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SOUTH EAST CENTRAL RAILWAY

Employment Notice No. P-HQ/Rectt/e-file-179991/1155 **Date: 25.06.2025**

NOTIFICATION

Re-engagement of Retired Railway employee for various posts of Civil Engineering Department (TMO) at Headquarters Office/SECR/Bilaspur.

Applications are invited from Retired Railway Employee for the re-engagement full-time purely on a contract basis for a period of one year in order to fill up the following existing vacancies in Civil Engineering Department (TMO) at Headquarters in terms of Railway Board vide letter No.E(NG)II/2024/RC-4/9, dated-15.10.2024, dated-31.12.2024 & dated-20.06.2025.

1. VACANCY

Department	Category	No. of post	Pay Level	Term and conditions
Civil Engineering /TMO	SSE(TM)	13	07	Retired as SSE (TM)
	JE(TM)	07	06	Retired as JE(TM)
	Technician (TM)	02	02	Retired as Technician (TM)
	Assistant(TM)	34	01	Retired as Assistant(TM)

2. Eligibility Conditions/Qualifications:-

i) The vacant Non-gazetted posts in Pay Level-1 to Pay Level-9 will be filled by re-engagement of retired employee by calling volunteers who retired from the posts in the same cadre/category up to **three level higher** than the post against which re-engagement is being considered subject to condition that *the volunteers retired from the same Pay level and found suitable will be given preference* over those retired from higher Pay Level.

ii) Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).

3. Other details are as follows:-

Monthly Remuneration	A Fixed Monthly Remuneration shall be admissible, arrived at by deducting the Basic Pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment and Dearness Allowance, HRA shall **NOT** be allowed during the contract period. [Example for determining remuneration shall be as given in DoE's OM No. F.No.3-25/2020-E.IIIA, Dated 09.12.2020].
4. Age :-	Maximum age limit of the re-engagement is up to 65 years. However employees having more than one year i.e. Age of 64 Years or less will be preferred.
5. Mode of engagement :-	Suitability/competency of the staff should be adjudged by a 3 members committee comprising of Dy CPO, Dy FA&CAO and Deputy of track machine organization in HQ before such re-engagement duly taking into account safety and other operational requirement. Re-engaged employees should also be free from DAR/ Vigilance cases.
6. Period of contract:-	Period of engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired staff should be engaged beyond the validity of the scheme i.e. not beyond **14.10.2026**. Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs.

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7. Other Terms & Conditions:-

a. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

b. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

c. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.

d. *The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction(i.e.15.10.2024) or till further orders, whichever is earlier.* Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.

e. Re-engaged staff shall not be made in-charge of the unit in the Division or in the Construction unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.

f. The integrity aspect should also be checked while permitting such re-engagement.

9. DOCUMENTS REQUIRED:

(i) Two passport size photographs.
(ii) Pension Payment Order along with Last Pay Certificate & pension details.
(iii) Service Certificate.
(iv) Aadhar Card & Pan Card.

The application in prescribed proforma duly filled in all respect should be address to Principal Chief Personnel Officer, SECR, Bilaspur and should be sent up to **24.07.2025**. For details please visit SECR's web site http://www.secr.indianrailways.gov.in.

25/6/25

(R SHANKARAN)
Chairman/Railway Recruitment Cell
for Principal Chief Personnel Officer

Copy forwarded for information to:
1)CAO/Con/SECR/BSP, PCE/SECR 2)Sr.DPO/BSP,NGP,R. 3) GS/SECRMC/BSP, 4)Secy./Pensioner Association/SECR/ BSP for wide publicity, 5) Notice Board.

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PROFORMA FOR THE RE-ENGAGEMENT OF RETIRED RAILWAY STAFF IN SOUTH EAST CENTRAL RAILWAY/BILASPUR AT HEADQUARTER.

1	Name of the applicant in capital letters		Self-attested photograph of Retd. Railway employee (sign across)
2	Father's / Mother's Name		
3	Date of Birth (DD-MM-YYYY)		
4	Community		
5	Date of appointment (DD-MM-YYYY) (		
6	Pay Band + GP/Pay Level (at retirement)		
7	Last pay drawn		
8	Designation at the time of Retirement		
9	Date of Retirement (DD-MM-YYYY)		
10	Retirement due to Superannuation/VR/Compulsory		
11	Unit/Office/Division/Railway from where retired (enclose copy)		
12	PPO No		
13	Railway ID card Number (Pensioner)		
14	Basic pension sanctioned		
15	Date of attaining the age of 65 years		
16	Educational Qualification		
17	Award, if any (MR/GM/PHOD/DRM)		
18	D&AR History in which penalty imposed if any* Minor, Major	YES / NO, YES / NO	
19	Medical category in which candidate was fit at the time of retirement.		
20	Medical History/Any Disability Minor Surgical Any major disease		
21	Safety/accident related history in service, if any. *		
22	A) Have you ever been arrested / prosecuted? * B) Have you ever been convicted by a court of law for any offence*	YES / NO YES / NO	
23	Bank's name & address at which daily allowance to be transferred.		
24	Aadhar No.		
25	RELHS / Medical Card No		
26	Present Residential Addres : Pin Code :		
27	Mobile No.		
28	Alternative Mobile No.		
29	Email ID		

*Note: if reply to any of the item at point No.18,20,22(A) & (B) is yes, the details thereof may be provided.

DECLARATION:

I, the undersigned, do hereby solemnly affirm and declare that the particulars furnished above are true and correct. I shall be responsible for submission of any wrong and/or incorrect information and that my engagement may be terminated for this wrongful act.

I am willing for re-engagement subject to the terms and condition enumerated in Railway Board vide letter No.E(NG)II/2024/RC-4/9, dated-15.10.2024, dated-31.12.2024 & dated-20.06.2025. I am aware of that services are liable to be discharged at any time due to unsatisfactory performance or due to receipt of fresh panel from RRB, without any notice.

I am herewith enclosing photocopy of my service certificate & PPO.

I agree with all the terms and conditions of re-engagement.

The re-engagement can be terminated by giving 15 days notice without any explanation or any reason.

Date:

Place:

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Signature of the retd. Employee