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ಕಾರ್ಮಿಕರ ರಾಜ್ಯ ವಿಮಾ ನಿಗಮ
ರ್ಮಿಕ ಮತ್ತು ಉದ್ಯೋಗ ಸಚಿವಾಲಯ,ಭಾರತ ಸರ್ಕಾರ)
क.रा.बी.नि.
E.S.I.C.
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
Ministry of Labour & Employment, Govt. of India)

सत्यमेव जयते

ಮೊಹಲಿ ಆಸ್ಪತ್ರೆ, ರಾಜಾಜಿನಗರ, ಬೆಂಗಳೂರು
560 010.
चिकित्सामहाविद्यालय, पीजीआईएमएसआर एवं आदर्शअस्पताल
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Medical College, PGIMSR & Model Hospital
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F. No. 532/A/12/CONT.TF./2020 Date: 14.05.2022

ENGAGMENT OF ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR FOR ESIC MEDICAL COLLEGE & PGIMSR AND MEDICAL COLLEGE, RAJAJINAGAR, BANGALORE (ON CONTRACTUAL BASIS FOR A PERIOD OF THREE YEARS)
(INCLUDING RETIRED ARMY MEDICAL TEACHERS)

ESIC Medical College PGIMSR & Model Hospital, Rajaji Nagar, Bangalore proposes to fill up the Medical Teaching Faculty – **Associate Professor & Assistant Professor** in the disciplines mentioned below **on contract basis** through **walk-in interview on 26.05.2022**. The details of vacancies and reservation position is as under:-

DETAILS OF VACANCIES AND RESERVATION POSITION

ASSOCIATE PROFESSOR			
Sl. No	**Department**	**No. of Vacancy**	**Reservation**
1	General Surgery	02	UR-2
TOTAL			**02**

ASSISTANT PROFESSOR			
Sl. No	**Department**	**No. of Vacancy**	**Reservation**
1	General Surgery	03	UR-2 OBC-1
TOTAL			**03**

*The posts are reserved, as per guidelines of Central Government.

Note:

1. Number of vacancies are provisional and may increase or decrease depending on actual requirement.
2. In case of non-availability of reserved candidate's vacancies will be filled against any other category to meet mandatory MCI/NMC requirement.
3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.
4. Candidate intended to apply for multiple cadres in same department may submit separate applications.
5. Age relaxation is applicable to reserved candidates as per rules in force.

Candidates claiming reservation on grounds of OBC should submit the community certificate in updated original as per Annexure – A, as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013Estt. (Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose.

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1. Eligibility criteria and other Important Information relating to the contractual engagement is as follows:

A. Academic qualification and teaching experience to be eligible for engagement is as per the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended and applicable as on date to the respective posts (Professor, Associate Professor and Assistant Professor) – (As per MCI/NMC Rules).

B. Age Limit: Not exceeding 67 years as on date of reporting for interview.

C. Pay & Allowances - (Other than retired Army Medical Teachers)

1. The consolidated remuneration will be paid as under as per ESIC Hqrs' Office Memorandum No. Z-17/11/1/2007/Mrf. IV (Pt. file) dated 13.04.2022.

Post	Pay
Associate Professor	Rs. 1,52,241.00
Assistant Professor	Rs. 1,30,797.00

** Plus other allowances as entitled.

2. The consolidated remuneration under **"SRESTA"** Scheme for retired Army Doctors (Teaching – Broad Specialty) who meet the eligibility criteria for Faculty posts is as Under:-

Post	Pay
Asst. Professor - (Consultant)	Rs. 1.2 Lakhs, if the post-PG experience is under 3 years. Rs. 1.42 Lakhs, if the post-PG teaching experience is 3 years or more.
Associate Professor-(Consultant)	Rs. 1.42 Lakhs, if the post-PG experience is under 6 years. Rs. 1.88 Lakhs, if the post-PG teaching experience is 6 years or more.

1. No Private practice is allowed during the tenure of service in ESIC.
2. In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.
3. Retirees from Central/State Govt./PSU from the equivalent posts are eligible to Apply. Persons working in recognized / approved private Medical Institutions fulfilling eligibility criteria for the post may also apply.

D. <u>Terms of Contract</u>:

i. The contract would initially for a period of **three years** at the outset, with a provision of further extension for a period of two years. The maximum tenure of such engagement will not exceed 5 years or 70 years of the age of faculty or till the joining of regular faculty, whichever is earlier.

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However, the contract would be extendable yearly based on satisfactory performance, requirement etc. The Appointment shall not confer any right or preference for regular appointment. Further, such appointments also subject to medical fitness.

ii. The contractual engagement will be subject to the following:

a. Barring serious misconduct/irregularity, continuation of the incumbent would be based onsatisfactory annual appraisal.

b. The contractual engagement will be terminated giving one month notice on either side.

c. The incumbent would serve the initial first year of contract, independent of regular Faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the subsequent years of contract.

d. Candidates selected to the posts of Professor, Associate Professor and Assistant Professor has to deposit an amount of Rs. 85,000/- as security deposit. The security deposit will be forfeited in case the selected candidates resigns/leaves within one year of reporting or non-fulfillment of Notice period conditions.

e. Other terms and conditions will be applicable as issued by the Competent Authority from time to time.

f. This is being a contractual appointment, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.

E. <u>The following testimonials should be submitted at the time of Walk-in-Interview:</u>

(i) Two copy of recent self-attested passport size photograph.

(ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.

(iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the timeof interview.

(iv) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.

(v) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.

Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from theiremployer at the time of document verification.

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F. How to Apply :-

a. Application shall be downloaded from the website of ESIC viz. www.esic.nic.in.

b. Selected Candidates should produce all the original documents in respect of all the parameters at the time of Reporting for duty.

c. Shortlisted candidates who fails to produce documents or provides false information or any other action contrary to law shall lead to barring the candidate for the Interview and shall lead to cancellation of the candidature at any stage.

"NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT"

H. Selection Procedure:

1. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.

2. Result will be communicated through e-mail and will be displayed on website.

3.Selected candidates will have to join immediately after receipt of the Offer of Appointment.

G. General Instructions:

(i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.

(ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.

(iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

(iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.

(vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

(vii) Equivalent Teaching Experience Certificate issued by DGAFMS for retired Army Medical Teachers at the time of Interview.

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Note:

Candidates may contact office of Dean, ESIC Medical College PGIMSR & Model Hospital, Rajajinagar, Bangalore – 560 010 at Landline No. 080-23125571 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday.

They may also send their queries, if any, on e-mail: esigpgi.rajblr@gmail.com

Sd/-
Date: 14.05.2022 DEAN