For more job news visit : www.kpscvaani.com

वेस्टर्न कोलफिल्डस लिमिटेड
मिनिरत्न श्रेणी-1 कंपनी
कोल इंडिया लि. अनुषंगी कंपनी
मानव संसाधन विकास विभाग
कार्या.: वेकोलि इंदोरा कॉम्प्लेक्स, कल्पना नगर, पोस्ट: उप्पलवाड़ी, नागपूर 440026

Western Coalfields Limited
A Miniratna Cat-1 Company
A Subdidiary of Coal India Limited
Human Resource Development
Website: www.westerncoal.in
Office: WCL Indora Complex, Kalpana Nagar,
Post: Uppalwadi, Nagpur (MS) 440026

An ISO 9001:2015 Certified
GSTIN: 27AAACW1578L1ZW
PAN NO. AAACW1578L

WCL/HRD/Apprentice/Notification/2025-26/**51** Date-: **10/11/2025**

Notification for engagement of Diploma/Graduate/Trade/Fresher Apprentice trainees as per The Apprentice Act, 1961 (FY 2025-26)

Western Coalfields Limited (A Mini Ratna Company) is a subsidiary company of Coal India Limited, (A Government of India enterprise, functioning under the Ministry of Coal), invites application for engagement of Apprentice Trainees against the Opportunities created for Degree/Diploma /ITI Trades/Matriculate certificate holders. The duration of Apprentice Training shall be One year (12 Months) from the day of engagement as Apprentice Trainee.
The mode of application is online by utilizing the dedicated portal available on the website of WCL i.e.www.westerncoal.in which can be assessed following the path:-

Home Page>Career>Apprentice.

For Graduates and Diploma Apprentice Positions applying candidates must enroll themselves on the 'National Apprentice Training Scheme' (NATS) web portali.e. https://nats.education.gov.in & Candidates applying for Trade Apprentice positions must enrol themselves on National Apprentice Promotion Scheme (NAPS) web portal i.e. https://www.apprenticeshipindia.gov.in.

Candidates are advised to go through the following provisions provided in detail before applying:-

1. Who can apply:

i. Only Indian national who have **'either'** passed their requisite qualification, as prescribed under **Table 1**, corresponding to the applied opportunity, from any recognized Institute/ University which is either functional and operational in Madhya Pradesh/Maharashtra, **'or'** who is a permanent resident of Maharashtra State /Madhya Pradesh State, are eligible to apply, whereas the residency shall be verified against the Permanent Domicile Certificate of the applying and claiming candidates beside fulfilling other criterion as prescribed under the Notification.

ii. However, applying candidates must be aware of the criterion that for Trade Apprentice positions the candidates who are the residents of the district (in respect of each of the establishments) where the establishment head office is functional shall be preferred.

2. Details of requisite Qualification for different notified Opportunities and Monthly Stipend:- **(Table- 1)**

S.N.	**Name of opportunity for Apprentice Training with monthly Stipend**	**Requisite Qualification (No higher qualification will be entertained)must be recognized by AICTE/UGC/BTE/ NCVT / SCVT/ Appropriate authority/ Should be governed by any State or Central legislation**
Graduate Apprentice (Stipend: Monthly 12,300 rupee up to a duration of 12 months)		
1	Bachelor of Mining Engineering	Degree in Mining Engineering
Technician Apprentice (Stipend: Monthly 10,900 rupee up to a duration of 12 months)		
1	Mining Engineering/ Mine and Mine Surveying Engineering	Diploma in Mining /Diploma in Mining and Mine Surveying engineering
Note: Half of the monthly Stipend Payable to Graduate/ Diploma Apprentices shall be borne by the Government of India and it shall be paid through Direct benefit Transfer into AADHAAR seeded Bank Account.		
Trade Apprentices (Monthly Stipend varies with respect to duration of course)		
1	**Computer Operator and Programming Assistant (COPA)** Stipend: Monthly Rupee 10,560 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 1 year National/ State Trade Certificate in Computer Operator and

For more job news visit : www.kpscvaani.com

		Programming Assistant Trade
2	**Fitter** Stipend: Monthly Rupee 11,040 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 2 Year National/ State Trade Certificate in Fitter Trade
3	**Electrician** Stipend: Monthly Rupee 11,040 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 2 Year National/ State Trade Certificate in Electrician Trade
4	**Welder (Gas and Electric)** Stipend: Monthly Rupee 10,560 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 1 Year National/ State Trade Certificate in Welder Trade
5	**Wireman** Stipend: Monthly Rupee 11,040 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 2 Year National/ State Trade Certificate in Wireman Trade
6	**Surveyor** Stipend :Monthly Rupee 11,040 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 2 Year National/ State Trade Certificate in Surveyor Trade
7	**Mechanic Diesel** Stipend: Monthly Rupee 10,560 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 1 Year National/ State Trade Certificate in Mechanic Diesel Trade
8	**Draughtsman (Civil)** Stipend: Monthly Rupee 11,040 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 2 Year National/ State Trade Certificate in Draftsman (Civil) Trade
9	**Machinist** Stipend: Monthly Rupee 11,040 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 2 Year National/ State Trade Certificate in Machinist Trade
10	**Turner** Stipend: Monthly Rupee 11,040 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 2 year National/ State Trade Certificate in Turner Trade
11	**Pump Operator Cum Mechanic** Stipend: Monthly Rupee 10,560 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 1 Year National/ tate Trade Certificate in Pump Operator Cum Mechanic Trade
12	**Steno (Hindi)** Stipend: Monthly Rupee 10,560 up to 1 year	Candidates must have passed Matriculation or equivalent under 10+2 system and they must be in possession of 1 Year National/ State Trade Certificate in Steno (Hindi) Trade
13	**Security Guard (Optional Trade)** Stipend: Monthly Rupee 8,200 up to 1 year	Matriculation or equivalent under 10+2 system, passed from a recognized Board of education

3. Opportunities and Slots reserved for different caste categories:- (Table- 2)

1. Establishment Name: HRD Department, WCL HQ Nagpur ,Maharashtra							
				Vertically Reserved			**Horizontally Reserved**
S.N.	**Opportunities pertaining to**	**Total**	**UR**	**SC (12%)**	**ST (13%)**	**OBC-NCL (25%)**	**PwBD**
1	Graduate in Mining Engineering	101	51	12	13	25	
2	Diploma in Mining &Mine Surveying engineering	215	110	25	27	53	NIL
	Total	**316**					

For more job news visit : www.kpscvaani.com

2. Establishment Name: SDC - KALYANA NAGAR, P.O. UPPALWADI,NAGPUR (MS) 440026 , Nagpur, Maharashtra

				Vertically Reserved			Horizontally Reserved
S.N.	**Opportunities pertaining to**	**Total**	**UR**	**SC (10%)**	**ST(9%)**	**OBC-NCL (27%)**	**PwBD**
1	ITI in (COPA)- Computer Operator and programming assistant	3	3	0	0	0	
2	ITI in Steno (Hindi)	5	4	0	0	1	NIL
	Total	**8**					

3. Establishment NAME: WCL Ballarpur Area- P.O. SASTI, (RAJURA) DISTT. CHANDRAPUR, (MS) 442706

				Vertically Reserved			Horizontally Reserved
S.N.	**Name of Trade**	**Total**	**UR**	**SC (10%)**	**ST (9%)**	**OBC-NCL (27%)**	**PwBD**
1	Computer Operator and Programming Assistant	7	6	0	0	1	
2	Fitter	47	27	4	4	12	
3	Electrician	47	27	4	4	12	
4	Welder	10	7	1	0	2	4 positions reserved for PwBD candidates
5	Surveyor	5	4	0	0	1	
6	Machinist	4	3	0	0	1	
7	Security Guard (Optional Trade)	7	6	0	0	1	NIL
	Total	**127**					

4. Establishment Name: WCL Chandrapur Area - P.O. MAHAKALI COLLIERY DISTT. CHANDRAPUR (MS) 442403

				Vertically Reserved			Horizontally Reserved
S.N.	**Name of Trade**	**Total**	**UR**	**SC (10%)**	**ST (9%)**	**OBC-NCL (27%)**	**PwBD**
1	Computer Operator and Programming Assistant	25	15	2	2	6	
2	Fitter	35	20	3	3	9	3 positions reserved for PwBD candidates
3	Electrician	35	20	3	3	9	
4	Security Guard (Optional)	7	6	0	0	1	NIL
	Total	**102**					

5. Establishment Name: WCL Wani North Area - BHALLAR TOWNSHIP, TEH. WANI, DISTT YAVATMAL (MS) 445304

				Vertically Reserved			Horizontally Reserved
S.N.	**Name of Trade**	**Total**	**UR**	**SC (10%)**	**ST (9%)**	**OBC-NCL (27%)**	**PwBD**
1	Computer Operator and Programming Assistant	20	12	2	1	5	
2	Fitter	15	9	1	1	4	
3	Electrician	20	12	2	1	5	
4	Welder (Gas and Electric)	15	9	1	1	4	3 positions reserved for PwBD candidates
5	Mechanic Diesel	10	7	1	0	2	

For more job news visit : www.kpscvaani.com

6	Pump Operator Cum Mechanic	15	9	1	1	4	
7	Security Guard (Optional)	6	5	0	0	1	NIL
	Total	**101**					

6. Establishment Name: WCL Wani Area – URJAAGRAM , DISTT CHANDRAPUR (MS) 442406

				Vertically Reserved			**Horizontally Reserved**
S.N.	**Name of Trade**	**Total**	**UR**	**SC (10%)**	**ST (9%)**	**OBC-NCL (27%)**	**PwBD**
1	Computer Operator and Programming Assistant	27	16	2	2	7	4 positions reserved for PwBD candidates
2	Fitter	20	12	2	1	5	
3	Electrician	20	12	2	1	5	
4	Welder (Gas and Electric)	10	7	1	0	2	
5	Mechanic Diesel	20	12	2	1	5	
6	Machinist	5	4	0	0	1	
7	Turner	5	4	0	0	1	
8	Security Guard (Optional)	9	7	0	0	2	NIL
	Total	**116**					

7. Establishment Name: WCL Majri Area - KUCHANA, PO SHEMBAL, THE WARORA, DISTT. CHANDRAPUR (MS) 442503

				Vertically Reserved			**Horizontally Reserved**
S.N.	**Name of Trade**	**Total**	**UR**	**SC (10%)**	**ST (9%)**	**OBC-NCL (27%)**	**PwBD**
1	Computer Operator and Programming Assistant	10	7	1	0	2	2 positions reserved for PwBD candidates
2	Fitter	17	11	1	1	4	
3	Electrician	18	12	1	1	4	
4	Welder (Gas and Electric)	3	3	0	0	0	
5	Mechanic Diesel	8	6	0	0	2	
6	Pump Operator Cum Mechanic	6	5	0	0	1	
7	Security Guard (Optional)	5	4	0	0	1	NIL
	Total	**67**					

8. Establishment Name: WCL Umrer Area- P.O. UMRER, DISTT. NAGPUR, (MS) 441204

				Vertically Reserved			**Horizontally Reserved**
S.N.	**Name of Trade**	**Total**	**UR**	**SC (10%)**	**ST (9%)**	**OBC-NCL (27%)**	**PwBD**
1	Computer Operator and Programming Assistant	3	3	0	0	0	2 positions reserved for PwBD candidates
2	Fitter	22	14	2	1	5	
3	Electrician	31	18	3	2	8	
4	Welder (Gas and Electric)	5	4	0	0	1	
5	Surveyor	5	4	0	0	1	
6	Security Guard (Optional)	5	4	0	0	1	NIL

For more job news visit : www.kpscvaani.com

	Total	**71**					

9. Establishment Name: WCL- Nagpur Area - KASTURBA NAGAR, JARIPATAKA, NAGPUR (MS) 440014

				Vertically Reserved			**Horizontally Reserved**
S.N.	**Name of Trade**	**Total**	**UR**	**SC (10%)**	**ST (9%)**	**OBC-NCL (27%)**	**PwBD**
1	Computer Operator and Programming Assistant	35	20	3	3	9	5 positions reserved for PwBD candidates
2	Fitter	30	17	3	2	8	
3	Electrician	30	17	3	2	8	
4	Welder (Gas and Electric)	17	11	1	1	4	
5	Wireman	17	11	1	1	4	
6	Turner	10	7	1	0	2	
7	Security Guard (Optional)	9	7	0	0	2	NIL
	Total	**148**					

10. Establishment Name: WCL Pench Area- P.O., PARASIA, DISTT CHHINDWARA (MP) 480441

				Vertically Reserved			**Horizontally Reserved**
S.N.	**Name of Trade**	**Total**	**UR**	**SC (15%)**	**ST (20%)**	**OBC-NCL (15%)**	**PwBD**
1	Computer Operator and Programming Assistant	14	8	2	2	2	2 positions reserved for PwBD candidates
2	Fitter	14	8	2	2	2	
3	Electrician	22	12	3	4	3	
4	Welder (Gas and Electric)	8	5	1	1	1	
5	Security Guard (Optional)	5	4	0	0	1	NIL
	Total	**63**					

11. Establishment Name: WCL Kanhan Area – P.O. DUNGARIA, DISTT CHHINDWARA (MP) 480553

				Vertically Reserved			**Horizontally Reserved**
S.N.	**Name of Trade**	**Total**	**UR**	**SC (15%)**	**ST (20%)**	**OBC-NCL (15%)**	**PwBD**
1	Computer Operator and Programming Assistant	10	6	1	2	1	
2	Fitter	4	4	0	0	0	
3	Electrician	4	4	0	0	0	NIL
4	Security Guard (Optional)	3	3	0	0	0	NIL
	Total	**21**					

12. Establishment Name: WCL Pathakhera Area- P.O. PATHAKHERA DISTT BETUL (MP) 460449

S.N.	**Name of Trade**	**Total**	**UR**	**SC (15%)**	**ST (20%)**	**OBC-NCL (15%)**	**PwBD**
1	Computer Operator and Programming Assistant	12	8	1	2	1	2 positions reserved for PwBD candidates
2	Fitter	20	10	3	4	3	

For more job news visit : www.kpscvaani.com

3	Electrician	25	14	3	6	2	
4	Welder (Gas and Electric)	5	4	0	1	0	
5	Draughtsman (Civil)	6	5	0	1	0	
6	Security Guard (Optional)	5	4	0	0	1	NIL
	Total	**73**					

***UR**: Un-reserved, **EWS**: Economically Weaker Section, **SC**: Scheduled caste, **ST**: Scheduled Tribes, **OBC (NCL)**: Other Backward Class (Non Creamy Layer)

For determining the reserved slots the Provisions of The Apprentice Act 1961 and different circular/ Guidelines issued by Department of Public Training and Grievance, applicable toWCL have been followed.For claiming reservation benefit candidates must submit caste category certificate in the prescribed format enclosed herewith for reference as **Annexure-1**

Note 1:- Candidates must understand that the above Training Slots/ Positions are tentative and WCL reserves the right to alter/modify the number of Training Slots without stating the reasons.

4. The suitability of disability for notified opportunities in terms of the RPwD Act 2016 are as follows:

The reserved positions for PwBD candidates in respect of different establishments registered with NAPS/NAPS are as per the Government of India directives. Further the suitability of disability as identified for different notified opportunities are as per the Gazette of India Publication bearing reference **CG-DL-E-13012021-224370, extraordinary dated 4th January 2021** [PART I—SEC. 1]106 GI/2021 of **MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT NOTIFICATION** New Delhi ,and the same is enlisted as follows and the same shall be incorporated under the Centralized Notification:

(Table-3)

Suitability of disability for different notified opportunities accordingly the PwBD candidates will have to assess their eligibility					
S.N.	**Discipline**	**Suitability of Disability**	**S.N.**	**Discipline**	**Suitability of Disability**
1	Computer Operator and Programming Assistant	OL.BL.OL.D.PD	**7**	Mechanic Diesel	LV, D,HH, OA,BA,OL,OAL,CP
2	Fitter	HH	**8**	Draughtsman (Civil)	OL, BL, HH
3	Electrician	OL, HH	**9**	Machinist	B, LV, D, HH, OL, CP, LC,Dw,AAV
4	Welder (Gas and Electric)	OL, HH	**10**	Turner	B, LV,OL, LC, Dw, AAV
5	Wireman	HH	**11**	Pump Operator Cum Mechanic	OL, LV,HH
6	Surveyor	OA			

For more job news visit : www.kpscvaani.com

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims,

The candidates are required to submit a Disability Certificate issued by competent authority as per the Rights of Persons with Disabilities Rules, 2017 failing which their candidature as PwBD candidates will not be entertained. The format for disability certificate has been enclosed as **Annexure - 2**

5. **Beside fulfilling the desired qualification, the residency of a particular district where the establishment is functioning, the caste category for claiming the reservation the parallel eligibility and applicable terms and requirements are as follow:**

(A) Other Eligibilities and Prerequisite:

i. **Age Criteria :**

a) Minimum 18 years and maximum 26 years as on the Cut-off date i.e. 01/08/2025. That is, the Candidate/Applicant should have born on or in between 02/08/1999 to 02/08/2007

b) Age Relaxation:

a) UpperageisrelaxedBy5yearsforSC/STcandidatesand3yearsforOBC-Non-CreamyLayer candidate for the Slots/Seats reserved for them.

b) Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to15years for SC/ST and up to 13yearsforOBC(Non-Creamy Layer)Candidates)

ii. **Applying candidates should have passed his/her Graduation/ Diploma or ITI (NTC) as desired under Table 6, during or after the academic Year 2022-23.**

iii. Calculation of Passing Percentage: The Matriculation (10th Standard)/degree/ diploma/ National or State Trade Certificate passing percentage as provided by university/Board/ Council/college/ Institute will be considered or where CGPA/GPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institute/Board/Council and that has to be mentioned up to two decimal points. Candidates are advised to obtain a certificate to this effect from University / Institute/Board/Council etc., which shall be required at the time of assessment of eligibility before joining as Apprentice in WCL. Rounding off will not be considered, i.e. 49.99% will be treated as less than 50%. In the application form the candidates are required to mention the total marks scored and the maximum marks separately. In case of CGPA/GPA or letter grade candidates must mention their equivalent percentage against the maximum score of 100.

iv. For all positions(Except the opportunity in Security Guard optional trade): The candidates must possess the desired qualification as per the applied post as prescribed under Table 1, from a recognized University/Institute **by passing a full time regular course in relevant disciplines of Graduation/Diploma or Trades of ITI**. Qualification as prescribed under 'Table 1' acquired through Part-time / Correspondence / Distance Learning mode shall render the candidate ineligible.

v. **The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act (as amended from time to time) 'or' having job experience of 1 year or more are summarily ineligible for the Apprentice Positions.**

vi. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the College/Institute from where the candidate pursued his course at the time of the scrutiny of original documents.

vii. Candidates possessing higher qualification over and above the prescribed qualification shall not be considered eligible for the above notified positions.

viii. Candidates willing to apply against the Optional Trade opportunity created in **Security Guard Trade** must understand that ***they are required to fulfil the following physical parameters beside fulfilling the other eligibility criteria***:

For more job news visit : www.kpscvaani.com

a. Height, 160 cms (Female 150 cms), weight according to standard table of height and weight, chest 80 cms with an expansion of 4 cms (for females no minimum requirement for chest measurement).
b. Eye sight: Far sight vision 6/6, near vision 0.6/0.6 with or without correction, free from colour blindness
c. Free from knock knee and flat foot
d. Hearing: Free from defect

ix. **Crucial dates*:**

(Table -4)

S.N.	Critical Events	Date
01.	**Cut-off date for determining the eligibility in respect of Age**	01/08/2025
02.	**Release of Notification (Subject to approval)**	10/11/2025
03.	**Start date for applying online through WCL portal**	17/11/2025
04.	**Last date for applying online through WCL portal**	30/11/2025
05.	**Release of list of shortlisted candidates(Merit List)**	22/12/2025

*Dates mentioned are tentative and subject to alteration/ amendment

(B) Selection Methodology:

i. A candidate may apply against any one of the notified positions pertaining to anyone of the establishments only. Multiple applications will lead to disqualification of the candidature.

ii. Candidate shall be wholly/exclusively responsible for the information provided in his/ her online application form and if at any stage of selection it is revealed or found that the candidate has just furnished incorrect information while applying online his/her candidature shall be rejected with immediate effect.

iii. Information pertaining to date of Birth, Caste Category, Qualification etc. once entered in the Online Application shall be considered as Final and no alteration will be permitted at later and subsequent stages, that is why the candidates must check and be assure about the correctness of the information filled/applied under Online application before finally submitting it online.

iv. **The methodology for drawing Merit of the respective disciplines of Graduation/Diploma & Trade has been furnished below:**

(Table -5)

S.N.	Disciplines in which the Apprentice Opportunities are being provided	Methodology for drawing merit
1	**All disciplines of Graduation**	Merit shall be drawn on the basis of the marks scored (As provided and declared under online application) by the applying candidates in their qualifying examination stream of **Graduation/Diploma** against which they are applying for Apprentice Training **(Following Table 1).** During scrutiny if it is found that the candidate had mentioned incorrect percentage/ Marks scored/ Maximum Marks while applying online his/her candidature shall be liable to be cancelled. The candidates under merit shall be arranged in the decreasing order of Marks scored keeping the highest scorer at the top and the lowest scorer at the bottom of the merit.
2	**All disciplines of Diploma**	

For more job news visit : www.kpscvaani.com

3	**All disciplines of ITI Trades**	The merit of respective trade comprising the applying candidates shall be drawn on the basis of the ***average of their passing percentage in matriculation and respective NTC/STC of respective trade*** corresponding to the post applied and desired qualification as provisioned under **Table 1.** The candidates under merit shall be arranged in the decreasing order of average Marks scored (i.e. average of his/her passing score in Matriculation and Trade Certificate) keeping the highest scorer at the top and the lowest scorer at the bottom of the merit.
4	**Security Guard (Optional Trade)**	The merit shall be drawn on the basis of their passing percentage in matriculation. The candidates under merit shall be arranged in the decreasing order of Marks scored keeping the highest scorer at the top and the lowest scorer at the bottom of the merit.

v. Provisional Short listing of Candidates for Scrutiny of Original Documents before joining as Apprentice Trainee will be done on the basis of the merit drawn wherein the number of shortlisted candidates will be 1.5 times to the notified opportunities in respect of different caste categories i.e. SC/ST/OBC/UR. WCL reserves the right to restrict the number of candidates to be called for scrutiny of original documents before offering an opportunity to pursue Apprentice Training**. The short listing will be done on the basis of the information as submitted/declared by the candidates over WCL-Online application portal and the candidature shall be liable to be rejected if it is revealed during the scrutiny that he/she had applied with incorrect /wrong information in regard to his/her qualification or passing percentages.**

vi. The candidates shall have to appear along with all original certificates/documents as per eligibility criteria notified in this Notification for scrutiny. The date and venue for scrutiny shall be notified in the official website of WCL i.e. https://westerncoal.inand the candidates shall have to report accordingly.

vii. In the event of failure to report with all original certificates and testimonials within the stipulated date and time, the candidature of such candidate shall stand cancelled.

viii. A tie in the score shall be resolved firstly by the DOB by preferring the candidate who have born earlier and secondly if, tie remain unresolved, it shall be resolved by preferring such candidate who have scored higher in his/her matriculation examination.

ix. Final offer for Apprenticeship Training would be subject to clearing the Medical Test as per the prescribed Form O, standards as prescribed under the Mines Rules 1955. It is mandatory to obtain a fitness certificate from the establishment's (WCL) medical officer. The prescribed format for medical fitness has been enclosed herewith for reference as **Annexure –3**. The Photograph of the candidate should be pasted on the medical examination form, which should be signed and stamped by the examining medical officer. Medical fitness certificate in any other format other than the specified will not be entertained and the contract of Apprentice training shall be issued only after ensuring the medical fitness of the applying candidates in prescribed "Form O".

x. The apprenticeship contract will be generated through NATS/NAPS portal, and the same has to be accepted by the Candidate. The contract will be made operative between Apprenticeship Trainee and the respective in-charge of registered establishments over NAPS/NATS portal, provided the contract is approved by the BOAT-Western region /RDSDE Bhopal/Mumbai officials.

(C) <u>Requirement before filling the online application form.</u>

i. For Graduates and Diploma Apprentice Positions applying candidates must enrolled themselves on the 'National Apprentice Training Scheme' (NATS) web portal i.e. https://nats.education.gov.in& Candidates applying for Trade Apprentice positions must

For more job news visit : www.kpscvaani.com

enrol themselves on National Apprentice Promotion Scheme (NAPS) web portal i.e. https://www.apprenticeshipindia.gov.in.

ii. After successful registration with the NATS/NAPS portal, a registration number (Enrolment ID) will be generated and the candidate has to mention this registration number while applying for apprentice position through WCL website link.

iii. It may be noted that in case candidate does not pre-register themselves online with NATS/NAPS portal and subsequently after selection as apprentice in WCL, their registration of contract as apprentice does not happen with BOAT-WR/RDSDE Bhopal/Mumbai due to any reason; the candidate himself shall be responsible for the same and shall not be considered for engagement as apprentice. In such cases, candidature of the applicant will stand cancelled and offer shall be issued to next candidate from the merit panel.

iv. The candidate must have an active email ID and Mobile Number which must be valid for at least next one year. All future communication including Corrigendum/ Addendum with regard to this advertisement with candidate will take place only through WCL website https://westerncoal.in/email/ SMS Alert.

v. The candidate should have scanned copy of colour photograph and signature in black ink of size as specified on portal.

vi. The candidate must ascertain the correctness of all information before filling in the online Application form and its final submission. For filling the percentage scored in qualifying examination candidates must be ready with the total marks scored and the maximum marks of their qualifying degree/diploma/ITI Trade upon the which Institute/University has awarded or declared the passing percentages.

vii. The candidate shall be wholly/exclusively responsible for the information provided in his/ her online application form and if at any stage of selection it is revealed or found that the candidate has just furnished incorrect information while applying online his/her candidature shall be rejected with immediate effect.

viii. After successful applying /registration of online Application, the candidate must take a print out of the filled –in online application for further reference.

(D) How to apply:

i. Candidate meeting the above prescribed eligibility criteria should visit WCL website https://westerncoal.in and apply online following the schedule as provided under Table 6.

ii. Paper based application will not be accepted.

iii. Candidate has to visit WCL website and then follow the path, Home> Career> Apprentice, for applying online.

iv. Firstly, a candidate has to register themselves on the Online portal and to create an online account for which they are required to have a valid mobile number and a valid email. After registering successfully they may apply for the positions of which they are fulfilling the eligibility criterion.

v. Candidate has to provide all relevant details including NATS/NAPS registration reference, Date of Birth, Name as available in Matriculation certificate, Address for correspondence, permanent address, Academic details, Scanned photograph, Scanned Signature etc.

vi. After successfully filling the online form they have to confirm a declaration and he/she must go through the details provided in preview before final submission.

vii. After final submission of online application candidate must save and preserve a Hard as well as soft copy of his/her online application for future purposes.

(E) **General Terms & Conditions**:

1. The Apprenticeship Act, 1961(Amendment Act 2014) and The Apprenticeship Rules, 1992 as amended till date will be referred for any clarification.
2. No TA/DA will be paid to the applicants who are shortlisted and called to appear into the scrutiny and post scrutiny processes for completion of formalities.
3. Under any circumstance, whatsoever it may be, the Apprenticeship Trainee shall not be absorbed in WCL as an employee and the Apprenticeship Trainee shall not raise claim for the employment in WC. Any such claim of the Apprentice Trainee for employment will not be entertained and shall be treated as Null & Void.
4. All the candidates shortlisted for being engaged as Apprenticeship Trainee will have to submit a valid Affidavit assuring various stipulations related with the fulfilment of

For more job news visit : www.kpscvaani.com

various conditions before commencement of Apprentice Training in WCL Format is enclosed as **Annexure-4.**

5. The candidate shall be required to submit caste category certificate/ PwBD certificate for claiming the reservation benefits. The central formats of SC/ST/OBC-NCL/EWS/PwBDcertificates as prescribed by GOI has been enclosed as **Annexure-1**
6. The Apprenticeship Trainee will be paid stipend directly into their AADHAAR linked bank account as per their signed Apprenticeship training contract. In due course if any alternate instructions from the competent authority are issued in relation to the payment of Stipend the same will be implemented and remain applicable in respect of each trainee.
7. Candidates are advised to periodically visit WCL website that ishttps://westerncoal.inas all future correspondence and latest information with regard to apprenticeship training will be given on our website or email or SMS alerts.
8. Applications/Registrations which are incorrect/incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of on-line applications shall not be considered "Eligible" and treated as "Rejected" without giving any notice to the candidate.
9. Canvassing in any manner at any stage will lead towards cancellation of the candidature.
10. The Apprenticeship Trainee will be placed under the complete administrative control of the various Mining Areas/projects/Units of WCL for their Apprenticeship training, stipend payment, leave administration, attendance, maintenance of apprenticeship diary etc. The deployment of trainees across different units and Coal producing Areas/fields shall be a prerogative of the WCL management.
11. Any material suppression of facts or submitting forged/false certificates shall lead to rejection of his / her candidature at any stage of selection process without giving any notice to the candidate.
12. Any subsequent changes in the Terms and Conditions of the engagement of apprentices for apprenticeship training as per the extant rules will stand applicable. WCL reserves the rights to incorporate any subsequent changes/modifications/additions in the terms and conditions under this advertisement notice as necessitated and applicable.
13. Any dispute concerning the engagement of Apprenticeship Trainee will be subject to courts/tribunals of the city/town i.e. Nagpur, Maharshtra only.
14. The competent authority reserves the right to adopt any alternative and lawful mode of selection in part or in whole.
15. Apprenticeship Trainee will not be provided any accommodation, fooding/ lodging or transport during the apprenticeship training period.

Note: In case candidate face any difficulty while applying to respective training positions/slots for Western Coalfields Limited, through online mode may contact to **HRD Department, WCL** by writing an email to: apprentice.wcl@coalindia.in

However, all relevant information will be provided through official website of WCL. Candidate may visit for updates.

Enclosures:

Annexure 1: Prescribed format for claiming reservation to the categories i.e. SC/ST/OBC-(NCL)/EWS

Annexure 2: Prescribed format for claiming benefit of reservation for person with benchmark disability.

Annexure 3: Format for Medical Fitness along with the medical Standards following the Mines Rules 1955

Annexure4: Prescribed format for Affidavit need to be notarized by the candidates before joiningWCL, as Apprentice Trainee.