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ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಹಾಸನ ವೈದ್ಯಕೀಯ ವಿಜ್ಞಾನಗಳ ಸಂಸ್ಥೆ, ಹಾಸನ
HASSAN INSTITUTE OF MEDICAL SCIENCES, HASSAN
(An Autonomous Institute under the Dept of Medical Education, Government of Karnataka)
SRI CHAMARAJENDRA HOSPITAL CAMPUS, HASSAN
Website: www.hims-hassan.org Phone/Fax No.08172-231699, 231599, Email:directorhims@yahoo.com

No.HIMS/EST-01/15/2021-22 Date: 29.10.2021.

Walk in- Interview

Eligible candidates are invited to attend walk-in-Interview on 17-11-2021 during office hours between 9.30 am to 5.30 pm. Applicants have to submit all the relevant documents duly attested by competent authority before 5.00 pm on 15-11-2021. Incomplete applications/documents are liable to be rejected. Candidates are required to bring all relevant original documents alongwith two sets of attested copies and two recent passport size photographs on the day of walk-in-interview.

Teaching Posts:

Sl. No.	Department	Professor	Asso. Professor	Asst. Professor	Total No. of Post
No of Posts vacant					
1	Pathology	00	00	01	01
2	General Medicine	00	00	07	07
3	Dermatology	01	00	00	01
5	General Surgery	00	00	02	02
6	Paediatrics	00	00	01	01
7	Orthopedics	00	00	04	04
8	Anaesthesia	00	00	04	04
9	Radiology	01	01	01	03
10	Radiotherapy	00	00	01	01
TOTAL		**02**	**01**	**21**	**24**

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Non Teaching Posts

Sl. No.	Department	Post	Reservation
1	**Community Medicine**	LMO - 2 CMO - 1	LC - 1 RPC - 2
1	**Clinical Psychologist**	Clinical Psychologist- 1	Since it is single post therefore no vertical / Horizontal reservation. Selection purely on merit basis
2	**Microbiology (VRDL)**	Research Scientist -1 (Medical)	(Contract basis)

The applications for the following posts are invited for the establishment of MRU (Multidisciplinary Research Unit). These posts are purely, on contractual basis and are bound by rules & regulations of Department of Health Research, Govt. of India. The eligibility criteria, age limit, roster, method of selection and application form will be published in the HIMS website.

Sl. No.	Post	No of Posts	Monthly consolidated remuneration
1	**Research Scientist-II (Scientist 'C')**	01	Rs. 67,000+HRA
2	**Research Scientist-I (Scientist 'B')**	01	Rs. 56,000+HRA
3	**Lab technician**	02	Rs.20,000+HRA
4	**Data Entry Operator/Lab Assistant (Grade 'A')**	01	Rs.20,000/-

Terms & Conditions:

1. Reservation is as per Karnataka State Government norms.
2. Maximum age limit is as per C&R rules of HIMS, Hassan.
3. The candidates are instructed to register their names before 9.30 am on17.11.2021.
4. **Qualification:**
   NMC/MCI Rules & Regulation and experience as per C&R Rules of HIMS, Hassan is mandatory.
5. Original publication copies are to be produced at the time of Interview alongwith two sets of attested copies of documents.
6. Candidates working in Government sector/ Private /Autonomous Medical colleges must produce ``**No Objection certificate**" from Head of the institution/Competent Authority in which the candidate is presently working.
7. The Candidates should submit application form alongwith Rs.2500/- D.D in favour of The Director, HIMS, Hassan. They can also register their names by sending

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application forms & other attachments duly attested by competent authority by post or by muddam to the office of Chief Administrative Officer, HIMS, Hassan-573201, before 5:00 pm on 15-11-2021.

8. Selection committee is the final authority in selecting the candidates and altering the number of vacancies.
9. As per Government order ಆಕುಕ 19 ಪಸ್ಟೀರ 2018, ದಿನಾಂಕ: 04.05.2018 the posts reserved for Hyderabad Karnataka will be considered as exempted from Hyderabad Karnataka reservation if there are no applicants for the said posts in consecutive two interviews.
10. No TA/DA will be paid to the Candidates.

    For reservation details, C & R rules of HIMS, Hassan and any further details visit website: www.himshassan.karnataka.gov.in

Note: The selection of the candidates will be made as per the by-law of the Institute and as per G.O. No. ಸಿ.ಆ.ಸು.ಇ. 08 ಸೆಹಿಮ 95, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:20.06.1995, **G.O.No.** ಸಿ.ಆ.ಸು.ಇ. 53 ಸೆ.ನ.ನಿ. 2007, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:04.01.2008 ಮತ್ತು **G.O.No.** ಸಿ.ಆ.ಸು.ಇ. 6 ಸೆಹಿಮ 95, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:05.02.2015.

/-sd
Chief Administrative Officer and
Member Secretary
Hassan Institute of Medical Sciences, Hassan.

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1. **DETAILS OF THE REQUIREMENTS OF ACADEMIC QUALIFICATION, TEACHING AND RESEARCH EXPERENCE.**
2. **The academic qualification, teaching and Research experience in respect of various categories and posts is as per the Qualification and Experience indicated in NMC/MCI norms and C & R of the institution.**

SI No	Category of post	Academic Qualification	Teaching & Research Experience
1	Professor	A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college / Institution with 4 Research Publication in indexed journal on cumulative basis with minimum of 2 research publication during the tenure of Associate Professor as Ist Author or as corresponding author. **or** I) Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/ institution with three Research Publications (atleast two as Associate Professor) (only original papers, meta- analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Citation index, Sciences Citation index, expanded Embase, Scopus, Directory of Open access journals (DoAJ) will be considered). The author must be amongst first three or should be the Corresponding author. (ii) Should have completed the Basic course in Medical Education Tecnology from Institution(s)designated by MCI. (iii) Should have completed the Basic course in biomedical research from Institution(s)designated by MCI. Further provided that for the transitory period of 2 years w.e.f the date of this notification, the appointment/promotion to the post of professor can be made by the Institution in accordance with the " Minimum Qualification for Teachers in Medical Institutions Regulations, 1998'' as prevailing before issuance of this notification.

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2	Associate professor	A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulation	As Assistant Professor in the subject for 4 years in the subject for 4years in a permitted/ approved/ recognized medical college/ institution with 2 Research Publication in indexed journals as Ist Author or as corresponding author. **or** I)Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/ institution with three Research Publications (atleast two as Associate Professor) (only original papers, meta- analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Citation index, Sciences Citation index, expanded Embase, Scopus, Directory of Open access journals (DoAJ) will be considered). The author must be amongst frist three or should be the Corresponding author. (ii) Should have completed the Basic course in Medical Education Tecnology from Institution(s)designated by MCI. (iii) Should have completed the Basic course in biomedical research from Institution(s)designated by MCI. Further provided that for the transitory period of 2 years w.e.f the date of this notification, the appointment/promotion to the post of professor can be made by the Institution in accordance with the " Minimum Qualification for Teachers in Medical Institutions Regulations, 1998" as prevailing before issuance of this notification.
3	Assistant Professor	A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulations.	3 Years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical college. In case of DNB candidate equated to MD/MS in terms of clause 4A of Schedule-I, in addition to 3 year teaching experience

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			in the subject as Resident/ Regular/ Demonstrator/ Tutor/ or work experience gained during DNB training, one year as Senior Resident in the concerned subject in a recognized/ permitted medical college.

Note:

1. **The detailed information is available in the Government of India web site http:www.nmc.org.in regarding MCI/NMC Minimum Qualification for Teachers in Medical Institutions Regulations, 1998, with all amendments till date.**
2. **The candidates possessing DNB qualification shall be considered for their equivalence of teaching experience as per the notifications issued by the National Medical Commission from time to time.**
3. **For the purpose of Cadre bifurcation and Reservation in respect of various categories of the following Govt. order are followed.**

As per Government Order No.

ಅ. ಸಿಆಸುಇ: 08 ಸೇಹಿಮ:95, ದಿನಾಂಕ:20.06.1995ರ ಆದೇಶದನ್ವಯ 1 ರಿಂದ 100 ಬಿಂದುಗಳಿಗೆ

ಆ. ಸಿಆಸುಇ: 53 ಸೆನೆನಿ 2007, ದಿನಾಂಕ:04.01.2008ರ ಬಿಂದುಗಳ ಸಮತಳ ಮೀಸಲಾತಿ.

ಸಿಆಸುಇ: 53 ಸೆನೆನಿ 2020, ದಿನಾಂಕ:014.07.2021ರ ಬಿಂದುಗಳ ಸಮತಳ ಮೀಸಲಾತಿ.

1.(a) Professor :- No of post -01 (Residual Parent Cadre)

Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General merit	Trans Gender	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	-	-	-	-	-	-	-
ST	-	-	-	-	-	-	-	-	-
CAT- I	-	-	-	-	-	-	-	-	-
11(A)	-	-	-	-	-	-	-	-	-
11(B)	-	-	-	-	-	-	-	-	-
11I(A)	-	-	-	-	-	-	-	-	-
11I(B)	-	-	-	-	-	-	-	-	-
GM	-	-	-	1	-	-	-	-	1
TOTAL	**-**	**-**	**-**	**1**	**-**	**-**	**-**	-	**1**

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1. (b) Professor :- No of post -01 [Local Cadre – (HK - 371 J)]

Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General merit	Trans Gender	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	-	-	-	-	-	-	-
ST	-	-	-	-	-	-	-	-	-
CAT- I	-	-	-	-	-	-	-	-	-
11(A)	-	-	-	-	-	-	-	-	-
11(B)	-	-	-	-	-	-	-	-	-
11I(A)	-	-	-	-	-	-	-	-	-
11I(B)	-	-	-	-	-	-	-	-	-
GM	-	-	-	-	-	-	1	-	1
TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**1**	-	**1**

2. Associate Professor :- No of post -01 (Residual Parent Cadre)									
Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General Merit	Trans Gender	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	-	-	-	-	-	-	-
ST	-	-	-	-	-	-	**1**	-	**1**
CAT- I	-	-	-	-	-	-	-	-	-
11(A)	-	-	-	-	-	-	-	-	-
11(B)	-	-	-	-	-	-		-	
1I(A)	-	-	-	-	-	-	-	-	-
11I(B)	-	-	-	-	-	-	-	-	-
GM	-	-	-	-	-	-	-	-	-
TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**1**	-	**1**

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3. (a) Assistant Professor :-No of posts -19 (Residual Parent Cadre)

Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General Merit	Trans Gender	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	1	1	-	-	-	-	2
ST	-	-	-	-	-	-	-	-	-
CAT- I	-	-	-	-	-	-	-	-	-
II (A)	-	-	1	1	-	-	-	-	2
II(B)	2	-	-	-	-	-	-	-	2
III(A)	-	-	-	-	-	-	-	-	-
III(B)	-	-	-	-	-	-	-	-	-
GM	5	2	3	1	1	-	-	1	13
TOTAL	**7**	**2**	**5**	3	**1**	**-**	**-**	1	**19**

3. (b) Assistant Professor :-No of posts -2 [Local Cadre – (HK - 371 J)]

Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General Merit	Trans Gender	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	-	-	-	-	-	-	-
ST	-	-	-	-	-	-	1	-	1
CAT- I	-	-	-	-	-	-	-	-	-
II(A)	-	-	-	-	-	-	-	-	-
II(B)	-	-	-	-	-	-	-	-	-
III(A)	-	-	-	-	-	-	-	-	-
III(B)	-	-	-	-	-	-	-	-	-
GM	1	-	-	-	-	-	-	-	1
TOTAL	**1**	-	-	-	-	-	**1**		**2**

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4 (a) LMO or CMO- No of post-02 (Residual Parent Cadre)
(i.e either LMO-2 or LMO-1/CMO-1)

Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General Merit	Trans Gender	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	-	-	-	-	1	_	1
ST	-	-	-	-	-	-	1	_	1
CAT I	-	-	-	-	-	-	-	_	-
II(A)	-	-	-	-	-	-	-	_	-
II(B)	-	-	-	-	-	-	-	_	-
III(A)	-	-	-	-	-	-	-	_	-
III(B)	-	-	-	-	-	-	-	_	-
GM	-	-	-	-	-	-	-	_	-
TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**2**	_	**2**

4 (b). LMO or CMO - No of post-01 [Local Cadre – (HK - 371 J)]

Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General Merit	Trans Gender	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	-	-	-	-	-	_	-
ST	-	-	-	-	-	-	-	_	-
CAT- I	-	-	-	-	-	-	-	_	-
II(A)	-	-	-	-	-	-	-	_	-
II(B)	-	-	-	-	-	-	-	_	-
III(A)	-	-	-	-	-	-	-	_	-
III(B)	-	-	-	-	-	-	-	_	-
GM	-	-	-	-	-	-	1	_	1
TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**1**	_	**1**

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5. Clinical Psychologist - No of post- 01

Category	Woman	Rural	Ex-Service men	Physically Handicapped	Kannada Medium	Displaced by Project	General Merit	HK (371 J)	Total
1	2	3	4	5	6	7	8	9	10
SC	-	-	-	-	-	-	-	-	-
ST	-	-	-	-	-	-	-	-	-
CAT- I	-	-	-	-	-	-	-	-	-
II(A)	-	-	-	-	-	-	-	-	-
II(B)	-	-	-	-	-	-	-	-	-
III(A)	-	-	-	-	-	-	-	-	-
III(B)	-	-	-	-	-	-	-	-	-
GM	-	-	-	-	-	-	1	-	1
TOTAL	-	-	-	-	-	-	**1**	-	**1**

All the candidates are instructed to bring proof of their respective caste certificates.

METHOD OF SELECTION

1. For teaching faculties: (Professor / Associate professor / Assistant Professor)

Sl No	**Description**	**Marks distribution criteria**	**Maximum marks**	**Total marks**
1	Academic Performance	Number of Publications in National /Indexed Journal above the stipulated number specified for the post by the MCI: ½ mark for each paper subject	2	9
		Number of Publications in International Indexed journals above the stipulated number specified for the post by the MCI: 1 mark for each paper subject	2	
		WHO Fellow ship in the same subject / University gold medal	1	
		Higher experience than required for that post: ½ mark for each year	2	
		Presentation of papers/ lectures in state/National/ International Conference: ½ mark for each paper / lecture	2	
2	Interview	Personality and Presentation	6	6
			Total Marks	**15**

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1. For Casualty Medical Officer/Lady Medical Officer

Sl No	Description	Marks distribution criteria	Maximum marks	Total marks
1	Academic Performance	85% of the aggregate marks obtained in the Qualifying Examination	85	85
Viva voce marks shall be as follows				
		a) Qualification more than the minimum required **CMO/LMO** **1**.PG degree/DNB/Diploma in clinical specialty and fellowship in emergency medicine, MS/MD/DNB in clinical speciality-02 marks, **2**.Diploma in clinical specialty and fellowship in Emergency Medicine-01 marks.	**2 Marks.**	15
		b) Experience in the same job in a medical college/500 beded Hospital **1 Mark** per year Maximum	**3Marks**	
		c) Extracurricular activity in sports/ cultural medals obtained in District/ State / National levels Represented in District level-0.5 mark, Represented in State level-01mark, Represented in National level-02 marks,	**2 Marks**	
		d) **NCC/NSS certificate** **NCC** 1.A-Certificate-0.5 Mark 2.B-Certificate-01 Mark 3.C-Certificate-02 marks. **NSS** 1.Participation College level NSS Camp(Head of the institute)-0.5 Mark 2.Participation in the State level NSS Camp(State Liason Officer)-01 mark 3.Participation in National Interaction-02 Marks(Regional Directorate of NSS)	**2Marks**	

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		e) Personality / Presentation and subject in the Interview	**6 Marks**	
			Total Marks	**100**

3. For Psychologist -01

Sl No	**Description**	**Marks distribution criteria**	**Maximum marks**	**Total marks**
1	Academic Performance	85% of the aggregate marks obtained in the Qualifying Examination	85	85
		Viva voce marks shall be as follows		
		f) Qualification more than the minimum required **Psychologist** Mphil Clinical Psychology (Medical & Social Psychology) / **PHD in clinical** Psychology	**2 Marks.**	15
		g) Experience in the same job in a medical college/500 beded Hospital **1 Mark** per year Maximum	**3Marks**	
		h) Extracurricular activity in sports/ cultural medals obtained in District/ State / National levels Represented in District level-0.5 mark, Represented in State level-01mark, Represented in National level-02 marks,	**2 Marks**	
		i) **NCC/NSS certificate** **NCC** 1.A-Certificate-0.5 Mark 2.B-Certificate-01 Mark 3.C-Certificate-02 marks. **NSS** 1.Participation College level NSS Camp(Head of the institute)-0.5 Mark 2.Participation in the State level NSS Camp(State Liason Officer)-01 mark 3.Participation in National Interaction-02 Marks(Regional Directorate of NSS)	**2Marks**	

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		j) Personality / Presentation and subject in the Interview	**6 Marks**	
			Total Marks	**100**

4. For Research Scientist-I (Medical)

Sl No	Description	Marks distribution criteria	Maximum marks	Total marks
1	Academic Performance	Essential Qualifications: MBBS/BDS/B.V.Sc & AH recognized by MCI/DCI/VCI respectively. Desirable Qualification: 1. MD in the related subject from a recognized university for candidates with first class relevant degree. 2. Additional post doctoral research / training experience in relevant subject in recognized institute. 3. Knowledge of Computer Applications or Business Intelligence tools /Data Management. 4. Two years R&D/ Teaching experience in relevant subject after obtaining essential qualification. Notes: 1. MD or M.V.Sc degree in relevant subject shall be treated equivalent to three years experience respectively. **2.** Candidates with MD/MDS/M.V.Sc degree will be or referred for direct recruitment. **3.** Weightage will be given for research publications. 85% of the aggregate marks obtained in the Qualifying Examination	85	85
Viva voce marks shall be as follows				
Personality / Presentation and subject in the Interview			15	15
			Total Marks	**100**

4. <u>Age Limit:</u>

I Teaching Posts: (As per C & R rules of HIMS, Hassan)

<u>Professor:</u>

a) General Merit Candidates: Maximum upper age limit for Direct Recruitment is 50 years.

b) OBC Candidates Maximum upper age limit for Direct Recruitment is 53 years.

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c) SC and ST & Cat-I Candidates : Maximum upper age limit for Direct Recruitment is 55 years.

Associate Professor:

a) General Merit Candidates : Maximum upper age limit for Direct Recruitment is 45 years.
b) OBC Candidates: Maximum upper age limit for Direct Recruitment is 48 years.
c) SC and ST & Cat-I Candidates: Maximum upper age limit for Direct Recruitment is 50 years.

Assistant Professor:

a) General Merit Candidates: Maximum upper age limit for Direct Recruitment is 38 years.
b) OBC Candidates: Maximum upper age limit for Direct Recruitment is 40 years.
c) SC, ST & Cat-I Candidates: Maximum upper age limit for Direct Recruitment is 43years.

II Non Teaching Post: (As per Government of Karnataka norms)
Causality Medical Officer and Lady Medical Officer

a) General Merit Candidates: Maximum upper age limit for Direct Recruitment is 42years.
b) OBC Candidates: Maximum upper age limit for Direct Recruitment is 45years. (Cat-IIA, IIB, IIIA, IIIB)
c) SC, ST & Cat-I Candidates: Maximum upper age limit for Direct Recruitment is 47years.
d) For In-Service candidates relaxation of maximum age shall be as specified in Rule 6 of General Recruitment rules 1997.

Psychologist:

a) General Merit Candidates: Maximum upper age limit for Direct Recruitment is 35years.
b) OBC Candidates: Maximum upper age limit for Direct Recruitment is 38years. (Cat-IIA, IIB, IIIA, IIIB)
c) SC, ST & Cat-I Candidates: Maximum upper age limit for Direct Recruitment is 40years.

Pay Scale:

1. Professor: Rs.1,44,200-2,18,200/-
2. Associate Professor: Rs. 1,31,400 – 2,17,100/-
3. Assistant Professor: Rs.79,800- 2,11,500/-
4. Causality Medical Officer and Lady Medical Officer Rs.52,650-97,100/- (State Government 6th pay Scale)
5. Psychologist : Rs.(52,650 - 97,100) (State Government 6th pay Scale)
6. Research Scientist: (Medical)-Rs.65,000/-(Consolidated Pay)

Sd/-
Chief Administrative Officer
Hassan Institute of medical Sciences, Hassan