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SJVN LIMITED
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)
An ISO 9001:2000 Company
A Nav Ratna PSU

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No. 123/2025 **Closing Date: 30/09/2025**

SJVN Limited, a Navratna CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of Government of India (GOI) and Government of Himachal Pradesh (GOHP). SJVN has commissioned fourteen projects totalling 2968 MW of installed capacity and has its business footprints in Himachal Pradesh, Uttarakhand, Bihar, Maharashtra, Uttar Pradesh, Punjab, Gujarat, Arunachal Pradesh, Rajasthan, Assam, Odisha, Mizoram and Madhya Pradesh in India besides neighbouring country of Nepal. For more details about company, candidates may log on to www.sjvn.nic.in

For Pre-Construction/Construction activities of its Projects in the State of Arunachal Pradesh, the company invites applications from energetic and promising professionals who are domiciles of Arunachal Pradesh to join SJVN as Workmen / Workmen Trainee in various disciplines as per the details given below:

1.0 PAY SCALES, EMOLUMENTS & OTHER FINANCIAL BENEFITS

Designation / Level	Assistant / W6 Workmen Trainee (Cook) / W3
Pay Scale (IDA)(Rs)	**W6 :** Rs 23,000/ - with increment @ 3% **W3(Trainee) :** Rs 21,500/ - with increment @ 3%
Allowances	In addition to Basic Pay, the incumbents will be entitled to IDA, allowances @ 35% of Basic Pay under cafeteria approach, HRA/ Contributory Provident Fund, Conveyance Reimbursement, Leave Encashment, Performance Related Pay, Medical Facility for self & dependents etc. as per extant company rules. On successful completion of Training period of 01-year, Workmen Trainee (Cook) will be regularised in the W3 pay scale with 3% increment. Incumbents at W6 will be placed on probation for one year and on successful completion of probation period will be confirmed at W6 with one increment @3%. Further, career progression of all incumbents will be guided by the applicable Promotion Policy of Workmen.

2.0 NUMBER OF POSTS AND QUALIFICATION

2.1 No. of Posts & Essential Qualifications are as under:

Discipline	Educational Qualification / Work Experience Requirement	No. of posts					
		UR	OBC (NCL)	SC	ST	EWS	Total
Assistant/ W6	• Graduate Degree in any discipline from recognized University & Typing Speed of 40 wpm • 10 years' experience in Dibang Valley in Office Administration including liaisoning with State & Local Tribes /Bodies / Administration, Organizing Public Hearings / Meetings, Land Acquisition, R&R Implementation, Surveys for EIA (Environmental Impact Assessment), EMP (Environmental Management Plan) and SIA (Social	5	-	-	4	1	10

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	Impact Assessment), Public Relation building with Govt./Semi-Govt./ State/ Autonomous Bodies/ Public & Private Organizations						
Workmen Trainee (Cook) / W3	Recognized certificate in NCVT (Cooking) OR recognized certificate in catering with 1 years' experience of cooking & catering meals in a hotel / hospital mess of repute OR Literate with 8 years' experience of cooking & catering meals in a hotel / hospital mess of repute	2	-	-	1	-	3
TOTAL		**7***	**-**	**-**	**5***	**1***	**13**

* As per the reservation %age notified in DOPT OM dated 28.03.2024 & OM dated 05.07.2005 for the State of Arunachal Pradesh.

2.2 Only domiciles of Arunachal Pradesh State will be eligible for above posts.

2.3 Experience requirement is part of requisite qualification and no extra weightage shall be assigned to additional experience.

3.0 NUMBER OF POSTS RESERVED FOR PwBDs & IDENTIFIED DISABILITIES:

No posts are reserved for PwBDs, however, candidates with following identified disabilities are eligible to apply: -

Discipline	Identified disabilities
Assistant	OA, OL, OAL, B, LV, HH
Cook	OL, LV, HH

4.0 AGE AND AGE RELAXATIONS

Upper age limit is 30 years for the post of Workmen Trainee (Cook)/W3 and 40 years for the post of Assistant/W6 as on the closing date of advertisement. However, the relaxation in upper age limit for reserved posts shall be as under:

Category	Applicable age relaxation (in years)
ST	5
PwBD belonging to UR/General & EWS	10
PwBD belonging to ST	15

4.1 The relaxation in upper age limit shall be applicable for PwBD candidates irrespective of the fact whether the post is reserved or not provided the post is identified suitable for PwBDs.

4.2 **Concession for J&K Candidates:**

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

4.3 Relaxation for Ex-servicemen:

Age relaxation to Ex-servicemen shall be as applicable under the Ex-servicemen (Re- employment in Central Civil Services & Posts) Rules 1979 and further amendments. As per Government of India guidelines 14.5% posts are reserved for Ex-servicemen which includes 4.5% reservation for disabled ex-servicemen and dependent of servicemen killed in action.

4.4 Candidates belonging to Project Affected Families (PAFs) of SJVN's projects located in Arunachal Pradesh shall be allowed age relaxation upto 45 years of

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age, which shall be inclusive of existing statutory relaxations for SC/ST/OBC(NCL) /PwBD categories.

5.0 DOCUMENTS

Below mentioned self-attested documents shall be required to be submitted with application to reach SJVN Corporate Office, Shimla latest by 30/09/2025 :

5.1 4 recent passport size photographs

5.2 High School Certificate for Proof of Date of Birth.

5.2 Certificates of Academic and Professional Qualifications and Statement of Marks.

5.3 Proof of Identity & Address (Passport, Aadhaar Card, Voter ID, Driving License, etc)

5.4 Domicile of Arunachal Pradesh

5.5 Candidates seeking reservation & relaxations as SC/ST/ EWS /PwBD / ESM will have to submit SC/ST/ EWS / PwBD / ESM certificate from the Competent Authority. Only such PwBD category candidates shall be eligible to get the applicable benefit of reservation / concession in whose case specified disability is not less than 40%.

5.6 Candidates seeking reservation under EWS category should submit their latest Income & Asset Certificate issued by Competent Authority (as per prescribed format) for document verification. The Income & Asset Certificate should be valid for the financial year 2025-26 and should have been prepared on the basis of income & asset verification for the financial year 2024-25.

5.7 PAF candidates will have to submit a certificate in this regard issued by the competent authority/Revenue Department/ Panchayat and duly verified by concerned SJVN offices.

5.8 Work Experience Documents: -

a) Work experience certificate/ Service Certificate clearly specifying the duration & nature of experience duly signed by Competent Authority.

b) Provident Fund deductions / Salary Statement as proof of length of experience as mentioned in service certificate issued by Competent Authority.

No request for extension of time for submission / production of respective certificate/ documents beyond the specified date shall be entertained.

6.0 SELECTION PROCESS

6.1 On receipt of application and documents submitted by candidates, these shall be screened initially to ascertain the eligibility of candidates **and only eligible candidates shall be called for Written Test.**

6.2 **Written Test:**

a) The minimum qualifying marks in Written Test shall be 50% (50 Marks) for UR/EWS/Others; and 40% (40 Marks) for the reserved category candidates (ST/ PwBD) wherever the vacancy is reserved for that respective category.

b) Marks obtained in Written Test shall be considered by SJVN for shortlisting the candidates in order of merit for further selection process that includes Trade Test. Candidates will be shortlisted in the ratio of 1:3 (maximum) for each post or as per the criteria decided by the Management.

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6.3 **Trade Test:**

i) The Trade Test will be of qualifying nature only. Trade Test marks shall not carry any weightage in final merit.

ii) The qualifying marks for Trade Test will be 50% for UR/EWS/Others; and 40% for the reserved category candidates (ST/ PwBD) wherever the vacancy is reserved for that respective category.

6.4 **Format of computer-based test (CBT)**

i	Exam Duration	02 Hours
ii	Format of Questions	100 Multiple Choice Questions (MCQs) of 100 marks
iii	Medium of Exam	English and Hindi
iv	Syllabus	Section- I - 80 Multiple Choice Questions of the relevant Discipline/Subject Section-II - 20 Multiple Choice Questions of Logical Reasoning, Quantitative Aptitude, English and General Knowledge/ Awareness.
v	Marking	Each correct answer will carry 01 Mark and No negative marking for wrong answer. Further, no marks for unattempted questions will be assigned to candidate.

PwBD candidates may get the provision of compensatory time i.e. 20 Minutes per hour. PwBD candidates in the category of Locomotor Disability who are compelled to avail Scribe due to their disability, shall be allowed to bring the scribe. The provision of scribe can be allowed on production of a certificate from the Chief Medical officer / Civil Surgeon / Medical superintendent of a Government Health Care Institution as per proforma prescribed by the GOI to the effect that the person concerned has physical limitation to write / operate computer and help of scribe is essential to appear at the examination.

7.0 TEST CENTRES

Depending upon the number of eligible candidates after initial screening, location for venue for conduct of Written Test shall be finalized.

8.0 FINALIZATION OF MERIT LIST

8.1 The final merit of candidates having qualified the trade test shall be drawn on the basis of marks scored in written test.

8.2 Candidates scoring less than 50% marks {for UR/EWS /Other categories} and 40% (for ST/PwBD) wherever the vacancy is reserved for that respective category will not be empanelled.

8.3 Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List.

8.4 In case of a tie in overall marks, the order will be decided on the basis of date of birth (older candidate will be considered senior in merit), followed by Govt. guidelines in case of further references.

9.0 MEDICAL FITNESS

9.1 On receipt of Offer of Appointment, joining in SJVN will be subject to Medical Fitness.

9.2 Those selected candidates who are already employed elsewhere will be required to resign from their respective organization only after being declared medically fit as per extant medical rules of SJVN. If any candidate resigns from

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her/his present employment before being declared medically fit for joining in SJVN, then SJVN shall bear no responsibility, whatsoever, on this account.

10.0 PLACEMENT/ ASSIGNMENTS

On successful completion of Training period of 01-year, Workmen Trainee (Cook) will be regularised in the W3 pay scale with 3% increment.
Incumbents at W6 will be placed on probation for one year and on successful completion of probation period will be confirmed at W6 with one increment @3%.

Candidates selected for all posts may be posted at any of the installations/ projects/ offices, etc. of SJVN or any of the subsidiaries/ Joint Ventures of SJVN or deputed to any Department of Government of India/ other PSUs, etc keeping in view the organizational requirement. The selected candidates may be assigned jobs/ functions/ assignments as per the business requirements of the company including shift operations.

11.0 SERVICE AGREEMENT BOND FOR WORKMEN TRAINEE (COOK) / W3

The selected candidates who belong to General & EWS category will be required to execute a service agreement bond of Rs 2,00,000/- to successfully complete the prescribed training and thereafter serve the company for at least 3 years. This amount is Rs 1,00,000/- for SC/ST /PwBD category candidates.

12.0 HOW TO APPLY

12.1 Eligible and interested candidates would be required to download the requisite application format from SJVN website, fill it up with relevant details, pay the requisite fee through Bank Draft and send the hard copy of duly filled Application Format, all the requisite documents (self-attested) as mentioned at 5.1 to 5.8 (as per applicability) and Bank Draft to Recruitment Cell at following address: -

Advt. No. 123/2025
Dy. General Manager (Recruitment)
SJVN Limited
Shakti Sadan, Corporate Head Quarters, Shanan Shimla, HP-171006

12.2 Candidate is required to pay non-refundable application fees of Rs. 200/- + GST@18% which shall be payable through Bank Draft. SC/ST/EWS/PwBD/Ex-Servicemen candidates are exempted from payment of application fee.

12.3 Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.

12.4 The sole responsibility of providing copies of certificates as and when asked for and downloading / printing of admit card / call letter etc shall be that of the candidate.

12.5 No changes shall be allowed once the candidate has submitted her/his application.

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13.0 IMPORTANT DATES

Activity	Date
Date of availability of Application Form on SJVN website	From 12/08/2025 to 10/09/2025
Last date of receipt of filled in applications at SJVN CHQ Shimla (i.e. closing date of advertisement)	30/09/2025

14.0 GENERAL CONDITIONS

14.1 Only Indian Nationals of age 18 years or above, who are domiciles of Arunachal Pradesh are eligible to apply.

14.2 The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement. The admission at all the stages of Document Verification / Written Test /Trade Test will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of Admit Card / Call Letter to the candidate will not imply that his/her candidature has been finally accepted by SJVN. SJVN will take up final verification of eligibility conditions by checking along with Original Documents before conduct of TradeTest.

14.3 In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.

14.4 Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of document verification, failing which they will not be allowed to appear for further selection process.

14.5 Where the posts specified in the advertisement are not reserved for a category (ies), a reserved category candidate can also apply under UR category, provided she/he fulfils the criteria specified for Unreserved category. She/ he shall be treated at par with the unreserved category candidates in the selection process for such posts.

14.6 No change in category will be allowed at any stage after submission of application.

14.7 The decision of SJVN as to the eligibility or otherwise of a candidate for admission to Document Verification/ Written Test / Trade Test shall be final and binding on the candidate.

14.8 Incomplete applications shall be summarily rejected.

14.9 The candidates **called for the Document Verification / Trade Test will be reimbursed 3rd Class AC Sleeper Rail Fare /Bus Fare by shortest route as per the rules of SJVN**.

14.10 The management reserves the right to increase/decrease the number of posts or cancel the entire recruitment process at any stage without assigning any reason.

14.11 Any revision, clarification, addendum, corrigendum, time extension etc to the above advertisement will be hosted on CAREER section of SJVN website www.sjvn.nic.in only and no separate notification shall be issued in any other media. Candidates are requested to visit the website regularly to keep themselves updated.

14.12 Canvassing in any form or influencing the officials related to selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of SJVN will be final and binding on all candidates.

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14.13 Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication / advertisement in this regard, the candidates must check on SJVN's website www.sjvn.nic.in .

14.14 For queries candidates are advised to visit the Frequently Asked Questions (FAQs) section uploaded on the company's website.

14.15 It may be noted that SJVN does not seek payments of any kind other than the application fee.

14.16 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such case/dispute.

15 CONDITIONS FOR INTERNAL APPLICANTS:

15.0 There is no age bar for Internal Applicants.

15.1 Minimum qualifying percentage of marks will be relaxed by 5% in prescribed qualification.

Abbreviations used: - SC – Scheduled Caste, ST – Scheduled Tribe, EWS – Economically Weaker Section, PwBD – Persons with Benchmark Disabilities, OA – One Arm, OL- One Leg, OAL – One Arm & Leg, B – Blind, LV – Low Vision, HH – Hearing Handicapped

IMPORTANT

1. **Candidates to ensure their eligibility before applying:**

   The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.

   Mere issuance of Admit Card / call letter will not imply that his/her candidature has been finally accepted / cleared by SJVN.

   SJVN will take up verification of eligibility conditions with reference to original documents only at the stage of Document Verification / Trade Test.

2. Incomplete or wrongly filled applications for all posts shall be summarily rejected.

IMPORTANT

Candidates are advised to be beware of fraudulent persons/agencies/websites for applying for recruitment or paying any charges or fees. All information regarding examination schedule/admit card/ Document Verification / Trade Test letters etc. shall be provided through email/uploading on SJVN website. All correspondence with candidates shall be done through e-mail only.

Responsibility of receiving, downloading and printing of admit card/ Document Verification / Trade Test call letter/any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information. *(Please ensure that email sent to your mail box is not redirected to your junk/spam folder)*

Candidates are advised to visit SJVN Website regularly for all information related to this advertisement and further Recruitment process.