For more job news visit : www.kpscvaani.com

A Maharatna CPSE
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

Hindustan Aeronautics Limited

SELECTION OF DESIGN TRAINEES / MANAGEMENT TRAINEES -2026

(Advt No.: HAL/CHRC-TM/RECT-02/2026 dated 29.07.2026)

1.1 Hindustan Aeronautics Limited (HAL) is a Maharatna Public Sector Undertaking and a premier Aeronautics Complex in South Asia under the Ministry of Defence, Government of India. Over the last eight decades, HAL has been at the forefront of the nation's aerospace journey through the design, development, manufacture, maintenance, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has 20 Production Divisions, 10 Research & Development Centres and one Facilities Management Division spread across 7 States and 10 geographical locations in India.

1.2 HAL has evolved into an integrated Aerospace and Defence Organisation and has made significant contributions to the design, development, manufacture, maintenance, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. The Company's Research & Development Centres and Production Divisions are equipped with state-of-the-art infrastructure to undertake the design, development and manufacture of a wide range of aerospace and defence platforms and technologies. HAL has also developed significant expertise in aircraft upgrades, avionics integration and weapon integration. HAL's major customers include the Indian Air Force, Indian Army, Indian Navy and Indian Coast Guard. HAL is also a key partner in the space programmes of the Indian Space Research Organisation (ISRO).

1.3 To support its ambitious growth plans, HAL is looking for young, energetic and result-oriented Graduate Engineers/Professionals with an excellent academic record for engagement as Design Trainees (DTs) and Management Trainees (MTs). The selected candidates will be posted across HAL's Production, Overhaul and Service Divisions, Research & Development Centres and Offices located at Bengaluru and Tumakuru (Karnataka), Hyderabad (Telangana), Nasik (Maharashtra), Koraput (Odisha), Barrackpore (West Bengal), and Lucknow, Kanpur and Korwa (Uttar Pradesh).

2. NUMBER OF VACANCIES & RESERVATION

2.1 Category wise breakup of vacancies is as detailed under:

Post Name: Design Trainee						
Discipline	**SC**	**ST**	**OBC(NCL)**	**EWS**	**UR**	**Total**
Aeronautical	1	-	1	-	2	**4**
Electrical	1	1	3	1	1	**7**
Electronics	3	3	5	2	7	**20**
Instrumentation	1	-	1	-	1	**3**
Mechanical	2	2	6	3	9	**22**
Computer Science	-	-	1	-	2	**3**
Metallurgy	-	-	-	-	1	**1**
Total	8	6	17	6	23	**60**



For more job news visit : www.kpscvaani.com

Post Name: Management Trainee						
Discipline	**SC**	**ST**	**OBC(NCL)**	**EWS**	**UR**	**Total**
Electrical	1	1	2	1	6	**11**
Electronics	2	1	4	1	4	**12**
Mechanical	5	4	8	3	7	**27**
Computer Science	1	-	-	-	-	**1**
Metallurgy	-	-	1	-	1	**2**
Production	1	1	1	1	1	**5**
Civil	-	-	1	-	1	**2**
Total	10	7	17	6	20	**60**

SC – Scheduled Caste; ST – Scheduled Tribe; OBC(NCL) – Other Backward Classes (Non-Creamy Layer); EWS – Economically Weaker Sections; UR – Unreserved.

Note: The above vacancies are inclusive of backlog vacancies (SC – 2; ST – 5; and OBC-NCL - 5)

2.2 For getting the benefits of reservation under OBC(NCL) Category:

a) The candidate must not belong to Creamy Layer. **OBC candidates who belong to Creamy Layer are not entitled for relaxation admissible to OBC (NCL) Category and such candidates have to indicate their category as UR in the Online Application Form;**
b) The name of caste and community of the candidate must appear in the 'Central list of Other Backward Classes'; and
c) The candidate needs to furnish their Central OBC (NCL) Certificate as per the prescribed format, not older than **6 months as on 14.08.2026** at the time of Interview, if called for.

2.3 Reservation for candidates belonging to EWS Category will be as per the prevalent Government Directives.

2.4 **Reservation of Vacancies for Persons with Benchmark Disabilities (PwBDs)**

2.4.1 Reservation of vacancies in respect of Persons with Benchmark Disabilities (PwBDs) as per the Government Directives will be distributed among all the categories i.e. SC, ST, OBC-NCL, EWS & UR for the post of Design Trainees / Management Trainees. PwBDs with not less than 40% of the identified disability shall be eligible for the benefit of reservation.

2.4.2 Candidates who wish to avail the benefit of reservation are required to submit the Disability Certificate issued by the Competent Authority in the prescribed format only.

2.4.3 Post wise details of the identified disabilities are as under:

Post Name/ Discipline	**Visual Impairment**	**Hearing Impairment**	**Locomotor Disability**	**Other Disabilities**		**No. of vacances earmarked**
	(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**
Design Trainee						
All Disciplines	-	D, HH	OA, OL, LC, Dw, AAV, SDD/SID, SD/SI	ASD (M), SLD	MD involving (b) to (d)	3

For more job news visit : www.kpscvaani.com

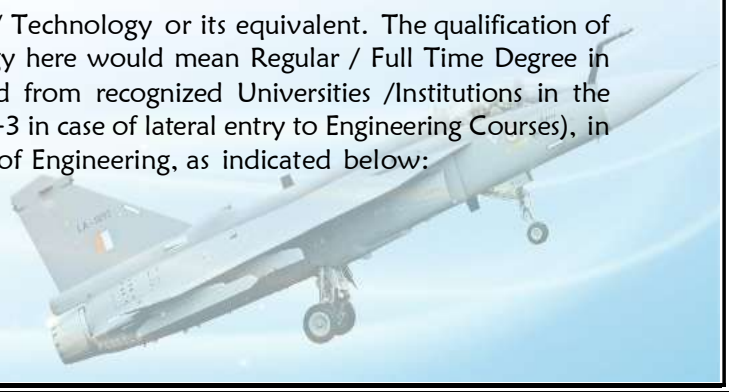
Post Name/ Discipline	Visual Impairment	Hearing Impairment	Locomotor Disability	Other Disabilities		No. of vacances earmarked
	(a)	(b)	(c)	(d)	(e)	(f)
Management Trainee						
Electrical	-	D, HH	OA, OL, BL, OAL, CP, LC, Dw, AAV, SDD/SID, SD/SI	ASD (M), SLD	MD involving (b) to (d)	2
Electronics	-	D, HH	OA, OL, CP, LC, Dw, AAV, SDD/SID, SD/SI	ASD (M), SLD	MD involving (b) to (d)	
Mechanical	-	D, HH	OA, OL, LC, Dw, AAV, SDD/SID, SD/SI	SLD	MD involving (b) to (d)	
Computer Science	B, LV	D, HH	OL, CP, LC, Dw, AAV, SDD/SID, SD/SI	SLD	MD involving (a) to (d)	
Metallurgy	-	D, HH	OA, OL, CP, Dw, AAV, SDD/SID, SD/SI	SLD	MD involving (b) to (d)	
Production	-	D, HH	OA, OL, LC, Dw, AAV, SDD/SID, SD/SI	SLD	MD involving (b) to (d)	
Civil	-	D, HH	OA, OL, CP, LC, Dw, AAV, SDD/SID, SD/SI	SLD	MD involving (b) to (d)	

B = Blindness, LV = Low Vision, D = Deaf, HH = Hard of Hearing, OA = One Arm, OL = One Leg, BL = Both Legs, OAL = One Arm & One Leg, CP = Cerebral Palsy, LC = Leprosy Cured, Dw = Dwarfism, AAV = Acid Attack Victims, SDD/SID = Spinal Deformity/Spinal Injury with associated Neurological / Limb dysfunction of respective Locomotor Disability (OA, BA, OL, BL, OAL) identified for the particular post, SD/SI = Spinal Deformity/Spinal Injury without any associated Neurological / Limb dysfunction, ASD (M) = Autism Spectrum Disorder (Mild), SLD = Specific Learning Disability, MD = Multiple Disabilities from amongst persons under Clauses (a) to (d) including deaf-blindness

3. QUALIFICATION REQUIREMENT:

3.1 The Qualification requirement for various posts of Design Trainee / Management Trainee is as under:

a) Bachelor's Degree in Engineering / Technology or its equivalent. The qualification of Degree in Engineering / Technology here would mean Regular / Full Time Degree in Engineering / Technology acquired from recognized Universities /Institutions in the Country under the 10+2+4 (10+3+3 in case of lateral entry to Engineering Courses), in the Disciplines / eligible Branches of Engineering, as indicated below:



For more job news visit : www.kpscvaani.com

Post Name	Disciplines	Eligible Branches of Engineering
DESIGN TRAINEE	Aeronautical	✈ Aerospace ✈ Aeronautical
	Electrical	✈ Electrical ✈ Electrical & Electronics ✈ Electrical & Instrumentation ✈ Electrical, Instrumentation & Control Engg. ✈ Electrical & Power Engg.
	Electronics	✈ Electronics ✈ Electronics & Communication ✈ Electronics & Telecommunication ✈ Electronics Engg. (VLSI Design & Technology) ✈ Electronics & Control Systems ✈ Electronics & Communication (Communication System Engg.)
	Instrumentation	✈ Instrumentation & Control ✈ Instrumentation & Electronics ✈ Applied Electronics & Instrumentation ✈ Electronics & Instrumentation
	Mechanical	✈ Mechanical ✈ Mechanical & Industrial Engg. ✈ Mechanical & Production Engg. ✈ Mechatronics Engg. ✈ Mechanical & Automation Engg.
	Computer Science	✈ Computer Science ✈ Computer Engg. ✈ Computer Science & IT ✈ Information Technology ✈ Information Science & Technology ✈ Computer Systems Engg. ✈ Information Systems ✈ Information Science & Engg. ✈ Software Engg. ✈ Computer Technology ✈ Computer Science & Engg. ✈ Computer Science and Engineering (Artificial Intelligence) ✈ Computer Science and Engineering (Artificial Intelligence and Machine Learning) ✈ Computer Science and Engineering (Cyber Security) ✈ Computer and Communication Engg. ✈ Computer Networking
	Metallurgy	✈ Metallurgy ✈ Materials & Metallurgy ✈ Metallurgy & Materials Engg. ✈ Metallurgy & Materials Technology ✈ Metallurgy & Material Science



For more job news visit : www.kpscvaani.com

Post Name	Disciplines	Eligible Branches of Engineering
MANAGEMENT TRAINEE	Electrical	✈ Electrical ✈ Electrical & Electronics ✈ Electrical & Instrumentation ✈ Electrical, Instrumentation & Control Engg. ✈ Electrical & Power Engg
	Electronics	✈ Electronics ✈ Electronics & Communication ✈ Electronics & Telecommunication ✈ Electronics Engg. (VLSI Design & Technology) ✈ Electronics & Control Systems ✈ Electronics & Communication (Communication System Engg.)
	Mechanical	✈ Mechanical ✈ Mechanical & Industrial Engg. ✈ Mechanical & Production Engg. ✈ Mechatronics Engg. ✈ Mechanical & Automation Engg.
	Computer Science	✈ Computer Science ✈ Computer Engg. ✈ Computer Science & IT ✈ Information Technology ✈ Information Science & Technology ✈ Computer Systems Engg ✈ Information Systems ✈ Information Science & Engg. ✈ Software Engg. ✈ Computer Technology ✈ Computer Science & Engg. ✈ Computer Science and Engineering (Artificial Intelligence) ✈ Computer Science and Engineering (Artificial Intelligence and Machine Learning) ✈ Computer Science and Engineering (Cyber Security) ✈ Computer and Communication Engg. ✈ Computer Networking
	Metallurgy	✈ Metallurgy ✈ Materials & Metallurgy ✈ Metallurgy & Materials Engg. ✈ Metallurgy & Materials Technology ✈ Metallurgy & Material Science
	Production	✈ Industrial Production Engg. ✈ Production Engg. ✈ Industrial Engg. & Production ✈ Mechanical Production & Industrial Engg. ✈ Production Engg. & Management ✈ Industrial Engg. ✈ Manufacturing Engg. ✈ Production & Industrial Engg. ✈ Industrial Engg.& Management ✈ Manufacturing Science & Engg. ✈ Manufacturing Process & Automation Engg. ✈ Mechanical Stream-Production Engg. ✈ Industrial Engg & Operations Research
	Civil	✈ Civil Engg.

For more job news visit : www.kpscvaani.com

b) Candidates possessing Engineering Degree in any Discipline/ Branch of Engineering, other than those mentioned above, are not eligible to apply.

Note: As per MHRD O.M. F. No. 11-15/2011-AR(TS.II) dated 06.12.2012, the Technical Courses offered by the Professional Bodies / Institutions were de-recognized w.e.f 01.06.2013. Therefore, the candidates who had enrolled for these Courses upto 31.05.2013 are only eligible for consideration as equivalent to Degree in Engineering and the candidates who have enrolled on or after 01.06.2013 for the same, are not eligible. Such candidates will have to submit proof of having completed the Course at the time of Interview (if called for).

3.2 Aggregate Percentage of Marks: In order to become eligible to apply for the posts of Design Trainee / Management Trainee, candidates should have secured the following minimum percentage of Marks, in the aggregate, of all the Semesters / Years or corresponding CGPA Ratings / Gradations in the examinations of their relevant Educational Qualifications:

Post Name	Aggregate Percentage of Marks	
	UR / OBC-NCL / EWS Candidates	SC / ST / PwBD Candidates
Design Trainee (all disciplines)	70%	60%
Management Trainee (all disciplines)	70%	60%

Note: The total maximum marks and total marks obtained for all the Semesters / Years will be summed up to arrive at the aggregate percentage of Marks and no rounding off will be done. No weightage will be given to any particular Semester or Year.

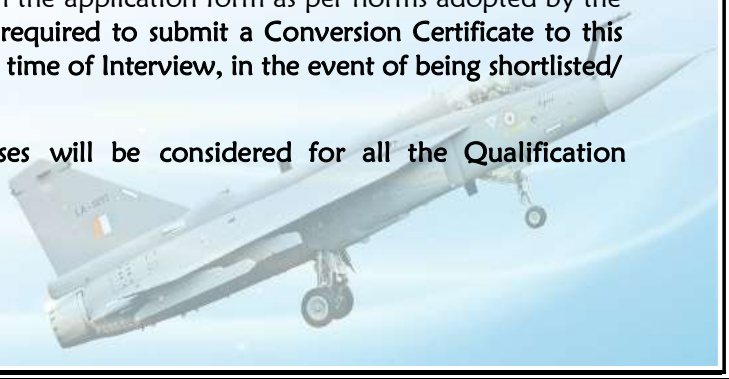
3.3 Candidates currently in the Final Year/ Final Semester of their Bachelor's Degree in Engineering / Technology may also apply, provided candidates have secured the prescribed Aggregate Percentage of Marks as indicated above, upto the last Semester/ Year of Examination at the time of applying. **Selection of such candidates will be further be subjected to their obtaining minimum prescribed aggregate percentage of marks in the Final Degree.** Candidates will have to submit documentary proof of having passed the qualifying examination with minimum prescribed aggregate percentage of marks at the time of Interview, tentatively scheduled to be held during September 2026.

3.4 Candidates possessing Diploma and the Engineering Degree in the notified/ prescribed Discipline are required to enter the Marks of the Engineering Degree as Qualifying Marks in the Online Application.

3.5 Candidates possessing 5 years Integrated Degree in the notified/ prescribed Discipline and Branch of Engineering are also eligible to apply.

3.6 Wherever CGPA, letter grade, etc. in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute. **Candidates will be required to submit a Conversion Certificate to this effect from the University / Institute at the time of Interview, in the event of being shortlisted/ called for.**

3.7 **Only Full Time / Regular Courses will be considered for all the Qualification requirements indicated above.**



For more job news visit : www.kpscvaani.com

4. AGE CRITERIA & RELAXATIONS

4.1 Upper Age limit of candidates should not be above **28 years as on 14.08.2026** for candidates belonging to **UR & EWS category**.

4.2 Candidates belonging to OBC-NCL/ SC/ ST/ EWS categories applying under UR Category will be treated on par with UR criteria.

4.3 Upper Age limit is relaxable by 5 years in respect of SC / ST candidates. Name of the caste / tribe to which candidate belongs must appear in the Central List of SCs /STs of respective state as notified by Ministry of Social Justice and Empowerment, Govt. of India. The caste / tribe certificate must contain date of issue and the name of the caste / tribe should be spelled exactly in the same manner as appearing in the central list.

4.4 Upper Age limit is relaxable by 3 years in respect of OBC (Non - Creamy Layer) candidates. Name of the caste to which candidate belongs must appear in the Central List of Other Backward Classes of respective state as notified by Ministry of Social Justice and Empowerment, Govt. of India for appointment to posts under GOI and Central Govt. Public Sector Undertakings. The certificate must contain date of issue and the name of the caste should be spelled exactly in the same manner as appearing in the central list.

4.5 In respect of Candidates belonging to EWS Category, the Income and Asset Certificate shall be valid for the financial year 2026-27 and shall be prepared on the basis of income and asset verification for the financial year 2025-26.

4.6 In respect of Persons with Benchmark Disabilities (PwBDs), Upper Age limit is relaxable by 10 years, which will be over and above the relaxation admissible for candidates belonging to SC / ST / OBC(NCL) categories.

4.7 For candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period of 01-01-1980 to 31-12-1989, upper Age limit is relaxable by 5 years.

4.8 Upper Age limit is also relaxable upto a maximum of 5 years in respect of Ex-Servicemen / Commissioned Officers / Emergency Commissioned Officers / Short Service Commissioned Officers who have rendered at least five years Military Service and who fulfil other conditions as prescribed by the Government of India.

4.9 Age of a candidate, after all applicable Age Relaxations should not exceed 56 years for PwBDs and 55 years for other candidates.

5. MODE OF PAYMENT OF APPLICATION FEE

5.1 Rs.500/- (Rupees Five Hundred only) (which is inclusive of GST) is to be paid as Application Fee. Candidates belonging to SC/ST/PwBD/ Internal candidates are exempted from the payment of Application Fee.

5.2 Application Fee once paid will not be refunded under any circumstances.

5.3 HAL will not be responsible in case a Candidate deposits the Application Fee to the wrong Account / multiple payments etc.

5.4 Candidates are therefore requested to verify their eligibility before paying the Application Fee.



For more job news visit : www.kpscvaani.com

6. REGISTRATION PROCESS

6.1 Before registering the Application, the candidate should possess the following:

a) Valid e-Mail id that should remain active till the completion of the Selection Process;
b) Soft Copy of the latest Passport Size Colour photograph (in .jpg file and less than 180 kbs in size) for uploading in the Application Form;
c) Other details viz. Aadhar Number, Mobile Number, etc.
d) Educational Details like Semester wise Marks, etc.
e) Employment details (if applicable)

6.2 Eligible and interested candidates are required to apply Online only, through HAL Website, i.e. www.hal-india.co.in (Careers Section) from **29th July 2026 (1400 hrs.) to 14th August 2026 (1400 hrs.).** No other means/ mode of Application will be accepted.

6.3 The steps for submitting the Application Online and depositing the Application Fee through SBIePAY are as follows:

Step - 1: Candidate is required to click the link **"SELECTION OF DESIGN TRAINEE/ MANAGEMENT TRAINEE – 2026"** given on the HAL Website www.hal-india.co.in , under the Careers Section for the Registration & select the name of the post for which he / she wants to apply.

Step – 2: Candidates are required to enter & re-enter a valid email id, for OTP based registration. Candidates should ensure that the email id remains active for the entire selection cycle of DT/ MT.

Step - 3: Eligibility Details are required to be filled up and photograph to be uploaded. On submission of Eligibility details, a unique Application number is generated and the Candidate is directed to the Personal and Qualification details Page. **It may be noted that Eligibility details once submitted cannot be edited.** Once the Application number is generated, the Candidate will have an option to re-login for further completion of Application.

Step - 4: The Personal & Qualification details are required to be filled up. Before finally submitting the details entered, an "Edit" option will be given to the candidate for editing any details already entered, if required.

a) In case of candidates belonging to SC/ST/PwBD/Internal candidates, on submission of personal & qualification details, the registration process will be completed and the Application Confirmation page will be generated. A print out of the Application Confirmation page is required to be retained for future reference.

b) In case of candidates belonging to UR/OBC(NCL)/EWS categories, on submission of Personal & Qualification Details, they will be directed to the Payment Gateway to enable them to pay the requisite Application Fee.

Step – 5: (for UR/OBC(NCL)/EWS categories only): Candidates are required to deposit Application fee through Payment Gateway with options to choose a preferred mode of Payment viz. Credit Card, Internet Banking, UPI and make the payment of Application Fee i.e.Rs.500/- (which is inclusive of GST) (excluding applicable convenience Fee and Taxes). Applicable convenience Fee and Taxes, if any, over and above the Application Fee will be borne by the Candidates. After successful transaction through the payment

For more job news visit : www.kpscvaani.com

gateway, Candidates will be redirected to Application Confirmation Page.

The Application Fee once paid will not be allowed to be withdrawn and the application fee once paid will not be refunded under any circumstance. Candidate is required to print the Application Confirmation page for future reference. Candidates are advised to pay the Application Fee (as applicable) and also complete the above process well before the last date and time for receipt of applications as indicated above, and not wait till the last date to avoid the possibility of disconnection / inability / failure to login to the Website on account of heavy traffic on the Website. **In case of non-payment of Application Fee (wherever applicable) and not completing the above steps the Application will be incomplete and the same will be rejected.**

7. SELECTION PROCESS

7.1 Selection process will comprise of an Online Computer based Selection Test on All-India basis and Personal Interview at Bengaluru.

7.2 Candidates who fulfill the prescribed eligibility criteria will be called for the Online Computer Based Selection Test. Candidates are required to appear for the Online Computer Based Test at the identified Test Centre on their own expense, on the date, time and venue, which will be mentioned in their e-Admit Card. The candidate has to download his/her e-Admit card from HAL website only. Admit cards will not be sent either by post or by e-mail.

7.3 The Online Test will be held at Cities as indicated in the Online Application Form. Candidates are required to choose any three cities as **preference** for Test Center. No change of preference under any circumstance will be considered subsequently. However, HAL reserves the right to add / cancel any Center/ City and allocate appropriate center/ city and reschedule the test date / venue depending upon the circumstances & the candidates are bound by the same. **Merely indicating the order of preference for a particular Test Center/ City will not entail any right to the candidate to demand a particular Test Center/ City to appear for the Online Test.**

7.4 Candidates are required to produce one of the Original Identity Card (i.e., Voters ID Card / Driving License / Aadhaar Card / Passport / PAN Card / ID Card issued by Central/ State Govt. / PSU for their employees / ID cards issued by Government Agencies authorized for the purpose / College ID card where the candidate has studied last along with a copy of which is duly attested by the Gazetted Officer) to prove their identity before the Invigilator, failing which they will not be allowed to appear for the Online Selection Test.

7.5 The test will be of Two and Half hours duration. The test will be in three parts & comprising of Multiple-Choice Questions (MCQs). Part – I will consist of 20 MCQs on General Awareness. Part – II will consist of 40 MCQs on English & Reasoning. Part – III will consist of 100 MCQs on the concerned discipline. The test can be taken in Hindi or English. Candidates will have to give their choice for appearing in Hindi or English at the time of applying for the post which cannot be changed subsequently.

7.6 The candidates will be shortlisted for interview on the basis of Online Test marks in order of merit in the ratio of 1: 5 to the number of vacancies in each discipline and category. All Unreserved candidates of each discipline/ post along with candidates belonging to SC / ST / OBC(NCL) / EWS category of each discipline who do not avail any relaxation, will be grouped together and then arranged in descending order of merit and they will be called for interview in the ratio of 1:5 in UR category. Candidates belonging to SC / ST / OBC(NCL)/ EWS categories who are not shortlisted for interview under UR category will be regrouped with their respective categories and will be called for interview in the ratio of 1:5 in their respective category. Final

For more job news visit : www.kpscvaani.com

Merit List shall be prepared by assigning the weightage of 85% marks for Online Test and 15% marks for Interview. Candidates should secure atleast 50% marks each in the Written Test and Interview, for qualifying in the Selection. (Relaxation to the candidates belonging to the reserved categories will be given as per rules). The entire selection process (including qualifying marks in every stage) will be governed by the extant Recruitment Rules of the Company.

8. PRE – EMPLOYMENT MEDICAL STANDARDS

8.1 Candidates provisionally selected by HAL, including PwBDs, will have to undergo a Pre-employment Medical Examination before joining HAL.

8.2 Candidates should have sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company.

8.3 **The decision of the Company's Doctor in this regard will be final and binding.**

8.4 No relaxation in health standards will be allowed. Candidates are advised to go through the extant Pre-Employment Medical Standards of the Company hosted along with this Advertisement.

8.5 Additionally, in respect of PwBDs, the suitability for appointment in relation to the Disability will be decided on the basis of Reports of the Medical Board attached to the Special Employment Exchanges for Physically Handicapped and till such time their appointment in HAL as Design Trainee / Management Trainee will be provisional. Appointment of selected PwBDs will be subject to verification of Disability Certificate from the concerned Authorities as per the Company Rules.

9. SERVICE AGREEMENT BOND

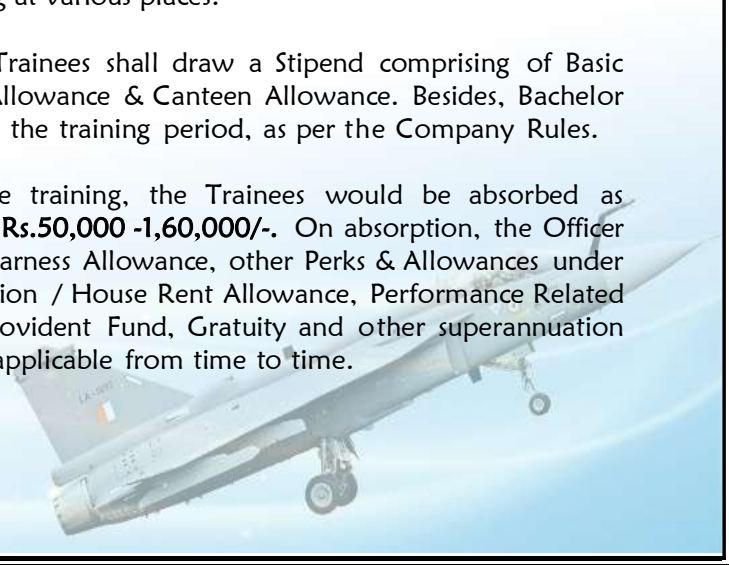
9.1 Selected candidates shall execute a Service Agreement Bond to serve HAL for a period of 5 years (excluding the training period). In case of breach of the Service Agreement during the training period or after absorption as Engineer, the candidate is liable to reimburse the actual training expenses (including recruitment expenses, all the remuneration paid and expenses incurred during the training period), subject to a maximum of Rs.15,00,000/- (Rupees Fifteen Lakhs only).

10. PLACEMENT & EMOLUMENTS

10.1 Selected candidates would be posted in any of the Production, Overhaul or Services Divisions / Research & Design Centres / Offices, based on the requirements of the Company. They will undergo 52 weeks of training programme, comprising of various training modules including theoretical & On-the-Job training at various places.

10.2 During the training period, the Trainees shall draw a Stipend comprising of Basic Pay of **Rs. 50,000/-,** Variable Dearness Allowance & Canteen Allowance. Besides, Bachelor Accommodation is also admissible during the training period, as per the Company Rules.

10.3 On successful completion of the training, the Trainees would be absorbed as Engineers in the **Grade-II Scale of Pay of Rs.50,000 -1,60,000/-.** On absorption, the Officer will be eligible for Basic Pay, Variable Dearness Allowance, other Perks & Allowances under Cafeteria system, Company Accommodation / House Rent Allowance, Performance Related Pay (variable pay), Medical Facilities, Provident Fund, Gratuity and other superannuation benefits, etc. as per the Company Rules applicable from time to time.



For more job news visit : www.kpscvaani.com

11. GENERAL CONDITIONS

11.1 Only Indian Nationals are eligible to apply.

11.2 Candidates are requested to apply for the advertised posts that is best suited to them. **Submission of Online Application form for more than One Post [for example MT (Mechanical) and DT (Mechanical)] will lead to rejection of the candidature and Application Fee paid if any will stand forfeited.** Posts advertised for Design Trainees are for meeting the requirements of the Research & Design Centres (R&D) of the Company. Similarly, Posts advertised for Management Trainees are for meeting the requirements of various Production / Overhaul / Service Divisions of the Company.

11.3 **Candidates possessing Part Time / Correspondence / E-learning / Distance Education courses are not eligible to apply**.

11.4 It is reiterated that Wherever CGPA, letter grade, etc. in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute. **Candidates will be required to submit a Conversion Certificate to this effect from the University / Institute at the time of Interview, if shortlisted / called for.**

11.5 Candidates employed in Government/ Semi-Government / Public Sector Undertakings/ Quasi Government/ Autonomous Bodies (including candidates engaged on Contract basis in Government/ Semi-Government/ Public Sector Undertakings/ Quasi Government/ Autonomous Bodies) etc. should produce **NOC (No Objection Certificate)** at the time of the Interview from their employer, failing which they will not be permitted to appear for the selection Interview and will not be eligible for payment of Travelling Allowance.

11.6 Before applying, candidates should ensure that they fulfill the eligibility criteria and other conditions mentioned in this Detailed Advertisement. HAL would be free to reject any application/ candidature at any stage of recruitment process, if the candidate is found ineligible for the post for which he/she has applied, as per the extant Rules of the Company.

11.7 Category (i.e., SC/ST/OBC-NCL/PwBD/EWS/UR) once filled in the Online Application Form will not be changed and no benefit of other category will be admissible later on. Candidates under reserved Categories are required to submit Caste/ Income & Asset/ Disability Certificate (as applicable) in the prescribed format of (Central) Government of India, issued by the Competent Authority, at the time of Interview tentatively scheduled during September 2026 at Bengaluru, if called for.

11.8 Appointment of selected candidates is subject to verification of Caste/Income & Asset / Disability Certificate (wherever applicable) and Character & Antecedents from the concerned Authorities, as per the Company Rules.

11.9 Internal Candidates of HAL are also required to apply Online and refer to the internal Circular dated 29.07.2026 before filling up the application.

11.10 Mere submission of application will not entail a right at any stage of selection process / for claiming appointment. The prescribed qualification and other eligibility criteria are the minimum and possession of the same will not entitle a candidate to appear in different stages of the selection process. HAL's decision in this regard shall be final.

11.11 Candidates are advised to read the detailed Advertisement and FAQs carefully. Application submitted through Online form does not imply that Candidate has fulfilled all the

For more job news visit : www.kpscvaani.com

eligibility criteria given in the detailed advertisement. Application is subject to subsequent scrutiny and can be rejected if found to be incorrect at any point of time.

11.12 There will be no separate communication to any candidates on their non-selection at any stage.

11.13 HAL reserves the right to cancel/ restrict/ increase/ modify/ alter the advertisement/ recruitment process and/or the selection process thereunder, without issuing any further notice or assigning any reason whatsoever. The number of vacancies notified may be increased/ decreased/ cancelled at the discretion of the Company, without assigning any reasons, whatsoever.

11.14 If the information furnished by the candidate in any part is found to be false or incomplete, suppressed or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature/ appointment will be considered as revoked/ terminated at any stage of recruitment process or after recruitment or joining, without any reference given to the candidate.

11.15 The induction Training for Design Trainees / Management Trainees is tentatively scheduled to commence during end of October 2026 at Bengaluru. Candidates should make necessary arrangements for joining on the specified dates, in case of Selection.

11.16 Any sort of canvassing or influencing the Officials related to the recruitment/ selection process would result in immediate disqualification of the candidature.

11.17 Decision of HAL in all matters regarding eligibility, Conduct of Online Selection Test, Selection would be final and binding on all candidates.

11.18 Court of jurisdiction for any dispute / cause will be at Bengaluru.

11.19 In case any ambiguity / dispute arises on account of interpretation in versions other than English in Application form, Advertisement etc, the English version will prevail.

11.20 Candidates can go through the FAQs (Frequently Asked Questions) hosted on the HAL Website. In case any particular query is not covered herein / in FAQs, the candidates can write to HAL at halmtdt2026@gmail.com

11.21 **Recruitment in HAL is carried out through well-established selection processes comprising of Online Selection Test, Interview, Medical examination, etc. Any recruitment/ selection related information / Rules such as eligibility criteria, registration process, contact email ID, updates, advertisement etc. with respect to the Selection is available / will be hosted only on the HAL Website www.hal-india.co.in. Therefore, candidates are requested not to rely upon any other advertisement / job openings / announcements posted on any other website, social media platforms or circulations through emails or messages, etc.**

11.22 Candidates are required to carefully read the contents of this Detailed Notification, including the Caution Notice, and confirm that they have read and understood the same before proceeding to fill out the online application form.

11.23 Any Corrigendum / Addendum will be issued on the HAL Website only.



For more job news visit : www.kpscvaani.com

TENTATIVE SCHEDULE:: SELECTION OF MTs/ DTs :- 2026

Sl. No.	Activity	Date
1	Release of Advertisement & Online Application Format	29-07-2026 (Wednesday)
2	Last Date for receipt of Applications	14-08-2026 (1400 hrs.)
3	Downloading of Admit Cards by candidates	20-08-2026
4	Online Test	05-09-2026 & 06-09-2026 (as applicable)
5	Declaration of Online Test results on the website	10-09-2026
6	Downloading of Interview Call Letters by shortlisted candidates	12-09-2026
7	Interviews at Bengaluru	21-09-2026 to 25-09-2026
8	Release of list of provisionally selected candidates	30-09-2026
9	Issuance/ downloading of Provisional Offer	06-10-2026
10	Pre-employment Medical Examination	09-10-2026 to 15-10-2026
11	Pre-induction training document verification at Bengaluru	26-10-2026 to 28-10-2026
12	Commencement of Induction training at Bengaluru	29-10-2026 (Thursday)

Note: Exact dates / changes if any will be informed on completion of each stage of selection

Hindustan Aeronautics Limited
visit us at www.hal-india.co.in

