For more job news visit : www.kpscvaani.com

9th Dec 2025

Introduction

KHPT is a not-for-profit organization that has, for over two decades, worked alongside India's most vulnerable communities to improve their health and wellbeing. Our journey began in 2003 with focused initiatives to reduce the prevalence of HIV in Karnataka, and since then, our work has expanded to address a wide range of public health issues across the country. In places where health remains out of reach, held back by stigma, silence or systemic gaps, we have worked to change that reality. We believe the answers already exist in local knowledge, the culture of the place, and in collective intent. While health is our focus, we see it in its full context shaped by poverty, gender, social norms, urbanisation and climate. We bring together technical expertise and community wisdom, blending data, dialogue and systems thinking to strengthen health systems and empower communities. Because health and wellbeing are rights. And every community deserves not just access, but the power to shape its own wellbeing.

The Sukshema 2.0 project which is a three-year initiative is aimed at improving the health through empowerment of adolescent girls, young women, mothers, and children using a lifecycle approach. The model is grounded in a socio-ecological and empowerment framework, influencing change at individual, family, community, and societal levels. The project focuses on strengthening pre-conception, maternal, newborn, and child health, along with educational and empowerment outcomes.

KHPT is inviting applications for the below position from the suitable candidates;

Field Mentors

Position: 6

Location: Hadagali & Harapanahalli Taluka of Vijayanagar, Karnataka

Qualification, Skills & Competencies

- Bachelor's degree in Social Work, Sociology, Education, Public Health, Rural Development, or related fields.
- Minimum 3+ years of field experience in community-based programs.
- Experience working with adolescents, women, health systems, or community structures preferred.
- Strong community engagement skills, good communication and documentation skills
- Facilitation and training skills
- Ability to mentor and support COs & Problem-solving ability
- Mobility across GPs and willingness for daily field travel
- Computer skills (Word, Excel, emails)

Roles and Responsibilities

For more job news visit : www.kpscvaani.com

9th Dec 2025

- Will be responsible for the overall programme implementation at the block/cluster level.
- Conduct daily field visits across assigned GPs to monitor project activities.
- Provide on-the-job handholding to COs during household visits, life-skills sessions, group meetings, remedial classes, IIT activities, sports events, exposure visits, EC Day activities, FLW sessions, etc.
- Ensure quality standards for all adolescent, community, and PCC-related interventions.
- Support COs to mobilize girls, parents, EC couples, families, and community members.
- Build strong relationships with frontline workers (ASHA, AWW, PHCO/CHO), Panchayat members, school teachers, SDMC, VHSNC, WCPC, JAS, and other community-based structures.
- Coordinate with Anganwadis, schools, GP officials, Health & Wellness Centres (HWCs), and community platforms to secure venues, time, and support for activities.
- Advocate with local bodies to institutionalize project practices within existing government systems.
- Train, guide, and mentor Community Organisers through: Demonstrations, Joint facilitation, Practice sessions and on-site feedback
- Support COs in conducting: Life-skills sessions, Samvada meetings, EC Day activities, Family Focused Communication (FFC) sessions, Parenting awareness activities, WASH and gender equity awareness meetings and FLW participatory skill-building.
- Track monthly micro-plans, weekly activity plans, and progress of COs.
- Maintain documentation of field activities, attendance, photos, and reports.
- Identify gaps, challenges and provide timely support to the team/concerns.
- Share regular updates with the District Coordinator, attend review meetings, and support data reporting.
- Support COs in identifying Role Model Girls (RMGs), running group meetings, leadership camps, IIT sessions, kitchen garden demos, and adolescent engagement activities.
- Facilitate male engagement activities, exposure visits, awareness campaigns, and community events.
- Strengthen referral linkages for adolescent health, maternal health, mental health, and ECCD components.
- Undertake any task given by the district Program Manager/M&E officer/ALO/Project lead/Thematic lead.

Reporting

The Field Mentors will be reporting to the District Program Coordinator or person designated by him

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel

For more job news visit : www.kpscvaani.com

to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets

How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at https://www.khpt.org/work-with-us/.

The deadline for submissions is 22nd Dec 2025.

For more job news visit : www.kpscvaani.com

9th Dec 2025

Introduction

KHPT is a not-for-profit organization that has, for over two decades, worked alongside India's most vulnerable communities to improve their health and wellbeing. Our journey began in 2003 with focused initiatives to reduce the prevalence of HIV in Karnataka, and since then, our work has expanded to address a wide range of public health issues across the country. In places where health remains out of reach, held back by stigma, silence or systemic gaps, we have worked to change that reality. We believe the answers already exist in local knowledge, the culture of the place, and in collective intent. While health is our focus, we see it in its full context shaped by poverty, gender, social norms, urbanisation and climate. We bring together technical expertise and community wisdom, blending data, dialogue and systems thinking to strengthen health systems and empower communities. Because health and wellbeing are rights. And every community deserves not just access, but the power to shape its own wellbeing.

The Sukshema 2.0 project which is a three-year initiative is aimed at improving the health through empowerment of adolescent girls, young women, mothers, and children using a lifecycle approach. The model is grounded in a socio-ecological and empowerment framework, influencing change at individual, family, community, and societal levels. The project focuses on strengthening pre-conception, maternal, new-born, and child health, along with educational and empowerment outcomes.

KHPT is inviting applications for the below position from the suitable candidates;

Community Organizers-Female

Positions: 40
Location: Gram Panchayat (GP) Level – Hadagali & Harapanahalli taluka of Vijayanagar District

Qualification, Skills & Competencies

- Minimum PUC passed or other relevant degree with a minimum of 2 years of experience in implementing health-related programs.
- Must be a resident of the concerned village or the area of that Gram Panchayat & Age between 18 -35 years
- Fluency in written and spoken Kannada is a must, and Knowledge of Hindi, Telugu is desired.
- Strong communication, facilitation, and community mobilisation skills are essential.
- Willingness and ability to travel extensively in the GP villages.
- Knowledge of using a smartphone for collecting data and reporting is desired.

Roles and Responsibilities

- Conduct household enumeration to identify and enrol Role Model Girls (RMGs).

For more job news visit : www.kpscvaani.com

9th Dec 2025

- Facilitate weekly life-skills sessions covering gender, SRH, nutrition, mental health, decision-making, communication, and critical thinking.
- Organize and support residential leadership & communication camps.
- Facilitate Intimate Interactive Theatre (IIT) training and coordinate community shows.
- Coordinate exposure visits, meetings with women role models, and community learning events.
- Conduct sports camps to challenge gender stereotypes.
- Form and strengthen girls' groups, organise monthly meetings, and promote collective social action.
- Support remedial education (English, Math, Science) by coordinating with tutors/volunteers.
- Promote kitchen gardens among girls and families.
- Organize Samvada meetings with parents, boys, community leaders, and stakeholders.
- Facilitate family-focused communication (FFC) sessions to promote healthy relationships, gender-equitable norms, and delay early pregnancy.
- Conduct male engagement sessions, promoting shared responsibility in care, pregnancy preparedness, and parenthood.
- Support awareness campaigns.
- Guide couples on EC Cards, SBCC gameboards, and digital tools.
- Conduct and support Fixed Eligible Couple (EC) Days at Health & Wellness Centres.
- Create awareness on screening, nutrition, danger signs, decision making, spacing, and delaying first pregnancy.
- Ensure referral linkages for health, nutrition, and mental health support.
- Facilitate positive parenting and ECD modules through culturally relevant tools.
- Promote parenting practices through VHNDs, immunization days, Mothers' Day activities.
- Integrate psychosocial wellbeing and self-care techniques for pregnant and postnatal women.
- Conduct community meetings on WASH, gender equity, and father's role in early parenting.
- Strengthen Village-level committees (SDMC, VHSNC, W/CPC, Children's Parliament, JAS).
- Support girls to present issues to these groups and mobilize community support.
- Maintain attendance, reports, registers, and case studies.
- Prepare monthly micro-plans and activity calendars.
- Coordinate regularly with frontline workers (ASHA, AWW, ANM) and Panchayat members.
- Submit timely reports to Field Coordinator / Program Manager/M&E officer.
- Undertake any task given by the district Program Manager/M&E officer/ALO/Project lead/Thematic lead.

Reporting

The Community Organizer will be reporting to Field Coordinator or person designated by her/ him.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

For more job news visit : www.kpscvaani.com

9th Dec 2025

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at https://www.khpt.org/work-with-us/.

The deadline for submissions is 22nd Dec, 2025.

For more job news visit : www.kpscvaani.com

9th Dec 2025

Introduction

KHPT is a not-for-profit organization that has, for over two decades, worked alongside India's most vulnerable communities to improve their health and wellbeing. Our journey began in 2003 with focused initiatives to reduce the prevalence of HIV in Karnataka, and since then, our work has expanded to address a wide range of public health issues across the country. In places where health remains out of reach, held back by stigma, silence or systemic gaps, we have worked to change that reality. We believe the answers already exist in local knowledge, the culture of the place, and in collective intent. While health is our focus, we see it in its full context shaped by poverty, gender, social norms, urbanisation and climate. We bring together technical expertise and community wisdom, blending data, dialogue and systems thinking to strengthen health systems and empower communities. Because health and wellbeing are rights. And every community deserves not just access, but the power to shape its own wellbeing.

The Sukshema 2.0 project which is a three-year initiative is aimed at improving the health through empowerment of adolescent girls, young women, mothers, and children using a lifecycle approach. The model is grounded in a socio-ecological and empowerment framework, influencing change at individual, family, community, and societal levels. The project focuses on strengthening pre-conception, maternal, newborn, and child health, along with educational and empowerment outcomes.

KHPT is inviting applications for the below position from the suitable candidates;

Communication and Documentation Officer

Position: 1
Location: Vijaynagar, Karnataka

Qualification, Skills & Competencies

- Bachelor's/Master's degree in Mass Communication, Journalism, Social Work, Development Studies, or related fields.
- Minimum 3+ years of experience in communication/documentation/media.
- Strong writing and editing skills (Kannada & English).
- Skills in photography, videography, storytelling, and basic design (Canva).
- Strong digital, organisational, and coordination skills.
- Ability to travel extensively and work independently.
- Sensitivity to gender, child rights, and community contexts; proactive and detail-oriented.

Roles and Responsibilities

- Lead district and taluka-level documentation of all project activities.

For more job news visit : www.kpscvaani.com

9th Dec 2025

- Capture trainings, meetings, exposure visits, campaigns, outreach events, and innovations.
- Prepare reports, minutes, summaries, process notes, briefs, and case studies.
- Document lessons learnt, best practices, and behavioural/empowerment outcomes.
- Develop monthly communication plans with the District Program Lead and project lead.
- Provide content for newsletters, social media, donor briefs, and presentations.
- Create thematic communication materials for observance days
- Support design, research, field-testing and rollout of IEC, IPC, BCC tools, modules, posters, flipbooks, and concept notes.
- Capture high-quality photos/videos; maintain a captioned photo-video bank with consent forms.
- Support creation of short videos/reels for visibility and reporting.
- Build capacity of COs/FMs/POs on documentation, photography, and reporting.
- Coordinate with field teams for timely data, stories, and visuals; conduct regular field visits.
- Provide narrative inputs for monthly/quarterly/annual reports and donor reviews.
- Perform any additional tasks assigned by the Line Manager.

Reporting

The Communication and Documentation Officer will be reporting to the District Program Coordinator or person designated by him

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

For more job news visit : www.kpscvaani.com

9th Dec 2025

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets

How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at https://www.khpt.org/work-with-us/.

The deadline for submissions is 22nd Dec 2025.