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दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi

**ADVT No. DMRC/PERS/22/HR/2025 (186) Dated: 13/01/2025**

**REQUIREMENT OF EXPERIENCED NON – EXECUTIVES FOR DMRC O&M WORK OF MUMBAI METRO LINE – 3, ON FIXED TERM CONTRACTUAL ENGAGEMENT (FTCE) BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,000 employees with MRTS activities spread over Delhi/NCR and other cities in India and abroad. The average passenger journeys per day in Delhi/NCR is about 61 lakhs. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of experienced personnel for Operation and Maintenance work of Mumbai Metro Line – 3 (Aqua Line), applications are, hereby, invited from experienced, dynamic and motivated persons of Indian nationality, having working experience in Metros/MRTS/Indian Railway, for filling up the following categories of posts for DMRC O&M work of Mumbai Metro Line -3, **on FIXED TERM CONTRACTUAL ENGAGEMENT (FTCE) Basis:**

| S. No. | Department | Post Name and Post Code | No of posts | Essential Qualification Required | Nature of Work Experience Required |
|---|---|---|---|---|---|
| 1 | PST | System Supervisor Post Code: 1/S/PST | UR-1 OBC-01 | Three years regular Engineering Diploma in Electrical trade and/or Four year regular course in B.E./ B. Tech. in Electrical from a Govt. recognized University / Institute **with** minimum post qualification experience as indicated at Clause -3 below. | Experience in Construction / Maintenance of Traction systems in Railway/Metro |
| | | System Technician Post Code: 1/T/PST | UR-02 | Matriculation / Class 12th pass and having ITI (NCVT/SCVT) in Electrician/Fitter/Cable Jointer Trade Institute **with** minimum post qualification experience as indicated at Clause -3 below. | Experience in Construction / Maintenance of Traction systems in Railway/Metro |
| 2. | Signaling & Telecom | System Supervisor Post Code: 2/S/S&T | UR-03 OBC-01 | Three years regular Engineering Diploma in Electronics / Electronics & Communication trade and/or Four-year regular course in B.E./ B. Tech. in Electronics / Electronics & Communication from a Govt. recognized University/Institute with minimum post qualification experience as indicated at Clause -3 below. | Experience in Construction / Maintenance of any one of the Signaling systems in Railway/Metro |

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| S. No. | Department | Post Name and Post Code | No of posts | Essential Qualification Required | Nature of Work Experience Required |
|---|---|---|---|---|---|
| | | | | | |
| 3 | Rolling Stock | System Supervisor Post Code: 3/S/RS | UR-02 | Three Year regular Diploma in Electrical/ Mechanical/Electrical and Electronics Engineering discipline and/or Four-year regular course in B.E./ B. Tech. in Electrical/ Mechanical/Electrical and Electronics Engineering from a Govt. recognized University/Institute **with** minimum post qualification experience as indicated at Clause -3 below. | Experience in the field of rolling stock related works. Preference shall be given to candidate having experience in operation and maintenance of rolling stock related works. |
| | | System Technician Post Code: 3/T/RS | UR-01 | Matriculation / Class 12th pass and having ITI (NCVT/SCVT) in Electrician/Fitter/Cable Jointer Trade Institute **with** minimum post qualification experience as indicated at Clause -3 below. | Experience in Project work/ Maintenance of Rolling Stock of Metro/Railway |
| 4 | E&M | System Supervisor Post Code: 4/S/EM | UR-02 | Three Year regular Diploma in Electrical Engineering discipline and/or Four-year regular course in B.E./ B. Tech. in Electrical from a Govt. recognized University/Institute **with** minimum post qualification experience as indicated at Clause -3 below. | Experience in Project/ Maintenance of E&M /Lift & Escalator of Metro/Railway |

*Vacancies are provisional and subject to increase/decrease.
**Candidates for the post of System Technician must have done ITI in specified trade.

2. **AGE LIMIT AS ON 01.01.2025**

The age limit for candidates applying as System Supervisor is 18-40 years, and for System Technician, it is 18-35 years. #

# Age relaxation applicable as per the GOI guideline.

3. **WORK EXPERIENCE AND PRESENT CTC CRITERIA AS ON 01.01.2025:**

**For the post of System Supervisor-** Candidates presently working or, having worked in relevant field, with total professional experience of 4 years out of which 3 years' experience should be in Metro/Railways with minimum annual CTC of Rs. 5 lacs or above. The experience should be of supervisory nature, in the relevant discipline and should be conversant with functioning in a computerized environment. Candidates working in Mumbai / Maharashtra region would be preferred.

**For the post of System Technician-**Candidates presently working or, having worked in relevant field, with total professional experience of 4 years out of which 2 years' experience should be in Metro/Railways with minimum annual CTC of Rs. 3 lacs or above. Candidates working in Mumbai / Maharashtra region would be preferred.

4. **PAY AND EMOLUMENTS:**

| Post | Monthly Cost To Company (CTC) (in Rs.) |
|---|---|
| System Technician | 46,000/- (Consolidated) |
| System Supervisor | 65,000/- (Consolidated) |

a. The selected candidates shall be engaged on contractual basis, on the Cost to Company (CTC) as above, with no claim of regularization in the future. The initial engagement of the candidates shall be for a period of 03 (three) years, which can be curtailed or renewed, subject to rendering satisfactory service.

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b. The above remuneration is inclusive of all other benefits such as Accommodation, Transport, Medical, LTA, canteen etc., and statutory compliances. No other financial benefits/ allowances shall be admissible.

c. For Medical Coverage, the medical health insurance policy shall be taken by the contractual employees themselves covering COVID-19 and other diseases.

d. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted @12% on Rs. 15000/- (currently) i.e., Rs. 1800/- per month (subject to number of days) from the salary and the equivalent contribution will be made by DMRC. Gratuity shall be paid as per the Gratuity Act, taking 65% of the consolidated remuneration as the basic pay and treating the component of DA, as 'NIL'.

e. The Consolidated remuneration will remain fixed throughout the period of Fixed Term Appointment and there will be no increase in the remuneration on completion of the fixed term period. The remuneration shall be proportionately reduced in case of absence from work.

**5. CHARACTER AND ANTECEDENTS:**

The selection of the candidate shall not confer any right to engagement unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respect for contractual engagement.

**6. TRAINING COST:**

The selected candidates shall have to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on Leave without Pay). A prior notice of one month shall be required before seeking resignation from the Corporation. In case any candidate leaves the Corporation within 03 years, the training cost, position-wise, shall be leviable, whose amount, as applicable, communicated in due-course, shall be recovered, on pro-rata basis, i.e., recovery of training cost for a period of three years minus the period the engagee has spent on the duty (after the training period).

**7. SELECTION PROCESS:**

The screening methodology will comprise of two stage process i.e., Screening followed by Medical Fitness Examination. The details of Medical Examination are available on the DMRC website.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates shall have to qualify the Screening, as applicable, and the Medical examination, before being adjudged as suitable for selection.

All candidates shall have to undergo the medical fitness test(s) and meet the medical standards prescribed by the Corporation, for the various positions, as laid down in the Indian Railway Medical Manual (IRMM), or, as amended from time to time. Candidates, who fail in the prescribed medical test, will not be given any alternative employment and the decision of the Corporation shall be final on this issue. All related information shall be available only on Website: http://www.delhimetrorail.com and candidates must regularly check the website for updates. Expenses for the first-time medical examination of the candidate shall be borne by the Corporation. However, in case a candidate seeks re-medical examination, the expenditure for the medical test(s) shall be borne by the candidate himself/herself.

**8. IMPORTANT INSTRUCTIONS:**

Last date of receipt of duly filled in application (along with relevant documents) through Speed post shall be **28.01.2025.** Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.

I. Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure I.** The candidate must enclose all relevant self attested documents in support of their qualification, work experience, pay & pay scale.

II. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/her are correct in

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all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms/criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her services are liable to be terminated.

III. The validity of the panel shall be two years from the date of its approval.

IV. The selection of candidate by DMRC does not confer any right to the candidate for engagement.

V. Candidate employed in Govt. Dept./PSU/Autonomous Body/Private Sector must produce' NOC' from the present employer on the date of Document Verification/Screening/Medical Examination.

VI. The candidates presently employed in Govt. sector / Public Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance ( if applicable), so as to reach the below mentioned address within the stipulated time

VII. Candidates should keep sufficient numbers of same Photographs in reserve for future use, which they use in the application form.

VIII. Request for change of mailing address /e-mail address and Mobile Number will not be entertained under any circumstances.

IX. Court of jurisdiction for any dispute will be at Delhi only.

X. No TA/DA shall be paid for attending Screening/Medical examination/ joining duty on selection.

XI. Canvassing in any form will disqualify the candidate.

N.B.: Candidates should refer to the advertisement given in the newspaper, or, on DMRC's website only, for the purpose of applying for the jobs. DMRC has not authorized any other agency/vendor/website to publish the instant advertisement and application form, or, issue of admit cards online. In case of any discrepancy in advertisements published in various newspapers, the contents as available on the DMRC's website, i.e., www.delhimetrorail.com, will prevail. Any update, corrigendum, etc., of this advertisement will be posted in the DMRC's website only. Hence, candidates are requested to keep in regular touch with the website, i.e., www.delhimetrorail.com

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, latest by **28.01.2025** through Speed Post to the following address:-

**Executive Director (HR)**
**Delhi Metro Rail Corporation Ltd.**
**Metro Bhawan, Fire Brigade Lane,**
**Barakhamba Road, New Delhi - 110001**

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AFFIX A RECENT PASSPORT SIZE SELF ATTESTED PHOTOGRAPH

**ADVT No. DMRC/PERS/22/HR/2025 (186) Dated: 13/01/2025**

**ANNEXURE I**

**DMRC APPLICATION FORMAT**

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

| S. No. | DETAILS | PARTICULARS | | | | | |
|---|---|---|---|---|---|---|---|
| 1.A | POST NAME | | | | | | |
| B | Department | | | | | | |
| C | POST CODE | | | | | | |
| D | Basis for applying for the post | FIXED TERM CONTRACTUAL ENGAGEMENT (FTCE) | | | | | |
| 2 | APPLICANT NAME(Sh./Smt./Ms.) | | | | | | |
| 3 | FATHER/HUSBAND NAME(Sh.) | | | | | | |
| 4 | DATE OF BIRTH (dd/mm/yyyy) | | | | | | |
| 5 | AGE as on 01/01/2025 | YEARS | MONTHS | DAYS | | | |
| | | | | | | | |
| 6 | CORRESPONDENCE ADDRESS | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | STATE: | PINCODE: | | | | |
| 7 | CONTACT NUMBER WITH STD CODE | | | | | | |
| 8 | MOBILE NUMBER | | | | | | |
| 9 | EMAIL ID | | | | | | |
| 10 | CATEGORY (SC/ST/OBC/EWS/UR) | | | | | | |
| 11 | EDUCATIONAL QUALIFICATIONS | | | | | | |
| | Qualification | Particulars | Subjects | Institute /University | % or CGPA | Passing Year | |
| A | | | | | | | |
| B | | | | | | | |

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| | | | | | | |
|---|---|---|---|---|---|---|
| C | | | | | | |

| | | | | |
|---|---|---|---|---|
| 12 | WORK EXPERIENCE DETAILS (AS ON 01/01/2025)<br>(FILL ONLY THE APPLICABLE COLUMN) | | | |
| I | TOTAL WORK EXPERIENCE | YEARS | MONTHS | DAYS |
| | | | | |
| A | DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY) | | | |
| B | DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY) | | | |
| C | PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION | | | |
| II | **FOR APPLICANT FROM Central Govt./Govt. organizations** in **CDA/IDA SCALE** (Complete details of service/position held since joining) (separate sheet may be attached) | | | |

| | Post Held | Organization Name with place of posting | Pay Scale (CDA) Mention the substantive Pay Scale with GP (MACP not to be mentioned)/ equivalent IDA pay scale | Period (From – To) dd/mm/yy–dd/mm/yy |
|---|---|---|---|---|
| A | | | | |
| B | | | | |
| C | | | | |
| D | | | | |

| | | |
|---|---|---|
| III | ESSENTIAL WORK EXPERIENCE | |
| A | HAVING ESSENTIAL 04 YEARS WORK EXPERIENCE (IN WHICH 03 YEARS RAILWAY/MRTS EXPERIENCE IS REQUIRED FOR SYSTEM SUPERVISOR AND 02 YEARS FOR SYSTEM TECHNICIAN RESPECTIVELY) AS MENTIONED IN CLAUSE NO. 1 & 3 OF THE ADVERTISEMENT | ***YES/ NO*** |
| IV | BRIEF DESCRIPTION OF THE WORK EXPERIENCE | |
| | | |
| 13 | WHETHER ANY CONVICTION (by Court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) METED OUT/ AWARDED TO THE APPLICANT IN LAST 10 YEARS | YES/ NO |
| | IF YES, DETAILS THEREOF | Separate sheet may be enclosed |
| 14 | WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY PROCEEDINGS PENDING OR DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT | YES/ NO |

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| | | |
|---|---|---|
| | **IF YES, DETAILS THEREOF** | Separate sheet may be enclosed |
| **15** | **NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED** | **YES/ NO** |
| **16** | **COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED** | **YES/ NO** |
| **17** | **WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST(**IF YES, DETAILS THEREOF) | |
| | | |
| **18** | **ANY OTHER RELEVANT INFORMATION (**DISTINCTION /AWARD / CERTIFICATE etc.**)** | |
| | | |
| **19** | **HOBBIES/INTERESTS** | |
| | | |

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point of time.

**Date:**_____

**Place:**_____

**Signature of Candidate**

**Name:**_____

**Mobile No.:**_____

**Email Id.:**_____

**Documents to be enclosed (whichever applicable):**

1. Educational Certificates(Matric/Diploma/Graduation & Others)
2. Category certificate
3. Work Experience Certificate/Last Salary Slip for CTC
4. NOC from present Employer
5. Vigilance and D&AR Clearance from present Employer
6. APARs of the Last 5 years