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State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
Phone: 022 22820427
Email: crpd@sbi.co.in

SBI RECOGNISED AS “WORLD’S BEST CONSUMER BANK-2025 AND “BEST BANK IN INDIA-2025” BY GLOBAL FINANCE



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RECRUITMENT OF SPECIALIST CADRE OFFICERS ON REGULAR / CONTRACT BASIS (ADVERTISEMENT NO: CRPD/SCO/2025-26/27)

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 23.02.2026 TO 15.03.2026

State Bank of India invites Online applications from eligible Indian citizens for appointment to the Specialist Cadre Officers Posts on Regular / Contract Basis. Candidates are requested to apply online through the link given on Bank's official website https://sbi.bank.in/web/careers

1. The process of Registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fee / last date of online registrations.
2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the Post(s) as on the date of eligibility.
3. Candidates are required to upload all required documents (resume, ID proof, age proof, PwBD Certificate (if applicable), educational qualification, certifications, experience, Biodata etc.) failing which their application/candidature will not be considered for shortlisting/ interview.
4. The process of Short-listing will be provisional and without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
6. Candidates are advised to check Bank's official website https://sbi.bank.in /web/careers/current-openings regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only **(NO HARD COPY WILL BE SENT**).
7. **ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY**.
8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
9. **Hard copy of application & other documents need not to be sent to this office.**
10. **TEACHING & TRAINING EXPERIENCE WILL NOT BE COUNTED FOR ELIGIBILITY.**

A) DETAILS OF POST / VACANCY / AGE CRITERIA / REMUNERATION /PLACE OF POSTINGS / NATURE OF ENGAGEMENT / SELECTION PROCESS:

(I) NAME OF THE POST (S) : ASSISTANT VICE PRESIDENT (IS AUDIT) : CONTRACTUAL POST

	CATEGORY WISE VACANCIES					Cut-off date: Age in years as on 31/01/2026	Annual CTC Range**	Suggested place of posting #	Contract Period$	Selection Procedure
	SC	ST	OBC	UR	TOTAL					
Regular	--	--	1	5	6	Minimum- 27 Maximum-45	Upto Rs. 50.00 Lacs	Mumbai / Hyderabad/ Mobile Duty	3 Years	Shortlisting & Interview followed by CTC Negotiation
Backlog	2	1	3	--	6					
Total	2	1	4	5	12					

$ The contract period is of 3 Years, extendable for 2 more years at the discretion of the Bank. The contract can be terminated at any time, without prejudice, by giving 3 months' notice from either side or on payment/surrender of three months' compensation amount in lieu thereof.

** Annual CTC will be bifurcated into Fixed Pay & Variable pay in the ratio **85:15.**

Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

(II) NAME OF THE POST (S) : DEPUTY MANAGER (IS AUDIT), REGULAR POST, GRADE/SCALE: MMGS-II

CATEGORY WISE VACANCIES							Cut-off date: Age in years as on 31/01/2026	Suggested place of posting #	Selection Procedure
	SC	ST	OBC	EWS	UR	TOTAL			
Regular	6	3	10	4	17	40	Minimum- 25 Maximum-35	Mumbai / Hyderabad /Mobile Duty	Shortlisting & Interview
Backlog	3	--	--	--	--	3			
Total	**9**	**3**	**10**	**4**	**17**	**43**			

Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

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(III) NAME OF THE POST (S) : DEPUTY MANAGER (CHARTERED ACCOUNTANT-INTERNAL AUDIT), REGULAR POST, GRADE/SCALE: MMGS-II

CATEGORY WISE VACANCIES							PWD (Horizontal vacancy)				Cut-off date: Age in years as on 31/01/2026	Suggested place of posting #	Selection Procedure
	SC	ST	OBC	EWS	UR	TOTAL	VI	HI	LD	d & e			
Regular	9	4	14	5	25	57	1	--	1	1	Minimum- 21 Maximum-35	IAD Corporate centre, Hyderabad or any of Its Circle Audit Offices/ Mumbai.*	Shortlisting & Interview
Backlog	2	2				4	**1**	**1**	**--**	**--**			
Total	**11**	**6**	**14**	**5**	**25**	**61**	**2**	**1**	**1**	**1**			

*The recruited officials may be on mobile duty and are required to travel for audit purpose within India and abroad.

Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

ABBREVIATION: **IS**- Information Systems, **SC–**Scheduled Caste; **ST–**Scheduled Tribe; **OBC–**Other Backward Classes; **EWS**: Economically Weaker Sections; **UR –** Unreserved, **CTC** – Cost to Company.

B) DETAILS OF EDUCATIONAL QUALIFICATION, EXPERIENCE, SKILLS, BRIEF JOB PROFILE & KEY RESPONSIBILITY AREA:

(I) NAME OF THE POST: ASSISTANT VICE PRESIDENT (IS AUDIT)

Education Qualifications (As on 31.01.2026)	**Basic Education Qualifications** **Essential:** BSc/B.E./B.Tech. in Computer Science / Software Engineering / IT / Electronics or equivalent degree in above specified discipline with minimum 50% score from a University / Institution / Board recognized by Govt. of India / approval be Govt. Regulatory bodies. ***OR*** BCA/MCA ***OR*** M. Tech. / MSc in Computer Science / Software Engineering / IT / Electronics or equivalent degree in above specified discipline with minimum 50% score from a University / Institution / Board recognized by Govt. of India / approved by Govt. Regulatory Bodies.
Other Qualifications: (As on 31.01.2026)	**Desirable:** Preferred Professional certifications like 1. CISA (Certified Information Systems Auditor from ISACA USA) 2. CISSP (Certified Information Systems Security Professional from ISC2) 3. CISM (Certified Information Security Manager from ISACA USA) 4. DISA (Diploma in Information Systems Audit from ICAI) 5. ISO 27001 Lead Auditor from NABCB 6. CEH (Certified Ethical Hacker) from EC-Council USA 7. GIAC (Global Information Assurance Certification from SANS Institute) **(Certification should be valid as on last date of registration.)**
Experience (Post Basic Education qualifications) (As on 31.01.2026)	**Mandatory:** Minimum 6 years' experience in BFSI / IT / Information Security Consultancy with 3 years in IS Audit / Cyber Security Audit / Information Security Consultancy. **Desirable Experience :** (i) Conduct of IS Audit / Cyber Security Audit as part of internal IS Audit team or external audit team. (ii) Part of SOC team in managing SOC activities on a day-to-day basis. (iii) Conduct of information Security related risk assessments. (iv) Conduct of Quality Assurance in Core Banking, Mobile / Internet Banking applications, Fintech applications etc. ➢ ***Training & Teaching experience will not be counted for eligibility.*** ➢ ***The experience mentioned / claimed should be supported by a suitable certificate / letter issued by the concerned employer.***
Specific Skills (Preferred)	➢ Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux and other system tools. ➢ Knowledge of Data Privacy Standards and Digital Payment Security Controls.

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(II) NAME OF THE POST: DEPUTY MANAGER (IS AUDIT)

BASIC QUALIFICATIONS (As on 31.01.2026)	**Essential:** BSc/B.E./B.Tech. in Computer Science / Software Engineering / IT / Electronics or equivalent degree in above specified discipline with minimum 50% score from a University / Institution / Board recognized by Govt. of India / approval be Govt. Regulatory bodies. ***OR*** BCA/MCA ***OR*** M. Tech. / MSc/ in Computer Science / Software Engineering / IT / Electronics or equivalent degree in above specified discipline with minimum 50% score from a University / Institution / Board recognized by Govt. of India / approved by Govt. Regulatory Bodies.
OTHER QUALIFICATIONS (As on 31.01.2026)	**Preferred :** Professional certifications desirable like 1. CISA (Certified Information Systems Auditor from ISACA USA) 2. CISSP (Certified Information Systems Security Professional from ISC2) 3. CISM (Certified Information Security Manager from ISACA USA) 4. DISA (Diploma in Information Systems Audit from ICAI) 5. ISO 27001 Lead Auditor from NABCB 6. CEH (Certified Ethical Hacker) from EC-Council USA 7. GIAC (Global Information Assurance Certification from SANS Institute) **(Certification should be valid as on last date of registration.)**
EXPERIENCE (Post Basic Education qualifications) (As on 31.01.2026)	**Essential** Minimum 3 years' experience in BFSI / IT / Information Security Consultancy with 2 year in IS Audit / Cyber Security Audit / Information Security Consultancy. Desirable experience: i) Conduct of IS Audit / Cyber Security Audit as part of internal IS Audit team or external audit team. (ii) Part of SOC team in managing SOC activities on a day-to-day basis. (iii) Conduct of information Security related risk assessments. (iv) Experience in conduct of Quality Assurance in Core Banking, Mobile / Internet Banking applications, Fintech applications etc. ***Training & Teaching experience will not be counted for eligibility.*** ***The experience mentioned / claimed should be supported by a suitable certificate issued by the concerned employer..***
SPECIFIC SKILLS DESIRED	Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux.

(III) NAME OF THE POST: DEPUTY MANAGER (CHARTERED ACCOUNTANT-INTERNAL AUDIT)

BASIC QUALIFICATIONS (AS ON 31.01.2026)	Chartered Accountant (C.A.) with active membership of ICAI (Institute of Chartered Accountants of India).
OTHER QUALIFICATIONS (AS ON 31.01.2026)	Preferred Professional certifications like ➢ CISA (Certified Information Systems Auditor from ISACA USA) ➢ DISA (Diploma in Information Systems Audit from ICAI)
EXPERIENCE (Post Basic Education qualifications) (As on 31.01.2026)	Minimum 1 year post qualification experience a. in Statutory / Internal / Concurrent Audit of Bank. and /or b. with a Chartered Accountant firm engaged in Statutory / Internal / Concurrent Audit of Banks. **Preferred:** Experience in BFSI / IT / IS Audit / Information Security / Telecom companies. Experience in Statutory / Internal / IS Aduit / Concurrent Audit of Banks in / with a CA firm engaged in Statutory / Internal / IS Audit / Concurrent Audit of Banks or in employment of Bank. ***Training & Teaching experience will not be counted for eligibility.*** ***The experience mentioned / claimed should be supported by a suitable certificate issued by the concerned employer.***

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SPECIFIC SKILLS DESIRED	➢ Understanding of credit appraisal, sanction, monitoring and assets quality. ➢ Knowledge of internal controls, risk based audits and governance frameworks ➢ Ability to analyse the financial statements and identify risk indicators ➢ Exposure to information Systems and Digital Process Audits ➢ Analytical and problem solving skills with focus on root cause analysis ➢ Effective communication and stakeholder coordination skills ➢ Proficiency in using audit tools and MS office ➢ Willingness to learn, adapt and keep pace with regulatory and business changes. ➢ Understanding of IT Change Management process with assessment of IT Governance and IT Risk. ➢ Evaluation of third party risk in IT environment. ➢ Handling od data / log analysis. ➢ Exposure to GRC tools.

C. DETAILS OF JOB PROFILE (DETAILED DESCRIPTION OF ROLE, RESPONSIBILITIES & FUNCTION) AND KEY RESPOSIBILITY AREA:

POST	**Assistant Vice President (IS AUDIT)**
Job Profile	➢ Conduct of IS Audit, Cyber Security Audit, IS Continuous Audit, IT Outsourced Activity Audit as a part of IS Audit team. ➢ Enhancing knowledge base of IS Audit team. ➢ Prepare and update technical checklist for Network equipment's, Servers, various Operating Systems etc. for conduct of Audit. ➢ Conducting Audits to verify compliance of Bank's IS, IT and Cyber Security Policy, RBI, other regulatory guidelines and with International best practices. Maintain professional competence. Conduct Compliance Audit, Migration Audits and Special Audits. ➢ Lead the Audit team. Evaluate, detect vulnerabilities and recommend remedial controls to strengthen security posture of Bank.
KRAs for the Post	➢ Ensuring timely conduct of all types of audits as per audit plan and execution of unplanned audits. ➢ Follow up with auditee entities for submission of compliance reports and processing of evidence-based compliance. ➢ Timely closure of Audit reports. ➢ Timely submission of periodical reports to higher authorities for review. ➢ Vetting of data submission to regulator. ➢ Knowledge sharing with the team in conducting IS Audits and related technology upgrade. ➢ Regular review and update of audit value Statements based on IS / IT/ Cyber Security Policies and Regulatory guidelines for Audit requirement.
Remarks: :	***KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.***

POST	**Deputy Manager (IS AUDIT)**
Job Profile	➢ Conduct of IS Audit, Cyber Security Audit, IS Concurrent Audit/, IS Continuous audit, IT Outsourced Activities Audit as a part of IS Audit team. ➢ Conducting Audit to verify compliance to Bank's IS, IT and Cyber Security Policy, RBI Master Direction on IT Governance /Master Direction on DPSC / other regulatory guidelines and with International best practices. ➢ Maintain professional competence. ➢ Help in detecting and plugging vulnerabilities to help strengthen security posture of Bank. ➢ Conduct Compliance Audit, Migration Audits and Special Audits. ➢ Compiling Synopsis of IS Audit Reports. ➢ Follow-up with audit entities for processing evidence-based compliance and closure of audit reports.

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	➢ Preparation of Value Statements based on IS / IT/ Cyber Security Policies and Regulatory guidelines for Audit requirement. ➢ Improving knowledge skills and sharing of knowledge with IS Audit team.
KRA	➢ Timely conduct of all types of audits under Information Systems Audit. ➢ Vetting of data submission to regulator. ➢ Follow up with auditee entities for submission of compliance reports and processing of evidence-based compliance. ➢ Timely closure of Audit reports. ➢ Timely submission of periodical reports to higher authorities for review. ➢ Knowledge sharing with the team in conducting IS Audits and related technology upgrade. ➢ Regular review and update of audit value Statements based on IS / IT/ Cyber Security Policies and Regulatory guidelines for Audit requirement. ***Remarks: KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts***

POST	**Deputy Manager (Chartered Accountant -Internal Audit)**
Job Profile	**Roles and Responsibilities:** ➢ Credit Audit (Offsite/Onsite) or RFIA of branches with in India or abroad, especially corporate credit intensive branches. ➢ Audit of Special Outfits such as GMU Kolkata, Global Payment & Services (GP&S), etc. ➢ Vendor Audits (Non-IT OSA) and analyzing risk profile of outsourced vendors and outsourced activities. ➢ Audit of Corporate Centre Departments handling specialized areas like Global Markets, Risk Management, FRT .etc, to identify the gaps in regulatory and other statutory practices and assessing the Banks risk management practices in relation to various businesses, processes and activities. ➢ Early Review of Sanctions (High Value Sanctions) in compliance with RBI guidelines for capturing critical risk at the earliest. ➢ FEMA Audit to ensure conduct of forex business as per the requirements of FEMA and Tax Compliances. ➢ Processing of audit reports to ensure timely compliance and satisfactory closure of observations. ➢ Undertake Information Systems (IS) Audits, including audits IT Governance Controls and digital audit assignments. Engagement of CAs with DISA or equivalent qualifications may be preferred for such audits. ➢ Thematic audit of credit related areas ➢ Conduct of veracity checks / validation audits for Long Form Audit Report (LFAR) observations ➢ Testing of Internal Financial Controls over Financial Reporting (IFCoFR) ➢ Conduct periodical review of audit policies, manuals, and audit plan ➢ Assist in development of policies and processes to strengthen internal controls and to mitigate the risks ➢ Assist in modification or development of audit formats and applications to address emerging risks/products.
KRA	➢ Execution of assigned audit and review assignments in accordance with approved guidelines and procedures. ➢ Review and assessment of operational processes, systems, and controls to identify gaps, weaknesses, and areas for improvement. ➢ Examination of compliance with internal policies, regulatory requirements, and statutory provisions relevant to assigned areas. ➢ Identification and reporting of key risks, control deficiencies, and process inefficiencies with appropriate recommendations. ➢ Preparation of clear and structured reports and communication of audit findings to relevant stakeholders. ➢ Follow-up and monitoring of agreed corrective actions to ensure effective and timely closure of observations. ➢ Participation in specialized, thematic, or focused reviews as assigned from time to time. ➢ Contribution to strengthening internal control frameworks and risk management practices. ➢ Support in review, updating, and development of policies, procedures, and audit-related documentation. ➢ Effective coordination with internal stakeholders while maintaining independence, objectivity, and professional conduct. ➢ Continuous updating of knowledge and skills to remain aligned with evolving organizational, technological, regulatory, and business requirements.

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Remarks: KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts

D.SELECTION PROCESS: The selection will be based on Shortlisting and Interview. Thereafter, for contractual post, CTC negotiations will be held.

a) **Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview**. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. **No correspondence will be entertained in this regard.** The shortlisted candidates will be called for interview.

b) **Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.

c) **CTC Negotiation**: **For the post of AVP (IS Audit)** CTC Negotiation will be done with the candidates at the time of interview only.

d) **Merit list:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

E. GRADE & RENUMERATION / CTC RANGE:

FOR CONTRACTUAL POST ASSISTANT VICE PRESIDENT(IS AUDIT)

Sr	Name of the Post	Nature of Engagement	CTC range (Including Fixed & Variable)
1.	Assistant Vice President (IS Audit)	Contractual	**Upto Rs 50.00 Lacs** (CTC will be bifurcated into **Fixed Pay and Variable Pay in 85:15 ratio**)

Variable Pay: The contractual officer shall become eligible for payment of variable pay subject to securing minimum qualifying 90% marks in the performance appraisal of the relevant period at half yearly intervals as on 31st March and 30th September subject to deduction of Income tax as per the extant Income tax rules. In case the contract ends before the completion of 6 months (from 2nd year onwards), the variable pay will be released on pro-rata basis. The variable pay structure, depending on the performance of the contractual officer will be as under:

Score in the performance Appraisal	Percentage of Variable Compensation based on achievement of scores
99 to 100%	100%
97 to 98.99 %	90%
94 to 96.99%	80%
90 to 93.99%	70%
Below 90%	NIL

CTC Negotiation, for AVP (IS AUDIT): CTC Negotiation will be done with the candidates at the time of interview only.

REMUNERATION: Annual CTC, which is negotiable, will depend upon Experience & Current Emoluments of candidates in the present employment and place of posting. The CTC comprises 85% fixed and 15% variable pay. Annual increment in CTC is subject to satisfactory annual performance. **Any other Perks -NO**

ANNUAL INCREMENT: The Annual increment proposed from second year onwards can be 7-10% of previous year's Fixed Gross,based on satisfactory performance, subject to the achievement of performance appraisal score of at least 90% (Minimum score to be eligible for annual increment) with distribution of Annual increment aligned to the Fixed and variable components. (**Fixed: variable: 85:15**)

LEAVE: The proposed Officer engaged on Contract (OEC) shall be entitled to leave of 30 days during the financial year which will be granted by Bank for genuine and appropriate reasons. For the purpose of computation of leave, intervening Sundays/ Holidays shall not be included. Other terms and conditions of leave may be as applicable to other contractual officers.

NOTICE PERIOD/ TERMINATION OF CONTRACT: The contract can be terminated without assigning any reasons by giving 03(Three) months' notice from either side or on payment / surrender of 03(Three) month's compensation amount in lieu thereof.

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FOR REGULAR POST(s): i) DEPUTY MANAGER-IS AUDIT, MIDDLE MANAGEMENT GRADE SCALE – II

ii) DEPUTY MANAGER (CHARTERED ACCOUNTANT-INTERNAL AUDIT), MIDDLE MANAGEMENT GRADE SCALE – II

PAY SCALE/ CTC Range	REMARKS
64820-2340/1-67160-2680/10-93960	The official will be eligible for DA, HRA, CCA, Provident Fund, Contributory Pension Fund i.e., NPS, Leave Fare Concession (LFC), Medical Facility, other perquisites etc. as per rules in force from time to time.

CALL LETTER FOR INTERVIEW: Intimation /call letter for interview will be sent by email or will be uploaded on bank's website. No hard copy will be sent.

CIBIL: Candidates who have defaulted in repayment under any lending arrangement with Banks/NBFCs/Financial Institutions including credit card dues and have not regularized /repaid their outstanding thereunder till the date of issuance of letter of offer of appointment by the Bank, shall not be eligible for appointment to the post. However, candidates who have regularized /repaid such outstanding on or before the date of issuance of offer of appointment, but whose CIBIL status has not been updated on or before the date of joining, shall have to either get the CIBIL status updated or produce the NOCs from lender to the effect that there is no outstanding with respect to the accounts adversely reflected in the CIBIL, failing which the letter of offer shall be withdrawn/cancelled. Thus, the candidates with record of default in repayment of loans/credit card dues and / or against whose name adverse report of CIBIL or other external agencies are available are not eligible for the appointment.

TRANSFER POLICY: THE BANK RESERVES THE RIGHT TO TRANSFER THE SERVICES OF SUCH OFFICERS TO ANY OF THE OFFICES OF SBI IN INDIA OR TO DEPUTE TO ANY OF ITS ASSOCIATES/SUBSIDIARIES OR ANY OTHER ORGANIZATION DEPENDING UPON THE EXIGENCIES OF SERVICE. REQUEST FOR POSTING/TRANSFER TO A SPECIFIC PLACE/OFFICE MAY NOT BE ENTERTAINED**.**

IMPORTANT POINTS:

i. The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.

ii. The educational qualification prescribed for the post is minimum. Candidate **must possess the qualification** and **relevant full-time post basic qualification experience** as on specified dates.

iii. Candidate belonging to reserved category including Person with Benchmark Disabilities for whom no reservation has been mentioned are free to apply for vacancies announced for General category provided they fulfil all the eligibility criteria applicable to General Category.

iv. Benefit of reservation/ relaxation (if any) under reserved category (i.e. SC, ST, OBC) including PwBD category can be availed of only upon production of valid Caste certificate issued by the Competent Authority on format prescribed by the Government of India.

v. **RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD):** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of “The Rights of Persons with Disabilities Act (RPWD), 2016”. The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time:

vi. Relaxation in Upper age limit shall be as below as on 31.01.2026

Sl.	Category		Age relaxation (In years)
a)	Other Backward Classes (OBC) (Non-Creamy Layer)		3
b)	Scheduled Castes/ Scheduled Tribes (SC/ ST)		5
c)	Persons with Benchmark Disabilities (PwBD)	- PwBD (UR/ EWS)	10
		- PwBD (OBC)	13
		- PwBD (SC/ ST)	15

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vii. Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).

viii. The reservation under various categories will be as per prevailing Government of India Guidelines.

ix. Vacancies reserved for OBC Category are available to OBC candidates belonging to '**Non-creamy Layer'**. Candidates belonging to OBC category but coming in creamy layer are not entitled to any relaxation/reservation available to OBC category. They should indicate their category as General or General (VI/HI/LD/d&e), as the case may be.

x. OBC category candidate should submit the OBC certificate on format prescribed by Govt. of India, having Non-Creamy Layer clause issued during the period 01.04.2025 to the date of interview, if called for. No request for extension of time for production of the Certificate beyond the said date shall be entertained and candidature will be cancelled.

xi. Caste certificate issued by Competent Authority on **format prescribed by the Government of India** will have to be submitted by the SC/ST/ OBC (Non-creamy layer) candidates.

xii. Benefit of reservation under EWS category can be availed upon production of an "Income & Asset Certificate" issued by a Competent Authority in the format prescribed by Government of India for the Financial Year 2024-25 and valid for the Year 2025-26, based on gross annual income as per extant DoPT guidelines. The EWS category candidate should be in possession of requisite Income and assets certificate in the format prescribed by Govt. of India in support of his/ her claim for availing reservation on the date of document verification at the time of interview. If a candidate fails to produce the 'Income & Asset Certificate' in the prescribed format on the date of document verification at the time of interview, candidate will not be allowed to attend the interview and he/ she will not be considered for appointment for the given posts.

xiii. The relevant **experience certificate** from employer must contain specifically that the candidate had experience in that related field as required.

xiv. Bank reserves the right to cancel the recruitment process entirely or for any particular post at any stage **without specifying any reasons thereof.**

xv. Candidate(s) seeking fee exemption must submit valid requisite certificate of the Competent Authority in the prescribed format, when such certificate is sought at the time of document verification. Otherwise, their claim will not be entertained, and their candidature will be liable for cancellation / rejection.

xvi. Candidates against whom there is/ are adverse report regarding character & antecedents, moral turpitude are not eligible to apply for the post. If any such adverse orders / reports against the shortlisted/ selected candidates is found/ received by the Bank post their selection/ engagement, their candidature/ service will to be rejected forthwith.

xvii. In case more than one application (multiple applications) are submitted by a candidate for the same post, only the last valid (completed) application will be retained, and the application fee, if any, paid for the other registrations will stand forfeited. Further, multiple attendance/ appearance by a candidate at the time of interview / joining will result in rejection/ cancellation of candidature, summarily.

xviii. The Candidates applying for the post should ensure that their admission to all the stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of call letter(s) / e-Admit Card(s) to the candidate will not imply that his/her candidature has been finally accepted for the post. The Bank takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for the Interview.

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xix. **Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.**

xx. **MERIT LIST:** MERIT LIST FOR SELECTION WILL BE PREPARED IN DESCENDING ORDER ON THE BASIS OF SCORES OBTAINED IN INTERVIEW ONLY. IN CASE MORE THAN ONE CANDIDATE SCORE THE CUT-OFF MARKS (COMMON MARKS AT CUT-OFF POINT), SUCH CANDIDATES WILL BE RANKED ACCORDING TO THEIR AGE IN DESCENDING ORDER, IN THE MERIT.

xxi. MERE FULFILLING MINIMUM QUALIFICATION AND EXPERIENCE WILL NOT VEST ANY RIGHT IN CANDIDATE FOR BEING CALLED FOR INTERVIEW. THE SHORTLISTING COMMITTEE CONSTITUTED BY THE BANK WILL DECIDE THE SHORTLISTING PARAMETERS AND THEREAFTER, ADEQUATE NUMBER OF CANDIDATES, AS DECIDED BY THE BANK WILL BE SHORTLISTED AND CALLED FOR INTERVIEW. **THE DECISION OF THE BANK TO CALL THE CANDIDATES FOR THE INTERVIEW SHALL BE FINAL. NO CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**

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F. HOW TO APPLY: Candidates should have **valid email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION	GUIDELINES FOR PAYMENT OF FEES
i. Candidates will be required to register themselves online through the link available on SBI website https://sbi.bank.in/web/careers/current-openings and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc. ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Documents"). iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee. iv. **After registering online, the candidates are advised to take a printout of the system generated online application forms.** v. Candidates seeking Age relaxation are required to submit copies of necessary certificates at the time of joining. No change in category of any candidate is permitted after registration of online application.	i. Application fees and Intimation Charges (Non-refundable) is ₹750/- (₹Seven Hundred Fifty only) for General/EWS /OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates. ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter. iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates. iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate. v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment. vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage. vii. **Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.**

G. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:

i. Recent Photograph
ii. Signature
iii. Brief Resume (PDF)
iv. ID Proof (PDF)
v. Proof of Date of Birth (PDF)
vi. PwBD certification (if applicable) (PDF)
vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
viii. Experience certificates (PDF)
ix. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)
x. No Objection Certificate (If applicable) (PDF)
xi. Biodata Form (Duly filled, Signed & Scanned in PDF- Available at the bank's career website under the advertisement).
xii. Form-16 / ITR / Form 26AS & latest 3 month's Salary Slips along with CTC Negotiation form for Contractual Post.(Available at Bank's career website).

d. Document file type/ size:

i. All Documents must be in PDF (except Photograph & Signature)
ii. Page size of the document to be A4
iii. Size of the file should not be exceeding 500 kb.
iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

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b. Photograph file type/ size:

i. Photograph must be a recent passport style colour picture.
ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
iv. Look straight at the camera with a relaxed face
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
vi. If you have to use flash, ensure there's no "red-eye"
vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.

c. Signature file type/ size:

i. The applicant has to sign on white paper with Black Ink pen.
ii. The signature must be signed only by the applicant and not by any other person.
iii. The signature will be used to put on the Call Letter and wherever necessary.
iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).
v. Ensure that the size of the scanned image is not more than 20 kb.
vi. Signature in CAPITAL LETTERS shall NOT be accepted.

e. Guidelines for scanning of photograph/ signature/ documents:

i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
ii. Set Color to True Color
iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

f. Procedure for Uploading Document:

i. There will be separate links for uploading each document.
ii. Click on the respective link "Upload"
iii. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved.
iv. Select the file by clicking on it and click the 'Upload' button.
v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **IF THE FACE IN THE PHOTOGRAPH OR SIGNATURE IS UNCLEAR THE CANDIDATE'S APPLICATION MAY BE REJECTED.**

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H. GENERAL INFORMATION:

I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.

III. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT / APPOINTMENT, HIS/ HER CONTRACTS /SERVICES ARE LIABLE TO BE TERMINATED FORTHWITH.

IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled.

V. Engagement/Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement/appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc.

VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.

VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement/appointment.

X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

XIV. In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.

XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.

XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by Air fare Economy Class upto Bank approved specified limit by shortest route on the basis of actual journey as given below:

Post	Reimbursement Limit
(i)AVP(IS AUDIT)	Reimbursement of Air Fare upto Rs. 15,000 (Total for both sides) or actual fare whichever is lower
(i)Deputy Manager(IS AUDIT) (ii)Deputy Manager (CA-Internal Audit)	Reimbursement of Air Fare up to Rs. 10,000 (Total for both sides) or actual fare whichever is lower

Local conveyance like taxi/cab/personal vehicle expenses/fares will not be payable. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.

XVII. Request for change / correction in any particulars (including category in the application form, once submitted will not be entertained under any circumstances. No correspondence/phone/email will be entertained in this regard. Candidates are advised to fill up the online application carefully and furnish the correct information in this application.

XVIII. **BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.**

XIX. State bank of India does not endorse, authorize or associate with any external coaching platform, consultancy, individual or digital channel claiming to provide guaranteed selection, influence in recruitment or insider guidance. Candidates must rely solely in information available on SBI's official career portal.

XX. **At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances. The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the engagement/appointment depending upon such disclosure and/or independent verification.**

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (https://sbi.bank.in/web/careers)

The Bank is not liable for printing errors, if any.

Mumbai
23.02.2026

GENERAL MANAGER
(RP&PM)

HOW TO APPLY

Login to https://sbi.bank.in/web/careers/current-openings

Scroll down and click on the respective advertisement

Download advertisement no. CRPD/SCO/2025-26/27
(Carefully read the detailed advertisement)

Apply Online
(Before final submission, please go through your application.
Corrections will not be allowed after final submission)

