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State Bank of India
Central Recruitment & Promotion Department
Corporate Centre, Mumbai
Email: crpd@sbi.co.in

SBI SHINES GOLD WINNER IN 4 CATEGORIES IN ECONOMICS TIMES HUMAN CAPITAL AWARDS 2026



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- *Visionary HR Leader – Large Scale Organization honoring Shri G. S. Rana DMD (HR) & CDO*
- *Excellence in Communication Strategy*
- *Excellence in Team Building & Collaboration*
- *Excellence in Employee Retention Strategy*

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RECRUITMENT OF SPECIALIST CADRE OFFICER ON REGULAR BASIS
(ADVERTISEMENT NO: CRPD/SCO/2026-27/02)
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 24.06.2026 TO 14.07.2026

State Bank of India invites online applications from eligible Indian citizens for recruitment to the Specialist Cadre Officers Post on Regular Basis. Candidates are requested to apply online through the link given on Bank's official website https://sbi.bank.in/web/careers/current-openings. The candidates, who intend to apply for the Post are advised to apply only after carefully reading and understanding the undernoted contents of this notification.

BRIEF SUMMARY OF THE RECRUITMENT

1. Post: Assistant Manager (Law) (CUT-OFF DATE: 31.05.2026)

(A) Age (As on 31.05.2026): Minimum: 25 Years, Maximum- 32 years

(B) Basic Educational Qualification:

- **Mandatory:** Graduate with a degree in Law or a Law Graduate from a recognized university in India.
- **Preferred:** 5-year integrated law course from a recognized university in India may be given preference.

(C) Experience (Mandatory as on 31.05.2026):

Law graduates who have enrolled as Advocates with Bar Council and have 02 years of experience as practicing advocate.
Or
02 Years of experience as Law Officer in the Legal Department of Scheduled Commercial Banks.
Or
02 years of combined experience as practicing advocate and Law officer in the Legal department of Scheduled Commercial banks.

(The experience should be after enrolment as advocate with Bar Council.)

2. Post: Deputy Manager (Law) (CUT-OFF DATE: 31.05.2026)

(A) Age (As on 31.05.2026): Minimum: 25 Years, Maximum- 35 Years

(B) Basic Educational Qualification:

- **Mandatory:** Graduate with a degree in Law or a Law Graduate from a recognized university in India.
- **Preferred:** 5-year integrated law course from a recognized university in India may be given preference.

(C) Experience (Mandatory as on 31.05.2026):

Law graduates who have enrolled as Advocates with Bar Council and have 04 years of experience as practicing advocate.
Or
04 Years of experience as Law Officer in the Legal Department of Scheduled Commercial Banks.
Or
04 years of combined experience as practicing advocate and Law officer in the Legal department of Scheduled Commercial banks.

(The experience should be after enrolment as advocate with Bar Council.)

Detailed Advertisement and Instructions to apply are mentioned as below

1	Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post(s), as on the date of eligibility. Candidates are required to apply online through the website **https://sbi.bank.in/web/careers/current-openings.** The process of Registration is completed only when fee is deposited with the Bank through online mode on or before the last date for payment of fee
2	Candidates are required to apply for the post online through the link given on Bank's official website only and no other mode of application will be entertained. Hard copy of application & other documents need not to be sent to this office. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
3	Before submission of the application, candidates must check that they have filled in correct details in each respective field of the application form. After expiry of window for online application, no change/correction/modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Email, By hand etc. shall not be entertained and will be summarily rejected.

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4	Candidates must have valid Email ID and Mobile phone number which should be kept active till the declaration of result and issuance of call letters on final selection, if any. It will help him/her in getting call letter/Interview advice etc. by email or over mobile by SMS.
5	The Bank reserves the right to post / transfer the recruited officers to any of the offices of State Bank of India, in India or to depute to any of the associates / subsidiaries or any other organization depending upon the exigencies of the services. Request for posting / transfer to specific place / office may not be entertained.
6	Candidates are advised to check Bank's website **https://sbi.bank.in/web/careers/current-openings** regularly for details and updates. **No separate intimation will be issued in case of any change / update. All Changes/ Updates/ revisions / Corrigendum / results / schedules / list of shortlisted / selected candidates etc. will be hosted only on Bank's website only.** The Call letter/ advice, wherever required, will be sent by e-mail only **(No hard copy will be sent**).
7	Candidates are required to upload all required documents (Biodata, Resume, ID proof, Age proof, Caste Certificate (if applicable), PwBD Certificate (if applicable), Educational qualification, other qualifications/ certifications, Proof of Experience, undertaking, etc.) failing which their application / candidature will not be considered for Online Test / Shortlisting / Interview.
8	The Candidates applying for the post should ensure that their admission to all the stages of the recruitment (e.g. Online Test, Shortlisting, Interview etc.) will be purely provisional subject to satisfying the prescribed eligibility conditions. Qualifying in Online Test / Shortlisting will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
9	The selected candidates may be offered recruitment in the bank subject to complete other formalities such as verification of eligibility, credentials, certificates, satisfactory reports from the references, medical examination and verification of antecedents etc.
10	Candidate(s) seeking age relaxation, fee exemption must submit valid requisite certificate of the Competent Authority in the prescribed format, when such certificate is sought at the time of document verification. Otherwise, their claim will not be entertained, and their candidature will be liable for cancellation / rejection.
11	Candidates against whom there is/ are adverse reports regarding character & antecedents, moral turpitude are not eligible to apply for the post. If any such adverse orders / reports against the shortlisted/ selected candidates is found/ received by the Bank post their selection, their candidature/ services will be rejected/terminated forthwith.
12	**Candidates are not allowed to apply for more than one post.**
13	In case more than one application (multiple applications) are submitted by a candidate for the **same post / multiple posts**, only the last valid (completed) application will be retained, and the application fee, if any, paid for the other registrations will stand forfeited. Further, multiple attendance/ appearance by a candidate at the time of interview / joining will result in rejection/ cancellation of candidature, summarily.
14	The Bank reserves the right to change the notified vacancies including the reserved vacancies without assigning any reason(s), whatsoever.
15	The Bank reserves the right to cancel / modify the recruitment process entirely or partially for any particular post at any stage, if so warranted, without assigning any reason thereof and the Bank shall not be liable to refund the fee or pay any compensation to the applicant.
16	Candidates furnishing false information / suppressing the facts will be disqualified and shall be liable for debarment and legal/criminal action. Candidates who attempt fraud/impersonation shall be liable to be debarred from future recruitment process conducted by the Bank.
17	The selected candidates, after recruitment, shall be on probation as per Bank's extant recruitment Policy in force / amended/ modified from time to time, for the respective Post.
18	All recruitment under this project shall be entirely at the discretion of the Bank.
19	**The Bank will decide the Venues(s) / Centre(s) for Online Test / Interview. Candidates will have to appear for the interview, if called, at a Centre / venue as decided by the Bank and no request in this regard will be entertained by the Bank.**
20	In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification, Other qualification, Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
21	In case more than one candidate score same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
22	The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.
23	Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit **'No Objection Certificate' from their employer at the time of interview, failing which their candidature will not be considered** and travelling expenses, if any, otherwise admissible, will not be paid.
24	In case of selection, candidates will be required to produce proper Discharge certificate/Relieving Certificate from the current employer at the time of taking up the recruitment.

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25	**CIBIL:** Candidates who have defaulted in repayment under any lending arrangement with Banks / NBFCs/ Financial Institutions including credit card dues and have not regularized / repaid their outstanding thereunder till the date of issuance of letter of offer of recruitment by the Bank, shall not be eligible for appointment to the post. However, candidates who have regularized / repaid such outstanding on or before the date of issuance of offer of appointment, but whose CIBIL status has not been updated on or before the date of joining, shall have to either get the CIBIL status updated or produce the No Dues Certificate from lender to the effect that there is no outstanding with respect to the accounts adversely reflected in the CIBIL, failing which the letter of offer shall be withdrawn / cancelled. Thus, the candidates with record of default in repayment of loans/ credit card dues and/ or against whose name adverse report of CIBIL or other external agencies are available are not eligible for appointment.
26	Experience gained during the internship will not be counted for eligibility. Also, teaching & training experience will not be counted for eligibility.

DETAILS OF POSTS/ GRADE / VACANCY/ AGE:

Sl. No.	Name of Post	Type of Vacancy	Grade	Vacancies						PwBD (Horizontal)				Age in years (As on 31.05.2026)	
				SC	ST	OBC	EWS	UR	Total	VI	HI	LD	d&e	Min	Max
1.	Assistant Manager (Law)	Regular	JMGS-I	3	1	5	2	9	**20**	1	-	-	-	25	32
2.	Deputy Manager (Law)	Regular	MMGS-II	4	2	7	2	12	**27**	1	1	-	-	25	35
		Backlog		-	2	-	-	-	**2**	-	-	-	-		

ABBREVIATIONS: JMGS- Junior Management Grade Scale**, MMGS-** Middle Management Grade Scale, **SC–**Scheduled Caste; **ST–**Scheduled Tribe; **OBC–** Other Backward Classes (Non-Creamy Layer); **EWS**: Economically Weaker Sections; **UR –** Unreserved, **PwBD** - Persons with Benchmark Disabilities, **VI** - Visually Impaired, **HI**- Hearing Impaired, **LD**- Locomotor Disability.

IMPORTANT POINTS:

1.	Reservation for PwBD candidates is horizontal and is included in the overall vacancy of the respective parent category.
2.	The number of vacancies including reserved vacancies mentioned above, are **provisional and may vary** according to the actual requirements of the Bank.
3.	Posting / Placement / Utilization of the selected candidates will be done at the sole discretion of the Bank.
4.	Maximum age indicated is for Unreserved category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (**wherever applicable**).
5.	The reservation under various categories will be as per Government of India Guidelines.
6.	Candidates belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'UR' or UR (PwBD) as applicable.
7.	A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. **OBC certificate containing the 'non-creamy layer' clause, issued during the period 01.04.2026 to the date of interview, should be submitted by such candidates, if called for interview**. No request for extension of time for production of requisite certificate beyond the said date shall be entertained and candidature will be cancelled.
8.	Candidates belonging to reserved category including Person with Benchmark Disabilities (PwBD) for whom no reservation has been mentioned are free to apply for vacancies announced for Unreserved category provided they fulfil all the eligibility criteria applicable to Unreserved Category.
9.	Benefit of reservation/ relaxation under reserved category including PwBD category can be availed of only upon production of valid Caste certificate issued by the Competent Authority on format **prescribed by the Government of India.**
10.	Relaxation in Upper age limit shall be as below (**wherever applicable**):

Sl.	Category		Age relaxation (In years)
a)	Other Backward Classes (OBC) (Non-Creamy Layer)		3
b)	Scheduled Castes/ Scheduled Tribes (SC/ ST)		5
c)	Persons with Benchmark Disabilities (PwBD)	- PwBD (UR/ EWS)	10
		- PwBD (OBC)	13
		- PwBD (SC/ ST)	15
d)	Ex Servicemen, Commissioned officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment.		5

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NOTE: Cumulative age relaxation will not be available either under the above items or in combination with any other items. Candidates seeking age relaxation are required to submit copies of necessary certificate(s) at the time of interview, if shortlisted. No change in the category of any candidate is permitted after registration of online application, no correspondence/email/phone will be entertained in this regard.

11. Only people with **benchmark disabilities** would be eligible for reservation under PwBD category. "**Benchmark disability**" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. A person who wants to avail the benefit of reservation will have to submit latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority). **The certificate should be dated on or before last date of registration of application. In absence of valid certificate, the candidature will be liable for cancellation / rejection and no communication in this regard will be entertained by the Bank.** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". Suitable categories of disabilities and Functional requirements for the post(s) will be in reference to the Gazette of India, Notification No. 38-16/2020-DD-III dated 4th January 2021, Ministry of Social Justice and Empowerment [Department of Empowerment of Persons with Disabilities (Divyangjan)].

12. **RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD):** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act, 2016:

Suitable Category of Benchmark Disabilities	Functional Requirements	REFERENCE
a) B=Blind, LV=Low Vision **b**) HH=Hard of Hearing **c)** OA=One Arm, OL=One Leg, BA=Both Arm, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg and One Arm, BLA=BOTH LEGS ARMS, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy. **d)** SLD=Specific Learning Disability, MI= Mental Illness **e)** MD=Multiple Disabilities involving (a) to (d) above	S-Sitting, ST=Standing MF-Manipulation with Fingers RW-Reading & Writing, H=Hearing, C-Communication	The Gazette of India, Notification No. 38-16/2020-DD-III dated 4th January 2021. Ministry of Social Justice and Empowerment [Department of Empowerment of Persons with Disabilities (Divyangjan)]

Guidelines for using Scribe & Compensatory Time:

(i). The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:

(a). Candidates eligible for and who wish to use the services of scribe in the exam should carefully indicate the same in their online application form.

(b). Both the candidate and the scribe will have to give a suitable undertaking, in the prescribed format with passport size photograph of the scribe at the time of online examination.

(c). Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.

(d). Candidates will have to arrange their own scribe and at their own cost.

(e). Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the recruitment process.

(f). Any candidate who is using scribe should ensure that he is eligible to use scribe in the exam as per the guidelines mentioned above.

(g). Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from service without notice, if already joined the Bank.

(h). During the examination, at any stage, if it is found that the scribe is independently answering / solving the question himself/ herself, the examination session for such candidate will be terminated, and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

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	(i). Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013. (ii). Further, In terms of Office Memorandum F. No .29-6/2019-DD-III dated 10/08/2022 of GOI Ministry of Social Justice & Empowerment, Department of Empowerment of persons with Disabilities (Divyangjan)), the facility of scribe and/or compensatory time shall be granted solely to the Persons with Disabilities covered under section 2(s) of the RPwD Act 2016 but not covered under the definition of section 2(r) of the said act (i.e. persons having less than 40% disability and having difficulty in writing), to those having difficulty in writing, subject to a production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from the competent medical authority of a Government healthcare institution as per prescribed Proforma at Appendix-I of the said O.M. The qualification of the scribe should be one step below the qualification of the candidate taking the examination. Candidate opting for own scribe should submit details of the own scribe as per Proforma at Appendix-II of the said O.M.
13.	Reservation for Economically Weaker section (EWS) in recruitment is governed by Office Memorandum No. 36039/1/2019-Estt (Res) dtd. 31.01.2019 of Department of Personnel & Training, Ministry of Personnel (DoPT), Public grievances & Pensions, Government Of India. Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being through the proper channel. Benefit of Reservation under EWS category can be availed of only upon production of **"Income and Asset Certificate" issued by the competent authority on the format prescribed by Govt. of India** for the relevant financial year as per the extant DoPT guidelines on or before the closure of online application date. The EWS candidates should note that in case, they are not in possession of "Income & Asset Certificate" for **the FY 2025-26** as per the extant DoPT guidelines on or before the closure of online application date, such candidates should apply under "UR Category" only.

B. Details of Age/ Educational Qualification/ Work Experience etc:

Post No / Post Name	Assistant Manager (Law)
AGE (AS ON 31.05.2026)	Minimum Age: 25 Years, Maximum Age: 32 Years
BASIC QUALIFICATION **(AS ON 31.05.2026)**	**Mandatory:** Graduate with a degree in Law or a Law Graduate from a recognized university in India. **Preferred:** 5-year integrated law course from a recognized university in India may be given preference.
WORK EXPERIENCE **(POST-BASIC QUALIFICATION)** **(AS ON 31.05.2026)**	**Mandatory:** Law graduates who have enrolled as Advocates with Bar Council and have 02 years of experience as practicing advocate. **Or** 02 Years of experience as Law Officer in the Legal Department of Scheduled Commercial Banks. **Or** 02 years of combined experience as practicing advocate and Law officer in the Legal department of Scheduled Commercial banks. **(The experience should be after enrolment as advocate with Bar Council)**

Post No / Post Name	Deputy Manager (Law)
AGE (AS ON 31.05.2026)	Minimum Age: 25 Years, Maximum Age: 35 Years
BASIC QUALIFICATION **(AS ON 31.05.2026)**	**Mandatory:** Graduate with a degree in Law or a Law Graduate from a recognized university in India. **Preferred:** 5-year integrated law course from a recognized university in India may be given preference.

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WORK EXPERIENCE **(POST-BASIC QUALIFICATION)** **(AS ON 31.05.2026)**	**Mandatory:** Law graduates who have enrolled as Advocates with Bar Council and have 04 years of experience as practicing advocate. **Or** 04 Years of experience as Law Officer in the Legal Department of Scheduled Commercial Banks. **Or** 04 years of combined experience as practicing advocate and Law officer in the Legal department of Scheduled Commercial banks. **(The experience should be after enrolment as advocate with Bar Council)**

IMPORTANT POINTS:

- The educational qualification prescribed for the post is minimum. Candidate must possess the Post Basic qualification and relevant full-time experience as on specified dates.
- **The relevant experience certificate from the employer must contain specifically that the candidate had experience in that related field as required.**

C. Job Profile / KRAs:

- ✓ Offering opinion on various legal issues, drafting vetting and negotiating agreements, contracts, deeds or documents.
- ✓ Supporting the operational functionaries in understanding and mitigating the legal risk in contracts, negotiations, deals, projects etc. and in conduct of litigations including attending the judicial/quasi-judicial forum, whenever required.
- ✓ Keeping oneself updated about the latest legal developments and disseminating knowledge on the same to the operational functionaries.
- ✓ Coordinating with statutory authorities/ Regulatory authorities self-governing bodies on issues involving legal aspects.
- ✓ Instructing and coordinating with advocates and other professionals wherever required.
- ✓ Title investigation of property and matters related there to, if the individual is posted in specialized units identified for loans and advances.
- ✓ Any other work/responsibility that may be assigned, from time to time, by the Bank.

Remarks: Actual KRAs shall be assigned on joining. Job Profile / KRAs mentioned above are illustrative. Roles / Responsibilities / Activities / Key Interactions/ Jobs in addition to the above-mentioned may be assigned by the Bank from time to time depending upon the requirement. The candidates selected on Regular posts will be governed by the Service Rules applicable to the employees of the SBI.

D. GRADE, RENUMERATION & SUGGESTED PLACE OF POSTING:

POST	GRADE	PAY SCALE	SUGGESTED PLACE OF POSTING $
Assistant Manager (Law)	JMGS-I	Basic Pay: (48480-2000/7-62480-2340/2-67160-2680/7-85920)	All over India
Deputy Manager (Law)	MMGS-II	Basic Pay: (64820-2340/1-67160-2680/10-93960)	
Note: The official will be eligible for DA, HRA, CCA, Provident Fund, Contributory Pension Fund i.e. NPS, Leave Fare Concession (LFC), Medical Facility, other perquisites etc. as per rules in force from time to time. **$ Posting / Placement / Utilization of the selected candidates will be done at the sole discretion of the Bank.**			

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E. <u>SELECTION PROCESS</u>: The selection will be on the basis of Online Written Test and Interview.

Online written Test: The online written test will be conducted tentatively in the month of **August 2026**. The call letter of test will be uploaded on Bank's website and also advised to the candidates through SMS and e-mails. Candidates will be required to download the call letters. The test may be held (Tentatively) at Guntur/Vijaywada, Kurnool, Vishakhapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Mohali, Raipur, Bilaspur (Chhattisgarh) , Delhi/ New Delhi/NCR, Faridabad, Kurukshetra, Ghaziabad, Noida/Greater Noida, Gurugram, Panaji, Ahmedabad/Gandhinagar, Vadodara/Anand, Ambala, Hamirpur (Himachal Pradesh), Jammu, Shimla, Jamshedpur, Ranchi, Bengaluru, Hubballi (Hubli)/Dharwad, Mangaluru (Mangalore), Ernakulam, Thiruvananthapuram, Bhopal, Indore, Chhatrapati Sambhaji Nagar, Mumbai/ Thane/Navi Mumbai/MMR, Nagpur, Pune, Nashik, Imphal, Churachandpur, Shillong, Aizawl, Kohima, Bhubaneshwar, Sambalpur, Puducherry, Patiala, Phagwara, Jaipur, Udaipur (Rajasthan), Gangtok, Chennai, Madurai, Tirunelveli, Hyderabad, Warangal. Agartala, Prayagraj, Kanpur, Lucknow, Meerut (Uttar Pradesh), Varanasi, Dehradun, Asansol, Kolkata, Siliguri centres.

- Candidate should choose the name of the centre where he/she desires to appear in the examination. No change in the choice of examination centre will be entertained. The Bank, however, reserves the right to add or delete any centre and allot the candidate to any centre other than the one he/she has opted for.
- **Pattern for Online Written Examination:** Online Written Examination will consist of Objective Type Test & Descriptive Type Test as below:

Type of Test	Maximum Marks
Objective Test	50
Descriptive Test	50

- **<u>Pattern for Objective Test:</u>**

Test		No. of Questions	Maximum Marks	Time
General Aptitude *	Test of Reasoning	25	25*	45 min
	English Language	35	35*	
Professional Knowledge	Professional Knowledge	50	50	45 min
* Qualifying in nature and marks scored will not be reckoned for arriving at the Merit. Except Professional Knowledge (PK) paper, other papers will be qualifying in nature. Candidates must score minimum qualifying marks in these papers. The minimum qualifying marks will be decided by the Bank. **Note: There will be no negative marks for wrong answers in Online Written Examination.**				

- **<u>Pattern for Descriptive Test:</u>**

Test	No. of Questions	Maximum Marks	Time
Descriptive Test	5	50 (10 x 5)	45 Min.
(i) Candidates will need to answer any 05 questions out of 08 questions. (ii) Minimum qualifying marks in Descriptive Test will be decided by the Bank.			

- Candidates need to qualify in both the Objective Test & Descriptive Test individually. Merit list for Online Written Test will be prepared based on total score in Objective Test & Descriptive Test put together.
- To be eligible for being shortlisted for the Interview, the candidates have to score equal to or above the cut off marks as decided by the Bank, besides scoring minimum qualifying marks in other papers.
- Selection in Online Written Examination will be made from the Top ranked candidates in descending order of Merit, in each category. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in Merit list.
- **Interview:** Category-wise adequate number of candidates as decided by the Bank will be called for Interview based on the performance in Online Written Test. Interview will carry 100 marks. The qualifying marks in Interview will be as decided by the Bank.

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- **Weightage Pattern:** Written Test – 70%, Interview – 30%. Final Merit list would be prepared based on normalization of marks scored in Online Written Test and Interview with 70:30 weightage respectively.

Indicative Syllabus

(Syllabus mentioned below is only indicative and not exhaustive. Syllabus prescribed is for candidates' reference purpose only. Online Examination may contain questions beyond the purview of the syllabus as deemed fit)

Fundamental concepts, issues and current developments in the field of (i) Constitutional Law (ii) Administrative Law (iii) Financial sector laws (iv) Procedural laws (v) New Labour Codes (vi) Principles of Statutory Interpretation and Legal Drafting, etc.

F. WAIT LIST: Wait list will be maintained post-wise & category-wise. Candidates will be released from this waitlist against non-joining, resignation, or termination due to unsatisfactory performance/breach of conduct rules, subject to the candidates securing minimum qualifying marks as may be stipulated by the Bank for selection. This wait list will be valid for a period of one year from the date of declaration of final result or till the date of issuance of a fresh advertisement for the vacancy for the same post, whichever is earlier.

G. CALL LETTER FOR ONLINE WRITTEN TEST & INTERVIEW:

- **For Online Written Test:** The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website. NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.
- **For Interview:** Intimation/call letter for interaction will be uploaded on bank's website or sent by email, as decided by the Bank. **NO HARD COPY WILL BE SENT.**

H. Proof of Identity to be submitted at the Examination: The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

I. Action against Candidate found Guilty of Misconduct:

Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form. At the time of examination/interaction if a candidate is (or has been) found guilty of: (i) using unfair means during the examination and/or (ii) impersonating or procuring impersonation by any person and/or (iii) misbehaving in the examination hall and/or (iv) resorting to any irregular and/or improper means in connection with his/her candidature for selection and/or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable: a) to be disqualified from the examination for which he/she is a candidate b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank. The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.

J. Use of Mobile Phone, Pager, Calculator, Smartwatch or Any Such devices:

Mobile phones, pagers, Smartwatch or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. (ii) Candidates are advised in their own interest not to bring any of the banned item including pagers / calculators / Smartwatch to the examination/ interview venue, as arrangement for safekeeping cannot be assured. Candidate will be required to switch off his/her mobile phone, and deposit the same at the designated location, to be collected while exiting. (iii) Candidates are not permitted to use or have in possession of calculators in examination premises.

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K. IRIS Scan/Biometric Verification:

The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuineness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature. With regard to IRIS scanning, following points should be noted:

(a) 'LEFT EYE (IRIS)' will be captured (b) Candidate should remove contact lenses and spectacles while capturing IRIS (c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained. Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate is found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. With regard to Biometric verification, following points to be noted: Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands."

L. HOW TO APPLY: Candidates should have valid email ID/Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advises etc. by email or over mobile by SMS.

GUIDELINES FOR FILLING ONLINE APPLICATION:	**GUIDELINES FOR PAYMENT OF FEES:**
i. Candidates will be required to register themselves online through the link available on SBI website https://sbi.bank.in/web/careers/current-openings and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc. ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document"). iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee. iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.	i. Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Rupees Seven Hundred Fifty only) for General/EWS/OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates. ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter. iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates. iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate. v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment. vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage. vii. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.

M. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:	**e. Guidelines for scanning of photograph/ signature/ documents:**
i. Recent Photograph ii. Capturing Live Photograph iii. Signature iv. Brief Resume (PDF) v. ID Proof (PDF) vi. Proof of Date of Birth (PDF)	i. Set the scanner resolution to a minimum of 200 dpi (dots per inch) ii. Set Color to True Color iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).

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vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
viii. Proof of enrolment with Bar Council (PDF)
ix. Experience certificates (PDF)
x. Caste Certificate / EWS Certificate (if applicable) (PDF)
xi. PwBD Certificate (if applicable) (PDF)
xii. Preferred qualification / Certification (if any) (PDF)
xiii. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)

iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

b. Photograph file type/ size:

i. Photograph must be a recent passport style colour picture.
ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
iv. Look straight at the camera with a relaxed face
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
vi. If you have to use flash, ensure there's no "red-eye"
vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.

f. Guidelines for capturing Live Photograph:

(i) In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using Webcam or Mobile Phone.

(ii) On selecting "Capture Photo" option, candidates' webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.

(iii) On selecting "Click here to Scan" option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do's and Don'ts of Photo Capture:

Do's	Don'ts
• Ensure the photo is captured against a light coloured, preferably white background and there is adequate light. • Look straight at the webcam/ camera. • Photograph should be of passport size.	• Small size photograph not to be clicked/ uploaded. • Coloured glasses or sunglasses/ Cap should not be worn. • Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image. • Photo not taken in dark/ improper background.

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c. Signature file type/ size:

i. The applicant has to sign on white paper with Black Ink pen.

ii. The signature must be signed only by the applicant and not by any other person.

iii. The signature will be used to put on the Call Letter and wherever necessary.

iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).

v. Ensure that the size of the scanned image is not more than 20 kb.

vi. Signature in CAPITAL LETTERS shall NOT be accepted.

d. Document file type/ size:

i. All Documents must be in PDF (except Photograph & Signature)

ii. Page size of the document to be A4

iii. Size of the file should not be exceeding 500 kb.

iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

g. Procedure for Uploading Document:

i. There will be separate links for uploading each document.

ii. Click on the respective link "Upload"

iii. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved.

iv. Select the file by clicking on it and click the 'Upload' button.

v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed

vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.

vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

M. GENERAL INFORMATION:

I. Before applying for a post, the applicant should ensure that he/ she fulfils eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.

III. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.

IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

V. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

VI. Candidates are advised to keep their e-mail ID/mobile no. active for receiving communication viz. call letters/ Interview date advice etc.

XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

XIV. In case of multiple application, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in interview will be summarily rejected/ candidature cancelled.

XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.

XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of airfare (economy class) for the shortest route in India on the basis of actual journey from the place of present posting/residence whichever is nearer to the interview venue, maximum Rs 10,000 (Rupee Ten Thousand only) (to-and-fro) OR the actual travel cost in India (whichever is lower) on submission of original/copies of flight tickets/invoice and boarding pass. Local transportation (like taxi/cab, personal car etc.) will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.

XVII. The possibility of occurrence of some problems in administration of examination cannot be ruled out completely, which may impact test

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VII. The Bank takes no responsibility for any delay in receipt or loss of any communication. **VIII**. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid. **IX**. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment. **X**. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI. **XI**. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD. **XII**. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.	delivery/ generation of result. In such cases, every effort will be made to resolve the problem, which may include the conduct of another examination, if considered, necessary. **XVIII. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.** **XIX.** At the time of interview, the candidate will be required to provide details regarding criminal case(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of Police Records etc. The Bank reserves the right to deny the appointment depending upon such disclosure and/or an independent verification. **XX. By applying to this position, you voluntarily provide your free, informed and unconditional consent for the collection and processing of your personal data by the Bank and sharing of such personal data with Data Processors as are required for the recruitment process, in accordance with Digital Personal Data Protection Act, 2023 and the Rules made thereunder (collectively, the Act). The Bank has implemented all reasonable security safeguards to prevent breach of personal data in its possession or under its control, and your personal data will be handled with confidentiality and used solely for evaluating and verifying your eligibility, credentials, and candidacy for the advertised position and for certain legitimate uses as are permitted under the Act.**

FOR ANY QUERY, PLEASE WRITE TO US THROUGH LINK "CONTACT US" WHICH IS AVAILABLE ON BANK'S WEBSITE (URL – https://sbi.bank.in/web/careers/post-your-query

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MUMBAI
24.06.2026

GENERAL MANAGER (RP & PM)

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