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BHARAT ELECTRONICS LIMITED,
HOMELAND SECURITY AND SMART CITY BUSINESS SBU
BENGALURU COMPLEX

Advertisement No.383/HR/HLS&SCB2024-25 **Date: 06.11.2024**

Bharat Electronics Limited a Navartna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel ***on temporary basis*** for HLS&SCB SBU for its project at **Uttar Pradesh location.**

S. No.	Role	No of Post	Qualification / Discipline	Post Qualification Experience as on 01.10.2024	Reservation	Upper Age Limit 01.10.2024
I	Post - Sr. Field Operation Engineer					
a	IT Security & Asset Manager	6	MTech/ME/BTech/BE/BSc Engg(4Years): (IT/CS/ECE/Electronics/E&TC) or MCA	8	UR-3 OBC-2 SC-1	45
II	Post - Field Operation Engineer.					
a	DC Support	4	B.Tech/B.E/BSc Engg(4 Years): (IT/CS/ECE/Electronics/E&TC/Mech/EEE) or MCA	5	UR-20 OBC-11 SC-7 ST-3	40
b	IT Support staff	37	B.Tech/B.E/BSc Engg (4years): (IT/CS/ECE/Electronics/E&TC/ Mech/EEE)	5		
III	Post - Project Engineer- I					
a	Content Writer	1	B.Tech/BE/BSc Engg (4Years): (IT/CS/ECE/Electronics/E&TC/ Mech/EEE) //MSc (CS/IT)	2	UR-5 OBC-3 EWS-2 SC-2 ST-1	32
b	IT Helpdesk Staff	12	B.Tech/B.E/BSc Engg (4Years): (IT/CS/ECE/Electronics/E&TC/Mech/EEE)	2		32
IV	Post – Trainee Engineer- I					
a	District Technical Support	18	B.Tech/B.E/BSc Engg (4Years): (IT/CS/Electronics/ECE/ETC) or MCA/MSc (IT)	1	UR-7 OBC-5 EWS-2 SC-3 ST-1	28

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***Note:** Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. Reservation for Persons with Disability (PwBD) concession/relaxation for reserved categories will be as per Government guidelines.

Candidates who are desirous of applying for the post should be willing to be posted at the locations mentioned above and should be willing to travel across India.

ELIGIBLITY:

1. **Qualification: Full time M.Tech/ME/B.Tech/BE/MSc/BSc Engg (4 Years)/ /MCA from recognized university.**

Discipline	Branch
ME/M.Tech/B.Tech/BE/BSc Engg (4 years): Electronics	Electronics Electronics & Communication Electronics & Telecommunication
ME/M.Tech/B.Tech/BE/BSc Engg (4 years) : Electrical	Electrical Electrical & Electronics
ME/M.Tech/B.Tech/BE/BSc Engg (4 years): Computer Science	Computer Science Computer Science & Engineering Computer Science Engineering. Information Technology
M.Tech/B.Tech/BE/BSc Engg (4 years): Mechanical Engineering	Mechanical Engineering
MSc: CS/IT	Computer Science Information Technology
MCA	Master of Computer Application

Pass Class for General, OBC (NCL), EWS & SC/ST/PwBD (Person with Benchmark Disabilities).

Please Note:

a. For the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.

b. **Applicants whose discipline/ specialisation mentioned in their Degree Certificates do not tally with the discipline/ specialisation prescribed in the advertisement will not be considered for selections.**

c. B.E/B.Tech/BSc Engg (4 Years)/ME/M.Tech/ MSc/MCA Degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.**

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2. Age as on 01.10.2024:

Senior Field Operation Engineer (Sr FOE)	**: Upper age limit is 45 years.**
Field Operation Engineer (FOE)	**: Upper age limit is 40 years.**
Project Engineer (PE)	**: Upper age limit is 32 years**
Trainee Engineer (TE)	**: Upper age limit is 28 years**

The upper age limit indicated is for candidates belonging to General & EWS Category. The upper age limit will be relaxed by 3 years for OBC (NCL) candidates, 5 years for SC/ST and 10 years for PwBD candidates (having minimum 40% disability, in addition to the relaxation applicable to OBC (NCL)/SC/ST candidates).

The upper age limit admissible considering all relaxations shall be 50 years.

3. **Period of contract:**

For Sr. FOE / FOE / Project Engineers initially for a period of Two (2) Years from the date of joining. However, the same may be extended upto a maximum of Two more years (Maximum tenure of 4 years including the initial period) depending on the progress of the project and performance of the candidate.

For Trainee Engineers initially for a period of Two (2) Years from the date of joining and extendable by one more year (Maximum tenure of 3 years including the initial period).

4. Remuneration:

Senior Field Operation Engineer (Sr FOE): An all-inclusive consolidated remuneration of Rs. 80,000/- per month for the 1st Year of engagement and an increase of Rs.5000/- for every year of extension of contract.

Field Operation Engineer (FOE): An all-inclusive consolidated remuneration of Rs.60,000/- per month for the 1st Year of engagement, and an increase of Rs.5000/- for every year of extension of contract.

Project Engineer- I: An all-inclusive consolidated remuneration of Rs. 40,000/- per month for the 1st Year of engagement and an increase of Rs.5000/- for every year of extension of contract.

Trainee Engineer- I: An all-inclusive consolidated remuneration of Rs. 30,000/- per month for the 1st Year of engagement, an increase of Rs.5000/- for every year of extension of contract.

In addition to the above:

a. Area allowance at 10% of consolidated remuneration per month and a consolidated amount of Rs. 20,000/- per year will be paid towards medical insurance premium, attire allowance, stitching charges, footwear allowance etc. for Sr.FOE/FOE.

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b. Area allowance at 10% of consolidated remuneration per month and ₹12,000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc. will be paid for Project Engineer/Trainee Engineer.

5. Post Qualification Experience as on 01.10.2024:

Sl. No.	Role	Experience	Job Roles & Responsibilities	Desirable Certifications
1	IT Security & asset Manager.	➢ Minimum 8 years of relevant experience in managing large scale projects involving Information Security/ Cyber Security ➢ Should have experience in design and implementation of Information Security policy for complex and large scale IT application deployments ➢ Should have done assignments involving assessment of information security policies and should be able to identify areas of improvements in the information security architecture ➢ Should have designed information security architectures for large internet-based applications for safeguarding against security threats, vulnerabilities, cyber and phishing attacks ➢ Should have specialization on a range of solutions, including, but not limited to, making appropriate use of PKI, intrusion detection or prevention, VPN, single sign-on, firewalls, and all elements of network-level security.	➢ All required audit and detailed reports ➢ Meeting the governance compliance and security principles ➢ To oversee, direct and enhance the operational functions to Security Operations Centre (SOC) to detect, analyse and respond to advanced and emerging cyber threats etc.	Industry standard security certifications on the proposed solution
2	DC support Staff.	➢Minimum 5 years' experience in IT DC Support.	➢ DC Support staff shall be deployed at the Data centre to address any exigencies whenever they arise. ➢ Responsible to ensure the reliability and availability of the Data Centre ➢ Responsible to address the challenges with the servers, storage, software, and networking equipment that constitutes a data centre	

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			➢ Support staff should be conversant with the key architectural and design parameters of a DC e.g., Rack, Cooling, Power Distribution, Generator, Availability and Reliability, Physical Infrastructure Management, Fire Protection methods, General Design considerations etc. and should be able to come up with solutions or should be aware of complete escalation procedures for resolving the issues that may surface in the Data Centre	
3	IT Support staff	➢ Minimum 5 years' experience in IT Support	➢ Responsible for first level diagnosis and troubleshooting the problems related to hardware and software installed at the office locations ➢ Troubleshooting of MDT, Radio devices, Desktop, Network and Telephony and other software deployed etc.	
4	Content writer.	➢ Minimum 2* years of relevant experience in (Hindi and English content writing)	Application support staff shall be responsible: a) For content updating over the Project website, portal, e-learning b) Troubleshooting any issues related to the website, HRMS or any other application c) Any customization required in websites, HRMS or others	
5	IT Helpdesk Staff.	➢Minimum 2** years' experience in IT Support	➢ IT Helpdesk staff shall be the dedicated personnel for Project responsible for handling all IT related problems. ➢ Responsible for creating the issues tickets and providing immediate solution physically or remotely (if possible). ➢ Responsible for first level diagnosis and troubleshooting of the problems relating to network, IP phones, applications, OS, Internet Explorer, Open Office, messaging solutions, Anti-virus, etc. ➢ To monitor and respond quickly and effectively to requests received through the IT helpdesk	
6	District technical Support.	➢Minimum 1*** year experience in IT Support Roles	a) Ensure entry of Human resource and assets related information in HRMS/Asset/Inventory management portal.	

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			b) District technical support staff shall be designated at each district and Commissionerate to resolve the problems arising at the filed locations relating to Hardware, software, IT equipment, CAD etc. c) Responsible for first level diagnosis and troubleshooting the problems relating to network, IP phones, applications, OS, Internet Explorer, Open Office, messaging solutions, Anti-virus, MDTs, applications etc	

Note: ***Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience. experience in banking and financial institutions, non-profit organizations and, internship placements which are a part of academic curriculum will not be considered as experience.***

SELECTION PROCEDURE:

TRAINEE ENGINEERS:

- Selection will be through a Written Test for shortlisted candidates, **the venue for the Written Test will be intimated later.**
- The Written test shall be conducted for 100 Marks. Negative marks of ¼ for each wrong answer will be awarded.
- Final list of shortlisted candidates shall be drawn in the order of merit i.e. role-wise, category-wise.
- The names of candidates shortlisted for Written Test and final selections will be notified on our Company's website.
- Please note that Written Test call letters will be sent through email only.

SR.FOE/FOE/PROJECT ENGINEERS:

- Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be intimated later.**
- 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be called for interview in the ratio of 1:5 in the order of merit in each role in each category.
- The names of candidates shortlisted for Written Test/Interviews and final selections will be notified on our Company's website.
- Please note that Written Test/Interview call letters will be sent through email only.

HOW TO APPLY:

- Candidates who are desirous of applying for the above posts may apply by clicking the relevant link provided against the advertisement on our official website https://bel-india.in.

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क्र. / S.No.	गतिविधि / Activity	दिनांक / Date
1	Commencement of On-Line registration of application by candidates. उम्मीदवारों के लिए ऑनलाइन पंजीयन प्रक्रिया की शुरूआत	**06.11.2024**
2	Last date for On-line registration & Submission of application by candidates. उम्मीदवारों द्वारा ऑनलाइन पंजीयन तथा आवेदन सबमिट करने की अंतमि तारीख	**24.11.2024**

- Candidates are required to register online. Registrations/Applications received in any other format will not be considered. Candidates are to register online using the link given on BEL official Website along with the instructions.

STEPS TO FILL THE ON-LINE APPLICATION:

- Candidates are required to fill in the necessary fields through the ONLINE format in the link provided on the website. Submit the application form by clicking submit.
- After clicking on SUBMIT, filled in application form will be sent to your registered mail ID.
- Print the Application form duly filled in all aspects. Carry the printout of the filled in Application form with 2 recent passport size color photograph along with relevant documents mandatorily to the selection centre on the day of selections which will be intimated at later stage on your registered mail ID.
- Candidates are required to enter all the information correctly in the online application form and verify the same before submission as changes shall not be permitted after submission of the application form.
- Before applying for the post, the candidate should ensure that he/ she fulfils the eligibility criteria mentioned in the advertisement. No application will be entertained in hardcopy or any other mode of application.

Documents to be Attached:

Candidates are required to attach the following documents along with the application:

i. SSLC/SSC/ISC/10th Standard marks card (as proof of date of birth).

ii. All certificates (starting from Matriculation/Class X) in support of educational qualifications.

iii. ME/M.Tech/MCA/MSc/B.E/B.Tech/BSc Engg (4 years) degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.**

iv. All semester Marks Sheets/Final consolidated marks sheet.

v. Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates

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belonging to OBC (NCL) category should possess the certificate issued on or after 01.10.2023. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2023-24 or the present financial year. (Prescribed formats are attached long with this advertisement).

vi. **Post-qualification experience certificate/s from previous till current employer. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post-qualification experience. Where current employment experience certificate is not produced the joining/appointment letter, first and latest pay slip and employee ID proof should be compulsorily attached to determine the number of years of experience.**

vii. Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.

viii. Copy of the Application fee payment receipt SBI receipt.

Note: If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a gazette officer or notary is to be uploaded.

APPLICATION FEES:

Post	Application fee	Exemption
Senior Field Operation Engineer (Sr FOE)	Rs.450 /- + 18% GST	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.
Field Operation Engineer (FOE)	Rs.450/- + 18% GST	
Project Engineer -I	Rs.400/- + 18% GST	
Trainee Engineer - I	Rs.150/- + 18% GST	

- The application fee should be remitted through SBI Collect (through online mode). Click on the below Payment link or The Link available in BEL Website and select PSU-Pubic Sector Undertaking →Bharat Electronics Ltd →under the Payment Category select:

Rect. of Sr.Field Operation Engineer (UP) HLS SCB

Rect. of Field Operation Engineer (UP) HLS SCB

Rect. of Project Engineer-I for (UP) HLS SCB

Rect. of Trainee Engineer-I for (UP) HLS SCB

SBI Link: https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842

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- Candidates are requested to read the details and take screenshots for making the payment.
- Candidates have to enter the "**SBI Collect reference No.**" generated after payment, in the Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

Note: While paying application fees through SBI collect, candidates should ensure that the mention the same mobile number and email id in SBI collect as has been mentioned by them in the online application form.

GENERAL:

- Sr.FOE/FOE selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum and Rs. 10 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 20,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc
- PE/TE selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum and Rs. 5 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **The Trainee Engineers/Project Engineers, who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working**.
- **Lateral application for the same post is not permitted. If applied, the application will be summarily rejected without assigning any reasons.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- If candidate shortlisted/selected for the written test/Interview no changes to date/time/venue will be entertained at any point in time during the selection process.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or

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selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.
For Application and prescribed formats please visit : www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: rechr4042@bel.co.in, Telephone: 080-22195629.

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