COAL INDIA LIMITED

(A Govt. of India Undertaking)
(A Maharatna Company)

RECRUITMENT OF MANAGEMENT TRAINEES

Advertisement No.: 01/2019

COAL INDIA LIMITED (CIL) - a Schedule 'A' - **MAHARATNA** Public Sector Undertaking under Ministry of Coal, Government of India, is the single largest coal producing company in the world and one of the largest corporate employers of the country with manpower of 2.85 Lakhs approximately. It operates 364 mines in 83 mining areas across eight provincial states in India (West Bengal, Jharkhand, Orissa, Madhya Pradesh, Maharashtra, Chhattisgarh, Uttar Pradesh & Assam). It has recorded highest ever gross sales of ₹ 1,40,603 Crores with profit after tax of ₹ 17,462.18 Crores in financial year 2018-19. Around 72% of the entire power generated in the country is coal based. CIL produces over 83% of the country's entire coal output. It virtually fuels and empowers the power sector in the country on a continual basis.

CIL invites applications from young, energetic and dynamic persons for recruitment **THROUGH ONLINE APPLICATION MODE only** for the post of **MANAGEMENT TRAINEE** in different disciplines as per details given below:

1. IMPORTANT DATES:

Activity	Important dates
Opening date for Online Registration of Applications	**Saturday, 21.12.2019 : 10.00 AM**
Last date of Online Submission of Applications with Fee	**Sunday, 19.01.2020 : 11.00 PM**
Tentative dates of Computer Based Online Test	**Thursday, 27.02.2020 & Friday, 28.02.2020**

NOTE:

1. ***Detailed instructions available on CIL website www.coalindia.in may please be referred at the time of applying online application.***
2. ***Candidates, in their own interest are advised not to wait till the last date & time and register their application well within the time. CIL will not be held responsible, if the candidates are unable to submit their application due to last minute rush.***
3. ***Candidates should read the instructions in the advertisement carefully before making any entry of selecting options for filling online applications.***

downloaded from: www.kpscvaani.com

2. QUALIFICATION & ELIGIBILITY CRITERIA

Post Code	Name of Discipline	Minimum Qualification
11	Mining	BE/ B.Tech/ B.Sc (Engg.) in relevant branch of Engineering with minimum 60% marks.
12	Electrical	
13	Mechanical	
14	Civil	
15	Coal Preparation	BE/ B.Tech/ B.Sc (Engg.) in Chemical/Mineral Engineering with minimum 60% marks.
16	Systems	BE/ B.Tech/ B.Sc (Engg) in Computer Science/ Computer Engg. / IT or MCA with minimum 60% marks.
17	Materials Management	Engineering Degree in Electrical or Mechanical Engineering with 2 years full time MBA/ PG Diploma in Management with minimum 60% marks.
18	Finance & Accounts	Qualified CA / ICWA.
19	Personnel & HR	Graduates with at least two years full time Post Graduate Degree/ PG Diploma/ Post Graduate Program in Management with specialization in HR/ Industrial Relations/ Personnel Management or MHROD or MBA or Master of Social Work with specialization in HR (Major) from recognized Indian University / Institute with minimum 60% marks.
20	Marketing & Sales	Recognised Degree with 2 years full time MBA / PG Diploma in Management with specialization in Marketing (Major) from recognized Institute / University with minimum 60% marks.
21	Community Development	Minimum two years full time Post Graduate Degree or Post Graduate Diploma of two-year duration from a recognised University/Institute in Community Development/Rural Development/Community Organisation and Development Practice/ Urban and Rural Community Development / Rural and Tribal Development/Development Management / Rural Management with minimum 60% marks. **OR** Minimum 2 years Full time Post Graduate Degree (from recognised University/Institute) in Social Work with specialization-Community Development / Rural Development /Community Organization & Development Practice/Urban & Rural Community Development/ Rural & Tribal Development/Development Management with minimum 60% marks.

downloaded from: www.kpscvaani.com

NOTE:

i. Wherever percentage (%) of marks is not awarded by the University/Institute and only grades (e.g. GPA / CGPA / CQPI) are awarded, the same should be converted to the exact equivalent percentage(%) of marks as per the following formula –

On a 10 point scale CGPA/GPA of 6.0 will be considered as 60%.

ii. For the purpose of calculating the aggregate final marks, the aggregate marks of all years / semesters / trimesters would be taken. Rounding of percentage (%) will not be acceptable under any circumstances, hence 60% of marks and above will only be considered.

iii. Graduation must also be from University / Institute recognized by appropriate statutory authority in India.

iv. Graduation / B.E. / B.Tech / B.Sc (Engg.) must be from University/Institute recognized by appropriate statutory authority in India.

v. MBA / PG Diploma / PG Degree / M.Sc / M.Tech / MCA must be from University/Institute recognized by appropriate statutory authority in India and should be of 2 years regular full time course.

vi. The minimum qualifying marks for **GENERAL (UR)**, **OBC (Non-Creamy Layer)** & **Economically Weaker Sections** (**EWS) category candidates are 60%**. For **SC, ST and Persons with Disability (PwD) candidates**, relaxation of **5%** is given in the minimum qualifying marks i.e. **55%**.

vii. Candidates who have completed their degree of minimum qualification or appeared / appearing in final year / semester / trimester and will pass out in the academic year **2019-20** are eligible to apply. The minimum criteria of marks shall also be applicable to these candidates appeared / appearing for completion of degree i.e. minimum required qualification.

However, candidates who have appeared or are appearing in final year / semester / trimester in the academic year **2019-20**, shall submit final pass results of minimum required qualification by **31.07.2020** failing which their candidature will be rejected for the applied post / discipline without any further communication.

Further, the candidate must clear all subjects of final year / semester / trimester, whichever is applicable, in the academic year **2019-20** in single attempt and should have cleared all previous years / semesters / trimesters as on the date of declaration of final results.

Apart from the other required documents, the candidates of final year / semester / trimester in the academic year **2019-20** will have to upload their latest year / semester / trimester marksheet / marks transcript of relevant minimum educational qualification.

In case of any dispute arising about admissibility of any particular qualification the decision of Chairman, Coal India Limited shall be final and binding.

downloaded from: www.kpscvaani.com

3. CLARIFICATION ON THE RELEVANT BRANCH OF ENGINEERING AND QUALIFICATION FOR FINANCE DISCIPLINE

DISCIPLINE (Post code)	ELIGIBLE RELEVANT BRANCHES	NOT ELIGIBLE BRANCHES
Mechanical **(13)**	Mechanical Engineering	Production, Industrial, Automation, Thermal, Manufacturing Engineering and Combination of Mechanical Engineering with any of these or similar branches.
Electrical **(12)**	Electrical; Electrical & Electronics Engineering	Instrumentation & Control, Power System, Power Electronics, Power Engineering and combination of Electrical Engineering with any of these or similar branches.
Civil **(14)**	Civil Engineering	Civil with Architecture or Structural Engineering or any other combinations with Civil Engineering.
Finance & Accounts **(18)**	Qualified CA or ICWA	MBA or M.Com.

4. TENTATIVE VACANCY

Sl. No.	Discipline	Total vacancy	General (UR)	EWS	SC	ST	OBC (NCL)	Category of disability suitable for the post
1	Mining	288	117	29	43	22	77	None
2	Electrical	218	89	22	32	16	59	**OH** (OL), **HH**
3	Mechanical	258	93	26	42	27	70	**OH** (OL), **HH**
4	Civil	68	22	7	14	6	19	**OH** (OA,OL), **HH**
5	Coal Preparation	28	11	2	5	3	7	**OH** (OA,OL)
6	Systems	46	18	5	7	3	13	**OH** (OA,OL,BL,OAL), **HH**
7	Materials Management	28	12	2	4	2	8	**OH** (OA,OL), **HH**
8	Finance & Accounts	254	70	26	38	52	68	**OH** (OA,OL,BL,OAL, BLOA), **HH**
9	Personnel & HR	89	35	8	14	8	24	**OH** (OA,OL,BL,OAL)**, VH**(B,LV), **HH**
10	Marketing & Sales	23	7	2	3	2	9	**OH** (OA,OL), **VH** (LV), **HH**
11	Community Development	26	11	3	4	1	7	**OH (**OA,OL)**, VH** (LV)
	Grand Total	**1326***	**485**	**132**	**206**	**142**	**361**	
	Abbreviations: OH - Orthopaedically Handicapped, VH - Visually Handicapped, HH – Hearing Handicapped, OL - One Leg, BL - Both Legs, OA - One Arm, OAL - One Arm and One Leg, BLOA - Both Legs and One Arm, LV - Low Vision, B – Blind							

downloaded from: www.kpscvaani.com

*****Total **107** vacancy reserved for **PwD** candidates including **60** backlog / carry forward vacancy. Vacancy shown above includes backlog / carry forward vacancy for SC / ST / OBC (NCL).

Whenever in any recruitment year any vacancy earmarked for EWS cannot be filled due to non-availability of a suitable candidate belonging to EWS, such vacancy for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

NOTE: ***The above vacancy is tentative and may increase or decrease as per requirement.***

5. SELECTION PROCESS

Before applying the candidates should ensure that they fulfil all the eligibility criteria. Admission to Computer Based Online Test will be purely provisional. Candidature will be subject to verification of details/documents when the candidate reports for interview, if shortlisted or at any stage of the recruitment process/appointment.

TEST CITIES: The Computer Based Online Test will be held at Test Cities as mentioned in the online application. Candidates may opt for three Test Cities from the list as per their preference and the same cannot be changed after the online form is submitted. CIL reserves the right to allocate any Test city or change the Test city opted by the candidate. CIL reserves the right to add or delete any city(s) from the list based on the number of applicants.

COMPUTER BASED ONLINE TEST: The duration of Computer Based Online Test will be for 3 hours ***(in one sitting)*** consisting of two papers **(Paper-I & Paper-II)** of 100 marks each. **Paper-I** will consist of General Knowledge/Awareness, Reasoning, Numerical Ability and General English and **Paper-II** will consist of Professional Knowledge (Discipline related) with **100 multiple choice questions (MCQ) in each paper**. Each question will carry 1 mark and there is no penalty for wrong answer. No marks will be awarded for un-attempted questions. The question paper shall be bilingual i.e. in English and Hindi only. However, in case of any error in Hindi version, the English version of the question shall be valid & final. The qualifying marks for the Computer Based Online Test will be as under:

Qualifying marks in the Computer Based Online Test		
GENERAL (UR) / EWS	**OBC (Non-Creamy Layer)**	**SC / ST / PwD**
Minimum 40 marks in each paper	Minimum 35 marks in each paper	Minimum 30 marks in each paper

Candidates are required to appear in the Computer Based Online Test at their own expenses and if shortlisted in the Computer based Online Test as per the above criteria, they will be called for Personal Interview as per their merit in the ratio of 1:3 (3 candidates against 1 vacancy in respective category) keeping in view the provision of reservation for SC / ST / OBC (NCL) / PwD / EWS. CIL reserves the right to shortlist the candidates for Computer Based Online Test.

PERSONAL INTERVIEW: List of candidates who are provisionally shortlisted for the Interview will be uploaded in the CIL website and they will be intimated about the date, time and venue of interview through their registered E-mail Id as filled by the candidates in the online application form. The personal interview will be of 10 marks.

Similarly, the final list of selected candidates will also be uploaded in the CIL website and they will also be intimated about Documents Verification (DV) & Initial Medical Examination (IME) through CIL website and their registered E-mail Id only.

downloaded from: www.kpscvaani.com

Final merit panel will be prepared based on the consolidated marks of Computer Based Online Test and Personal Interview.

6. APPLICATION FEE

Candidates belonging to GENERAL (UR) / OBC (Creamy Layer & Non-Creamy Layer) / EWS category are required to pay a Non-Refundable fee of ₹ 1000/- *(₹ One Thousand only)*. SC / ST / PwD candidates / Employees of Coal India Limited and its Subsidiaries are exempted from the payment of application fee. Application fee will be paid through Online mode only. There will be no other mode of payment of application fee. CIL will not be responsible, in case a candidate deposits the fee in any wrong account.

Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility before applying.

It may kindly be noted that CIL does not seek payment of any kind other than the above mentioned application fee.

7. UPPER AGE LIMIT:

The Upper Age Limit is **30 Years as on 01.04.2020** for General (UR) & EWS category candidates. Upper Age Limit is relaxed by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC / ST
- Persons with Disabilities candidate:
  - By 10 Years for General (UR)
  - By 13 Years for OBC (Non-Creamy Layer)
  - By 15 Years for SC / ST
- 5 Years for the candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt. of India guidelines.
- Relaxation for Ex-Servicemen category candidates is as per extant Govt. of India guidelines.

NOTE: The Upper Age Limit is relaxed subject to the condition that maximum age of the applicant on the crucial date i.e. **01.04.2020** shall not exceed **56 years**.

8. RESERVATIONS AND RELAXATIONS

i. Reservations and relaxations for SC / ST / OBC (Non-Creamy Layer) / PwD (**Percentage of Disability - 40% or above**) / EWS candidates will be provided as per guidelines of Govt. of India for the purpose. The reservation for PwD is on horizontal basis.

SC, ST & OBC (Non-Creamy Layer) category candidates applying against General (UR) category post shall be considered on the general category merit and no relaxation in Upper Age Limit and online application fee, is applicable to them.

ii. Relaxations for employees of Coal India Limited or its Subsidiary companies applying online against the advertisement will be as per the rules of the company i.e. **no age limit and no application fee.**

iii. **For getting benefits of reservation under OBC category:**

(a) The name of caste and community of the candidate must appear in the "Central List of Other backward Classes".
(b) The candidates must not belong to Creamy layer.
(c) The candidates need to furnish their latest OBC Certificate as per format prescribed by Govt. of India.

downloaded from: www.kpscvaani.com

iv. **For getting benefits of reservation under EWS category:**

(a) Should not be covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below ₹ 8.00 Lakhs (₹ Eight Lakhs Only). Income shall also include income all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- 5 acres of agricultural land and above;
- Residential Flat of 1000 Sq Ft and above;
- Residential Plot of 100 Sq Yards and above in notified municipalities;
- Residential Plot of 200 Sq yards and above in areas other than the Notified Municipalities.

(b) The property held by a "Family" in different locations or different places/ cities would be clubbed while applying the land or property holding test to determine EWS Status.

(c) The term "Family" for this purpose will include the person who seeks benefits of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

(d) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by Competent Authority. The income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in Annexure-I shall only be accepted as proof of candidate's claim as belonging to EWS:

- District Magistrate/ Additional District magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
- Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
- Revenue Officer not below the rank of Tehsildar and
- Sub-Divisional Officer of the Area where the candidate and /or his family normally resides.

(e) The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

9. OTHER DETAILS

COMPENSATION / PAY: Selected candidates will be placed as **Management Trainee** in **E-2 Grade** in the scale of pay of **₹ 50,000 – 1,60,000/-** at the initial Basic of **₹ 50,000/- per month** during the training period. On successful and satisfactory completion of 1-year training period and passing the test conducted for the purpose, regularization will be in **E-3 Grade** in the scale of pay of **₹ 60,000 – 1,80,000/-** at the initial Basic of **₹ 60,000/-** with probation for 1 year, if not extended. Besides Basic pay, candidates will also be entitled to Dearness Allowance, HRA, perquisites and allowances under cafeteria approach and other allowances including Performance Related Pay (PRP) as applicable for the post. Benefits such as Leave, Medical facilities, CMPF, CMPS, Gratuity, CIL Executive Defined Contribution Pension Scheme etc. will be admissible as per extant rules of the company. The actual remuneration may vary depending on place of posting, financial performance of the Company and also performance rating of individual.

POSTING: Candidates may be posted anywhere in Subsidiary companies especially in Coalfield areas. Only candidates willing to serve anywhere in India should apply.

downloaded from: www.kpscvaani.com

SERVICE AGREEMENT BOND: Appointed candidates are required to serve the company for a minimum period of 60 months from the date of joining the company. The candidates will be required to execute a service agreement bond of ₹ 3 Lakhs (Rupees Three Lakhs) for the same at the time of joining.

MEDICAL EXAMINATION: Before appointment, the selected candidates will have to undergo Initial Medical Examination (IME) by the company's Medical Committee, as per the Medical Attendance Rules of the company. The decision of the Medical Committee will be final and binding. The candidates are advised to go through the CIL's Medical Attendance Rule available on CIL's website and ensure that they meet the medical / physical standard to avoid any disappointment in IME.

10. HOW TO APPLY

i. The candidates shall apply through online mode available on CIL website **www.coalindia.in** only under **Career with CIL >>>> Jobs at Coal India >>>> Current Job Notifications** section as per the qualification and eligibility criteria indicated above.

ii. While applying online, candidate needs to upload the following documents:-

a) Scanned copy of the recent passport size colour photograph (***not older than 3 weeks in jpg/jpeg format***).
b) Scanned copy of signature with Black ink pen ***(in jpg/jpeg format)***
c) Scanned copies of the documents ***(in pdf format***), as follows:

1. Self-attested copy of Matriculation / Secondary Board level certificate in support of age.

2. Final / Provisional Degree / Certificate for Graduation and Post-Graduation, as applicable.

3. Apart from the other required documents, the candidates of final year / semester / trimester in the academic year **2019-20** will have to upload their latest year / semester / trimester marksheet / marks transcript of relevant minimum educational qualification.

4. Candidates belonging to OBC (Non-Creamy Layer), SC / ST will have to upload self-attested copy of valid caste certificate in prescribed format.

5. For PwD category, certificate in the prescribed format of Govt. of India duly issued by the competent authority, has to be uploaded.

   In case of persons in the category of blindness, locomotor disability (both arm affected – BA) and cerebral palsy, the facility of Scribe shall be given / opted for if so desired by the person, if applicable as per the relevant provisions of Act / Rules / Guidelines of Govt. of India (Refer OM F No. 34-02/2015-DD-III dated 29.08.2018 issued by Under Secretary to the GoI, Ministry of Social Justice & Empowerment).

   Scribe certificate, as applicable, in the prescribed format of **APPENDIX-I** & **APPENDIX-II** ***(may be downloaded during filling of online application form)*** has to be uploaded.

6. Candidates belonging to Economically Weaker Sections (EWS) will have to upload self-attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India.

7. Discharge / Service Certificate in case of Ex-Servicemen.

8. Certificate issued in the prescribed format by the competent authority in respect of J&K domicile.

downloaded from: www.kpscvaani.com

9. Candidates presently employed in Government / Semi-Govt. / Public Sector Undertaking / Autonomous body will need to submit No Objection Certificate (NOC) from the Competent Authority of their present employer as per **point no. 11(vii)** of this advertisement.

iii. Candidate can submit online application for one discipline only.

iv. If more than one application is received from a candidate, most recent (current) application will be considered as final.

11. GENERAL INFORMATION AND INSTRUCTIONS

i. Only Indian Nationals are eligible to apply.

ii. All qualifications should be recognized by AICTE / UGC / appropriate Indian Statutory Authorities.

iii. No TA/DA will be paid to any candidate (including SC / ST / PwD / EWS candidate) for appearing in the Computer based Online Test.

iv. If any information provided by the candidate is found to be false or incorrect or is not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or even after recruitment or joining.

v. CIL will not undertake detailed scrutiny of online applications for eligibility and other aspects at the time of written examination and, therefore, **the candidature is only provisional.** Before applying, **candidates are advised to go through the requirements of essential qualification, age etc. and satisfy themselves that they are eligible for the post.** When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and **decision of CIL shall be final.**

vi. No modifications are allowed after candidate submits the online application form. If any discrepancies are found in the data filled by the candidate online and that of the original testimonies, the candidature of such candidates is liable to be rejected. Hence, utmost care should be taken to furnish correct details before submitting the online application.

vii. Candidates employed with Government / Semi-Govt. / Public Sector Undertaking / Autonomous body should upload No Objection Certificate (NOC) from the present employer at the time of online application or produce No Objection Certificate (NOC) from the present employer at the time of interview, failing which they will neither be interviewed nor be paid any TA. Candidate shall produce all original certificates, documents before interview failing which they will neither be interviewed nor be paid any TA.

viii. The candidates must have an active E-mail Id & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through e mail. Candidates have to ensure accuracy of their E-mail id & Mobile number. No change in E-mail Id & Mobile number as declared in the online application will be allowed.

ix. For queries, candidates are advised to visit the **Frequently Asked Questions (FAQs)** section uploaded on the CIL website.

x. CIL reserves the right to raise the minimum eligibility standards and reserves the right to fill or not to fill or partially fill any of the above vacancy without assigning any reasons whatsoever. CIL also reserves the right to cancel / restrict / modify / alter the recruitment process, if required, without issuing any further notice or assigning any reason thereof.

xi. Any modifications / amendments / corrigendum in the advertisement will be given in CIL's website **www.coalindia.in** only.

downloaded from: www.kpscvaani.com

xii. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on CIL's website **www.coalindia.in** only.

xiii. All correspondences / announcements with respect to above recruitment process shall be done through E-mail / Notices on CIL website **www.coalindia.in** only. Important information regarding recruitment will be available in Coal India Limited website only and as such, candidates are advised to visit the same frequently. Responsibility of receiving, downloading and printing of the Admit Card / Interview Letters, information / communication etc. will be of the candidate. Company will not be responsible for any loss of email sent, due to invalid / wrong Email ID provided by the candidate in online application or due to any other reason. Candidates are advised to retain the same E-mail Id and Mobile number active for at least 1 year.

In case of any problems faced by the candidates in filling up the online application they may contact the help desk on the phone number: **022-68202715 between 10 AM to 6 PM on the working days i.e. Monday to Saturday** and for queries other than the online application form candidates may write to Email Id: **supportmtrectt.cil@coalindia.in** only and contact the help desk on the phone number: **033-71104276 & 033-71104278 between 10 AM to 5 PM on the working days i.e. Monday to Friday (till 30.06.2019).**

xiv. Response query management will be made operational on the CIL website after 03 days from the completion of Computer Based Online Test for inviting comments/objections from candidates, if any. The link for objection management will be hosted for 05 days only. Objections through any other mode will not be entertained.

xv. The company reserves the right to shortlist candidates for Computer Based Online Test, reschedule the test date & venue etc. or alter any of the advertised condition depending upon the circumstances.

xvi. Canvassing by a candidate in any form shall disqualify his/her candidature.

xvii. In case of any ambiguity/dispute arising on account of interpretation in English or Hindi version, the English version shall be final.

xviii. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.

xix. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Kolkata only.

12. CIL's DECISION FINAL

The decision of Chairman CIL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of examination(s) and interviews, allotment of examination centres, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

General Manager (Personnel / Recruitment)
Coal India Limited "Coal Bhawan"
Premise No. 04, MAR Plot No. AF-III, Action Area – 1A,
New Town, Rajarhat, Kolkata – 700156

downloaded from: www.kpscvaani.com