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NLC India Limited

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No: 02/2023

NLC India Limited (NLCIL), a premier 'NAVRATNA' Public Sector Enterprise invites applications through on-line mode **exclusively from Project Affected Persons (PAPs) of NLCIL, Neyveli Units** for providing training in NLCIL, Neyveli Units.

1.0 DETAILS OF TRAINING SCHEME:

Name of the Training Scheme	Duration of Training	Educational Qualification	No. of Training Slots
(a)	(b)	(c)	(d)
Industrial Trainee [Specialised Mining Equipment (SME) Operations]	3 years	Not less than Full time Diploma in Engineering course of minimum 3 years duration.*	238
Industrial Trainee (Mines & Mines Support Services)	3 Years	ITI - Fitter or Turner or Electrician or Welding or MMV or Diesel Mechanic or Tractor Mechanic or Civil or Foundry or Cable Jointing Trades with NAC Certification.	262

Note:

i. * All Diploma / Degree in Engineering should have been acquired through Full Time mode of study, recognized by the AICTE/UGC/State Board of Technical Education.
ii. Minimum qualifying percentage of marks in Educational Qualification: 50% (Aggregate) in the case of UR, EWS& OBC and 40% (Aggregate) in the case of SC / ST.
iii. Relaxation in Minimum Qualifying percentage of marks to SC/ST candidates is not applicable for consideration against unreserved posts.
iv. Candidates who have passed the notified qualification only are eligible to apply.
v. All qualifications should have been acquired from Indian Universities/Institutes recognized by AICTE or UGC or NCVT or any other appropriate statutory authority in India.

2.0 CRUCIAL DATE:

Crucial date for claim of SC/ ST/ OBC (NCL)/ EWS status for upper age limit, reservation etc., where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01/06/2023).

3.0 UPPER AGE LIMIT:

UR/EWS	OBC(NCL)	SC/ST
37 Years	40 Years	42 Years

i. Age Relaxation for OBC (Non-Creamy layer)/SC/ST /Ex-Servicemen candidates will be as per Government of India guidelines and the same will be extended only if valid OBC (NCL) / SC / ST / Discharge Certificates are uploaded at the time of registration of application.
ii. Relaxation in Upper age limit to SC / ST / OBC (NCL) candidates is not applicable for consideration against unreserved posts.
iii. Relaxation for Ex-Servicemen (ESM) category candidates is as per extant Govt. of India guidelines.

4.0 CONSOLIDATED STIPEND:

S.No.	Name of the Training Scheme	Consolidated Stipend per month (in Rs.)
1	Industrial Trainee [Specialised Mining Equipment (SME) Operations]	18,000/- (1st year) 20,000/- (2nd year) 22,000/- (3rd year)
2	Industrial Trainee (Mines & Mines Support Services)	14,000/- (1st year) 16,000/- (2nd year) 18,000/- (3rd year)

5.0 PLACE OF TRAINING

Trainees will be posted to any Place / Area / Unit of NLC India Limited, Neyveli for training.

6.0 RESERVATION& RELAXATION:

6.1 Reservation and relaxations for SC/ST/OBC (Non-Creamy Layer)/ EWS & Ex-servicemen candidates will be as per Government of India guidelines.

6.2 Candidates claim to belong to EWS / OBC (NCL) / SC/ST / Ex-Servicemen category should necessarily upload valid EWS / OBC (NCL) / SC/ST/ Discharge Certificate, as the case may be, issued by the Competent Authority. Certificate formats can be downloaded from "Forms" tab in Careers Page of NLCIL website www.nlcindia.in.

6.3 Candidates belonging to OBC (Non-Creamy Layer) category should upload valid OBC (NCL) certificate in the prescribed format (as per DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority. However, they should produce valid OBC (NCL) certificate obtained on or after 01.04.2023 from competent authority at the time of document verification, failing which they will not be permitted for further selection process/joining under OBC (NCL) Category.

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6.4 Candidates belonging to Economically Weaker Sections (EWS) should upload valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India. However, they should produce valid Income and Asset Certificate for Economically Weaker Sections obtained on or after 01.04.2023 from competent authority at the time of document verification, failing which they will not be permitted for further selection process/joining under EWS Category.

6.5 Category (EWS/SC/ST/OBC (NCL)/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

6.6 In case sufficient number of candidates are not available to fill up training slots reserved to any of the reserved categories (OBC-NCL / SC / ST / EWS categories), unfilled training slots may be filled up with the candidates belonging to unreserved category or other reserved categories based on merit order for effective utilization of the training slots.

7.0 METHOD OF SELECTION:

7.1 Selection of applicants for training shall be through written test.

7.2 Final selection will be in the order of merit based on the overall total score of marks obtained in selection by the candidates, with due reservation for SC / ST / OBC-NCL / EWS categories.

7.3 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) at cut-off level, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved:

7.3.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;

7.3.2 Alphabetical order of first name of the candidates.

7.4 **Allocation of Training slots for PAPs:**

7.4.1 25% of the slots for training will be allocated in respect of awardees for whom the awards have been passed before 01-01-2014.

7.4.2 25% of the slots for training will be allocated in respect of awardees for whom the awards have been passed from 01-01-2014 to 30-06-2022.

7.4.3 50% of the slots for training will be allocated in respect of awardees for whom the awards have been passed from 01-07-2022 onwards.

7.4.4 Awardees of land awards passed prior to 30-06-1989 will not be eligible to apply for training scheme.

8.0 MEDICAL FITNESS: -

Every provisionally selected trainee, prior to being engaged under the training scheme, will be required to undergo Pre-Engagement Medical examination as per the prescribed health standards of NLCIL by the Company's Medical Officer and the selection is subject to the candidate being found Medically Fit, prescribed for the training scheme.

9.0 PAPS ELIGIBLE FOR TRAINING:

9.1 Only one member from a family is eligible for training under the scheme even if there is more than one awardee in a family.

9.2 Awardees of land awards passed prior to 30-06-1989 will not be eligible to apply for training scheme.

9.3 Awardee/Applicant should have handed over land/house with house site to NLCIL (or) should have 3(2) / 3(1) Notice to hand over land/house with house site to NLCIL. However, in case of selection, such of those applicants who have enclosed 3 (1) / 3 (2) notification will be issued with the order of training only after physically surrendering / physical possession of their land(s) / property to NLCIL.

9.4 Applicant should be an awardee or a nominated person from his/her family.

9.5 Awardee can nominate any one of the family members who can be either his/her Spouse / Son / Daughter/ Son-In-Law/ Daughter -in-Law / Grandson / Grand Daughter.

9.6 When the awardee is no more, one of the legal heirs of the awardee will be eligible to apply subject to production of consent of other legal heirs.

9.7 If husband and wife are awardees, only one member shall be eligible to apply for training.

9.8 If any person from Project Affected Family (PAF) is employed in NLCIL not through any LA scheme, another one member of that family will be eligible to apply for training.

9.9 If the awardee does not have descendant, legally adopted Son / Daughter will be eligible to apply for training subject to production of valid documents.

9.10 In case one family member has opted either for annuity payment in lieu of employment or for One Time Relief Grant (OTRG) in lieu of employment, any other family member is not eligible to apply for the training.

9.11 An applicant must be either a land owner (Pattadar / Document holder) or a legal heir of the pattadar to become eligible for applying for training.

9.12 An applicant who has purchased the property (Lands/House acquired by NLCIL) on or after the 3(2) notification date is not eligible for applying for training.

9.13 Settlers in Government Lands will not be eligible to apply for training in NLCIL.

10.0 PROOF IN SUPPORT OF PAP TO DETERMINE ELIGIBILITY:

Candidates must attach / produce the following documents / certificates to establish the status of PAP.

10.1 PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Head of Land Department, NLCIL, Neyveli.

10.2 Copy of award duly certified by the land department of NLCIL at the time of submitting application and produce the original award copy at the time of verification of documents.

10.3 In case of land (s) / property, where the passing of award is under progress, 3 (1) / 3 (2) notification should have been issued in respect of concerned survey number to become eligible to apply for training. In this respect, the relevant certificate in proof of passing of 3 (1) /3 (2) notification, duly certified by the land department of NLCIL should be uploaded at the time of application and

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original shall be produced at the time of verification. However, in case of selection, such of those applicants who have enclosed 3 (1) / 3 (2) notification will be issued with the order of training only after physically surrendering / physical possession of their land(s) / property to NLCIL.

10.4 The PAPs who are furnishing True Certificate issued by DRO, instead of original 12 (2) Notice, also furnishing undertaking / self-declaration with the following documents will also be considered for allocation of training slot.

10.4.1 Undertaking from the awardee if awardee is alive and by candidate with the approval of Notary Public.

10.4.2 If the awardee is not alive, death certificate with legal heir certificate.

10.4.3 Consent certificate from legal heirs with the approval of notary public.

10.4.4 Personal identification certificate like Aadhar Card / Ration Card.

10.4.5 In respect of considering the true certificate, where the PAPs lost their original 12 (2) award, only those who followed and complied with the established procedures like registering their complaint in police station and obtaining Non traceable certification would also be considered.

10.5 If the awardee is not alive, the death certificate of awardee and legal heir certificate [Note: In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit to be obtained (format enclosed)].

10.6 If the awardee is alive, notarized consent of Awardee & family members in favour of the applicant for availing the benefit to be obtained (format enclosed).

11.0 GENERAL CONDITIONS:

11.1 Only Indian Nationals are eligible to apply.

11.2 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions and operate the slots.

11.3 Offer of training will be subjected to Medical examination.

11.4 The period of training is terminable on either side with seven days' notice without any liability for payment of dues in lieu of notice period and in the event of such termination of training, the trainee(s) will be liable to return or subject themselves for recovery of the value of any article, property or material entrusted to them during training period that has not been duly returned before such cessation.

11.5 NLC India reserves its right to terminate the training if, in the opinion of NLC India, the trainee is not subjecting themselves to proper and disciplined training. The decision of NLC India Limited shall be final and binding in this regard.

11.6 NLCIL reserves the right not to fill up any or all the Trainee slots notified at its discretion depending upon organizational requirements.

11.7 Candidates are informed that mere submission of applications shall not give them any right to be called for engagement of training.

11.8 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification failing which such candidates will not be permitted to appear for further selection process.

11.9 NLCIL reserves the right to cancel/ restrict/ modify /reopen / alter the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.

11.10 Depending upon vacancies that may arise in future these trained PAPs could be considered for Fixed Term Employment or Permanent Employment through recruitment notification. However, Completion of training does not guarantee the trainees any right to claim for permanent jobs or Fixed Term employment in NLCIL.

11.11 If the SC/ST/OBC (NCL)/ EWS Certificate has been issued in a language other than English/ Hindi/Tamil, the candidates should submit a self-certified translated copy of the same either in English or Hindi or Tamil.

11.12 Candidates can contact the Helpline No.04142-255135 between 10:00 Hours and 17.00 Hours on all working days i.e., Monday to Saturday or write to help.recruitment@nlcindia.in. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions of NLCIL.

12.0 HOW TO APPLY?

12.1 Candidates should apply only through online mode in NLC India Limited website www.nlcindia.in.

12.2 Before registering / applying online, the candidates should ensure that they have a valid & active mobile number and personal email ID and keep them active for the entire duration of selection process as NLCIL will send all training related communications only through SMS and e-mail till the selection process is completed.

12.3 Candidates have to upload required scanned copies of self-attested documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.

12.4 Candidates applying for more than one training scheme should apply and submit separate Registration-cum-Application Form along with the requisite enclosures for each training scheme.

12.5 Candidates should submit only one application for one training scheme. In case of multiple applications / registrations, the last registered application only shall be considered for further process.

12.6 Candidates should ensure that they have uploaded the required documents before submitting applications, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.

12.7 After uploading required documents / certificates, candidates should submit their application through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.

12.8 Scrutiny of applications for short listing of candidates will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.

12.9 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.

12.10 The Online application portal for registration, will be active from 10:00 hours on 09/06/2023 to 17:00 hours on 08/07/2023.

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13.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

13.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.

13.2 In support of educational qualification or wherever multiple documents (i.e. Mark sheet/Certificates/PAP documents etc.) need to be uploaded, all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files will result in over writing and only the last uploaded file will get saved.

13.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

13.4 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No.	Documents	File type	File size not exceeding
1	High quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/01/2023 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	SSLC/10th Std./ Matriculation Certificate or Mark Sheet.	PDF or JPG	250 KB
6	Proof for possessing notified Qualifications i.e. Provisional Certificate or Diploma/Degree Certificate in Engineering Course (or) ITI Certificate with NAC Certificate as mentioned at para 1.0 (c)	PDF (kindly refer para 13.2 before uploading)	2.5 MB
7	Consolidated or Semester/Year wise Mark Sheet(s) in chronological order (with proof for calculation of percentage)		2.5 MB
8	Copy of Community Certificate in case of candidates belonging to SC/ST/OBC (NCL)/EWS categories.	PDF or JPG	250 KB
9	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF or JPG	250 KB
10	Certificates / Documents to be uploaded by PAPs to establish their eligibility (refer para 10.0) : i. PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Head of Land Department, NLCIL, Neyveli. ii. Copy of award [12(2) Notice] or 3 (1) / 3 (2) notification duly certified by the land department of NLCIL. iii. If the awardee is not alive, death certificate of awardee , legal heir certificate and notarized consent of all other legal heirs. iv. If the awardee is alive, notarized consent of Awardee & family members.	PDF (kindly refer para 13.2 before uploading)	250 KB each
11	In case of True Certificate issued by DRO (instead of original 12 (2) Notice), to be uploaded along with documents as at para 10.4 in a single pdf file.		2.5 MB
12	Other documents 'if any' in support of their credentials	PDF or JPG	250 KB

13.5 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

14.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Written Test will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

15.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

16.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the training scheme.

17.0 NLCIL's DECISION FINAL:

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection and posting of selected trainees will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

18.0 IMPORTANT DATES:

Opening of On-line registration of application - Date & Time	09/06/2023 at 10:00 hrs
Closing of On-line registration of application - Date & Time	08/07/2023 at 17.00hrs

--SD/xx--
GENERAL MANAGER (HR)/RECTT.

"CREATING WEALTH FOR WELL BEING"

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NLC INDIA LIMITED

PROJECT AFFECTED PERSON CERTIFICATE
(For Neyveli Projects)

Passport Size Photo of the Candidate

1	Advertisement No & Date	:	02/2023
2	Industrial Trainee Scheme Applied for	:	
3	Name of the Candidate	:	
4	Father's / Husband's Name of the candidate	:	
5	Aadhaar Number of the Candidate	:	
6	Mobile Number of the Candidate	:	
7	Present Address	:	
8	Relationship with the Awardee	:	Self / Legal heir
9	In case of Legal heir, exact relationship with the awardee	:	
10	Name of the Awardee	:	
11	Father's Name of the Awardee	:	
12	Present Address of the Awardee	:	
13	Mobile Number of the Awardee	:	
14	Aadhaar Number of the Awardee	:	
15	Type of the Land acquired		
	Land	:	☐
	Homestead land with house	:	☐
	Land and Homestead and with house	:	☐
16	R.S. No. & Extent / Khata& Plot Nos.	:	
17	Particulars of Award (Please enclose 12(2) Notice/Land Awardee Certificate/3 (1) / 3 (2) notification)		
	Award No	:	
	Date of Award	:	
	Name of the acquired village	:	
	Whether Vacated or not	:	Yes / No
18	Whether Permanent employment /OTRG/ Annuity in lieu of employment is availed.	:	Yes / No
	If yes, particulars	:	

This is to certify that Mr./Ms. ..... S/o, D/o, W/o ..... who have surrendered (or) to be surrendered lands / house at ..... village .....Taluk.....District.....State..... ..... is a Project Affected Person / Legal heir of Project Affected person. This certificate is valid for the training scheme notified vide Advt. No.02/2023 against Neyveli Projects only.

UNIT HEAD/ LA DEPARTMENT

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[TO BE EXECUTED ON RS. 200/- NON-JUDICIAL STAMP PAPER DULY NOTARISED. DOCUMENT MUST BE NOTARIZED ON ALL PAGES)

Consent of Co-Sharers
(In case Awardee not Alive)

Affidavit regarding consent of legal heirs of Late _____ (Name of the Awardee) S / O _____ (Father's Name),to be produced to NLC India Limited, by

S. No.	Name of Legal Heir	Relationship with Awardee	Age (Years)	Occupation	Residing at

(Award No_____, R.S. No. / Khata& Plot No._____ of _____ acquired Village)

We are the affiants herein solemnly affirm and declare as under:

1. We state that we are the only legal heirs of Late _____(Name of the Awardee), who was permanently residing at_____and who expired on _____(Date of Death).

2. We understand that relying on this affidavit, NLC India Limited would provide training by engagement as Industrial Trainee [Specialised Mining Equipment (SME)]/ Industrial Trainee (Mines & Mines Support Services) for Project Affected Persons of NLCIL Neyveli Units subject to selection against Advt.No.02/2023.

3. We do hereby state and declare that we are the only legal heirs of Late _____ (Name of the Awardee) S/o. (Father's Name) and we have no objection to provide training by engagement as Industrial Trainee [Specialised Mining Equipment (SME)]/ Industrial Trainee (Mines & Mines Support Services) for Project Affected Persons of NLCIL Neyveli Units subject to selection against Advt.No.02/2023for our Co-Sharer Shri. _____(Name of the Nominee).

Specimen

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4. We undertake that in case of selection of the above nominee, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.

5. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.

6. We state that the above mentioned facts are true and correct to the best of our knowledge and belief.

S. No.	Signature of the Legal Heir	Name of the Legal Heir	Affix Passport Size Photo with Signature

Solemnly affirmed and signed at (Place) on ____/____/ 2023 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

Signature:

2. Name:

Signature:

3. Name:

Signature:

Specimen

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[TO BE EXECUTED ON RS. 200/- NON-JUDICIAL STAMP PAPER DULY NOTARISED. DOCUMENT MUST BE NOTARIZED ON ALL PAGES)

Consent of Awardee & Co-Sharers
(In case of Awardee Alive)

Affidavit regarding consent of Awardee & family members of _____ (Name of the Awardee) S/o _____ (Father's Name), to be produced to NLC India Limited, by

S. No.	Name of Family Members	Relationship with Awardee	Age (Years)	Occupation	Residing at
		Awardee Self			

(Award No_____, R.S. No. / Khata& Plot No._____ of _____ acquired Village)

We , the affiants herein solemnly affirm and declare as under:

1. We state that we are the only family members of_____ (Name of the Awardee), who was permanently residing at_____.
2. We understand that relying on this affidavit, NLC India Limited would provide training by engagement as Industrial Trainee [Specialised Mining Equipment (SME) Operations]/ Industrial Trainee (Mines & Mines Support Services) for Project Affected Persons of NLCIL Neyveli Units subject to selection against Advt.No.02/2023.
3. We do hereby state and declare that we are the only family members of Shri_____ (Name of the Awardee) S/o. (Father's Name) and we have no objection to provide training by engagement as Industrial Trainee [Specialised Mining Equipment (SME) Operations]/ Industrial Trainee (Mines & Mines Support Services) for Project Affected Persons of NLCIL Neyveli Units subject to selection against Advt.No.02/2023 for our Co-Sharer Shri. _____(Name of the Nominee).

Specimen

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4. We undertake that in case of selection of the above nominee, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.

5. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.

6. We state that the above mentioned facts are true and correct to the best of our knowledge and belief.

S. No.	Signature of the Awardee & Family Members of Awardee	Name of the Family Members of Awardee	Affix Passport Size Photo with Signature

Solemnly affirmed and signed at (Place) on _____/_____/ 2023 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

Signature:

2. Name:

Signature:

3. Name:

Signature:

Specimen