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SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA

HEAD OFFICE: SIDBI TOWER, 15 ASHOK MARG, LUCKNOW - 226001

Advertisement No. 8 /Grade 'A' and 'B' / 2026-27

Recruitment of Officers in Grade 'A' and Grade 'B'

General and Specialist Stream: 2026

Applications are invited from eligible candidates for the post of officers in **Grade 'A' and Grade 'B' (General and Specialist Stream)** in Small Industries Development Bank of India (SIDBI).

Before applying, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the post. SIDBI would admit candidates on the basis of the information furnished in the ON-LINE application along with applicable requisite fee and shall verify their eligibility at the stage of interview / joining. If, at any stage, it is found that any information furnished in the ON-LINE application is false/ incorrect or if according to the Bank, the candidate does not satisfy the eligibility criteria for the post, his/ her candidature will be cancelled, and he/she will not be allowed to appear for the interview / joining.

Candidates are requested to apply only ON-LINE through Bank's website **www.sidbi.in** after carefully going through all the instructions contained in this application and general instructions given in this advertisement. **No other means /mode of Application / Printout will be accepted.**

Help Facility: In case of any problem in filling up the form, payment of fee/intimation charges, or in downloading of Call Letter, complaints may be made at "Candidate Grievance Lodging and Redressal Mechanism" at **http://cgrs.ibps.in/.** Do not forget to mention **"SIDBI Officer – in Grade 'A' & 'B' – (General and Specialist Stream)"** in the subject of the email.

Important Dates / Timelines	
Opening of Online Registration Gateway / payment of fees	**November 21, 2026**
Closing of On-line Registration Gateway /payment of fees	**December 11, 2026**
Cut- off date for determining Eligibility Criteria with regard to age	**November 21, 2026**
Cut-off date for determining Eligibility Criteria with regard to educational qualification / Post qualification Experience	**December 11, 2026**
Tentative Date of Online examination (Phase I & II)	**December 27, 2026**
Tentative schedule of Interview (Phase III)	**February 2027**
@ SIDBI reserves the right to make change in the dates of the examinations	

Established on April 2, 1990, under an Act of the Indian Parliament, the Small Industries Development Bank of India (SIDBI) stands as the Principal Financial Institution dedicated to the Promotion, Financing, and Development of the Micro, Small, and Medium Enterprise (MSME) sector.

SIDBI has been a catalyst for sustainable development in the MSME sector, fostering economic growth, equitable wealth distribution, and environmental preservation.

With a goal to double its impact over the next five years, SIDBI aims to become the "point of first contact for all stages of the MSME life cycle", enabling MSMEs to integrate seamlessly into Indian and global value chains.

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The Bank's Mission is to 'To Facilitate Access to Capital and Build Capacity of MSMEs For Their Deeper Integration into Indian and Global Value Chains'. The Bank is working with the Vision 'To emerge as the point of first contact for all stages of MSME life cycle journey'. It is among the select organizations that have earned the 'Great Place to Work®' certification.

The Bank firmly believes that its Human Resources are its most valuable asset. SIDBI is an equal opportunity employer and provides equal employment opportunities, without any discrimination on the grounds of age, color, disability, marital status, nationality, race, religion, sex etc. Accordingly, the Bank is looking for dynamic and ambitious youngsters to be part of the SIDBI growth story and invites applications for the following post-

1. Details of number of vacancies and reservation

Name of Post/ Pay scale (in ₹), Minimum Gross emoluments (₹ p.m.)	Assistant Manager Grade 'A' - General & Specialist Stream [₹62500 - 3600(4) - 76900 - 4050(7) – 105250 - EB - 4050(4) – 121450 - 4650(1) - 126100 (17 years)] ₹1,20,000/ - approx.									
Stream	**No. of total vacancies**	**Vacancies reserved for**				**UR**	**Out of which reserved for PwBD**			
		SC	**ST**	**OBC**	**EWS**		**VI**	**HI @**	**OC**	**MD / ID@**
General	53	7	5	10	5	26	0	2*	0	3#
Hindi	2	1	0	0	0	1	0	0	0	0
Legal	3	0	0	1	0	2	0	0	0	0
Systems/ Information Technology (IT) [Skill Set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network]	5	1	0	1	0	3	0	0	1	0
Total	**63**	**9**	**5**	**12**	**5**	**32**	**0**	**2***	**1**	**3#**
Name of Post/ Pay scale (in ₹), Minimum Gross emoluments (₹ p.m.)	Manager Grade 'B' –Specialist Stream [₹78450-4050(9)-114900-EB-4050(2)-123000-4650(4)-141600 (16 years)] ₹1,45,000/- approx.									
Stream	**No. of total vacancies**	**Vacancies reserved for**				**UR**	**Out of which reserved for PwBD**			
		SC	**ST**	**OBC**	**EWS**		**VI@**	**HI**	**OC @**	**MD / ID**
Hindi	1	0	0	0	0	1	-	-	-	-
Legal	3	1*	0	0	0	2	1*	-	-	-
Systems/ Information Technology (IT) [Skill Set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network]	1	1*	0	0	0	0	-	-	1*	-
Total	**5**	**2**	**0**	**0**	**0**	**3**	**1***	**-**	**1***	**-**

**Includes 1 backlog vacancy*
 # Includes 2 backlog vacancies
@ In case suitable candidates are not found, the vacancy shall be filled by candidate from other PwBD sub-category, if found suitable

PwBD – Persons with Benchmark Disabilities as defined in the "The Rights of Persons with Disabilities Act, 2016"; (a) VI – Visually Impaired; (b) HI - Hearing Impaired; (c) OC - Orthopedically challenged; (d) MD – Multiple Disabilities; (e) ID - Intellectual Disability.

(i) A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained, and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

(ii) The designation / name of the post mentioned above is only indicative. SIDBI reserves the

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right to change the designation/ name of post at any time without notice.

(iii) SIDBI reserves the right to draw wait lists of candidates and consider such wait listed candidate(s) for meeting actual requirement. Offer / Appointment Letters could be issued in phases as per the requirement of the Bank.

(iv) The total number of vacancies, which include Un-Reserved (UR) as also reserved vacancies mentioned above, is provisional and may vary depending upon actual requirement of the SIDBI. The vacancies for SC/ST/OBC/EWS/PwBD categories include backlog and shortfall, if any, in respective categories. The exact number of reserved vacancies indicated above may vary depending upon the actual number of offer / appointment letters issued / number of candidates actually joining.

(v) OBC applicants falling under **'Creamy Layer'** on the date of closure of 'Online' registration gateway will be treated as unreserved. Such candidates should apply under General Category.

(vi) The Definitions of Disabilities and the Degree of Disability for availing benefits of Reservation shall be in accordance with instructions issued by Government of India from time to time. Candidates may like to visit web site of Ministry of Social Justice and Empowerment, Government of India for further details in this regard.

(vii) It is clarified that it may not be possible to employ candidates with disability in all offices / departments of the SIDBI and they will have to work in the post / centres as decided by SIDBI in this regard.

(viii) SIDBI may allow inter-se exchange of reservation between the MD / ID candidates, if suitable applicants of a specified category are not available.

(ix) The above posts are also open for staff employed in SIDBI. SIDBI reserves the right to give them suitable relaxation /concessions in upper age limit, application fee etc. as deemed fit by SIDBI.

2. Service Conditions/ Career Prospects etc.

(i) Presently, the gross emolument includes Dearness Allowance, Grade Allowance, Special Allowance, Local Compensatory Allowance etc. Further, candidates selected for the post will be governed by "the defined contribution New Pension Scheme (NPS), or such other scheme as notified by Government of India from time to time.

(ii) Besides emoluments as per the pay scale given above, the posts indicated above shall carry other facilities like gratuity, leave fare concession (once in two years for self , spouse and eligible dependents), reimbursement of medical expenses, vehicle maintenance expenses / allowance, lounge expenses, telephone expenses, newspaper, book grant, education expenses, allowance for furnishing the residence, interest free festival advance up to one month's gross emoluments, SIDBI's accommodations or leased flat facility in lieu thereof, Loans and Advances at concessional rates for car, housing, travel, personal computer/tablets etc., as per SIDBI's rules. Amount may vary depending upon the place of posting. Based on the place of posting, the CTC of Officers in **Grade 'A'** ranges from ₹30 lakh to ₹34 lakh and of Officers in **Grade 'B'** from ₹40 lakh to ₹43 lakh.

(iii) As per the existing guidelines of SIDBI, candidates who have qualified **JAIIB / CAIIB** (prior to joining SIDBI) will be eligible to be considered for grant of **one/three** advance increments in pay scale subject to production of documentary evidence to the satisfaction of SIDBI in this regard.

(iv) SIDBI, at its discretion, may grant not more than 4 advance increments (including JAIIB/CAIIB increments) in the pay scale in which the candidate has been offered the post, to such candidates who possess good academic qualification or special experience of value to SIDBI. However, such requests shall be examined on a case-to-case basis by SIDBI only after the candidate has reported for duty and submitted necessary documentary evidence, as required by SIDBI. The decision of SIDBI for grant of such advance increments or otherwise, as also the date of grant of such advance increments, shall be final and binding on the candidate and no correspondence in this regard shall be

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entertained.

(v) **Probation and posting / transfer** - The selected candidates would be on probation for a period of 2 years which is extendable up to maximum 4 years at the discretion of SIDBI. The selected candidates will be liable to be posted / transferred at discretion of SIDBI to various offices / verticals / associates / subsidiaries of SIDBI from time to time and on such terms and conditions as may be decided by SIDBI.

(vi) **Skill upgradation: -To excel in the career and secure a bright future in the organization, it's essential to regularly upgrade the skills and stay current with industry trends.**

(vii) **The career progression of all officers in Grade 'D' and higher grades shall be in a single General Stream or as decided by Bank from time to time.**

3. Eligibility Criteria

3.1. Nationality / Citizenship

A candidate must be either

(i) a citizen of India or

(ii) a subject of Nepal or

(iii) a subject of Bhutan or

(iv) a Tibetan refugee (who came over to India before 1st January1962) with the intention of permanently settling in India; or

(v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malwi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) or (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination / interview conducted by SIDBI but on final selection, the offer of appointment may be given only after the necessary eligibility certificates have been issued to him / her by the Government of India.

3.2. Age Limit as on November 21, 2026 (to be read with 3.3)

Minimum and Maximum Age Limit
A. For officers in Grade 'A': Not below **21 years** and not exceeding **30 years.** *(Candidates born not earlier than November 21, 1996, and not later than November 21, 2005 [both days including] are only eligible to apply)*
B. For officers in Grade 'B': Not below **25 years** and not exceeding **33 years.** *(Candidates born not earlier than November 21, 1993, and not later than November 21, 2001 [both days including] are only eligible to apply)*

3.3. Relaxation in upper age limit would be available as under: -

Sr. No.	Category	Age relaxation
1	Scheduled Caste/Scheduled Tribe	5 years
2	Other Backward Classes (Non- creamy layer)	3 years
3	PwBD [Unreserved/EWS] *Persons With Benchmark Disability as defined under "The Rights of Persons with Disabilities Act, 2016".*	10 years
	PwBD [OBC candidates] *[cumulative with OBC relaxation]*	13 years

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Sr. No.	Category	Age relaxation
	PwBD [SC / ST candidates] *[cumulative with SC/ST relaxation]*	15 years
4	Ex-servicemen candidates (as per the provisions of Ex-Servicemen (Re - employment in Central Civil Services and Posts) Amendment Rules, 2012) Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
5	Persons affected by 1984 riots	5 years

NOTE: **(i)** The maximum age limit specified is applicable to General Category candidates and Economically Weaker (EWS) Category Candidates.

(ii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ along with photocopies at the time of Interview and at any subsequent stage of the recruitment process as required by SIDBI. Caste / Category Certificate shall be issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause as per the Government of India guidelines, from time to time.

(iii) If an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman. There is no reservation for Ex-servicemen in Officers' Cadre.

(iv) As per Government guidelines, age relaxation will not be available on cumulative basis save and except as given in table above, and that for departmental / staff candidate by 5 years as detailed in Sl. No.(iii) of Note at Point 3.4.

3.4. Essential Educational Qualifications:

Name of Posts	Stream	Age (Y) Max	Educational Qualification	Minimum post qualification work experience
Assistant Manager Grade 'A'	**General**	30	**Essential:** **(i)** Graduation in Commerce/ Economics/ Mathematics / Statistics/ Business	**Essential:** **A.** At least **two years' post-qualification work experience as an Officer [Permanent / full-time direct contract / on Third-Party**

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			Administration/ Engineering with minimum 60% marks (50% for SC/ST/PwBD applicants, if vacancies are reserved for them) OR **(ii)** Company Secretary (CS) / Cost and Management Accountants (CMAs) from The Institute of Cost Accountants of India (ICMAI) / Chartered Financial Analyst (CFA) OR **(iii)** Chartered Accountant (CA) OR **(iv)** MBA/ PGDM [in Any Discipline (*the course must be of full time 2 years*)] / from a University/ Institution recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies. **Note:** At Graduation Level, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Class XII and is at least having 3 years' duration, will be eligible for admission to the examination, subject to obtaining minimum marks prescribed above. At Post-Graduation Level/	**payroll]** in one or more of the following areas/functions: (i) Lending/advancing of loans, including credit appraisal and/or credit dispensation; (ii) Risk Management; (iii) Treasury and/or Resource Management; (iv) Audit and/or Compliance; and/or (v) Venture Capital, Private Equity and/ or Debt Financing/Investment. ***(Note:** Experience pertaining exclusively to Personal Loans, Educational Loans, Vehicle Loans, Housing Loans, etc. shall not be considered. **Preference shall be given to** candidates having relevant experience in MSME/corporate lending, working-capital finance, receivables financing, digital lending, development finance, risk management, treasury/resource management, audit/compliance, and venture capital/private equity/debt financing or investment)* **in any of the following organizations/ institutions: -** (a) All India Financial Institutions - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (b) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934 OR (c) RBI registered/regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs). **<u>Note 1:</u>** - Candidates who have combined experience (as at **Sl no. A.** (a), (b), and (c) above) of **<u>two years</u>** are eligible to apply. **OR**

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			master's degree, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Graduation and is at least having 2 years' duration will be eligible for admission to the examination. **Note:** The Candidates appearing in the final year (for MBA/ PGDM) are also eligible to apply, provided they shall be required to submit the final marksheet and provisional / final post-graduation degree certificate, in original at the time of joining (if selected). **Desirable Additional Qualifications: -** (For CA/ MBA/PGDM Candidates)- In addition to the prescribed educational qualifications, candidates holding recognised professional certifications/ qualifications such as CMA, CS, CFA, FRM, ACCA, Cloud Computing, Data Analytics, Artificial Intelligence/Machine Learning, Cyber Security, or other domain-relevant certifications may be accorded preference. The same shall be considered as a desirable qualification and shall not confer any automatic right to selection, which shall be based on the candidate's overall merit and performance in the prescribed selection process.	**B. Candidates having** atleast 2 years' experience **(core functioning)** in: i. Entities dealing in Investment Banking / Merchant Banking registered with SEBI OR ii. Entities dealing in Alternative Investment Funds (AIFs) registered with SEBI OR iii. Asset Reconstruction Companies (ARCs) registered with RBI OR iv. Subsidiary of Scheduled Commercial Banks dealing in MSME segment OR v. Experience in administration, implementation and/or management of projects/schemes for Government or Government Institutions, **while working with Strategy & Management Consultancy firms and/or Accounting & Advisory firms** having at least 10 years of experience in consultancy and/or project management. The candidate should have specific experience in implementation or management of Government/Government Institution projects, digital projects related to lending, and/or consultancy/advisory assignments for Government or Government Institutions. OR vi. Entities incorporated/ registered in India, recognized as a Startup by DPIIT, Government of India, and engaged in activities in the Banking, Financial Services and Insurance (BFSI) sector. The DPIIT recognition shall be valid as on the date of application, and a copy of the valid Startup Recognition

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				Certificate shall be furnished as proof of eligibility. OR **C.** At least **three years'** post qualification work experience **as Clerk/equivalent Class III employee (Permanent / full-time direct contract /On Third Party pay-roll)** in one or more of the following areas/functions: (i) Lending/advancing of loans, including credit appraisal and/or credit dispensation; (ii) Risk Management; (iii) Treasury and/or Resource Management; (iv) Audit and/or Compliance; and/or (v) Venture Capital, Private Equity and/ or Debt Financing/Investment. ***(Note:** Experience pertaining exclusively to Personal Loans, Educational Loans, Vehicle Loans, Housing Loans, etc. shall not be considered. **Preference shall be given to** candidates having relevant experience in MSME/corporate lending, working-capital finance, receivables financing, digital lending, development finance, risk management, treasury/resource management, audit/compliance, and venture capital/private equity/debt financing or investment)* **in any of the following organizations/ institutions: -** (a) Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI) OR (b) All India Financial Institutions - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (c) Scheduled Commercial Banks

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				included in the Second Schedule of the RBI Act, 1934. OR (d) RBI registered/regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs). **Note 2:** - Candidates who have combined experience (as at **Sl no. C.** (a), (b), (c) and (d) above) of **three years** are eligible to apply. **Note 3.** For candidates holding **CA or MBA/PGDM** (two-year full-time programme from a recognised institution), the prescribed work experience requirement **shall be waived.** However, they shall be required to meet all other eligibility conditions prescribed by the Bank and shall be assessed on the basis of their professional qualifications, performance in the selection process, and overall suitability for the role. Preference may be given to candidates with relevant qualifications and domain experience.
Assistant Manager Grade 'A'	**Hindi**	30	**Essential**: Bachelor's Degree from a recognised University with a minimum of 60% marks or equivalent in aggregate (55% for SC/ST and PwBD candidates, if vacancies are reserved for them), wherein the candidate has studied both Hindi and English as compulsory/elective subjects for at least two years of the Bachelor's Degree course; **AND** a Post-Graduate Diploma of minimum one-year duration in Translation from Hindi to English and vice versa from a recognised University." **OR** Master's Degree in HINDI with a minimum of 50% marks in aggregate. Candidates must have	**Essential**: At least **Two years'** post-qualification work experience as a permanent employee / full-time direct contractual employee/ employee on third-party payroll) in the area of **preparation/ coining of glossary/ terminology, and/or translation from English to Hindi and vice versa**, **and/or Work relating to the implementation of the Official Language (Rajbhasha) Policy**, in any of the following organizations/ institutions: (a) Central/State Government Departments/Offices, Statutory or Autonomous Bodies, Government Undertakings/Public Sector Undertakings (PSUs) or other Government-controlled institutions. OR (b) Scheduled Commercial Bank included in the Second Schedule to the RBI Act, 1934; OR

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			studied English as main/ elective subject in at least 02 years of Bachelor's Degree course. **OR** Master's Degree in ENGLISH with a minimum of 50% marks in aggregate. Candidates must have studied Hindi as main/elective subject in at least 02 years of Bachelor's Degree course. **Note: -** Candidates must be able to translate from English to Hindi and vice/versa.	(c) All India Financial Institutions - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (d) RBI registered/regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs). OR (e) National or State-level weekly publication/newspaper; **Note: -** Candidates having combined experience (as at Sl no. (a), (b), (c), (d), and (e) above) of **Two years** are eligible to apply. **Desirable** i. **Published literary work(s) in Hindi and/or English.**
Assistant Manager Grade 'A'	**Legal**	30	**Essential**: Bachelor's degree in law from any University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with a minimum of 50% (45% for SC/ST and PwBD candidates, if vacancies are reserved for them) marks or equivalent in the aggregate of all semesters/years **and** enrolled as an advocate with the Bar Council of India. **Desirable**: (a) The candidates who possess Master's Degree in Law / Company Secretary (CS) Qualified will be preferred. (b) Proficiency in computer applications.	**Essential:** At least two years' post-qualification work experience in the field of law **as a Law Officer [Permanent / full-time direct contract / on Third-Party payroll],** with experience in Legal, Recovery and/or Commercial Contract Management functions, including drafting, vetting, negotiation and management of commercial contracts and agreements, **in any of the following organizations/institutions:** (a) All-India Financial Institution like - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (b) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934. OR (c) Central Public Sector Enterprises (CPSEs) OR

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				(d) RBI-registered/regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs) OR (e) DRT, DRAT, NCLT / NCLAT **Note:** - Candidates who have combined experience (as at Sl no. (a), (b), (c), (d) and (e) above) of **Two years** are eligible to apply. **Desirable:** Special knowledge of Banking Law, Company Law, Labour Law, Constitutional Law, Recovery, Insolvency & Bankruptcy Laws, Property and Revenue matters etc. and experience in drafting of pleadings and documents.
Assistant Manager Grade 'A'	**Systems/ Information Technology (IT) (skill set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network)**	30	**Essential:** Bachelor's degree in engineering/ technology (B.E./B.Tech.) in any discipline from a University/Institution recognized by the University Grants Commission (UGC)/ Government of India or approved by the appropriate Government regulatory body, with a minimum of 60% marks in aggregate (55% for SC/ST/PwBD candidates, wherever the vacancy is reserved for such category). *(**Note:** Preference shall be given to candidates possessing a B.E./B.Tech. degree in Computer Science, Computer Technology, Information Technology, Electronics, Electronics & Communication Engineering, or allied disciplines).* OR MCA from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory	**Essential:** At least **Two years' post qualification work experience** in Information Technology as an IT/ Systems officer [**Permanent / on full-time direct contract/ On third party pay roll**] in (a) All-India Financial Institution like - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (b) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934. OR (c) In Large Corporates and their subsidiaries listed in Indian or Foreign Exchanges. OR (d) RBI registered/regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs)

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			bodies with 60% marks (SC/ST/PWBD applicants 55%, if vacancies are reserved for them) in aggregate. **Desirable:** The candidates who possess following relevant industry certifications will be preferred: AI / ML / Data Science OR Full Stack Application Development OR Certifications CISSP, CISM, CEH, or equivalent OR ITIL Foundation Certified in IT Service Management	OR (e) Association of Mutual Funds in India (AMFI), or a Mutual Fund/Asset Management Company (AMC) registered with SEBI and works in the areas of mutual fund management, operations, compliance, regulatory matters, product management, investment management and/or other functions directly related to the mutual fund business. **Note:** Candidates having combined experience (as at Sl no. (a), (b), (c), (d) and (e) above) of **Two years** are eligible to apply. **Desirable:** - Exposure of working in Remote process automation tools. OR - Exposure of working in UI Skills. OR - Experience in designing, implementing, and managing enterprise-level security solutions. - Experience of working with diverse teams and stakeholders to implement security measures. OR - Experience in designing, implementing and managing Network, Virtualization/ Cloud and storage technologies. OR - Experience with infrastructure design principles ensuring high availability, reliability and scalability.
Manager Grade 'B'	**Hindi**	33	**Essential**: "Bachelor's Degree from a recognised University with a minimum of 60% marks or equivalent in aggregate, wherein the candidate has studied both Hindi and English as compulsory/elective subjects for at least two years of the Bachelor's Degree course; **AND** a Post-Graduate Diploma of minimum one-	**Essential:** At least Five years' post-qualification work experience as a permanent employee / full-time direct contractual employee (not on third-party payroll) in the area of **preparation/coining of glossary/terminology, and/or translation from English to Hindi and vice versa**, **and/or Work relating to the implementation of the Official Language (Rajbhasha) Policy**, in any of the following organizations/

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			year duration in Translation from Hindi to English and vice versa from a recognised University." **OR** Master's Degree in HINDI with a minimum of 50% marks in aggregate. Candidates must have studied English as main/ elective subject in at least 02 years of Bachelor's Degree course. **OR** Master's Degree in ENGLISH with a minimum of 50% marks in aggregate. Candidates must have studied Hindi as main/elective subject in at least 02 years of Bachelor's Degree course. **Note: -** Candidates must be able to translate from English to Hindi and vice/versa.	institutions: (a) Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI); OR (b) Central/State Government Departments/Offices, Statutory or Autonomous Bodies, Government Undertakings/Public Sector Undertakings (PSUs) or other Government-controlled institutions. OR (c) Scheduled Commercial Bank included in the Second Schedule to the RBI Act, 1934; OR (d) All India Financial Institutions - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (e) RBI registered/regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs). OR (f) National or State-level weekly publication/newspaper; **Note: -** Candidates having combined experience (as at Sl no. (a), (b), (c), (d), (e) and (f) above) of **Five years** are eligible to apply. **Desirable** i. **Published literary work(s) in Hindi and/or English.**
Manager Grade 'B'	**Systems/ Information Technology (IT) (skill set- AI/ML Automation / Full Stack Application**	33	**Essential:** Bachelor's degree in engineering/ technology (B.E./B.Tech.) in any discipline from a University/Institution recognized by the University Grants Commission (UGC)/	**Essential:** At least **Five years' post qualification work experience** in Information Technology as an IT/ Systems officer **[permanent / on full-time direct contract (not on third party payroll)] in** : (a) Reserve Bank of India (RBI),

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	Development / Security / Infrastructure and Network)		Government of India or approved by the appropriate Government regulatory body, with a minimum of 60% marks in aggregate (55% for SC/ST/PwBD candidates, wherever the vacancy is reserved for such category). *(**Note:** Preference shall be given to candidates possessing a B.E./B.Tech. degree in Computer Science, Computer Technology, Information Technology, Electronics, Electronics & Communication Engineering, or allied disciplines).* OR MCA from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with 60% marks (SC/ST/PWBD applicants 55%, if vacancies are reserved for them) in aggregate. **Desirable:** The candidates who possess following relevant industry certifications will be preferred: AI / ML / Data Science OR Full Stack Application Development OR Certifications CISSP, CISM, CEH, or equivalent OR ITIL Foundation Certified in IT Service Management	Securities and Exchange Board of India (SEBI). OR (b) All-India Financial Institution like - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (c) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934. OR (d) In Large Corporates and their subsidiaries listed in Indian or Foreign Exchanges. OR (e) RBI-registered/regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs) OR (f) Association of Mutual Funds in India (AMFI), or a Mutual Fund/Asset Management Company (AMC) registered with SEBI, works in the areas of mutual fund management, operations, compliance, regulatory matters, product management, investment management and/or other functions directly related to the mutual fund business. **Note:** Candidates having combined experience (as at Sl no. (a), (b), (c),(d), (e) and (f) above) of **five years** are eligible to apply. Out of the five years' experience mentioned above: - At least 2 years' experience shall be in AI/ML Solutions with hands-on experience in development of ML/ Deep Learning algorithms and - At Least 2 years' experience shall be in Python, R programming. **OR** - At least 2 years' experience shall be

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				in web application development and - At Least 2 years' experience shall be in RDBMS, SQL and PL SQL programming. **OR** - 5 years of experience with IT Security Management. **OR** - 5 years of experience in IT Infrastructure and Network Management. **Desirable:** - Exposure of working in Remote process automation tools. OR - Exposure of working in UI Skills. OR - Experience in designing, implementing, and managing enterprise-level security solutions. - Experience of working with diverse teams and stakeholders to implement security measures. OR - Experience in designing, implementing and managing Network, Virtualization/ Cloud and storage technologies. - Experience with infrastructure design principles ensuring high availability, reliability and scalability.
Manager Grade 'B'	**Legal**	33	**Essential**: Bachelor's degree in law from any University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with a minimum of 50% (45% for SC/ST and PwBD candidates, if vacancies are reserved for them) marks or equivalent in the aggregate of all semesters/years and enrolled as an advocate with the Bar Council of India.	**Essential:** At least **Five years'** post-qualification work experience in the field of law **as a Law Officer [Permanent / full-time direct contract (not on Third-Party payroll],** with experience in Legal, Recovery and/or Commercial Contract Management functions, including drafting, vetting, negotiation and management of commercial contracts and agreements, **in any of the following organizations/institutions:** (a) Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI) OR

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			Desirable: (a) The candidates who possess Master's Degree in Law / Company Secretary (CS) Qualified will be preferred. (b) Proficiency in computer applications.	(b) Any All-India Financial Institution like - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI. OR (c) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934. OR (d) Central Public Sector Enterprises (CPSEs) OR (e) RBI registered/ regulated NBFCs/ FinTech Companies/ Microfinance Institutions (MFIs). OR (f) DRT, DRAT, NCLT / NCLAT **Note:** - Candidates who have combined experience (as at Sl no. (a), (b), (c), (d), (e) and (f) above) of **five years** are eligible to apply. **Desirable:** Special knowledge of Banking Law, Company Law, Labour Law, Constitutional Law, Recovery, Insolvency & Bankruptcy Laws, Property and Revenue matters etc. and experience in drafting of pleadings and documents.

Note: i. A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications, only the latest valid (completed) application will be retained, and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

ii. SIDBI reserves the right to raise / modify the eligibility criteria in minimum educational qualification, and percentage of marks depending upon the response. The candidate must possess valid Mark-sheet / Degree Certificate that he/ she is a Graduate / Post-graduate, as applicable on the day he / she registers and indicate the percentage of marks obtained in Graduation while registering online. Candidates whose results are awaited are not eligible to apply.

iii. Staff Candidates shall also be eligible to apply for the advertised post subject to their fulfilling the eligibility criteria, for which they may be given relaxation in age by 5 years as applicable in General Recruitment. The age relaxation of 5 years **(for SIDBI employees only)** shall be over and above the age relaxation already provided to their respective category i.e. SC/ST/OBC/PwBD.

iv. The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semesters(s)/year(s) by aggregate maximum marks in all the subjects irrespective of honors / optional / additional optional subject, if any. This will be applicable for those Universities also where Class / Grade is decided on basis of

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Honors marks only. Candidate should indicate the percentage obtained in Graduation/Post-graduation, as the case may be, calculated to the nearest two decimals in the online application. The fraction of percentage so arrived will be ignored i.e.59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

v. Some Universities / Institutes do not award Class or percentage of marks and allot Aggregate Grade Points [e.g. CGPA/OGPA/CPI etc.]. Where CGPA/OGPA/CPI is awarded, the same should be converted into percentage as indicated in online application. In case University/Institute defines criteria for conversion of Aggregate Grade Point into Class and /or percentage of marks, the same will be accepted. However, where the University/Institute does not define criteria for conversion of Aggregate Grade Point into Class and /or percentage of marks, the undefined parameter[s] would be worked out as under:

Equivalent CGPA / OGPA/CPI or similar terminologies allotted on 10 -point scale	Class / Division	Aggregate % of Marks
6.75	I [First]	60%
6.25	II [Second]	55%
5.75	II [Second]	50%
5.25	II [Second]	45%

Aggregate Grade Point or percentage of marks where awarded would mean aggregate over the entire duration of the course.

vi. Where the Aggregate Grade Point [CGPA/OGPA/CPI etc.] is awarded out of a number other than 10, it will be normalized out of 10 and computed as per item [v] above.

vii. All educational qualifications should have been obtained from Universities / Institutions recognized by UGC / GoI.

viii. Proper document from Board / University / Institution for having declared the **result on or before December 11, 2026**, has to be submitted at the time of Interview / joining, if selected (subject to submission of undertaking in this regard at the time of interview). The date of passing the eligibility examination will be the date appearing on the marksheet or provisional certificate issued by University/ Institution. In case, the result of a particular examination is posted on the website of the University / Institute and web-based certificate is issued then proper document/certificate in original issued and signed by the appropriate authority of the University / Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process. Please note that submission of the provisional/final certificate in original at the time of Interview / joining, if selected (subject to submission of undertaking in this regard at the time of interview) is mandatory and candidature of applicants failing to do so shall be summarily rejected.

ix. **In case of MBA/ PGDM: - The Grade 'A' applicants (General Stream) appearing in the final year**, shall submit the final marksheet and provisional / final post-graduation degree certificate, in original at the time of joining (if selected), failing which candidature of applicants shall be summarily rejected.

4. Job Profile: -

Post	Job Profile
Assistant Manager Grade 'A' (General Stream)	As part of the Apex Financial Institution of MSMEs in the Country, the Officers are expected to contribute proactively in one or more of the following areas: - • **Lending/advancing of loans**, including business development, appraisal of MSME credit proposals, credit assessment, sanction, documentation, disbursement, customer management, credit monitoring and follow-up. • **Venture Capital, Private Equity and/or Debt**

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	Financing/Investment, including appraisal/evaluation of investment proposals, financial analysis, due diligence, transaction assessment, portfolio monitoring and related activities. • **Treasury and/or Resource Management**, including treasury operations, asset-liability/liquidity management, resource mobilisation, investment-related activities and associated monitoring and reporting. • **Risk Management**, including credit, market, liquidity and operational risk-related functions, risk assessment, monitoring, reporting and implementation of applicable risk-management frameworks. • **Management of Special Mention Accounts** (SMAs) and Non-Performing Assets (NPAs), including recovery follow-up and coordination/facilitation of legal and recovery-related matters. • **Audit and/or Compliance**, including internal/concurrent audit-related activities, compliance monitoring, regulatory reporting and adherence to applicable policies, guidelines and regulatory requirements. • **Assist in formulation and implementation of policies**, schemes and facilities for financing, promotion and development of MSMEs. • **Undertake programmes and developmental initiatives** aimed at strengthening the MSME ecosystem and creating measurable impact in the sector. • **Collection Management / Analysis:** Monitoring collection, delinquency and recovery performance; identifying early-warning signals and high-risk accounts; coordinating resolution of stressed/NPA accounts with relevant teams; and preparing dashboards, MIS and analytical reports highlighting key trends, recovery progress and recommended actions. • Representing SIDBI on various fora and participating in Credit/Investment or other committees, as may be assigned. • Timely review/renewal of credit proposals/accounts and monitoring of the credit portfolio, including achievement of business growth and customer acquisition objectives. • Any other duties/functions as may be assigned by the Bank from time to time.
Assistant Manager Grade 'A' and Manager Grade 'B' (Hindi Stream)	The officer shall be responsible for the implementation and promotion of the Official Language Policy of the Government of India and the Bank, including translation, bilingual communications, Rajbhasha compliance, capacity building, monitoring, reporting, and stakeholder engagement, with a view to ensuring effective use of Hindi in the Bank's operations and compliance with the Official Languages Act, Rules, and Government directives. **<u>Key Responsibilities shall include:</u>** • Implementing and monitoring the Bank's Official Language (Rajbhasha) Policy across offices and operational units • Translating and vetting documents, circulars, manuals, agreements, reports, publications, website content, publicity material, and other official communications from English to Hindi and vice-versa.

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	• Ensuring compliance with provisions of the Official Languages Act, 1963, Official Language Rules, 1976, and directives issued by the Government of India from time to time. • Preparing and reviewing bilingual communications, reports, presentations, forms, templates, publications, and knowledge resources. • Coordinating and monitoring progressive use of Hindi in official work and recommending measures for improving implementation of Rajbhasha policies. • Organizing Hindi workshops, training programmes, competitions, Hindi Pakhwada, Hindi Day celebrations, and other promotional activities for enhancing the use of Hindi. • Providing guidance and support to various departments and offices on matters relating to Rajbhasha implementation and bilingual correspondence. • Preparing periodic reports, returns, dashboards, and compliance submissions relating to Official Language implementation for internal and external stakeholders. • Conducting inspections, reviews, and assessments of offices with regard to Rajbhasha compliance and implementation. • Developing Hindi terminology, reference material, glossaries, and language resources relevant to banking, finance, MSME development, and Government schemes. • Managing Hindi content for the Bank's website, digital platforms, publications, social media, and communication materials. • Liaising with Government Ministries, Departments, Parliamentary Committees, regulatory authorities, and other agencies on matters relating to Official Language implementation. • Leveraging digital tools, translation technologies, AI-enabled language solutions, and knowledge management platforms to improve translation quality and efficiency. • Coordinating with translation agencies, language experts, training institutions, and other external partners for Rajbhasha-related initiatives. • Any other work assigned by the Bank from time to time.
Assistant Manager Grade 'A' and Manager Grade 'B' (Legal Stream)	The officers should have capacity to independently handle all the legal work of the Bank including but not limiting to; • Rendering legal opinion on creation and enforcement of security interest/charge on securities including mortgages and other properties related matters specific to Banking sector. • Handling DRT Applications, commercial dispute applications/ pre-institution mediation, Civil Suits, objections/counter affidavits, Writ Petitions, IBC Application/ Objections before NCLT/NCLAT, Criminal complaints u/s 138 of NI Act, Caveats etc. including liaising

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	with advocates for defending the cases of SIDBI. • Handling criminal complaints, wherever applicable, and follow up with police station/CBI/investigative agencies, etc in respect of recovery matters to protect the interests of the Bank. Supervising / attending the various Court proceedings in security enforcement cases under SARFAESI/DRT/DRAT/High Court and also handling matters under Insolvency and Bankruptcy Code, 2016 before National Company Law Tribunal, arbitration proceeding/investigative agencies, etc either directly or through advocates. • Supervising the Sale/Disposal of assets charged to the Bank pertaining to recovery of loan defaults. • Providing legal advice on policy issues, support and guidance on any legal matters as desired by SIDBI. • Scrutinizing and accepting title investigation reports (TIRs) submitted by the advocates for extending credit delivery • Preparation/issuance of demand notices, sale notices, auction documents etc. under SARFAESI Act. Drawing Panchnama, inventory etc. for takeover of property under SARFAESI Act and all such matters that require for compliance of the provisions of SARFAESI Act and Rules. • Takeover of secured assets under SARFAESI including visiting the CMM / DMs office/Tahsildar office /Revenue Office etc. • Drafting/ Vetting and follow up of Sec.14 Application filed/to be filed for assistance of DM/CMM in taking physical possession under SARFAESI Act. • Handling references regarding various issues related to recovery including IBC matters. • Attending Committee of Creditor's (CoC) meetings as and when required. • Any other work as assigned by the Bank from time to time.
Assistant Manager Grade 'A' and Manager Grade 'B' (Systems/ IT Stream)	As part of the Apex Financial Institution of MSMEs in the Country, the Officers are expected to contribute proactively in one or more of the following broad areas of operations of the Bank: - (**Skill set - AI/ML Automation)** • Understand Business Requirements and identify opportunities for ML Solutions • Develop data solutions and insights using data modeling, machine learning, statistics and analytics. • Ensure implementation of best suited ML solution for the business problem with data accuracy, consistency and performance in mind • Optimize the model performance, latency, memory and throughput • Design and develop AI solutions • Applying Machine Learning models, Deep Learning, Classification models, statistical methods and NLU/NLP • Develop processes and tools to monitor model performance and data accuracy. • Conduct analysis of respective business & provide insights with respect to leading and lagging indicators within business to enable

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	effective decision making. • Present information using data visualization techniques. • Any other work/responsibilities in the related functional domain, as may be assigned by the Bank from time to time. **(Skill set - Full Stack Application Development)** • Required to design complex web applications, services, APIs in Java and related frameworks. • Required to design and create data model based on requirement and application design. • Review code for coding standards, maintainability, reusability and suggest optimizations • Providing Estimates based on Business requirements • Understanding and implement non-functional and secure coding best practices at requirement, design and coding stage • Understand Front-end requirements and do low level design and development of Front-end modules using Angular and supporting technologies and tools • Ability to debug and resolve application and server level issues. • Any other work/responsibilities in the related functional domain, as may be assigned by the Bank from time to time. **(Skill set - Security)** • Design IT security architecture as per industry best practices • Development of security policies and procedures in adherence to regulatory and compliance frameworks • Design and implement security solutions and tools as per organization security requirements • Collaborate with cross-functional teams to identify security risks, develop mitigation strategies/ plan, implement and monitor remediations • Conduct regular risk assessments and security audits to ensure compliance with regulatory requirements and industry standards • Stay updated with the latest security threats, trends, and technologies, and continuously evaluate and enhance the organization's security posture. • Validating Application security controls prior to go-live. • Review/ Investigate incidents raised by Ops team for RCA, solutioning and closure • Ensuring mitigation of routine events/ incidents in coordination with relevant technology teams/ vendors • Any other work/responsibilities in the related functional domain, as may be assigned by the Bank from time to time.

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	(Skill set - Infrastructure and Network) • Design, implement and maintain IT infrastructure including servers, storage and networking systems • Implement and manage cloud-based infrastructure and services • Plan and implement IT infrastructure upgrades and migrations • Monitor system performance, troubleshoot issues, and ensure high availability and reliability • Develop and enforce IT policies, procedures and best practices • Implement and maintain Datacenter Network and Network security infrastructure • Manage and maintain Enterprise LAN and Wi-Fi infrastructure • Develop and maintain documentation for IT infrastructure including system design, installation, configuration, testing, upgrade and maintenance procedures • Ensuring team's adherence to SOPs, training and performance monitoring for team members, and continuous process improvement for efficiency, including automation • Ensure secure configuration of IT devices/ services, and vulnerabilities are fixed as per bank's defined SLAs • Coordinate with and monitor vendors/ supplier for service delivery, SLA and performance management and address any issues related to delivery, quality, or compliance • Conduct BCP/ DR drill as per the organization policy/ procedures • Any other work/responsibilities in the related functional domain, as may be assigned by the Bank from time to time.

5. Reservations / Relaxations / Concessions

i. Reservations / Relaxations / Concessions would be given to SC/ST/OBC/EWS/PwBD candidates as per extant guidelines issued by the Government of India.

ii. **Reservation for Persons with Benchmark Disabilities (PwBD)-**

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The posts are identified as suitable for the Persons under categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

(A) Orthopedically challenged "OC" category:

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons are covered under locomotor disability with following benchmark:

(a) OA - One arm affected (Right or Left)

(b) OL - One leg affected (Right or Left)

(c) OAL - One arm & One Leg affected

(d) BL - Both legs affected but not arms

Persons with OA and OAL category should have normal bilateral hand functions.

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(i) "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:

(a.) Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

(b.) Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;

(c.) Extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;

(ii) "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

(iii) "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;

(iv) "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

(v) "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

(B) Visual Impairment ("VI" Category): Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

(i) Blindness:

(a) Total absence of sight; OR

(b) Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR

(c) Limitation of the field of vision subtending an angle of less than 10 degree. OR

(ii) Low Vision:

(d) Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR

(e) Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

(C) Hearing Impaired ("HI" Category):

(i) Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.

(ii) Hard of Hearing means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

(D) "ID" Category: Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

(i) Intellectual disability.

(a) **Autism Spectrum disorder (ASD)** means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviors.

(b) **"Mental Illness" (MI)** means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence.

(E) "Multiple Disabilities" means multiple disabilities amongst clause "A", "B", "C", "D (i)".

Note: Only those persons with benchmark disabilities would be eligible for reservation. "Benchmark

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disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority.

- ✓ A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority.
- ✓ The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the "The Rights of Persons with Disabilities Act, 2016" and as decided by SIDBI.
- ✓ The PwBD candidates should possess a recent disability certificate, in the prescribed format, issued by the competent authority. The competent authority to issue disability certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central / State Government may constitute Medical Board(s) consisting of at least 3 members out of which at least one shall be a specialist in the particular field for assessing locomotor / cerebral / visual / hearing disability or any other disability as the case may be. Candidates claiming such benefits should produce certificate in original (issued by the Competent Authority on or before the last date of online submission of application in the prescribed format available at the end of this advertisement) in support of their claim at the time of Interview / at any stage of the process. Reservation for PwBD is called horizontal reservations and these will be adjusted against the number of incumbents in the relevant reservation roster. The format of the disability certificate is available on SIDBI's website.
- ✓ The Bank has identified the following categories suitable for the posts mentioned below along with the Physical Requirements and Functional Classifications. Only following categories of PwBD candidates are, therefore, eligible to apply for the posts:

Posts	Functional Requirements	Categories for which identified	Nature of disability suitable for the posts
Officer in Grade 'A' (Assistant Manager) [General Stream]	S-Sitting, W-Walking, MF-Manipulation with Fingers, RW-Reading & Writing, SE-Seeing, C - Communication	Category (a)	B=Blind, LV=Low Vision
		Category (b)	HH= Hard of Hearing
		Category (c)	OA=One Arm affected, OL=One Leg affected, BA=Both Arms affected, BL=Both Leg affected, OAL=One Arm and One Leg affected, BLOA=Both Leg & One Arm affected , BLA=Both Legs Arms affected, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy (Spinal Deformity (SD)/ Spinal Injuries(SI) without associated limb dysfunction shall be covered under respective sub category of OA, OL, BA, BL, OAL, BLOA and BLA) Spinal Deformity (SD) without neurological/ limb dysfunction
		Category (d)	ASD(M)= Autism Spectrum Disorder (Mild) MI= Mental Illness
		Category (e)	MD=Multiple Disabilities (involving (a) to (d) above)
Officer in Grade 'A/B' (Assistant Manager/ Manager) [Rajbhasha/Hindi]	S-Sitting, RW-Reading & Writing, SE-Seeing, C -	Category (a)	B=Blind, LV=Low Vision
		Category (b)	D=Deaf, HH= Hard of Hearing
		Category (c)	OA=One Arm affected,

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	Communication,		OL=One Leg affected, BA=Both Arms affected, BL=Both Leg affected, OAL=One Arm and One Leg affected, BLOA=Both Leg & One Arm affected , BLA=Both Legs Arms affected, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy (Spinal Deformity (SD)/ Spinal Injuries(SI) without associated limb dysfunction shall be covered under respective sub category of OA, OL, BA, BL, OAL, BLOA and BLA) Spinal Deformity (SD) without neurological/ limb dysfunction
		Category (d)	ASD(M)= Autism Spectrum Disorder (Mild) SLD= Specific Learning Disability MI= Mental Illness
		Category (e)	MD=Multiple Disabilities (involving (a) to (d) above)
Officer in Grade 'A/B' (Assistant Manager/ Manager) [Legal]	S-Sitting, ST-Standing, RW-Reading & Writing, H-Hearing, C - Communication, MF-Manipulation with Fingers	Category (a)	B=Blind, LV=Low Vision
		Category (b)	HH= Hard of Hearing
		Category (c)	OA=One Arm affected, OL=One Leg affected, BA=Both Arms affected, BL=Both Leg affected, OAL=One Arm and One Leg affected, BLOA=Both Leg & One Arm affected , BLA=Both Legs Arms affected, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy (Spinal Deformity (SD)/ Spinal Injuries(SI) without associated limb dysfunction shall be covered under respective sub category of OA, OL, BA, BL, OAL, BLOA and BLA) Spinal Deformity (SD) without neurological/ limb dysfunction
		Category (d)	SLD= Specific Learning Disability MI= Mental Illness
		Category (e)	MD=Multiple Disabilities (involving (a) to (d) above)
Officer in Grade 'A/B' (Assistant Manager/ Manager) [Systems/ IT Stream]	S-Sitting, W-Walking, RW-Reading & Writing, SE-Seeing, C - Communication, MF-Manipulation with Fingers	Category (a)	B=Blind, LV=Low Vision
		Category (b)	D=Deaf, HH= Hard of Hearing
		Category (c)	OA=One Arm affected, OL=One Leg affected, BA=Both Arms affected, BL=Both Leg affected, OAL=One Arm and One Leg affected, CP=Cerebral Palsy LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims,

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		Category (d)	ASD(M)= Autism Spectrum Disorder (Mild) MI= Mental Illness
		Category (e)	MD=Multiple Disabilities (involving (a) to (d) above)

Guidelines for PwBD for Use of Scribe and Compensatory Time

A. **Persons having disability of 40% or more:** The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination, subject to limits as in **(C) & (D)** below. In all such cases where a scribe is used, the following rules will apply:

(i) In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the person/candidate may avail facility of scribe, if so desired by the person upon production of valid disability certificate/ UDID card **without requiring of production of any medical certificate as per the proforma at Appendix I.**

(ii) In case of other category of persons with benchmark disabilities, the provision of scribe can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil. Surgeon/ Medical Superintendent of a Government health care institution as per proforma at **Appendix-I.**

(iii) The candidate will have to arrange his/her own scribe at his/her own cost.

(iv) The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request will not be entertained.

(v) A person acting as a scribe for one candidate cannot be a scribe for another candidate.

(vi) The scribe may be from any academic stream. However, for posts in disciplines other than "General", the scribe should be from an academic stream different from that prescribed for the post.

(vii) Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination and interview / final result.

(viii) Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised. PwBD candidates who have physical limitation to type/write including that of speed shall be allowed compensatory time of 20 minutes per hour of the examination whether availing the facility of scribe or not.

(ix) Scribe should not answer on his/her own. Any such behaviour observed will result in cancellation of candidature.

(x) Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

(xi) The candidate should opt for using scribe/ compensatory time only if they are eligible for availing these services/concessions as per the rules and guidelines of Government of India under RPWD Act, 2016 in this regard.

(xii) The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi, or such guidelines issued by Government of India from time to time.

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(xiii) Any candidate who is using scribe should ensure that he/she is eligible to use scribe in the examination as per the above guidelines. Violation of the above guidelines or suppression of material facts shall entail the cancellation of candidature of PwBD candidate, in addition to any other action that the Bank may deem fit against the candidate and the scribe. Such candidates can be removed from the Bank's service without notice, if he/she has already joined the Bank.

During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

B. Persons having less than 40% disability: In addition to the instructions applicable to PwBD candidates (who have disability of 40% or more), following rules will apply for persons with specified disabilities covered under the definition of Section 2(s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing:

(i) The facility of scribe and/or compensatory time shall be granted solely to those having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from the competent medical authority of a Government healthcare institution as per proforma at **Appendix I.**

(ii) The qualification of the scribe should be one step below the qualification of the candidate taking examination. The candidate opting for own scribe should submit details of the own scribe as per proforma at **Appendix II.**

C. Guidelines for Candidates with Locomotor Disability and Cerebral Palsy

- ✓ A compensatory time of 20 minutes for every hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

D. Guidelines for Visually Impaired Candidates

- ✓ Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

Note: Only those persons with benchmark disabilities would be eligible for reservation. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority.

These guidelines are subject to change in terms of GoI guidelines/ clarifications, if any, from time to time.

(iii) Reservation for EWS (Economically Weaker Section)

(a) Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below ₹8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation.

(b) The income shall include income from all sources i.e., salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

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i.) 5 acres of Agricultural Land and above.

ii.) Residential flat of 1000 sq. ft. and above.

iii.) Residential plot of 100 sq. yards and above in notified municipalities.

iv.) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

(c) The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.

(d) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for document verification/interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview.

(e) The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents, and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

(f) The instructions issued by the Government of India in this regard from time to time shall be adhered to.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

6. Selection Procedure

The selection process shall comprise three stages: **Phase I (Paper I)**, an online screening/objective examination consisting of one paper carrying 60 marks; **Phase II**, comprising **Paper II** (English Descriptive) and **Paper III** (Stream-specific Objective and Subjective), carrying an aggregate of 200 marks; and **Phase III**, being an Interview of 100 marks, which shall also include marks for notable achievements in extracurricular activities (International /National /State /University OR District /Others OR Institutional Level), subject to submission of documentary evidence. **Phase I (Paper I) and Phase II (Papers II & III) shall be conducted on the same day in a single sitting.** Evaluation of **Phase II (Papers II & III)** shall be undertaken only for those candidates who qualify **Phase I (Paper I)** by securing the minimum qualifying marks as determined by the Bank. The pattern and syllabus of the examination shall be as under:

Phase I (Paper I): OBJECTIVE EXAM						
Sr. No.	**Name of the Test**	**Type of test**	**No. of Questions**	**Maximum Marks**	**Time**	**Remarks**
1	Reasoning Aptitude	Objective	15	15	**15 Minutes**	Bilingual i.e., Hindi and English (except test of English language)
2	English Language	Objective	15	15	**15 Minutes**	
3	Quantitative Aptitude	Objective	15	15	**15 Minutes**	
4	General Awareness (With special reference to Banking and Financial Sector, Economic and Social Issues and Computer Knowledge)	Objective	15	15	**15 Minutes**	
	TOTAL		**60**	**60**	**60 Minutes**	
PHASE II: OBJECTIVE + DESCRIPTIVE EXAM						
Sr. No.	**Name of the Test**	**Type of test**	**No. of Questions**	**Maximum Marks**	**Time**	**Remarks**
Paper II	English Language	Online Descriptive	**3**	**75**	**60 minutes**	**NA**

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		-Answers to be typed using keyboard				
Paper III	Stream Specific	Online Objective (Bilingual i.e., Hindi and English)	**50#**	**75**	**60 minutes**	**NA**
		Online Descriptive - *Answers to be typed using keyboard either in English or Hindi (Remington and Inscript keyboards)*	***10 questions*** will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	**50**	**60 minutes**	**NA**

Some questions carry 2 marks each and some questions carry 1 mark each

Phase-II exam – Pattern and Syllabus

(a) Assistant Manager Grade 'A' (General Stream)

Paper	Name of the Test	Type of Paper	No. of Questions	Maximum Marks	Time
Paper II	English Language Essay, Précis writing, Comprehension and Business/Office Correspondence. The paper on English shall be framed in a manner to assess the writing skills including expressions and understanding the topic. ***Note: The above syllabus is only indicative and not exhaustive***.	Online Descriptive - Answers to be typed using keyboard	**3**	**75**	**60 minutes**
Paper III	MSMEs: Policy, Regulatory and Legal Framework; Finance and Management (with focus on MSME), MSME financing (Due Diligence/ KYC, Financial	Online Objective (Bilingual i.e., Hindi and English)	**50#**	**75**	**60 minutes**

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	ratios, Assessment of Term Loan / Working Capital, Documentary credit etc.), NPA and recovery including IRAC norms, NBFC Financing, Credit risk assessment etc. Questions related to Investment Banking, Merchant Banking, Equity, Alternative Investment Funds (AIFs), Asset Reconstruction Companies (ARCs), Promotion and development of MSMEs in India. ***Note: The above syllabus is only indicative and not exhaustive.***	Online Descriptive - *Answers to be typed using keyboard either in English or Hindi (Remington and Inscript keyboards)*	***10 questions*** will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	**50**	**60 minutes**

Some questions carry 2 marks each and some questions carry 1 mark each

(b) Assistant Manager Grade 'A' (Hindi Stream) and Manager Grade 'B' (Hindi Stream)

Paper	Name of the Test	Type of Paper	No. of Questions	Maximum Marks	Time
Paper II	English Language Essay, Précis writing, Comprehension and Business/Office Correspondence. The paper on English shall be framed in a manner to assess the writing skills including expressions and understanding the topic. ***Note: The above syllabus is only indicative and not exhaustive***.	Online Descriptive - Answers to be typed using keyboard	**3**	**75**	**60 minutes**
Paper III	राजभाषा नीति एवं उसका कार्यान्वयन, राजभाषा अधिनियम, 1963 एवं राजभाषा नियम, 1976, अनुवाद (अंग्रेजी से हिन्दी एवं हिन्दी से अंग्रेजी), बैंकिंग एवं वित्तीय पारिभाषिक शब्दावली, हिन्दी प्रारूपण एवं सरकारी पत्राचार, हिन्दी	Online Objective (Bilingual i.e., Hindi and English)	**50#**	**75**	**60 minutes**

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	में टिप्पणी एवं मसौदा लेखन, प्रशासनिक एवं तकनीकी अनुवाद, राजभाषा अनुपालन एवं निरीक्षण, संसदीय राजभाषा समिति, हिन्दी प्रशिक्षण एवं प्रचार-प्रसार, द्विभाषी दस्तावेजों एवं प्रकाशनों की तैयारी, बैंकिंग कार्यों में हिन्दी का प्रयोग, डिजिटल प्लेटफॉर्म एवं वेबसाइट का हिन्दीकरण, हिन्दी में कम्प्यूटर अनुप्रयोग, अनुवाद उपकरण एवं कृत्रिम बुद्धिमत्ता आधारित भाषा प्रौद्योगिकी, हिन्दी में हितधारक संचार तथा राजभाषा नीति एवं उसके कार्यान्वयन से संबंधित समसामयिक विषय। Rajbhasha Policy and Implementation, Official Languages Act, 1963 and Official Language Rules, 1976, Translation (English-Hindi and Hindi-English), Banking and Financial Terminology, Hindi Drafting and Official Correspondence, Noting and Drafting in Hindi, Administrative and Technical Translation, Rajbhasha Compliance and Inspection, Parliamentary Committee on Official Language, Hindi Training and Promotion, Preparation of Bilingual Documents and Publications, Use of Hindi in Banking Operations, Digital Platforms and Website Localization, Computer Applications in Hindi, Translation Tools and AI-enabled Language Technologies, Stakeholder Communication in Hindi, and Current Developments in Official Language Policy and Rajbhasha Implementation. **Note: The above syllabus is only indicative and not exhaustive.**	Online Descriptive - *Answers to be typed using keyboard in Hindi (Remington and Inscript keyboards)*	***10 questions*** will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	**50**	**60 minutes**

Some questions carry 2 marks each and some questions carry 1 mark each

Note: The level of difficulty of questions in Grade 'A' and Grade 'B' may vary.

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(c) Assistant Manager Grade 'A' and Manager Grade 'B' (Legal Stream)

Paper	Name of the Test	Type of Paper	No. of Questions	Maximum Marks	Time
Paper II	English Language Essay, Précis writing, Comprehension and Business/Office Correspondence. The paper on English shall be framed in a manner to assess the writing skills including expressions and understanding the topic. ***Note: The above syllabus is only indicative and not exhaustive.***	Online Descriptive	**3**	**75**	**60 minutes**
Paper III	General Knowledge of Law: Constitutional Law, Administrative Law, Principles of Statutory Interpretation, Contract Act, 1872, Transfer of Property Act,1882, Negotiable Instruments Act, 1881, Registration Act, 1908, Bharatiya Nyaya Sanhita, Bharatiya Nagarik Suraksha Sanhita, Bharatiya Sakshya Adhiniyam, Legal Drafting, RDB Act, 1993, SARFAESI, 2002, RTI Act 2005, Limitation Act, 1963, IBC 2016 etc. ***Note: The above syllabus is only indicative and not exhaustive.***	Online Objective (Bilingual i.e., Hindi and English)	**50#**	**75**	**60 minutes**
		Online Descriptive: *Answers to be typed using keyboard either in English or Hindi (Remington and Inscript keyboards)*	***10 questions*** will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	**50**	**60 minutes**

Some questions carry 2 marks each and some questions carry 1 mark each

Note: The level of difficulty of questions in Grade 'A' and Grade 'B' may vary

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(d) Assistant Manager Grade 'A' (Systems/ IT Stream) and Manager Grade 'B' (Systems/ IT Stream)

Paper	Name of the Test	Type of Paper	No. of Questions	Maximum Marks	Time
Paper II	English Language Essay, Précis writing, Comprehension and Business/Office Correspondence. The paper on English shall be framed in a manner to assess the writing skills including expressions and understanding the topic. *Note: The above syllabus is only indicative and not exhaustive.*	Online Descriptive - Answers to be typed using keyboard	**3**	**75**	**60 minutes**
Paper III	Introduction to Software, Computer Fundamentals, Data Structure, File Structure and programming through 'C', 'C++', 'Java' and 'Python', Elements of Systems Analysis and Design, Numerical and Statistical Computing, **Data Communication and Networks, Computer Architecture and Network Architecture**, Object Oriented Systems, Database Management Systems including RDBMS, Software Engineering, Operating Systems, Management Information Systems, Internet of Things (IoT), Mobile Computing, Design and analysis of Algorithms, **Basic of AI, ML and natural language processing**, **Cyber/IT Security**, Big Data Analytics, Data Modelling and Analytics Concept of data visualisation using reporting tools, Data warehousing with analytical capabilities and virtual data management, API usage for cross user interaction and data exchange, application development etc. *Note: The above syllabus is only indicative and not exhaustive.*	Online Objective @ (Bilingual i.e., Hindi and English)	**50#**	**75**	**60 minutes**
		Online Descriptive - Answers to be typed using keyboard either in English or Hindi *(Remington and Inscript keyboards)*	***10 questions*** will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	**50**	**60 minutes**

@ Paragraph Based/Numerical/Application based interpretive questions
# Some questions carry 2 marks each and some questions carry 1 mark each
Note: The level of difficulty of questions in Grade 'A' and Grade 'B' may vary

Note-Common for all Streams/ Grades: -

- The syllabus is illustrative and not exhaustive. The syllabus should not be considered as the only source of information while preparing for the examination. Keeping in view the nature of examination, all matters falling within the realm of the subject concerned will have to be studied by the candidate as questions can be asked on all relevant matters under the subject. Candidates appearing for the examination should also prepare themselves for answering questions that may

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be asked on the current/latest developments/Acts taking place under the subject(s) although those topics may not have been specifically included in the syllabus.

- All tests (except test of English Language & English Descriptive test) will be provided in both English & Hindi and, in Hindi in case of the test Official language.

- All the objective questions will have multiple choices. Out of the five answers, to a question only one will be the correct answer. The Candidate will have to select the most appropriate answer and 'mouse click' that alternative which you feel is appropriate/ correct. The alternative/ option that the candidate has clicked on will be treated as his/her answer to that question. **For objective type of tests, there will be penalty for wrong answers marked by the candidates. For every wrong answer marked by a candidate, 1/4 of the marks assigned to that question will be deducted as penalty.**

The Scores of Online Examination will be obtained by adopting the following procedure:

(i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.

(ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions **(if required)** to arrive at the Equated Scores*

*(*Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.)*

(iii) Test wise scores and scores on total is reported with decimal points upto two digits.

Note: Cutoffs may be applied in two stages:

(i) On scores in individual tests

(ii) On Total Score (Separately for qualification/ merit)

- The cut-off for the online test in **Phase I (sectional and total)** and in **Phase II (sectional and total)** would be stipulated based on the Mean / Standard Deviation/ Group Norms of the marks scored by the candidates.

- The various qualifying cut off marks in each of the objective tests, total objective test and the Descriptive Test will be decided by SIDBI. Questions of Online Descriptive Test will be displayed on the screen of your computer. Answers are to be typed using the keyboard. Before start of typing answers to questions in Online Descriptive Test please check all key functions of the keyboard.

- Since the vacancies are earmarked Grade/stream-wise, merit list of candidates for each stage will be prepared Grade/stream-wise.

- Candidates are required to obtain a minimum score in each test /section and also a minimum total score in the **Phase -II** to be shortlisted for Psychometric Assessment/ Interview. Candidates will be shortlisted for Interview depending on the number of vacancies, cut-off in each test and total marks secured in the **Phase -II** as decided by the Bank. Prior to the completion of the interview process, scores obtained in the online examination will not be shared with the candidates shortlisted for interview.

- Interview shall be conducted for all post/ grades for 100 marks, [which shall include marks for notable achievement in extracurricular activities (International /National /State /University OR District /Others OR Institutional Level) subject to the submission of documentary evidence]. Candidate may opt for interview either in Hindi or English. The Bank reserves the right to set the minimum qualifying criteria in the interview at its sole discretion.

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- The Ratio to qualify for evaluation of **Phase -II** would be a maximum of **1:25**. The ratio may be suitably reduced at the discretion of the bank. Candidates who qualify for evaluation and rank sufficiently high as decided by SIDBI, shall be called for appearing at the **Psychometric Test/Interview**.

- There will be penalty for wrong answers marked by the candidate. In the objective part of the online examination for every wrong answer marked, **1/4th** of the marks assigned to that question will be deducted as penalty in **Phase- I & Phase II exam.**

- Only such candidates who score the minimum cut off marks or above in **Phase -II** will be shortlisted for **Psychometric Test/Interview**.

- In case of candidates securing same marks, their ranking will be decided as under:

  i. Amongst the candidates having equal marks in total (**Phase -II** and interview taken together), the candidate with higher marks in **Phase -II** will be ranked higher.
  ii. In case of candidates having equal marks in **Phase -II**, the candidate senior in age will be ranked higher.
  iii. In case of further tie-up, candidate with higher qualification or in case of similar qualification, candidate with higher marks in graduation will be ranked higher.

  NOTE: With a view to overcoming the possibility of applicants seeking help of other applicants during the online exam, the Bank would be analyzing the responses of applicants in the **Phase -II** with other appeared applicants to detect patterns of similarity of right and wrong answers. On the basis of such an analysis, if it is suspected that the responses have been shared and scores obtained are not genuine/ valid, the Bank reserves the right to cancel the candidature of the suspected applicants. Hence the applicants are advised in their own interest not to indulge in any unfair practice in the exams.

  SIDBI reserves the right to modify the structure of the examination which will be intimated through its official website. Other detailed information regarding the examination will be given in an Information Handout, which will be made available for the candidates to download along with the call letters from the SIDBI's website www.sidbi.in.

7. Pre-Recruitment Training (PRT)

As per GoI guidelines, Pre-recruitment training (PRT) would be conducted for SC/ST/OBC/PwBD candidates. Accordingly, PRT would be conducted for willing SC/ST/OBC/PwBD candidates whose applications are found eligible as per the eligibility criteria stipulated by SIDBI. PRT would be conducted **Online.** Candidates who desire to avail of the training programme may indicate their willingness while filling the online application form. Please note that undergoing the training will not confer any right to the candidate to be called for the Examination or for recruitment in SIDBI's service. Please also note that, by merely attending PRT no candidate acquires any right to be selected in SIDBI.

8. Online Examination:

Online examination **(Phase I & II)** will be conducted in various cities across India. The tentative list of Examination centres for the Online examination is available in **Appendix III**.

(i) Candidates have to indicate their preferred centre for online examination in the online application form.
(ii) The examination will be conducted online in venues given in the respective call letters. Kindly check your centre for the examination as the same may have been changed due to official convenience.
(iii) No request for change of centre/venue/date/session for Examination shall be entertained.
(iv) SIDBI, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
(v) SIDBI also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

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(vi) Candidate will appear for the examination at an Examination Centre at his/her own risk and expenses and SIDBI will not be responsible for any injury or losses etc. of any nature.

(vii) Choice of centre once exercised by the candidate will be final.

If sufficient number of candidates do not opt for a particular centre for "Online" examination, **SIDBI** reserves the right to allot any other adjacent centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, **SIDBI** reserves the right to allot any other centre to the candidates.

If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.

9. Guidelines related to Call Letter/ Documents/ Examination Centre etc.:

Candidates who have been shortlisted in the Online **Phase II Examination** will subsequently be called for an Interview. Interviews would be held tentatively at **4 centres viz. Chennai, Lucknow, Mumbai and New Delhi.** Candidates will have to indicate their preferred centre for interview in the online application form separately. However, SIDBI reserves the right to cancel any of the Examination/Interview Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc. SIDBI also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

(i) The details regarding the time date and address of the venue of the Pre - Recruitment Training / Online Examination(s) / Interview (as applicable) to the shortlisted eligible candidates will be intimated through Call Letters, E-mail and SMS. The intimation of online download of Call Letters will be sent to candidates at the appropriate time. Candidates are required to download their Online Examination(s)/ interview (as applicable) call letters from the SIDBI's website www.sidbi.in . No separate communication i.e. either by post or otherwise would be issued to the candidates. Other instructions, if any, in this regard would also be displayed on the website. Candidates will not be allowed to appear/ attend for the Pre-Recruitment Training / Online Examination(s) / Interview (as applicable) without the Call letter. Candidates are, therefore, advised to visit SIDBI's website at regular intervals for information regarding date of the on-line examination.

(ii) The centre, address of the venue, time & date of Online Examination(s)/ Interview (as applicable) will be informed to the shortlisted candidates in the call letter. Please note that any request regarding change in date, centre etc. of Online Examination(s)/ interview (as applicable) will not be entertained. However, SIDBI reserves the right to change the date/ venue/ time/ centre etc. of Online Examination(s)/ interview (as applicable) or hold supplementary process for particular date/ session/venue /centre/set of candidates at its discretion, under unforeseen circumstances, if any.

(iii) While appearing for the Online Examination(s)/ Interview (as applicable), the candidate should produce valid prescribed documents given below. In the absence of documents candidature of the candidates shall be cancelled. SIDBI takes no responsibility to receive/ connect any certificate/remittance/ document sent separately.

List of Documents to be produced at the time of interview (as applicable)

The following documents in original and attested photocopies in support of the candidate's eligibility and identity are to be invariably submitted at the time of interview failing which the candidate may not be permitted to appear for the interview. Non submission of requisite documents by the candidate at the time of interview will debar his candidature from further participation in the recruitment process.

(a) Printout of the valid Interview Call Letter.

(b) Valid system generated printout of the online application form.

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(c) Duly authenticated Exam call letter (with authenticated copy of ID proof). Candidates who do not bring the authenticated/ stamped call letter of examination and authenticated/ stamped photocopy of ID proof at the time of Interview will not be allowed to appear for the Interview.

(d) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with DOB).

(e) Photo Identify Proof as indicated at **S.No.9(ix).**

(f) Proof of Permanent Address as indicated at **S.No.9(x).**

(g) Marksheets & certificates for Graduation or equivalent qualification etc. Proper document from Board /University for having declared the result on or before **December 11, 2026**, has to be submitted.

(h) Caste Certificate issued by the competent authority in the prescribed format as stipulated by Government of India in the case of SC/ST/OBC/EWS category candidates.

(i) In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate containing the non-creamy layer clause should be valid as on the date of interview if called for (issued within one year prior to the date of interview if called for). Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification. Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form.

(j) Disability certificate in prescribed format issued by the District Medical Board in case of Persons with Disability category. If the candidate has used the services of a Scribe at the time of Online Examination, the duly filled in details of the scribe in the prescribed format.

(k) In case of candidates belonging to EWS category, an Income and Asset Certificate in prescribed format issued by a Competent Authority.

(l) An Ex -serviceman candidate has to produce a copy of the Service or Discharge book along with pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview. Those who are still in defense service should submit a certificate from a competent authority that they will be relieved from defense services, on or before **December 11, 2027**.

(m) Candidates serving in Government / quasi Govt offices / Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature will not be considered. The No Objection Certificate should be issued for appearing in interview for selection to SIDBI. Production of conditional NOCs at the time of interview will not be considered and such candidates will not be permitted to participate in interview/will not be considered for further selection process.

(n) Persons eligible for age relaxation **under 3.3.(v)** must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept of Financial Services communication No.F.No.9/21/2006 -IR dated 27.07.2007.

(o) **Experience certificates, if applicable: -** Experience certificate / Relieving letter or Experience certificate cum relieving letter from the previous and / or current employers clearly indicating the Date of Joining and Date of Relieving for each of the previous employment (s). In case the same is not mentioned in either the experience certificate or Relieving letter, a bonafide experience certificate is required mentioning the experience of the candidate along with the duration with exact dates, full name,

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full address and telephone numbers of employers designation held with Department, nature of duties handled / Job Profile etc. Any adverse remark from the previous employer (s) or any act of misconduct / wrong committed by the candidate would be a disqualification to apply and render the candidature for cancellation. ***Candidates shall submit experience certificates (if applicable, from current and previous employers) preferably as per the format attached at Appendix-IV.***

(p) Persons falling in categories (ii), (iii), (iv) and (v) of Point 3.1 should produce a certificate of eligibility issued by the Govt of India.

(q) Any other relevant documents in support of eligibility

Note: - Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant eligibility documents as mentioned above and such candidates shall also not be reimbursed to and fro journey fare.

No documents shall be directly sent to SIDBI/IBPS by candidates before or after the interview.

(iv) The Competent Authority for the issue of the certificate to SC/ST/OBC/Economically Weaker Section/ Persons with Benchmark Disabilities is as under (as notified by GOI from time to time):

(v) **For Scheduled Castes / Scheduled Tribes / Other Backward Classes:** (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

The SC/ST/OBC candidates from Maharashtra are also required to submit validity certificate issued by the Scrutiny Committee.

Reservation for OBC in recruitment is governed by Office Memorandum No. 36012/22/93-Estt. (SCT) dated September 08, 1993 of Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, as amended from time to time. The OBC candidates coming in the 'Creamy Layer' are not entitled to OBC reservation. They should indicate their category as 'General (GEN)'. The OBC candidates claiming reservation under the said category must produce OBC (Non-Creamy Layer) certificate based on the income for the ***Financial Year (FY) 2025-2026, 2024-2025 and 2023-2024 and issued on/ after April 01, 2026 (after the completion of FY 2025-26)*** *but not later than the closing date of applications for the posts. The candidate should be in possession of requisite OBC certificate in the prescribed format in support of his/her claim for availing reservation on / before the closing date of applications for the posts i.e.* **December 11, 2026.**

Note: For OBC applicants, only the castes/ sub-castes figuring in the Central List will be considered. Accordingly, OBC Caste/Sub-caste figuring in the concerned State list but not in Central List (Govt. of India) will not be considered under OBC category.

(vi) **Economically Weaker Section :(**i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Reservation for Economically Weaker Sections (EWSs) in recruitment is governed by Office

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Memorandum No.36039/1/2019-Estt. (Res) dated January 31, 2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions, Government of India. Disclaimer: "EWSs vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being verified through proper channels". Benefits of reservation under EWS category can be availed upon production of an "Income and Asset Certificate" issued by a Competent Authority in the format prescribed by Government of India ***for the Financial Year 2025-26 and Valid for the Year 2026-27.*** *The candidate should be in possession of requisite Income and Asset certificate in the prescribed format in support of his/her claim for availing reservation on / before the closing date of applications for the posts i.e.* **December 11, 2026**.

(vii) For Persons with Benchmark Disabilities: Authorized certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government.

(viii) Candidates belonging to SC, ST, OBC, EWS, PWBD categories have to submit certificates in support of it at the time of interview.

(ix) **Identity Proof: at time of examination (to be read with 20-21, page 48)** In the examination hall, the call letter along with original and a photocopy of the candidate's currently valid photo identity **(bearing exactly the same name as it appears on the call letter)** such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazzetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognized college/ university/ Aadhar/ E-Aadhar card with a photograph/ Employee ID/Bar Council Identity card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination/ interview.

1. Ration Card and Learner's Driving License will not be accepted as valid id proof for this project.

2. In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

(x) **Proof of Permanent Address (required at time of interview only):** (i) Telephone bill (ii) Bank account statement (iii) Letter from any recognized Public Authority (iv) Electricity bill (v) Ration card (vi) Letter from employer (subject to satisfaction of SIDBI) (vii) A rent agreement indicating the address of the candidate duly registered with State Government or similar registration authority. (any one document which provides information to the satisfaction of SIDBI will suffice). Whereas the ID proof also contains permanent address, a separate proof of permanent address is not required.

Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview.

Call letter for Online Exam:

- ✓ Call letter of online examination (with authenticated copy of ID proof) need to be submitted at the examination venue.
- ✓ Further, scribe form (wherever applicable) will also be collected during the Online Exam.
- ✓ Candidates need to bring one additional photograph (same as pasted by the candidate on call letter) along-with the call letter and other requisite documents as per information

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provided in the "information handout" and call letter.

- ✓ Candidates reporting without photograph pasted on the call letter or without one additional photograph (same as pasted on call letter) will not be allowed to appear for the exam. *(It is advisable that candidate retains about 8 copies of the same photograph which is uploaded at the time of Application as these would be needed for further stages of this selection process.)*
- ✓ Candidate must drop the rough sheets in the boxes provided at the exit of lab/venue while leaving. Specific instructions will be displayed at the Venue.

(xi) Post Examination Controls

On completion of the examination, the candidates should move out in an orderly manner without crowding as instructed by the venue staff.

(Some more instructions related to exam may be added or modified depending on the situation during the scheduled date of exam)

10. Non-Refundable Application cum processing fee [Inclusive of applicable GST]:

Category of Candidate	Application Fee (in ₹)	Intimation Charges (in ₹)	Total Charges (in ₹)
SC/ST/PwBD	Nil	₹175/- (Rupees One hundred and Seventy-Five Only)	₹175/- (Rupees One hundred and Seventy-Five Only)
Others (including OBCs/EWS and General Candidates)	₹925/- (Rupees Nine hundred and Twenty Five Only)	₹175/- (Rupees One hundred and Seventy Five Only)	₹1100/- (Rupees One Thousand and One hundred Only)

Staff Candidates: All Staff Candidate viz., those who are on the payroll of SIDBI, satisfying the educational qualification criteria would be eligible to apply. They will be required to pay fee/intimation charges as indicated above at the time of online application, which will be reimbursed on submission of fee receipt only to those employees of SIDBI who satisfy the eligibility criteria for the post. The status as staff candidate will be verified at the time of interview.

11. HOW TO APPLY

Candidates can apply online only from SIDBI's website, and no other mode of application will be accepted.

(i) <u>Pre-Requisites for Applying Online</u>

Before applying online, candidates should:-

(i) Scan their :

- ✓ **Photograph (4.5 cm* 3.5 cm)**
- ✓ **Signature (with black ink)**
- ✓ **Left thumb impression (on white paper with black or blue ink)**
- ✓ **A handwritten declaration (on a white paper with black ink) (text given below)**

ensuring that all these scanned documents adhere to the required specifications as given in Guidelines for Scanning and Upload of documents below.

(ii) Signature in CAPITAL LETTERS will NOT be accepted.

(iii) **The left thumb impression should be properly scanned and not smudged.** (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)

(iv) The text for the hand written declaration is as follows -

"I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

(v) **The above mentioned hand written declaration has to be in the candidate's handwriting and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid.** (In the case of

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Visually Impaired candidates who cannot write may get the text of declaration typed and put their left-hand thumb impression below the typed declaration and upload the document as per specifications.)

(vi) Keep the necessary details/documents ready to make **Online Payment** of the requisite application fee/ intimation charges.

(vii) Have a valid personal email ID, which should be kept active at least till the completion of this Recruitment Process. SIDBI **will** send intimation to download call letters for PRT/On -Line Exam/Interview on this e-mail ID only Under no circumstances, a candidate should share with/mention e-mail ID to / of any other person. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying on -line and must maintain that email account.

(viii) Digi Locker has been integrated with the online application form. Candidates may, on a voluntary basis, provide access through Digi Locker to their issued credentials/documents (such as Aadhaar and educational qualification certificates) and personal information (such as name, date of birth and gender). However, only those documents and details that are available and shared through Digi Locker shall be fetched and considered for verification purposes.

(ii) Procedure for applying online

A. Application Procedure

1. Candidates to go to the **SIDBI website www.sidbi.in** - click on the option **"APPLY ONLINE"** which will open a new screen.
2. To register application, choose the tab, **"Click here for New Registration"** and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent at the given email ID and mobile number.
3. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
4. **Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the "COMPLETE REGISTRATION" BUTTON.**
5. The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
6. Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
7. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
8. Candidates can proceed to fill other details of the Application Form.
9. Click on the Preview Tab to preview and verify the entire application form before **"COMPLETE REGISTRATION"**.
10. Modify details, if required, and click on **'COMPLETE REGISTRATION'** ONLY after verifying and ensuring that the photograph, signature uploaded, and other details filled by you are correct.
11. Click on 'Payment' Tab and proceed for payment.
12. Click on 'Submit ' button.

B. PAYMENT OF FEES

ONLINE MODE

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
2. The payment can be made by using Debit Cards (RuPay / Visa / Master Card / Maestro),

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Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets by providing information as asked on the screen.

3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.
4. On successful completion of the transaction, an E-Receipt will be generated.
5. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. Candidates are required to take **a printout of the e -Receipt** and online Application Form. **Please note that if the same cannot be generated, online transaction may not have been successful.**

Note:

(i) After submitting your payment information in the online application form, please wait for the intimation from the server, DO NOT press Back or Refresh button in order to avoid double charge

(ii) For Credit Card users: All prices are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.

(iii) To ensure the security of your data, please close the browser window once your transaction is completed.

(i) In case of multiple registrations, only last registration will be kept valid.

(ii) After completing the procedure of applying online including payment of fees, the candidate should take a printout of the system generated online application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to the SIDBI.

(iii) An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.

(iv) Candidates shall be solely responsible for filling up the online applications correctly. In case of invalid applications due to errors committed by the applicant no claims for refund of application money so collected shall be entertained by SIDBI.

(v) Visually Impaired Candidates should fill the application form carefully and verify/get the details verified to ensure that the same are correct prior to final submission.

To avoid last minute rush, candidates are advised to pay the application fees and register on-line at the earliest.

Note - There is also a provision to reprint the submitted application containing fee details, after fee payment.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. SIDBI will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

(vi) An online application which is incomplete in any respect such as without photograph and signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid.

(vii) Candidates are advised in their own interest to apply online much before the closing

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date and not to wait till the last date for depositing the fee to avoid the possibility of disconnection/ inability/ failure to logon to the SIDBI's website on account of heavy load on internet/website jam.

(viii) SIDBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of SIDBI.

(ix) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted, and such applications would be rejected.

(x) Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her is found to be false at a later stage.

(xi) No request for change of address, or changes in any other details mentioned in the online application form will be entertained. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet and in all correspondences with SIDBI in future should be identical and there should be no variation of any kind.

(xii) A recent, recognizable photograph should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process, doubt about identity at any stage could lead to disqualification.

C. <u>Guidelines for scanning and Upload of Documents</u>

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

(i) Photograph Image: (4.5 cm* 3.5 cm)

- Photograph must be a recent passport size colour picture.
- Make sure that the picture is in colour taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face .
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections, and your eyes can
- be clearly seen.
- Caps, hats and dark glasses are not acceptable.
- Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred) .
- Size of file should be between 20kb –50 kb.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours, during the process of scanning.

(ii) Photograph Capture

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting "Capture Photo" option, candidates' webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting "Click here to Scan" option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

<u>Do's and Don'ts of Photo Capture</u>

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Dos:

- Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.
- Look straight at the webcam/ camera.
- Photograph should be of passport size.

Don'ts

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.
- Photo not taken in dark/ improper background.

(iii) Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
  - ✓ Dimensions 140 x 60 pixels (preferred)
  - ✓ Size of file should be between 10kb - 20kb for signature and 20kb - 50kb for left thumb impression.
  - ✓ Ensure that the size of the scanned image is not more than 20kb
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
  - ✓ File type: jpg / jpeg
  - ✓ Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e. 3 cm * 3 cm (Width * Height)
  - ✓ File Size: 20 KB - 50 KB
- The applicant has to write the declaration in English clearly on a white paper with black ink.
  - ✓ File type: jpg / jpeg
  - ✓ Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm * 5 cm (Width * Height)
  - ✓ File Size: 50 KB - 100 KB
- The signature left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature/Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

(iv) Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/left thumb impression/hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. **An example file name is: image01.jpg or image01.jpeg** Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format by using MS Paint or MSOffice/Picture Manager. Scanned document in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option. Similar options are available in other photo editor also.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

Procedure for Uploading the documents

- While filling in the Online Application Form the candidate will be provided with separate links

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for uploading Photograph, signature, left thumb impression and hand written declaration.

- Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.

Note:-

1. **In case the face in the photograph, or signature is unclear / smudged, the candidate's application may be rejected.**
2. **After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand-written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand-written declaration, prior to submitting the form.**
3. **Candidate should also ensure that photo is uploaded at the places of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.**
4. **Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.**
5. **If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.**
6. **Candidates should ensure that the signature uploaded is clearly visible**
7. **After registering online candidates are advised to take a printout of their system generated online application forms.**

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SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA

HEAD OFFICE: SIDBI TOWER, 15 ASHOK MARG, LUCKNOW - 226001

Recruitment for the post of Officers in Grade 'A' and Grade 'B'–

General and Specialist Stream: 2026-27

GENERAL INSTRUCTIONS

[PLEASE READ CAREFULLY BEFORE FILLING UP THE APPLICATION FORM ONLINE]

1. Before filling in the application form, the candidates must ensure that they fulfill all the eligibility criteria with respect to age, educational qualification, work experience etc. **as on November 21, 2026 and December 11, 2026 as the case may be** in respect of the post for which he / she is making the application and that the particulars furnished in the application form are correct in all respects.
2. Appointments of selected candidates will be subject to his / her being declared medically fit by Bank Medical Officer, satisfactory report about his / her character and antecedents by the Police Authorities, satisfactory report from his / her previous employer and referees, verification of caste / tribe and class certificate and completion of all other pre recruitment formalities to the complete satisfaction of SIDBI. Further, such appointment shall also be subject to Service and Conduct Rules of SIDBI.
3. Printout of the online application form and any other document (in original or copy thereof) **SHOULD NOT BE SENT** to any office / branch of SIDBI.
4. Candidates are cautioned that they should not furnish any particulars or information that are false, tampered/fabricated or should not suppress any material information while applying online. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated.
5. All educational qualifications must have been obtained on or before the last date of submission of application form from recognized Universities / Institutions in India as indicated in this Advertisement. If grades are awarded instead of marks, candidates should attach a copy of the Conversion Chart of Grade into Numeric value, which has been duly attested by the Head of the Department/ Institute, in case the same is not indicated in the mark sheet.
6. Decision of SIDBI in all matters relating to recruitment viz. eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of conduct of interview / selection etc. and any other matter will be final and binding on the candidate. **No correspondence or personal inquiries shall be entertained by SIDBI in this regard.**
7. SIDBI reserves the right to raise/ relax the minimum eligibility standard, etc., in order to restrict the number of candidates to be called for interview to commensurate with the number of vacancies. **No separate communication / notification shall be issued** in this regard.
8. SIDBI shall not entertain requests from the candidates seeking advice about their eligibility to apply.
9. The Bank does not furnish the mark sheet of the selection process to candidates. The marks obtained in Phase I & Phase II online examination and interview will be made available on the Bank's website in an interactive mode after recruitment process is over.

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10. Application once made will not be allowed to be withdrawn and the Application cum processing fee/ postal charges once paid will **NOT BE** refunded on any account nor would be held in reserve for any future examination or selection.

11. Sufficient copies of the recent passport size, colour photograph (without dark glasses) which is pasted on the 'ONLINE' call letter, should be retained for subsequent recruitment formalities. Candidates are advised not to change their appearance till the entire recruitment process is over. Failure to produce the same photograph subsequently may lead to disqualification.

12. In respect of candidates belonging to OBC category, *reservation for OBC in recruitment is governed by Office Memorandum No. 36012/22/93-Estt. (SCT) dated September 08, 1993 of Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, as amended from time to time. The OBC candidates coming in the 'Creamy Layer' are not entitled to OBC reservation. They should indicate their category as 'General (GEN)'. The OBC candidates claiming reservation under the said category must produce OBC (Non-Creamy Layer) certificate based on the income for the* ***Financial Year (FY) 2025-2026, 2024-2025 and 2023-2024 and issued on/ after April 01, 2026 (after the completion of FY 2025-26)*** *but not later than the closing date of applications for the posts. The candidate should be in possession of requisite OBC certificate in the prescribed format in support of his/her claim for availing reservation on / before the closing date of applications for the posts i.e.* **December 11, 2026.**

    Note: For OBC applicants, only the castes/ sub-castes figuring in the Central List will be considered. Accordingly, OBC Caste/Sub-caste figuring in the concerned State list but not in Central List (Govt. of India) will not be considered under OBC category.

13. The competent authority for the issue of the Certificate to OBC is (i) District Magistrate / Additional Distt. Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Dy. Collector / First Class Stipendiary Magistrate / Sub -Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate (iii) Revenue Officer not below the rank of Tahsildar (iv) Sub Divisional Officer of the area where the candidate and / or his family normally resides.

14. The candidate's appointment will remain provisional subject to tribe / class certificate being verified through proper channel and verification of testimonials. The candidate's service will be liable to be terminated forthwith without assigning any reason in case the verification reveals that his / her claim for belonging to OBC (including not belonging to creamy layer) and other testimonials is false. SIDBI also reserves its right to take such further action against the candidate, as it may deem proper for production of false certificate(s).

15. Option **for use of Hindi/English** will be available during interview**.** Candidates may note to indicate their choice at appropriate place in the application form.

16. The candidates will have to appear/ attend for the Pre-Recruitment Training / Online examination / Personal Interview at their own cost and risk. SIDBI shall not be responsible for any injury / loss etc. of any nature to any candidate.

17. Candidates will have to appear for the interview (as applicable) at their own expense. However, eligible (Outstation) Candidates called for interview shall be reimbursed for actual travel expenses incurred (viz., airfare/second AC class/bus/taxi fare, to & fro) or ₹10,000/- whichever is less, on production of tickets/documentary evidence. Local transportation expenses will not be reimbursed.

18. Selected Candidates, who are already in service of Government / Quasi -Government organizations, Public Sector Banks / Undertakings, must produce a ***'proper relieving letter / discharge certificate in original'*** from their present Employer **at the time of reporting for duty, failing which they shall not be allowed to report for duty.** Therefore, candidates, who are already in service of Government /Quasi -Government organizations, Public Sector Banks / Undertakings, may like to obtain prior permission / No objection certificate from their present employer before applying in SIDBI as per rules / regulations of their present employers in this regard.

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19. **Only candidates willing to serve anywhere in India may apply.**

20. In the examination hall as well as at the time of interview (as applicable), the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazzetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

    Ration Card and Learner's Driving License are not valid id proofs for this project.

    Note: Candidates have to produce in original the photo identity proof and submit photocopy of the same photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof.

    Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the exam. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

21. Please note that candidates will not be permitted to appear for the Online examination without the following documents:

    (i) Valid Call Letter for the Examination.

    (ii) Photo -identity proof in original; and

    (iii) Photocopy of the same photo-identity proof

22. **CANDIDATES REPORTING LATE** i.e. after the reporting time specified on the call letter for Examination **will not be permitted** to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is **Four hours**, candidates may be required to be at the venue for about **six hours** including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions.

23. **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS**

    Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

    At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

    (a) using unfair means or

    (b) impersonating or procuring impersonation by any person or

    (c) misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or

    (d) resorting to any irregular or improper means in connection with his/ her candidature

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or

(e) obtaining support for his/ her candidature by unfair means, or

(f) carrying mobile phones or similar electronic devices of communication in the examination/ interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
   (i) to be disqualified from the examination for which he/ she is a candidate;
   (ii) to be debarred either permanently or for a specified period from any examination conducted by SIDBI;
   (iii) for termination of service, if he/ she has already joined SIDBI.

Important:
SIDBI would be analyzing the responses (answers) of individual candidates with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by SIDBI in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/valid, SIDBI reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

24. The Centre, venue address, post applied for, date and time for examination and interview shall be intimated in the respective Call Letter. A candidate who has registered successfully should download his/her call letter from SIDBI's website **www.sidbi.in** by entering his/her details i.e. Registration Number and Password/Date of Birth. No hard copy of the call letter/ Information Handout will be sent by post/ courier. Intimations will be sent by email and/ SMS to the email ID and mobile number registered in the online application form. SIDBI will not take responsibility for late receipt/ non - receipt of any communication e-mailed/ sent via SMS to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of SIDBI. Candidates are hence advised to regularly keep in touch with SIDBI's website **www.sidbi.in** for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

25. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

26. If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the node's capacity is less or some technical disruption takes place at any centre or for any candidate.

27. If sufficient number of candidates does not opt for a particular centre for Online examination, SIDBI reserves the right to allot any other adjacent centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, SIDBI reserves the right to allot any other centre to the candidate.

28. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Lucknow and Courts / Tribunals / Forums at Lucknow only shall have sole and exclusive jurisdiction to try any clause / dispute.

29. The candidate must **ensure to keep safely system generated print out of application form / registration number and password** for future use. No requests for re-supply of registration number / password shall be entertained.

30. **Canvassing in any form will be a disqualification.**

31. Instances for providing incorrect information and/or process violation by a candidate detected

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at any stage of the selection process will lead to disqualification of the candidate from the s election process and he/she will not be allowed to appear in any SIDBI recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

32. SIDBI has the right to reject any application/ candidature at any stage without assigning any reason and the decision of SIDBI shall be binding on the candidate.

33. Any notice/communication meant for the candidates displayed on the Bank's website or sent by Registered/Speed Posts or conveyed to the email id mentioned in the application at the time of registration with the Bank, shall be deemed to be sufficient service of communication upon the candidate, for all purposes.

34. As per policy, the tests/question papers are not disclosed to anybody other than the candidates only during the examination. The test papers are also not shared with anybody even after the examination. Please note that a candidate is allowed to appear only once in the online examination for a post. Multiple appearances in online examination will result in cancellation of candidature. In case more than one call letter has been generated, candidates are advised to appear only once for one post on the date and at the time mentioned on the respective call letter

Note: In case of any corrigendum issued on the above advertisement and further announcements, it will be published only on Bank's website **www.sidbi.in.**

(Sandeep Varma)
Chief General Manager
Human Resources Development Vertical

Place: - Mumbai
Date: - November 21, 2026

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Appendix I

Certificate for recommendation of scribe/reader/lab assistant and/or compensatory Time for persons with disabilities as defined under Section 2(s) of the RpwD Act 2016 and have limitation in writing as specified in the Guidelines.

1. This is to certify that, we have examined Mr/Ms/Mrs **……**(name of the candidate), S/o, D/o **……..** a resident of **……**(Vill/PO/PS/District/State), aged …… years, a person with **……** (nature of disability/condition) and to state that he/she has limitation which hampers his/her writing capability owing to his/her above disability/ condition. He/ she requires support of scribe/ reader/lab assistant/ and or Compensatory Time as specified in the Guidelines, for writing the examination.

2.The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified)/ other (to be specified) which is /are essential for the candidate to appear at the examination with the assistance of scribe.

3.This certificate is issued only for the purpose of appearing in written examinations conducted by Examining Bodies and is valid up to**……** (it is valid for maximum period of one year or less as may be certified by the medical authority).

Signature of medical authority

Name of Govt. Hospital/Health Care Centre with Seal
Place :
Date :

***Note**: The medical authority for certification, as mentioned above, for persons with benchmark disabilities in the category of **blindness, locomotor disability (both arm affected-BA) and cerebral palsy**, should be a multi-member authority comprising the following:*

1. *Chief Medical Officer/ Civil Surgeon/ Chief District Medical Officer..... Chairperson*
2. *Orthopaedic/ PMR Specialist ……....Member*
3. *Any Other expert, based on the condition of the candidate, as may be nominated by the Chairperson……Member*

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Appendix-II

Letter of Undertaking by the person with disabilities as defined under Section 2(s) of RPwD Act 2016 using the services of scribe/reader/lab assistant during written examinations conducted by various authorities as specified in the Guidelines.

1. I_____, a candidate with _____ (nature of disability/condition) appearing for the _____(name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of the State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe/ reader/ lab assistant for the undersigned for taking the aforementioned examination. I further declare that there is no conflict of interest of any kind that may affect the impartiality of the examination.

3. I do hereby undertake that his qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond the specified qualification for the examination as mentioned in the extant guidelines, I shall forfeit my right to the post/ position/ academic seat I am competing for and claims relating thereto.

(Signature of the candidate)

(counter signature by the parent/guardian, if the candidate is minor)

Place:

Date:

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Appendix-III

EXAMINATION CENTRES – Online Examination (Tentative List)

Phase I & II Examination: The online examination for Phase-I (Comprising Paper-I) & Phase II (Comprising Paper II & III) will be held at the following Centres:

State/UT	Cities	State/UT	Cities
Andhra Pradesh	Vijayawada/Guntur, Visakhapatnam, Kurnool, Rajahmundry, Kakinada, Vizianagarm	**Madhya Pradesh**	Bhopal, Indore, Jabalpur, Ujjain, Gwalior
Arunachal Pradesh	Naharlagun	**Maharashtra**	Chhatrapati Sambhaji nagar (Aurangabad), Amravati, Kolhapur, Nanded, Mumbai/ Navi Mumbai/Thane/MMR, Nagpur, Nashik, Pune, Jalgaon
Assam	Guwahati, Dibrugarh, Jorhat, Tezpur, silchar	**Manipur**	Imphal
Bihar	Darbhanga, Patna, Muzzafarpur, Bhagalpur, Purnea, Samastipur	**Meghalaya**	Shillong
Chandigarh	Chandigarh – Mohali	**Mizoram**	Aizawl
Chhattisgarh	Raipur, Bhilai, Bilaspur (CG)	**Nagaland**	Kohima
Dadra and Nagar Haveli & Daman and Diu	Surat	**Odisha**	Bhubaneshwar, Cuttack, Rourkela, Dhenkanal, Berhampur-Ganjam, Sambalpur
		Puducherry	Puducherry
Delhi	Delhi NCR	**Punjab**	Amritsar, Jalandhar, Bhatinda, Patiala, Mohali, Phagwara
Goa	Mapusa	**Rajasthan**	Jaipur, Jodhpur, Kota, Ajmer, Udaipur, Bikaner, Sikar
Gujarat	Ahmedabad/Gandhinagar, Rajkot, Surat/Bardoli, Vadodara/Anand	**Sikkim**	Gangtok
Haryana	Faridabad, Gurugram, Ambala, Kurukshetra	**Tamil Nadu**	Chennai, Coimbatore, Madurai, Thiruchirapalli, Salem, Tirunelveli, Nagercoil/Kanyakumari, Virudhunagar, Vellore, Cuddalore
Himachal Pradesh	Shimla, Hamirpur, Bilaspur, Mandi	**Telangana**	Hyderabad, Warangal, Karimnagar, Khammam
Jammu and Kashmir	Jammu, Samba, Srinagar	**Tripura**	Agartala
Jharkhand	Dhanbad, Ranchi, Jamshedpur, Bokaro Steel city	**Uttarakhand**	Dehradun, Haldwani, Roorkee
Karnataka	Bengaluru, Belgavi, Mysore, Hubli/Dharwad, Gulbarga, Udupi, Shimoga	**Uttar Pradesh**	Agra, Prayagraj, Ghaziabad, Kanpur, Lucknow, Ayodhya, Meerut, Varanasi, Gorakhpur, Moradabad, Noida/Greater Noida, Aligarh, Mathura, Jhansi, Bareilly, Muzaffarnagar
Kerala	Thiruvananthapuram, Ernakulam, Kozhikode, Thrissur, Alappuzha, Kollam, Kottayam, Kannur	**West Bengal**	Kolkata, Asansol, Kalyani, Hooghly, Durgapur, Burdwan
Ladakh	Leh		

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Appendix IV

Format of Experience Certificate

This is to certify that Shri/Smt./Ms. …… joined the services of the ……(Name of organisation)…… on ……..(Date)…… as……., (Designation / Post) (Permanent / Contractual). At present he /she is working in our …… Deptt. / Office/ Branch as…….. The details of various positions held by him / her during the tenure **as a Permanent / full-time direct contract /On Third Party pay-roll employee** with our bank/ organization are mentioned as under: -

Sr. No.	Designation	Posted at (Deptt./Office/ Branch)	From Date	To Date	Details of Experience	Experience (in months)

Date: -
Place: -

Name: -
Designation & Deptt.
Stamp: -

Note: - The certificate in the above format should be issued by the Competent Authority on the letterhead of the ……..(company / organisation)……. and a copy of appointment letter from the said company / organization should be attached.