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Engagement of Apprentices under Apprentices Act, 1961 for F.Y 2025-26

INDIAN BANK, a leading Public Sector Bank, with headquarters in Chennai invites Applications from the eligible candidates for the engagement of apprentices, under Apprentices Act, 1961 and as per Engagement of Apprenticeship policy of the Bank.

Tentative Vacancies	**1500**
Opening and Closing Date for On-line registration including Edit/Modification of Application by candidates & Payment of Application Fees/Intimation Charges (Online)	18.07.2025 to 07.08.2025 (both days inclusive)

The State wise vacancies for training of apprentices are as follows:

Sl. No	STATE / UT	VACANCY	SC	ST	OBC	EWS	UR	VI	HI	OH	ID
1	ANDHRA PRADESH	82	13	5	22	8	34	1	1	1	0
2	ARUNACHAL PRADESH	1	0	0	0	0	1	0	0	0	0
3	ASSAM	29	2	3	7	2	15	1	0	0	0
4	BIHAR	76	12	0	20	7	37	0	1	1	1
5	CHANDIGARH	2	0	0	0	0	2	0	0	0	0
6	CHHATTISGARH	17	2	5	1	1	8	0	0	0	0
7	GOA	2	0	0	0	0	2	0	0	0	0
8	GUJARAT	35	2	5	9	3	16	0	0	1	0
9	HARYANA	37	7	0	9	3	18	0	1	0	0
10	HIMACHAL PRADESH	6	1	0	1	0	4	0	0	0	0
11	JAMMU & KASHMIR	3	0	0	0	0	3	0	0	0	0
12	JHARKHAND	42	5	10	5	4	18	1	0	0	0
13	KARNATAKA	42	6	2	11	4	19	0	1	0	0
14	KERALA	44	4	0	11	4	25	0	0	1	0
15	MADHYA PRADESH	59	8	11	8	5	27	0	0	1	1
16	MAHARASHTRA	68	6	6	18	6	32	1	0	0	1
17	MANIPUR	2	0	0	0	0	2	0	0	0	0
18	MEGHALAYA	1	0	0	0	0	1	0	0	0	0
19	NAGALAND	2	0	0	0	0	2	0	0	0	0
20	NCT OF DELHI	38	5	2	10	3	18	0	0	1	0
21	ODISHA	50	8	11	6	5	20	0	1	0	1

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Sl. No	STATE / UT	VACANCY	SC	ST	OBC	EWS	UR	VI	HI	OH	ID
22	PUDUCHERRY	9	1	0	2	0	6	0	0	0	0
23	PUNJAB	54	15	0	11	5	23	0	1	0	1
24	RAJASTHAN	37	6	4	7	3	17	1	0	0	0
25	TAMIL NADU	277	52	2	74	27	122	3	3	3	2
26	TELANGANA	42	6	2	11	4	19	1	0	0	0
27	TRIPURA	1	0	0	0	0	1	0	0	0	0
28	UTTAR PRADESH	277	58	2	74	27	116	2	3	3	3
29	UTTARAKHAND	13	2	0	1	1	9	0	0	0	0
30	WEST BENGAL	152	34	7	33	15	63	2	1	1	2
	Total	**1500**	**255**	**77**	**351**	**137**	**680**	**13**	**13**	**13**	**12**

The details of the districts where vacancies for training may be filled is attached as **Annexure - III**.

A candidate can apply for only one state and not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

Note: The number of vacancies for training and also the number of reserved vacancies for training are provisional and may vary according to actual requirement of the Bank. The reservation for PWBD is on horizontal basis and the selected candidates will be placed in the appropriate category (viz. SC/ST/OBC/Unreserved) to which they belong to. Candidates who wants to avail benefit of reservation under PwBD category have to submit a disability certificate issued by a Competent Authority **as per Government of India guidelines**. **The certificate should be dated on or before last date of registration of application.**

Abbreviations stand for: -

SC - Scheduled Castes, ST - Scheduled Tribes, OBC - Other Backward Classes, EWS – Economically Weaker Section, UR- Unreserved, PWBD- Persons with Benchmark Disabilities, OC – Orthopedically Challenged, VI – Visually Impaired, HI – Hearing Impaired, ID-Intellectual Disability

ELIGIBILITY CRITERIA

NATIONALITY / CITIZENSHIP

A candidate must be either -
(i) a Citizen of India or
(ii) a subject of Nepal or
(iii) a subject of Bhutan or
(iv) a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
(v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

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AGE & EDUCATIONAL QUALIFICATION:

Cut-off date (For fulfillment of eligibility criteria relating to age, educational qualification, etc.)	**01.07.2025**
Age	Minimum 20 years and Maximum 28 years as on cut-off date. However, relaxation in upper age limit for categories like SC/ST/OBC/PWBD etc. as per Govt. of India guidelines is applicable.
Educational Qualification	Graduate degree in any discipline from a recognized University or any equivalent qualifications recognized as such by the Central Government. **Candidates should have completed & have passing certificate for their graduation on or after 01.04.2021.**

RELAXATION IN UPPER AGE LIMIT

Sl. No.	Category	Age Relaxation
A	Scheduled Caste/ Scheduled Tribe candidates	5 Years
B	Other Backward Classes (Non-Creamy Layer) candidates	3 Years
C	Persons with Benchmark Disabilities as defined under "The Rights of Persons with Disabilities Act, 2016"	10 Years
D	Persons affected by 1984 riots	5 Years
E	Widows, divorced women and women legally separated from their husbands who have not remarried	Age concession up to the age of 35 years for General/EWS, 38 years for OBC and 40 years for SC/ST candidates

Note:

(i) The maximum age specified is applicable to General Category candidates and Economically Weaker Section (EWS) Category Candidates

(ii) The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned in Point No. C & D.

(iii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ copies at the time of Interview and / or at any subsequent stage of the selection process.

Caste / Category Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause as per the Government of India guidelines, from time to time.

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The date of issuance of the OBC (Non-Creamy Layer) certificate should be as 'on or after 01st April, 2025' till the date of document verification. No request for extension of time for production of OBC (NCL) certificate beyond the said date shall be entertained and if a candidate fails to produce the OBC (NCL) certificate at the time of document verification, he/ she will not be considered for engagement as Apprentices in the Bank.

No Ex-servicemen / Disable Ex-servicemen shall be engaged as an apprentice and there is no reservation to Ex-servicemen / Disable Ex-servicemen in the apprentice engagement.

Reservation for Persons with Benchmark Disabilities

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The post is identified suitable for the Persons under categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

A. Visual Impairment ("VI" Category):

Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

a. Blindness:

i. Total absence of sight;
OR
ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction;
OR
iii. Limitation of the field of vision subtending an angle of less than 10 degree.

b. Low Vision:

i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections;
OR
ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

B. Hearing Impaired ("HI" Category):

a. Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.

b. Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

C. Orthopedically Challenged/ Locomotor Disability ("OC" / "LD") Category:

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims, Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological / limb dysfunction. Orthopedically challenged persons are covered under locomotor disability:

a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:

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i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;

iii. extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;

b. “Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less;

d. "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

e. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance

D. Intellectual Disability (“ID” Category):

Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

a. Autism Spectrum disorder (ASD) means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.

b. “Specific Learning Disability” (SLD) means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

c. “Mental Illness” (MI) means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence.

E. “Multiple Disabilities”

“Multiple Disabilities” means multiple disabilities amongst clause “A”; “B”; “C”;”D” above.

Note: Only those persons with benchmark disabilities would be eligible for reservation. “Benchmark disability” means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable terms, as certified by the certifying authority.

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A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority.

(i) Guidelines for Persons With Benchmark Disabilities using the services of a Scribe

The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F. No. 16-110/2003-DDIII dated February 26, 2013 by Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013-Welfare dated 26.04.2013 and Office Memorandum F. No. 29-6/2019-DD-III dated 10.08.2022 issued by Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan). In all such cases where the scribe facility is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- For candidates availing scribe in accordance with OM - F. No. 29-6/2019-DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online examination to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as Appendix I. Such candidates shall also, upload their certificate while filling the application form. Also, the qualification of the scribe should be one step below the qualification of the candidate taking examination. Letter of undertaking as per Appendix II should be submitted by such candidates at the time of examination.
- The scribe should be from an academic stream different from that stipulated for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result.
- Deliberate Wrong information about the candidate/ scribe in declaration form submitted at the time of online application or at the time of examination or at any stage would render the candidate and scribe being debarred either permanently or for a specified period of time for examinations.
- Those candidates who are eligible to use scribe facility shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- The scribe arranged by the candidate should not be a candidate for the online examination under this engagement process. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- Only candidates registered for compensatory time (at the time of online registration) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions. In such cases, the Candidate and scribe may also be debarred from all examinations of the Bank for two years.

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(ii) Guidelines for Visually Impaired (VI) candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

(iii) Guidelines for candidates with locomotor disability and cerebral palsy

- A Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(iv) Guidelines for Candidates with Intellectual Disability (ID)

- A Compensatory time of twenty minutes per hour of examination, either availing the services of a scribe or not, shall be permitted to the candidates with more than 40% Intellectual Disability (autism, intellectual disability, specific learning disability and mental illness).

(v) Guidelines for persons with specified disabilities having less than 40% disability and having difficulty in writing:

- A compensatory time of not less than 20 minutes per hour of the examination shall be allowed for persons who are eligible for getting scribe. In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.
- **NOTE: (i) These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.**
- **(ii) Bank reserves the right to conduct re-exam if there is doubt about the genuineness/ validity of candidate's score/ performance.**

EWS (Economically Weaker Section)

1. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWS for benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:

i) 5 acres of Agricultural Land and above;
ii) Residential flat of 1000 sq. ft. and above;
iii) Residential plot of 100 sq. yards and above in notified municipalities;
iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.

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3. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for document verification shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification.

4. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. The EWS candidates are required to produce for verification the 'Income & Asset Certificate' **issued based on gross annual income for the Financial Year 2024-25 and valid for the Financial Year 2025-26 as per extant DoPT guidelines**, **on the date of document verification**. 'Income & Asset Certificate' issued based on gross annual income for the financial year 2024-25 must be obtained by the candidates on or before the date of document verification. **No request for extension of time for production of 'Income & Asset Certificate' beyond the said date shall be entertained** and if a candidate fails to produce the 'Income & Asset Certificate' at the time of document verification, he/ she will not be considered for engagement as Apprentices in the Bank.

6. The instructions issued by the Government of India in this regard from time to time shall be adhered to.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

Note: These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

SELECTION PROCESS AND OTHER CONDITIONS:

Registration Process	All eligible candidates need to register himself/herself on the apprenticeship portal (NATS 2.0 Portal) - www.nats.education.gov.in before applying for apprenticeship in the Bank. (**Only for candidates who have passed their graduation examination on or after 1st April 2021**). It is advised that all candidates who have applied need to make note of their Enrolment ID generated in NATS 2.0 Portal for future correspondence. In case, candidates are facing any issues during registration in NATS 2.0 portal, they are advised to go through the student manual available on the apprenticeship portal. (https://nats.education.gov.in/assets/manual/student_manual.pdf). Candidate with 100% completed profile on the apprenticeship portal only is eligible to apply to the Bank for Apprenticeship. Note: ➢ Candidates will be given option to choose any three preferred districts of the applied state/UT at the time of registration. Mere opting by candidate at the time of registration at any district of the selected state/UT does not vest any right of final selection for the district and Bank will allot the same as per availability of vacancies and at its discretion. Bank reserves the right to allot candidates in any district of the Selected State/UT as per the requirement.

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The Candidate should not have undergone Apprenticeship in any other organization earlier or pursuing the Apprenticeship Training as per the Apprentices Act 1961 as amended from time to time or terminated in between the course of Apprenticeship training due to the fault of candidate himself/herself.
Candidates who have already undergone apprenticeship training or have job experience for a period of 01 year or more after completion of educational qualifications shall not be eligible for being engaged as apprentice.
The apprentice shall have no right to claim employment in Bank after completion of the training. Bank does not have any obligation to offer regular/contractual employment to apprentice during or after successful completion of apprenticeship period nor shall it be obligatory on part of the apprentice to accept an employment in the Bank.

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<tr>
<td>Selection Process</td>
<td>
Selection for engagement of candidates who apply for apprenticeship in the Bank after paying requisite online fee shall have to undergo the selection process, which would comprise the following:

1. <u>Online Test (objective multiple choice type)</u>

i. The Online Test (Objective multiple choice Type) will consist of five parts / sections:

<table>
<tr><th>S.No.</th><th>Name of test</th><th>No of Questions</th><th>Maximum Marks</th><th>Duration (minutes)</th></tr>
<tr><td>1</td><td>Reasoning Aptitude</td><td>15</td><td>15</td><td rowspan="6">Composite time of 60 minutes</td></tr>
<tr><td>2</td><td>Computer Knowledge</td><td>10</td><td>10</td></tr>
<tr><td>3</td><td>English Language</td><td>25</td><td>25</td></tr>
<tr><td>4</td><td>Quantitative Aptitude</td><td>25</td><td>25</td></tr>
<tr><td>5</td><td>General Awareness with Special Reference to Banking Industry</td><td>25</td><td>25</td></tr>
<tr><td></td><td>Total</td><td>100</td><td>100</td></tr>
</table>

*The Test will be conducted in major regional languages (as may be decided by the Bank) except General English which will be in English.

ii. There will be negative marks for wrong answers in the Objective tests. 1/4th of mark assigned for question will be deducted for each wrong answer. If a question is left blank, i.e. no answer is given by the candidate, there will be no penalty for that question.
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iii. It will be at the discretion of the bank to conduct the interview or dispense with it.

iv. Candidates are required to score a minimum percentage mark on aggregate (For SC/ST/OBC/PwBD candidates, 5% relaxation available thereon).

v. Minimum qualifying marks on aggregate will be as decided by the Bank. There are no minimum qualifying marks for individual subject / section.

vi. Merit list will be drawn State / UT wise category-wise vacancies available. Candidates qualified in the test will be placed according to their aggregate marks in descending order in respective States. In case more than one candidate scores same marks as cut-off marks in the merit list (common marks at cut off point) such candidate will be ranked in the merit list according to their age in descending order in respective States and category. The total score obtained by each of the candidates in different sessions (if held) will be normalized using equi-percentile method.

vii. Wait List will also be drawn state-wise category-wise to fill-up the shortfall in engagement of apprentices.

2. <u>Local Language Proficiency Test (LLPT)</u>

i. The candidates applying for training seats (Vacancies) of a particular state, should be proficient (reading, writing, speaking, and understanding) in any one of the specified local languages of that State.

ii. The test for knowledge of specified opted local language will be conducted as a part of selection process. It will be conducted after qualifying the online test. Candidates who fail to qualify this test will not be engaged as apprentice. However, candidates who produce 8th, 10th or 12th standard mark sheet/ certificate evidencing having studied the specified opted local language of that state/UT will not be required to undergo the language test. Candidates will have to appear for the test of specified opted local language at a centre (to be decided by the Bank) of the State/UT applied for.

iii. Candidates will have to appear for the test of specified opted local language at a centre (to be decided by the Bank) of the State/UT applied for at his/her own expenses. Bank will not reimburse or bear any travelling expenses that may be incurred by the candidate for attending the said test.

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Sl. No	State / UT	Official Languages (s)
1	Andhra Pradesh	Telugu / Urdu
2	Arunachal Pradesh	English
3	Assam	Assamese /Bengali / Bodo
4	Bihar	Hindi / Urdu
5	Chandigarh (UT)	Hindi / Punjabi
6	Chhattisgarh	Hindi
7	Goa	Konkani
8	Gujarat	Gujarati
9	Haryana	Hindi / Punjabi
10	Himachal Pradesh	Hindi
11	Jammu & Kashmir (UT)	Urdu / Hindi
12	Jharkhand	Hindi / Santhali
13	Karnataka	Kannada
14	Kerala	Malayalam
15	Madhya Pradesh	Hindi
16	Maharashtra	Marathi
17	Manipur	Manipuri / English
18	Meghalaya	English
19	Nagaland	English
20	NCT of Delhi (UT)	Hindi
21	Odisha	Odia
22	Puducherry (UT)	Tamil
23	Punjab	Punjabi / Hindi
24	Rajasthan	Hindi
25	Tamil Nadu	Tamil
26	Telangana	Telugu / Urdu
27	Tripura	Bengali, English & Kokborok
28	Uttar Pradesh	Hindi / Urdu
29	Uttarakhand	Hindi
30	West Bengal	Bengali / Nepali

Reservation

Reservation guidelines as laid down by the GOI from time to time for SC/ST/OBC/EWS/PwBD, etc shall be followed.

Stipend

Branches	Total Stipend per month (A)	Out of A, maximum Bank component	Out of A, maximum Govt. component
Metro / Urban Branches	**₹15,000/-**	**₹10,500/-**	**₹4,500/-**
Rural / Semi Urban Branches	**₹12,000/-**	**₹7,500/-**	**₹4,500/-**

The apprentices are not eligible for any other allowances/benefits

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Period of Training /Engagement	12 Months' of On-the Job Training.
Hours of Training, Overtime and Holidays	i. Apprentice shall be entitled to such holidays as are observed in the Bank. ii. Apprentice shall be entitled to One Casual Leave on completion of one month of Apprenticeship. No other type of leave is applicable for the Apprentices. iii. Apprentice can avail only 4 casual leaves at a time. Leave accumulated, if any will automatically get exhausted on termination/completion of contract. iv. The daily hours of training will be as applicable to the Customer Service Associate (CSA) / normal working hours of the Bank. v. No apprentice shall be allowed for overtime. If personal injury is caused to an apprentice, by accident arising out of and in the course of his training as an apprentice, the Bank will be liable to pay compensation which shall be determined and paid, so far as may be, in accordance with the Provisions of the Employee's Compensation Act, 1923, subject to the modifications specified in the schedule to the Apprentices Act,1961.
Conduct and Discipline	In all matters of conduct and discipline, you shall be governed by the rules / bipartite settlement applicable to the clerical cadre / award staffs of the bank. During the Apprenticeship, if an Apprentice is found to be involved in any act of misconduct / misbehavior / disobedience / unsatisfactory performance / any other act prejudicial to the interest of the Bank, etc., Bank has the rights to terminate the Contract of Apprentice after giving 7 days' notice period. They shall be prohibited from joining / forming any union body.
Physical/Medical Fitness	Engagement of Apprentices will be subject to his/her being declared medically fit by a duly qualified Medical Practitioner of the Bank or subject to production of medical certificate from a qualified Doctor as per the discretion of the Bank.
Contract with Apprentice	Candidates found suitable for engagement on the basis of merit list shall be offered engagement digitally by the Bank through the apprenticeship portal (NATS 2.0 Portal).
Termination of Apprenticeship Contract	i. The Contract of Apprenticeship shall be terminated, if the apprentice does not report at the Bank's Training venue / Bank Branch on the date of commencement of On the Job training.

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	ii. The Contract of Apprenticeship shall automatically get terminated on expiry of the period of Apprenticeship Training and no separate notice of termination of contract will be issued by Bank. iii. Where the contract of apprenticeship is terminated for failure on the part of the apprentice for carrying out terms of contract, the apprentice shall refund to the Bank as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer. iv. During the Apprenticeship, if an Apprentice is found to be involved in any act of misconduct / misbehavior / disobedience / unsatisfactory performance / any other act prejudicial to the interest of the Bank, etc., Bank has the rights to terminate the Contract of Apprentice after giving 7 days' notice period. v. The contract of apprentice can be terminated without compensation payable by the apprentice (a) If he/she secures gainful employment (on production of copy of the appointment order) and (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of civil surgeon). vi. If an Apprentice wants to leave the Apprenticeship training in between the contract period, he/she is to be allowed to leave only at the end of that particular month and required to pay the termination cost of one (01) month's stipend amount (including BOAT-SR component). vii. For breach of contract by the Bank, the Bank shall pay compensation to the apprentice an amount equivalent to his/her three months' last drawn stipend.
Assessment and Certification	During apprenticeship training, apprentices will need to go through assessment test covering both theoretical part as well as practical On-the-Job Training component. The Assessment Test of all the Apprentices will be conducted by Bank centrally to evaluate the performance of the Apprentices. After successful completion of apprenticeship training, BOAT(SR) will issue the digital 'Certificate of Proficiency' (COP) and Apprentices can download the same from NATS 2.0 Portal under Student login.

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<table>
<tr>
<td>Application Fees / Intimation Charges (Non-Refundable)</td>
<td>
<table>
<tr><th>Category</th><th>Application Fees / Intimation Charges</th></tr>
<tr><td>General/OBC/EWS candidates</td><td>₹800/- plus GST</td></tr>
<tr><td>SC/ST/PwBD candidates</td><td>₹175/- plus GST</td></tr>
</table>
</td>
</tr>
<tr>
<td>Other Terms and Conditions</td>
<td>
i. Every apprentice undergoing apprenticeship training in our Bank in optional trade shall be a trainee and not a worker. As such, the provisions of any law with respect to labour shall not apply to or in relation to such apprentice. As per the Act, the Bank is exempted from towards contribution of EPF and ESI for apprentice engaged by them.
ii. Candidate by default will get first preference in the merit list prepared for the district of which they are resident as on date of application. Candidates will have option to choose two more neighboring districts apart from their resident district for their engagement as apprentices.
iii. In case an Apprentice drops-out/absconds during a quarter, he/she will be liable to refund the stipend paid by the Bank (including the amount paid online through NATS 2.0 portal) during that quarter.
iv. Any disagreement or dispute between the Bank and the Apprentice arising out of contract shall be referred to the Apprenticeship Advisor.
v. All other terms and conditions of Apprenticeship not expressly mentioned in the policy document shall be as prescribed under the Apprentices Act 1961 and Apprenticeship Rules 1992 as amended from time to time.
vi. Any resultant dispute arising out of this advertisement for engagement of apprentices will be subject to the jurisdiction of Courts in Chennai.
vii. During the period of Apprenticeship, the selected Apprentices will be governed by Apprentices Act 1961 (as amended from time to time) and applicable commensurate polices / rules of the Bank.
viii. No Ex-servicemen / Disable Ex-servicemen shall be engaged as an apprentice and there is no reservation to Ex-servicemen / Disable Ex-servicemen in the apprentice engagement.
ix. Bank has the rights and provision to penalize the apprentice on account of misconduct and allegation proved.
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	x. An Apprentice shall be bound to observe strict secrecy in regard to the dealings of the Bank and its customers. During the training with the Bank, or at any point in time thereafter, he / she shall not disclose or divulge any information, data or material or decisions concerning the Bank, that he / she may come across, or those that he / she may assist in formation or which may have been formulated under this contract to any unauthorized outsider, person , firm, company, body of individuals or corporate in any form or otherwise without prior written consent from the Bank to whosoever or whatsoever, he / she shall use and / or utilize such information only in connection with his / her training in the Bank.

HOW TO APPLY

Detailed guidelines/procedures for:
A. Application Registration
B. Payment of Fees
C. Photograph, Signature, Left Thumb Impression & Hand-Written Declaration Scan and Upload (Details provided in **Annexure-II**)

Candidates can apply online from 18.07.2025 to 07.08.2025. No other mode of application will be accepted.

Important points to be noted before registration

Before applying online, candidates should:

a. Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as given in **Annexure-II** to this advertisement.

b. left thumb impression (If a candidate is not having left thumb, he/she may use his/ her right thumb. If both thumbs are missing, the impression of one of the fingers of the left hand starting from the forefinger should be taken. If there are no fingers on the left hand, the impression of one of the fingers of the right hand starting from the forefinger should be taken. If no fingers are available, the impression of left toe may be taken. In all such cases where left thumb impression is not uploaded, the candidate should specify in the uploaded document the name of finger and the specification of left/right hand or toe).

c. Hand written declaration (text given below). (In the case of candidates who cannot write, may get the text of declaration typed and put their left hand thumb impression (if not able to sign also) below the typed declaration and upload the document as per specifications.)

d. **Signature in CAPITAL LETTERS will NOT be accepted**.

e. The text for the hand written declaration is as follows – "I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

f. The above mentioned hand written declaration has to be in the candidate's hand writing and in English only and should NOT BE IN CAPITAL LETTERS. If it is written by anybody else or in any other language, the application will be considered as invalid.

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g. Have a valid personal email ID and mobile no., which should be kept active till the completion of this engagement Process. Bank may send call letters for the Examination, if any, and Interview and / or Group Discussion etc. through the registered e-mail ID. Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/interview date advices etc. If the communication sent to registered e-Mail ID, happens to return for any reason Bank will not take any responsibility.

APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)

- Rs. 175/- + GST for SC/ST/PWBD candidates
- Rs. 800/- + GST for all others candidates

Payment of Fee Online can be made from 18.07.2025 to 07.08.2025 (both days inclusive).

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

Application Procedure

a) Candidates to visit the Bank's website www.indianbank.in and click on the careers page and / or https://www.nats.education.gov.in and then click on Engagement of Apprentices in Indian Bank - 2025.

b) To register applications, choose the tab "**Click here for New Registration**" enter Name, contact details and e-mail-ID. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An e-mail & SMS indicating the Provisional Registration number and Password will also be sent.

c) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application, candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.

d) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the FINAL SUBMIT BUTTON.

e) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.

f) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.

g) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature - (**Annexure-II**).

h) Candidates can proceed to fill other details of the Application Form.

i) Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.

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j) Modify details, if required, and click on 'COMPLETE REGISTRATION' only after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.

k) Click on 'Payment' Tab and proceed for online payment.

Payment of Fees (Online Mode Only)

a) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

b) The payment can be made by using Debit or Credit cards or Internet Banking by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

c) After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE

d) On successful completion of the transaction, an e-Receipt will be generated.

e) Non-generation of ''e-Receipt' indicates PAYMENT FAILURE. On failure of payment, candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.

f) Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated online transaction may not have been successful.

g) For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.

h) To ensure the security of your data, please close the browser window once your transaction is completed.

After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application and should ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to the Bank.

An online application which is incomplete in any respect such as without proper visible passport size photograph and signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid and stands rejected.

Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee / intimation charges to avoid the possibility of disconnection/ inability/ failure to log on to the website on account of heavy load on internet/website jam.

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

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CALL LETTERS

Call letters for the Test will be issued to the candidates through email or through Bank website or https://apprenticeshipindia.org/ or https://nsdcindia.org/apprenticeship or http://bfsissc.com. Candidates are advised to download their call letter by entering his/ her details i.e. Registration / Roll Number and Password/Date of Birth. No hard copy of the call letter/ Information Handout etc. will be sent by post/ courier.

Candidates are advised in their own interest to keep a print out of their Online Application Form and Call Letter for future reference.

Also, Intimations will be sent by email and SMS to the email ID and mobile number registered in the online application form for the Examination respectively. Bank will not take responsibility for late receipt / non-receipt of any communication sent via e-mail/SMS to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of Bank. Hence Candidates are advised to regularly keep watching the Bank's website for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the engagement process.

EXAMINATION CENTRES FOR TEST

The Test will be conducted in venues across various centres in India. The tentative list of Centres for Test is available in **Annexure-I**.

The Bank reserves the right to allot the candidate to any centre other than the one he/she has opted for.

No request for change of centre for Test shall be entertained.

Candidate will appear for the Test at a Centre at his/her own risk and expenses and Bank will not be responsible for any injury or losses etc. of any nature.

Bank reserves the right to cancel any of the Test Centres and / or add some other Centres and/or make alternate arrangements.

GENERAL INSTRUCTIONS

- Mark sheets or certificates for educational qualifications. Proper document from Board / University for having declared the result on or before 01.07.2025 has to be submitted.
- The candidates shall produce the original experience certificate at the time of Interview for at least the minimum number of years as required from one or more number of employers where they have gained the experience. The certificate produced by them shall state the period for which they had worked in the Department or Domain concerned. Final decision taken by the Bank with regard to acceptability of the experience certificate submitted by the candidate rests with the Bank and is binding on the candidates.
- Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the application form etc. at the time of Test respectively.

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- Before applying for the engagement of Apprentice, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Candidates are therefore advised to carefully read this advertisement and follow all the instructions given for submitting application
- Candidate's admission to the Test and subsequent processes is strictly provisional. The mere fact that the call letter(s) has been issued to the candidate does not imply that his/ her candidature has been finally cleared by the Bank. Bank would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If candidature of any candidate is rejected for any reason according to the terms and conditions of this advertisement, no further representation in this regard will be entertained. Such decisions shall be final and binding on the candidate. If any of these shortcomings is/are detected after appointment in Bank, his/her services are liable to be summarily terminated.
- Decision of Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the Test /Interview, verification etc. and any other matter relating to this engagement will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by Bank in this behalf.
- The scribe arranged by the candidate should not be a candidate for this engagement process. If violation of the above is detected at any stage of the process, candidature for the extant engagement process of both the candidate and the scribe will be cancelled.
- Any unruly behavior/misbehavior in the Test would result in cancellation of candidature/ disqualification from future exams conducted by the Bank.
- Multiple attendance/ appearances in the Test will be summarily rejected/ candidature cancelled.
- Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination.
- Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.
- Any request for change of address, details mentioned in the online application form will not be entertained.
- Any request for change of date, time and venue for Test/ Interview will not be entertained.
- In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on Bank website shall prevail.
- A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence with the Bank in future should be identical and there should be no variation of any kind. Signature in CAPITAL LETTERS will not be acceptable.
- A recent, recognizable photograph (4.5cm × 3.5cm) should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is

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completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.

- The possibility of occurrence of a problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of Bank. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- Candidates will have to appear for the interview at their own expense. However, eligible outstation SC/ST/Persons with Benchmark Disabilities category candidates, called for interview will be paid II class to & fro railway/ bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/ bus ticket etc.). The above concession will not be admissible to SC/ST/Persons with Benchmark Disabilities category candidates, who are already in service in Central / State Government, Corporations, Public Undertakings / Local Government, Institutions and Panchayats etc.
- Bank shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share/ mention their application details with/to anyone.
- Bank reserves the right to change (cancel/ modify/ add) any of the criteria, structure of examination, method of selection etc.
- Intimations will be sent by email and/ or SMS only to the email ID and mobile number registered in the online application form. Claim of non-receipt of SMS / email will not be entertained and as such Candidates are advised to visit the career page of Bank website www.indianbank.in or https://apprenticeshipindia.org/ or https://nsdcindia.org/apprenticeship or http://bfsissc.com regularly for information related to this engagement process.
- Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank and candidates are advised to keep a close watch on the career page of Bank website https://www.indianbank.in/career or https://nats.education.gov.in regularly for information related to this engagement process.
- Any resulting dispute arising out of this advertisement including the engagement process shall be subject to the sole jurisdiction of the Courts situated at Chennai.
- Please note that all the particulars mentioned in the online application form including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the online application form or omission to provide the required details in the online application form.
- **Bank reserves the right to cancel the engagement process entirely at any stage.**

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BIOMETRIC DATA – Capturing and Verification:

It has been decided to capture and verify the biometric data (right thumb impression or otherwise) and the photograph of the candidates on the day of the Online Examination / Interview as applicable.

Please note: The biometric data and photograph will be captured / verified on the following occasions

a) Before the start of the online examination / interview it will be captured
b) At the end of online examination before leaving the exam / interview hall
c) At the time of joining the Bank for selected candidates

Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates.

Refusal to participate in the process of biometric data capturing / verification on any of the above mentioned occasions may lead to cancellation of candidature.

Candidates are requested to take care of the following points in order to ensure a smooth process

a) If fingers are coated (stamped ink/mehndi/coloured etc), ensure to thoroughly wash them so that coating is completely removed before the exam / interview / joining day.
b) If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.
c) Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
d) If the primary finger (right thumb) to be captured is injured / damaged, immediately notify the concerned authority in the test centre. In such cases impression of other fingers, toes etc. may be captured.

IDENTITY VERIFICATION:

a. **Documents to be Produced:**
In the examination hall, the call letter along with a photocopy of the candidate's photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazzetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognized College/ University/ Aadhar/ E-aadhar card with a photograph/ Employee ID, should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Test.

b. Ration Card and Learners Driving License will not be accepted as valid id proof for this project.
c. In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of the photo identity proof along with call letter while attending the Test, without which they will not be allowed to take up the Test.

ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

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At the time of test, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of

- using unfair means or
- impersonating or procuring impersonation by any person or
- misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- resorting to any irregular or improper means in connection with his/ her candidature or
- obtaining support for his/ her candidature by unfair means, or
- carrying mobile phones or similar electronic devices of communication in the Test / Interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable :
    - to be disqualified from the examination for which he/ she is a candidate
    - to be debarred either permanently or for a specified period from any examination conducted by Bank
    - for termination of service, if he/ she has already joined the Bank.
    - Bank may be analyzing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by Bank in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, Bank reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on career page of Bank website or https://apprenticeshipindia.org/ or https://nsdcindia.org/apprenticeship or http://bfsissc.com.

Only those candidates who agree to the terms and conditions stipulated by the Bank and fulfil the eligibility criteria need apply.

DISCLAIMER

In case it is detected at any stage of engagement of apprentice that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), indulge in unfair practice in the process, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her training is liable to be terminated. **Decisions of Bank in all matters regarding eligibility, conduct of written examination, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.**

Clarifications / decisions given / to be given by the General Manager (HRM / HRD / HR Strategy), Indian Bank, regarding this process for engagement of Apprentices shall be final and binding.

Place: Chennai **Dated: 18.07.2025** **General Manager (HRM / HRD / HR Strategy)**

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Annexure I

Examination Centers for Test

State / UT / NCR	Test Centre
Andaman & Nicobar	Port Blair
Andhra Pradesh	Vijaywada/Guntur, Vishakhapatnam, Kurnool, Vizianagaram
Arunachal Pradesh	Naharlagun
Assam	Guwahati, Dibrugarh, Jorhat, Tezpur, Silchar
Bihar	Patna, Purnea, Darbhanga, Arrah, Muzaffarpur
Chandigarh	Chandigarh/Mohali
Chhattisgarh	Raipur, Bilaspur, Bhilai nagar
Dadra & Nagar Haveli Daman & Diu	Surat
Delhi/NCR	Delhi/NCR, Faridabad, Ghaziabad, Greater-Noida
Goa	Panji
Gujarat	Ahmedabad/Gandhinagar, Anand / Vadodara, Rajkot
Haryana	Ambala, Hisar, Gurgaon, Faridabad
Himachal Pradesh	Hamirpur, Mandi, Kangra, Shimla, Bilaspur, Baddi
Jammu & Kashmir	Jammu, Srinagar, Samba
Jharkhand	Ranchi, Dhanbad, Bokaro Steel City, Jamshedpur
Karnataka	Bengaluru, Hubli/Dharwad, Mysuru, Mangalore
Kerala	Kochi, Thiruvananthapuram, Kannur, Kozhikode, Thrissur
Lakshadweep	Kavaratti
Madhya Pradesh	Bhopal, Ujjain, Indore, Gwalior, Satna, Jabalpur
Maharashtra	Chatrapati Sambhaji Nagar, Mumbai / Navi Mumbai / Thane / MMR Region, Nagpur, Pune, Nashik, Jalgaon, Amravati, Ahilyanagar
Manipur	Imphal, Churachandpur
Meghalaya	Shillong
Mizoram	Aizawl
Nagaland	Kohima, Dimapur
Odisha	Bhubaneshwar, Sambalpur, Berhampur-Ganjam, Cuttak, Rourkela
Puducherry	Puducherry
Punjab	Amritsar, Mohali, Patiala, Moga, Jalandhar, Bhatinda, Phagwara
Rajasthan	Jaipur, Udaipur, Sikar, Kota, Bikaner, Ajmer
Sikkim	Gangtok
Tamil Nadu	Chennai, Madurai, Tirunelveli, Salem, Tiruchirappalli, Vellore, Coimbatore, Virudhunagar, Thanjavur
Telangana	Hyderabad, Khammam, Karimnagar, Warangal
Tripura	Agartala
Uttar Pradesh	Prayagraj, Lucknow, Meerut, Kanpur, Noida, Ghaziabad, Gorakhpur
Uttarakhand	Dehradun, Roorkee, Haldwani
West Bengal	Kolkata/Greater Kolkata, Siliguri, Asansol, Kalyani, Durgapur, Burdwan

**List is only indicative and is subject to change.*

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Annexure II

Guidelines for Scanning and Upload of Documents

Before applying online, a candidate will be required to have a scanned (digital) image of

- his/her photograph
- signature
- left thumb impression
- handwritten declaration and

Please note that until photographs and signature are as per the specifications provided, the system will not allow the candidate to move forward to the next stage of application.

Photograph Image: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background. Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red eye"
- If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- Photo uploaded should be of appropriate size and clearly visible.

Photograph Capture

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do’s and Don’ts of Photo Capture

Do’s:

Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.

- Look straight at the webcam/ camera.
- Photograph should be of passport size.

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Don'ts

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.
- Photo not taken in dark/ improper background.

Signature:

- The applicant has to sign on white paper with Black Ink pen.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20kb
- Signature (NOT IN CAPITAL LETTERS) uploaded should be of appropriate size and clearly visible.

Left thumb impression:

The applicant has to put his left thumb impression on a white paper with black or blue ink.

- **File type:** jpg / jpeg
- **Dimensions:** 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm * 3 cm (Width * Height)
- **File Size:** 20 KB – 50 KB
- Note: If a candidate does not have left thumb, he/ she may use his/ her right thumb. If both thumbs are missing, the impression of one of the fingers of the left hand starting from the forefinger should be taken. If there are no fingers on the left hand, the impression of one of the fingers of the right hand starting from the forefinger should be taken. If no fingers are available, the impression of left toe may be taken. In all such cases where left thumb impression is not uploaded, the candidate should specify in the uploaded document the name of finger and the specification of left/ right hand or toe.

Hand-written declaration Image:

The applicant has to write the declaration in English clearly on a white paper with black ink.

- **File type:** jpg / jpeg
- **Dimensions:** 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm * 5 cm (Width * Height)
- **File Size:** 50 KB – 100 KB
- **Note:** The handwritten declaration has to be in the candidate's hand writing and in English only. The text should NOT BE IN CAPITAL LETTERS. If it is written by anybody else and uploaded or in any other language, the application will be considered as invalid. (In the case of candidates who cannot write, may get that text of declaration typed and put their left-hand thumb impression (if not able to sign also) below the typed declaration and upload the document as per specifications).
- The text for handwritten declaration is as follows:
  "I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

The signature left thumb impression, and the handwritten declaration should be of the applicant and not by any other person.

If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.

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Signature / Handwritten declaration in CAPITAL LETTERS shall NOT be accepted.

Ensure that the photo, signature, left thumb impression and handwritten declaration are uploaded at the specified spaces only in the online application form.

Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour o File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / handwritten declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format by using MS Paint or MSOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

Procedure for uploading the documents:

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and handwritten declaration
- Click on the respective link "Upload Photograph / signature / Upload left thumb impression / handwritten declaration.
- Browse and select the location where the Scanned Photograph / signature / left thumb impression / handwritten declaration/, file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload'
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and handwritten declaration, as specified.

Note: -

- In case the face in the photograph or signature or left thumb impression or the handwritten declaration, is unclear / smudged the candidate's application may be rejected.
- After uploading the Photograph / signature / left thumb impression / handwritten declaration, in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration, is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

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- If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- Candidates should ensure that the signature uploaded is clearly visible and not smudged/ blurred.
- After registering online candidates are advised to take a printout of their system generated online application forms.
- The signature left thumb impression, and the handwritten declaration should be of the applicant and not of any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- **Signature/ Handwritten declaration in CAPITAL LETTERS shall NOT be accepted.**
- Ensure that the photograph, signature, left thumb impression and handwritten declaration are uploaded at the specified spaces only in the online application form.

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APPENDIX- I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

1. This is to certify that, we have examined Mr/Ms/Mrs …… (name of the candidate), S/o / D/o ……, a resident of ……..…… (Vill/PO/PS/District/State), aged …… yrs, a person with …… (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition, He / She requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is / are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____ (it is valid for maximum period of six months or less as may be certified by the medical authority).

Signature of Medical Authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic/ PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/ Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer / Civil Surgeon / Chief District Medical Officer …… Chairperson				

Name of Government Hospital / Health Care Centre with Seal

Place :

Date :

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APPENDIX - II

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

1. I, _____, a candidate with _____(nature of disability/condition) appearing for the _____(name of the examination) bearing Roll No. _____at _____ (name of the centre) in the District _____, (name of the State). My educational qualification is _____.

2. I do hereby state that_____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his/her qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.

(Signature of the candidate)

Place:

Date:

Note: The prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

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Annexure -III

State wise and District wise breakup of vacancies for the engagement of 1500 Apprentices are as follows

Sl. No	State / UT	District	State wise Vacancy
1	ANDHRA PRADESH	ALLURI SITHARAMA RAJU	82
		ANAKAPALLI	
		ANANTHAPURAMU	
		ANNAMAYYA	
		BAPATLA	
		CHITTOOR	
		DR. B.R. AMBEDKAR KONASEEMA	
		EAST GODAVARI	
		ELURU	
		GUNTUR	
		KAKINADA	
		KRISHNA	
		KURNOOL	
		NANDYAL	
		NTR	
		PALNADU	
		PARVATHIPURAM MANYAM	
		PRAKASAM	
		SRI POTTI SRIRAMULU NELLORE	
		SRI SATHYA SAI	
		SRIKAKULAM	
		TIRUPATI	
		VISAKHAPATNAM	
		VIZIANAGARAM	
		WEST GODAVARI	
		Y.S.R.	
2	ARUNACHAL PRADESH	PAPUMPARE	1
3	ASSAM	BARPETA	29
		BISWANATH	
		BONGAIGAON	
		CACHAR	
		CHIRANG	
		DARRANG	
		DHEMAJI	
		DHUBRI	
		DIBRUGARH	
		DIMA HASAO	

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Sl. No	State / UT	District	State wise Vacancy
		GOALPARA	
		GOLAGHAT	
		HAILAKANDI	
		HOJAI	
		JORHAT	
		KAMRUP	
		KAMRUP METROPOLITAN	
		KARIMGANJ	
		KOKRAJHAR	
		LAKHIMPUR	
		MORIGAON	
		NAGAON	
		NALBARI	
		SIBSAGAR	
		SONITPUR	
		SOUTH SALMARA-MANKACHAR	
		TINSUKIA	
4	BIHAR	ARARIA	76
		ARWAL	
		AURANGABAD	
		BANKA	
		BEGUSARAI	
		BHAGALPUR	
		BHOJPUR	
		BUXAR	
		DARBHANGA	
		GAYA	
		GOPALGANJ	
		JAMUI	
		JEHANABAD	
		KAIMUR	
		KATIHAR	
		KHAGARIA	
		KISHANGANJ	
		LAKHISARAI	
		MADHEPURA	
		MADHUBANI	
		MUNGER	
		MUZAFFARPUR	
		NALANDA	
		NAWADA	

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Sl. No	State / UT	District	State wise Vacancy
		PASCHIMI CHAMPARAN	
		PATNA	
		PURBI CHAMPARAN	
		PURNIA	
		ROHTAS	
		SAHARSA	
		SAMASTIPUR	
		SARAN	
		SHEIKHPURA	
		SHEOHAR	
		SITAMARHI	
		SIWAN	
		SUPAUL	
		VAISHALI	
5	CHANDIGARH	CHANDIGARH	2
6	CHHATTISGARH	BALOD	17
		BALODABAZAR	
		BASTAR	
		BEMETARA	
		BILASPUR	
		DHAMTARI	
		DURG	
		GAURELA-PENDRA-MARWAHI	
		JANJGIR-CHAMPA	
		JASHPUR	
		KABEERDHAM	
		KORBA	
		MAHASAMUND	
		MOHLA-MANPUR-AMBAGARH CHOUKI	
		MUNGELI	
		RAIGARH	
		RAIPUR	
		RAJNANDGAON	
		SAKTI	
		SARANGARH-BILAIGARH	
		SURGUJA	
		UTTAR BASTAR KANKER	
7	GOA	NORTH GOA	2
		SOUTH GOA	
8	GUJARAT	AHMEDABAD	35
		AMRELI	

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Sl. No	State / UT	District	State wise Vacancy
		ANAND	
		ARAVALLI	
		BANAS KANTHA	
		BHARUCH	
		BHAVNAGAR	
		BOTAD	
		DEVBHUMI DWARKA	
		DOHAD	
		GANDHINAGAR	
		GIR SOMNATH	
		JAMNAGAR	
		JUNAGADH	
		KACHCHH	
		KHEDA	
		MAHESANA	
		MORBI	
		NARMADA	
		NAVSARI	
		PANCH MAHALS	
		PATAN	
		PORBANDAR	
		RAJKOT	
		SABAR KANTHA	
		SURAT	
		SURENDRANAGAR	
		VADODARA	
		VALSAD	
9	HARYANA	AMBALA	37
		BHIWANI	
		CHARKI DADRI	
		FARIDABAD	
		FATEHABAD	
		GURUGRAM	
		HISAR	
		JHAJJAR	
		JIND	
		KAITHAL	
		KARNAL	
		KURUKSHETRA	
		MAHENDRAGARH	
		NUH	

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Sl. No	State / UT	District	State wise Vacancy
		PALWAL	
		PANCHKULA	
		PANIPAT	
		REWARI	
		ROHTAK	
		SIRSA	
		SONIPAT	
		YAMUNANAGAR	
10	HIMACHAL PRADESH	HAMIRPUR	6
		KANGRA	
		KULU	
		MANDI	
		SHIMLA	
		SIRMAUR	
		SOLAN	
		UNA	
11	JAMMU & KASHMIR	JAMMU	3
		KATHUA	
		REASI	
		SAMBA	
		SRINAGAR	
		UDHAMPUR	
12	JHARKHAND	BOKARO	42
		CHATRA	
		DEOGHAR	
		DHANBAD	
		DUMKA	
		GARHWA	
		GIRIDIH	
		GODDA	
		GUMLA	
		HAZARIBAG	
		JAMTARA	
		KHUNTI	
		KODERMA	
		LATEHAR	
		LOHARDAGGA	
		PAKUR	
		PALAMAU	
		PASCHIMI SINGHBHUM	
		PURBI SINGHBHUM	

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Sl. No	State / UT	District	State wise Vacancy
		RAMGARH	
		RANCHI	
		SAHEBGANJ	
		SERAIKELA-KHARSAWAN	
		SIMDEGA	
13	KARNATAKA	BAGALKOTE	42
		BALLARI	
		BELAGAVI	
		BENGALURU RURAL	
		BENGALURU URBAN	
		BIDAR	
		CHAMARAJANAGAR	
		CHIKKABALLAPURA	
		CHIKKAMAGALURU	
		CHITRADURGA	
		DAKSHIN KANNAD	
		DAVANGERE	
		DHARWAD	
		GADAG	
		HASSAN	
		HAVERI	
		KALABURAGI	
		KODAGU	
		KOLAR	
		KOPPAL	
		MANDYA	
		MYSURU	
		RAICHUR	
		RAMANAGARA	
		SHIVAMOGGA	
		TUMAKURU	
		UDIPI	
		UTTAR KANNAD	
		VIJAYANAGARA	
		VIJAYAPURA	
		YADGIR	
14	KERALA	ALAPUZHA	44
		ERNAKULAM	
		IDUKKI	
		KANNUR	
		KASARAGOD	

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Sl. No	State / UT	District	State wise Vacancy
		KOLLAM	
		KOTTAYAM	
		KOZHIKODE	
		MALAPPURAM	
		PALAKKAD	
		PATHANAMTHITTA	
		THIRUVANANTHAPURAM	
		THRISSUR	
		WAYANAD	
15	MADHYA PRADESH	AGAR-MALWA	59
		ANUPPUR	
		ASHOKNAGAR	
		BALAGHAT	
		BARWANI	
		BHOPAL	
		BURHANPUR	
		CHHATARPUR	
		CHHINDWARA	
		DAMOH	
		DATIA	
		DEWAS	
		DHAR	
		DINDORI	
		GUNA	
		GWALIOR	
		HARDA	
		INDORE	
		JABALPUR	
		KATNI	
		KHANDWA (EAST NIMAR)	
		KHARGONE	
		MANDLA	
		MANDSAUR	
		MORENA	
		NARMADAPURAM	
		NARSIMHAPUR	
		NEEMUCH	
		PANNA	
		RAISEN	
		RAJGARH	
		RATLAM	

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Sl. No	State / UT	District	State wise Vacancy
		REWA	
		SAGAR	
		SATNA	
		SEHORE	
		SEONI	
		SHAHDOL	
		SHAJAPUR	
		SHIVPURI	
		SIDHI	
		SINGRAULI	
		TIKAMGARH	
		UJJAIN	
		VIDISHA	
16	MAHARASHTRA	AHMADNAGAR	68
		AKOLA	
		AMRAVATI	
		BHANDARA	
		BID	
		BULDHANA	
		CHANDRAPUR	
		CHHATRAPATI SAMBHAJINAGAR	
		DHARASHIV	
		DHULE	
		GADCHIROLI	
		GONDIA	
		HINGOLI	
		JALGAON	
		JALNA	
		KOLHAPUR	
		LATUR	
		MUMBAI	
		MUMBAI SUBURBAN	
		NAGPUR	
		NANDED	
		NANDURBAR	
		NASIK	
		PALGHAR	
		PARBHANI	
		PUNE	
		RAIGAD	
		RATNAGIRI	

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Sl. No	State / UT	District	State wise Vacancy
		SANGLI	
		SATARA	
		SINDHUDURG	
		SOLAPUR	
		THANE	
		WARDHA	
		WASHIM	
		YAVATMAL	
17	MANIPUR	IMPHAL EAST	2
		IMPHAL WEST	
		KAKCHING	
		SENAPATI	
18	MEGHALAYA	EAST JAINTIA HILLS	1
		EAST KHASI HILLS	
		RI BHOI	
19	NAGALAND	CHUMOUKEDIMA	2
		DIMAPUR	
		KOHIMA	
		MOKOKCHUNG	
20	NCT OF DELHI	CENTRAL DELHI	38
		EAST DELHI	
		NEW DELHI	
		NORTH DELHI	
		NORTH-EAST DELHI	
		NORTH-WEST DELHI	
		SHAHDARA	
		SOUTH DELHI	
		SOUTH-EAST DELHI	
		SOUTH-WEST DELHI	
		WEST DELHI	
21	ODISHA	ANUGUL	50
		BALANGIR	
		BALESHWAR	
		BARGARH	
		BHADRAK	
		BOUDH	
		CUTTACK	
		DEOGARH	
		DHENKANAL	
		GAJAPATI	
		GANJAM	

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Sl. No	State / UT	District	State wise Vacancy
		JAGATSINGHPUR	
		JAJPUR	
		JHARSUGUDA	
		KALAHANDI	
		KANDHAMAL	
		KENDRAPARA	
		KEONJHAR	
		KHURDA	
		KORAPUT	
		MALKANGIRI	
		MAYURBHANJ	
		NAWAPARA	
		NAWRANGPUR	
		NAYAGARH	
		PURI	
		RAYAGADA	
		SAMBALPUR	
		SONEPUR	
		SUNDARGARH	
22	PUDUCHERRY	KARAIKAL	9
		MAHE	
		PUDUCHERRY	
		YANAM	
23	PUNJAB	AMRITSAR	54
		BARNALA	
		BATHINDA	
		FARIDKOT	
		FATEHGARH SAHIB	
		FAZILKA	
		FEROZPUR	
		GURDASPUR	
		HOSHIARPUR	
		JALANDHAR	
		KAPURTHALA	
		LUDHIANA	
		MALERKOTLA	
		MANSA	
		MOGA	
		MUKTSAR	
		PATHANKOT	
		PATIALA	

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Sl. No	State / UT	District	State wise Vacancy
		RUPNAGAR	
		SAHIBZADA AJIT SINGH NAGAR	
		SANGRUR	
		SHAHID BHAGAT SINGH NAGAR	
		TARN TARAN	
24	RAJASTHAN	GANGAPURCITY (SAWAI MADHOPUR)	37
		KEKRI (AJMER)	
		KHAIRTHAL-TIJARA (ALWAR)	
		BEAWAR (AJMER)	
		SALUMBER (UDAIPUR)	
		AJMER	
		ALWAR	
		BALOTRA (BARMER)	
		BANSWARA	
		BARAN	
		BARMER	
		BHARATPUR	
		BHILWARA	
		BIKANER	
		BUNDI	
		CHITTAURGARH	
		CHURU	
		DAUSA	
		GANGANAGAR	
		HANUMANGARH	
		JAIPUR	
		JAIPUR RURAL	
		JAISALMER	
		JHALAWAR	
		JHUNJHUNU	
		JODHPUR	
		KARAULI	
		KEKRI (TONK)	
		KOTA	
		KOTPUTLI-BEHROR (ALWAR)	
		NAGAUR	
		PALI	
		PHALODI (JODHPUR)	
		PRATAPGARH	
		RAJSAMAND	
		SAWAI MADHOPUR	

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Sl. No	State / UT	District	State wise Vacancy
		SIKAR	
		SIROHI	
		TONK	
		UDAIPUR	
		ARIYALUR	
25	TAMIL NADU	CHENGALPATTU	277
		CHENNAI	
		COIMBATORE	
		CUDDALORE	
		DHARMAPURI	
		DINDIGUL	
		ERODE	
		KALLAKURICHI	
		KANCHEEPURAM	
		KANYAKUMARI	
		KARUR	
		KRISHNAGIRI	
		MADURAI	
		MAYILADUTHURAI	
		NAGAPATTINAM	
		NAMAKKAL	
		NILGIRIS	
		PERAMBALUR	
		PUDUKKOTTAI	
		RAMANATHAPURAM	
		RANIPET	
		SALEM	
		SIVAGANGA	
		TENKASI	
		THANJAVUR	
		THENI	
		THIRUVALLUR	
		THIRUVARUR	
		TIRUCHIRAPALLI	
		TIRUNELVALI	
		TIRUPATHUR	
		TIRUPPUR	
		TIRUVANNAMALAI	
		TOOTHUKUDI	
		VELLORE	
		VILLUPURAM	

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Sl. No	State / UT	District	State wise Vacancy
		VIRUDHUNAGAR	
		ADILABAD	
26	TELANGANA	BHADRADRI (KOTHAGUDEM)	42
		HANUMAKONDA	
		HYDERABAD	
		JAGITIAL	
		JANGAON	
		JOGULAMBA (GADWAL)	
		KAMAREDDY	
		KARIMNAGAR	
		KHAMMAM	
		KOMRAM BHEEM (ASIFABAD)	
		MAHABUBABAD	
		MAHBUBNAGAR	
		MANCHERIAL	
		MEDAK	
		MEDCHAL-MALKAJGIRI	
		NALGONDA	
		NIRMAL	
		NIZAMABAD	
		PEDDAPALLI	
		RAJANNA(SIRCILLA)	
		RANGAREDDI	
		SANGAREDDY	
		SIDDIPET	
		SURYAPET	
		WARANGAL	
		YADADRI BHUVANAGIRI	
		DHALAI	
27	TRIPURA	GOMATI	1
		KHOWAI	
		WEST TRIPURA	
28	UTTAR PRADESH	AGRA	277
		ALIGARH	
		AMBEDKAR NAGAR	
		AMETHI	
		AMROHA	
		AURAIYA	
		AYODHYA	
		AZAMGARH	
		BAGHPAT	

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Sl. No	State / UT	District	State wise Vacancy
		BAHRAICH	
		BALLIA	
		BALRAMPUR	
		BANDA	
		BARA BANKI	
		BAREILLY	
		BASTI	
		BIJNOR	
		BUDAUN	
		BULANDSHAHR	
		CHANDAULI	
		CHITRAKOOT	
		DEORIA	
		ETAH	
		ETAWAH	
		FARRUKHABAD	
		FATEHPUR	
		FIROZABAD	
		GAUTAM BUDDHA NAGAR	
		GHAZIABAD	
		GHAZIPUR	
		GONDA	
		GORAKHPUR	
		HAMIRPUR	
		HAPUR	
		HARDOI	
		HATHRAS	
		JALAUN	
		JAUNPUR	
		JHANSI	
		KANAUJ	
		KANPUR DEHAT	
		KANPUR NAGAR	
		KASGANJ	
		KAUSHAMBI	
		KHERI	
		KUSHI NAGAR	
		LALITPUR	
		LUCKNOW	
		MAHARAJGANJ	
		MAHOBA	

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Sl. No	State / UT	District	State wise Vacancy
		MAINPURI	
		MATHURA	
		MAU	
		MEERUT	
		MIRZAPUR	
		MORADABAD	
		MUZAFFARNAGAR	
		PILIBHIT	
		PRATAPGARH	
		PRAYAGRAJ	
		RAI BARELI	
		RAMPUR	
		SAHARANPUR	
		SAMBHAL	
		SANT KABIR NAGAR	
		SANT RAVIDAS NAGAR	
		SHAHJAHANPUR	
		SHAMLI	
		SHRAVASTI	
		SIDHARTHANAGAR	
		SITAPUR	
		SONBHADRA	
		SULTANPUR	
		UNNAO	
		VARANASI	
		ALMORA	
29	UTTARAKHAND	BAGESHWAR	13
		CHAMOLI	
		CHAMPAWAT	
		DEHRA DUN	
		GARHWAL	
		HARIDWAR	
		NAINITAL	
		PITHORAGARH	
		RUDRAPRAYAG	
		TEHRI GARHWAL	
		UDHAM SINGH NAGAR	
		UTTAR KASHI	
		ALIPURDUAR	
30	WEST BENGAL	BANKURA	152
		BIRBHUM	

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Sl. No	State / UT	District	State wise Vacancy
		DAKSHIN DINAJPUR	
		DARJILING	
		HAORA	
		HUGLI	
		JALPAIGURI	
		JHARGRAM	
		KALIMPONG	
		KOCH BIHAR	
		KOLKATA	
		MALDAH	
		MURSHIDABAD	
		NADIA	
		NORTH 24 PARGANAS	
		PASCHIM BARDHAMAN	
		PASCHIM MEDINIPUR	
		PURBA BARDHAMAN	
		PURBA MEDINIPUR	
		PURULIYA	
		SOUTH 24 PARGANAS	
		UTTAR DINAJPUR	
	TOTAL VACANCY		**1500**