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BHARAT ELECTRONICS LIMITED
KOTDWARA – 246 149
DISTT: PAURI GARHWAL (UTTARAKHAND)
(A Government of India Enterprise under the Ministry of Defence)

NO. 21001/HR/KOT/REC/01 Dated: 28.09. 2024

Bharat Electronics Limited, a Navratna Company and India's premier professional Electronics Company under the Ministry of Defence, requires the following personnel **on temporary basis**, for Kotdwara Unit for its various projects locations all over India.

POST	DISCIPLINE WISE NO. OF POSTS	UPPER AGE LIMIT AS ON 01.09.2024	RESERVATION OF POSTS	PROJECT LOCATION AND PLACE OF POSTING
TRAINEE ENGINEER-1	ELECTRONICS - 03	28 Years	UR -02, EWS - 01	KOTDWARA UNIT & OTHER LOCATIONS AS PER REQUIREMENT
	COMP.SCIENCE-01		EWS - 01	
TRAINEE OFFICER-I	MBA (FINANCE)/ M.COM - 03	28 Years	UR-01,OBC-NCL-01,SC-01	KOTDWARA UNIT & OTHER LOCATIONS AS PER REQUIREMENT
PROJECT ENGINEER-I	ELECTRONICS - 03	32 Years	UR-02,EWS-01	KOTDWARA UNIT & OTHER LOCATIONS AS PER REQUIREMENT
	COMP.SCIENCE- 07		EWS – 01, ST- 01, UR – 02, OBC-NCL - 03	

1.0 AGE AS ON 01.09.2024

The upper age limit mentioned above is for General and EWS candidates. The age limit will be relaxable for SC & ST candidates by 05 years and for OBC-NCL candidates by 03 years. Candidates belonging to PwBD Category, having minimum 40% disability or more will get 10 years age relaxation in addition to the relaxation applicable to the categories mentioned above.

SSLC/ SSC/ ISC Marks Card or any other valid document will be considered as proof of Date of Birth.

2.0 TERMS OF ENGAGEMENT AND ALLOWNACES:

Project Engineer –I : Will be engaged for a initial period of 03 year, which may be extended up to a maximum of One year (Maximum tenure of 04 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs.40,000/- per month for the 1st year, Rs.45,000/- for 2nd year, Rs.50,000/- for 3rd year and in the event of extension of contract Rs.55,000/- for 4th year.

Trainee Engineer – I / Trainee Officer –I : Will be engaged for an initial period of 2 years, which may be extended up to maximum of One year (Maximum tenure of 3 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 30,000/- per month for the 1st year, Rs. 35,000/- for 2nd year and in the event of extension of contract Rs. 40,000/- for the 3rd year.

However, if any candidate has completed three years of tenure as a Trainee Engineer/Trainee Officer in BEL and is selected for the post of Project Engineer against this advertisement, he/she will be directly inducted as Project Engineer-II. The remuneration of such candidates will be Rs.45,000/- for the 1st year, Rs.50,000/- for 2nd year and Rs.55,000/- for the 3rd year. The overall tenure will be limited to 3 years only.

In addition to the remuneration indicated above, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like insurance premium, attire allowance, stitching charges, footwear allowances etc.

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3.0 QUALIFICATION:

POST	DISCIPLINE	MINIMUM NO. OF MONTHS / YEARS' EXPERIENCE & AREA OF EXPERIENCE
TRAINEE ENGINEER-I	**ELECTRONICS** -4 years' full time B.Sc (Engg.)/ B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of • Electronics • Electronics & Communication • Electronics & Telecommunication • Communication, & Telecommunication	NIL
TRAINEE ENGINEER-I	**COMPUTER SCIENCE** - 4 years' full time B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of • Computer Science/ • Computer Science Engineering/ • Computer Science & Engineering.	NIL
TRAINEE OFFICER-I	Full time MBA (Finance)/ M.Com. Course from reputed Institute / University	NIL
PROJECT ENGINEER-I	**ELECTRONICS** -4 years' full time B.Sc (Engg.)/ B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of • Electronics • Electronics & Communication • Electronics & Telecommunication • Communication, & Telecommunication	02 Years Minimum
PROJECT ENGINEER-I	**COMPUTER SCIENCE** - 4 years' full time B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of • Computer Science/ • Computer Science Engineering/ • Computer Science & Engineering.	02 Years Minimum

The minimum percentage of marks in the qualifying examination for General/OBC/EWS candidates is 55% and above in aggregate of all semesters/years and Pass Class for SC, ST and PwBD candidates.

4.0 POST QUALIFICATION EXPERIENCE AS ON 01.09.2024.

Project Engineer – I

Minimum 02 (Two) years of relevant post qualification industrial experience is required for all disciplines mentioned in Para.3.0 as per details given below:

Discipline	Experience	Experience in field
Computer Science	02 Years	➢ Knowledge of Java Programming / Python Programming/ C# Programming/ C& C++ Programming. ➢ Web Portal design using Java /Apache ➢ VOIP and SIP Protocol ➢ DB Design – ORACLE, Post Gre SQL, Knowledge of SQL, DB Procedures & Triggers ➢ IP Networking (CCNA Certification is preferable) ➢ Linux Operating System ➢ Development on IoT based Embedded System using Raspberry Pi board or equivalent
Electronics	02 Years	➢ Experience in Micro Controller/ FPGA/ DSP based system ➢ Schematic designing (ORCAD, CADSTAR etc.) ➢ VHDL/ Verilog language, C language & Linux OS ➢ Hardware debugging, Experience of Test and measurement equipment's (CRO, multimeter etc.) ➢ IP Networking (CCNA Certification is preferable) ➢ Development on IoT based Embedded System using Raspberry Pi board or equivalent. ➢ Knowledge of Digital and Analog Communication.

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a) Candidates willing to apply for Project Engineer – I post should have relevant post qualification experience only need to apply.
b) Teaching/Research work, experience in non-profit organization, internship/ project work placements which are part of academic curriculum will not be considered as experience. Work experience prior to completion of the relevant Qualification will not qualify as relevant Post Qualification Experience.
c) Candidate should possess Experience Certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
d) The decision of the Selection Committee with respect to relevance of work experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.

5.0 SELECTION PROCEDURE & MODE OF SELECTION:

a) Candidates meeting the eligibility criteria specified in the advertisement, will be called for a Written Test
b) Candidates who pass the written test will be called for interview (Category-wise) based on the vacancies, in the ratio of 1:5.
c) The minimum qualifying marks in Written Test and Interview is 35% for General /EWS/OBC and 30% for SC/ST/PwBD.
d) The venue for the Written Test and Interview will be Kotdwara.

6.0 HOW TO APPLY:

a) Candidates are advised to download the application format available on the company's website www.bel-india.in. The downloaded application format duly filled in all respects with recent colour passport size photograph of the applicant duly affixed in the column provided in the Application Form along with the photocopies of the below mentioned documents/enclosure is to be forwarded to **Sr.DGM (ES & HR&A), Bharat Electronics Limited, Kotdwara, Pauri Garwhal, Uttarakhand – 246149** by **POST ONLY,** so as to reach us on or before **19.10.2024.**
b) Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
c) To send the hard copy of the application by post to the above mentioned address super scribing the post applied for on the envelope so as to reach us **on or before 19.10.2024.** For example: **'APPLICATION FOR THE POST OF TRAINEE ENGINEER-I /TRAINEE OFFICER-I/ PROJECT ENGINEER-I'.**
d) **Important Dates-**

Last date for receiving the filled in applications by post & making payment	**19.10.2024**
Written Test / Interview	Will be Intimated

7.0 DOCUMENTS TO BE ATTACHED BY THE CANDIDATES:

a) SSLC/SSC/10th Standard marks card or any other valid document as proof of Date of Birth.
b) B.Sc (Engg.)/ B.E/B. Tech Engineering Degree certificate/ MBA (Finance)/M.Com (as applicable), **clearly indicating the discipline and class obtained.**
c) All semester marks cards or consolidated marks card.
d) CGPA conversion document (wherever applicable).
e) Caste/ Tribe / Community / Disability / Economic status certificate in case of candidates belonging to SC/ST/OBC/(NCL)/PwBD/ respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as links to the advertisement. Candidates belonging to OBC(NCL) category should produce the certificate issued on or after **01.09.2023.**
f) Post qualification work experience certificate/s from previous / current employer indicating the service dates is compulsory. Where current employment certificate is not produced, the following documents should all be compulsorily attached.
   - Offer of current appointment,
   - Employee ID Proof
   - Latest pay slip
g) Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.
h) Government issued Identity Proof (Aadhar card / Driving License / Voter ID).

i) Application fee payment receipt (if applicable).

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8.0 MODE OF PAYMENT: -

The payment mode is online only. Please check the link given on BEL website regarding instructions for making SBI online payment of application fee. After the payment confirmation, please take a print out of the receipt and send it along with the application form. Applications from Gen/OBC/EWS candidates without application fee payment receipt will not be accepted.

a. Candidates are requested to read the details and screenshots for making the payment.
b. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded under any circumstances**. Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.
c. Document received after the last date for submission of document will not be considered.
d. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

9.0 APPLICATION FEE:

a) Project Engineer-I: General, EWS and OBC candidates: Rs.472/- (Application fee-Rs.400/- plus 18% GST).
b) Trainee Engineer-I / Trainee Officer -I: General, EWS and OBC candidates: Rs.177/- (Application fee-Rs.150/-plus 18% GST).
c) SC/ST/ PwBD / Ex.SM candidates are exempted from payment of application fee.
d) The application fee should be remitted through SBI Collect (through online or through SBI Branch). Application fees can be paid online by visiting the following link:
e) Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidates should ensure to obtain the seal and signature of the bank official.
f) Candidates have to mention the **"SBI Collect reference No."** generated after payment in the Application Form.
g) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. The application fee should be paid by selection the appropriate post of KOTDWARA unit in the option menu of SBI collect. Fee once paid will not be refunded.

Note: While paying application fees through SBI collect, candidates should ensure that the mention the same mobile number and email id in SBI collect as has been mentioned by them in the online application form.

h) Link for submitting Application Fees :
https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842

10.0 GENERAL INSTRUCTIONS:

a) Only Indian nationals need apply.
b) The postings will be done based on the Company's requirement.
c) Candidates may also be deployed to work on other projects / outstation sites, based on exigencies of work.
d) The posts indicated above may vary based on the actual requirement at the time of selection. Candidates have to make their own arrangements for stay at various locations and the cost towards housing accommodation will not be borne by the company.
e) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
f) Selected candidates are required to be covered under a medical insurance scheme for Rs.2 lakhs and Rs.5 lakhs for life insurance scheme per annum which is to be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
g) Candidates who are currently working as Trainee Engineers/officer in BEL and are applying for Project Engineer post are required to give prior intimation to the respective HR department of the Unit/SBU/CSG where they are currently working and attach a certificate to this effect.
h) Lateral application for the same post is not permitted i.e., Trainee Engineer/Trainee Officer/Project Engineers who are presently working in any of the Units of BEL is not eligible to apply for the same post against this advertisement. If applied, such application will be summarily rejected without assigning any reason, at any stage of the selection process.

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i) There will be no separate communication to any candidates on their non-selection at any stage. There is no provision for re-checking/re-evaluation of Answer Sheets.

j) **Candidates whose specialization mentioned in the Degree certificate does not tally with the branch mentioned in the application will not be considered for selection. In case there is no mention of specialization in the qualifying degree as required in the minimum qualification, candidates are required to submit a certificate at the time of interview from their university/institution/college with a clear mention of their specialization in the qualifying degree.**

k) All future correspondence with the Candidates shall be done through E-Mail only. Responsibility of receiving, downloading and printing of information/communication etc. will be of the Candidate. Under no circumstance should the candidate give an E-Mail ID belonging to any other person. BEL will not be responsible for any loss of E-Mail sent, due to bouncing of E-Mail / invalid / wrong E-Mail ID of the candidate.

l) The candidature at all stages of the selection process shall be provisional in nature. Mere submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.

m) Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "careers" section of BEL Website: www.bel-india.in only and no separate notification shall be issued in press. Candidates are requested to visit the websites regularly to keep themselves updated.

n) Decision of BEL in all matters regarding eligibility of the candidates, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.

o) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

p) Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

q) BEL reserves the right to change (cancel/add/modify)any of the criteria, method of selection, no. of posts, indicated above based upon the actual requirement at the time selection.

r) Canvassing in any form will result in disqualification.

s) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.

t) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Kotdwara.

u) The lists of candidates shortlisted for the Written Test/Interview and final selections will be made available on BEL Website: www.bel-india.in (Careers Section).

BEL has a robust and transparent recruitment process where the selection criteria is purely based on the merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions. BEL reserves its right to take legal action including criminal action against such fraudsters.

The Last Date To Apply is 19.10.2024

For further details or any clarifications w.r.t. this advertisement, please contact e-mail: reckot@bel.co.in or 01382 - 236450

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