For more job news visit : www.kpscvaani.com

UDUPI COCHIN SHIPYARD LIMITED

MALPE, KARNATAKA

Ministry of Ports, Shipping and Waterways, Government of India

Vacancy Notification No. UCSL/IMS/HR/VN/F/11- PF-W-E-MF/83 dated 18 June 2026

Udupi Cochin Shipyard Limited (UDUPI CSL), Malpe in Karnataka State, a wholly owned subsidiary company of Cochin Shipyard Limited (CSL), invites **Online applications** from Indian citizens, fulfilling the eligibility requirements for filling up of the following posts in the Workmen category on **permanent rolls in Udupi Cochin Shipyard Limited (Udupi CSL) Malpe**: -

A. Name of posts, Educational Qualification and Experience:

TABLE 1

Sl No	Name of post	Educational Qualification	Experience
01.	Pipe Fitter	(a) Pass in ITI (National Trade Certificate) in the trade of Fitter/ Plumber / Sanitary Fitter. OR (b) Courses with National Skills Qualifications Framework (NSFQ) level equivalent to ITI in the trade of Fitter/Plumber/ Sanitary Fitter.	Minimum two years post qualification experience in a • Shipyard or • Engineering Company or • Private Company or • Government Company or • Establishment / Semi-Government Company or Establishment in the following areas: **Essential:** i) Experience in fabrication and erection of Pipe Spools which includes threading, cutting, grinding, beveling, fit up, alignment of pipes and installation of supports. ability to understand P&ID isometrics layouts and penetration. ii) Knowledge in pipe testing like Hydro static test, Air pressure Test, Awarnes in types of Valves, Flushing Activities, welding practice. **Desirable** i) Experience in using machines like bending machine, shearing machine, hydraulic

For more job news visit : www.kpscvaani.com

			presses, Instrument fitting or in repair and maintenance of heavy-duty cranes, hydraulic presses, compressors, pneumatic tools etc.
02	Welder	(a) Pass in ITI (National Trade Certificate) in the trade of Welder. OR (b) Courses with National Skills Qualifications Framework (NSFQ) level equivalent to ITI in the trade of Welder.	Minimum two years post qualification experience in the areas of Gas cutting and welding (gas, manual, automatic, MIG/ semi-automatic special welding), gouging, gas, flame heating, chipping and grinding, staging and handling, General awareness on Welding Standards in a • Shipyard or • Engineering Company or • Government Company or • Private Company or • Establishment or • Semi-Government Company or Establishment. **Note:** Approval on welder qualification from previous/ Current company is value added.
03	Electrician	(a) Pass in ITI (National Trade Certificate) in the trade of Electrician/Wireman/Electronic Mechanical OR (b) Courses with National Skills Qualifications Framework (NSFQ) level equivalent to ITI in the trade of Electrician/Wireman/Electronic Mechanical.	Minimum two years post qualification experience as technician looking after the operation of Substation, installation of HT/LT switchgears, transformers, maintenance of electrical equipment's, Knowledge in understanding the electrical layouts, SLD and Wiring Standards in a • Ship Building Company or • Ship Repair company or • Engineering Company or • Private Company or • Electricity generation/transmission/ Distribution company.

For more job news visit : www.kpscvaani.com

04	Machinery Fitter	(a) Pass in ITI (National Trade Certificate) in the trade of Fitter/ Deisel Mechanic/ Machinist/Instrument Mechanic OR (b) Courses with National Skills Qualifications Framework (NSFQ) level equivalent to ITI in the trade of Fitter/ Deisel Mechanic/ Machinist/Instrument Mechanic	Minimum two years post qualification experience in a • Shipyard or • Engineering Company. Or • Private Company i) Experience in operating Machine Tools like Lathes, Milling Machine, Turning Machine etc. ii) Experience in bearing replacement, Shaft alignment, coupling Fitting, Understanding machinery drawings. iii) Experience in Erection, repair and maintenance of pumps, generators, compressors, engines, auxiliaries etc.

B. Important Dates:

Commencement of Online Application : 18 June 2026
Last Date of Online Application : 17 July 2026

C. Name of Posts, Pay Scale, No. of vacancies and Reservation:

TABLE 2

Sl.No.	Name of Posts	Pay Scale	UR	OBC	SC	ST	EWS	Total
01	Pipe Fitter	W4	3	3	2	1	1	**10**
02	Welder	W4	4	4	1	-	1	**10**
03	Electrician	W4	4	2	2	1	1	**10**
04	Machinery Fitter	W4	2	1	1	-	1	**5**
Total			**13**	**10**	**6**	**2**	**4**	**35**

a. Udupi CSL reserves the right to increase / decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.
b. Udupi CSL is engaged in hazardous operations. Deployment of PwBD for the work is likely to put them and others at serious risk. Hence, PwBD candidates shall not apply for the above posts.
c. **The post shall be reserved only for candidates domiciled in Karnataka.**

For more job news visit : www.kpscvaani.com

D. Scale of Pay, Benefits & Place of Posting:

a. Pay scale and Scale of Pay: -

TABLE 3

Pay Scale	Scale of Pay
W4	₹ 17000-3%-61020

b. Monthly Emoluments as on date: -

TABLE 4

Sl no	Wage Type	Amount (TW4 Grade)
1	Basic	₹ 17,000
2	DA (At present 54.1%)	₹ 9,197
3	HRA (10%)	₹ 1,700
4	Fuel reimbursement	₹ 1,600
5	Washing Allowance	₹ 500
	Total	₹ 29,997

c. Other benefits under National Pension System, Contributory Provident Fund, Gratuity, Accident Insurance coverage, Earned Leave encashment etc as admissible shall be applicable.

d. The posting shall be at Udupi CSL/any other Udupi CSL units/project sites as desired by Udupi CSL. However, depending upon project requirements, the candidates are liable to be transferred within different units of Udupi CSL. The appointment to the posts carries with it the obligation to serve in any department of Udupi CSL or on-board ships or in any of the units / work sites/ projects undertaken in any part of India or abroad as the case may be.

E. Age:

a. **The upper age limit prescribed for the posts shall not exceed 30 years as on 17 July 2026, i.e. applicants should be born on or after 18 July 1996.**

b. The upper age limit is relaxable by 3 years for OBC (Non-Creamy Layer) candidates & 5 years for SC/ST candidates, in posts reserved for them.

c. Age relaxation for Ex-servicemen shall be as per Government of India guidelines, calculated by deducting the period of military service from the actual age and adding three years thereto, subject to a maximum age of 40 years.

For more job news visit : www.kpscvaani.com

F. Method of Selection:

(a) The method of selection shall include **Phase I- Objective type offline test** and **Phase II - Practical Test** as detailed under: -

TABLE 5

Method of Selection and Marks
Phase I: Objective type of line Test – **30 marks (35 minutes duration)** **Phase II**: Practical Test in the relevant trade - **70 marks Total-100 marks**

(b) The Phase I Objective type offline test shall consist of two parts General (Part A) and Trade related (Part B). Part A comprises of General Knowledge and Quantitative Aptitude. The pattern of the question paper, number of questions and allotment of marks is detailed under-

TABLE 6

No. of questions in each section/ mark per section*			Total no. of questions for objective test/ Max marks
General Knowledge	Quantitative Aptitude	Trade related	
5	5	20	30

*Each question carries one mark. There shall be no negative marks**.**

(c) Mark lists for each post shall be prepared on the basis of marks secured by the candidates in the Objective type offline test. Candidates who score minimum pass marks and above in the Objective test and meeting notified eligibility requirements, shall be short listed for certificate verification. UCSL shall call sufficient number of candidates for verification of certificates so as to get candidates in the minimum ratio of 6 candidates against one post in the order of merit/reservation.

(d) Further to the Certificate verification, the Phase II shall be conducted with the eligible candidates even if it is less than 1:6 ratio as decided by UCSL.

(e) Candidates who successfully complete the certificate verification shall be shortlisted to attend Phase -II Practical Test. The Phase II Practical test shall be held at UCSL, Malpe.

(f) The minimum pass mark each for Phase I Objective as well as Phase II Practical tests shall be as below: -

For unreserved post & for EWS candidates– 50 % of Total Marks of each test,
For OBC Candidates – 45 % of Total Marks of each test only for vacancies reserved for OBC.
For SC/ST Candidates – 40% of Total Marks of each test only for vacancies reserved for SC/ST

(g) UCSL may relax the minimum pass mark if the number of qualified candidates are insufficient.

For more job news visit : www.kpscvaani.com

(h) Rank lists for each post shall be prepared based on aggregate marks secured by the candidates meeting the notified eligibility requirements and who pass in both Phase I – Objective and Phase –II Practical tests. In case, same aggregate marks are secured by more than one candidate, marks scored in the trade part of the Objective type test shall be the basis of determining the order of rank list. In case of a tie thereafter, relative merit shall be decided based on seniority in age.

(i) Detailed Syllabus for the selection tests is at **Annexure I.** Please note that the given syllabus is only indicative and not exhaustive.

(j) The test for the post shall be held **at Udupi Cochin Shipyard Limited, Malpe or any other place in Udupi** as decided by Udupi CSL.

(k) Depending upon the number of online applications received, Udupi CSL reserves the right to scrutinise applications for the post and prepare shortlist of candidates based on meeting eligibility requirements ascertained through the certificates uploaded by the applicants in the online application portal and only such shortlisted candidates may be permitted to attend the selection process.

G. Conditions:

(a) Reservation

(i) Government of India Directives on reservation shall apply.

(ii) Applicants belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of applicant's claim as belonging to EWS, failing which their candidature shall not be considered against reservation under EWS category: -

- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate CSL/P&A/RECTT/PERMANENT/ITI WORKMEN/2025/6 dated 05 January 2026 Page 8 of 14
- Revenue Officer not below the rank of Thahsildar and
- Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

(iii) Applicants belonging to SC or ST or OBC (Non-Creamy Layer), should produce a *valid recent community certificate* issued by the Revenue Authority not below the rank of the Thahsildar, failing which their candidature will not be considered against the reserved posts, and for other concessions/relaxations applicable to the categories.

(b) Qualification

(i) The minimum qualification stipulated for the posts must be from a University / Institute / Examination Board recognized by AICTE / appropriate statutory authority / State / Central Government.

For more job news visit : www.kpscvaani.com

(ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.

(c) **Experience**

(i) **Experience acquired after the date of passing of the qualification stipulated as per item A above shall only be considered. Period of post qualification experience shall be reckoned as on 17 July 2026.**

(ii) The period of completed Apprenticeship Training in the relevant discipline under the Apprentices Act 1961, shall be treated as experience. Any training with remuneration shall also be treated as experience.

(iii) **Experience certificates obtained from Companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for short listing and for consideration for selection.**

(iv) Applicants who are presently working in any company (Private / Public sector/ Govt), in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted.** During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their online application, failing which they shall not be considered for further selection.

(v) **Work experience obtained from contractors (Proprietary Firms and Partnership Firms) engaged by companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF statements. Certificates of training issued by the contractors without the endorsement of the Principal Employer shall not be considered.**

(vi) Applicants in regular Government service or in Government owned industrial or other similar organizations should submit their applications online directly to Udupi CSL. However, such applicants are required to upload a declaration **(as per Annexure –II)** that they have informed in writing to their employer that they have applied for the post notified by Udupi CSL. Candidature of such applicants may not be considered if they fail to produce No objection Certificate received from the employer before the final selection.

(vii) Applicants who are Ex-servicemen should submit **Discharge Certificate / Book/ Pension Payment Order from the Armed Forces**. Those ex-servicemen having qualification endorsed in their Discharge Certificate/ Book should have working experience in the relevant trade/ discipline in the Armed

For more job news visit : www.kpscvaani.com

Forces. Such qualification acquired during service period shall also be considered for calculation of post qualification experience. Ex-servicemen claiming equivalency of qualification should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Armed Forces, as proof of experience and produce the same during certificate verification process. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.

(viii) Those ex-servicemen, on re-employment in any Government job on civil side after availing of the benefits given to him as an ex-serviceman, his ex-serviceman status for the purpose of re-employment in Government shall be governed by DoPT OM Nos. 36034/27/84- Estt (SCT) dated 02.05.1985, 36034/6/90-Estt (SCT) dated 02.04.1992 and 36034/1/2014-Estt (SCT) dated 14.08.2014. **All ex-servicemen should submit an undertaking to this effect along with the online application, that he has not been reemployed in Government after availing the benefits for ex-servicemen (as per Annexure III).**

(ix) Applicants should clearly specify the nature of work performed and duties, responsibilities handled in the respective jobs, as well as experience certificate in proof of the same shall be uploaded while submitting their online application for the posts notified.

(d) **Application fee**

(i) **Application fee of ₹ 400/- (Non – refundable, plus bank charges extra) should be remitted using the Online payment options (Debit card/Credit card/Internet Banking/Wallets/ UPI etc)** which can be accessed through our Online application facility from **18 June 2026 to 17 July 2026.** No other mode of payment shall be accepted.

(ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST)** need not pay application fee. They are exempted from payment of application fee.

(iii) All applicants for whom the fee is applicable, i.e. except those mentioned at (ii) above, should pay the application fees. It is important to note that their candidature shall be considered only on receipt of application fee.

(e) **How to apply**

(i) Applicants should go to the website www.cochinshipyard.in (Career page→UCSL, MALPE) or www.udupicsl.com (Career page) and proceed to the link for online application. The application consists of two phases - **Registration** and **Submission of application**. Applicants should not submit more than one application to the same post. Application once submitted shall be final.

For more job news visit : www.kpscvaani.com

(ii) Applicants meeting the notified requirements may go through the instructions on the online application page, complete the Registration and submit their application online through the online application facility from **18 June 2026 to 17 July 2026** and the facility can be accessed through website www.cochinshipyard.in (Career page→ UCSL, MALPE) or www.udupicsl.com (Career page). Application submitted direct or by any other mode shall not be accepted.

(iii) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Change in the data provided in the application after final submission of the same through online will not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of application.

(iv) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications shall not be considered.**

(v) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of online application.** The Registration Number on the online application should be quoted for any correspondence with UDUPI CSL.

(vi) Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to UDUPI CSL.

(vii) The website will remain functional for the purpose of submitting applications **from 18 June 2026** and the last date for submission of applications through online is **17 July 2026.** In order to avoid heavy traffic in website on the last date that may result in non-submission of application, candidates are advised to log in to UDUPI CSL / CSL website and submit applications well in advance before the last date. ***Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the online application portal by email/phone after 1600 hrs on the last date.***

(f) **General**

(i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**

(ii) Definition of Ex-serviceman:- Ex-serviceman is a person.

(a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and

(i) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or

For more job news visit : www.kpscvaani.com

(ii) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

(iii) Who has been released from such service as a result of reduction in establishment;

(b) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or

(c) Personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or

(d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14thApril, 1987; Or

(e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or

(f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

(iii) UDUPI CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail career@udupicsl.com. However, UDUPI CSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

(iv) **Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by UDUPI CSL**. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates short-listed are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.

(v) No travelling allowance shall be paid to any candidates for appearing for the Offline tests. However, SC/ST/PwBD candidates appearing for the certificate verification at UDUPI CSL shall be reimbursed single to & fro sleeper class rail fare as admissible for the post as per company rules by the shortest route from the mailing address mentioned in their online application form to the venue of certificate verification, on production of proof. Candidates claiming

For more job news visit : www.kpscvaani.com

travel re-imbursement are required to submit the copy of front page of **Savings bank passbook with account number and IFSC code**, at the time of certificate verification and the eligible amount of reimbursement shall be credited to their bank account through NEFT. Reimbursement of travel fare shall only be made to those candidates who submit the above details. However, at the time of certificate verification, if it is found that the candidate does not fulfill any of the notified eligibility conditions, he/she shall neither be allowed to attend selection process nor be paid any travelling allowance.

(vi) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.

(vii) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed by e-mail. **Schedule of the selection process shall be intimated to the short-listed applicants through Email**. Candidates are requested to frequently check the website www.cochinshipyard.in (**Career Page→UCSL,Malpe**) Or www.udupicsl.com (Career Page) for updates related to the selection.

(viii) Mere submission of application through online and Issue of call letter for the selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment and will not entitle the applicant to any claim for employment in UDUPI CSL.

(ix) Appointment of selected candidates will be subject to verification of character and antecedents and verification of caste certificates if applicable.

(x) The selected candidates are required to give an undertaking to comply with UDUPI CSL policy on usage of social media/smart phones at workplace.

(xi) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by UDUPI CSL. The reports of such medical examination may be examined by Medical Officer of UDUPI CSL and the appointment of the candidate is subject to certification of medical fitness.

(xii) UDUPI CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any related to previous employment of any candidate already working in Government/Public Sector Undertakings.

(xiii) Rank list shall be maintained for all posts and the validity of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, or until a fresh notification for the same post is issued. The rank list shall be operated if a vacancy occurs either due to the non-joining of a candidate advised to join from the rank list or due to the subsequent separation of a candidate selected from the rank list. The rank list may also be used to fill up future vacancies that arise during the validity of the rank list, with specific approval from competent authority.

For more job news visit : www.kpscvaani.com

(xiv) Notwithstanding the above or any other conditions, UDUPI CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. UDUPI CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.

(xv) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant. UDUPI CSL reserves the right to restrict/alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.

(xvi) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.

(xvii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Udupi and such Courts/ Authorities shall have sole and exclusive jurisdiction.

(xviii) Any amendment, modification or addition to this advertisement shall be published in the UDUPI CSL website only.

(xix) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail career@udupicsl.com. Or 0820 2538604

"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION"
"ONLY INDIAN NATIONALS NEED TO APPLY"

Sd/-
MANAGER (HR & IR)