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भारतीय खेल प्राधिकरण
SPORTS AUTHORITY OF INDIA

(RECRUITMENT CELL)
SAI HEAD OFFICE

East Gate. No. 10,
J N Stadium Complex,
Lodhi Road, CGO Complex,
New Delhi-110003

File No.:01-08001(01)/1/2023-HO - Sports Science/ 383 **Date: 06.05.2024**

ENGAGEMENT OF HIGH-PERFORMANCE DIRECTOR (HPD) ON CONTRACT BASIS IN SAI NCOEs.

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

2. SAI has established 23 National Centers of Excellence across the country for training of young and elite athletes in various disciplines.

3. To strengthen the NCOEs, SAI invites applications from eligible, qualified and motivated Indian Citizens for engagement as High Performance Director on contract basis at various NCOEs at SAI. The employment is initially for 1 year, further extendable in cycles of 1 year each up to a maximum of 8 years on the basis of performance.

S. No	Name of the post	Category	Total Number of Posts
		EWS	
1	High Performance Director	01	01*

***Number of vacancies is indicative. However, SAI is at liberty to appoint High Performance Director based on actual workload. The waitlist panel will be maintained for deployment at All-Over India basis to fill the vacancies arising throughout the year. The reservation guidelines of Government of India shall be followed for the vacancy arisen.**

4. The details of recruitment along with application form is available SAI website i.e; http://sportsauthorityofindia.nic.in/

- Date of opening of online registration – **07.05.2024 at 05.00 PM**
- Closing date for submission of online application– **23.05.2024 at 05.00 PM**

5. SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to sai.persdiv.recruitment@gmail.com.

06/5/24

Assistant Director
Recruitment Cell
Sports Authority of India

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1. Name and Number of Posts & Pay

The number of vacancies can vary as per workload. Candidate may be posted anywhere across India as per requirement of SAI. Indicative figures are as follows:

Designation	No of Vacancies*	Consolidated Monthly Remuneration
High Performance Director	01	Rs. 1,45,000/-

*Subject to variation depending upon the workload.

Total no. of vacancies are – 01 [01 (EWS)]

2. Nature of Duties

- Needs to work close with coaches, sports scientist and athletes in performance monitoring, track data and detailed analytical information to coaches and athletes.
- Continuously monitor new developments and enhancement of knowledge of coaches and the members of the high-performance team.
- Observe AMS and guide coaches and sports scientist.
- Observe planning and periodization plan by coaches
- To help chief coach in distribution of athletes among coaches of concerned disciplines based on wait and age categories etc.
- Periodically review KRAs for disciplines at the concerned NCOE.
- To support the regional directors in communication with head office and National Sport Federation for support in respect of equipments manpower requirement or exposure to athletes.
- Provision of comprehensive sports science support to multidisciplinary individual & team sports.
- Formulate the annual testing plan for relevant discipline. Carry out the biannual Khelo India Protocol assessment & uploading the data on NSRS portal. Training the team for execution of testing.
- Attend to the training at FOP & Briefing of testing protocol to Coaches & Athletes. Follow split duty timings as per requirement of Coaches.
- Manage the athlete monitoring system (AMS/ NSRS) and guide the process for optimal utilization.
- Interpretation of testing data for further discussion with the Coaches/ Director NCSSR/ Head of Sport Science/ High Performance Director.
- Management of resources & lab of the relevant discipline.
- Management and upgradation of the equipment in the relevant discipline.
- Contribution in applied research for relevant discipline.
- Any other duties assigned by Director NCSSR, Dean, Regional Head and/or Director General, SAI.

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3. Eligibility criteria

High Performance Director	**Essential Qualification:** Bachelors' degree in Physiotherapy /or equivalent from anyrecognized University/ Institution. **OR** Bachelors' degree in Medical/ Human/ Sports and Exercise Physiology/ Life Science/ Biological Sciences/ or equivalent from anyrecognized University/ Institution. **OR** Bachelors' degree in Anthropology from any recognized University/ Institution. **OR** Bachelors' degree in Psychology/or equivalent from any recognized University/ Institution **OR** Bachelors' degree of Sports & Exercise Science /Sports Science/ Sports Coaching & Exercise Science / Physical education/ Diploma in sports coaching /or equivalent from any recognized University/ Institution with S&C certification/specialization. **OR** Bachelors' Degree in Biochemistry/Chemistry with Biochemistry /or equivalent from any recognized University/ Institution. **OR** Bachelors' Degree in Nutrition & Dietetics/Food Science & Nutrition /or equivalent from any recognized University/ Institution. **OR** Bachelors' Degree with Biomechanics as specialization or equivalent from any recognized University/ Institution. **OR** Bachelors' degree of Medicine and Bachelors' Degree of Surgery (MBBS) from any recognized University/ Institution. **Essential Experience:** 10 years of experience in relevant field **OR** 8 years of experience with Masters in relevant field **OR** 5 years of experience with PhD in relevant field **OR** 8 years of experience for MBBS or equivalent in relevant field **OR** 5 years of experience for MBBS with PG/ DNB Sports medicine/ Orthopedics/ PMR/or equivalent relevant field. **Desirable Educational Qualification:** Masters' or higher Degree in the relevant field from any recognizedUniversity/ Institution. **Desirable Experience:** 2 years' experience in the field of sports science/ medicine.

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- Bachelors' degree means minimum 3 years undergraduate academic degree or equivalent from any recognized university/ Institution after passing 10+2 from a recognized Education Board.
- Masters' degree means 2 years post graduate academic degree from any recognized university/ Institution after passing minimum 3 years' bachelors' degree.
- Ph. D means 3 years research degree from any recognized university/ Institution after passing 2 years Masters' degree.

4. Selection Procedure

A. Online applications are invited from candidates, who fulfill the essential eligibilitycriteria as mentioned above on contract basis.

B. In the event of large number of applications, SAI will adopt the following shortlisting criteria to restrict the number of candidates to be called for interview.

C. Candidates who fulfill the essential eligibility criteria shall be shortlisted for the Interview.

THE CANDIDATE SHOULD MENTION ALL HIS/HER QUALIFICATIONS AND EXPERIENCE IN THE RELEVANT FIELD OVER AND ABOVE THE MINIMUM QUALIFICATIONS.

CANDIDATES WILL BE SHORT-LISTED FOR INTERVIEW ONLY ON THE BASIS OF THE INFORMATION PROVIDED BY THEM IN THEIR ONLINE APPLICATIONS DOCUMENTS SUBMITTED IN SUPPORT OF THE CLAIM MADE IN THE ONLINE APPLICATION.

CANDIDATES MUST ENSURE THAT SUCH INFORMATION IS TRUE. IF AT ANY SUBSEQUENT STAGE OR AT THE TIME OF INTERVIEW ANY INFORMATION GIVEN BY THEM OR ANY CLAIM MADE BY THEM IN THEIR ONLINE APPLICATIONS IS FOUND TO BE FALSE, THEIR CANDIDATURE WILL BE LIABLE TO BE REJECTED.

NOTE I: The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidate to be called for interview.

5. INTERVIEW PROCESS*

a. The final selection will be done based on interview of candidates by a committee.

b. Interview will be for 100 marks and candidates will be assessed as follows:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS (100 marks)
Domain Expertise	30
Practical knowledge assessment	30
Aptitude for working in a sports organization/ High performance ecosystem	10
Knowledge related to recent advancements/ Research Paper/ Publications	10
Soft skills	10
Knowledge in allied sports science disciplines	10

c. A panel of final shortlisted candidates will be formed on the basis of merit which shallbe valid for a period of 1 year from the publication of the result.

d. Merely qualifying for the interview does not confirm final selection.

e. Candidates must produce all the original documents at the time of physical joining for verification else candidature may be cancelled.

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6. **Application Schedule:**
   - Date of opening of online registration – **07.05.2024 at 05.00 PM**
   - Closing date for submission of online application– **23.05.2024 at 05.00 PM**

Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission of online application. The applicants are advised to fill in all their particulars in the online application carefully as submission of wrong information may lead to rejection.

7. **TERMS & CONDITIONS FOR CONTRACTUAL ENGAGEMENT**

a) **Tenure:** Initial contractual engagement will be for 1 year, further extendable in cycle of 1 year subject to maximum of 8 years or 65 years whichever is earlier on the basis of performance /requirement of SAI.

b) The engagement of High Performance Director on contract basis shall not confer on them any right for absorption or appointment on regular basis in SAI.

c) **Age limit**: Not exceeding 60 years as on the closing date for submission of online application.

- *Relaxation of age limit for SC/ST/OBC/Ex- Serviceman shall be as per DoPT OM No 15012/2/2010-Estt9D0 dated 27.3.2012.*
- *Proof of age & caste certificate may be issued in accordance with the DoPT OMs as mentioned below-*
  - *Proof of age -OM No 19017/7/79-Estt(A) dated 30.11.1979*
  - *Caste Certificate-*
    - *SC/ST-OM No. 36012/6/88-Estt(SCT) dated 24.04.1990*
    - *OBC- OM No.36036/2/2013-Estt(Res-I) dated 31.03.2016*
    - *EWS- OM No. 36039/1/2019-Estt (Res) dated 31.01.2019*

d) **Remuneration:** Consolidated monthly remuneration is Rs. 1,45,000/- with annual increment up to 7% based on performance assessment.

e) **Tax Deduction at source:** The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS certificates/ Service Tax, as applicable.

f) **Other Allowances:** No TA /DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA, and LTC etc. would be admissible to them. In case he/she is required to proceed outstation from the place of posting for official duty, he/she will be entitled to TA/DA as admissible for pay Level-12 under GOI rules.

g) **Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review /requirements of SAI.

h) **Leave:** Personnel will be entitled for 30 days leave in a calendar year on pro- rata basis. Employee shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also any un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

i) **Termination**: The contract can be terminated by giving a 30 days' notice period by either party or one month remuneration in lieu thereof i.e., SAI and the employee. In cases of extreme impropriety by the employee the contract may be terminated immediately without notice.

j) The service of candidates in waiting list may be utilized by Khelo India or any other scheme of SAI/Centre/State Govt. if required.

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k) Selected candidates will be posted in any of the SAI centers across India and the posting so made is purely in public interest.

l) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by SAI in this regard.

m) SAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the SAI will be final and no appeal will be entertained against this issue.

n) Candidates will be informed of the final result in due course through SAI website and any interim enquiries about the result are therefore, unnecessary and will not be attended to. SAI shall not enter into correspondence with the candidates about reasons for their non selection for interview/appointment.

o) In case a candidate qualifies for multiple roles, it will be the discretion of SAI to allocatea role as seen fit.

p) Canvassing in any form will disqualify a candidate.

q) In case of any dispute, jurisdiction of Court at New Delhi only will be applicable.

r) Further notifications/corrigendum in this regard, if any, will be put up on SAI website only.

8. GENERAL INSTRUCTIONSTO CANDIDATES

a) WHO CAN APPLY:

Online applications are invited from candidates who fulfill the minimum essential qualification criteria as mentioned above. All applicants must fulfill the essential requirement as stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down. Noenquiry asking for advice as to eligibility will be entertained.

b) HOW TO APPLY:

I. The candidate must apply only online through the website - https://sportsauthorityofindia.gov.in/saijobs/

II. Applications received through any other mode would not be accepted and summarily rejected.

III. The applicant must possess a valid and functional email id.

IV. The e-mail ID entered in the form should remain active until the recruitment process is completed. No change in the e-mail ID will be entertained.

V. Candidates must apply within the scheduled time period given in "Application Schedule" above, no application received after the last date shall be entertained.

VI. Candidates must upload the documents/certificates in support of all the claims made by them in the application.

VII. Checklist of documents required, these may kept ready for filling the online application form

A. Application form with recent passport size photograph

B. **Proof of Date of Birth-** Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating Date of Birth in support of claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating Date of Birth.

C. **Proof of identity-** Aadhar card/Passport/ Voter ID.

D. **Category certificate-(OBC/SC/ST/EWS)**- Castecertificate by candidate seeking reservation as OBC/SC/ST/EWS from the competent authority indicating clearly the candidate's Caste, the Act/Order under which the Caste is recognized as OBC/SC/ST/EWS and the village/town the candidate is ordinarily a resident of.

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E. **Bachelor's Degree and marksheet**
F. **Master's degree and marksheet**
G. **Additional Qualification document**
H. **Work Experience Document**: Documents claiming work experience must clearly mention the following:

- Name of the establishment/Organization/ Department.
- Signature of competent authority/issuing authority clearly stating their position of authority and nature of work and duties performed in the organization.
- Duration of employment/work experience (Date, Month & Year).
- The field in which the candidate has worked or the post held in the establishment.
- **Latest Last pay drawn document**: Candidates must have their monthly remuneration document from their place of work experience.

VIII. **For online application: Along with filling of online application form the following documents must be uploaded-**The following essential certificates/ documents should be self attested, scanned and uploaded strictly in the order mentioned below all compiled in a single PDF file.

a) Completely filled Application form
b) Document for DOB.
c) Proof of Identity.
d) Category Certificate-OBC/SC/ST/EWS
e) Bachelor degree and marksheet
f) Master's Degree and marksheet.
g) Additional Qualification document/Certificate.
h) Work experience Certificate.
i) No Objection Certificate from present employer, if any.
j) Supporting document for Last Pay Drawn
k) Supporting document in case of Ex Serviceman

NOTE:

- **Candidates are advised to fill their correct and active e-mail addresses in the online application as all correspondence will be made through e-mail only.**
- **Examination schedule and other requirements with regard to certificates in respect of claims made in the online application will be E-mailed in due course to the candidates in their registered e-mail id only.**
- **Incomplete/non-self-attested documents will be rejected.**
- **Any variation in the details provided and documents submitted online will lead to rejection of the candidate.**

c) **CALL LETTERS FOR INTERVIEW:** The Call Letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate/ uploaded on SAI website.

- **CANDIDATES SHOULD CHECK THE WEBSITE AND THEIR REGISTERED EMAIL REGULARLY FOR UPDATES REGARDINGINTERVIEW DATES AND OTHER RELEVANT DETAILS.**
- **UPDATES AND NOTIFICATIONS WILL BE POSTED ON THE SAIWEBSITE.**

d) The responsibility of ensuring genuineness of the certificate lies completely with the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as asked above. Website links could be provided to ascertain genuineness.

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e) Any experience claimed during the course of completion of the degree will not be counted. Any experience which is not relevant to the above discipline /fields will not be counted.

f) The Candidates should note that their candidature at all the stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by the SAI.

NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINALS OF THE CERTIFICATES MENTIONED ABOVE AT THE TIME OF JOINING. FAILURE TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF PHYSICAL JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

In case of any dispute, English version of the Employment notice will be treated as valid.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.

Assistant Director
Recruitment Cell,
SAI, HO