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ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಪುಟ-೧೫೫ Volume-155	ಬೆಂಗಳೂರು, ಗುರುವಾರ, ೦೭, ಮೇ, ೨೦೨೦ (ವೈಶಾಖ, ೧೭, ಶಕವರ್ಷ ೧೯೪೨) Bengaluru, THURSDAY, 07, MAY, 2020 (Vaishakha 17, ShakaVarsha 1942)	ಸಂಚಿಕೆ-೧೯ Issue - 19

ಭಾಗ ೪ಎ

ರಾಜ್ಯದ ವಿಧೇಯಕಗಳ ಮತ್ತು ಅವುಗಳ ಮೇಲೆ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ವರದಿಗಳು, ರಾಜ್ಯದಅಧಿನಿಯಮಗಳು ಮತ್ತು ಆಧ್ಯಾದೇಶಗಳು, ಕೇಂದ್ರದ ಮತ್ತು ರಾಜ್ಯದ ಶಾಸನಗಳ ಮೇರೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಹೊರಡಿಸಿದ ಸಾಮಾನ್ಯ ಶಾಸನಬದ್ಧ ನಿಯಮಗಳು ಮತ್ತು ರಾಜ್ಯಾಂಗದ ಮೇರೆಗೆ ರಾಜ್ಯಪಾಲರು ಮಾಡಿದ ನಿಯಮಗಳು ಹಾಗೂ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯವು ಮಾಡಿದ ನಿಯಮಗಳು

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಕಾಇ 345 ಎಲ್‌ಇಟಿ 2011

ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯ
ವಿಕಾಸ ಸೌಧ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:4/05/2020

ಅಧಿಸೂಚನೆ

ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಈ ಕೆಳಕಂಡ ಕರಡು ನಿಯಮಗಳನ್ನು ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಸೇವೆಗಳು (ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿಗಳು, 2019ರ ಕರಡು ನಿಯಮಗಳನ್ನು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಅಧಿನಿಯಮ, 1978 (1990ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ 14)ರ 3ನೇ ಪ್ರಕರಣದ (2)ನೇ ಉಪ ಪ್ರಕರಣದಿಂದ ಅಗತ್ಯಪಡಿಸಿದಂತೆ, ಅದರಿಂದ ಬಾಧಿತರಾಗಬಹುದಾದ ಎಲ್ಲಾ ವ್ಯಕ್ತಿಗಳಿಂದ, ಅದನ್ನು ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿದ ದಿನಾಂಕದಿಂದ ಹದಿನೈದು ದಿನಗಳ ಒಳಗಾಗಿ ಸಲಹೆ/ಆಕ್ಷೇಪಣೆಗಳನ್ನು ಅಹ್ವಾನಿಸಿ, ದಿನಾಂಕ: 20ನೇ ಫೆಬ್ರವರಿ, 2020 ರ ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದ ಭಾಗ IV-A ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕಾಇ 345 ಎಲ್‌ಇಟಿ 2011, ದಿನಾಂಕ:06/02/2020 ರಲ್ಲಿ ಪ್ರಕಟಿಸಿದ್ದುದರಿಂದ;

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ಮತ್ತು ಸದರಿ ರಾಜ್ಯ ಪತ್ರವನ್ನು 20ನೇ ಫೆಬ್ರವರಿ, 2020ರಂದು ಸಾರ್ವಜನಿಕರಿಗೆ ಲಭ್ಯವಾಗುವಂತೆ ಮಾಡಿದ್ದುದರಿಂದ;

ಮತ್ತು ರಾಜ್ಯ ಸರ್ಕಾರವು ಸದರಿ ಕರಡಿನ ಸಂಬಂಧದಲ್ಲಿ ಮೇಲೆ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಅವಧಿಯೊಳಗೆ ಸ್ವೀಕರಿಸಿದ ಆಕ್ಷೇಪಣೆಗಳನ್ನು / ಸಲಹೆಗಳನ್ನು ಪರಿಗಣಿಸಿರುವುದರಿಂದ;

ಈಗ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಅಧಿನಿಯಮ, 1978 (1990ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ 14)ರ 8ನೇ ಪ್ರಕರಣದೊಂದಿಗೆ ಓದಲಾದ 3ನೇ ಪ್ರಕರಣದ (1)ನೇ ಉಪ ಪ್ರಕರಣದಿಂದ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಈ ಮುಂದಿನ ನಿಯಮಗಳನ್ನು ರಚಿಸುತ್ತದೆ.

ನಿಯಮಗಳು

1. ಶೀರ್ಷಿಕೆ ಮತ್ತು ಪ್ರಾರಂಭ: 1. ಈ ನಿಯಮಗಳನ್ನು ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಸೇವೆಗಳು (ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿಗಳು, 2020 ಎಂದು ಕರೆಯತಕ್ಕದ್ದು,
   2. ಅವುಗಳು ಸರ್ಕಾರದ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿದ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದು,

2. ನೇಮಕಾತಿ ವಿಧಾನ ಮತ್ತು ಕನಿಷ್ಠ ಅರ್ಹತೆ:– ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾರ್ಮಿಕ ಸೇವೆಗಳು, ಈ ಕೆಳಗಿನ ಕಲಂ 2ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ಹೊಂದಿರುವ ಹುದ್ದೆಗಳ ಪ್ರತಿಯೊಂದು ಪ್ರವರ್ಗವನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು ಮತ್ತು ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ, ನೇಮಕಾತಿಯ ವಿಧಾನ ಮತ್ತು ಕನಿಷ್ಠ ಅರ್ಹತೆ, ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದು ಕಲಂ(3), (4) ಮತ್ತು (5)ರಲ್ಲಿ ಸಂವಾದಿ ನಮೂನೆಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸುವಂತಿರತಕ್ಕದ್ದು,

3. ನಿರಸನ ಮತ್ತು ಉಳಿಸುವಿಕೆಗಳು:–1. ಮೈಸೂರು ಕಾರ್ಮಿಕ ಸೇವೆಗಳು (ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿಗಳು, 1967ನ್ನು ಈ ಮೂಲಕ ನಿರಸನಗೊಳಿಸಲಾಗಿದೆ.

   i. ಪರಂತು, ಅಂಥ ನಿರಸನವು ಸದರಿ ನಿಯಮಗಳ ಈ ಹಿಂದಿನ ಪ್ರವರ್ತನೆಗೆ ಅಥವಾ ಅದರ ಅಡಿಯಲ್ಲಿ ಯುಕ್ತವಾಗಿ ಮಾಡಿದ ಯಾವುದೇ ಕಾರ್ಯಕ್ಕೆ ಅಥವಾ ಕೈಗೊಳ್ಳಲಾದ ಯಾವುದೇ ಕ್ರಮಕ್ಕೆ ಅಥವಾ,

   ii. ಸದರಿ ನಿಯಮಗಳ ಅಡಿಯಲ್ಲಿ ಅರ್ಜಿಸಿದ, ಪ್ರಾಪ್ತವಾದ ಅಥವಾ ವಹಿಸಿದ ಯಾವುದೇ ಹಕ್ಕಿಗೆ ವಿಶೇಷಾಧಿಕಾರಕ್ಕೆ, ಬಾಧ್ಯತೆಗೆ ಅಥವಾ ಹೊಣೆಗಾರಿಕೆಗೆ ಬಾಧಕ ಉಂಟು ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

ಅನುಸೂಚಿ

(ನಿಯಮ 2 ನೋಡಿ)

ಕ್ರ. ಸಂ.	ಹುದ್ದೆಗಳ ಪ್ರವರ್ಗ ಮತ್ತು ವೇತನ ಶ್ರೇಣಿ	ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ			ಒಟ್ಟು	ನೇಮಕಾತಿ ವಿಧಾನ	ಕನಿಷ್ಠ ಅರ್ಹತೆ
		ಖಾಯಂ	ತಾತ್ಕಾಲಿಕ	ನಿಯೋಜನೆಗಾಗಿ ಮೀಸಲು			
		(3)					
(1)	(2)	(a)	(b)	(c)		(4)	(5)
1.	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	01	–	–	01	Encadered to IAS	–

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2.	ಅಪರ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು (90500–123300)	02	–	–	02	ಜಂಟಿ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು.	ಜಂಟಿ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಹುದ್ದೆಯಲ್ಲಿ ಕನಿಷ್ಠ 02 ವರ್ಷಗಳ ಸೇವೆ ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
3.	ಜಂಟಿ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು (74400–109600)	01	–	03	04	ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು.	ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಹುದ್ದೆಯಲ್ಲಿ ಕನಿಷ್ಠ 02 ವರ್ಷಗಳ ಸೇವೆ ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
4.	ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು (67550–104600)	06	–	04	10	ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು.	ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಹುದ್ದೆಯಲ್ಲಿ ಕನಿಷ್ಠ 03 ವರ್ಷಗಳ ಸೇವೆ ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು
5.	ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು (52650–97100)	12	–	07	19	ಶೇಕಡಾ 50ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಕರ್ನಾಟಕ ಪತ್ರಾಂಕಿತ ಪರೀಕ್ಷಾರ್ಥಿಗಳ ನೇಮಕಾತಿ (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷಾ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ, 1997 ಅನ್ವಯ ಭರ್ತಿ ಮಾಡುವುದು. ಮತ್ತು; ಶೇಕಡಾ 50ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು.	**ನೇರ ನೇಮಕಾತಿಗಾಗಿ:** ಕರ್ನಾಟಕ ಪತ್ರಾಂಕಿತ ಪರೀಕ್ಷಾರ್ಥಿಗಳ ನೇಮಕಾತಿ (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷಾ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ, 1997 ಅನ್ವಯ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು. **ಬಡ್ತಿಗಾಗಿ:** ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿ ವೃಂದದಲ್ಲಿ 03 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
6.	ಪತ್ರಾಂಕಿತ ವ್ಯವಸ್ಥಾಪಕರು (52650–97100)	01	–	–	01	ವ್ಯವಸ್ಥಾಪಕರು (ಆಡಳಿತ / ಪ್ರಚಾರ ಮತ್ತು ಅಂಕಿಅಂಶ)ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು.	ವ್ಯವಸ್ಥಾಪಕರು (ಆಡಳಿತ / ಪ್ರಚಾರ ಮತ್ತು ಅಂಕಿಅಂಶ)ವೃಂದದಲ್ಲಿ 03 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
7.	ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿ (40900–78200)	42	–	09	51	ಶೇಕಡಾ 50ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಕರ್ನಾಟಕ ಪತ್ರಾಂಕಿತ ಪರೀಕ್ಷಾರ್ಥಿಗಳ ನೇಮಕಾತಿ (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷಾ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ, 1997 ಅನ್ವಯ ಭರ್ತಿ ಮಾಡುವುದು ಮತ್ತು	• **ನೇರನೇಮಕಾತಿಗಾಗಿ:** ಕರ್ನಾಟಕ ಪತ್ರಾಂಕಿತ ಪರೀಕ್ಷಾರ್ಥಿಗಳ ನೇಮಕಾತಿ (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷಾ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ, 1997 ಅನ್ವಯ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು. • **ಬಡ್ತಿಗಾಗಿ:**

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						ಶೇಕಡಾ 50ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಹಿರಿಯ ಕಾರ್ಮಿಕ ನಿರೀಕ್ಷಕರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು.	ಹಿರಿಯ ಕಾರ್ಮಿಕ ನಿರೀಕ್ಷಕರ ವೃಂದದಲ್ಲಿ 03 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
8.	ವ್ಯವಸ್ಥಾಪಕರು (ಲೆಕ್ಕಪತ್ರ) (40900–78200)	01	–	–	01	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಆಡಿಟ್ ಮತ್ತು ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆಯಿಂದ ಲೆಕ್ಕ ಅಧೀಕ್ಷಕರನ್ನು ನಿಯೋಜನೆ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು	–
9.	ವ್ಯವಸ್ಥಾಪಕರು (ಆಡಳಿತ) / (ಪ್ರಚಾರ ಮತ್ತು ಅಂಕಿ–ಅಂಶ) (40900–78200)	01 +01	–	–	02	ಅಧೀಕ್ಷಕರ ವೃಂದದಿಂದ ಮುಂಬಡ್ತಿ ನೀಡುವ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು	ಅಧೀಕ್ಷಕರ ವೃಂದದಲ್ಲಿ 03 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
10.	ಜೂನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್ (40900–78200)	–	–	01	01	ಇ–ಆಡಳಿತ ಇಲಾಖೆಯಿಂದ ಸವಾನ ವೃಂದದ ಅಧಿಕಾರಿಯನ್ನು ನಿಯೋಜನೆ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು.	–
11.	ಅಧೀಕ್ಷಕರು (37900–70850)	08	–	–	08	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರ ಹಾಗೂ ಶೀಘ್ರಲಿಪಿಗಾರರ ವೃಂದದಿಂದ 5:3ರ ಅನುಪಾತದಲ್ಲಿ ಬಡ್ತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು ಮತ್ತು ಪ್ರತಿ 3ನೇ, 6ನೇ ಮತ್ತು 8ನೇ ಹುದ್ದೆಯನ್ನು ಶೀಘ್ರಲಿಪಿಗಾರರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು.	• **ಬಡ್ತಿಗಾಗಿ:** ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರ ಹಾಗೂ ಶೀಘ್ರಲಿಪಿಗಾರರ ವೃಂದದಲ್ಲಿ 03 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
12.	ಹಿರಿಯ ಕಾರ್ಮಿಕ ನಿರೀಕ್ಷಕರು (37900–70850)	83	–	07	90	ಕಾರ್ಮಿಕ ನಿರೀಕ್ಷಕರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು.	ಕಾರ್ಮಿಕ ನಿರೀಕ್ಷಕರ ವೃಂದದಲ್ಲಿ 03 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
13.	ಕಾರ್ಮಿಕ ನಿರೀಕ್ಷಕರು (33450–62600)	145	19	–	164	• **ನೇರ ನೇಮಕಾತಿ:** ಶೇಕಡಾ 50ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಕರ್ನಾಟಕ ನಾಗರೀಕ	• **ನೇರ ನೇಮಕಾತಿಗಾಗಿ:** ಕಾನೂನಿನಡಿಯಲ್ಲಿ ಸ್ಥಾಪಿತವಾದ ವಿಶ್ವವಿದ್ಯಾಲಯದಿಂದ ಪದವಿ ಹೊಂದಿರಬೇಕು.

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						ಸೇವೆಗಳು (ನೇರ ನೇಮಕಾತಿ, ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳು ಮತ್ತು ಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿ, 2006 ಮತ್ತು; • **ಬಡ್ತಿ:** ಶೇಕಡಾ 50ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರ ಹಾಗೂ ಶೀಘ್ರಲಿಪಿಗಾರರ ವೃಂದದಿಂದ 5:3ರ ಅನುಪಾತದಲ್ಲಿ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು ಮತ್ತು ಪ್ರತಿ 3ನೇ, 6ನೇ ಮತ್ತು 8ನೇ ಹುದ್ದೆಯನ್ನು ಶೀಘ್ರಲಿಪಿಗಾರರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು. **ಸೂಚನೆ:** ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಹಾಗೂ ಶೀಘ್ರಲಿಪಿಗಾರರು ಯಾವ ಚಾನಲ್‌ನಲ್ಲಿ ಮುಂಬಡ್ತಿ ಹೊಂದಲಿಚ್ಛಿಸುವರೆಂಬುದಕ್ಕೆ ತಮ್ಮ ಇಚ್ಛೆಯನ್ನು ಒಮ್ಮೆ ಲಿಖಿತವಾಗಿ ನೀಡಬೇಕು ಹಾಗೂ ಅದನ್ನು ಬದಲಾಯಿಸುವಂತಿಲ್ಲ.	**ಬಡ್ತಿಗಾಗಿ:** ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರ ಹಾಗೂ ಶೀಘ್ರಲಿಪಿಗಾರರ ವೃಂದದಲ್ಲಿ 03 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು.
14.	ಸಹಾಯಕ ಸಾಂಖ್ಯಿಕ ಅಧಿಕಾರಿ (37900–70850)	02	–	–	02	ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆಯಿಂದ ಸಮಾನಾಂತರ ಹುದ್ದೆಯ ಅಧಿಕಾರಿಯನ್ನು ನಿಯೋಜನೆ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು.	–
15.	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (27650–52650)	80	–	05	85	• **ನೇರ ನೇಮಕಾತಿ:** - ಶೇಕಡಾ 50ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಲಿಪಿಕ ವರ್ಗದ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ, 1978ರ ಅನ್ವಯ ಮೂಲಕ ಭರ್ತಿ	• **ನೇರ ನೇಮಕಾತಿಗಾಗಿ:** - ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಲಿಪಿಕ ವರ್ಗದ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ, 1978ರ ಅನ್ವಯ ನೇಮಕಾತಿ. • **ಬಡ್ತಿಗಾಗಿ:**

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						ಮಾಡುವುದು • **ಬಡ್ತಿ:** - ಶೇಕಡಾ 50ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡುವುದು	- ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರ ವೃಂದದಲ್ಲಿ 05 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರತಕ್ಕದ್ದು. – 05 ವರ್ಷ ಸೇವೆ ಪೂರೈಸಿದ ನೌಕರರು ಲಭ್ಯವಿಲ್ಲದಿದ್ದಲ್ಲಿ 03 ವರ್ಷ ಸೇವೆ ಪೂರೈಸಿದ ನೌಕರರನ್ನು ಪರಿಗಣಿಸತಕ್ಕದ್ದು.
16.	ಶೀಘ್ರಲಿಪಿಗಾರರು (27650–52650)	52	–	–	52	67%ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಶೀಘ್ರಲಿಪಿಗಾರರ ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1983ರ ಮೂಲಕ; ಮತ್ತು 33%ರಷ್ಟು –ಹುದ್ದೆಗಳನ್ನು ಬೆರಳಚ್ಚುಗಾರರ ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು.	**ನೇರ ನೇಮಕಾತಿಗಾಗಿ**: ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಶೀಘ್ರಲಿಪಿಗಾರರ ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1983ರ ಅನುಸಾರವಾಗಿ. **ಮುಂಬಡ್ತಿಗಾಗಿ:** (1) ಬೆರಳಚ್ಚುಗಾರರ ವೃಂದದಲ್ಲಿ 05 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದಂತೆ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದು. (2)ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಳಿಯಿಂದ ಪ್ರೌಢ ದರ್ಜೆ ಕನ್ನಡ ಬೆರಳಚ್ಚು ಮತ್ತು ಶೀಘ್ರಲಿಪಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗತಕ್ಕದ್ದು ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿರತಕ್ಕದ್ದು.
17.	ದ್ವಿತೀಯದರ್ಜೆ ಸಹಾಯಕರು (21400–42000)	78	06	02	86	ಕರ್ನಾಟಕ ರಾಜ್ಯ ನಾಗರೀಕ ಸೇವಾ (ಲಿಪಿಕ ವರ್ಗದ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1978ರ ಅನುಸಾರ 67%ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಮತ್ತು; 33%ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಮುಂಬಡ್ತಿಯಿಂದ ಆಫಿಸ್ ಅಟೆಂಡರ್ಸ್ ಗ್ರೇಡ್–1 ವೃಂದದಿಂದ ಹಾಗೂ ವಾಹನ ಚಾಲಕರ ವರ್ಗಾವಣೆಯಿಂದ 7:1 ಅನುಪಾತದಲ್ಲಿ (ಆಫಿಸ್ ಅಟೆಂಡರ್ಸ್	• **ನೇರ ನೇಮಕಾತಿಗಾಗಿ:** ಕರ್ನಾಟಕ ರಾಜ್ಯ ನಾಗರೀಕ ಸೇವೆಗಳು (ಲಿಪಿಕ ವರ್ಗದ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1978ರ ಅನುಸಾರ **ಬಡ್ತಿಗಾಗಿ:** ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ತರಗತಿಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಿರಬೇಕು. ಆಫಿಸ್ ಅಟೆಂಡರ್ಸ್ ಗ್ರೇಡ್–1 ಹಾಗೂ ವಾಹನ ಚಾಲಕರ ವೃಂದದಲ್ಲಿ

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						ಗ್ರೇಡ್–1: ವಾಹನ ಚಾಲಕರು). ಮುಂಬಡ್ತಿಗೆ ಮೊದಲ ಆದ್ಯತೆಯನ್ನು ವಾಹನ ಚಾಲಕರಿಗೆ ನೀಡಲಾಗುವುದು. ಆಫೀಸ್ ಅಟೆಂಡರ್ಸ್ ಗ್ರೇಡ್–1/ವಾಹನ ಚಾಲಕರ ವೃಂದದಲ್ಲಿ ಇರುವಾಗ ಬದಲಾಯಿಸಲಾಗದ ಆಯ್ಕೆಯನ್ನು ಬಳಸಲಾಗುವುದು.	05 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದಂತೆ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದು. 05 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದಂತ ಸೇವೆ ಸಲ್ಲಿಸಿರುವ ನೌಕರರು ಲಭ್ಯವಿಲ್ಲದಿದ್ದಲ್ಲಿ 3 ವರ್ಷಗಳ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸಿರುವ ನೌಕಕರರನ್ನು ಮುಂಬಡ್ತಿಗೆ ಪರಿಗಣಿಸುವುದು.
18.	ಬೆರಳಚ್ಚುಗಾರರು (21400–42000)	30	–	–	30	90%ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಶೀಘ್ರಲಿಪಿಗಾರರ ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1983ರ ಮೂಲಕ; ಮತ್ತು 10%ರಷ್ಟು ಆಫೀಸ್ ಅಟೆಂಡರ್–ಗ್ರೇಡ್–1 ವೃಂದದಿಂದ ಬಡ್ತಿ ಮೂಲಕ ತುಂಬತಕ್ಕದ್ದು. ಮುಂಬಡ್ತಿಗಾಗಿ ಅರ್ಹ ನೌಕರರು ಲಭ್ಯವಿಲ್ಲದಿದ್ದಲ್ಲಿ ನೇರ ನೇಮಕಾತಿಯಿಂದ ಭರ್ತಿ ಮಾಡತಕ್ಕದ್ದು.	**<u>ನೇರ ನೇಮಕಾತಿಗಾಗಿ</u>**: ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಶೀಘ್ರಲಿಪಿಗಾರರ ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1983ರ ಅನುಸಾರವಾಗಿ. **<u>ಮುಂಬಡ್ತಿಗಾಗಿ</u>**: (1) ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ ನಡೆಸುವ ಕನ್ನಡ ಬೆರಳಚ್ಚು ಪ್ರೌಢದರ್ಜೆ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಿರತಕ್ಕದ್ದು. (2) ಆಫೀಸ್ ಅಟೆಂಡರ್–ಗ್ರೇಡ್–1 ವೃಂದದಲ್ಲಿ 05 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಪೂರೈಸಿರತಕ್ಕದ್ದು. (3) 05 ವರ್ಷ ಪೂರೈಸಿದ ನೌಕರರು ಲಭ್ಯವಿಲ್ಲದಿದ್ದಲ್ಲಿ 03 ವರ್ಷ ಸೇವೆ ಪೂರೈಸಿದ ನೌಕರರನ್ನು ಪರಿಗಣಿಸತಕ್ಕದ್ದು.
19.	ಚಾಲಕ (21400–42000)	11	03	–	14	• **<u>ನೇರ ನೇಮಕಾತಿ:</u>** ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿಗಳು, 2006.	(1)ಎಸ್ಎಸ್ಎಲ್ಸಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿರತಕ್ಕದ್ದು. (2)ಲಘು ವಾಹನ ಚಾಲನಾ ಪರವಾನಗಿ ಮತ್ತು ಬ್ಯಾಡ್ಜ್ ಹೊಂದಿರತಕ್ಕದ್ದು.

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20.	ಆಫೀಸ್ ಅಟೆಂಡರ್ ಗ್ರೇಡ್–I (18600–32600)	100	–	–	100	ಶೇಕಡ 67ರಷ್ಟು ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿಗಳು, 2006 ಮತ್ತು; 33%ರಷ್ಟು ಆಫೀಸ್ ಅಟೆಂಡರ್, ಸ್ವೀಪರ್ ಮತ್ತು ವಾಚ್‌ಮೆನ್ ಹುದ್ದೆಗಳ ಸಂಯೋಜಿತ ಜೇಷ್ಠತೆಯಂತೆ ಮುಂಬಡ್ತಿ ನೀಡುವುದು. ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿಗಳು, 2006ರನ್ವಯ ಜೇಷ್ಠತೆಯಲ್ಲಿ ಹಿರಿಯರಾದ ಹೆಚ್ಚಿನ ವೇತನವನ್ನು ಪಡೆಯುತ್ತಿರುವ ವ್ಯಕ್ತಿಯನ್ನು ಮುಂಬಡ್ತಿ ಆಯ್ಕೆಗಾಗಿ ಪರಿಗಣಿಸತಕ್ಕದ್ದು.	**ನೇರನೇಮಕಾತಿ:** (1)ಎಸ್‌ಎಸ್‌ಎಲ್‌ಸಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಕನ್ನಡವನ್ನು ಒಂದು ಭಾಷೆಯಾಗಿ ತೆಗೆದುಕೊಂಡು ಉತ್ತೀರ್ಣರಾಗಿರತಕ್ಕದ್ದು. **ಮುಂಬಡ್ತಿಗಾಗಿ:** ಆಫೀಸ್ ಅಟೆಂಡರ್, ಸ್ವೀಪರ್ ಮತ್ತು ವಾಚ್‌ಮೆನ್ ಹುದ್ದೆಗಳಲ್ಲಿ 10 ವರ್ಷಗಳಿಗಿಂತ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಪೂರೈಸಿರತಕ್ಕದ್ದು.
21.	ಆಫೀಸ್ ಅಟೆಂಡರ್ (17000–28950)	161	–	–	161	**ನೇರ ನೇಮಕಾತಿ** ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ನೇರ ನೇಮಕಾತಿ ಮತ್ತುಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿಗಳು, 2006	ಎಸ್‌ಎಸ್‌ಎಲ್‌ಸಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಕನ್ನಡವನ್ನು ಒಂದು ಭಾಷೆಯಾಗಿ ತೆಗೆದುಕೊಂಡು ಉತ್ತೀರ್ಣರಾಗಿರ ತಕ್ಕದ್ದು.
22.	ಕಸ ಗುಡಿಸುವವರು (ಸ್ವೀಪರ್) (17000–28950)	01	–	–	01	**ನೇರ ನೇಮಕಾತಿ** ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿಗಳು, 2006.	ಎಸ್‌ಎಸ್‌ಎಲ್‌ಸಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಕನ್ನಡವನ್ನು ಒಂದು ಭಾಷೆಯಾಗಿ ತೆಗೆದುಕೊಂಡು ಉತ್ತೀರ್ಣರಾಗಿರ ತಕ್ಕದ್ದು.

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23.	ಕಾವಲುಗಾರ (ವಾಚ್‌ಮನ್) (17000–28950)	03	–	–	03	**ನೇರ ನೇಮಕಾತಿ** ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿಗಳು, 2006.	ಎಸ್‌ಎಸ್‌ಎಲ್‌ಸಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಕನ್ನಡವನ್ನು ಒಂದು ಭಾಷೆಯಾಗಿ ತೆಗೆದುಕೊಂಡು ಉತ್ತೀರ್ಣರಾಗಿರತಕ್ಕದ್ದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಸಂಧ್ಯಾ. ಎಲ್. ನಾಯಕ್)
ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ
ಕಾರ್ಮಿಕ ಇಲಾಖೆ

GOVERNMENT OF KARNATAKA

No. LD 345 LET 2011
Secretariat,

Karnataka Government

Vikasa Soudha,Bengaluru,

Dated :04/05/2020

NOTIFICATION

The Government of Karnataka has made the following draft rules; Karnataka Labour Services (Cadre and Recruitment) Rules, 2019 as required by sub-section (2) of section 3 of the Karnataka State Civil Services Act,

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1978 (Karnataka Act 14 of 1990), inviting suggestions/objections within fifteen days from the date of publication in the Karnataka Gazette and the said notification no: LD 345 LET 2011, dated: 06/02/2020 was published in Part IV-A of Official Gazette on 20/02/2020;

Whereas, the gazette notification was made available to public on 20th February, 2020;

And now as required by Section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) read with sub section (1) of section 3, Government of Karnataka makes following rules namely;

RULES

1. Title and commencement.- (1) These rules may be called the Karnataka Labour Service (Cadre and Recruitment) Rules, 2020.

(2) They shall come into force from the date of their final publication in the official Gazette.

2. Method of recruitment and minimum qualification.- The Karnataka State Labour Services shall consist of category of post with the scale of pay as specified in column (2) of the schedule below their number, the method of recruitment and minimum qualification if any shall be as specified in the corresponding entries in columns (3), (4),and (5) thereof.

3. Repeal and Savings.- (1) The Mysore Labour Service (Recruitment) Rules, 1967 are hereby repealed:

Provided that, such repeal shall not affect,-

(i) the previous operation of the said rules or anything duly done or any action taken under the said rules; or

(ii) any right, privilege, obligation or liability already acquired, accrued or incurred under the said rules.

SCHEDULE

(See Rule 2)

Sl. No.	Category of posts & the Scale of Pay (Rs.)	Number of posts			Total	Method of Recruitment	Minimum qualification
		Permanent	Temporary	Deputation Reserve			
		(3)					

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(1)	(2)	(a)	(b)	(c)		(4)	(5)
1.	Commissioner of Labour	01	-	-	01	Encadered to Indian Administrative Service.	-
2.	Additional Labour Commissioner (90500-123300)	02	-	-	02	By promotion by selection from the cadre of Joint Labour Commissioner	Must have put in a service of not less than two years in the cadre of Joint Labour Commissioner.
3.	Joint Labour Commissioner (74400-109600)	01	-	03	04	By promotion from the cadre of Deputy Labour Commissioner	Must have put in a service of not less than two years in the cadre of Deputy Labour Commissioner.
4.	Deputy Labour Commissioner (67550-104600)	06	-	04	10	By promotion from the cadre of Assistant Labour Commissioner	Must have put in a service of not less than three years in the cadre of Assistant Labour Commissioner
5.	Assistant Labour Commissioner (52650-97100)	12	-	07	19	Fifty percent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997. and; Fifty percent by promotion from the cadre of Labour Officer.	**For direct recruitment.-** In accordance with the Karnataka Recruitment of Gazette Probationers (Appointment by Competitive Examinations) Rules, 1997. **For promotion.-**Must have put in a service of not less than three years in the cadre of Labour Officer.

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6.	Gazetted Manager (52650-97100)	01	-	-	01	By promotion from the cadre of Manager (Administration)/ (Publicity and Statistics).	**For promotion.**-Must have put in a service of not less than three years in the cadre of Manager(Administration)/ (Publicity and Statistics)
7.	Labour Officer (40900-78200)	42	-	09	51	Fifty percent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997; and Fifty percent by promotion from the cadre of Senior Labour Inspector	**For direct recruitment.**-In accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997. **For promotion.**-Must have put in a service of not less than three years in the cadre of Senior Labour Inspector.
8.	Manager (Accounts) (40900-78200)	01	-	-	01	By deputation of an Accounts Superintendent from the Karnataka State Audit and Accounts Department.	-
9.	Manager (Administration) / (Publicity and Statistics) (40900-78200)	01 +1	-	-	02	By promotion from the cadre of Superintendent.	Must have put in a service of not less than three years in the cadre of Superintendent.

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10.	Junior Programmer (40900-78200)	-	-	01	01	By deputation of an officer in equivalent cadre from the department of E-Governance.	-
11.	Superintendent (37900-70850)	08	-	-	08	By promotion from the cadre of First Division Assistant and Stenographer in the ratio of 5:3, every 3rd, 6th and 8th vacancy shall be filled by promotion from the cadre of Stenographer.	Must have put in a service of not less than three years in the cadre of First Division Assistant / Stenographer.
12.	Senior Labour Inspector (37900-70850)	83	-	07	90	By promotion from the cadre of Labour Inspector.	Must have put in a service of not less than three years in the cadre of Labour Inspector.
13.	Labour Inspector (33450-62600)	145	19	-	164	Fifty percent by direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006; and Fifty percent by promotion from the cadre of First Division Assistant/ Stenographer in the ratio 5:3, every	**For direct recruitment**.- Must possess a Bachelor's degree from any university established by law. **For promotion.**-Must have put in a service of not less than three years in the cadre of First Division Assistant/ Stenographer.

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						3rd, 6th and 8th vacancy shall be filled by promotion from the cadre of Stenographer. **Note:** First Division Assistant and Stenographer shall exercise an irrevocable option at the time of consideration for promotion.	
14.	Asst. Statistical Officer (37900-70850)	02	-	-	02	By deputation of an officer in equivalent cadre from the Directorate of Economics and Statistics.	-
15.	First Division Assistant (27650-52650)	80	-	05	85	Fifty percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the Ministerial posts) Rules, 1978; and Fifty percent by promotion from the cadre of Second Division Assistant.	**For direct recruitment.-** In accordance with the Karnataka Civil Service (Recruitment to the Ministerial posts) Rules, 1978 **For promotion,-**Must have put in not less than five years in the cadre of Second Division Assistant: Provided that, if an official who has put in a service of not less five years

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							is not available, then an official who has put in a service of not less than three years may be considered for promotion.
16.	Stenographer (27650-52650)	52	-	-	52	Sixty seven percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983; and Thirty three percent by promotion from the cadre of Typist.	**For direct recruitment.-** In accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983. **For promotion.-**(1) Must have put in a service of not less than five years in the cadre of Typist. (2) Must have passed Senior Kannada Typewriting and Senior Shorthand Examination in Kannada conducted by the Karnataka Secondary Education Examination Board or posses an equivalent qualification.
17.	Second Division Assistant (21400-42000)	78	06	02	86	Sixty seven percent by direct recruitment in accordance with the with the Karnataka Civil Service (Recruitment to the Ministerial posts) Rules, 1978. Thirty three percent by	**For direct recruitment.-** As per the Karnataka State Civil Services (Recruitment to Ministerial posts) Rules, 1978. **For promotion.-** Must have passed SSLC and must have put in not

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						promotion from the cadre of Office Attenders Grade-I and transfer from the cadre of Driver in the ratio of 7:1(Office Attenders Grade-I: Driver). First preference shall be given to Driver. An irrevocable option shall be exercised while in the cadre of Office Attenders Grade-I/Driver.	less than 5 years of service in the cadre of Office Attenders Grade-I and Drivers. Provided that, if an official who has put in a service of not less five years is not available, then an official who has put in service of not less than three years may be considered for promotion.
18.	Typist (21400-42000)	30	-	-	30	Ninety percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983; and Ten percent by promotion from the cadre of Office Attender Grade-1: Provided that, if no suitable officials are available for promotion, then by direct recruitment.	**For direct recruitment.-**In accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983. **For promotion.-** (1) Must have passed Senior Typewriting in Kannada conducted by the Department of Public Instruction. (2) Must have put in a service of not less than five years service in the cadre of Office Attender Grade-I: Provided that, if an official who has put in a service of not less five years

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							is not available, then an official who has put in service of not less than three years may be considered for promotion.
19.	Driver (21400-42000)	11	3	-	14	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006	(1) Must have passed SSLC or possess equivalent qualification; and (2) Must be a holder of Light Motor Vehicle Driving License and Badge.
20.	Office Attender Grade-I (18600-32600)	100	-	-	100	Sixty seven percent by direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006; and Thirty Three percent by promotion from the cadre of Office Attender, Sweeper and Watch man on the basis of combined seniority, seniority being determined by treating a person holding a post carrying a higher scale	**For direct recruitment.-** Must have passed SSLC or equivalent qualification with Kannada as one of the language. **For promotion.-** Must have put in a service of not less than ten years in the cadre of Office Attender, Sweeper and Watch men.

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						of pay as senior to a person holding a post carrying a lower scale of pay, seniority inter-se among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadres, seniority inter-se among persons in a cadre being maintained.	
21.	Office Attender (17000-28950)	161	-	-	161	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006	Must have passed SSLC or equivalent examination with Kannada as one of the language.
22.	Sweeper (17000-28950)	01	-	-	01	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006.	Must have passed SSLC or equivalent examination with Kannada as one of the language.
23.	Watchmen (17000-28950)	03	-	-	03	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive	Must have passed SSLC or equivalent examination with Kannada as one of the

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						Examinations and Selection)(General) Rules, 2006	language.

By order and in the name of the
Governor of Karnataka,

(***Sandhya. L. Nayak***)
Deputy Secretary to Government,
Labour Department

PR-147

GOVERNMENT OF KARNATAKA

No. LD 382 LET 2018

Karnataka Government Secretariat,
Vikasa Soudha,
Bengaluru, Dated : 28 /11/2019

NOTIFICATION

The draft of the following rules further to amend the Karnataka Industrial Employment (Standing Orders) Rules, 1961 which the Government of Karnataka proposes to make in exercise of the powers conferred by Section 15 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946) is hereby published for the information of all the persons likely to be effected thereby and notice is hereby given that the said draft will be taken into consideration after thirty days from the date of its publication in the official gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestions may be addressed to the Secretary to Government, Labour Department, 4th floor, Vikasa Soudha, Bangalore - 560 001.

DRAFT RULES

1. Title and commencement.- (1) These rules may be called the Karnataka Industrial Employment (Standing Orders) (Amendment) Rules, 2019.

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(2) They shall come into force from the date of their final publication in the Official Gazette.

2. Amendment of the schedule.- In schedule I of the Karnataka Industrial Employment (Standing Orders) Rules, 1961, under the heading "A-For workmen excluding clerks and other ministerial staff,"

(a) in clause 2,-

(i) in sub-clause (a) after item (6) the following shall be inserted, namely;-

"(7) fixed term workmen"

(ii) after sub-clause (g) the following shall be inserted namely;-

"(h) 'Fixed term workman' is a workman who has been engaged on the basis of written contract of employment for a fixed period:

Provided that his hours of work, wages, allowances and other benefits shall not be less than that of a permanent workman.

Provided further that he shall be eligible for all statutory benefits available to a permanent workman proportionately according to the period of service rendered by him even if his period of employment does not extent to qualifying period of employment required in the Act."

(b) in clause 14 after sub-clause (1) the following shall be inserted, namely;-

"(1A) Subject to the provisions of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) no workman employed on fixed term employment basis as a result of non-renewal of contract or employment or on the expiry of such contract period without it being renewed, shall be entitled to any notice or pay in lieu thereof, if his services are terminated:

Provided that the services of a fixed term workmen shall not be terminated as a punishment unless he has been given an opportunity of explaining the charges of misconduct alleged against him in the matter prescribed in clause(1)."

By order and in the name of the
Governor of Karnataka

(M.K. BHARMARAJAPPA)
Additional Secretary to Government,
Labour Department

PR-148

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GOVERNMENT OF KARNATAKA

No. HD 188 PoSiAa 2018

Karnataka Government Secretariat
Vidhana Soudha,
Bengaluru, Dated: 06.05.2020

NOTIFICATION

Whereas the draft of the Karnataka State Reserve Police (Cadre and Recruitment) Rules, 2020 was published as required by clause (a) of sub-section (2) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978, (Karnataka Act 14 of 1990) in Notification No. HD 188 POSiAa 2018, Bengaluru, dated:12. 03.2020 in Part IV-A, No. 87 of the Karnataka Gazette Extra-ordinary dated: 13.03.2020, inviting objections or suggestions from all the persons likely to be affected thereby within fifteen days from the date of its publication in the Official Gazette.

Whereas, the said Gazette was made available to the public on 13.03.2020;

And whereas objections and suggestions received by the Government in respect of the said draft within period specified above have been considered by the State Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act No. 14 of 1990), the Government of Karnataka, hereby makes the following rules, namely:-

RULES

1. Title and commencement.- These rules may be called the Karnataka State Reserve Police (Cadre and Recruitment) Rules, 2020.

(2) They shall come into the force from the date of their publication in the Official Gazette.

2. Method of recruitment and minimum qualification.- The Karnataka State Reserve Police Services shall consist of each category of posts carrying scale of pay specified in column (2) of the Schedule below, the number of posts, the method of recruitment and the minimum qualification, if any, shall be as specified in the corresponding entries in column (3), (4), (5), (6) and (7) thereof.

3. Repeal and Savings.- The Karnataka State Reserve Police (Recruitment and Conditions of Service) Rules, 2009 are hereby repealed:

Provided that such repeal shall not affect,-
(a) the previous operation of the said rules or anything duly done or any action taken there under, or
(b) any right, privilege, obligation or liability acquired, accrued or incurred under the said rules.

SCHEDULE
(See Rule 2)

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Sl. No	Category of Post and the scale of pay	Number of Posts		Total	Method of Recruitment	Minimum Qualification
		Permanent	Temporary			
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Additional Director General of Police, KSRP.	1	-	1	Encadred in IPS	
2.	Inspector General of Police, KSRP.	1	-	1	Encadred in IPS	
3.	Deputy Inspector General of Police, KSRP	1	-	1	Encadred in IPS	
4.	Deputy Inspector General of Police, (Non- IPS, KSRP) (Rs.90,500-1,23,300)	1	-	1	By promotion from the cadre of Commandants.	Must have put in a service of not less than five years in the cadre of Commandants: Provided that if an officer who has put in a service of not less than five years is not available, an officer who has put in a service of not less than three years may be considered for promotion
5.	Commandant (Rs. 70850-1,07,100)	17	-	17	By promotion from the cadre of Deputy commandants or by posting of IPS Officers.	Must have put in a service of not less than three years in the cadre of Deputy Commandants Provided that if an officer who has put in a service of not less than three years is not available, an officer who has put in a service of not less than One year may be considered for promotion.

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6.	**Deputy Commandant (Rs. 56,800-99,600)**	**08**	**-**	**08**	By promotion from the cadre of Assistant Commandant.	Must have put in a service of not less than five years in the cadre of Assistant Commandant: Provided that if officer who has put in a service of not less than five years is not available, an officer who has put in a service of not less than three years may be considered for promotion.
7.	**Assistant Commandant (Rs. 52,650-97,000)**	**59**	**-**	**59**	by promotion from the cadre of Spl. Reserve Police Inspector (Men) and Spl. Reserve Police Inspector (women) on the basis of combined seniority.	Must have put in a service of not less than five years in the cadre of Spl Reserve Police inspector Provided that if an officer who has put in a service of not less than five years is not available, an officer who has put in a service of not less than three years may be considered for promotion.
8.	**Special Reserve Police Inspector (Men) and Special Reserve Police Inspector (Women) (Rs.43,100-83,900)** **Men** **Women**	 **129** **2**	 **-** **-**	 **129** **2**	By promotion from the cadre of Special Reserve Sub-Inspectors (Men) and Special Reserve Sub Inspectors (Women) on the basis of combined seniority.	Must have put in a service of not less than eight years in the cadre of Special Reserve Police Sub-Inspectors (Men), Special Reserve Police Sub Inspectors (Women) as the case may be, in Karnataka State Reserve Police: Provided that if no officers who have put in a service of not less than eight years are available, officers who have put in a service of not less than five years may be considered for promotion.

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9.	**Special Reserve Police Inspector (Bandmaster) (Rs.43,100-83,900)**	**01**	**-**	**01**	By promotion from the cadre of Spl Reserve Sub inspector (Band master)	**For promotion.-** Must have put in a service of not less than eight years in the cadre of special Reserve Sub inspector (Band Master) Provided that if officers who have put in not less than eight years of service are not available, the officer who have put in not less than five years of service may be considered for promotion.
10.	**Special Reserve Sub-Inspector (Men) KSRP / IRB (Rs.37,900-70, 850)**	**317**	**-**	**317**	Sixty percent by Direct Recruitment; and Ten percent by direct recruitment of in-service candidates from the cadre of Assistant Reserve Sub-Inspectors/Head Constables/ Police Constables or equivalent cadres from any wing of Karnataka State Police; and Thirty percent by promotion from the cadre of Spl. Assistant Reserve Sub-Inspectors. **Method of selection for Direct Recruitment:-** **A.** Direct recruitment shall be made by the Selection Authority. **B.** The Selection Authority shall give wide publicity by publishing the notification in the Official Gazette, advertising at least in two news papers one Kannada and one English, having state wide circulation; and through internet and electronic media and invite applications from all eligible male candidates in such form as may be specified by it for the purpose of recruitment under these Rules. **C.** The Direct Recruitment of candidate including in-service shall be made by a Selection Authority consisting of:- **(1)** Additional Director General of Police in charge of Recruitment	**I. For direct recruitment.-** **(a) Age limit:** Notwithstanding anything contained in rule 6 of the Karnataka Civil Services (General recruitment) rules, 1977, must have attained the age of Twenty one (21) years but not attained the age of: (i) Twenty eight (28) years in the case persons belonging to of the Scheduled Castes, Scheduled Tribes, or other Backward Classes. (ii) Twenty six (26) years in the case of others: Provided that in the case of candidate who is an Ex-servicemen discharged from service by reason of demobilization, retrenchment or retirement, age limit shall be relaxed by the number of years of

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					- Chairman **(2)** Additional Director General of Police, KSRP **- Member** **(3)** Inspector General of Police, KSRP **-Member** **(4)** Inspector General of Police/ Deputy Inspector General of Police, as the case may be incharge of Recruitment shall be the Member Secretary. **D.** Provided that in respect of recruitment to the Indian Reserve Battalion in addition to the above members of the Selection Committee an officer from the Central Police Forces not below the rank a Commandant shall be a member. **E.** The Selection Authority shall notify the date, time and place of holding the Physical Standards Test, Physical Endurance Test and Written Test. **F.** The selection shall be made on merit determined on the basis of the following tests:- **I. Physical Standard Test:** Candidates shall first appear for Physical Standard Test. Physical Standard Test is only a qualifying test. Only those who qualify in Physical Standard shall appear for Physical Endurance Test. **II. Physical Endurance Test:** 1. Those who qualify in the Physical Standard Test shall appear for a Physical Endurance Test. 2. The endurance test and physical standard test shall be conducted by a committee consisting of Inspector	military service rendered by him, plus three years. **(b) For In-Service:** Must not have attained the age of:- (i) Forty years in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, or other Backward Classes. (ii) Thirty five years in the case of others; **II. Educational Qualification:** For Direct recruitment and In-service candidate: Must be a holder of a degree from a university established by Law or possess an equivalent qualification. **III. Physical Standards Test:** **(a) Height –** Not less than 170 cms for Direct recruitment and 168 cms for in service candidates. Provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only than ex-servicemen candidates with lesser height may be considered during final selection.

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					General of Police, KSRP or any other officer not below the rank of Inspector General of Police/Deputy Inspector General of Police (Chairman) and two officers of the rank of Commandants, KSRP or any other officers not below the rank of Superintendent of Police (members) to be nominated by the DG and IGP. 3. Any attempt by a candidate to appear in more than one center for Endurance Test and Physical Standard Test shall be a disqualification. **NOTE (1):** Candidates who remain absent from any of these two tests; Physical Endurance, Physical Standard Test shall be disqualified. **NOTE (2):** Candidates who qualify in the Physical Endurance, Physical Standard Test shall be called for written examination. **IN-SERVICE CANDIDATES** In case of in-service candidates must have put in a service of not less than five years in the cadre of Assistant Sub-Inspectors of Police /Head Constables/ Police Constables in any wing of Karnataka State Police. **III. Written Examination:** **1.** There shall be written examination in English or Kannada with two papers of Bachelor's Degree Standard. **a) Paper –I:** Shall consist of two parts. First part is Essay writing in English or Kannada carrying thirty marks and the second part is translation of passages from English to Kannada and from Kannada to English carrying twenty marks. Paper I will be of one hour duration carrying a total of fifty marks. There shall be no minimum marks.	**(b) Chest –** Not less than 86 cm when fully expanded with a minimum expansion of 5 cm. **IV. Physical Endurance Test:** **(a) For direct recruitment:** **"(i) The candidates are required to run 1600 meters in not more than 6 minutes 30 seconds."** **Candidates who are qualified in running are allowed to take part in next stage of Endurance Test.** **(ii) Long jump or high jump:** Long Jump - not less than 3.8 meters**.** **High Jump–** not less than 1.2 meters. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) **(iii) Shot put:** (7.26 kg): Not less than 5.60 meters "(in maximum three chances)" **(b) For In-service candidate:** **(i) The candidates are**

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					b) Paper-II: shall consist of questions in General studies comprising (i) General knowledge consisting of, - (a) Science (b) Geography (c) Modern Indian History; National freedom movement (d) Indian Constitution; Fundamental Rights and Directive Principles (ii) General Mental ability consisting of (a) Computational skills (b) Spatial recognition skills (c) Comprehension (d) Judgment and (e) Decision making capability (f) Moral Education. It shall be of objective type with multiple choices and of one hour thirty minutes duration. It shall carry one hundred and fifty marks. 1. There shall be negative marking i.e., for each wrong answer 0.375 marks shall be deducted. 2. However, No candidate who secures less than 30% of the total marks in the written examination shall be qualified to be included in the merit list. 3. Based on the total marks secured in the written examination. a provisional select list of candidates equal to the number of vacancies shall be prepared by the Selection Authority, after taking into consideration the reservation of posts provided under any law, rule or order. 4. After the publication of the Provisional Select List, the candidates included in the Provisional Select List have to appear for a comprehensive Medical Examination before a Medical Board at the time and place decided by Selection Authority. 5. The process to be continued until qualified candidates are available equal to the number of vacancies notified in each category and group by preparing consequent revised provisional select list.	**required to run 400 meters in not more than two minutes.** **(ii) Long jump or high jump:** **Long Jump-** not less than 3.20 meters**.** **High Jump-** not less than 1 meters**.** Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) **(iii) Shot put: (7.26 kg):** Not less than 4.5 meters. **"(in Maximum three chances)"** **(c) For Ex-servicemen candidate:** **i)** The candidates are required to run 400 meters in two minutes. **(ii) Long jump or high jump:** **Long Jump-** not less than 2.50 meters. **High Jump-** not less than 0.90 meters Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3

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					IV. Appointment: (1) The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. **The Appointing Authority** shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. (2) 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational till the vacancies notified are filled or till notification of next selection list is published whichever is earlier. **It shall be operated only to the extent candidates in the main list not reported to duty.**	chances) **iii) Shot put: (4.00 kg):** Not less than 3.75 meters. "**(in Maximum three chances)"** Candidates including in-service and Ex-service men have to qualify in all the above 3 tests in Chronological order to be eligible for the written test. **V. Medical Examination:** After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a comprehensive Medical Examination before a Medical Board at the time and place decided by the Selection Authority. **The Medical Examination shall consist of the following:** **(a) Vision:-** Must have the following standards of distant and near vision with or without glasses. **(i) Distant Vision:** Better eye - Worse eye 6 / 9 6 / 9 6 / 9 of 6 / 12 **(ii) Near Vision:**

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						Better eye - Worse eye 0 / 6 0 / 8 **(iii) Each eye must have full field vision.** Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification. **(b) Hearing Tests:** (i) Rinne's Test (ii) Webber's Test (iii) Tests for Vertigo Any defects observed during the test mentioned above shall be a disqualification. **(c) Anyone of the following shall also be physical disqualification:** (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech. (vi) Any Physical disability. **(d) Chest x-ray shall be taken for examination.** All the above test shall be conducted by the Medical Board.

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						Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. The Medical Examination Report given by Medical Board is final. There shall be no second opinion. **VI. Training:** Selected Candidates shall undergo training as may be specified by the DG & IGP from time to time. In the case of direct recruits, they are liable to be discharged and in the case of In-service candidates, reverted to their original rank and pay if they do not complete the training successfully. **VII. Probation:** Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct and in-service candidates shall be on probation, for two years and six months including the training period from the date of entry into service. **VIII: For Promotion:** Must have put in a service of not less than five years in the

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						cadre of Assistant Reserve Sub-Inspector; Provided that if no officials who have put in a service of not less than five years are available, officials who have put in a service of not less than three years may be considered for promotion.
11.	**Special Reserve Sub-Inspector (Bandmaster) (MEN) (Rs.37,900-70,850)**	**14**	**-**	**14**	By promotion from the cadre of Assistant Reserve Sub-Inspector (Bands men) on the basis of seniority from the cadre of Asst. Reserve Sub-Inspector (Bandsmen)	**For promotion.-** Must have put in a service of not less than 05 years in the cadre of Assistant Reserve Sub-Inspector (Bandsmen) Provided that if officials who have put in not less than 05 years of service are not available, officials who have put in not less than 03 years of service may be considered for promotion.
12.	**Special Reserve Sub-Inspector (Women) KSRP (Rs. 37.900-70850)**	**10**	**-**	**10**	Sixty percent by Direct Recruitment; and Ten percent by direct recruitment of in-service candidates from the cadre of Spl. Assistant Reserve Sub-Inspectors (Women) / Spl. Reserve Head Constables (Women) / Spl. Reserve Police Constables (Women) or equivalent cadres from any wing of Karnataka State Police; and Thirty percent by promotion from the cadre of Spl. Assistant Reserve Sub-Inspectors (Women). **Method of selection for Direct Recruitment:-** **A.** Direct recruitment shall be made by the Selection Authority. **B.** The Selection Authority shall give wide publicity by publishing the notification in the Official Gazette, advertising in at least two news papers of which one	**I. For direct recruitment.-** **(a) Age limit:-** Not with standing anything contained in rule 6 of the Karnataka Civil Services (General recruitment) rules, 1977, must have attained the age of Twenty one (21) years but not attained the age of: (i) Twenty eight (28) years in the case of the Scheduled Castes, Scheduled Tribes, or other Backward Classes. (ii) Twenty six (26) years in the

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					Kannada and one English, having state wide circulation; and through internet and electronic media and invite applications from all eligible female candidates in such form as may be specified by it for the purpose of recruitment under these rules. **C.** The Direct Recruitment of candidate including in-service shall be made by a Selection Authority consisting of:- **(1)** Additional Director General of Police in charge of Recruitment **- Chairman** **(2)** Additional Director General of Police, KSRP **- Member** **(3)** Inspector General of Police, KSRP **-Member** **(4)** Inspector General of Police/ Deputy Inspector General of Police, Recruitment shall be the **-Member Secretary**. Provided that in respect of recruitment to the Indian Reserve Battalion in addition to the above members of the Selection Committee an officer from the Central Police Forces not below the rank a Commandant shall be a member. **D.** The Selection Authority shall notify the date, time and place of holding the Physical Standards Test, Physical Endurance Test and Written Test. **E. The Selection Authority shall notify the date, time and place of holding the Physical Standards Test, Physical Endurance Test and Written Test.** **F.** The selection shall be made on merit determined on the basis of the following tests:- **I. Physical Standard Test:** Candidates shall first appear for Physical Standard Test.	case of others: **(b) For In-Service:** Must not have attained the age of:- (i) Forty years in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, or other Backward Classes. (ii) Thirty five years in the case of others; **II. Educational Qualification:** For Direct recruitment and In-service candidate: Must be a holder of a degree from a recognized university or possess an equivalent qualification. **III. Physical Standards Test:** **(a) Height –** Not less than 158 cm. (157 cm for in-service candidate) **(b) Weight–**Not less than 45 kg. The candidates are required to run Four hundred meters in Two minutes and Thirty seconds.

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					Physical Standard Test is only a qualifying test. Only those who qualify in Physical Standard shall appear for Physical Endurance Test. **II. Physical Endurance Test:** **(1)** Those who qualify in the Physical Standard Test shall appear for a Physical Endurance Test. **(2)** The Endurance test and Physical Standard Test shall be conducted by a committee consisting of Inspector General of Police, KSRP or any other officer not below the rank of Inspector General of Police or Deputy Inspector General of Police (Chairman) and two officers of the rank of Commandants, KSRP or any other officers not below rank of Superintendent of Police (members) to be nominated by the DG and IGP. **(3)** Any attempt by a candidate to appear in more than one center for Endurance Test and Physical Standard Test shall be a disqualification. **NOTE (1):** Candidates who remain absent from any of these two tests; Physical Endurance, Physical Standard Test shall be disqualified. **NOTE (2):** Candidates who qualify in the Physical Endurance, Physical Standard Test shall be called for written examination. **IN-SERVICE CANDIDATES** Must have put in a service of not less than five years in the cadre of Assistant Sub-Inspectors of Police (Women) /Head Constables (Women)/ Police Constables (Women) in any wing of Karnataka State Police. **III. Written Examination:** There shall be written examination in English or Kannada with two papers of Bachelor's Degree Standard.	**IV. Physical Endurance Test:** **(a) For direct recruitment:** (i) The candidates are required to run Four hundred meters in two minutes. **(ii) Long jump or high jump:** **Long Jump-** not less than 2.50 meters. **High Jump–**not less than 0.90 meters Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) **(iii) Shot put:** (4.00 kg): Not less than 3.75 meters **(b) For In-service candidate:** (i) The candidates are required to run Four hundred meters in two minutes and Thirty seconds. **(ii) Long jump or high jump:** **Long Jump-** not less than 2.00 meters. **High Jump-** not less than 0.80 meters.

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					a) Paper–I: Shall consist of two parts. First part is Essay writing in English or Kannada carrying 30 marks and the second part is translation of passages from English to Kannada and from Kannada to English carrying twenty marks. Paper I will be of one hour duration carrying a total of fifty marks. There shall be no minimum marks. **b) Paper-II:** shall consist of questions in General studies comprising (i) General knowledge consisting of, - (a) Science (b) Geography (c) Modern Indian History; National freedom movement (d) Indian Constitution; Fundamental Rights and Directive Principles (ii) General Mental ability consisting of (a) Computational skills (b) Spatial recognition skills (c) Comprehension (d) Judgment and (e) Decision making capability (f) Moral Education. It shall be of objective type with multiple choice and of one hour thirty minutes duration. It shall carry one hundred and fifty marks. **(1)** There shall be negative marking i.e., for each wrong answer 0.375 marks shall be deducted." **(2)** However, No candidate who secures less than 30% of the total marks in the written examination shall be qualified to be included in the merit list. **(3)** Based on the total marks secured in the written examination a provisional select list of candidates equal to the number of vacancies shall be prepared by the Selection Authority, after taking into consideration the reservation of posts provided under any law, rule or order. **(4)** After the publication of the Provisional Select List, the candidates included in the Provisional Select List	Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) (iii) Shotput: (4.00 kg): Not less than 3.75 meters (in maximum 3 chances) Candidates including in-service and Ex-service men have to qualify in all the above 3 tests in Chronological order to be eligible for the Physical Standard Test. **V. Medical Examination:** After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a comprehensive medical examination before a Medical Board at the time and place decided by the Selection Authority. The Medical Examination shall consist of the following: **(a) Vision:- Must have the following standards of distant and near vision with or without glasses.** **(i) Distant Vision:**

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					have to appear for a comprehensive Medical Examination before a Medical Board and for Verification of Documents of Reservation claimed by Candidates at the time and place decided by Selection Authority. **(5)** The process to be continued until qualified candidates are available equal to the number of vacancies notified in each category and group by preparing consequent revised provisional select list. **IV. Appointment:** (1) The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. **The Appointing Authority** shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. **(2)** 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational till the all vacancies notified are filled or till notification of next selection list is published whichever is earlier. **It shall be operated only to the extent candidates in the main list not reported to duty.**	**Better eye** **Worse eye** **6 / 9** **6 / 9** **6 / 9** **or 6 / 12** **(ii) Near Vision:** Better eye Worse eye 0 / 6 0 / 8 **(iii)** Each eye must have full field vision. Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification. **(b) Hearing Tests:** (i) Rinne's Test (ii) Webber's Test (iii) Tests for Vertigo Any defects observed during the test mentioned above shall be a disqualification. **(c) Anyone of the following shall also be physical disqualification:** (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech.

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						(vi) Any Physical disability. **(d)** Chest x-ray shall be taken for examination. All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. The Medical Examination Report given by Medical Board is final. There shall be no Second opinion. **VI. Training:** Selected Candidates shall undergo training as may be specified by the DG & IGP from time to time. In the case of direct recruits, they are liable to be discharged and in the case of In-service candidates, reverted to their original rank and pay if they do not complete the training successfully. **VII. Probation:** Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct and in-service candidates shall be on probation, for two years and six months

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						including the training period from the date of entry into service. **VIII: For Promotion:-** Must have put in a service of not less than five years in the cadre of Assistant Reserve Sub-Inspector (women); Provided that if no officials who have put in a service of not less than five years are available, officials who have put in a service of not less than three years may be considered for promotion.
13.	**Special Assistant Reserve Sub-Inspector (Men) (Rs. 30,350-58,250)**	**1198**	**-**	**1198**	By promotion from the cadre of Special Reserve Head Constables (Men).	Must have put in a service of not less than five years in the cadre of Special Reserve Head Constables (Men), Provided that if no officials who have put in a service of not less than five years are available, officials who have put in a service of not less than three years may be considered for promotion.
14.	**Special Assistant Reserve Sub-Inspector (Bandsmen) (Rs. 30,350-58,250)**	**56**	**-**	**56**	By promotion from the cadre of special Reserve Head Constable (Bandsmen)	**For promotion.-** Must have put in a service of not less than five years in the cadre of Special Reserve Head constable (Bandsmen) Provided that if official who have put in not less than five years of service are not available, officials who have put in not less than three years of service may be considered for promotion.

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15.	**Special Assistant Reserve Sub-Inspector (Women) (Rs. 30,350-58,250)**	**24**	**-**	**24**	By promotion from the cadre of Special Reserve Head Constables (Women).	Must have put in a service of not less than five years in the cadre of Special Reserve Head Constables (Women): Provided that if no officials who have put in not less than five years of service are available, officials who have put in not less than three years of service may be considered for promotion.
16.	**Special Reserve Head Constable (Men) (Rs.27,650-52,650)**	**3620**	**-**	**3620**	By promotion from the cadre of Special Reserve Police Constable (Men).	"Must have put in a service of not less than five years in the cadre of Special Reserve Police Constables (Men), Provided that if no officials who have put in a service of not less than five years are available, officials who have put in a service of not less than three years may be considered for promotion."
17.	**Special Reserve Head Constable (Bandsmen) (Rs.27,650-52,650)**	**168**		**168**	By promotion from the cadre of special Reserve Police Constable (Bandsmen)	**For promotion.-** Must have put in a service of not less than five years in the cadre of Special Reserve police constable (Bandsmen) Provided that, if official who have put in not less than five years of service are not available, officials who have put in not less than three years of service may be considered for promotion.

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18.	**Special Reserve Head Constable (Women) (Rs.27,650-52,650)**	**72**	**-**	**72**	By promotion from the cadre of Special Reserve Police Constables (Women).	"Must have put in a service of not less than five years in the cadre of Special Reserve Police Constables (Women). Provided that if no officials who have put in a service of not less than five years are available, officials who have put in a service of not less than three years of service may be considered for promotion."
19.	**Special Reserve Police Constable (Men) KSRP / IRB (Rs.23,500 - 47,650)**	**7452**	**-**	**7452**	**By Direct Recruitment:** Direct recruitment shall be made by the Selection Authority. **A. The Selection Authority shall consist of the following namely:-** **(1)** Any Officer of the rank of Superintendent of Police who could be a District Superintendent of Police Or Superintendent of Police in charge of Battalion or any other SP nominated by the DG and IGP - **Chairman** **(2)** Asst., Commandant of a Battalion nominated by the Director General and Inspector General of Police, KSRP. **- Member** **(3)** Assistant Administrative Officer, KSRP. **- Member Secretary** Provided that in respect of recruitment to the Indian Reserve Battalion in addition to the above members of the Selection Committee an officer from the Central Police Forces not below the rank a Commandant shall be a member.	**I. Educational Qualification.-** Must have passed SSLC or possess an equivalent qualification. **(II) Age limit:-** Notwithstanding anything contained in the Karnataka Civil Services (General recruitment) rules, 1977, must have attained the age of Eighteen years but not attained the age of: (i) Twenty seven years in the case of the Scheduled Castes, Scheduled Tribes and other Backward Classes. (ii) Twenty five years in the case of others: (iii) Thirty years in case of Tribals staying in the forest areas of Karnataka.

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					B. Conduct of recruitment, processing of application and evaluation of common written examination shall be done by the DIGP Recruitment, as a coordinator. **Spl. Reserve Police Constable Recruitment.** **C.** After getting prior approval of the Director General and Inspector General of Police for the number of battalion wise vacancies to be filled, the coordinator shall invite the applications online from eligible candidates, in such forms as may be specified by the selection authority by giving wide publicity by publishing the notification in the official gazette and also advertising not less than four leading news papers having wide circulation, out of which at-least two shall be in Kannada. It shall also give publicity through All India Radio and Doordarshan in this regard. **D.** The coordinator shall on receipt of the applications in response to notification, prepare a list of eligible candidates and send it to the selection authority. **E.** Selection shall be made on basis of the performance in the following test in chronological order. (First Written test thereafter PST and PET) and third – Medical Examination **F. Sequence of Exam:** **1. Written Test,** **2.Physical Standard test** **3. Physical Endurance test** **4. Medical Examination** **I. Written Examination:** (a) There shall be a common written examination on the same date, time and place as decided by the co-	Provided that in the case of candidate who is an Ex-servicemen discharged from service by reason of demobilization, retrenchment or retirement, age limit shall be relaxed by the number of years of military service rendered by him, plus three years. **III.** The Medical Examination shall consist of the following: **(a) Vision:-** Must have the following standards of distant and near vision with or without glasses. **(i) Distant Vision:** Better eye Worse eye 6 / 9 6 / 9 6 / 9 or 6 / 12 **(ii) Near Vision:** 0 / 6 0 / 8 **(iii) Each eye must have full field vision.** Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification. **(b) Hearing Tests:**

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					coordinator either Kannada or English carrying 100 marks. The question shall be objective type with multiple choice in (1) General studies and (2) Mental ability. It shall be of one hour and thirty minutes duration. There shall be negative markings i.e., for each wrong answer 0.25 mark shall be deducted. (b) DIGP, Training and Recruitment shall prepare a merit list based on only the percentage of the marks obtained by the candidate in the written exam conducted by the selection authority. From the said merit list the selection Authority shall prepare a list of candidates for Physical Standard Test and Endurance Test in the ratio of 1:5 for each post against number of posts notified. Provided that in case sufficient number of candidates are not qualified in the Physical Standard Test and Physical Endurance Test the next list of candidates in the ratio of 1:5 of the vacancies left shall be called for Physical Standard Test. In any case the ratio shall not exceed 1:10 against number of posts notified. (c) The Physical Standard Test and the Endurance Test for each district shall be conducted by a committee consisting of rank of SP (Chairman) and two members (Assistant Commandants or any other officers not below the rank of DSP to be nominated by the DG & IGP **II. Physical Standard Test:** "**A.** Height - Not less than 170 cms provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection." **B. Chest –** Not less than 86 cm when fully expanded	(i) Rinne's Test (ii) Webber's Test (iii) Tests for Vertigo "Any defects observed during the test mentioned above shall be a disqualification." **(c) Anyone of the following shall be physical disqualification:** (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech. (vi) Any physical disabilities. **(d) Chest x-ray shall be taken for examination.** (1) All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. (2) The Medical Examination Report given by Medical Board is final. There shall be no second opinion**.**

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					with a minimum expansion of 5 cm. * Provided that in case of Tribal staying in the forest areas of Karnataka, the physical Standard shall be as follows: **(a) Height –** 155 cms **(b) Chest –** Not less than 75 cms when fully expanded with minimum expansion of 5 cms. **Explanation:-** For the purpose of said rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenu Kuruba, Kadu Kuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttar Kannada-Karwar, Dakshina Kannada, Mangalore, Udupi, Chikkamagalur, Shimoga, Kodagu, Chamarajnagar and Mysore. **C**. This test is only a qualifying test. Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the **Physical Endurance Test.** **III. Physical Endurance Test:** (i) The Candidates are required to run 1600 metres in not more than 6 minutes 30 seconds. (ii) Long jump or high jump: Long Jump-not less than 3.80 metres. High Jump–not less than 1.20 metres. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances)	

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					"(iii) Shot put: (7.26 kg): Not less than 5.60 metres." (in maximum 3 chances) **For Ex-servicemen candidate:** "For Ex-servicemen candidates: 400 mts run in not more than 1 minute 30 seconds." (ii) Long jump or high jump: **Long Jump**- not less than 2.50 metres. **High Jump**- not less than 0.90 metre. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) iii) **Shot put:** (4.00 kg): Not less than 3.75 metres (in maximum 3 chances) Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the Medical Examination. **IV.MEDICAL EXAMINATION** After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a medical examination before a Medical Board at the time and place decided by the Selection Authority. **V. Appointment: (1)** The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. **The Appointing Authority**	

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					shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. **(2)** 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational till the vacancies notified are filled or till notification of next selection list is published whichever is earlier. **It shall be operated only to the extent candidates in the main list not reported to duty.**	
20.	**Special Reserve Police Constable (Bandsmen) (Rs.23,500 - 47,650)**	252	-	252	Method of Recruitment: (A) By direct recruitment of male candidate. 1. The Selection authority for each battalion shall consist of the following: The Selection Authority shall consist of the following namely:- **(1)** Any Officer of the rank of Superintendent of Police who could be a District Superintendent of Police Or Superintendent of Police in charge of Battalion or any other SP nominated by the DG & IGP - Chairman **(2)** SP (Non-IPS) / Deputy Commandant / Dy.SP /Asst., Commandant of a Battalion nominated by the Director General and Inspector General of Police - **Member.** **(3)** Musical Expert: (Any musician/Band master not below the rank of police Inspector - **Member**	I. Educational Qualification: Must have passed SSLC or posses an equivalent qualification. II. Age limit: Notwithstanding anything contained in the Karnataka Civil Services (General Requirement) Rules, 1977, must have attained the age of eighteen years but not attained the age of (i) Twenty five years in case of others. (ii) Thirty years in case of the Schedule Caste, Schedule Tribes and other backward Classes. (iii) Thirty three years in case of Tribals staying in the Forest areas of Karnataka Explanation: For the purpose of said rules, Tribal means candidates belonging to any of the tribal communities of Siddi, Jenukuruba, Kadukuruba,

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					(4) Assistant Administrative Officer, KSRP. **- Member Secretary** (B) Conduct of recruitment, processing of application and evaluation of common written examination shall be done by the D.I.G.P., Recruitment, as co-ordinator, Special Reserve Police Constable Bandsmen recruitment. (C) After getting prior approval of the Director General and Inspector General of Police for the number of Battalion wise vacancies to be filled, the Co-ordinator shall invite the applications online from eligible candidates, in such forms as may be specified by the Selection Authority by giving wide publicity by publishing the notification in the official Gazette and also advertising in not less than four leading News papers having wide circulation, out of which at-least two shall be in Kannada. It shall also give publicity through All India Radio and Doordarshan in this regard. (D) The Co-ordinator shall on receipt of the applications in response to notification, prepare a list of eligible candidates and send it to the Selection Authority. Selection shall be made on the basis of the performance in the following tests in chronological order:- First written examination, Second-PST and PET and Third Medical Examination. **I. Written Examination:** **(1)** There shall be a common written examination on the same date, time and place as decided by the co-coordinator either Kannada or English carrying 100 marks. The question shall be objective type with multiple **choices** in (1) General studies and (2) Mental ability. 3) **Knowledge of music.** It shall be of one hour and thirty minutes duration. There shall be negative markings i.e.,	Yerava, Soliga, Kudiya, Gowdlu, Hasaluru, Malaikudiya and Koraga in the forests of Uttar Kannada - Karwar, Dakshina Kannada- Mangaluru, Udupi, Chikkamangaluru, Shivamogga, Kodagu, Chamarajanagar and Mysuru of Karnataka state. **III.** As on the last date fixed for the receipt of application. Provided that in the case of a candidate who is an Ex – serviceman / bandsmen in Central Police Organisation (BSF, CRPF, CISF, ITBP, RP, Assam Rifles, SSB) discharged from service by reason of demobilization, retrenchment or retirement the age limit shall be relaxed the number of years of military service rendered by plus three years. **IV.** The Medical Examination shall consist of the following: **(a)Vision:-** Must have the following standards of distant and near vision with or without glasses. **(i) Distant Vision:** Better eye Worse eye 6 /9 6 /9 6 /9 or 6/ 12 **(ii) Near Vision**:

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					for each wrong answer 0.25 mark shall be deducted. **(2)** DIGP, Training and Recruitment shall prepare a merit list based on only the percentage of the marks obtained by the candidate in the written exam conducted by the selection authority. From the said merit list the selection Authority shall prepare a list of candidates for Physical Standard Test and Endurance Test in the ratio of 1:5 for each post against number of posts notified. Provided that in case sufficient number of candidates are not qualified in the Physical Standard Test and Physical Endurance Test next 1:5 shall be called for Physical Standard Test. In any case the ratio shall not exceed 1:10 against number of posts notified. (3) The Physical Standard Test and the Endurance Test for each district conducted by a committee consisting of rank of SP (Chairman) and two members (Assistant Commandants or any other officers not below the rank of DSP to be nominated by the DG and IGP) (4) Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the Physical standard test. **II**. PHYSICAL STANDARD TEST. **(A)** Height - Not less than 170 cms provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection." **(B) Chest** – Not less than 86 cm when fully expanded with a minimum expansion of 5 cm. * **Provided that in case of Tribal staying in the**	Better eye Worse eye 0 / 6 0 / 8 (iii) Each eye must have full field vision. Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification. (b) Hearing Tests: (i) Rinne's Test (ii) Webber's Test (iii) Tests for Vertigo Any defects observed during the test mentioned above shall be a disqualification. (c) Anyone of the following shall also be physical disqualification: (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech. (vi) Any physical disabilities. (d) Chest x-ray shall be taken for examination. (i) All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in

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					forest areas of Karnataka, the physical Standard shall be as follows: a. **Height** – 155 cms **(b) Chest** – Not less than 75 cms when fully expanded with minimum expansion of 5 cms. Explanation:- For the purpose of said rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenu Kuruba, Kadu Kuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttar Kannada-Karwar, Dakshina Kannada, Mangalore, Udupi, Chikkamagalur, Shimoga, Kodagu, Chamarajnagar and Mysore. **(C)** This test is only a qualifying test. Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the PHYSICAL ENDURANCE TEST. **III. Physical Endurance Test:** (a) For direct recruitment: (i) The Candidates are required to run 1600 metres in not more than 6 minutes 30 seconds. (ii) Long jump or high jump: Long Jump-not less than 3.80 metres. High Jump–not less than 1.20 metres. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) "(iii) Shot put: (7.26 kg): Not less than 5.60 metres." (in maximum 3 chances)	the Medical Examination shall be considered for appointment. (ii) The Medical Examination Report given by Medical Board is final. There shall be no second opinion. **V. Training:** The candidates shall undergo basic training for a period of nine months as may be determined by the DG & IGP and complete training successfully. After the basic training candidate must go six months bandsmen practical training at any bandsmen training school specified by the ADGP, KSRP. In case of failure in any test in training the candidate shall be given one more opportunity to pass the same. Those who fail in any of the tests for the second time shall be discharged from the service. **VI. Probation:** Not withstanding anything contained in Karnataka civil Services (Probation) Rules, 1977 direct recruited candidates shall be on probation for two years and six months including the training period.

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					(b) For Ex-servicemen candidate: "For Ex-servicemen candidates: 400 mts run in not more than 1 minute 30 seconds." (ii) Long jump or high jump: Long Jump- not less than 2.50 metres. High Jump- not less than 0.90 metre. Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) iii) Shot put: (4.00 kg): Not less than 3.75 metres (in maximum 3 chances) **(C)** Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the practical examination. **(d) Practical Examination(Qualifying only)** :- (1) The candidates must be able to write interval dominant and diminish interval and play the same, they must have the knowledge of all major, minor and chromatic scales and be able to play music and sight with fairly fluent execution, in front of selection authority and committee constituted by ADGP, Karnataka State Reserve Police. (2) The test duration shall be of One hour carrying minimum of 25 marks. (3) The candidate must qualify the practical test in any one of the following brass band / pipe band instrument with and without notation.	

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					(a) Group A: (wind based instruments) 1. Clarinet 2. Trumpet 3. Saxophone (Alto/Tenor) 4. Cornet 5. Piccolo 6. Flute 7. Bass 8. Euphonium 9. Tenor Trombone 10. French horn 11. Oboe 12. Bassoon 13. Bag pipe 14. Bugle Group B : (Drum based instruments) 1. Bass Drum 2. Side Drum 3. Cymbal **b.** Knowledge of music reading and playing. c. Name of line and face of 12 stave. d. Knowledge of Musical Notation. e. Play of music in Indian / Western(any) f. Write copy to music. g. Name of clips use of band. h. Must be proficient in group of Brass band/pipe band instrument. **(4)** On the basis of the marks secured in the written examination and based on the result of qualifying and practical examinations and after taking in to consideration the reservation of posts provided by any law or rule or order, a Battalion Wise Provisional Select List in the order of merit of candidates equal to the number of vacancies notified in each category group shall be prepared and published.	

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					(5) After the publication of the Provisional Select List, the candidates included in the Provisional Select List have to appear for a comprehensive Medical Examination before a Medical Board. **(6)** The process to be continued until qualified candidates are available equal to the number of vacancies notified in each category and group by preparing consequent revised provisional select list. **(7). Appointment**: **(1)** The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. **The Appointing Authority** shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. **(2**) 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational or till all the vacancies notified are filled or notification of next selection list whichever is earlier. **It shall be operated only to the extent candidates in the main list not reported to duty.**	
21.	**Special Reserve Police Constable (Women) KSRP (Rs.23,500-47,650)**	**152**	**-**	**152**	**I. By Direct Recruitment:** **A. Direct recruitment shall be made by the Selection Authority.** **B. The Selection Authority shall consist of the**	**For Direct Recruitment** **I. Educational Qualification:** Must have passed SSLC or posses an equivalent qualification.

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					following namely:- **(1)** Any Officer of the rank of Superintendent of Police who could be a District Superintendent of Police Or Superintendent of Police in charge of Battalion or any other SP nominated by the DG & IGP - **Chairman** **(2)** Asst., Commandant of a Battalion nominated by the DG & IGP. **- Member** **(3)** Assistant Administrative Officer, KSRP. **- Member Secretary** Provided that in respect of recruitment to the Indian Reserve Battalion in addition to the above members of the Selection Committee an officer from the Central Police Forces not below the rank a Commandant shall be a member. **(C)** Conduct of recruitment, processing of application and evaluation of common written examination shall be done by the Selection Authority, Spl. Reserve Police Constable Recruitment. **(D)** After getting prior approval of the Director General and Inspector General of Police for the number of Battalion wise vacancies to be filled, the coordinator shall invite the applications online from eligible candidates, in such forms as may be specified by the Selection Authority by giving wide publicity by publishing the notification in the official Gazette and also advertising in not less than four leading news papers having wide circulations, out of which at-least two shall be in Kannada. It shall also give publicity through All India Radio, Police Website and Doordarshan in this regard.	**(II) Age limit:-** Notwithstanding anything contained in the Karnataka Civil Services (General recruitment) rules, 1977, must have attained the age of Eighteen (18) years but not attained the age of: (i) Twenty seven (27) years in the case of the Scheduled Castes, Scheduled Tribes and other Backward Classes. (ii) Twenty five (25) years in the case of others: (iii) Thirty years in case Tribal staying in the forest areas of Karnataka. **III**. The Medical Examination shall consist of the following: **(a) Vision:-** Must have the following standards of distant and near vision with or without glasses. **(i) Distant Vision:** **Better eye** **Worse eye** 6 / 9 6 / 9 6 / 9 or 6 / 12

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					(E) The coordinator shall, on receipt of the applications in response to notification, prepare a list of eligible candidates and send it to the selection authority. **Sequence of Exam:** **1. Written Test** **2. Physical standard Test** **3.Physical Endurance Test** **4.Medical Examination** Selection shall be made on basis of the performance in the following test in chronological order." (First Written test thereafter PST & PET) **(I) Written Examination:** (i) There shall be a common written examination on the same date, time and place as decided by the co-coordinator either Kannada or English carrying 100 marks. The question shall be objective type with multiple choice in (1) General studies and (2) Mental ability. It shall be of one hour and thirty minutes duration. There shall be negative markings i.e., for each wrong answer 0.25 mark shall be deducted. (ii) DIGP, Training and Recruitment shall prepare a merit list based on only the percentage of the marks obtained by the candidate in the written exam conducted by the selection authority. From the said merit list the selection Authority shall prepare a list of candidates for Physical Standard Test and Endurance Test in the ratio of 1:5 for each post. Provided that in case sufficient number of candidates are not qualified in the Physical Standard Test and Physical Endurance Test the next list of candidates in the ratio of 1:5 of the vacancies left shall be called for	**(ii) Near Vision:** Better eye Worse eye 0 / 6 0 / 8 **(iii) Each eye must have full field vision.** Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification. **(b) Hearing Tests:** (i) Rinne's Test (ii) Webber's Test (iii) Tests for Vertigo Any defects observed during the test mentioned above shall be a disqualification. **(c) Anyone of the following shall also be physical disqualification:** (i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediments in speech. (vi) Any physical disabilities. (d) Chest x-ray shall be taken for examination.

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					Physical Standard Test. In any case the ratio shall not exceed 1:10. (iii) The Physical Standard Test and the Endurance Test for each district conducted by a committee consisting of rank of SP (Chairman) and two members (Assistant Commandants or any other officers not below the rank of DSP to be nominated by the DG & IGP) Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the PHYSICAL STANDARD TEST. **II. Physical Standards Test:** **(a) Height – Not less than 158 cm.** **(b) Weight – Not less than 45 Kgs** ****** Provided that in case of Tribals staying in the Forest areas of Karnataka, the Physical Standard shall be as follows: a) Height – 150 cms b) Weight – Not less than 45 Kg. **Explanation:-** For the purpose of said rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenu Kuruba, Kadu Kuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttar Kannada-Karwar, Dakshina Kannada, Mangalore, Udupi, Chikkamagalur, Shimoga, Kodagu, Chamarajnagar and Mysore." (C) This test is only a qualifying test. Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the Physical Endurance Test	(i) All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. (iii) The Medical Examination Report given by Medical Board is final. There shall be no second opinion. **IV. Training:** Select candidates shall undergo training as may be determined by the Director General and Inspector General of Police and complete training successfully. In case of failure in any test during training the candidate shall be given one more opportunity to pass the same. Those who fail in any of the tests for the second time shall be discharged from the service. **V. Probation:** Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct recruited candidates shall be on probation, for two years and six months including the training period.

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					III. PHYSICAL ENDURANCE TEST. (i) The candidates are required to run Four hundred metres in not more than 1 minute 30 seconds **(ii) Long jump or high jump:** **Long Jump-**not less than 2.50 metres. **High Jump–**not less than 0.90 metres Candidates may choose either one or both the jumps but they must at least qualify in either of the jumps (in maximum 3 chances) **"(iii) Shotput:** **(4.00 kg): Not less than 3.75 metres (in maximum 3 chances)"** Candidates including Ex-service men have to qualify in all the above 3 tests in Chronological order to be eligible for the MEDICAL EXAMINATION. (iv) Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the MEDICAL EXAMINATION. **IV. Medical Examination:** After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a comprehensive medical examination before a Medical Board at the time and place decided by the Selection Authority. **V. Appointment: (1)** The selection authority, after medical examination by the medical board, shall prepare	

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					and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. **The Appointing Authority** shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. (2) 25 percent Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List would be operational or till all the vacancies notified are filled or notification of next select list whichever is earlier. **It shall be operated only to the extent the candidates in the main list do not report to duty.**	
22.	**JAMEDAR FOLLOWER (21,400 – 42,000)**	**309**	**-**	**309**	By promotion from the cadre of Follower (Men and Women) on the basis of combined seniority of all the trades of followers of KSRP & IRB.	**For promotion,** a Follower must have put in service of not less than eight years. Provided that if no follower who have put in not less than eight years of service are not available, Followers who have put in not less than five years of service may be considered for promotion.
23.	**FOLLOWER (Men), KSRP / IRB Dhobies, Cooks, Water Carriers, Barbers, Sweepers-Wet/Dry, Tailors, Carpenters, Cobblers,** **(18,600 – 32,600)**	**965**	**-**	**965**	**By Direct Recruitment:** (A) The selection Authority for all trades shall consist of the following: (1) Officer of the rank of Superintendent of Police or Commandant of KSRP - **Chairman**. (2) Two other officers not below the rank of Deputy	**For Direct Recruitment:** **I. Education Qualification:** Must have passed S.S.L.C or equivalent Examination. **II. Age Limit:** Notwithstanding anything contained in rule 6 of the Karnataka Civil Services (General

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					Superintendent of Police or Deputy or Assistant Commandants, KSRP as nominated by **DG & IGP.** **- Member** (3) AO or AAO KSRP – **Member Secretary.** **Appointment:** **Selection Process:-** The selection Authority after ascertaining the number of vacancy to be filled shall invite online applications from all eligible candidates in such form as may be specified by the selection Authority by giving wide publicity by publishing in the official Gazette and also advertising in not less then four leading news paper having wide circulation of which at least one shall be in Kannada. It shall also give publicity through All India radio, police website and door darshan in this regard. The member secretary on receipt of application shall prepare a list of eligible candidates and give it to selection Authority. The Selection Authority shall call those candidates for physical standard test which shall consist of following. **I Physical Standard Test:** **Men and Ex-service Men** Height – 170 cms Chest – 86 cms (fully expanded) with a minimum expansion of 5 cms. Provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection. "**Provided** further **that in case of Tribals staying in the Forest areas of Karnataka, the Physical Standard shall be as follows:** Height – 155 cms	Recruitment) Rules, 1977, must have attained the age of Eighteen (18) years and not have attained age of; (i) Thirty five (35) years in case of candidates belonging to the Scheduled Castes, Scheduled Tribes, and other Backward Classes, and (ii) Thirty (30) years in case of others. Provided that in the case of a candidate who is an Ex-Serviceman discharged from service by reason of demobilization, retrenchment or retirement, the age limit shall be relaxed by the number of years of military service rendered by him plus three years. A candidate can apply for only one trade for a single notification.

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					Chest – 75 cms (fully expanded with a minimum expansion of 5 cms) Explanation: For the purpose of said rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttara Kannada-Karwar, Dakshina Kannada Mangalore, Udupi, Chickmagalur, Shimoga, Kodagu, Chamarajanagara and Mysore". The candidates who qualify in this physical standard test shall be allowed to appear for the physical efficiency test. **(II) Physical Endurance Tests:** **A) Endurance Test:** for (Barber, Cobbler, Cook, Carpenter, Dhobi, Tailor) shall Consist of- 400 mtrs run in not more than 1 minute 30 seconds. 400 mtrs run in not more than 2 minutes for ex-servicemen **Long Jump and Short Put :** **B) Physical endurance test exclusively for Water Carrier and Sweepers(wet/Dry) shall be as shown below:**	

Item	Qualifying time/ Distance
Long Jump	Not less than 3.80 Metres
Shot Put (4 kg)	Not less than 5.60 Metres

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Sl. No	400 mtrs Running		Shot Put		Long Jump	
	Seconds	Marks	Distance in meters	Marks	Hight in meters	Marks
1	90	5	3.75	5	2.5	5
2	85	7	3.80	7	2.7	7
3	80	9	3.90	9	2.9	9
4	75	11	4.00	11	3.1	11
5	70	13	4.10	13	3.3	13
6	65	15	4.20 and Above	15	3.5 and Above	15
7	60	17				
8	55	19				
9	50	20				
In case if two or more candidates obtaining same marks, than selection is based upon date of birth of the candidates.						

No trade test for water carrier and sweeper (Wet/Dry.) Final list shall be prepared based on the marks secured in Physical Standard Test and Physical Efficiency test and the qualifying examination.

In respect of other posts, Candidates who qualify in the above test will be allowed to take up the practical trade test.

Trade Test: (Barber, Cobbler, Cook, Carpenter, Dhobi, Tailor):- Candidates other than water carriers

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and sweepers shall undergo trade test to be conducted by the committee for each trade carrying 50 marks under the supervision of the Coordinator for each trade. Those who qualify shall be considered for the Selection on the basis of marks secured in the practical trade test in respect of each trade. Candidates merit shall also be assessed with respect to their aptitude for taking up the job and their willingness to continue. The Trade test shall be conducted as under:

Sl No.	**Activity particulars**		**Max Marks**
i.	Trade Test	a) Practical demonstration	35
		b) Oral assessment of respective trade	5
ii.	Experience		
	a) Working experience of five years and above in respective trade.	6 Marks	10
	b) Working experience of two to five years in respective trade	4 Marks	
	c) work experience of less than two years	0 Marks	
TOTAL			**50**

Work experience certificate shall be obtained from the employer. The certificate shall contain a valid Trade License, GST Tin Number and PAN Number of the employer.

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					The parameters for each test in respective trade shall be as under: BARBER: Handling of tools, Hair cutting, COBBLER : Handling of tools, Polishing of shoes, Cutting of leather, repair & stitching of shoes. COOK : Vegetarian and Non – Vegetarian food item to be prepared at the discretion of committee. CARPENTER : Handling of Tools, Cutting of wood, Fitting, polishing and finishing of material. DHOBI : Washing of clothes, Ironing of khaki Cotton Uniform, ironing of woolen, Terry cot uniforms. TAILOR : Taking measurement of persons, Cutting of clothes, Stitching of Uniform, Khaja, stitching, Buttoning. After conducting the practical trade test, the selection committee shall prepare merit list based on marks obtained by the candidate in the qualifying examination and trade test. From the said merit list concerned the selection authority shall prepare and publish the provisional select list according to the classification of vacancies and reservation policy of the state. **II. Medical Examination:** After the publication of the Provisional Select List, the candidates included in the provisional select list shall	

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					have to appear for a comprehensive medical examination before a Medical Board at the time and place decided by the Selection Authority. **III. Appointment:** (1) The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. **The Appointing Authority** shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. (2) 25 percent of Additional Final Selection List be prepared and published along with the Final Select List. Additional Final Selection List would be operational or till all the vacancies notified are filled or the publication of notification of next select list whichever is earlier. **It shall be operated only to the extent the candidates in this main list do not report to duty.**	
24	**FOLLOWER (Women) KSRP/IRB Dhobies, Cooks, Water Carriers, Tailors, Sweepers-Wet/Dry, (18,600 – 32,600)**	**24**	**-**	**24**	**By Direct Recruitment:** A) The selection Authority for all trades shall consist of the following: **1)** Officer of the rank of Superintendent of Police or Commandant of KSRP - **Chairman.** **2)** Two other officers not below the rank of Deputy Superintendent of Police or Deputy or Assistant Commandants, KSRP as nominated by **DG & IGP.** **- Member**	**For Direct Recruitment:** **I. Education Qualification:** Must have passed S.S.L.C. or equivalent Examination. **II. Age Limit:** Notwithstanding anything contained in rule 6 of the Karnataka Civil Services (General

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					3) AO / AAO KSRP – **Member Secretary.** **Appointment: Selection Process:-** The selection Authority after ascertaining the number of vacancy to be filled shall invite online applications from all eligible candidates in such form as may be specified by the selection Authority by giving wide publicity by publishing in the official Gazette and also advertising in not less than four leading news paper having wide circulation of which at least one shall be in Kannada. It shall also give publicity through All India radio, police website and door darshan in this regard. The member secretary on receipt of application shall prepare a list of eligible candidates and give it to selection Authority. The Selection Authority that call those candidates for physical standard test which shall consist of following **I. Physical Standard Test**: Height – 157 cms Weight – 45 Kgs. "**Provided that in case of Tribals staying in the Forest areas of Karnataka, the Physical Standard shall be as follows:** Height – 150 cms Explanation: For the purpose of said rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttara Kannada-Karwar, Dakshina Kannada Mangalore, Udupi, Chickmagalur, Shimoga, Kodagu, Chamarajanagara and Mysore". The candidates who qualify in this physical standard test shall be allowed to appear for the physical efficiency test.	Recruitment) Rules, 1977, must have attained the age of Eighteen (18) years and not have attained age of; (i) Thirty five (35) years in case of candidates belonging to the Scheduled Castes, Scheduled Tribes, and other Backward Classes, and (ii) Thirty (30) years in case of others.

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II. Physical Endurance Tests:

Endurance Test: (Cook, Dhobi, Tailor) shall consist of 400 mtrs run in not more than 1 minute 40 seconds.

Long Jump and Short Put :

Item	Qualifying time / Distance
Long Jump	Not less than 2.50 Metres
Shot Put (4 kg)	Not less than 3.75 Metres

Physical endurance test exclusively for Water Carrier and Sweepers(wet/Dry) shall be as shown below:

Sl. No	400 mtrs Running		Shot Put		Long Jump	
	Seconds	Marks	Distance in meters	Marks	Hight in meters	Marks
1	90	5	3.75	5	2.5	5
2	85	7	3.80	7	2.7	7
3	80	9	3.90	9	2.9	9
4	75	11	4.00	11	3.1	11
5	70	13	4.10	13	3.3	13
6	65	15	4.20 and Above	15	3.5 and Above	15
7	60	17				
8	55	19				
9	50	20				

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In case if two or more candidates obtaining same marks, than selection is based upon date of birth of the candidates.

No trade test for water carrier and sweeper (Wet/Dry) final list shall be prepared based on the marks secured in Physical Standard test and Physical Efficiency test and in the qualifying examination.

In respect of other posts, Candidates who qualify in the above test will be allowed to take up the practical trade test.

Trade Test: (Cook, Dhobi, Tailor):-

Candidates shall undergo trade test to be conducted by the committee for each trade carrying 50 marks under the supervision of the Coordinator for each trade. Those who qualify shall be considered for the Selection on the basis of marks secured in the practical trade test in respect of each trade. Candidates merit shall also be assessed with respect to their aptitude for taking up the job and their willingness to continue. The Trade test shall be conducted as under:

Sl No.	Activity particulars		Max Marks
i.	Trade Test	a) Practical demonstration	35
		b) Oral assessment of respective trade	5
ii.	Experience		
	a) Working experience of five years and above in	6 Marks	10

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	respective trade.		
	b) Working experience of two to five years in respective trade	4 Marks	
	c) work experience of less than two years	0 Marks	
TOTAL			**50**

Work experience certificate shall be obtained from the employer. The certificate shall contain a valid Trade License, GST Tin Number and PAN Number of the employer.
The parameters for each test in respective trade shall be as under:

COOK :
Vegetarian and Non – Vegetarian food item to be prepared at the discretion of committee.

DHOBI :
Washing of clothes, Ironing of khaki Cotton Uniform, ironing of woolen, Terry cot uniforms.

TAILOR :
Taking measurement of persons, Cutting of clothes, Stitching of Uniform, Khaja, stitching, Buttoning.

After conducting the practical trade test, the selection committee shall prepare merit list based on marks obtained by the candidate in the qualifying examination and trade test. From the said merit list concerned selection authority shall prepare and published the provisional select list according to the classification of vacancies and reservation policy of the state.

Medical Examination:

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					After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a comprehensive medical examination before a Medical Board at the time and place decided by the Selection Authority. **Appointment:** (1) The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment. **The Appointing Authority** shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list. 25 percent of Additional Final Selection List be prepared and published along with the Final Select List. Additional Final Selection List would be operational or till all the vacancies notified are filled or the publication of notification of next select list whichever is earlier. It shall be operated only to the extent the candidates in this main list do not report to duty.	
Total		**14853**	**-**	**14853**		

By order and in the name of the
Governor of Karnataka

(Pampanagouda Melseeme)
Deputy Secretary to Government,
Department of Home (Police Services)

PR-149

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FINANCE DEPARTMENT

NOTIFICATION

NO:FD 884 Exp-12/2019, Bangalore, Dated:7th May 2020

In exercise of the powers conferred by sub-section (1) of section 25 of the Karnataka Transparency in Public Procurements Act, 1999 (Karnataka Act 29 of 2000), the Government of Karnataka hereby makes the following rules further to amend the Karnataka Transparency in Public Procurements Rules, 2000, namely:-

RULES

1. **Title and commencement.-**(1) These rules may be called the Karnataka Transparency in Public Procurements (Amendment) Rules, 2020.

   (2) They shall come into force from the date of their publication in the Official Gazette.

2. **Amendment of Rule 2.-** In the Karnataka Transparency in Public Procurements Rules, 2000 (hereinafter referred to as the said Rules), after clause (a), the following shall be inserted, namely:-

   "(aa) “corrupt practice” means the offering, giving, receiving or soliciting of anything of value to influence the action of the public official in the procurement process or in contract execution;

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(ab) "fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of the Procurement Entity, and includes collusive practice among the tenderers either prior to or after tender submission, designed to establish tender prices at artificial non-competitive levels and to deprive the Procurement Entity of the benefits of free and open competition;"

3. Insertion of new rule 3A.- After rule 3 of the said rules, the following shall be inserted, namely:-

"3A. Procurement through Government e-market place {hereinafter referred as GeM}.-(1) The Procurement entity shall procure the goods and services through GeM portal subject to the following conditions, namely:-

(i) the goods and services available on GeM portal and meeting the requisite standards of quality, specification and delivery period may be procured;

(ii) the goods and services up to the value prescribed under clause (e) and (ee) of Section 4 of the Act may be procured directly through any of the available suppliers by following the procedure provided on the GeM portal;

(iii) the goods and services exceeding the limit prescribed under clause (e) and (ee) of section 4 of the Act, shall be procured after calling for the tenders using online bidding or reverse auction tool provided on the GeM portal; and

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(iv) the automobiles required for the use of office may be procured directly after getting the requisite sanction from the competent authority.

(2) The Concessions and exemptions, if any, provided on the GeM Portal may be availed while procuring the goods and services."

4. Insertion of new rules 26A, 26B, 26C and 26D.- After rule 26 of the said rules, the following shall be inserted, namely:-

"26A. Debarment of Tenderers by Procurement Entity.- (1) The Procurement Entity may proceed with debarring such tenderer or contractor or supplier or any of the successor of the tenderer or contractor or supplier who has engaged directly or through an agent in a corrupt or fraudulent practices in participating or competing or executing the contract including misleading the Procurement Entity at any stage of procurement and executing activity.

(2) The Procurement Entity may, by order, appoint a Committee consisting of such officers not below the rank of Tender Inviting Authority to be the Debarment Committee to consider the proposals for debarring bidder or contractor or supplier and to take a decision thereof.

(3) On the receipt of information, Debarment Committee shall provide a reasonable opportunity, including an oral hearing, to the concerned for making representations before taking a decision.

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(4) For consideration of debarment, Tender Inviting Authority or any other officer authorized by Tender Accepting Authority shall furnish the details of such bidders or contractors or suppliers who have engaged in corrupt practice and fraudulent practices to the Debarment Committee constituted under sub rule (2) above.

(5) The Debarment Committee may make recommendations with reasoning in writing, within thirty days from date of receipt of information.

Provided that, the said period may be extended by another fifteen days by Procurement Entity for the reasons to be recorded in writing.

(6) On the recommendations of the Debarment Committee, the Procurement Entity shall by notification debar any of tenderer or contractor or supplier and publish the same on its website and Karnataka Public Procurement Portal and also maintain the list of such tenderer or contractor or the supplier or any of its successors.

(7) The order of debarment shall be deemed to have been automatically revoked on the expiry of the period specified in the debarment order.

26B. Debarment by the Government.- (1) The Government may debar a tenderer or contractor or supplier, in the public interest and on the grounds specified in the Act.

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(2) There shall be a State Level Debarment Committee consisting of such Officers as may be notified by the State Government to consider the proposals for debarring bidder or contractor or supplier and to take a decision thereof.

(3) On the receipt of the information, the State Level Debarment Committee shall provide a reasonable opportunity, including an oral hearing, to the concerned for making representations before taking a decision on the debarment.

(4) For consideration of debarment of the bidders or contractors or suppliers, the officer authorized by the Procurement Entity shall furnish the details of such bidders or contractors or suppliers to the State Level Debarment Committee constituted under sub rule (2) above;

(5) The State Level Debarment Committee may make recommendation to the State Government to such an effect, within thirty days, from the date of receipt of the information:

Provided that, the said period may be extended by another fifteen days for the reasons to be recorded in writing by the Debarment Committee.

(6) On the recommendation of the State Level Debarment Committee, the Government shall debar by notification such tenderer or contractor or supplier and publish the same on the Department website as well as Karnataka Public Procurement Portal and shall maintain the list of such bidder or contractor or the supplier or any of its successor.

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(7) The debarred tenderer or contractor or supplier shall be removed from the list of registered contractors or vendors.

(8) The order of debarment shall be deemed to have been automatically revoked on the expiry of the specified period in the debarment order.

26C. Measures to be taken after Debarment.- The Procurement Entity may take appropriate measures in respect of debarred tenderer or contractor or supplier including one or more of the following, namely:-

(i) reject the bid and forfeit or encash EMD or Bid Security;

(ii) terminate the contract; forfeit or encash the performance guarantee; recover the compensation of loss incurred by Procurement Entity;

(iii) forfeit or encash any other security or guarantee or bond provided by such tenderer or contractor or supplier in relation to the such procurement; and

(iv) recover payments including advance payments, if any, made by the Procurement Entity along with the interest thereon at the prevailing rate of Nationalized Bank.

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26D. Contract Management.-(1) The Procurement entity, as may be notified by the Government from time to time, shall undertake Contract Execution Management from the date of such notification on the Karnataka Public Procurement Portal in respect of works, goods and services exceeding the value of the contract as may be notified by the Government from time to time.

(2) All the activities and processes relating to the Contract Management shall be created, entered, managed and monitored on the Karnataka Public Procurement Portal."

By order and in the name of the
Governor of Karnataka

(SHREEKRISHNA N.BUGATYAGOL)
Special Officer and Ex-Officio
Joint Secretary to Government
Finance Department (PWFC)

PR-150

ಮುದ್ರಕರು ಹಾಗೂ ಪ್ರಕಾಶಕರು:– ಸಂಕಲನಾಧಿಕಾರಿಗಳು, ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಸರ್ಕಾರಿ ಕೇಂದ್ರ ಮುದ್ರಣಾಲಯ, ಬೆಂಗಳೂರು