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भारत डायनामिक्स लिमिटेड
BHARAT DYNAMICS LIMITED

Advt No. BDL/C-HR (TA & CP) /2025-3
Date: 15.07.2025

BHARAT DYNAMICS LIMITED
(A Govt. of India Enterprise, Ministry of Defence)
CORPORATE OFFICE, GACHIBOWLI, HYDERABAD-500032

Bharat Dynamics Limited (BDL), a Miniratna Category-I, Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Government of India. A pioneer in the manufacture of Anti-Tank Guided Missiles, today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments. The customers of the Organization are all three wings of the Armed Forces, Government of India.

Applications are invited form eligible Indian Nationals for filling-up the following positions **on contract (temporary) basis.** Selected candidates will be posted to any of the Units/ Offices of the Company i.e. at Corporate Office, Hyderabad or Kanchanbagh Unit, Hyderabad or Bhanur Unit, Sangareddy District, Telangana or Visakhapatnam Unit, Andhra Pradesh or Ibrahimpatnam Unit, Ranga Reddy District, Telangana or Liaison Office, New Delhi or new upcoming project locations across India as per requirement of the Company.

1. DETAILS OF VACANCIES

Sl. No.	Name of the Post	No. of Posts	Reservation of Posts	Reservation for PwBD
1.1	Trainee Engineer (Electronics)	50	UR-21, EWS-5, OBC (NCL)-13, SC-8, ST-3	BLV- 2, DHH-1, LD-1 MD-1
1.2	Trainee Engineer (Mechanical)	30	UR-12, EWS-3, OBC (NCL)-8, SC-5, ST-2	
1.3	Trainee Engineer (Electrical)	10	UR-4, EWS-1, OBC (NCL)-3, SC-1, ST-1	
1.4	Trainee Engineer (Computer Science)	10	UR-4, EWS-1, OBC (NCL)-3, SC-1, ST-1	
1.5	Trainee Officer (Finance)	05	UR-2, EWS-1, OBC (NCL)-1, SC-1	
1.6	Trainee Officer (Human Resource)	04	UR-2, OBC (NCL)-1, SC-1	
1.7	Trainee Officer(Business Development)	03	UR-1, OBC (NCL)-1, ST-1	
	Sub-Total	112		
1.8	Trainee Diploma Assistant (Electronics)	40	UR-16, EWS-4, OBC (NCL)-11, SC-6, ST-3	BLV- 1, DHH-1, LD-1 MD-1
1.9	Trainee Diploma Assistant (Mechanical)	30	UR-12, EWS-3, OBC (NCL)-8, SC-5, ST-2	
1.10	Trainee Diploma Assistant (Electrical)	10	UR-4, EWS-1, OBC (NCL)-3, SC-1, ST-1	
1.11	Trainee Diploma Assistant (Computer Science)	10	UR-4, OBC (NCL)-3, SC-2, ST-1	
1.12	Trainee Assistant (Finance)	05	UR-2, EWS-1, OBC (NCL)-1, SC-1	
1.13	Trainee Assistant (Human Resource)	05	UR-2, EWS-1, OBC (NCL)-1, SC-1	
	Sub-Total	100		

(Abbreviations Used: UR= Unreserved, EWS= Economically Weaker Sections, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)= Other Backward Class (Non-Creamy Layer), BLV= Blindness & Low Vision, DHH=Deaf & Hard of Hearing, LD=Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack victims and muscular dystrophy, MD=Autism, Intellectual disability, Specific Learning Disability and mental illness OR Multiple Disabilities from amongst persons with BLV / DHH / LD / MD including Deaf-blindness).

2. AGE RELAXATION

2.1 Upper Age limit for General / Un-reserved / EWS category candidates is **28 Years** as on 10.08.2025. The age limit is relaxable by 05-years for SC/ST candidates and by 03-years for OBC (NCL) candidates with regard to vacancy reserved for such category as per Government of India guidelines.

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Sl. No.	Name of the Post	Upper Age Limit (in years)			
		UR / EWS	OBC (NCL)	SC	ST
2.1.1	Trainee Engineer (Electronics)	28	31	33	33
2.1.2	Trainee Engineer (Mechanical)	28	31	33	33
2.1.3	Trainee Engineer (Electrical)	28	31	33	33
2.1.4	Trainee Engineer (Computer Science)	28	31	33	33
2.1.5	Trainee Officer (Finance)	28	31	33	*28*
2.1.6	Trainee Officer (Human Resource)	28	31	33	*28*
2.1.7	Trainee Officer(Business Development)	28	31	*28*	33
2.1.8	Trainee Diploma Assistant (Electronics)	28	31	33	33
2.1.9	Trainee Diploma Assistant (Mechanical)	28	31	33	33
2.1.10	Trainee Diploma Assistant (Electrical)	28	31	33	33
2.1.11	Trainee Diploma Assistant (Computer Science)	28	31	33	33
2.1.12	Trainee Assistant (Finance)	28	31	33	*28*
2.1.13	Trainee Assistant (Human Resource)	28	31	33	*28*

2.2 In respect of Persons with Benchmark Disability (PwBD), upper age limit is relaxable by 10 years *for all the posts* advertised which is over and above the relaxation admissible for candidates belonging to SC / ST / OBC (Non-Creamy Layer).

2.3 Maximum age relaxation by 05 years is applicable for Ex-Servicemen & Commissioned Officers (including ECOs / SSCOs) subject to rendering minimum 05 years' service in Armed Forces and fulfilment of other conditions prescribed by Govt. of India.

2.4 Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 on submission of domicile certificate.

3. TENURE OF EMPLOYMENT

3.1 Trainee Engineer / Trainee Officer / Trainee Diploma Assistant / Trainee Assistant will be engaged on contract basis initially for a period of one year, which may be extended up to a maximum of three more years on yearly extendable basis (**maximum tenure of 4 years including the initial period of 1 year**), based on the Organisational requirement and individual performance.

3.2 Further, one more term (another 4 years on yearly extendable basis) may be extended as per organizational requirement and performance of the candidate. Remuneration will be decided at the time of said extension, if any.

3.3 The contract employee shall not make any claim for regular employment in BDL, since the appointment is purely contractual and for specified period. They are not entitled for regular employment.

4. REMUNERATION

Sl. No.	Name of the Post	During 1st Year	2nd Year (on extension)	3rd Year (on extension)	4th Year (on extension)
4.1	Trainee Engineer / Trainee Officer	Rs. 29,500/- pm	Rs.32,500/- pm	Rs. 35,500/- pm	Rs. 38,500/- pm
4.2	Trainee Diploma Assistant / Trainee Assistant	Rs. 24,500/- pm	Rs.26,000/- pm	Rs. 27,500/- pm	Rs. 29,000/- pm

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4.3	In addition to the consolidated remuneration per month (pm) indicated above, an amount of **Rs.10,000/- per year** will be paid towards expenses like Medical Insurance premium, attire allowance, stitching charges, footwear allowance etc. The said amount shall be paid in two instalments i.e., First instalment (50%) to be processed in the first month's salary after joining and the second instalment (50%) will be paid after completion of 11 months from the date of joining. Apart from the mentioned remuneration and benefits, the contract employees will not be eligible for any other benefit / facilities.

5. ESSENTIAL QUALIFICATION (is reckoned as on 10.08.2025)

Sl. No.	Name of the Post	Essential Qualification(s)
5.1	Trainee Engineer (Electronics / Mechanical / Electrical / Computer Science)	B.E. / B. Tech in Engineering or equivalent in concerned discipline / branch (Electronics / Mechanical / Electrical / Computer Science)
5.2	Trainee Officer (Finance)	Cost Management Accountancy (CMA) (OR) Chartered Accountancy (CA) (OR) MBA or equivalent / Post Graduate Diploma / Post Graduate Degree in Finance discipline of 2 years duration from University / Institution recognized by the Government.
5.3	Trainee Officer (Human Resource)	MBA or equivalent / Post Graduate Diploma / Post Graduate Degree in HR / PM&IR / Personnel Management / Industrial Relations / Social Science / Social Welfare / Social Work of 2 years duration from University / Institution recognized by the Government.
5.4	Trainee Officer (Business Development)	MBA or equivalent / Post Graduate Diploma / Post Graduate Degree with specialization in Marketing / Sales & Marketing awarded by Universities / Institutions recognized by the Government.

5.5 Candidate should have **55% & above** (aggregate of all semester / years) in the Essential Qualification mentioned above. SC/ ST / PwBD candidates should have **50% & above** with respect to post reserved for that category only. SC/ ST / PwBD applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum percentage of marks in Educational Qualification shall be available to them. In respect of CMA / CA candidates – **Pass** in CMA / CA is required.

Sl. No	Name of the Post	Essential Qualification(s)
5.6	Trainee Diploma Assistant (Electronics)	3 years Diploma or equivalent course in relevant discipline recognized by State/ Central government (Relevant Disciplines-- Electronics & Communications, Electronics & Instrumentation, Automation & Robotics)
5.7	Trainee Diploma Assistant (Mechanical)	3 years Diploma or equivalent course in relevant discipline recognized by State/ Central government (Relevant Discipline---Mechanical, Automation & Robotics, Production)
5.8	Trainee Diploma Assistant (Electrical)	3 years Diploma or equivalent course in relevant discipline recognized by State/ Central government (Relevant Disciplines--- Electrical, Electrical & Electronics, Industrial Electronics & Instrumentation, Plant Maintenance Engineering)
5.9	Trainee Diploma Assistant (Computer Science)	BCA / B.Sc (Computers)- minimum 3-year course Or 3 years Diploma or equivalent course in relevant discipline recognized by State/ Central government (Relevant Disciplines-- Information Technology, Computer Science)
5.10	Trainee Assistant (Finance)	Degree course in Commerce/ Business Administration (with Finance specialization) with minimum 6 months Computer Course in Office

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		Applications OR Intermediate with CA Inter/ ICWA Inter/ CS Inter OR Any degree in Science/ Economics with 1 year diploma course in Financial Management with minimum 6 months Computer Course in Office Applications
5.11	Trainee Assistant (Human Resource)	Degree in Business Administration, Social Welfare, PM&IR, Personnel Management, HR, Social Sciences with minimum 6 months Computer Course in Office Applications OR Any degree with 1 year diploma course in PM, PM&IR, SW, T&D, HR, Labour Law with minimum 6 months Computer Course in Office Applications

5.12 The date of declaration of result / issuance of marks as mentioned in the certificate sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

5.13 Applicants who have pursued Engineering Degree after completion of Diploma must mention Diploma details in the Application Form.

5.14 No rounding off in marks to the next higher digit will be allowed for calculation of percentage of marks secured in Essential qualification degree e.g. 49.99% will not be considered as 50%.

5.15 Candidate should have minimum percentage of marks in the Essential Qualifications specified for any post as per University/ Institute rules.

5.16 Wherever CGPA/OGPA/CPI/DGPA or letter grade in a qualifying degree (Essential Qualification) is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute and a documentary proof / certificate to this effect should be submitted by the candidate from the University/ Institute. In absence of any proof of any norms adopted by the University / Institute to convert CGPA/OGPA/CPI/DGPA or letter grade into percentage, the equivalent percentage shall be worked out by dividing the candidate's CGPA/OGPA/CPI/DGPA by the maximum possible corresponding scale and multiplying the result with 100.

5.17 In case there is no mention of specialization in the qualifying degree as required in the minimum Essential Qualification mentioned above, candidates are required to submit a certificate at the time of interview from their University/Institution with a clear mention of their specialization.

5.18 The qualification should be recognized by the State/ Central Government / UGC/ AICTE, as applicable.

5.19 Qualification in the following disciplines/ branch of Engineering will be considered as equivalent:

Sl No.	Concerned Discipline / Branch	Disciplines of Engineering degree considered as equivalent by BDL
1	Electronics	1. Electronics Engineering; 2.Electronics & Communication Engineering; 3. Electronics & Instrumentation Engineering; 4. Electronics Design & Technology Engineering; 5. Applied Electronics Engineering; 6. Electronics & Telecommunication Engineering; 7. Electronics & Control Engineering
2	Mechanical	1. Mechanical Engineering; 2. Industrial and Production Engineering; 3. Mechanical Production and Tool Engineering; 4. Production Engineering; 5. Production Technology Manufacturing Engineering; 6. Production and Industrial Engineering; 7.Manufacturing Technology; 8.Aerospace Engineering; 9. Aeronautical Engineering
3	Electrical	1. Electrical Engineering; 2. Electrical & Electronics Engineering; 3. Electrical, Instrumentation & Control Engineering
4	Computer Science	1. Computer Science Engineering; 2. Information Technology Engineering

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6. SELECTION PROCESS

6.1 Selection will be through a Written Test (Computer Based Online Test-CBoT) for shortlisted candidates based on initial screening of applications, followed by an Interview.

6.2 The Written Test (CBoT) will consist of **120 questions** and duration is **two hours**. The 120 question will consist of the following:

6.2.1 100 questions - Subject / Discipline
6.2.2 20 questions - General Aptitude (Quantitative Aptitude, Reasoning, General English)

6.3 Weightage of 85% Marks will be allotted for the Written Test (CBoT) and 15% Marks for the interview.

6.4 Qualifying Marks in Written Test is 50% for all candidates. However, qualifying marks in written test is 40% for OBC (NCL) / SC / ST / PwBD, wherever vacancy is reserved for that respective category.

6.5 Candidates qualifying the Written Test will be called for Interview in the ratio of post: candidate = 1:7 (maximum 1:10) in the order of merit in each category. The final ratio will be decided by the BDL Management depending on the number of candidates qualifying the written test (CBoT).

6.6 The names of candidates shortlisted for Written Test / Interview and final selections will be notified on Company's website only.

6.7 **TEST CENTRES:** Place of Written Test (CBoT) will be in **Hyderabad -Telangana** & its surroundings and **Visakhapatnam- Andhra Pradesh**. Candidate has to indicate the Test Center in the Online Application Form. Candidate should opt for the Test Center that is nearest from their Present Address to above-notified Test Centers. BDL reserves the right for modification /addition /cancellation of any test centers notified herewith depending on the number of applicants eligible for appearing the test. On modification/addition /cancellation of any test centers, the candidate will be assigned a new test center.

7. RESERVATIONS, CONCESSIONS AND RELAXATIONS

7.1 Reservation of posts for SC, ST, OBC (NCL), EWS and PwBD (Persons with Benchmarked Disabilities – with degree of disability 40% or above) are as per Government Directives.

7.2 Candidates seeking reservation / relaxations as SC / ST / OBC (NCL) / EWS / PwBD will have to submit category certificate “ONLY in the Prescribed Proforma” meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate’s category, the Act / Order under which the category is recognized as SC/ST/ OBC (NCL) / EWS / PwBD. An application form without copy of valid certificates in prescribed format will be rejected.

7.3 If the SC / ST / OBC (NCL) / EWS / PwBD certificate has been issued in a language other than English / Hindi, the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.

7.4 Candidates must note that BDL follows only Central Government list and not any State Governments list for SC/ST/OBC (NCL) / EWS. Similarly, candidates applying under Persons with Benchmark Disability (PwBD) category may note that Government of India rules will be applicable for any concession in this regard.

7.5 Candidates seeking reservation under EWS category will have to submit Income and Asset Certificate ONLY in the Prescribed Proforma meant for appointment to posts under the Government of India from the designated authority. **The Income and Asset Certificate should be valid for the financial year 2025-26 and should have been prepared on the basis of income and asset verification for the financial year 2024-25.**

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7.6 For getting the reservation benefits under OBC category, candidates need to furnish OBC – NON CREAMY LAYER (NCL) certificate as per the format prescribed by Government of India (the pro-forma can be download from BDL website https://bdl-india.in>HR).**The OBC (NCL) Certificate should have been issued on or after 01.04.2025.** OBC category candidate who does not belong to "NON-CREAMY LAYER" are not entitled for OBC concessions and such candidates should indicate their category as "GENERAL" and will be considered under UR category.

7.7 **For Persons with Benchmark Disability (PwBD):** Disability should not be less than 40% for the PwBD candidates. A person, who wants to avail the benefit of relaxation, will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

8. APPLCIATION FFE

8.1 Application fee of Rs. **300/-**(excluding applicable convenience fee and taxes) is to be paid online through SBI e-pay (by Debit Card / Credit Card/ Net Banking/ UPI, etc..,) by UR / EWS / OBC (NCL) Candidates. Candidature of the registered candidates belonging to UR/EWS/OBC (NCL) Category is liable to be rejected if registered without application fee (if applicable).

8.2 Candidates belonging to SC/ ST/ PwBD/ Ex-Servicemen category are exempted from payment of Application Fee. Such candidate should upload his/her valid Category Certificate i.e. SC / ST/ PwBD/ Ex-Servicemen.

8.3 Application fee is non-refundable; therefore, candidates are requested to verify their eligibility thoroughly before making any payment. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than the prescribed method, will be rejected. The application fee paid by ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard.

9. TERMS & CONDITIONS

9.1 Only Indian Nationals are eligible to apply.

9.2 Travelling Allowances (TA) / Dearness Allowances (DA) will NOT be paid to the Candidates who are attending Written Test (CBoT) / Interview / Joining duty.

9.3 Applicants employed in Government, Quasi-Government Organizations & Public Sector Undertakings should apply through **proper channel**. However, the candidate is required to produce **'No Objection Certificate'**at the time of Interview, if not applied through proper channel. In case, the application of the candidate is not forwarded through proper channel or the candidate fails to produce NOC from his/ her employer at the time of interview, his/ her candidature shall not be considered.

9.4 Appointment of selected candidates is subject to verification of Educational / Technical Qualifications, Memberships, Category / Disability Certificate, Experience Certificate and Character & Antecedents as the case may be with the Concerned Authorities, as per the Rules of the Company.

9.5 The appointment of selected candidates will be subject being declared "Medically Fit" by competent authority as per prescribed policy of the Company.

9.6 The candidates are required to apply ONLINE ONLY. No manual / paper applications will be entertained.

9.7 All details given in the Online Application Form will be treated as final and no changes will be allowed. Therefore, the candidates are advised to fill all details in the Application Form carefully.

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9.8 Mere submission of application, fulfillment of Qualifications and other requirements laid down will not entail a right for claiming Written Test / Interview/ appointment.

9.9 Candidates are required to apply against only one post in response to the above advertisement.

9.10 Candidates not fulfilling the essential eligibility criteria can be debarred ab-initio or at any stage of the recruitment process.

9.11 All posts require good communication skills.

9.12 If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature/appointment will be considered as revoked/terminated at any stage of recruitment process or after recruitment/joining, without any reference given to the candidate.

9.13 Management reserves the right to call for any additional documentary evidence in support of Qualification etc. of the applicants.

9.14 In case any ambiguity/ dispute arises because of interpretation in versions other than English, the English Version will prevail.

9.15 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only at the appropriate Courts/ Tribunals / Forums at Ranga Reddy District, Telangana only, which shall have sole and exclusive jurisdiction to try any cause/ dispute.

9.16 Any canvassing directly or indirectly by the applicant will lead to disqualification of candidature.

9.17 The selection process and other rules will be followed as per the Recruitment Rules of the Company and its amendment(s) issued from time-to-time, if any. Recruitment Rules are available on our website https://bdl-india.in/hr-manual.

9.18 Management reserves the right to increase/decrease the number of vacancies advertised as per the need or cancel the recruitment of a particular post or cancel the advertisement itself without any notice.

9.19 Management reserves the right to fill or not to fill the posts and mere fulfillment of qualifications and other requirements laid down does not entitle a candidate to be called for Interview.

9.20 Management reserves the right to increase/decrease the minimum eligibility criteria, etc. in order to restrict the number of candidates to be called for selection process. Management reserves the right to increase/ decrease the specifications given in the advertised posts depending upon the response. Management reserves the right to fill up or otherwise any or all the notified posts as per the rules of the company.

9.21 The onus is on the candidate(s) to prove with valid documents that all the information submitted by them in the online application is true.

9.22 Candidates who are registered with Local Employment Exchange(s) and meet the prescribed eligibility criteria, whose names are sponsored to BDL against this notification, if any are advised to apply online. No other mode of application in this regard will be entertained.

10. HOW TO APPLY

10.1 Applications should be submitted strictly online by logging on to https://bdl-india.in>HR. Applications without online registration will not be accepted. Candidates are allowed to apply only once and applications once submitted cannot be altered under any circumstances.

10.2 Complete Advertisement and Instructions for filling Online Application must be read before Applying Online. All mandatory documents along with Scanned copy of Photograph and Signature should be readily available for filling the application online.

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10.3 **Mandatory documents for filling online application**:

10.3.1 Scanned copy of Passport size Photograph (taken in last 3 month) and scanned copy of candidate's signature.

10.3.2 Document in support of Date of Birth (Birth Certificate (or) SSLC/SSC/CBSE certificate as applicable).

10.3.3 SC / ST / OBC (NCL)/ EWS (Income & Asset) / PwBD Disability certificate, as applicable, in prescribed format issued by the Competent Authority as per Government of India instructions.

10.3.4 In case of requirement of scribe for PwBD/ PwD candidates, certificate in prescribed format issued by competent authority as per Govt. of India guidelines regarding physical limitation by the candidate to write.

10.3.5 Discharge certificate for Ex-Servicemen, if applicable.

10.3.6 Domicile Certificate in respect of candidates from Jammu & Kashmir, as applicable

10.3.7 Qualification Certificates and Semester wise / Year wise Mark sheets in respect of Xth, XIIth, Diploma or equivalent course, Qualifying Degree / Essential Qualification and Desirable / Additional Degrees. Certificate from the Institute / University indicating percentage of marks secured in case the degree awarded in CGPA/ OGPA or letter grade.

10.3.8 If the documents / certificates/ letters mentioned above have been issued in any language other than Hindi/ English, the candidates will be required to submit a self certified translated copy of the same in Hindi/ English.

10.3.9 In case of any clarification pertaining to the documents, BDL reserves the right to ask for additional documents to be produced which the candidate needs to submit. Failure to submit the same shall render cancellation of the candidature.

10.3.10 Candidates are not required to send any documents to BDL. They should save the Registration Slip generated after submission of online application on to their local system for submission along with mandatory documents at the time of Interview / document verification only.

10.3.11 The e-mail ID/ Mobile Number entered in the Application form should remain valid for next 12 months for the purpose of future communication viz. intimation regarding call letter for Written Test / Interview etc. BDL will not be responsible for bouncing/loss of any e-mail sent to the candidates due to invalid / wrong email ID provided by the candidate or delivery of e-mail to spam / bulk mail folder or for delay / not receipt of information, if the candidate fails to access his/her mail / website in time. However, necessary information will be hosted on BDL's Website from time to time.

11. IMPORTANT DATES

S.No	Activity	Schedule Date
11.1	Commencement of On-line Registration of Applications	**17-07-2025 at 02.00 PM**
11.2	Closing of On-line Registration of Applications	**10-08-2025 at 04.00 PM**
11.3	Download of Admit Card for Written Test (CBoT)	**18-08-2025 at 04.00 PM onwards**
11.4	Tentative Date for Written Test (CBoT)	**24-08-2025**

11.5 Further information/ Update/ Corrigendum/ Addendum, if any, with regard to this advertisement and Selection Process, if any will be uploaded only on BDL **Website- https://bdl-india.in>HR**. For more updates check our website in regular intervals. For queries, if any, may be addressed to **bdl-recruitment@bdl-india.in** with the subject line: **Query-BDL/2025-3.**