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एसजेवीएन लिमिटेड SJVN Limited

(भारत सरकार एवं हिमाचल प्रदेश सरकार का संयुक्त उपक्रम)
(A Joint Venture of Govt. of India & Govt. of H.P.)
नवरत्न सीपीएसई A Navratna CPSE
CIN No. L40101HP1988GOI008409

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No. 124/2025 **Closing Date: 13/10/2025**

SJVN Limited, a Navratna CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of Government of India (GOI) and Government of Himachal Pradesh (GOHP). SJVN has commissioned fourteen projects totalling 2968 MW of installed capacity and has its business footprints in Himachal Pradesh, Uttarakhand, Bihar, Maharashtra, Uttar Pradesh, Punjab, Gujarat, Arunachal Pradesh, Rajasthan, Assam, Odisha and Madhya Pradesh in India, besides neighbouring country of Nepal. For more details about company, candidates may log on to www.sjvn.nic.in

For execution and smooth operation of its Projects in the State of Himachal Pradesh, the company invites applications from energetic and promising professionals who are domiciles of Himachal Pradesh to join SJVN as Workman Trainee in various disciplines as per the details given below:

1.0 PAY SCALES, EMOLUMENTS & OTHER FINANCIAL BENEFITS

Table-I

Designation / Level	Workman Trainee / W3
Pay Scale (IDA)(Rs)	Rs 21,500/ - with increment @ 3%
Allowances	In addition to Basic Pay, the Workmen Trainees will be entitled to IDA, allowances @ 35% of Basic Pay under cafeteria approach, HRA/ Contributory Provident Fund, Conveyance Reimbursement, Leave Encashment, Performance Related Pay, Medical Facility for self & dependents etc. as per extant company rules. On successful completion of Training period of 01-year, Workmen Trainees will be regularised in the same pay scale with 3% increment. Further, career progression will be guided by the applicable Promotion Policy of Workmen.

2.0 NUMBER OF POSTS AND QUALIFICATION

2.1 No. of Posts & Essential Qualifications for different disciplines of Workmen Trainees are as under:

Table-II

Discipline	Essential Educational Qualification	No. of posts					
		UR	OBC (NCL)	SC	ST	EWS	Total
Assistant (Accounts)	B. Com with 40 wpm in typing Desirable: Proficiency in Computer Operation and Familiarization with MS Office	5	2	2	-	1	10
Assistant	Graduate Degree in any discipline from recognized University and 1-year course/ diploma/certificate in Computer Application with MS Office & Typing Speed of 30 wpm in English and 25 wpm in Hindi	7	3	4	-	1	15
Driver	VIII class. Valid motor driving license for light vehicles	8	3	3	-	1	15

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Electrician	ITI (Electrician)	9	5	4	-	2	20
Fitter	ITI (Fitter)	2	1	1	-	1	5
Turner	ITI (Turner)	1	-	1	-	-	2
Welder	ITI (Welder)	4	1	-	-	-	5
Storekeeper	ITI (Fitter/ Electrician/ Mechanic Machine Tool Maintenance/ Machinist/Instrument Mechanic/ Lift & Escalator Mechanic/ CNC Machining Technician/ Small Hydro Power Plant Technician/ Wind Plant Technician) Desirable: Proficiency in Computer Operation and Familiarization with MS Office	6	2	2	-	-	10
Surveyor	ITI (Surveyor)	3	1	1	-	-	5
TOTAL		**45**	**18**	**18**	**-**	**6**	**87**

2.2 Only domiciles of Himachal Pradesh State will be eligible for above posts.

2.3 ITI Qualification **must be Full-time Regular course. ITI course** must be recognized in India and approved by NCVT/SCVT. Candidates/ Applicants who have acquired ITI qualification through distance learning mode shall not be eligible.

2.4 The essential Educational Qualifications mentioned against the disciplines are sacrosanct and no equivalent qualification will be considered.

2.5 **The candidates having scored 50% or more marks for SC/ST/PwBD categories and 55% marks for other categories will be eligible to apply.** Minimum percentage of marks in the essential qualification (s), as specified shall be considered as per Institute / University rules /norms. Rounding of %age will not be acceptable under any circumstances, hence 55% or 50% of marks and above, as the case may be, will only be considered e.g. 54.99 % will not be considered as 55%.

2.6 The candidates who are in final year/semester in the year 2025 will also be considered for this selection process provided the candidate submits a copy of final consolidated marksheet of essential qualification at the time of document verification.

3.0 NUMBER OF POSTS RESERVED FOR PwBDs & IDENTIFIED DISABILITIES:

04 posts have been reserved for PwBDs for which eligible identified disabilities are as under:

Table-III

Discipline	Identified disabilities
Assistant (Accounts)	OL, BL, MW, LV, HH
Assistant	OL, BL, OA, B, LV, HH
Electrician	OL, HH
Fitter	OL, HH
Turner	OL, B, LV, HH
Storekeeper	OA, OL, HH
Surveyor	OA, OL, HH
Welder	OL, HH

4.0 AGE AND AGE RELAXATIONS

Upper age limit is 30 years for all posts as on the closing date of advertisement. However, the relaxation in upper age limit for reserved posts shall be as under:

Category	Applicable age relaxation (in years)
SC/ST	5

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OBC (NCL)	3
PwBD belonging to UR/General & EWS	10
PwBD belonging to OBC (NCL)	13
PwBD belonging to SC/ST	15

4.1 The relaxation in upper age limit shall be applicable for PwBD candidates irrespective of the fact whether the post is reserved or not provided the post is identified suitable for PwBDs.

4.2 **Concession for J&K Candidates:**
Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

4.3 **Relaxation for Ex-servicemen:**
Age relaxation to Ex-servicemen shall be as applicable under the Ex-servicemen (Re- employment in Central Civil Services & Posts) Rules 1979 and further amendments. As per Government of India guidelines 14.5% posts are reserved for Ex-servicemen which includes 4.5% reservation for disabled ex-servicemen and dependent of servicemen killed in action.

4.4 Candidates belonging to Project Affected Families (PAFs) of SJVN's projects located in Himachal Pradesh shall be allowed age relaxation upto 45 years of age, which shall be inclusive of existing statutory relaxations for SC/ST/OBC(NCL) /PwBD categories.

4.5 Candidates presently engaged in SJVN through the contracting agencies on contract basis will be allowed age relaxation to the extent of period worked in SJVN. However, the maximum age limit will be 45 years, which shall be inclusive of existing statutory relaxations for SC/ST/OBC(NCL) /PwBD categories.

5 DOCUMENTS & ITS VERIFICATION

5.1 Candidates seeking reservation & relaxations as SC/ST/OBC(NCL)/EWS /PwBD/ESM will have to possess / submit SC/ST/OBC (NCL)/EWS / ESM/ PwBD certificate at the time of Document Verification/ Trade Test, as the case may be, from the Competent Authority. Only such PwBD category candidates shall be eligible to get the applicable benefit of reservation / concession in whose case specified disability is not less than 40%.

5.2 OBC (NCL) candidates will be required to produce the **latest** certificate, in the prescribed format of Government of India, from a competent authority issued in the financial year (2025-26) or within 6 months, at the time of document verification/trade test, if called for. The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

5.3 Candidates seeking reservation under EWS category should produce their latest Income & Asset Certificate issued by Competent Authority (as per prescribed format) at the time of document verification/trade test. The Income & Asset Certificate should be valid for the financial year 2025-26 and should have been prepared on the basis of income & asset verification for the financial year 2024-25.

5.4 Verification of certificates as above, to be submitted by candidates for respective categories and all other eligibility conditions with reference to original documents shall be undertaken by SJVN at the time of document verification/trade test (if shortlisted). Result awaiting candidates (who are in final year/semester in the year 2025) shall also be required to get all the documents verified along with the Final Consolidated Marksheet of Essential

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Qualification.

5.5 PAF candidates will have to produce a certificate in this regard issued by the competent authority/Revenue Department/ Panchayat and duly verified by concerned SJVN offices.

5.6 Candidates deployed in SJVN through contracting agencies on contract basis shall be required to submit a certificate clearly stating the period / duration of engagement in SJVN issued by competent authority and duly verified by SJVN.

5.7 No request for extension of time for production of respective certificate/ documents beyond the date of document verification shall be entertained.

6.0 SELECTION PROCESS

6.1 For Workman Trainee (Electrician) / (Fitter) / (Turner) / (Welder) / (Storekeeper) / (Surveyor) –

a) Selection process will consist of Computer Based Test.

b) The minimum qualifying marks in CBT shall be 50% (50 Marks) for UR/EWS/Others; and 40% (40 Marks) for the reserved category candidates (SC/ST/ PwBD / OBC (NCL) wherever the vacancy is reserved for that respective category.

c) On the basis of merit of Computer Based Test (CBT), candidates will be provisionally shortlisted for Document Verification in the ratio of 1:3 (maximum) for each post or as per the criteria decided by the Management.

6.2 For Workman Trainee Assistant (Accounts)/ (Driver)/ (Assistant)-

a) Selection process will involve Computer Based Test (CBT) and Trade Test.

b) The minimum qualifying marks in CBT shall be 50% (50 Marks) for UR/EWS/Others; and 40% (40 Marks) for the reserved category candidates (SC/ST/ PwBD / OBC (NCL) wherever the vacancy is reserved for that respective category.

c) On the basis of merit of Computer Based Test (CBT), candidates will be provisionally shortlisted for Trade Test & Document Verification in the ratio of 1:3 (maximum) for each post or as per the criteria decided by the Management.

d) Trade Test:

i) The Trade Test will be of qualifying nature only. Trade Test marks shall not carry any weightage in final merit.

ii) The qualifying marks for Trade Test will be 50% for UR/EWS/Others; and 40% for the reserved category candidates (SC/ST/ PwBD / OBC (NCL) wherever the vacancy is reserved for that respective category.

iii) For the post of Assistant Trainee, the candidate who passes one of the proficiency tests (Hindi or English) and fails the other proficiency test (Hindi or English) will be considered for further selection process.

6.3 Format of computer-based test (CBT)

i	Exam Duration	02 Hours
ii	Format of Questions	100 Multiple Choice Questions (MCQs) of 100 marks
iii	Medium of Exam	English and Hindi

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iv	Syllabus	Section- I - 80 Multiple Choice Questions of the relevant Discipline/Subject Section-II - 20 Multiple Choice Questions of Logical Reasoning, Quantitative Aptitude, English and General Knowledge/ Awareness.
v	Marking	Each correct answer will carry 01 Mark and No negative marking for wrong answer. Further, no marks for unattempted questions will be assigned to candidate.

PwBD candidates may get the provision of compensatory time i.e. 20 Minutes per hour. PwBD candidates in the category of Locomotor Disability who are compelled to avail Scribe due to their disability, shall be allowed to bring the scribe. The provision of scribe can be allowed on production of a certificate from the Chief Medical officer / Civil Surgeon / Medical superintendent of a Government Health Care Institution as per proforma prescribed by the GOI to the effect that the person concerned has physical limitation to write / operate computer and help of scribe is essential to appear at the examination.

7.0 TEST CENTRES

Test Centres for CBT will be as follows:

Himachal Pradesh (Shimla/Mandi/Bilaspur/Solan/Kangra/ Hamirpur/Una/Kullu/ Chamba – depending upon the availability of test centre)

Candidates shall be required to choose any two test centres as preference-1 and preference-2 and no change in test centres in any circumstance will be considered subsequently. However, SJVN reserves the right to add/delete any test centre and allocate any centre to the candidates depending upon the availability of test centres or number of candidates enrolled or any other unforeseen circumstances etc.

8.0 FINALIZATION OF MERIT LIST

8.1 **Workman Trainee (Electrician) / (Fitter) / (Turner) / (Welder) / (Storekeeper) / (Surveyor):** Final Merit List will be prepared based on marks of CBT of candidates found eligible in Document Verification.

8.2 **Workman Trainee Assistant (Accounts)/ (Driver)/ (Assistant)-:** Final merit list will be prepared based on marks of CBT, for those candidates who qualify in the Trade Test & are found eligible in Document Verification. For the post of Assistant Trainee, the candidate who passes one of the proficiency tests (Hindi or English) and fails the other proficiency test (Hindi or English) will be considered for empanelment & selection based on marks of CBT, however he/she will be appointed provisionally subject to achieving the required proficiency during the period of training, failing which his/her services are liable to be terminated.

8.3 Candidates scoring less than 50% marks {for UR/EWS/Other categories} and 40% for SC/ST/PwBD/ OBC(NCL) will not be empanelled.

8.4 Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List.

8.5 In case of a tie in overall marks, the order will be decided on the basis of date of birth (older candidate will be considered senior in merit), followed by Govt. guidelines in case of further references.

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9.0 MEDICAL FITNESS

9.1 On receipt of Offer of Appointment, joining in SJVN will be subject to Medical Fitness.

9.2 Those selected candidates who are already employed elsewhere will be required to resign from their respective organization only after being declared medically fit as per extant medical rules of SJVN. If any candidate resigns from her/his present employment before being declared medically fit for joining in SJVN, then SJVN shall bear no responsibility, whatsoever, on this account.

10.0 PLACEMENT/ ASSIGNMENTS

The selected Workmen Trainees shall undergo One Year On-job training. During the training period and thereafter, the candidates may be posted at any of the installations/ projects/ offices, etc. of SJVN or any of the subsidiaries/ Joint Ventures of SJVN or deputed to any Department of Government of India/ other PSUs, etc keeping in view the organizational requirement. The selected candidates may be assigned jobs/ functions/ assignments as per the business requirements of the company including shift operations.

11.0 SERVICE AGREEMENT BOND

The selected candidates who belong to General/EWS and OBC category will be required to execute a service agreement bond of Rs 2,00,000/- to successfully complete the prescribed training and thereafter serve the company for at least 3 years. This amount is Rs 1,00,000/- for SC/ST /PwBD category candidates.

12.0 HOW TO APPLY

12.1 Eligible and interested candidates would be required to apply online through SJVN's website: ***www.sjvn.nic.in***. **No other means/ mode of application shall be accepted**. However, before registering their applications on the website, the candidates should possess the following:

a. Candidate should have a valid personal e-mail ID / mobile number (in which OTP will be sent for completing registration process) and ensure that it is active during the entire recruitment process. Application sequence number, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).

b. Personal details and educational qualification details.

c. Candidate should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.

d. Debit card/ Credit card/ Internet banking/UPI details via which the payment of applicable application fee (SC/ST/EWS/ PwBD/Ex-servicemen candidates exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.

e. Candidate is required to deposit non-refundable application fees of Rs. 200/- + GST@18% through online mode only i.e. through Debit Card/Credit Card/Net Banking/UPI etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for non-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.

f. On submission of application fee, the application process will be treated as complete. SC/ST/EWS/PwBD/Ex-Servicemen candidates are exempted from payment of application fee.

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Candidate should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of fee, non-submission of application or non-receipt of application or any delay in receipt thereof on any account whatsoever.

12.2. Candidates are advised to submit only one application for one post. In case of multiple applications for one post from a candidate, the latest one will be considered as final and older applications will be rejected.

12.3 Candidates can apply for more than one post, however, in case of clash in dates of CBT, the candidate will have to exercise the choice and opt for appearing in one of the post / disciplines.

12.2 All correspondence with the registered candidates shall be done through their registered email or/and mobile number only. The candidates are required to keep the registered email and mobile number active for atleast one year from the date of registration.

12.3 All information regarding examination, document verification etc. shall be available on SJVN website www.sjvn.nic.in . Candidates can download examination Admit Card etc from the site or through link received on registered email. No separate admit cards/ call letters shall be sent to the candidate by post. SJVN will not be responsible for any loss of email/SMS sent due to invalid or wrong email ID / mobile number or delivery of email to spam/bulk mail folder.

12.4 The sole responsibility of providing copies of certificates as and when asked for and downloading / printing of admit card / call letter etc shall be that of the candidate.

12.5 No changes shall be allowed once the candidate has submitted her/his online application.

13 IMPORTANT DATES

Activity	Date
Date of commencement of online registration for submitting applications through SJVN website	22/09/2025 (11 AM onwards)
Closing / Last date for submitting applications by candidates through SJVN website	13/10/2025 (6 PM)

14 GENERAL CONDITIONS

14.1 Only Indian Nationals of age 18 years or above, who are domiciles of Himachal Pradesh are eligible to apply.

14.2 The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement. The admission at all the stages of Computer Based Test / Document Verification / Trade Test will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of Admit Card / Call Letter to the candidate will not imply that his/her candidature has been finally accepted by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Document Verification / Trade Test.

14.3 In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.

14.4 Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of document verification, failing which they will not be allowed to appear for further selection process.

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14.5 Where the posts specified in the advertisement are not reserved for a category (ies), a reserved category candidate can also apply under UR category, provided she/he fulfils the criteria specified for Unreserved category. She/ he shall be treated at par with the unreserved category candidates in the selection process for such posts.

14.6 No change in category will be allowed at any stage after submission of online application.

14.7 The decision of SJVN as to the eligibility or otherwise of a candidate for admission to CBT / Document Verification / Trade Test shall be final and binding on the candidate.

14.8 Incomplete applications shall be summarily rejected.

14.9 The candidates called for the Document Verification / Trade Test will be reimbursed 3rd Class AC Sleeper Rail Fare /Bus Fare by shortest route as per the rules of SJVN.

14.10 The management reserves the right to increase/decrease the number of posts or cancel the entire recruitment process at any stage without assigning any reason.

14.11 Any revision, clarification, addendum, corrigendum, time extension etc to the above advertisement will be hosted on CAREER section of SJVN website www.sjvn.nic.in only and no separate notification shall be issued in any other media. Candidates are requested to visit the website regularly to keep themselves updated.

14.12 Canvassing in any form or influencing the officials related to selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of SJVN will be final and binding on all candidates.

14.13 Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication / advertisement in this regard, the candidates must check on SJVN's website www.sjvn.nic.in .

14.14 For queries candidates are advised to visit the Frequently Asked Questions (FAQs) section uploaded on the company's website.

14.15 It may be noted that SJVN does not seek payments of any kind other than the application fee.

14.16 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such case/dispute.

15 CONDITIONS FOR INTERNAL APPLICANTS:

15.1 There is no age bar for Internal Applicants.

15.2 Minimum qualifying percentage of marks will be relaxed by 5% in prescribed qualification.

Abbreviations used: - SC – Scheduled Caste, ST – Scheduled Tribe, OBC(NCL) – Other Backward Classes (Non-creamy Layer), EWS – Economically Weaker Section, PwBD – Persons with Benchmark Disabilities, OA – One Arm, OL- One Leg, BL – Both Legs, MW – Muscular Weakness, B – Blind, LV – Low Vision, HH – Hearing Handicapped

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IMPORTANT

1. **Candidates to ensure their eligibility before applying:**

   The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.

   Mere issuance of Admit Card / call letter will not imply that his/her candidature has been finally accepted / cleared by SJVN.

   SJVN will take up verification of eligibility conditions with reference to original documents only at the stage of Document Verification / Trade Test.

2. Incomplete or wrongly filled applications for all posts shall be summarily rejected.

IMPORTANT

Candidates are advised to be beware of fraudulent persons/agencies/websites for any online participation including applying for recruitment or paying any charges or fees. All information regarding examination schedule/admit card/ Document Verification / Trade Test letters etc. shall be provided through email/uploading on SJVN website. All correspondence with candidates shall be done through e-mail only.

Responsibility of receiving, downloading and printing of admit card/ Document Verification / Trade Test call letter/any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information. *(Please ensure that email sent to your mail box is not redirected to your junk/spam folder)*

Candidates are advised to visit SJVN Website regularly for all information related to this advertisement and further Recruitment process.