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केवल नागपुर कोर्ट के अधिकार क्षेत्र में Under Jurisdiction of Nagpur Court Only
वेस्टर्न कोल्फील्ड्स लिमिटेड Western Coalfields Limited
मिनिरत्न श्रेणी-1 कम्पनी A 'Miniratna' Cat-1 Company
कोल इंडिया लि. की अनुषंगी कम्पनी A Subsidiary of Coal India Limited
GSTIN : 27AAACW1578L1ZW PAN NO.: AAACW1578L
मानव संसाधन विकास विभाग An ISO 9001:2015 Certified Human Resource Development
CIN: U100100MH1975GOI018626 E Mail : gmhrd.wcl@coalindia.in Website: www.westerncoal.in Tel/Fax : 0712-2510869
पंजी.कार्या. : कोयला विहार, सिविल लाईंस, नागपुर (महा.) 440001 Regd. Off. Coal Estate, Civil Lines, Nagpur (MS) 440001

WCL/HRD/Noti./Trade Appr/2024-25/ 40 Date : 08/10/2024

NOTIFICATION

Notification for inviting applications for Trade Apprenticeship Training under the Apprentices Act 1961 (amended) at the different establishments of WCL.

Online Applications are invited from eligible candidates in different Trades for Apprenticeship Training at the different establishments of WCL as per details mentioned below:

A. For ITI passed Trade Apprentices: Table- 1

SN	Trade	NAME OF THE ESTABLISHMENT											TOTAL
		WCL BALLARPUR AREA	WCL CHANDRAPUR AREA	WCL WANI NORTH AREA	WCL WANI AREA	WCL MAJRI AREA	WCL UMRER AREA	WCL NAGPUR AREA	SKILL DEVELOPMENT CENTER NAGPUR (WCL)	WCL PENCH AREA	WCL KANHAN AREA	WCL PATHAKHERA AREA	
1	Computer Operator and Programming Assistant	07	21	13	27	13	5	34	7	26	08	10	171
2	Fitter	40	40	16	25	13	21	30	-	14	10	20	229
3	Electrician	40	40	22	30	13	22	30	-	22	10	22	251
4	Welder (Gas and Electric)	08	-	8	10	3	3	17	-	08	-	5	62
5	Wireman	-	-	-	-		2	17	-	-	-	-	19
6	Surveyor	10	-	-	5	02	1	-	-	-	-	-	18
7	Mechanic Djesel	-	-	6	25	8	-	-	-	-	-	-	39
8	Draughtsman (Civil)	-	-	-	-	-	1	-	-	-	-	6	07
9	Machinist	04	-	-	5	-	-	-	-	-	-	-	09
10	Turner	-	-	-	5	-	2	10	-	-	-	-	17
11	Pump Operator Cum Mechanic	-	-	11	-	8	-	-	-	-	-	-	19
	TOTAL	**109**	**101**	**76**	**132**	**60**	**57**	**138**	**7**	**70**	**28**	**63**	**841**

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B. For Fresher Trade Apprentices:

Table- 1 A

SN	Trade	NAME OF THE ESTABLISHMENT											TOTAL
		WCL BALLARPUR AREA	WCL CHANDRAPUR AREA	WCL WANI NORTH AREA	WCL WANI AREA	WCL MAJRI AREA	WCL UMRER AREA	WCL NAGPUR AREA	SKILL DEVELOPMENT CENTER NAGPUR (WCL)	WCL PENCH AREA	WCL KANHAN AREA	WCL PATHAKHERA AREA	
1	Security Guard	7	07	6	9	5	5	09	0	05	3	5	61

Candidates willing to apply for Trade Apprenticeship training in any one of the establishment of WCL will be required to submit online Web-Application Form within the prescribed time period in the official website of WCL (www.westerncoal.in). No other Mode of Application shall be accepted.

Addresses of the establishments mentioned in the Table -1 & 1A are as under: **Table -2**

Establishment	Address
WCL BALLARPUR AREA	P.O. SASTI, (RAJURA) DISTT. CHANDRAPUR, (MS) 442706
WCL CHANDRAPUR AREA	P.O. MAHAKALI COLLIERY DISTT. CHANDRAPUR (MS) 442403
WCL WANI NORTH AREA	BHALLAR TOWNSHIP, TEH. WANI, DISTT YAVATMAL (MS) 445304
WCL WANI AREA	URJAAGRAM , DISTT CHANDRAPUR (MS) 442406
WCL MAJRI AREA	KUCHANA, PO SHEMBAL, THE WARORA, DISTT. CHANDRAPUR (MS) 442503
WCL UMRER AREA	P.O. UMRER, DISTT. NAGPUR, (MS) 441204
WCL NAGPUR AREA	KASTURBA NAGAR, JARIPATAKA, NAGPUR (MS) 440014
SKILL DEVELOPMENT CENTER NAGPUR (WCL)	KALPANA NAGAR, P.O. UPPALWADI, NAGPUR (MS) 440026
WCL PENCH AREA	P.O., PARASIA, DISTT CHHINDWARA (MP) 480441
WCL KANHAN AREA	P.O. DUNGARIA, DISTT CHHINDWARA (MP) 480553
WCL PATHAKHERA AREA	P.O. PATHAKHERA DISTT BETUL (MP) 460449

QUALIFICATION:

Candidates should possess educational qualification as indicated in the table below:

For ITI passed Candidates:

Table -3

SN	Trade	Qualification
1	Computer Operator and Programming Assistant	ITI in Computer Operator and Programming Assistant trade accredited with NCVT or SCVT
2	Fitter	ITI in Fitter trade accredited with NCVT or SCVT
3	Electrician	ITI in Electrician trade accredited with NCVT
4	Welder (Gas and Electric)	ITI in Welder trade accredited with NCVT or SCVT
5	Wireman	ITI in Wireman Trade accredited with NCVT or Electrician Trade accredited with SCVT
6	Surveyor	ITI in Surveyor trade accredited with NCVT or SCVT
7	Mechanic Diesel	ITI in Mechanic Diesel trade accredited with NCVT or SCVT
8	Draughtsman (Civil)	ITI in Draughtsman (Civil) trade accredited with NCVT or SCVT
09	Machinist	ITI in Machinist trade accredited with NCVT or SCVT
10	Turner	ITI in Turner trade accredited with NCVT or SCVT

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11	Pump Operator Cum Mechanic	ITI in Pump Operator Cum Mechanic trade accredited with NCVT or SCVT
NCVT-National Council of Vocational Training & SCVT-State Council of Vocational Training		

For Fresher Candidates: **Table -3 A**

SN	Trade	Qualification
1	Security Guard	10th in 10+2 system from recognized Board in India

ELIGIBILITY:

1. Candidates should possess educational qualification as indicated in the above Table-3 & 3A from recognized Institute.
2. Candidate should have Physical fitness as per the Mines Rules 1955.
3. The minimum age on last date of filling application, should be 18 years for candidates of all categories.
4. The maximum age on last date of filling application should be 25 years for candidates of General Category. Maximum Age Limit is relaxed by 5 years for candidates belonging to scheduled Caste and Scheduled Tribe and 3 years for Other Backward Class.
5. Candidate should fulfill all provisions of the Apprentices Act 1961.
6. Candidates should have an Aadhar Card.
7. Candidates should have a valid Aadhar seeded Saving Bank Account number with the same details as mentioned in their educational certificate.
8. Candidates should have domicile certificate.
9. Candidates should have registered at the apprenticeship training portal.

NON- ELIGIBILITY:

Note: The Applicants,

1. Who have undertaken any previous apprenticeship training as a part of the apprenticeship programme (Or)
2. Who are undergoing presently Apprenticeship Training at any establishment.(Or)
3. Who are undergoing any Regular Course of study as regular candidate from any Educational Institute.

are NOT ELIGIBLE for consideration of apprenticeship training.

STIPEND:

The Apprentice will be paid monthly consolidated stipend amount as per the Gazette notification of the Government of India under the Apprenticeship Act 1992 (amended). At present the rate of stipend is as follows:

SN	Qualification	Stipend
1	One year's ITI (SCVT/NCVT)	Rs 7700/- per month
2	Two year's ITI (SCVT/NCVT)	Rs 8050/- per month
3	Fresher	Rs 6000/- per month or qualification based as prescribed in the Apprentices Rule 1992.
Note: No other allowances / benefits will be provided. Payment of Stipend shall be governed by the directions issued by respective RDSDEs.		

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PERIOD OF APPRENTICESHIP TRAINING:

For ITI Trade Apprentices period of Apprenticeship Training shall be 12 months commencing from the date of the Contract of Apprenticeship.
For Fresher Trade Apprentices period of Apprenticeship Training shall be, as specified in the Apprenticeship Rule.

Note: It shall not be obligatory in the part of WCL to offer employment to any apprentice who has completed his/her apprenticeship, nor shall it be obligatory on the part of apprentice to accept employment from the WCL.

RESERVATION:

a) Reservation will be provided as per the provisions of the Apprentice Act, 1961 (amended) and Apprenticeship Rules 1992 (amended).
b) Applicants belonging to SC/ST/OBC(NCL) shall produce their valid caste certificate in the prescribed format issued by the Competent Authority. Certificates should have validity on the date of Document Verification.
c) When the prescribed number of persons belonging either to the Scheduled Castes or to the Scheduled Tribes are not available on the seniority list of the establishment, the training places so reserved for them shall be filled by persons belonging to the Scheduled Tribes or as the case may be, to the Scheduled Caste and if the prescribed training places cannot be filled even in the above given manner, then the training places so lying unfilled shall be filled by persons available on the establishment's down the merit list not belonging to the Scheduled Castes or the Scheduled Tribes.
d) If the prescribed training places cannot be filled from OBC candidates, then the training places so lying unfilled shall be filled up by Candidates not belonging to the OBC category, from down the merit list

APPLICATION PROCESS:

a. Candidate should have registered first at the official portal of Trade Apprenticeship. Details of Candidate should be available at the portal www.apprenticeship india.org. Candidate's apprenticeship registration number is mandatory before filling on line application form at WCL and the profile status should be hundred percent filled.
b. Candidates should apply through official website (www.westerncoal.in) of Western Coalfields Limited for the establishment in which he/she would like to apply. Before filling on line application forms, candidate should have read thoroughly and carefully the Notification and prepare with the recent colored Photograph of passport size and signature in jpg format only.
c. Candidates can apply in any one Establishment and for one trade only.
d. Applications shall not be accepted in any other mode except online application at official web portal of WCL.

Please note all details entered in the portal should be same as per the entry in the certificates as well as in the apprenticeship portal e.g. Name, Father's name, Aadhar Card number and details therein as per the certificate only. There should be no mismatch in details.

- Establishment is not responsible for any circumstance arising in apprenticeship portal. All communication in this regard should be made with concerned RDSDE only by the candidate.

SELECTION PROCEDURE:

Candidate shall have only one choice of establishment of WCL to apply in any one trade available in such establishment. Selection of Candidate in each trade shall be made by the concerned establishment separately. Scrutiny of applications, Document Verification, Medical Examination etc. shall be carried out or arranged by the concerned establishment only hence all communications in this regards shall be made by the concerned establishment only. Process of selection shall be as below:

a. Candidates who are domicile of the district, where establishment is situated, shall be given first preference in each establishment during selection. Candidates from other

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district of concerned State shall be given second preference and candidates outside concerned state shall be given third preference. Concerned states is Madhya Pradesh for WCL Pench area, WCL Kanhan area and WCL Pathakhera area establishments. Concerned state is Maharashtra for other establishments.

b. The provisional selection shall be made from down the merit list prepared by each establishment based on the percentage of marks obtained in the qualifying examination i.e., relevant ITI examination / Educational Qualification. Date of birth will be taken as tie breaker in case of tie on percentage of marks. The older in age candidate will be placed higher in seniority in the merit list. If the tie does not break even in the manner the decision of the selection committee for breaking the tie shall be final and binding. CGPA shall be converted into percentage as per the norms of the concerned Educational Board.

c. The eligible candidate shall be called for document verification at concerned establishment office. The date, time and venue for document verification shall be intimated to the eligible candidates accordingly through the WCL website notice or by registered E-mail address of the candidate. The candidates would be required to furnish original document and submit self-attested true copies & soft copies thereof.

d. Final selection of the candidates in each seat shall be made after verification of documents. Shortlisted candidates merely attending the document verification process does not entitle selection of his candidature as Apprentice with establishment.

e. After verification of documents and obtaining medical fitness certificate, the candidates shall be selected for apprenticeship training. Apprentice engagement order shall be issued.

REGISTRATION OF CONTRACT:

The Selected apprentice will have to sign/accept contract of apprenticeship training as per rules of the Board of Apprenticeship Training

TERMINATION OF CONTRACT:

After completion of such apprenticeship Training for stipulated period of 12 months, the Apprenticeship Contract shall automatically cease. Any act of in discipline on the part of the apprentices during the apprenticeship period will make him liable for termination of the apprenticeship contract.

GENERAL INSTRUCTIONS:

a) Before applying in WCL website, the candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the notification and the Apprentice's Act and has enrolled in apprenticeship portal.

b) All notifications to candidates shall be done through establishment official website or his registered e-mail address. Responsibility of receiving, downloading and printing of any notification shall be of the candidates. The establishment shall not be responsible for any loss of e-mail sent due to invalid/wrong E-Mail ID provided by the candidates or delivery of E-Mails to SPAM / BULK mail folder etc.

c) Any request for change of mailing address /caste category / discipline qualification / any entry once declared during registration on the apprenticeship/WCL web portal will not been entertained.

d) Verification of credentials shall be done prior to final selection and in case any deviation or non-conformity with the desired eligibility criteria, the candidature of the candidate shall be summarily rejected.

e) Failure by the candidate to attend the document verification process on the prescribed date & time at the venue would be treated as his unwillingness to accept the selection procedure for the Trade Apprentice at establishment and such candidates will not be considered in further selection procedure. No application for altering the date, time and venue for document verification will be considered.

f) Candidates belonging to reserve categories shall produce valid certificates for SC/ST/OBC(NCL), in the prescribed format issued by the Competent Authority applicable for jobs, valid on the date of verification.

g) Candidates shall have to produce their valid Aadhar Card as Identity Proof, Mark-sheet of qualifying Examination, Proof of date of birth, Domicile Certificate, in original during the verification of documents.

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h) Date of Birth will be taken as mentioned in the Mark-sheet or Certificate of class Xth or XIIth (HSSC/ SSC Board) or equivalent examination. No other proof for date of birth shall be accepted.

i) Every candidate should have a valid e-mail ID & mobile no. and the same has to be provided in the apprenticeship portal. The same e-mail ID & mobile no. must remain active until the end of the training programme in respect of the selected candidates. Request for Change of particulars once declared during enrolment, will not be entertained.

j) No TA / DA will be paid to applicants called for document verification process and for any stage of engagement process as Apprentice.

k) Suppression of facts will lead to disqualification, if found at any stage of the selection process or during the Apprenticeship period. Candidature of candidates is liable to be rejected at any stage of the selection process or even after execution of the Contract of Apprenticeship, if any information provided by the candidate during the registration on apprenticeship portal and in WCL online platform is found to be false or is found not in conformity with the eligibility criteria so mentioned in the advertisement and Apprentice's Act.

l) Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants furnish accurate, full and correct information during registration on the apprenticeship web portal and WCL online web portal.

m) Any canvassing or personal follow up with an intention of influencing the process of selection of apprenticeship training by and/or on behalf of any candidate shall lead to immediate cancellation of candidature.

n) WCL reserves the right to change the number of seats and / or cancel/ restrict/ modify the engagement process of apprentices, if required without issuing any further notice or assigning any reason.

o) WCL does not give any commitment/assurance on providing permanent/temporary employment to Apprentices on successful completion of Apprenticeship period.

p) Selected Candidates shall be engaged as an apprentice at different units of WCL belonging to the concerned establishment.

q) No accommodation, food etc. will be provided.

r) An apprentice shall be entitled to such leave and holidays as are observed in the establishment in which he / she is undergoing training.

SCHEDULE:

1	Online Web application Starts on	15 /10/2024 (10.00AM)
2	Last date for online Web application	28/10/2024 (05:00PM)

General Manager (P)/HRD,
Western Coalfields Limited.

08/10/24

Copy to:
GM (System) for uploading the same at official Website of WCL.