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कर्मचारी राज्यबीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Government of India)

सत्यमेव जयते

चिकित्सामहाविद्यालय अस्पताल
MEDICAL COLLEGE HOSPITAL
सनतनगर,हैदराबाद – 500 038.
Sanathnagar, Hyderabad - 500 038.
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RECRUITMENT OF FACULTY, SUPER SPECIALISTS, SPECIALISTS, SENIOR RESIDENTS AND TUTORS (ON CONTRACTUAL BASIS)

Advertisement No: 01/2024 **Dated: 13.01.2024**

ESIC Medical College Hospital, Sanathnagar, Hyderabad proposes to fill up the following posts in the Specialties mentioned against each on contractual basis through Walk-in Interview. Details of vacancies and reservation position are mentioned hereunder:

DETAILS OF VACANCIES:

Date of Interview#	Sl No.	Specialty	Vacancies	SC	ST	OBC	UR	EWS	Total
29.01.2024	1	Anesthesia	Assistant Professor	-	1	2	-	-	3
			Senior Resident (3 Yrs)	-	1	2	3+1*	1	8
			Senior Resident (1 Yr)	1*	-	1	-	-	2
	2	Psychiatry	Professor	-	-	1	-	-	1
			Associate Professor	-	-	-	1	-	1
			Senior Resident (3 Yrs)	1	-	-	-	-	1
	3	Dermatology	Professor	-	-	1	-	-	1
			Senior Resident (3 Yrs)	-	-	-	1	-	1
30.01.2024	4	General Medicine & Medical Super specialties[1]	Associate Professor	1	-	1	-	-	2
			Senior Resident (3 Yrs)	-	-	-	2	1	3
			Senior Resident (1Yr)	1*	-	1*	4+2*	1*	9
	5	ICU/MICU/ICCU (Med)	Senior Resident (3 Yrs)	-	-	2	1	-	3
	6	Oncology (Medical)	Super Specialist (Entry level)[2]	-	-	-	1	-	1
	7	Endocrinology	Professor	-	-	-	1	-	1
	8	Gastro enterology (Med)	Super Specialist (Entry Level)[2]	-	-	-	1	-	1
	9	Rheumatology	Professor	-	-	-	1	-	1
			Super Specialist (Senior Level)[2]	-	-	-	1	-	1
31.01.2024	10	Anatomy	Assistant Professor	1	-	-	-	-	1
			Senior Resident (3 Yrs) / Tutor	1	-	1*	2	-	4
	11	Physiology	Assistant Professor	-	-	-	1	-	1
	12	Pediatrics	Assistant Professor	-	1	1	-	-	2
			Senior Resident (1 Yr)	-	-	-	1*	-	1
	13	Pediatrics & Neonatology	Senior Resident (3 Yrs)	-	-	1*	1+1*		3
	14	Neonatology	Specialist	-	-	-	1	-	1
01.02.2024	15	Orthopedics	Associate Professor	1	-	-	-	-	1
			Assistant Professor	1	-	-	1	-	2
			Senior Resident (1 Yr)	1*	1	1	1*	-	4
	16	Emergency Medicine	Professor	-	-	-	1	-	1

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			Assistant Professor	-	-	1	-	-	1
			Senior Resident (3 Yrs)	2	1	2	2	1	8
	17	Physical Medicine & Rehabilitation	Senior Resident (3 Yrs)	-	-	-	1	1	2
02.02.2024	18	Radio-diagnosis	Professor	1	-	-	-	-	1
			Associate Professor	1	-	-	1	-	2
			Senior Resident (1 Yr)	-	-	-	2*	1	3
	19	Pharmacology	Associate Professor	-	-	-	1	-	1
			Senior Resident (3 Yrs)	1	-	-	-	-	1
	20	Ophthalmology	Associate Professor	-	1	-	-	-	1
			Assistant Professor	-	-	1	1	-	2
			Senior Resident (1Yr)	-	-	-	2*	-	2
03.02.2024	21	Cardiothoracic and Vascular surgery	Professor	-	-	-	1	-	1
			Associate Professor	-	-	-	1	-	1
			Assistant Professor	-	-	-	1	-	1
	22	Urology	Professor	-	-	1	-	-	1
	23	Neurosurgery	Professor	-	-	-	1	-	1
05.02.2024	24	Forensic Medicine	Associate Professor	-	-	1	-	-	1
			Senior Resident (3 Yrs)	-	-	-	1	-	1
	25	OBGY	Assistant Professor	1	-	2	-	-	3
			Senior Resident (3 Yrs)	-	-	-	1+1*	1	3
			Senior Resident (1 Yr)	-	-	1*	2*	-	3
	26	Biochemistry	Senior Resident (3 Yrs) / Tutor	-	1	-	1	-	2
	27	Respiratory Medicine(TB/Chest)	Senior Resident (1 Yr)	-	-	1	-	-	1
06.02.2024	28	Transfusion Medicine	Professor	-	-	-	1	-	1
			Associate Professor	-	-	-	1	-	1
			Senior Resident (3 Yrs)	-	-	-	1	-	1
	29	Hematology	Super Specialist (Entry level)[2,3]	-	-	1	-	-	1
	30	Pathology	Associate Professor	-	-	1	1	1	3
			Senior Resident (3 Yrs)	-	1*	-	-	-	1
	31	Otorhinolaryngology (ENT)	Assistant Professor	-	-	-	1	-	1
07.02.2024	32	Microbiology	Assistant Professor	-	1	-	1	-	2
			Senior Resident (3 Yrs)	1	-	-	1	1*	3
	33	Community Medicine	Associate Professor	-	-	-	-	1	1
			Assistant Professor	1	-	-	3	-	4
			Assistant Professor cum Statistician	1	-	-	-	-	1
			Senior Resident (3 Yrs)	1	-	1	1	-	3
	34	Plastic Surgery	Professor	-	-	-	1	-	1
			Associate Professor	-	-	-	1	-	1
			Assistant Professor	-	-	-	1	-	1
			Specialist	1	-	-	-	-	1
			Senior Resident (3 Yrs)	-	-	2	-	-	2
08.02.2024	35	General Surgery & Surgical Super specialties[1]	Associate Professor	1	-	-	1	-	2
			Assistant Professor	-	1	-	-	1	2
			Senior Resident (1 Yr)	1+1*	-	1*	2	-	5
	36	Surgical	Super Specialist (Entry	-	-	-	1	-	1

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		Gastroenterology	level)[2]						
	37	Pediatric Surgery	Professor	1	-	-	-	-	1
			Associate Professor	-	-	-	1	-	1
			Assistant Professor	-	-	-	1	-	1
								Total	146

#Reporting time for candidates is 09: 00 AM to 10: 30 AM on the day of the walk-in Interview.

[1]-General Medicine & Medical Super specialties include Endocrinology, Hematology, Medical Gastroenterology, Medical Oncology and Rheumatology; General Surgery & Surgical Super specialties include Surgical Gastroenterology and Surgical Oncology; Senior Residents (1Yr) of General Medicine and General Surgery will be rotated to respective super specialties as per the requirement.

[2]-Candidates applying for Super Specialist (Entry Level/Senior Level) posts can apply for Full time or Part time basis. However, priority will be given to candidates applying for Full time basis.

[3]- Candidates with DNB/MD (General Medicine/Pathology) or equivalent with 05 years of exclusive experience in the concerned Specialty after DNB/MD, will be permitted to attend Walk-in-Interview subject to fulfilling other eligibility criteria and the recommendation of the Selection Board.

* Anticipated Vacancies.

Note:

1. These vacancies are provisional and may increase or decrease subject to the actual requirement for the patient care and NMC requirement. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.

2. The dates of walk-in Interview as mentioned against the department are final and no change will be made. The candidates have to make necessary arrangements by their own for attending the Walk- in Interview.

3. Reservations will be as per Govt. of India guidelines issued from time to time.

4. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor/Assistant Professor/Super Specialist, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the urgent requirement.

5. The eligibility criteria including the age, educational qualification and period of experience, as prescribed in the advertisement will be determined with reference to the date of Walk- in Interview.

6. As per ESIC Headquarters Memorandum No. L-11/12/3/2016/MC-Faridabad/MEC dated 22.01.2018 and L-11/12/3/2020/PG Basai/ME CEL dated 28.10.2020, to comply with phase wise minimum MCI requirements;

a) Candidate with eligibility for a higher post (Professor/Associate Professor) would be permitted to be interview against a lower post (Associate Professor/Assistant Professor)

b) In event of selection of such candidate, the candidate would be considered for the placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.

c) The upgradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular faculty in the lower post.

7. Age relaxation is applicable to reserved candidates as per rules in force.

8. Candidates intending to apply for multiple cadres in same department shall submit separate applications.

9. As per NMC TEQ dated 14.02.2022 regarding "**Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/M.Ch"** -The Diplomat of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/M.Ch) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

10. For posts of Senior Resident (3 years) /Tutor in the departments of Anatomy, Biochemistry, etc., Priority will be given to SR candidates only. Candidature of Tutor will be considered only if no SR candidate reports for the Interview.

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Eligibility Criteria:

a) **Age Limit (As on the date of Walk-in Interview)**

S. No	Name of Post	Age (Not exceeding)
1.	Faculty	69 Years
2.	Super Specialist (Entry Level/Senior Level) (Full Time/Part Time)	74Years
3.	Specialist	69 Years
4.	Senior Resident	45 Years
5.	Tutors	37 Years*

* Age relaxation applicable as per Central Government Rules in force.

Note: The crucial date of determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of Walk- in Interview.

The candidates seeking reservation under EWS category should produce an Income and Asset Certificate for Financial Year (FY) 2022-2023 and issued on/after 01.04.2023 as per Annexure-I of Govt. of India, Min of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Pro-forma enclosed as Annexure-I.

The candidates seeking reservation under OBC category should submit OBC (Non-Creamy Layer) Certificate based on the income of the Financial Year (FY) 2020-2021, 2021- 2022, and 2022-2023 and issued on/after 01.04.2023 and shall be issued by an officer not below the rank of Sub-divisional officer or equivalent authority of the concerned state for central Govt. Jobs. (Pro-forma enclosed as Annexure-II.)

The candidates seeking reservation under SC/ ST category should submit SC/ST certificate issued in the prescribed pro-forma and shall be issued by an officer not below the rank of Sub-divisional officer or equivalent authority of the concerned state for central Govt. Jobs (Pro-forma enclosed as Annexure-III.).

b) i) **Educational Qualifications**:

1	Faculty /Senior Resident/Tutor	As per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification, Dated 14th February, 2022) (for Emergency Medicine and Physical Medicine & Rehabilitation-check table ii below.)
2	Super Specialist (Senior Level) (Full Time/Part Time) / Sr. Consultant	• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956). • DM/DNB in the specialty concerned. • Should have a minimum of 5 years of experience after qualifying DM/DNB in the specialty concerned. • The qualification in the specialty should be a recognized qualification as per the provisions of IMC Act.
3	Super Specialist (Entry Level) (Full Time/Part Time) / Jr. Consultant	• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956). • DM/MCh/DNB or equivalent in the specialty concerned. • Should have a minimum of 2 years of experience after qualifying DM/MCh/DNB or equivalent in the specialty concerned. • The qualification in the specialty should be a recognized qualification as per the provisions of IMC Act.
4	Specialist	• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956). • Post Graduate Degree in concerned super specialty. • Five years experience in concerned super specialty after obtaining First Post graduate degree. **Note**: In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.

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ii) **Academic qualification during the Transition Period as per eligibility criteria by NMC –TEQ 2022 under Table 4.A vide NMC Notification dated 14.02.2022:**

Name of the Speciality	Academic Qualification	Academic Qualifications during Transition period
Emergency Medicine	MD/DNB (Emergency Medicine)	MD/MS/DNB 1. General Medicine 2. Anesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopedics Hence the relaxation is extended by five years from the date of the notification of NMC Regulations.
Physical Medicine and Rehabilitation (PMR)	MD/DNB Physical Medicine and Rehabilitation	MS/MD.DNB 1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopedics The relaxation is extended by five years from the date of the notification of NMC Regulations.

c) **Pay and Allowances**:

i) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty Super Specialist, Specialist and Residents/Tutors as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 and OM No. Z-11012/51/2022-MED-VI dated 08.12.2022.

Sl. No	Cadre	Remuneration
1	Professor	Rs.2,39,607/-(Consolidated remuneration)
2	Associate Professor	Rs. 1,59,334 (Consolidated remuneration)
3	Assistant Professor	Rs.1,36,889 (Consolidated remuneration)
4	Super Specialist (Senior Level) (Full time)	Rs.2,40,000/- (Consolidated remuneration)
5	Super Specialist (Senior Level) (Part time)	Rs. 1, 50,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1500/- per additional hour.
6	Assistant Professor cum Statistician	Rs. 1,17,121 (Consolidated remuneration)
7	Super Specialist (Entry Level) (Full Time)	Rs. 2,00,000/- (Consolidated remuneration)
8	Super Specialist (Entry Level) (Part Time)	Rs. 1, 00,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1200/- per additional hour.
9	Specialist (Full Time)	Rs.1,59,334 (Consolidated remuneration)
10	Senior Resident (3 Yrs tenure)	7th CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
11	Senior Resident/Tutor	**a.Senior Resident (3 Yrs Tenure):** 7th CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
		b.Tutor: Rs. 97,053 (Consolidated remuneration)
12	Senior Resident (1 Year)	Rs.1,36,889 (Consolidated remuneration)

Note: In addition to above, the Medical Officer (at Sl No.1, 2, 3, 6, 9,11b & 12) will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.

ii) For consolidated emoluments no other allowances like D.A, N.P.A., HRA etc. would be payable.

iii) Certain specialties are there for which non-medical officers are hired for teaching colleges like Statistics, Anatomy, Physiology, Biochemistry etc. Such faculties may be engaged at same rates as for medical

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teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

iv) **No Private Practice is allowed during the tenure of service in ESIC.**

d) **Term of Contract:**

i) The initial period of contract for Faculty/Super Specialist (Full time)/Specialist will be initially for a period of 01 year, extendable every year up to a maximum of 03 years **Or** Up to attainment of 70 years of age for Faculty/Specialist and 75 years of age for Super Specialist (Full time) **Or** until joining of regular incumbent, whichever is earlier, subject to satisfactory performance.

ii) The tenure in respect of Senior Residents (3 Yrs) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.

iii) The tenure in respect of Senior Resident (1 Year) / Tutor and Super Specialist (Part time) will be one year only.

iv) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

v) Senior Resident is a tenure post. Individuals with previous experience in Senior Residency at Central or State Government institutions may have reduced tenure based on the duration of their previous service.

iv) Other terms and conditions will be applicable as issued by competent authority from time to time.

e) **The following documents should be submitted at the time of Walk-in Interview:**

i) Two copies of recent self attested passport size photograph.

ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research papers, Publications etc.

iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications, PG Course recognition Certificate etc., Should be submitted at the time of walk-in Interview.

f) **Terms & Conditions:**

1. In case, the selected candidate resigns, he/she has to serve one month notice period or have to pay one month salary.
2. Candidates selected to the post of Professor/Associate Professor/Assistant Professor/Super Specialist (Entry Level)/Specialist/Senior Resident and Tutor have to deposit an amount Rs.100000/- as security deposit at the time of joining. The security deposit will be forfeited in case;

a) The selected candidate resigns/leaves within 01 year except Senior Resident (1 Year) and Tutor.
b) The selected Senior Resident (1 Year)/Tutor resigns/leaves within 06 months from date of joining.
c) The selected candidate resigns/leaves after 01 year/ 06 months (as the case may be) of joining but fails to fulfill the Notice period conditions.

3. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.
The minimum sum assured per annum should be

i. Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
ii. Rs 20 lakhs: for General Surgeons, Gynecologists, and Obstetricians etc.
iii. Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.
iv. A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

g) **How to Apply:**

i) Application shall be downloaded from the website of ESIC viz. https://www.esic.gov.in/recruitments.

ii) All the candidates should produce original documents in respect of all the parameters at the time of Reporting for Walk-in Interview.

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h) **Application Fee:** The application fee will be collected through online at the time of registration on/screening.

(Note: Fee once paid will not be refunded under any circumstances.)

Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST/ Female Candidates, Ex-servicemen & PH candidates.	NIL
02	All other categories	Rs.500/-

i) **Selection Procedure**:

i) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.
ii) Result will be displayed on ESIC website.
iii) Selected candidates will have to join immediately after receipt of the offer of appointment.
iv) Upon selection, if the candidate fails to report on or before the stipulated last date of joining, his/her appointment stands cancelled and the next eligible candidate will be automatically be deemed selected.

j) **General Instructions**:

i) Mere submission of application does not confer any right to the candidate to be eligible for interview or selection.

ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected. **The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in Interview.**

iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for Walk-in Interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.

vi) Opportunity for appearing in the interview given to the candidates is purely provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

Note:

i) The candidates may send their queries, if any, on e-mail: **recruitmentcell-mcsnr@esic.nic.in**

ii) **Venue**: Academic Block, ESIC Medical College, Sanathnagar, Hyderabad.

iii) The reporting time for the candidates at the Venue is between 9:00 AM and 10:30 AM in the respective day of the Interview.

iv) The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in Interview.

Dean
ESIC Medical College

Date: 13.01.2024

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