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CENTRAL UNIVERSITY OF KARNATAKA
(Established by an Act of the Parliament in 2009)

CENTRAL UNIVERSITY OF KARNATAKA

Recruitment Cell
Kadaganchi, Aland Road,
Kalaburagi Dist-585367
Website: www.cuk.ac.in
Email: recruitment@cuk.ac.in

INFORMATON BOOKLET FOR NOTIFICATION FOR RECRUITMENT OF NON TEACHING POSTS

NOTIFICATION NO. 38/2025, Dt. 01/10/2025

Kalaburagi,

October, 2025

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ADVERTISEMENT FOR RECRUITMENT OF NON TEACHING POSTS

Notification No. 38/2025 **Date: 01/10/2025**

Online applications through Samarth portal (**https://cuknt.samarth.edu.in/index.php/site/login**) are invited from the eligible citizens of India/Overseas Citizens of India with valid documents as applicable to apply for recruitment in the prescribed format for the position of various Non-Teaching on regular basis:

IMPORTANT DATES TO REMEMBER

Link for opening of the Online Application	**01/10/2025, 00:00 Hrs**
Cut-off date for submission of Online Application Form	**30/10/2025, 23:59 Hrs**
Last date of receipt of hardcopy of duly submitted online applications along with all self-attested enclosures (Compulsory)	**10/11/2025, 05:30 p.m.**

Sl. No	Name of the Post	Number of Vacancies	Category	Pay Matrix and Pay Band as per 7th CPC	Method of Recruitment
Group – A					
1.	Internal Audit Officer	1	UR	Level 12 (78800-209200)	On Deputation
2.	Executive Engineer	1	UR	Level 11 (67700-208700)	On Deputation
3.	Assistant Registrar (Public Relations Officer)	1	UR	Level 10 (56100-177500)	Direct Recruitment
4.	Medical Officer (Male)	1	UR		Direct Recruitment
1. Total Group A posts		**4**			
Group – B					
5.	Private Secretary	4	UR	Level 07 (44900-142400)	On Deputation
6.	Personal Assistant	3	2 UR, 1 UR-PwBD(a)#	Level 06 (35400-112400)	Direct Recruitment
2. Total Group B posts		**7**			
Group-C					
7.	Security Inspector	1	UR	Level 05 (29200-92300)	Direct Recruitment
8.	Laboratory Assistant	4	2 UR, 1 OBC & 1 SC	Level 04 (25500-81100)	Direct Recruitment
9.	Library Assistant	1	UR		Direct Recruitment
10.	Upper Division Clerk*	1	SC		Direct Recruitment *(Lien Vacancy)

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11.	Lower Division Clerk	2	1 UR & 1 OBC	Level 02 (19900-63200)	Direct Recruitment
12.	Cook	1	UR		Direct Recruitment
13.	Medical Attendant / Dresser	1	UR	Level 01 (18000-56900)	Direct Recruitment
14.	Library Attendant	2	1 OBC & 1 SC		Direct Recruitment
15.	Kitchen Attendant	1	UR		Direct Recruitment
3. Total Group C Posts		**14**			
Grand Total : A+B+C (4+7+14) = 25					

Abbreviations: UR = Unreserved, SC = Scheduled Caste, ST = Scheduled Tribe, OBC=Other Backward Class, EWS=Economically Weaker Section & DR=Direct Recruitment

#PwBD = Persons with Benchmark Disabilities.

1. PwBD-a: Blindness and Low Vision
2. PwBD-b: Deaf and Hard of Hearing
3. PwBD-c: Loco motor disability including Cerebral palsy, Leprosy cured dwarfism, acid attack victims and muscular dystrophy
4. PwBD-d: Autism, intellectual disability, specific learning disability and mental illness
5. PwBD-e: Multiple disabilities from amongst persons under clauses a-d including Deaf and Blindness

Note:

1. PWD Reservation is earmarked as per Gazette Notification No.59 of 2016, GoI.
2. The backlog PWD positions may be inter changed/filled by other PWD categories or UR following GoI rules. (Gazette Notification No. 59 of 2016, GoI, 34 [2]). Hence, PWD Candidates can apply for other UR positions and candidates with Benchmark disabilities but are eligible for UR positions can apply for PWD positions.
3. Any of the specific posts notified above which were notified earlier in previous Advertisements stands cancelled. Candidates have to apply afresh against this Notification.
4. Corrigendum/Addendum/Cancellation/Updates/Declaration of cut off dates etc. will be uploaded in University website (www.cuk.ac.in) only. Any excuse/complaint for not visiting the University website shall not be entertained.

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DETAILS OF POSTS , ELIGIBILITY, QUALIFICATION, REQUIREMENTS ETC.

1. INTERNAL AUDIT OFFICER:

Deputation:

Officers belonging to Audit and Accounts Services or other similar organized Accounts Services in Central / State Govt., holding analogous posts on regular basis.

OR

With three years regular service in Level 11 or equivalent in the area of Audit and Accounts in any Govt. Department/ Autonomous Bodies.

OR

With five years regular service in Level 10 or equivalent in the area of Audit and Accounts in any Govt. Department/ Autonomous Bodies.

Age limit: 56 years

2. EXECUTIVE ENGINEER:

Deputation:

Essential Qualifications:

i. First Class Bachelor's Degree in Civil Engineering from a recognized Institute/ University or equivalent.

ii. 08 years of experience as Assistant Engineer in the relevant field from CPWD/State Government PWD services or similar organized services/Semi Government/ PSU/ Statutory or Autonomous organization/ University System or reputed private organizations with an annual turnover of at least Rs.200/- Crores or more

Desirable Qualifications:

i. Experience in construction of projects of multi-storey buildings and experience in planning/estimation/measurement/tendering as per the CPWD/ PWD norms. Good knowledge of CPWD manuals, preparations/checking of estimates, drawings, structural details, bill of quantities, substitute/deviation items statements and other associated issues related with building and constructions.

ii. Knowledge of Computer Aided Design (CAD) and latest Management Technology/other relevant software.

Age limit: 56 years

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3. ASSISTANT REGISTRAR (PUBLIC RELATIONS OFFICER):

Direct Recruitment:

Essential Qualifications:

i. Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven-point scale in Journalism and Mass Communication from recognized University/Institute.
ii. At least Five years of experience in the editorial department / Centre of any Central / State Govt. department / PSU / Central / State Educational Institutions established English / regional Newspaper accredited with ABC, National News Agencies, Radio or Television, Film Media, reputed advertising agencies with excellent command of speaking in English, Hindi and Regional Language.

Desirable: Good working knowledge of Computer applications

Age limit: 40 years

4. MEDICAL OFFICER (MALE):

Direct Recruitment:

Essential Qualifications:

i. MBBS Degree recognized by Medical Council of India.
ii. Three years of working experience in a Hospital attached with a Medical College / Corporate Hospital.

Desirable Qualifications:
Post Graduate Medical Qualification recognized by the Medical Council of India.

Age limit: 40 years

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5. PRIVATE SECRETARY:

Deputation:

Persons holding analogous posts on regular basis or with 3 years of regular service as Personal Assistant in the Level 6 / Level 7 of any Central / State Govt. / University / Public Sector Undertaking as other Central or State Autonomous bodies and fulfilling the educational qualifications and other professional requirements as mentioned below:

Essential Qualifications:

i. A Bachelor's Degree from a recognized University/Institute.
ii. At least three years of experience as Personal Assistant or 5 years as Stenographer in a University/ Research Establishment/ Central/ State Govt. /PSU and other autonomous bodies.
iii. English/Hindi Stenography speed: 120 wpm in English or 100 wpm in Hindi
iv. English/Hindi Typing speed: 35 wpm in English or 30 wpm in Hindi.
v. Knowledge of computer applications.

Skill Test Norms on Computer:
Dictation: 10 minutes @ 120 wpm in English/100 wpm in Hindi
Transcription: 50 minutes (English)/ 60 minutes (Hindi)

Desirable:
Proficiency in English & good communication skills.

Age limit: 56 Years

6. PERSONAL ASSISTANT:

A. Direct Recruitment:

Essential Qualifications:

i. A Bachelor's Degree in any discipline from any recognized Institute/ University.
ii. Proficiency in Stenography in English or Hindi with a minimum speed of 100 wpm.
iii. Proficiency in Typing in English or Hindi with a minimum speed of 35 / 30 wpm respectively
iv. Knowledge of Computer applications.
v. Two years of experience as Stenographer or equivalent in Central State Govt. Organizations/University Research Institution or Central/State autonomous Institution having a turnover of at least 200 Crores.

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Desirable: Proficiency in English and good communication skills.

Skill Test Norms on Computer:
Dictation: 10 minutes @ 100 wpm
Transcription: 40 minutes English/55 minutes Hindi

Age limit: 35 Years

7. **SECURITY INSPECTOR:**

Direct Recruitment:

Essential Qualifications:

i. Bachelor's Degree from a recognized University / Institution with three years of experience as Security Supervisor / Supervisory Position in Security in a Govt. Office, Educational Institute / Private Organization of repute with an annual turnover of at least Rs.200/- Crores or more.

OR

Persons who have served in the Army or such Uniformed service with at least Class 10th standard pass or Army Class I examination or an equivalent examination.

ii. Holding a valid Driving License (LMV / Motor cycle)

Age limit: 32 years

Physical Standards

Minimum Height Requirement	**Male**	**Female**
General	167 cms	157 cms
Hill Area*	165 cms	155 cms
ST Category	162.5 cmc	154 cms
Minimum Chest Size Requirements for Male	**Exhaled**	**Expanded (Inhaled)**
General	80 cms	85 cms
Hill Area*	80 cms	85 cms
ST Category	77 cms	82 cms

* Candidates belonging to Hill Areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh, Ladakh Regions, North Eastern States and Sikkim.

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8. LABORATORY ASSISTANT:

Direct Recruitment:

Essential Qualifications:

i. Bachelor's Degree in Sciences / Engineering / Technology with minimum two years of working and maintenance experience of sophisticated scientific Instruments in the Laboratory.
ii. The experience should be in University/ Research Establishment / Central / State Govt. / PSU and other autonomous bodies or private organizations of repute with annual turnover of at least Rs.200/- Crores or more.

Age limit: 32 Years

9. LIBRARY ASSISTANT:

Direct Recruitment:

Essential Qualifications:

i. Bachelor's Degree in Library & Information Science or equivalent from a recognized University.
ii. Typing speed of 30 wpm in English.
iii. Knowledge of Computer Applications.

Age limit: 32 Years

10. UPPER DIVISION CLERK:

Direct Recruitment:

Essential Qualifications:

i. A Bachelor's Degree from any recognized Institute/ University.
ii. Two years of experience as Lower Division Clerk / Equivalent posts in University / Research Establishment / Central / State Govt. / PSU / Autonomous Bodies or equivalent pay package in the reputed private companies / corporate banks with a minimum annual turnover of at least Rs.200/- Crores or more.
iii. Speed in English Typing @ 35 wpm OR Speed in Hindi Typing @ 30 wpm
iv. Proficiency in Computer Operations.

Age limit: 32 Years

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11. LOWER DIVISION CLERK:

Direct Recruitment:

Essential Qualifications:

i. A Bachelor's Degree from any recognized University / Institute.
ii. English Typing speed @ 35 wpm OR Hindi Typing @ 30 wpm (35wpm and 30wpm correspond to 10500KDPH / 9000KDPH on an average of 5 Key Depressions for each word.)
iii. Proficiency in Computer Operations.

Age limit: 32 Years

12. COOK:

Direct Recruitment:

Essential Qualifications:

i. 10th Class from a recognized Board.
ii. ITI Trade Certificate in Bakery and Confectionery (one year duration)
iii. 3 years experience in cooking / catering services in educational institutions / guest houses, at least 3 starred hotels or similar organizations.

Age limit: 32 Years

13. MEDICAL ATTENDANT/DRESSER:

Direct Recruitment:

Essential Qualifications:

i. Matriculation or its equivalent examination from any recognized Board
ii. Elementary knowledge of First Aid.
iii. Two years of experience in hospital work or handling of dressing wounds.

Desirable:
10+2 with Science Biology subject or equivalent from a recognized Board / university

Age limit: 32 years

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14. LIBRARY ATTENDANT:

Direct Recruitment:

Essential Qualifications:

i. 10+2 or its equivalent examination from a recognized Board.
ii. Certificate course in Library Science from a recognized Institution.
iii. One year of experience in a University / College / Educational Institution Library.
iv. Basic knowledge of computer applications.

Age limit: 32 Years

15. KITCHEN ATTENDANT:

Direct Recruitment:

Essential Qualifications:

i. 10th pass from any State / Central school / Board.

OR

ITI Trade Certificate in the relevant Trade.

ii. Two years experience in cooking / catering services in a Canteen / reputed hotel / Guest houses of reputed organizations / University.

Age limit: 32 Years

GENERAL INSTRUCTIONS & ESSENTIAL INFORMATION

1. Online applications through Samarth Portal **(https://cuknt.samarth.edu.in/index.php/site/login)** are invited from the eligible citizens of India/Overseas Citizens of India with valid documents as applicable to apply for recruitment in the prescribed format for the position of Non-teaching.

2. The candidates are advised to go through the website of the University and the essential qualifications of each post. They are advised to compare their eligibility and experience vis a vis the requirements of posts. They are also requested to download the different formats given along with this Notification for different certificates and obtain certificates from the concerned authorities. They shall keep ready scanned copies of photo, signature, all original certificates of educational qualifications & social status and other relevant documents to upload at appropriate places in the online application form.

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3. The candidates are advised to sign up in Samarth portal and also check their eligibilities for various posts based on the information given in this Notification.

4. The candidate should select the relevant post, including the mode of recruitment i.e. Direct/Deputation, based on his/her eligibility. The candidate shall also indicate applicable social category to avail the fee and age relaxations and reservation in selection.

5. Qualification, age along with relaxations if any and experience will be reckoned as on the last date of submission of online application. The experience will be reckoned after acquiring the essential qualification.

6. The applicants shall produce original testimonials, certificates and documents at the time of the interview/skill test/verification. Submission of application of by the candidate is construed as submission of an undertaking by him/her that the certificates/documents submitted by him/her in all forms are genuine and that he/she is aware that detection at a later date of any mal-practice, will be a sufficient ground for his/her removal from service and necessary penal action. The University reserves its right to take appropriate action, as above on the candidate, if it is found that the documents submitted or fake or not genuine.

7. The candidates are instructed hereby not make any inadvertent mistakes too while applying for the posts.

8. After filling-in relevant details in the application given in Samarth portal and upload of scanned copies of all relevant certificates in the prescribed formats issued by competent authorities and payment of requisite fee online; the application shall be submitted online.

9. The online submitted application form shall be printed. The candidate shall sign on the printed hardcopy of the application along with date and place, in the space provided before submission. The duly filled in application form complete in all respects along with self-attested photocopies of certificates of educational qualifications, experience, No Objection Certificate in case of in-service candidates, SC/ST/OBC/EWS and Persons with Benchmark Disabilities shall be submitted to the Registrar, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi- 585367, by post or in person on or within next 10 days from the last date/cut-off date as applicable. The same set of application duly forwarded by the Competent Authority shall also reach the Registrar, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi- 585367, within next 10 days of the last date/cut-off date as applicable through proper channel for in-service candidates, as mentioned above.

10. The Formats for SC/ST/OBC/EWS and Persons with Benchmark Disabilities, Defence Personnel and Forwarding Letter from the present employer for in-service candidates are

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attached to this Notification as **Annexures I to VI.** The candidates are advised to take print out of the relevant formats. The relevant certificates with signatures of the issuing authorities under proper office seal shall be scanned and uploaded in the on line application at relevant places, including experience and No Objection Certificates (for in-service candidates). The candidates should ensure that the size of all the attachments including photos and scanned signatures shall not exceed 100 kb.

11. The in-service candidates shall upload copies of experience certificate and No Objection Certificate issued by their present employer. They shall download the copy of the Application format from the portal and submit it to the undersigned through **proper channel along with the copies of uploaded experience certificate, No Objection Certificate and attested copies of Annual Confidential Reports of last five years or length of service whichever is less from the present employer, failing which the application is liable to be rejected.** They may **submit an advance copy of the application before the last date,** in case of any delay in getting endorsement of the employer concerned on the original application. In case of delay in obtaining NOC and experience certificate from the present employer, the candidate can submit an undertaking letter addressed to the Registrar, Central University of Karnataka, Kalaburagi, to the address given at Sl. No.48, to attach NOC and Experience certificate to the hard-copy of the application being submitted through proper channel before the last date of the applications. The candidate has to scan such letter(s) and upload in the portal to proceed with the submission of on line application. **The application through proper channel should reach the undersigned on or before the next 10 days from the last date/cut-off date as applicable. (**Form of forwarding letter by the present employer is enclosed as **Annexure -VI).** The candidate should be an approved probationer in the initial recruitment post, in the service of his/her parent department/Institution.

12. The list of short-listed candidates for eligibility/Written test/ Skill test/ Interview as applicable will be published on the University website, i.e., www.cuk.ac.in/ communicated to the eligible candidates by registered e-mail. Candidates are advised to regularly visit the University website/ their registered e-mail ID for the latest information about progress in scrutiny work, important dates of written test/ Skill test/ Interview as applicable. Any excuse/complaint for not visiting the University website/ registered e-mail ID shall not be entertained.

13. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entail him/her for being called for written test/skill test/interview as applicable. The University reserves the right to restrict the candidates to be called for written test/skill test/interview as applicable to a reasonable number on the basis of higher qualifications and experience over the minimum prescribed qualification.

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14. The candidates should enclose certificate from Government Technical Board only as proof of typing and shorthand skills as applicable to the post as per the Notification.

15. In case of reserved posts, a relaxation of 5% shall be allowed at the Bachelor's level as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. The points and relevant percentage of marks are indicated below:

SEVEN POINT SCALE IN EDUCTIONAL QUALIFICATIONS:

GRADE	GRADE POINT	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50-6.00	75-100
'A' = Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C' = Average	2.50-3.49	45-54
'D' = Below Average	1.50-2.49	35-44
'E' = Poor	0.50-1.49	25-34
'F' = Fail	0-0.49	0-24

16. The statutory provisions for relaxation of age, experience, etc. prescribed in case of the candidates belonging to SC/ST/OBC/PWD categories for Direct Recruitment will be made applicable to them as per UGC/GOI norms in force at the time of interview. Candidates are advised to check UGC and other relevant websites for updated information. The Appendix- I contain compilation of instructions of DoPT, GoI, which is attached to this Notification for Candidates' guidance, which shall not be considered exhaustive. Age relaxation is not applicable to candidates belonging to SC/ST/OBC/PwBD categories who are applying for Un-Reserved posts.

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i.	Scheduled Castes and Scheduled Tribes:	05 Years
ii.	Other Backward Class:	03 Years
iii.	Persons with All Benchmark Disabilities (Group A & B Posts):	05 Years
	a. SC/ST Persons with disabilities	10 Years
	b. OBC Persons with Benchmark Disabilities:	08 Years
iv.	Persons with All Benchmark Disabilities (Group 'C' Posts):	10 Years
	a. SC/ST Persons with Benchmark Disabilities:	15 Years
	b. OBC Persons with Benchmark Disabilities:	13 Years

v. For all other categories claiming any **age relaxation,** Govt. of India and UGC rules will be applicable as given in the DoPT OM at **Appendix- I** attached with this Notification.

17. The conditions of age will be relaxed for in-service candidates, by the Competent Authority in consonance with the orders/guidelines issued by the Govt. of India/UGC from time to time.

18. Candidates showing experience of private organization in their application need to attach a proof of organization's turnover of Rs. 200/- Crores or more, wherever applicable to the hard copy of the application.

19. The candidate can apply for more than one post and he/she shall submit separate application for each post with separate prescribed fee. Separate hard copies with individually attached sets of certificates and testimonials shall be submitted against each post before the last dates of examination as indicated above.

20. Those candidates who applied earlier will have to apply afresh with applicable fees in response to this advertisement for his/her candidature to be considered.

21. The Candidate shall compulsorily submit both the online application and hard copy of the offline application, with NOC and Experience Certificate, if necessary, before the last dates indicated above. Non-receipt of any form of application will entail their candidature null and void.

22. Applications received after last date, received without requisite fee and certificates etc will be summarily rejected.

23. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.

24. Applications incomplete in any respect will not be considered.

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25. The syllabus, pattern of written examination, marks and duration of examination for various posts will be notified shortly.

26. **Canvassing by any candidate or by any other person on behalf of him/her will disqualify him/her from being considered for the post.**

27. The number of vacancies advertised may increase or decrease as the case may be.

28. Outstation unemployed candidates belonging to SC/ST/PwBD categories called for interview will be paid the shortest route return single second-class railway fare towards journey expenses on production of ticket numbers/proof as provided under the Government of India rules. In case any station is not connected by rail, ordinary bus fare shall be paid by the shortest route on production of ticket. The above-mentioned concession shall not be admissible to those SC/ST/PwBD candidates who are already in Central/State Government Service or holding any other employment under PSUs/Local Governments/Panchayats.

29. No interim queries regarding test/interview/selection will be entertained.

30. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep it for future reference. In due course of recruitment, in midway of process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of entire recruitment process of this Notification. Reply to inferential (speculative) question shall not be provided.

31. Selection will be made on the basis of candidates' previous record and their performance in the written test/skill test/interview as applicable as per the Govt. of India Rules.

32. **The panel of selected waitlisted candidates will be valid for one year from the date of approval of competent authority and the University shall make appointments on consequential/new vacancies.**

33. University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warranted without giving any reason.

34. **In case of selection of Candidate, he/she during the period of employment with the University, will be governed by the DoPT & Ministry of Education, GoI and UGC Orders & Guidelines as amended and applicable from time to time; including period**

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& declaration of probation applicable to the post, control, discipline & other service conditions and benefits like pension, leaves. The selection of the candidate is subject to verification of antecedents by the relevant Competent Authority. Candidates with doubtful antecedents will be removed from service, at any time after the receipt of the Antecedents Verification Report.

35. The selection of the candidate is subject to production of Medical Certificate by an authority not below the rank of Civil Surgeon.

36. National Pension System (NPS) in accordance with the O.M.No. 1(13)EV/2001, dated 15/03/2004, Govt. of India, Ministry of Finance, Department of Expenditure, will be applicable to the selected candidates with subsequent amendments, if any.

37. Conditions of deputation, wherever applicable:

The University may fill up any post on deputation by drawing officers from Govt. of India/Autonomous Bodies/PSUs as per UGC/GOI Rules. The officer to be considered for deputation against any post below Pay Level-14 must be less than 56 years of age and Pay Level-14 and above must be less than 58 years of age. In case the appointment is made on deputation by following the due process of selection prescribed for the post under the Cadre Recruitment Rules, the incumbent may be allowed to continue for the period as prescribed by the Govt. of India from time to time or till he attains the age of superannuation prescribed for that particular cadre, whichever is earlier. An appointment on deputation may be made initially for a period of three years (except statutory posts) which may be extended further at the discretion of the Competent Authority subject to satisfactory performance. The University, however, shall have the right to repatriate all incumbents, including the incumbents holding the statutory posts, at any time even before the prescribed period in case his performance, integrity or conduct are found to be unsatisfactory at any stage, in the opinion of the competent authority.

Ordinarily, no person working on deputation shall be absorbed in any post of the University after expiry of his period of deputation. In case, it is decided in the interest of the University to absorb any such person, then the University may take up the matter with his parent organization for concurrence after obtaining the option of the employee concerned subject to the condition that the matter of absorption is specifically mentioned in the advertisement. After obtaining the consent of the parent department, the case shall be placed before the Competent Authority for a final decision. In case he is absorbed in the University, he shall be assigned the bottom seniority of that particular cadre as per the Govt. of India rules. The conditions of service on deputation at Central University of Karnataka, Kalaburagi including appointment, control, pay, tenure, repatriation, etc. will be strictly in accordance with Orders and guidelines of DoPT, Ministry of Education and UGC as applicable from time to time.

38. In case of any disputes/suites or legal proceedings against the University, the jurisdiction for such matters shall be restricted to the Courts in Kalaburagi, which is the Head quarter of the University.

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39. The candidates selected shall be appointed under a written contract as per UGC/ University norms. The candidates selected will be required to serve at any place or Centre or department as may be notified by the Central University of Karnataka.

40. The appointing authority for all regular non-teaching and other academic posts is as per the Clause 7 of Ordinance No. 8 of Central University of Karnataka, which is available on the University website.

41. The University reserves the right to withdraw the notification partly or wholly at any time without assigning any reasons thereof, to fill or not fill all or any posts in advertisement for any reasons or to increase or decrease any posts in any category or class as per the directions of the University Grants Commission.

42. Errors and omissions are subject to corrections.

43. Applications received after the prescribed last date and applications without complete information or without requisite fee will be summarily rejected. The decision of the University will be final and binding.

44. **The University will not be responsible for any postal delay.**

45. Application fee once paid shall not be refunded under any circumstances.

46. Fee structure:

    a. Application fee for General, EWS & OBC candidates: Rs.1000/-
    b. The SC/ST/PWD & Women candidates are exempted from payment of Application fee.

47. Application forms have to be filled out only in an online mode, as available on the SAMARTH Portal. **Offline forms will not be accepted.**

48. For any queries , Please contact: E-mail: recruitmentnt@cuk.ac.in, Ph:-08477-226705

49. The hard copy of the online application along with self-attested copies of all enclosures like testimonials/certificates, etc. in an envelope duly superscripted **"Application for the post of _____"** must be sent to **The Deputy Registrar, Recruitment Cell, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District-585367** so as to be received by the undersigned within the next 10 days of cut-off date as notified by the University for specific posts from time to time.

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45. Application fee once paid shall not be refunded under any circumstances.

46. Fee structure:

    a. Application fee for General, EWS & OBC candidates: Rs.1000/-
    b. The SC/ST/PWD & Women candidates are exempted from payment of Application fee.

47. Application forms have to be filled out only in an online mode, as available on the SAMARTH Portal. **Offline forms will not be accepted.**

48. For any queries , Please contact: E-mail: recruitmentnt@cuk.ac.in, Ph:-08477-226705

49. The hard copy of the online application along with self-attested copies of all enclosures like testimonials/certificates, etc. in an envelope duly superscripted **"Application for the post of _____"** must be sent to **The Deputy Registrar, Recruitment Cell, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District-585367** so as to be received by the undersigned within the next 10 days of cut-off date as notified by the University for specific posts from time to time.

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50. In service candidates must forward the hard copy of the online application form along with all self attested enclosures through proper channel so as to be received by the undersigned within the next 10 days of cut-off date as notified by the University for Specific Posts from time to time.

Place: Kalaburagi
Date: 01/10/2025

REGISTRAR
30/9/25
Prof. R.R. BIRADAR
REGISTRAR
Central University of Karnataka
KALABURAGI

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CENTRAL UNIVERSITY OF KARNATAKA
(Established by an Act of the Parliament in 2009)

CENTRAL UNIVERSITY OF KARNATAKA

Recruitment Cell
Kadaganchi, Aland Road,
Kalaburagi Dist-585367
Website: www.cuk.ac.in
Email: recruiment@cuk.ac.in

INFORMATION BOOKLET FOR RECRUITMENT OF UNFILLED TEACHING POSITIONS

NOTIFICATION NO. 39/2025, Dt. 01/10/2025

Kalaburagi,

October, 2025

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ADVERTISEMENT FOR RECRUITMENT OF TEACHING POSTS

Notification No. 39/2025, Dt. 01/10/2025 **Date: 01/10/2025**

Online applications through the UGC's unified Recruitment system i.e. CU Chayan Portal (https://curec.samarth.ac.in) are invited from the eligible citizens of India/Overseas Citizens of India with valid documents as applicable to apply for recruitment in the prescribed format for the position of **Professor (10) & Associate Professor (11)** in the various academic departments of University on regular basis:

IMPORTANT DATES TO REMEMBER

Link for opening of the Online Application	**01/10/2025**
Cut-off date for submission of Online Application Form	**30/10/2025**
Last date of receipt of hardcopy of duly submitted online applications along with all self-attested enclosures (Compulsory)	**10/11/2025, 05:30 p.m.**

PAY STRUCTURE

(As per 7th Pay Commission subject to revision of pay as per GoI/UGC)

Name of the Post	Academic pay level
Professor	Level 14
Associate Professor	Level 13A

VACANCIES

PROFESSOR

Sl No	Subject	SC	ST	OBC	UR	EWS	PWD	Total
1.	History and Archaeology	-	-	1	-	-	-	**1**
2.	Linguistics	-	1	-	-	-	-	**1**
3.	Music and Fine Arts *	-	-	-	1	-	-	**1**
4.	Mass Communication and Journalism	-	-	1	-	-	-	**1**
5.	Tourism and Hotel Management	-	-	1	-	-	-	**1**
6.	Law	-	-	1	-	-	-	**1**
7.	Mathematics	-	-	1	-	-	-	**1**
8.	Physics	1	-	-	-	-	-	**1**
9.	Electrical Engineering	-	-	-	1	-	-	**1**
10.	Hindi	-	-	-	1	-	-	**1**
	Total	**1**	**1**	**5**	**3**	**0**	**0**	**10**

*Tabla/Vocal

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ASSOCIATE PROFESSOR

Sl No	Subject	SC	ST	OBC	UR	EWS	PWD	Total
1.	Geography	1	-	1	-	-	-	**2**
2.	Linguistics	1	-	-	1	-	-	**2**
3.	Music and Fine Arts	1*	-	-	-	-	1(a)#	**2**
4.	Public Administration	-	-	1	-	-	1(a)	**2**
5.	Law	-	1	-	-	-	-	**1**
6.	Foreign Languages $	-	-	1	-	-	1(d/e)	**2**
	Total	**3**	**1**	**3**	**1**	**0**	**3**	**11**

*Tabla

#Vocal

$German (for UR Category) and Spanish (for OBC Category)

Note:

1) Reservation is earmarked as per Gazette Notification No.59 of 2016, GoI.
2) The backlog PWD positions may be inter changed/filled by other PWD categories or UR following GoI rules. (Gazette Notification No. 59 of 2016, GoI, 34 [2]). Hence, PWD Candidates can apply for other UR positions and candidates with Benchmark disabilities but are eligible for UR positions can apply for PWD positions.

Notice to Applicants Regarding Submission of Updates/Addendums:

Applicants who have applied against the following Rolling Advertisements for the aforementioned teaching positions are not required to reapply:

- Rolling Advertisement No. 33/2024 dated 05/01/2024
- Rolling Advertisement No. 33/2024 dated 05/01/2024 Updated on 23/01/2025
- Rolling Advertisement No. 36/2025 dated 19/02/2025

However, candidates who wish to submit any **updates or addendums** (such as additional qualifications, experience, publications, etc.) to their previously submitted applications are hereby informed to do so by submitting a formal request along with **self-attested photocopies** of the relevant documents in **hard copy** to the address mentioned below.

(Deputy Registrar, Recruitment cell, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District-585367)

All such submissions must reach the office **on or before 10/11/2025 by 05:30 p.m.**

3) Corrigendum/Addendum/Cancellation/Updates/Declaration of cut off dates etc. will be uploaded in University website only.

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Abbreviations used:

UR	Unreserved	**SC**	Scheduled Caste	**ST**	Scheduled Tribe
OBC	Other Backward Class	**EWS**	Economically Weaker Section		
PWD	Persons with Disability:				
(a)	Blindness & Low Vision.				
(b)	Deaf & Hard of hearing.				
(c)	Loco motor disability including cerebral palsy, leprosy cured dwarfism, acid attack victims, and muscular dystrophy.				
(d)	Autism, intellectual disability, specific learning disability and mental illness.				
(e)	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disability.				

QUALIFICATIONS, EXPERIENCE, ROSTER POINTS ETC.

CANDIDATES MAY NOTE THAT THE QUALIFICATIONS/EXPERIENCE/ROSTER POINTS AS PRESCRIBED BY THE UGC/MoE/DOPT/NCTE/AICTE AND OTHER REGULATING BODIES FROM TIME TO TIME ARE APPLICABLE.

The Academic/Research Score shall be calculated as per Appendix-II, (Table-2) **of UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018.**

I) MINIMUM QUALIFICATIONS FOR RECRUITMENTS IN (All subjects except Music and Fine Arts, Tourism and Hotel management and Engineering)

PROFESSOR:

Eligibility (A or B):

A.

i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided at least one doctoral candidate.

OR

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B.
An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included above)/industry, who have made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

ASSOCIATE PROFESSOR:

Eligibility:
i) A good academic record, with a Ph.D. degree in the concerned/allied/relevant disciplines.
ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

II) MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN MUSIC AND FINE ARTS ARE AS FOLLOWS:

PROFESSOR (Tabla/Vocal)

Eligibility (A or B):
A.
An eminent scholar, having a Ph.D. degree, actively engaged in research with 10 years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, and a total research score of 120, as per Appendix II, Table 2 of UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

OR

B.
A traditional and professional artist, having highly commendable professional achievement in the subject concerned, who has:
i) Master's degree in the relevant subject;
ii) Ten years of outstanding performing achievements in the field of specialization;
iii) Made significant contribution in the field of specialization;
iv) Guided research scholars;
v) Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships;
vi) Ability to explain with logical reasoning the subject concerned;
vii) Adequate knowledge to teach theory with illustrations in the said discipline.

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ASSOCIATE PROFESSOR (Tabla / Vocal)

Eligibility (A or B):

A.

i) Good academic record with a doctoral degree, with performing ability of high professional standards.

ii) Eight years of experience in teaching at the University, College level/ and/or research in University/national level institutions excluding the period spent for obtaining the research degree.

iii) Made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

iv) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

v) A minimum research score of 75, as per Appendix II, Table 2 of UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

OR

B.

i) A traditional and professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

(a) 'A' grade artist of AIR/TV;
(b) Eight years of outstanding performing achievements in the field of specialization.;
(c) Experience in designing of new courses and/or curricula;
(d) Participation in Seminars/Conferences in reputed institutions; and
(e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

III) MINIMUM QUALIFICATIONS FOR RECRUITMENTS IN TOURISM AND HOTEL MANAGEMENT ARE AS FOLLOWS:

PROFESSOR:

i) Ph. D. degree in Tourism/Business Administration/allied/cognate field and First class or equivalent either at Bachelor's or at Master's level in Business Administration (MBA)/Master of Tourism Administration/Master of Tourism Management/ Master of Tourism and Travel Management/Master of Tourism and Hospitality Management/PGDM/C. A./ICWA/M. Com/ allied/cognate field.

AND

ii) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

OR

Minimum of 12 years of experience as Assistant Professor or combined experience as Assistant Professor & Associate Professor, in teaching/research/industry.

AND

iii) At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and having successfully guided at least 2 Ph D students as Supervisor / Co-supervisor.

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OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals.

iv) A minimum research score of 120, as per Appendix II, Table 2 of UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

IV) MINIMUM QUALIFICATIONS FOR RECRUITMENTS IN ENGINEERING ARE AS FOLLOWS:

PROFESSOR:

i) Ph.D. degree in the relevant field and First class or equivalent either at Bachelor's or at Master's level in the relevant branch.

AND

ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

OR

Minimum of 12 years of experience as Assistant Professor or combined experience as Assistant Professor & Associate Professor, in teaching/research/industry.

AND

iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and having successfully guided at least 2 Ph.D. students as supervisor/Co-supervisor till the date of eligibility of promotion.

OR

iv) At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility or promotion.

v) A minimum research score of 120, as per Appendix II, Table 2 of UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

SEVEN POINT SCALE FOR ALL DISCIPLINES

GRADE	GRADE	PERCENTAGE
'O' = Outstanding	5.50-6.00	75-100
'A'=Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C'=Average	2.50-3.49	45-54
'D'=Below Average	1.50-2.49	35-44
'E'= Poor	0.50-1.49	25-34
'F'= Fail	0-.49	0-24

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GENERAL INFORMATION

1. The University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and research. Applications in the prescribed online format are invited from eligible and suitable Indian nationals for filling-up of teaching positions at the level of Professors and Associate Professors in various disciplines on a regular basis.

2. The qualifications, pay scales and other conditions for the advertised teaching position s shall be in accordance with UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (here in after referred to as UGC Regulations, 2018) and its subsequent amendments issued, published in the Gazette of India, and are subject to any future Regulations/norms, including amendments in the present Regulations stipulated by the MoE/UGC, AICTE, NCTE, etc. applicable to such recruitments, which may change from time to time. The application form must be accompanied by additional sheets (wherever required) and enclosures-giving details of academic qualifications, experience, published work etc.

3. A relaxation of 5% (i.e., from 60% to 55% for Management and Engineering disciplines and 55% to 50% for rest of the disciplines) shall be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Persons with Disability (PWD/Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks or an equivalent grade in a point scale wherever grading system is followed and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark.

4. NET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in the University.
   Provided, however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations,2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professors in the University. Provided further, the award of Ph.D. degree to candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institutions awarding the degree and the candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor in the University subject to the fulfilment of the following conditions:-
   a) Ph.D. degree of the candidate has been awarded in regular mode only;
   b) Evaluation of the Ph.D. thesis by at least two external examiners;
   c) Open Ph.D. viva voce of the candidate had been conducted;
   d) Candidate has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a refereed journal;
   e) Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

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(a) to (e) as above are to be certified by the Registrar/Dean (Academic Affairs)/Dean (University Instructions).

5. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Post-Doctoral experience with substantial evidence shall be given preference.

6. Relevant grade which is regarded as equivalent to 55% wherever the grading system is followed by a recognized university shall also be considered eligible. **It will be the responsibility of the candidate to provide equivalence certificate for grade obtained from (in terms of %) the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.**

7. The candidates selected shall be appointed under a written contract as per UGC norms.

8. The appointment of candidates on regular basis shall be governed by National Pension System (NPS) as applicable from time to time.

9. 10th passing certificate /SSC certificate/matriculation certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.

10. Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per existing Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose certificates issued by Tahsildar /Mandal Revenue Officer/Equivalent authority as proofs to this effect, without which their applications will not be considered. In case, a candidate wants to claim benefits under the Persons with Disabilities (PWD) category, his/her relevant disability should not be less than 40%. Proof to this effect, must be enclosed with the application, without which the application will be treated as belonging to unreserved category.
    Candidates applying for the post(s) reserved for OBC should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India (www.ncbc.nic.in), which should not be more than 6 months old from the last date of submission of application) issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O. M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993 and modified vide DoPT's O.M.No.36033/3/2004- Estt. (Res) dated 9.3.2004, subsequently revised vide O.M.No.36033/3/2004-Estt. (Res) dated 14.10.2008. The OBC Certificate must be in the format as prescribed by the Govt. of India vide OM.No. 36036/2/2013-Estt. (Res.) dated 30/05/2014.

11. The list of short-listed candidates for eligibility or interview will be published on the University website i.e., www.cuk.ac.in. / communicated to the eligible candidates by registered e-mail. Candidates are advised to regularly visit the University website / registered e-mail ID for the latest information about progress in scrutiny work, important

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dates of interview, etc. Any excuse/complaint for not visiting the University website/ registered e-mail ID shall not be entertained.

12. Candidates must write their Email IDs neatly and correctly for mailing interview/appointment letter as attachment. The date of e-mail will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create the same and check it regularly for further communication.

13. The candidates selected for appointment are expected to join within the date specified by the University.

14. The eligibility of candidates will be determined as on the last date fixed for submission of online application form/cut off date.

15. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.

16. The service conditions including Academic Level and age of superannuation shall be as per guidelines issued by MoE/UGC/AICTE/NCTE or other statutory bodies as the case may be, from time to time.

17. Candidates who desire to apply for more than one post or under more than one category will be required to submit separate applications in the prescribed format along with all the specified supporting documents and application fee along with each application.

18. Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.

19. Every person appointed permanently to a post in the University by direct recruitment shall be on probation in such post for a period of one year, provided that the appointing authority may, in any individual case, extend the period of probation to such an extent as it may deem necessary, the reasons there of to be recorded in writing.

20. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate him/her services in the University without notice and assigning any reason thereof.

21. The University shall verify the antecedents or documents submitted at anytime, at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.

22. The applicants serving in Government/Semi Government organizations/Public sector undertakings/Autonomous bodies must submit NOC from their employers along with the applications. Candidates shall have to produce original documents at the time of interview along with an authentic Photo ID.

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23. Canvassing in any form may lead to cancellation of candidature.

24. Incomplete online application and subsequent submission of hardcopy of application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents found to be false / incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.

25. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep it for future reference. In due course of recruitment, in midway of process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of entire recruitment process of this Notification. Reply to inferential (speculative) question shall not be provided.

26. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Central University of Karnataka in all matters related to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/her agency.

27. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.

28. **Corrigendum/Addendum/Cancellation/Updates/Declaration of cut off dates etc. to this advertisement, if any, shall be published only on the University website** (www.cuk.ac.in). **The candidates are advised to check the aforesaid website regularly. Any excuse/complaint for not visiting the University website shall not be entertained.**

29. **Fake/de-recognised Institutions:** Candidates who have obtained degrees or diplomas or certificates for various programmes/courses from any institution declared fake/de-recognised by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.

30. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the department concerned may have a specific requirement of specialization.

31. The applications received shall be screened as per the screening guidelines published in the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.

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32. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly as per the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.

33. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.

34. The panel of selected waitlisted candidates will be valid for one year from the date of approval of competent authority.

35. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.

36. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. The selected candidates are required to produce a medical certificate of physical fitness from whom the appointing authority specifies at the time of joining.

37. Equivalence certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases, along with application.

38. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.

39. Outstation unemployed candidates belonging to SC/ST/PWD categories called for interview will be paid by the shortest route return single second-class railway fare towards journey expenses on the production of ticket/proof as provided under Government of India rules.

40. The criteria for short listing candidates for interview for the post of Assistant Professor will be as per Table-3A of UGC 2018 regulation. The University may utilize seminar or colloquium as an additional method of selection.

41. Selection will be made on the basis of candidates' previous record (including the requirement of Academic and Research Scores as envisaged in the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018 and their performance in the interview. The University may utilize seminar or colloquium as an additional method of selection.

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42. The Academic / Research Score will be calculated as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018 of UGC (Table-2) by considering the UGC Suggestive Parameters for Peer-Reviewed Indexed Journals from time to time.

43. The Academic / Research Score calculated in the online form is only indicative of the applicants eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.

44. In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Kalaburagi.

45. Errors and omissions in notification and selection process are subject to corrections.

46. The medium of instruction in respect of all programmes offered in the Schools, Centres and Departments shall be English except in cases of studies/research in languages.

47. **As per the UGC Suggestive Parameters for Peer-Reviewed Indexed Journals, appropriate proof must be submitted with valid supporting documents. In the absence of such proof, the claimed marks will not be allotted. The University shall not be responsible for any discrepancies arising from the non-submission of valid documents.**

48. **APPLICATION FEE & MODE OF PAYMENT**

I.	Rs. 2,500/- for UR/OBC/EWS applicants.
II.	Rs. 1,000/- for SC/ST applicants.
III.	Application fee exempted for women and PWD applicants.
IV.	Fees once paid will not be refunded under any circumstances, even if the recruitment is deferred for any reason.
V.	Payment should be made online only, through Credit/Debit Card/Net Banking as provided in the payment gateway in the online application form.
VI.	The application form shall be rejected in case payment is not made within the stipulated time.
VII.	Payment should be made for each application separately.
VIII.	Online convince charges are as per payment method opted.

49. Application forms have to be filled out only in an online mode, as available on the CU Chayan Portal. **Offline forms will not be accepted.**

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50. HELPLINE DETAILS –

a) For queries related to online application process, please contact the following email enclosing relevant screenshots.
Email: curec.helpdesk@samarth.ac.in

b) For general queries related to this notification, please contact:
E-mail: recruitment@cuk.ac.in
Ph: 08477-226705

51. The hard copy of the online application along with self-attested copies of all enclosures like testimonials/certificates/publications, etc. in an envelope duly superscripted "Application for the post of _____ in the Dept. of _____ _____''must be sent to **The Deputy Registrar, Recruitment Cell, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District-585367** so as to be received by the undersigned within the next ten days of cut-off date as notified by the University for specific posts from time to time.

52. In service candidates must forward the hard copy of the online application form along with all self attested enclosures through proper channel so as to be received by the undersigned within next ten days of cut-off date as notified by the University for Specific Posts from time to time.

Place: Kalaburagi
Date: 01/10/2025

30/9/25

REGISTRAR

Prof. R.R. BIRADAR
REGISTRAR
Central University of Karnataka
KALABURAGI

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CENTRAL UNIVERSITY OF KARNATAKA
(Established by an Act of the Parliament in 2009)

CENTRAL UNIVERSITY OF KARNATAKA

Recruitment Cell
Kadaganchi, Aland Road,
Kalaburagi Dist-585367
Website: www.cuk.ac.in
Email: recruitment@cuk.ac.in

INFORMATION BOOKLET FOR ADVERTISEMENT FOR RECRUITMENT OF TEACHING POSITIONS

NOTIFICATION NO. 40/2025, Dt. 01/10/2025

Kalaburagi,

October, 2025

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ADVERTISEMENT FOR RECRUITMENT OF TEACHING POSTS

Notification No. 40/2025 **Date: 01/10/2025**

Online applications through the UGC's unified Recruitment system i.e. CU Chayan Portal (https://curec.samarth.ac.in) are invited from the eligible citizens of India/Overseas Citizens of India with valid documents as applicable to apply for recruitment in the prescribed format for the position of **Assistant Professor (25), Associate Professor (8) & Professor (2)** in the various academic departments of University on regular basis:

IMPORTANT DATES TO REMEMBER

Link for opening of the Online Application	**01/10/2025**
Cut-off date for submission of Online Application Form	**30/10/2025**
Last date of receipt of hardcopy of duly submitted online applications along with all self-attested enclosures (Compulsory)	**10/11/2025, 05:30 p.m.**

PAY STRUCTURE

(As per 7th Pay Commission subject to revision of pay as per GoI/UGC)

Name of the Post	Academic pay level
Assistant Professor	Level 10
Associate Professor	Level 13A
Professor	Level 14

VACANCIES

ASSISTANT PROFESSOR

Sl No	Subject	SC	ST	OBC	UR	EWS	PWD	Total
1.	Hindustani Vocal Music	-	-	-	1	-	-	**1**
2.	Statistics	1	-	1	1	-	-	**3**
3.	Computer Science	1	-	-	1	1	-	**3**
4.	Artificial Intelligence and Machine Learning	-	1	1	1	-	-	**3**
5.	Plant Science	-	1	-	1	-	-	**2**
6.	Animal Science	-	-	1	-	-	-	**1**
7.	Genetics and Genomics	-	-	-	2	1	-	**3**
8.	Library Information Science	1	-	1	1	-	-	**3**
9.	Legal Jurisprudence	1	-	1	2	-	-	**4**
10.	Psychology	-	-	-	1	-	-	**1**
11.	Mass Communication & Journalism	1	-	-	-	-	-	**1**
	Total	**5**	**2**	**5**	**11**	**2**	-	**25**

Note: The qualifications for the posts of Computer Science / Artificial Intelligence and Machine Learning are under the Engineering / Technology.

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ASSOCIATE PROFESSOR

Sl No	Subject	SC	ST	OBC	UR	EWS	PWD	Total
1.	Statistics	-	-	-	1	-	-	1
2.	Computer Science	-	-	1	-	-	-	1
3.	Artificial Intelligence and Machine Learning	-	-	-	1	-	-	1
4.	Plant Science	-	-	1	-	-	-	1
5.	Genetics and Genomics	1	-	-	-	-	-	1
6.	Library Information Science	-	1	-	-	-	-	1
7.	Legal Jurisprudence	-	-	-	1	-	-	1
8.	English	-	-	1	-	-	-	1
	Total	**1**	**1**	**3**	**3**	**-**	**-**	**8**

Note: The qualifications for the posts of Computer Science / Artificial Intelligence and Machine Learning are under the Engineering / Technology.

PROFESSOR

Sl No	Subject	SC	ST	OBC	UR	EWS	PWD	Total
1.	Public Administration	1	-	-	-	-	-	1
2.	English	-	-	-	1	-	-	1
	Total	**1**	**-**	**-**	**1**	**-**	**-**	**2**

Note:

- Reservation is earmarked as per Gazette Notification No.59 of 2016, GoI.
- Corrigendum/Addendum/Cancellation/Updates/Declaration of cut off dates etc. will be uploaded in University website only.

Abbreviations used:

UR	Unreserved	**SC**	Scheduled Caste	**ST**	Scheduled Tribe
OBC	Other Backward Class	**EWS**	Economically Weaker Section		
PWD	Persons with Disability:				
(a)	Blindness & Low Vision.				
(b)	Deaf & Hard of hearing.				
(c)	Loco motor disability including cerebral palsy, leprosy cured dwarfism, acid attack victims, and muscular dystrophy.				
(d)	Autism, intellectual disability, specific learning disability and mental illness.				
(e)	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disability.				

QUALIFICATIONS, EXPERIENCE, ROSTER POINTS ETC.

CANDIDATES MAY NOTE THAT THE QUALIFICATIONS/EXPERIENCE/ROSTER POINTS AS PRESCRIBED BY THE UGC/MoE/DOPT/NCTE/AICTE AND OTHER REGULATING BODIES FROM TIME TO TIME ARE APPLICABLE.

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The Academic/Research Score shall be calculated as per Appendix-II, (Table-2) **of UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018.**

I) MINIMUM QUALIFICATIONS FOR RECRUITMENTS IN (All subjects except Music and Fine Arts and Engineering / Technology)

ASSISTANT PROFESSOR:

ELIGIBILITY (A or B)
A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC or who are or has been awarded Ph.D. Degrees in accordance with the University Grants Commission. (Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programmed prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the degree awarding Institution and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a. The Ph.D. degree of the candidate has been awarded in a regular mode;
b. The Ph.D. thesis has been evaluated by at least two external examiners;
c. An open Ph.D. viva voce of the candidate has been conducted;
d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e. The candidate has presented at least two papers based on his/her PhD work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:
NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

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B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of candidates for interview only, and the selections shall be based only on the performance in the interview.

ASSOCIATE PROFESSOR:

Eligibility:

i) A good academic record, with a Ph.D. degree in the concerned/allied/relevant disciplines

ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)

iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

PROFESSOR:

Eligibility (A or B):

A.

i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided at least one doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included above)/industry, who have made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

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II) MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN MUSIC AND FINE ARTS ARE AS FOLLOWS:

ASSISTANT PROFESSOR (Hindustani Vocal Music):
Eligibility (A or B):

A.

i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a) Ph.D. degree has been awarded to the candidate in a regular mode
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate had been conducted;
d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
e) The candidate has presented at least two research papers based on his/her Ph.D. work in Conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.
Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

i) studied under a noted/reputed traditional Master(s)/Artist(s)
ii) Has been 'A'grade artist of AIR/Doordarshan;
iii) Has the ability to explain, with logical reasoning the subject concerned; and
iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

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III) MINIMUM QUALIFICATIONS FOR RECRUITMENT IN ENGINEERING / TECHNOLOGY (Computer Science / Artificial Intelligence and Machine Learning) ARE AS FOLLOWS:

ASSISTANT PROFESSOR:

B.E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degree

Desirable: Ph.D. in relevant field.

ASSOCIATE PROFESSOR:

i. Ph.D. degree in the relevant field and First class or equivalent either at Bachelor's or at Master's level in the relevant branch.

AND

ii. At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals.

AND

iii. Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post PhD experience.

iv. A minimum research score of 75, as per Appendix II, Table 2 of UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.

SEVEN POINT SCALE FOR ALL DISCIPLINES

GRA	GRADE	PERCENTAGE
'O' = Outstanding	5.50-6.00	75-100
'A'=Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C'=Average	2.50-3.49	45-54
'D'=Below Average	1.50-2.49	35-44
'E'= Poor	0.50-1.49	25-34
'F'= Fail	0-.49	0-24

GENERAL INFORMATION

1. The University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and research. Applications in the prescribed online format are invited from eligible and suitable Indian nationals for filling-up of teaching positions at the level of Professors and Associate Professors in various disciplines on a regular basis.

2. The qualifications, pay scales and other conditions for the advertised teaching position s shall be in accordance with UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the

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Maintenance of Standards in Higher Education 2018 (here in after referred to as UGC Regulations, 2018) and its subsequent amendments issued, published in the Gazette of India, and are subject to any future Regulations/norms, including amendments in the present Regulations stipulated by the MoE/UGC, AICTE, NCTE, etc. applicable to such recruitments, which may change from time to time. The application form must be accompanied by additional sheets (wherever required) and enclosures-giving details of academic qualifications, experience, published work etc.

3. A relaxation of 5% (i.e., from 60% to 55% for Management and Engineering disciplines and 55% to 50% for rest of the disciplines) shall be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Persons with Disability (PWD/Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks or an equivalent grade in a point scale wherever grading system is followed and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark.

4. NET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in the University.
   Provided, however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations,2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professors in the University. Provided further, the award of Ph.D. degree to candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institutions awarding the degree and the candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor in the University subject to the fulfilment of the following conditions:-
   a) Ph.D. degree of the candidate has been awarded in regular mode only;
   b) Evaluation of the Ph.D. thesis by at least two external examiners;
   c) Open Ph.D. viva voce of the candidate had been conducted;
   d) Candidate has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a refereed journal;
   e) Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

   (a) to (e) as above are to be certified by the Registrar/Dean (Academic Affairs)/Dean (University Instructions).

5. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Post-Doctoral experience with substantial evidence shall be given preference.

6. Relevant grade which is regarded as equivalent to 55% wherever the grading system is followed by a recognized university shall also be considered eligible. **It will be the**

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responsibility of the candidate to provide equivalence certificate for grade obtained from (in terms of %) the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.

7. The candidates selected shall be appointed under a written contract as per UGC norms.

8. The appointment of candidates on regular basis shall be governed by National Pension System (NPS) as applicable from time to time.

9. 10th passing certificate /SSC certificate/matriculation certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.

10. Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per existing Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose certificates issued by Tahsildar /Mandal Revenue Officer/Equivalent authority as proofs to this effect, without which their applications will not be considered. In case, a candidate wants to claim benefits under the Persons with Disabilities (PWD) category, his/her relevant disability should not be less than 40%. Proof to this effect, must be enclosed with the application, without which the application will be treated as belonging to unreserved category.

    Candidates applying for the post(s) reserved for OBC should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India (www.ncbc.nic.in), which should not be more than 6 months old from the last date of submission of application) issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O. M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993 and modified vide DoPT's O.M.No.36033/3/2004- Estt. (Res) dated 9.3.2004, subsequently revised vide O.M.No.36033/3/2004-Estt. (Res) dated 14.10.2008. The OBC Certificate must be in the format as prescribed by the Govt. of India vide OM.No. 36036/2/2013-Estt. (Res.) dated 30/05/2014.

11. The list of short-listed candidates for eligibility or interview will be published on the University website i.e., www.cuk.ac.in. / communicated to the eligible candidates by registered e-mail. Candidates are advised to regularly visit the University website / registered e-mail ID for the latest information about progress in scrutiny work, important dates of interview, etc. Any excuse/complaint for not visiting the University website/ registered e-mail ID shall not be entertained.

12. Candidates must write their Email IDs neatly and correctly for mailing interview/appointment letter as attachment. The date of e-mail will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create the same and check it regularly for further communication.

13. The candidates selected for appointment are expected to join within the date specified by the University.

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14. The eligibility of candidates will be determined as on the last date fixed for submission of online application form/cut off date.

15. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.

16. The service conditions including Academic Level and age of superannuation shall be as per guidelines issued by MoE/UGC/AICTE/NCTE or other statutory bodies as the case may be, from time to time.

17. Candidates who desire to apply for more than one post or under more than one category will be required to submit separate applications in the prescribed format along with all the specified supporting documents and application fee along with each application.

18. Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.

19. Every person appointed permanently to a post in the University by direct recruitment shall be on probation in such post for a period of one year, provided that the appointing authority may, in any individual case, extend the period of probation to such an extent as it may deem necessary, the reasons there of to be recorded in writing.

20. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate him/her services in the University without notice and assigning any reason thereof.

21. The University shall verify the antecedents or documents submitted at anytime, at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.

22. The applicants serving in Government/Semi Government organizations/Public sector undertakings/Autonomous bodies must submit NOC from their employers along with the applications. Candidates shall have to produce original documents at the time of interview along with an authentic Photo ID.

23. Canvassing in any form may lead to cancellation of candidature.

24. Incomplete online application and subsequent submission of hardcopy of application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents found to be false / incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.

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25. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep it for future reference. In due course of recruitment, in midway of process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of entire recruitment process of this Notification. Reply to inferential (speculative) question shall not be provided.

26. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Central University of Karnataka in all matters related to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/her agency.

27. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.

28. **Corrigendum/Addendum/Cancellation/Updates/Declaration of cut off dates etc. to this advertisement, if any, shall be published only on the University website** (www.cuk.ac.in). **The candidates are advised to check the aforesaid website regularly. Any excuse/complaint for not visiting the University website shall not be entertained.**

29. **Fake/de-recognised Institutions:** Candidates who have obtained degrees or diplomas or certificates for various programmes/courses from any institution declared fake/de-recognised by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.

30. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the department concerned may have a specific requirement of specialization.

31. The applications received shall be screened as per the screening guidelines published in the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.

32. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly as per the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.

33. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.

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34. The panel of selected waitlisted candidates will be valid for one year from the date of approval of competent authority.

35. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.

36. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. The selected candidates are required to produce a medical certificate of physical fitness from whom the appointing authority specifies at the time of joining.

37. Equivalence certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases, along with application.

38. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.

39. Outstation unemployed candidates belonging to SC/ST/PWD categories called for interview will be paid by the shortest route return single second-class railway fare towards journey expenses on the production of ticket/proof as provided under Government of India rules.

40. The criteria for short listing candidates for interview for the post of Assistant Professor will be as per Table-3A of UGC 2018 regulation. The University may utilize seminar or colloquium as an additional method of selection.

41. Selection will be made on the basis of candidates' previous record (including the requirement of Academic and Research Scores as envisaged in the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018 and their performance in the interview. The University may utilize seminar or colloquium as an additional method of selection.

42. The Academic / Research Score will be calculated as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018 of UGC (Table-2) by considering the UGC Suggestive Parameters for Peer-Reviewed Indexed Journals from time to time.

43. The Academic / Research Score calculated in the online form is only indicative of the applicants eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.

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44. In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Kalaburagi.

45. Errors and omissions in notification and selection process are subject to corrections.

46. The medium of instruction in respect of all programmes offered in the Schools, Centres and Departments shall be English except in cases of studies/research in languages.

47. **As per the UGC Suggestive Parameters for Peer-Reviewed Indexed Journals, appropriate proof must be submitted with valid supporting documents. In the absence of such proof, the claimed marks will not be allotted. The University shall not be responsible for any discrepancies arising from the non-submission of valid documents.**

48. **APPLICATION FEE & MODE OF PAYMENT**

I.	Rs. 2,500/- for UR/OBC/EWS applicants.
II.	Rs. 1,000/- for SC/ST applicants.
III.	Application fee exempted for women and PWD applicants.
IV.	Fees once paid will not be refunded under any circumstances, even if the recruitment is deferred for any reason.
V.	Payment should be made online only, through Credit/Debit Card/Net Banking as provided in the payment gateway in the online application form.
VI.	The application form shall be rejected in case payment is not made within the stipulated time.
VII.	Payment should be made for each application separately.
VIII.	Online convince charges are as per payment method opted.

49. Application forms have to be filled out only in an online mode, as available on the CU Chayan Portal. **Offline forms will not be accepted.**

50. HELPLINE DETAILS –

a) For queries related to online application process, please contact the following email enclosing relevant screenshots.
Email: curec.helpdesk@samarth.ac.in

b) For general queries related to this notification, please contact:
E-mail: recruitment@cuk.ac.in
Ph: 08477-226705

51. The hard copy of the online application along with self-attested copies of all enclosures like testimonials/certificates/publications, etc. in an envelope duly superscripted "Application for the post of _____ in the Dept. of _____ _____"must be sent to **The Deputy Registrar, Recruitment Cell,**

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Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District-585367 so as to be received by the undersigned **within the next ten days of cut-off date** as notified by the University for specific posts from time to time.

52. In service candidates must forward the hard copy of the online application form along with all self attested enclosures through proper channel so as to be received by the undersigned within next ten days of cut-off date as notified by the University for Specific Posts from time to time.

Place: Kalaburagi
Date: 01/10/2025

30/9/25

REGISTRAR
Prof. R.R. BIRADAR
REGISTRAR
Central University of Karnataka
KALABURAGI