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UDUPI COCHIN SHIPYARD LIMITED (UCSL)

MALPE, KARNATAKA
A Government of India Enterprise
Wholly Owned subsidiary of Cochin Shipyard Limited
(Ministry of Ports, Shipping and Waterways, Government of India)

Vacancy Notification Ref.No.UCSL/IMS/HR/VN/F/11-ExNVY/CE/CA/2025/60 dated 10 November 2025

WALK-IN SELECTION FOR EX-INDIAN NAVY PERSONNEL AS COMMISSIONING ENGINEERS & COMMISSIONING ASSISTANTS ON CONTRACT BASIS

Udupi Cochin Shipyard Limited (UCSL), Malpe in Karnataka State, a wholly owned subsidiary company of Cochin Shipyard Limited (CSL), invites applications from **Ex-Indian Navy Personnel** through **Walk-in selection** for filling up of the posts of **Commissioning Engineers and Commissioning Assistants on contract basis for UCSL: -**

I. Name of Posts, Educational Qualification & Experience: -

TABLE 1

Sl No.	Name of Posts	Educational Qualification and Experience
1.	Commissioning Engineer (Mechanical) on contract basis	**Educational Qualification:** Diploma in Mechanical/ Marine Engineering from a recognized University or equivalent. **Experience:** **Essential:** Minimum 10 years post qualification experience in Operation and Maintenance of Marine Equipment and Systems. **Desirable:** Experience in Commissioning, Operation & Maintenance and watch keeping of ship equipment on board Indian Navy Ships. Proficiency in Computer based data management & record keeping. Experience on board Naval Capital ships will be added advantage. MCERA/ MCMECH/ CHERA/CHMECH/ ERA3/ MECH 3 / HA3 ranks are desirable.

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2.	Commissioning Engineer (Electrical/ Electronics) on contract basis	**Educational Qualification:** Diploma in Electrical/ Electronics Engineering from a recognized University or equivalent. **Experience:** **Essential:** Minimum 10 years post qualification experience in Operation and Maintenance of Marine Electrical/Electronic Equipment and Systems. **Desirable:** Experience in computer-based state of the art Instrumentation & weapon control on board Indian Navy Ships. Proficiency in Computer based data management & record keeping. Clear understanding of electrical schematics, troubleshooting and Maintenance / Repair of electrical equipment & systems. Familiarity with operation & maintenance of Main Switch Boards / Power & Control panels / Power Switches/ lighting systems, operation of DGs on board Naval Capital ships will be added advantage. MCEAP/ CHEAP/ EAP3/ CHMECH (P)/CHMECH(R) ranks are desirable.

Sl No	Name of Posts	Educational Qualification and Experience
3.	Commissioning Assistant (Electrician/ Shipwright/ Mechanician) on contract basis	**Educational Qualification:** X Std. **Experience:** **Essential:** Minimum 10 years post qualification experience in Operation and Maintenance of Marine Equipment/ Operations / Hull/and Electrical Systems. **Desirable:** Experience in undertaking independent watch keeping of equipment and systems fitted on Indian Naval Ships/ Cost Guard Vessels. Knowledge of operation and maintenance of NBCD systems will be added advantage. CHME/POME/ELR1/ELR2/CHELR/SHW1/SHW2/CHSHW ranks are desirable.

II. Important Date, Time & Venue:

Date of receipt of applications through Walk-in : 24 November 2025
Time : 0830 Hrs to 1400 Hrs
Venue of receipt of applications : Udupi Cochin Shipyard Limited (UCSL) Malpe Harbour Complex (Malpe) Udupi-576108, Karnataka

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III. Name Of Posts, No. of Vacancies:

TABLE 2

Sl No.	Name of Posts	No. of Vacancies
1.	Commissioning Engineer (Mechanical) On Contract basis	2
2.	Commissioning Engineer (Electrical/ Electronics) On Contract basis	2
3.	Commissioning Assistant (Electrician/ Shipwright/ Mechanician) On Contract basis	11
Total		**15**

a) UCSL reserves the right to increase / decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.

VI. Period of Contract & Place of Posting:

a. Contract tenure of above posts is for a period of **three years,** extendable by an additional **two years,** subject to project requirements and performance.

b. The posting shall be at the UCSL Malpe Unit/any other UCSL units/project sites as desired by UCSL. However, depending on project requirements, the candidates are liable to be transferred to different units of UCSL. The appointment to the post carries with it the obligation to serve in any department of UCSL or on-board ships or in any of the units/work sites/ projects undertaken in any part of India as the case may be.

VII. Remuneration:

The remuneration details for the post are as under:

TABLE 3

Contract Period	Consolidated pay (per month)	
	Commissioning Engineers	Commissioning Assistants
First year	₹ 50,000/-	₹ 48,000/-
Second year	₹ 51,500/-	₹ 49,440/-
Third year	₹ 53,045/-	₹ 50,924/-

VIII. Age:

Preferably within 45 years as on 24 November 2025.

IX. Method of Selection:

Walk-in-selection and Certificate Verification shall be conducted from 0830 Hrs to 1400 Hrs on 24 November 2025 at Udupi Cochin Shipyard Limited (UCSL) Malpe Harbour complex (Malpe) Udupi Karnataka. Application format is at **Annexure-I**. Candidates who successfully complete the certificate verification shall only be allowed to attend the selection process on same date.

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X. Mode of receipt of application:

i) **Applicants meeting the requirements notified shall submit their application in the format as per Annexure-I given along with this advertisement on our website www.cochinshipyard.in (Career page CSL, Kochi), www.udupicsl.com (Career page)on the date of walk-in-selection. Application submitted in any other mode shall not be accepted.** Application once submitted shall be final.

ii) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of your application.

iii) **Original certificates** towards proof of age, qualification, experience, caste etc and **self- attested copies** of all these certificates, should be produced for verification prior to the selection and **their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.**

iv) **Candidates who successfully complete the certificate verification shall only be allowed to attend the selection.**

v) **The candidates attending the walk-in-selection should submit the following:-**

a. **Application form in Annexure I with recent passport size photograph pasted on the application.**
b. **A photo-identity proof (in original)**
c. **Original & self-attested copy of Aadhaar proof.**
d. **Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience, caste and self-attested copies of the certificates.**

XI. Conditions:

A. Reservation:

i) Government of India Directives on reservation shall apply.

ii) Due to the frequent visits to yards and vessels inherent in the nature of the employment, the posts are not identified for Persons with Benchmark Disabilities (PwBD).

B. Qualification:

i) The minimum qualification stipulated for the posts must be from a University/ Institute/ Examination Board recognized by AICTE/ appropriate statutory authority in India/State/Central Government.

ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.

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iii) Original certificates & Self-attested copies of certificates of the educational qualification as mentioned in this notification should be produced at the time of walk-in-selection failing which they shall not be permitted to attend the selection.

C. Experience:

i) **Experience acquired after the date of passing of the qualification stipulated as per the above requirements shall only be considered. Period of post qualification experience shall be reckoned as on 24 November 2025.**

ii) Applicants should submit **Discharge Certificate/ Book/ Pension Payment Order from the Indian Navy**. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.

iii) **Those who are currently working as Commissioning Engineers & Commissioning Assistants on rolls of CSL as on date of this vacancy notification are not eligible to apply.**

iv) Those ex-servicemen having Diploma endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline in the Indian Navy. Such qualification acquired during service period shall also be considered for calculation of post qualification experience. Ex-servicemen claiming equivalency of Diploma should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Indian Navy, as proof of experience during certificate verification process.

v) In case of candidates presently working in Government Departments or Semi Government/ Public Sector Organizations, they should follow rules / procedures applicable in their organizations for applying for outside employment. Such candidates if selected would be allowed to join duty only on production of relieving order / certificate from their organizations.

vi) **During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their application, failing which they shall not be permitted to attend the selection process.**

D. General:

i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting applications.**

ii) Movement to any other areas / buildings other than the venue of walk in selection shall be strictly prohibited.

iii) UCSL reserves the right to call for any additional documentary evidence

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from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail **career@udupicsl.com** However, UCSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

iv) **No TA/DA shall be paid to the candidates for attending the selection process.**

v) The vacancies are purely on contract basis for a specific period and UCSL is not liable to offer appointment during or after the completion of contract period of the selected candidates.

vi) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by UCSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, medical fitness etc. and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates shortlisted are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.

vii) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by UCSL. The reports of such medical examination may be examined by Medical Officer of UCSL and the appointment of the candidate may be subject to certification of Medical fitness.

viii) UCSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any of previous employment of any candidate already working in Government/Public Sector Undertakings.

ix) Rank lists shall be maintained for the post and the validity period of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, or until a fresh notification for the same post is issued. The rank list may be operated if a vacancy occurs either due to non- joining of a candidate advised to join from the rank list or due to the subsequent separation of a candidate selected from the rank list. The rank list may also be used to fill up future vacancies that arise during the validity of the rank list, with specific approval from competent authority.

x) Notwithstanding the above or any other conditions, UCSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. UCSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.

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xi) The selected candidate is required to give an undertaking to comply with UCSL policy on usage of smart phones at work place.

xii) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.

xiii) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**

xiv) Mere submission of application, issue of call letter and attending selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in UCSL.

xv) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.

xvi) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.

xvii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Udupi and such Courts/ Authorities shall have sole and exclusive jurisdiction.

xviii) Any amendment, modification or addition to this advertisement shall be given in the CSL/ UCSL website only.

xix) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail career@udupicsl.com or Land Line Number 0820 – 2538604.

"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION" "ONLY INDIAN NATIONALS NEED APPLY"

Sd/-
MANAGER (HR & IR)