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State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
Phone: 022 22820427
Email: crpd@sbi.co.in

HR AWARDS & ACCOLADES



SBI was awarded the **"Company of the Year Award – 2023"** by the **ET Awards** for Corporate Excellence 2023 on 15.03.2024.



SBI Featured among the **top 25 strongest Brands globally** for 2024 – Brand Finance Annual Report on most valuable and **Global Brands – Global 500 2024.** *(19.01.2024)*



SBI Chairman was honoured with the **Indian of the year award (IOTY) 2023** in the business category at **CNN – News 18 awards** on 10.01.2024.



SBI was recognized as the **"Best Bank in India"** for the year 2023 by **Global Finance Magazine** at its 30th Annual Best Banks Awards event. The award ceremony took place in Marrakech, **Morocco** during the occasion of 2023 IMF/WB Annual Meetings held from 9th to 15th October 2023.



Most trusted BFSI Brands 2023-24, on 21.06.2023, by the Economic Times Group.



Won 4 **awards** at **DIGIXX 2024 Summit & Awards** on 22.03.2024 at New Delhi.

- Brand of the Year
- Best Influencer marketing Campaign
- best use of Social Media
- PR/ Online Reputation Management



SBI received the **"Iconic Banking Brand"** award at the 3rd edition of **Navbharat BFSI 2023** presented by the Honorable Speaker of Maharashtra Legislative Assembly on 13.01.2024



SBI received the Top Performing Bank award under **EASE 5.0** of PSBs Reforms Agenda.



Dunn & Bradstreet Award in the Category – **PSU Banks over 4 lacs crore assets** size at the PSU & Government Summit 2023 on 07th October 2023.



SBI received the **"India's Best Annual Report Awards 2023"** award



SBI received the **"ICAI Awards for Excellence in Financial Reporting"** award

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RECRUITMENT OF SPECIALIST CADRE OFFICERS ON CONTRACTUAL BASIS

(ADVERTISEMENT NO: CRPD/SCO/2024-25/14)

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 03.09.2024 TO 24.09.2024

State Bank of India invites Online application from Indian citizen for Recruitment to the following Specialist Cadre Officers posts. Candidates are requested to apply Online through the link given on Bank's website https://bank.sbi/careers/current-openings

1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
2. **Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.**
3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, caste certificate, PwBD Certificate (if applicable), educational qualification, work experience, other qualification certificates etc.) failing which their application/candidature will not be considered for shortlisting/ interview.
4. Candidature/Short listing of a candidate will be provisional and will be subject to satisfactory verification of all details/ documents with the originals when a candidate reports for interview (if called).
5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Work Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
6. Candidates are advised to check Bank's website **https://bank.sbi/careers/current-openings** regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only (no hard copy will be sent).
7. ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.
8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
9. **HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.**
10. **A CANDIDATE CAN NOT APPLY FOR MORE THAN ONE POST.**
11. **TRAINING & TEACHING EXPERIENCE WILL NOT BE COUNTED FOR ELIGIBILITY IN THE EXPERIENCE CRITERIA.**

A: DETAILS OF POSTS/VACANCIES/AGE/ SUGGESTED PLACE OF POSTING/SELECTION PROCEDURE:

Post No	Post Name	Vacancy								Min/Max. # Age As on 31.08.2024	Suggested Place of Posting	Selection Procedure
		SC	ST	OBC	EWS^	UR	Total	PwBD *				
								VI	HI			
01	Deputy Vice President (IT-Architect)	--	--	--	--	02	02	01	--	**31 YEARS 45 YEARS**	**(Navi Mumbai) ‡**	**Shortlisting AND Interaction**
02	Deputy Vice President (PLATFORM OWNER)	--	--	--	--	01	01	01	--			
03	Assistant Vice President (IT-Architect)	04	02	06	02	13	27	01	01	**29 YEARS 42 YEARS**		
04	Assistant Vice President (Cloud Operations)	--	--	--	--	01	01	01	--			
05	Assistant Vice President (UX Lead)	--	--	--	--	01	01	01	--			
06	Assistant Vice President (Security & Risk Management)	--	--	--	--	01	01	01	--			
07	Senior Special Executive (IT-Architect)	02	01	04	01	08	16	01	--	**27 YEARS 40 YEARS**		
08	Senior Special Executive (Cloud Operations)	--	--	--	--	02	02	01	--			
09	Senior Special Executive (Cloud Security)	--	--	--	--	01	01	01	--			
10	Senior Special Executive (Data Centre Operations)	--	--	--	--	02	02	01	--			
11	Senior Special Executive (Procurement Analyst)	--	--	01	--	03	04	01	--			
	Total Vacancies	**06**	**03**	**11**	**03**	**35**	**58**	**11**	**01**			

Abbreviations: SC–Scheduled Caste; **ST–**Scheduled Tribe; **OBC–**Other Backward Classes; **EWS**: Economically Weaker Section.
UR –Unreserved; **PwBD**-Persons with Benchmark Disabilities; **VI-** Visually Impaired**, HI-** Hearing Impaired**.**

^EWS vacancies are tentative and subject to further directives of Government of India & outcome of any litigation

#Relaxation in upper age for reserved categories is as per GOI guidelines

*A person who wants to avail benefit of reservation under section 34 of "The Rights of Persons with Disabilities Act 2016" [Persons with Benchmark Disabilities (PwBD)] will have to submit a latest disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority. The certificate should be dated on or before last date of registration of application.
++ Suggested place of posting is only indicative, and the selected candidates may be posted anywhere in India at the sole discretion of the Bank

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1. The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.
2. The educational qualification prescribed for various posts are the minimum. Candidate **must possess the qualification** and **relevant full-time experience** as on specified dates.
3. Candidate belonging to reserved categories including Person with Benchmark Disabilities for whom no reservation has been mentioned are free to apply for vacancies announced for General category provided, they fulfil all the eligibility criteria applicable to General Category.
4. The reservation under various categories will be as per prevailing Government of India Guidelines.
5. PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.
6. Reservation for PwBD candidates is horizontal and is included in the vacancy of the respective parent category.
7. Vacancies reserved for OBC Category are available to OBC candidates belonging to '**Non-creamy Layer'**. Candidates belonging to OBC category but coming in creamy layer are not entitled to any relaxation/reservation available to OBC category. They should indicate their category as General or General (VI/HI), as the case may be.
8. OBC category candidate should submit the OBC certificate on format prescribed by Govt. of India, having Non-Creamy Layer clause issued during the period 01.04.2024 to the date of interview, if called for. No request for extension of time for production of the Certificate' beyond the said date shall be entertained and candidature will be cancelled.
9. Caste certificate issued by Competent Authority on **format prescribed by the Government of India** will have to be submitted by the SC/ST/ OBC (Non-creamy layer) candidates.
10. Reservation for Economically Weaker section (EWS) in recruitment is governed by Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel (DoPT), Public grievances & Pensions, Government of India. Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being through the proper channel.
11. To avail benefits of reservation under EWS category, candidates must produce an **"Income and Asset Certificate"** issued by the **competent authority in the prescribed format by Government of India** for the relevant financial year, as per the extant DoPT guidelines.
12. The EWS candidates please note that without a valid **"Income & Asset Certificate"** for the relevant financial year as per the extant DoPT guidelines **on or before the closure of online application date**, candidates **should apply under "General Category" only**.
13. EWS candidates are required to produce for verification, the 'Income & Assets Certificate' for the relevant financial year as per the extant DoPT guidelines, on the date of document verification, which shall be intimated to the provisionally selected candidates by the Bank. Hence, the 'Income & Assets Certificate' for the relevant financial year can be obtained by the candidate on or before the date of document verification. No request for extension of time for production of 'Income & Assets Certificate' beyond the said date shall be entertained and if a candidate fails to produce the 'Income & Assets Certificate' on the date of document verification, he / she will not be considered for appointment in the Bank.
14. The relevant experience certificate from employer must contain specifically that the candidate has experience in that related field as required. **Training & Teaching experience will not be counted for eligibility in the experience criteria.**
15. Bank reserves the right to cancel the recruitment process entirely or for any particular post at any stage.
16. Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).
17. Only those persons with benchmark disabilities would be eligible for reservation under PwBD category with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in a measurable terms, as certified by the certifying authority. Backlog vacancies reserved for PwBD would be filled by a person with benchmark disability in the respective category. If no suitable person from that category is available, such backlog would be filled up by interse-exchange among other eligible PwBD candidates subject to the posts having been identified suitable for such disabilities.
18. **TRANSFER POLICY:** THE BANK RESERVES THE RIGHT TO TRANSFER THE SERVICES OF SUCH OFFICERS TO ANY OF THE OFFICES OF SBI IN INDIA OR TO DEPUTE TO ANY OF ITS ASSOCIATES/SUBSIDIARIES OR ANY OTHER ORGANIZATION DEPENDING UPON THE EXIGENCIES OF SERVICE. **REQUEST FOR POSTING/TRANSFER TO A SPECIFIC PLACE/OFFICE MAY NOT BE ENTERTAINED.**

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19. **MERIT LIST:** MERIT LIST FOR SELECTION WILL BE PREPARED IN DESCENDING ORDER ON THE BASIS OF SCORES OBTAINED IN INTERVIEW ONLY. IN CASE MORE THAN ONE CANDIDATE SCORE THE CUT-OFF MARKS (COMMON MARKS AT CUT-OFF POINT), SUCH CANDIDATES WILL BE RANKED ACCORDING TO THEIR AGE IN DESCENDING ORDER, IN THE MERIT.
20. MERE FULFILLING MINIMUM QUALIFICATION AND EXPERIENCE WILL NOT VEST ANY RIGHT IN CANDIDATE FOR BEING CALLED FOR INTERVIEW. THE SHORTLISTING COMMITTEE CONSTITUTED BY THE BANK WILL DECIDE THE SHORTLISTING PARAMETERS AND THEREAFTER, ADEQUATE NUMBER OF CANDIDATES, AS DECIDED BY THE BANK WILL BE SHORTLISTED AND CALLED FOR INTERVIEW. **THE DECISION OF THE BANK TO CALL THE CANDIDATES FOR THE INTERVIEW SHALL BE FINAL. NO CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**
21. **RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD):** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016:

Suitable Category of Benchmark Disabilities	Functional Requirement
a) B - Blind, LV - Low Vision, b) D-Deaf, HH - Hard of Hearing c) One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attacked Victims, d) Specific Learning Disability, Mental Illness e) Multiple Disabilities involving (a) to (d) above	S- Sitting, ST- Standing, W- Walking, BN- Bending, RW-Reading & Writing MF- Manipulation by Fingers, SE- Seeing, H-Hearing, C- Communication

22. **Visual Impairment (VI):**

Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

a. Blindness: i. Total absence of sight; OR ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR
b. Low Vision: i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

Hearing Impaired (HI): Hard of Hearing means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

Note: Only "Persons with benchmark disabilities" would be eligible for reservation with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority. A person who wants to avail the benefit of reservation will have to submit latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority). The certificate should be dated on or before last date of registration of application.

B. DETAILS OF EDUCATIONAL / OTHER PREFERRED/COMPULSORY QUALIFICATIONS/PROFESSIONAL CERTIFICATIONS/POST QUALIFICATION WORK EXPERIENCE/ SPECIFIC SKILLS REQUIRED:(AS ON 31.08.2024)

POST NO/ POST NAME:	01-Deputy Vice President (IT-Architect)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) **PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)**	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) • **MBA** as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred:** Relevant Industry standard certifications like TOGAF / Zachman **Valid as on 31.08. 2024.**
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **10 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** **As an Enterprise Architect having –** • Strong knowledge of enterprise architecture and design, including architecture frameworks such as TOGAF. Strong knowledge of technologies such as APIs, SOA, programming languages, cloud hosting practices and big data technologies. • Agile/DevSecOps experience and emerging technology trends. • Hands on experience in building enterprise solutions with mature governance processes. • Hands on experience in drawing architectural artefacts with modelling tools. • Good relationship management and communication skills. • Good listener who can navigate the organization and bring multiple stakeholders together to achieve strategic business goals.

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POST NO/ POST NAME:	02- Deputy Vice President (PLATFORM OWNER)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) **PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)**	**BE/ BTech** in Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in above specified disciplines or **BCA OR BBA in Digital Marketing or equivalent** Advanced degree such as **MTech/ MSc** in Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in above specified disciplines or **MCA or MBA** in Digital Marketing would be preferrable. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Compulsory qualifications** (any one of the below mentioned certificate*)* **Valid as on 31.08.2024** 1. Certified Information Systems Security Professional 2. Certified Cloud Security Professional 3. Certified Data Privacy Solutions Engineer 4. Certified Information Systems Auditor 5. Certified Data Management Professional 6. Certified Information and Data Management 7. Certified Digital Marketing Professional 8. Digital Marketing Institute Professional Diploma in Digital Marketing 9. Certifications such as Project Management Professional (PMP) certification 10. Certified ScrumMaster (CSM) 11. Certified Agile Project Manager (CAPM)
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **10 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferrable skills:** 1. Strong understanding (more than 5 years) of digital marketing principles such as funnel optimization UX, SEO & Landing Page optimization & experience in running A/B tests for campaigns and deriving customer insights a major plus. 2. Strong understanding (more than 5 years) of technical concepts such as cloud, SaaS, data warehouse, data lakes, system integration etc. 3. Strong project management skills (more than 5 years) with a track record of delivering complex technology platforms. 4. Troubleshooting skills and should thrive in high expectation scenario with many stakeholders. 5. Communication skills such that the candidate inspires the team and can engage CxO level audience on relevant topics in a time efficient manner. 6. Excellent communication and interpersonal skills to effectively collaborate with cross-functional teams and stakeholders. 7. Understanding of regulatory and compliance requirements related to marketing technology stack in the banking industry

POST NO/ POST NAME:	03 - Assistant Vice President (IT-Architect)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) **PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)**	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) • **MBA** as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred:** Relevant Industry standard certifications like TOGAF / Zachman **Valid as on 31.08.2024**.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**As an IT Architect having –** • Knowledge of enterprise architecture and design, including frameworks such as TOGAF, Zachman. • Hands on experience in designing systems to meet High Availability, Scalability and resilience requirements. • Adopt Architectural best practices during reviews and implementation. • Knowledge of new and upcoming technologies. • Ability to identify and resolve performance issues and bottlenecks. **Expert in any of the specific Architecture domains as described in Job Profile Section.**

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POST NO/ POST NAME:	04 - Assistant Vice President (Cloud Operations)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Compulsory (Valid as on 31.08.2024):** Minimum Intermediate / Advanced or higher-level certification from Microsoft Azure **In addition to above at least one certification from below: (Valid as on 31.08.2024)** • DEVOPS Certification from a globally recognized / reputed institute or academy, • Kubernetes certification from CNCF / reputed OEM • Certified Cloud Security Professional • COMPTIA Cloud+ Certification • TOGAF/ PMP /ITIL Intermediate or higher-level Certification
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** • Hands on experience of private, public cloud (VMware /MS Azure), Hybrid Cloud and Multi cloud • Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS • Good knowledge of container and Kubernetes operations • Good understanding of DevSecOps, infra as code • Hands on experience on virtualization • Good knowledge of the functions in databases, servers, networking, and software in the cloud • Ability to handle cloud security, compliance and audit. • Working experience of managing IT Infrastructure • Good understanding of the OS such as Windows, Linux, and Unix • Should be well versed with scripting and CLI tools. • Should have project management skills. • Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills. • Good Team Management and co-ordination skills

POST NO/ POST NAME:	05 - Assistant Vice President (UX Lead)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) **PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)**	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA**/ **M. Design** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) • MBA in (IT/Project Management) as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred (Valid as on 31.08.2024)** Any UX /Design related certifications / PMP.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** Experience in any one of the UX/UI design tools like Adobe Creative Suite/Sketch/ Figma/ Balsamiq. (Having an online design portfolio will be preferred.)

POST NO/ POST NAME:	06 - Assistant Vice President (Security & Risk Management)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Compulsory (Valid as on 31.08.2024)**: • Certified Information Systems Auditor (CISA)
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** • Experience in Handling Enterprise level Financial Applications in BFSI domain. • Expertise in Web Application Security. • Knowledge of strategic IT solutions. • Knowledge of Information Security Frameworks / Standards pertaining to BFSI domain. • Experience in handling IS Audits with internal / external stakeholders. • Knowledge of DevSecOps.

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POST NO/ POST NAME:	07 - Senior Special Executive (IT-Architect)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) **PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)**	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering). • **MBA** as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred:** Relevant Industry standard certifications like TOGAF / Zachman **Valid as on 31.08.2024**.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**As an IT Architect having –** • Knowledge of enterprise architecture and design, including frameworks such as TOGAF, Zachman. • Hands on experience in designing systems to meet High Availability, Scalability and resilience requirements. • Adopt Architectural best practices during reviews and implementation. • Knowledge of new and upcoming technologies. • Ability to identify and resolve performance issues and bottlenecks. **Expert in any of the specific Architecture domains as described in Job Profile Section.**

POST NO/ POST NAME:	08 - Senior Special Executive (Cloud Operations)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in relevant disciplines) or **MCA** or **MTech/ ME** in (Computer Science/ Information Technology/ Electronic & Communications Engineering or equivalent degrees in relevant disciplines). From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred Certifications (Valid As on 31.08.2024):** Cloud technology certification from Vmware/ Open Infra Foundation/ Nutanix/Microsoft/AWS/GCP.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** **Cloud Platforms**: Proficiency in working with major cloud platforms such as Vmware, Nutanix etc. **Infrastructure Management:** Experience in designing, deploying, and managing cloud infrastructure, including virtual machines, networks, storage, and other resources. **DevOps Practices**: Understanding of DevOps principles and experience with tools like Jenkins, GitLab CI/CD, Travis CI, etc., to automate deployment pipelines and enhance collaboration between development and operations teams. **Containerization and Orchestration**: Familiarity with container technologies like Docker and container orchestration platforms like Kubernetes for managing and scaling containerized applications. **Automation**: Proficiency in delivering automation in cloud. Working knowledge of infrastructure-as-code (IaC) tools like Terraform, CloudFormation, or Ansible to automate the provisioning and management of cloud resources. **Monitoring and Logging**: Ability to set up and configure monitoring, alerting, and logging systems. **Security Best Practices**: Understanding of cloud security concepts, identity and access management (IAM), data encryption, network security, and compliance frameworks. **Cost Optimization**: Skill in optimizing cloud costs by rightsizing resources, implementing reserved instances, using auto-scaling effectively, and monitoring cost patterns. **Performance Optimization**: Knowledge of optimizing application and infrastructure performance through load balancing, caching, content delivery networks (CDNs), and database tuning. **Disaster Recovery and Business Continuity**: Experience in setting up backup, disaster recovery, DR Drill, and business continuity strategies in the cloud environment. **Team Management**: Strong leadership and team management skills, with the ability to mentor, guide, and manage a team of cloud engineers and operations staff. **Project Management**: Proficient in project management methodologies and tools to plan, execute, and deliver cloud infrastructure projects on time and within budget. **Problem Solving**: Strong analytical and problem-solving abilities to troubleshoot complex issues in cloud infrastructure and operations.

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POST NO/ POST NAME:	09 - Senior Special Executive (Cloud Security)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in relevant disciplines) or **MCA** or **MTech/ ME** in (Computer Science/ Information Technology/ Electronic & Communications Engineering or equivalent degrees in relevant disciplines). From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Mandatory Certifications (Valid as on 31.08.2024):** Certified Cloud Security Professional by ISC2 or CISSP **Preferred Certifications (Valid as on 31.08.2024):** Cloud security certification from reputed OEM/CSP
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** Cloud Security Expertise: Proficiency in cloud security principles and best practices across major cloud technologies such as Vmware, AWS, Azure, GCP etc **Cybersecurity Knowledge:** - Strong knowledge of cybersecurity concepts, including encryption, intrusion detection/prevention, network segmentation, and vulnerability management. - Familiarity with security frameworks such as NIST Cybersecurity Framework, CIS Controls, and Cloud Security Alliance guidelines. **Security Compliance**: - Knowledge of industry-specific compliance requirements (e.g., GDPR, HIPAA, PCI DSS, DPDP, SOC2 etc.) and experience in ensuring cloud environments meet these standards. - Ability to handle audits, assessments, and remediation actions to maintain compliance. **Network Security:** Experience in implementing network security measures in both on-premises and cloud environments, including firewalls, VPNs, and intrusion detection systems. **Data Security:** Understanding of data protection techniques like encryption, data masking, and tokenization to safeguard sensitive data in transit and at rest. **Threat Detection and Incident Response:** Ability to develop and execute incident response plans, including containment, investigation, and recovery strategies. **Secure DevOps Practices**: Knowledge of integrating security into DevOps processes, promoting security culture, and implementing continuous security testing in CI/CD pipelines. **Risk Management**: Ability to assess and prioritize security risks, develop risk mitigation strategies, and communicate risk assessments to stakeholders. **Security Awareness Training**: Skill in organizing and delivering security awareness and training programs to educate staff on security best practices. **Project Management**: Proficiency in managing security projects, including resource allocation, timeline management, and risk assessment.

POST NO/ POST NAME:	10 - Senior Special Executive (Data Centre Operations)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in relevant disciplines) or **MCA** or **MTech/ ME** in (Computer Science/ Information Technology/ Electronic & Communications Engineering or equivalent degrees in relevant disciplines). From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred Certifications (Valid As on 31.08.2024):** • ITIL (Information Technology Infrastructure Library) • Uptime Institute Certifications • Certified Data Center Professional (CDCP) from EPI • Certified Data Center Expert (CDCE): Offered by EPI
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** **Technical Expertise**: Good understanding of data centre design, building blocks, technologies including cooling, power distribution, and related infrastructure **Operations Management**: Proficient in overseeing daily operations, ensuring uptime, managing incidents, and coordinating maintenance tasks efficiently. **Problem Solving**: Skill in identifying and resolving technical issues promptly, making quick decisions, and implementing effective solutions to minimize downtime. **Risk Management**: Capable of assessing and mitigating risks related to data centre operations, including security, environmental factors, and equipment failures. **Budgeting and Cost Control**: Competence in managing budgets, optimizing costs, and finding cost-effective solutions while maintaining operational efficiency.

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	Project Management: Ability to plan and execute data centre projects, from upgrades and migrations to capacity planning and new deployments. **Regulatory Compliance**: Understanding of relevant industry standards and compliance requirements, such as ISO 27001, NIST, and other data centre regulations. **Emergency Response**: Preparedness to handle emergency situations such as outages, natural disasters, or security breaches with a well-defined recovery plan. **Energy Efficiency:** Knowledge of energy-efficient practices to optimize power consumption and reduce environmental impact.

POST NO/ POST NAME:	**11 - Senior Special Executive (Procurement Analyst)**
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) **PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)**	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering). • **MBA** as an additional qualification is preferred From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred (Valid As on 31.08.2024):** • Certified Professional in Supply Management (CPSM)-Offered by Institute for Supply Management (ISM) • Certified Professional in Supplier Diversity (CPSD)-Offered by Institute for Supply Management (ISM) • Certified in Production and Inventory Management (CPIM)-Offered by the Association for Supply Chain Management (ASCM, APICS) • Certified Supply Chain Professional (CSCP)-Offered by the Association for Supply Chain Management (ASCM, APICS)
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** • Proven work experience as a Procurement Specialist or similar role • Good working knowledge of purchasing strategies • Excellent communication, interpersonal and negotiation skills • Strong analytical thinking and problem-solving skills • Proficiency in Microsoft Office and with business application software, purchasing and resource planning systems

REMARKS: Training & Teaching experience will not be counted for eligibility in the experience criteria)

C. JOB PROFILE & KEY RESPONSIBILITY AREAS

Post No.	Post	Detail Description of Job Profile, Role, Responsibilities, and Functions
1	Deputy Vice President (IT-Architect)	**Role:** Helps in design and implementation of the target system architecture for Bank's applications, coordinates programming, integration and testing of all systems architecture to ensure build is aligned to SBI's vision, and communicates with technical and non-technical stakeholders on project status, potential risks, etc. **Responsibilities:** •Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework •Assist business strategy and accordingly drive technology strategy from an architecture perspective •To provide technology architecture expertise and guidance across multiple business divisions & technology domains •Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation. •Translating business requirements into specific system, application, or process designs, including working with business personnel and executives to identify functional requirements. •Define / maintain Target Architectures in Roadmaps •Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis & proposing end-to-end solutions & highlighting trade-offs. •Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery. •Identify key technology enablers to optimize IT investment. •Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability /reusability and high performance. •Deliver Architecture solutions in a Banking environment at the highest-level technical expertise •Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain. •Lead multifunctional teams in successful application of methodologies and architecture modelling tools.

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2	Deputy Vice President (PLATFORM OWNER)	**Role and Responsibilities:** **1. MarTech Development** You will be responsible for managing end-to-end development of the Platform and promote usage of platform within the bank. This entails- • Collaborating with identified Solution provider to monitor the development of the platform and ensuring timely development of the identified features of the platform • Ensuring integration among the identified channels and core systems, data warehouses, data lakes and customer data platforms (CDP) • Ensure that MarTech is deployed as per requirements laid out by bank. Ensure the requirements are further improved jointly with digital marketing department. • Oversee data management processes, to ensure data accuracy, quality, and compliance with regulatory requirements, such as data privacy regulations • Contribute to the development of MarTech roadmap and ensure that the platform supports the bank's long-term marketing goals **2. Training & Knowledge Transfer** • Ensuring that the Solution Provider is imparting the knowledge about the technical aspects as well as the marketing campaigns to the identified bank team members **3. Marketing Campaign Management** • Ensuring that the insights generated from the platform are being effectively utilized to create suitable marketing campaigns • Monitoring the activities of the solution provider with regards to the campaign development and management • Provide support to marketing teams and other platform users, addressing technical issues, troubleshooting problems, and ensuring the effective use of the MarTech platform. **4. Other Responsibilities** • Acting as single point of contact for matters related to MarTech, for various stakeholders including but not limited to Bank Management, Solution Provider, MarTech team members, etc. • Continuously identifying improvement opportunities to improve the functioning of the MarTech platform and technology stack. • Monitoring and evaluating the performance of the Solution Provider.
3	Assistant Vice President (IT-Architect)	**1. <u>Technology Architect:</u>** • To provide technology architecture expertise and guidance across multiple business divisions & technology domains. • Expertise in Java technologies or .NET technologies and middleware technologies and cross platform Mobile application development tools like IBM MEA / Kony etc. • Hands on experience in development of applications including web services, web APIs, message queue, service oriented and microservices architecture. • Should have experience in Databases like NoSQL, Oracle, Postgres etc. • Drive technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation. • Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals. **2. <u>Security Architect:</u>** • Responsible for suggestion and implementation of new security solutions / tools / technologies. • Participate in architecture design discussions to drive secure development and implementation best practices and security compliance. • Serve as a subject matter expert in security & data communications and be responsible for the analysis and design of effective and secure network systems, infrastructure, and related technologies, while partnering with business units especially Information Security. • Knowledge of IT security standards and frameworks (such as MITRE, COBIT, CISA, ISA , ISO 27001/2,ISO 31000, NIST 800, ISO 17799 etc.) • Understand Data leakage prevention techniques and tools. **3. <u>Infrastructure Architect:</u>** • Create Secure IT Infrastructure Architecture and roadmap for the enterprise. • Design / Review Enterprise Infrastructure (Compute / Storage / Network) to meet industry best practices, Regulatory & security compliance and high-level performance and ensure alignment against business/design goals, DR and BCP. • Providing technical input and know-how to architecture governance processes and forums for various Infrastructure projects. • Assess business needs, capacity management, infra resource sizing and technical framework. • Adopt best practices in migration of IT infrastructure platforms (On-premise / Cloud / Hybrid) and • Provide inputs on infrastructure elements and requirements related to infra virtualization, Software-defined Infrastructure, Private/Public cloud / container platforms. **4. <u>Integration Architect</u>** • Create enterprise-wide integration architecture that ensures that all enterprise systems are seamlessly integrated while being scalable, reliable, and manageable.

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- Understand current state integration solutions and identify improvements and gaps to define target solution architecture.
- Develop and establish relevant integration metrics (KPIs / SLAs) to drive results.
- Ensure integration architecture principles are consistently applied and adopted
- Integration of enterprise application modules / components with 3rd party / COTS / Cloud solutions/internal downstream applications.
- Hands on experience with middleware platforms like IBM Integration Platform, Mulesoft, Google etc. including ability to handle optimal configurations to meet performance requirements.

5. API Architect:

- Exposure to application integrations & API Architecture and Restful design principles
- Hands on experience on ESB, API Gateway, API repository, Security, Monitoring etc.
- Proficiency in API development tools and frameworks such as Swagger, RAML, or Postman
- Experience with public/hybrid cloud computing platforms like AWS, Azure etc.
- Ability to re-architect monolithic applications to API/Micro-services-based architecture.

6. Performance Architect:

- Participate in architecture reviews to identify potential issues, bottlenecks and provide guidance for resolution of performance issues.
- Ability to define and document performance goals such as KPIs /SLAs.
- Expertise in building Full Stack applications with focus on performance and low latency.
- Ability to debug and profile all types of applications and provide resolution for performance issues.
- Good understanding of Networking fundamentals, OSI Stack, DNS, TCP protocols, Browser rendering and various stages of execution.
- Expertise on working with micro-services, API servers, databases, cloud native development, observability, alerting and monitoring systems.
- Expertise on working with Performance Test Tools like LoadRunner, JMeter etc.

7. Application Architect:

- Expertise in Java technologies or .NET technologies and middleware technologies, Mobile/Web technologies etc.
- Develop architectural solutions for new solutions / changes to existing applications and solutions for the Bank
- Understanding enterprise business requirements and mapping them into technical solutions.
- Create high level and low-level design documents and Define metrics to measure performance of applications.
- Create enterprise-wide architecture of applications ensuring reliability, scalability, manageability, and security compliance.
- Ability to create, evaluate reference architectures and ensure enterprise wide buy-in, adoption, adherence, and compliance.

8. Cloud Architect:

- Lead architecture assessment of applications and enable cloud readiness and migration involving VMWare, AWS, Azure etc. platforms.
- Understanding of cloud security principles to be incorporated in architectural design and documentations.
- Good understanding on cloud native services for cloud native development.
- Designing and deploying dynamically scalable, available, fault-tolerant, and reliable applications on the Cloud.
- In-depth experience in designing secure solutions architecture for Cloud platforms (Private / Public / Hybrid).
- Knowledge and experience of implementation with container platforms like Tanzu / Openshift etc.
- Understanding of Cloud Services and it's pricing models.

9. Data Architect:

- Responsible for maturing and extending data management, data engineering, metadata management, Data Warehouse, Data Lake and Data virtualization/fabric solutions across the organization.
- Responsible for architecting & designing Enterprise Data Platform Solutions.
- Evaluate current state architecture and recommend changes with a focus on modernization of Data platform (Integration ETL, ELT, API/ESB and Data Virtualization), and DWH, Data Lake technology stacks from IBM/Teradata/SAP/Oracle etc.
- Identify and mitigate issues related to data quality
- Hands on experience on data reconciliation, storage (capacity planning), data governance, data quality, data cataloguing, lineage using different tools with AI/ML capabilities.
- Should be able to implement data related standards like GDPR, DPDP Act etc in the Bank.
- Knowledge of reporting tools like IBM Cognos, Tableau, Power BI etc.

10. DevOps Architect:

- Design and implement CI/CD pipelines to automate and optimize software deployment.
- Collaborate with development and operations teams to streamline code releases.
- Evaluate and recommend DevOps tools and technologies based on organizational needs.
- Lead training and conduct workshops on DevOps best practices and toolsets for internal teams.
- Stay updated with emerging DevOps trends and incorporate relevant innovations into the Bank's processes.
- Strong knowledge of DevOps platform tools like Jenkins, Maven, GitLab, Ansible, Sonarqube, HPfortify, Jmeter, Nagios, Kibana, scripting languages like shell, python, ruby, groovy.
- Knowledge of Integration with SAST and DAST Security Tools

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		• Expertise in container orchestration such as Tanzu, OpenShift etc., to deploy and manage applications in containers.
4	Assistant Vice President (Cloud Operations)	**Roles & Responsibilities:** • Designing resilient, scalable, agile and secured cloud architecture • Designing cloud strategy and cloud vision • Virtualization technologies including hypervisors • Cloud automation tools like VRA, VROPS, VCloud Director, OpenStack Heat or their alternatives. • Driving IaaS, PaaS, DRaaS, DBaaS solutions for using centric self-services roll out through automation • Transforming applications from Monolith to Cloud Native, Containers / Microservices using suitable methods like refactoring, rehosting, re-platforming, hybrid methodologies. • Containerization of applications with popular frameworks like Spring Boot, Steeltoe (.net core), nodejs etc. • Handling container ready platforms like Open-Source Kubernetes, OpenShift, Tanzu, Rancher, CloudFoundry etc. • Experience with SDN solutions like NSX-T/NSX- Advanced or its alternatives. • Implementation of DevSecOps by leveraging technology and CI/CD platforms and related processes • Designing and implementation of Distributed Database Systems, caching solutions on public/public cloud • Implementation of stateful applications running from multiple data centers and clouds • Implementation of various enterprise-wide backup solutions • Knowledge of object storage solutions in public clouds • Knowledge of clustering, load balancing and high availability solutions • Strong understanding and experience of Private, Public and Hybrid Cloud Computing and real-time collaboration among them • Experience of migrating applications from private Cloud to Hybrid and Public clouds. • Experience in driving compliance in the compute estate – patching, vulnerability management, etc. • Strong understanding of Enterprise Security concepts and trends and modern Compute, networks/networking designs and trends. • Familiar with Risk Control Frameworks and the Regulatory Regime the bank operates in. • Strong understanding of Infrastructure As Code (IaC) and tooling • Experience of SRE or similar reliability based operating models • Experience in Cloud Cost Management, reducing TCO, optimize resource utilization. • Experience in driving the implementing of Observability and monitoring solutions like Prometheus, Grafana or its alternatives for public/private and hybrid cloud.
5	Assistant Vice President (UX Lead)	**Role:** UX Lead at SBI UXDC **Responsibilities:** • Support to the Bank in running the UX Design Centre. • Should be a single point of contact for the Bank and act as a primary interface to the Bank for all UX related matters that can affect the baseline & schedule. • Understand the requirements at an overall Program Level. • Strategize the UX Initiatives in tandem with the Bank. • Govern the UX Timescale and Sprint Cycles • Establish Processes to Govern Reusable UX Platform • Overall Planning and management of the Project and status updates from front-end • Collaborate with the bank to identify & conduct end-user usability testing across channels & devices. • Identify participant group across personas and develop a formative testing plan. • Perform Post Design (Summative) End User Usability Testing • Facilitate/Coordinate in User Research, User recruitment. • Analyzing UX Frameworks to devise the most suitable strategy for the project. • Ensuring timely deliveries of UX designs of critical releases on time & on budget. • Timely escalation, management and mitigation of program/project risk. • Co-ordination with stakeholders internal to the bank and with vendor. • Ensuring compliance with the OLAs, SLAs, application instrumentation and measurement plans, standard monitoring tools for performance, availability, and capacity planning. • Helps bank in forming UX vision, Mission, Action, Roadmap for UX • UX Projects-Project Management **Functions/ Activities:** • Responsible for the overall delivery of the project. • Should be a single point of contact for all UX related activities of the Bank. • Implementation of the UX best practices as defined & prevalent in the industry. • Maintain all project related communications through SPOCs. • Conduct regularly scheduled project status meetings. • Review and administer the Project Change Control Procedure with the stakeholders. • Identify and resolve problems and issues together with stakeholders. • Responsible for preparation and delivery of all periodic reports/ documents relating to the projects being delivered.
6	Assistant Vice President (Security & Risk Management)	**Role:** IT Security and Risk Management Expert **Responsibilities:** • Implementation and management of IT Security, IT Risk Management and IT Compliance for specified IT application / Dept. • Participation in various internal / external audits wrt specified IT applications. • Contribute to IT Security planning and development of strategies/initiatives pertaining to IT Security / Risk Management.

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		Functions: • Analyse, Supervise, and provide guidance on IT Security and Risk Management areas. • Manage and maintain overall security posture and ensure compliance with various guidelines and baselines as issued by the bank and regulators pertaining to IT Security. • Co-ordinate and handle various internal / external audits specific to IT application. • Ensure timely completion of patching activities, system hardening and vulnerabilities redressal etc.
7	Senior Special Executive (IT-Architect)	**1. Technology Architect:** • To provide technology architecture expertise and guidance across multiple business divisions & technology domains. • Expertise in Java technologies or .NET technologies and middleware technologies and cross platform Mobile application development tools like IBM MEA / Kony etc. • Hands on experience in development of applications including web services, web APIs, message queue, service oriented and microservices architecture. • Should have experience in Databases like NoSQL, Oracle, Postgres etc. • Drive technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation. • Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals. **2. Security Architect:** • Responsible for suggestion and implementation of new security solutions / tools / technologies. • Participate in architecture design discussions to drive secure development and implementation best practices and security compliance. • Serve as a subject matter expert in security & data communications and be responsible for the analysis and design of effective and secure network systems, infrastructure, and related technologies, while partnering with business units especially Information Security. • Knowledge of IT security standards and frameworks (such as MITRE, COBIT, CISA, ISA , ISO 27001/2,ISO 31000, NIST 800, ISO 17799 etc.) • Understand Data leakage prevention techniques and tools. **3. Infrastructure Architect:** • Create Secure IT Infrastructure Architecture and roadmap for the enterprise. • Design / Review Enterprise Infrastructure (Compute / Storage / Network) to meet industry best practices, Regulatory & security compliance and high-level performance and ensure alignment against business/design goals, DR and BCP. • Providing technical input and know-how to architecture governance processes and forums for various Infrastructure projects. • Assess business needs, capacity management, infra resource sizing and technical framework. • Adopt best practices in migration of IT infrastructure platforms (On-premise / Cloud / Hybrid) and • Provide inputs on infrastructure elements and requirements related to infra virtualization, Software-defined Infrastructure, Private/Public cloud / container platforms. **4. Integration Architect** • Create enterprise-wide integration architecture that ensures that all enterprise systems are seamlessly integrated while being scalable, reliable, and manageable. • Understand current state integration solutions and identify improvements and gaps to define target solution architecture. • Develop and establish relevant integration metrics (KPIs / SLAs) to drive results. • Ensure integration architecture principles are consistently applied and adopted • Integration of enterprise application modules / components with 3rd party / COTS / Cloud solutions/internal downstream applications. • Hands on experience with middleware platforms like IBM Integration Platform, Mulesoft, Google etc. including ability to handle optimal configurations to meet performance requirements. **5. API Architect:** • Exposure to application integrations & API Architecture and Restful design principles • Hands on experience on ESB, API Gateway, API repository, Security, Monitoring etc. • Proficiency in API development tools and frameworks such as Swagger, RAML, or Postman • Experience with public/hybrid cloud computing platforms like AWS, Azure etc. • Ability to re-architect monolithic applications to API/Micro-services-based architecture. **6. Performance Architect:** • Participate in architecture reviews to identify potential issues, bottlenecks and provide guidance for resolution of performance issues. • Ability to define and document performance goals such as KPIs /SLAs. • Expertise in building Full Stack applications with focus on performance and low latency. • Ability to debug and profile all types of applications and provide resolution for performance issues. • Good understanding of Networking fundamentals, OSI Stack, DNS, TCP protocols, Browser rendering and various stages of execution. • Expertise on working with micro-services, API servers, databases, cloud native development, observability, alerting and monitoring systems. • Expertise on working with Performance Test Tools like LoadRunner, JMeter etc.

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		7. Application Architect: • Expertise in Java technologies or .NET technologies and middleware technologies, Mobile/Web technologies etc. • Develop architectural solutions for new solutions / changes to existing applications and solutions for the Bank • Understanding enterprise business requirements and mapping them into technical solutions. • Create high level and low-level design documents and Define metrics to measure performance of applications. • Create enterprise-wide architecture of applications ensuring reliability, scalability, manageability, and security compliance. • Ability to create, evaluate reference architectures and ensure enterprise wide buy-in, adoption, adherence, and compliance. **8. Cloud Architect:** • Lead architecture assessment of applications and enable cloud readiness and migration involving VMWare, AWS, Azure etc. platforms. • Understanding of cloud security principles to be incorporated in architectural design and documentations. • Good understanding on cloud native services for cloud native development. • Designing and deploying dynamically scalable, available, fault-tolerant, and reliable applications on the Cloud. • In-depth experience in designing secure solutions architecture for Cloud platforms (Private / Public / Hybrid). • Knowledge and experience of implementation with container platforms like Tanzu / Openshift etc. • Understanding of Cloud Services and it's pricing models. **9. Data Architect:** • Responsible for maturing and extending data management, data engineering, metadata management, Data Warehouse, Data Lake and Data virtualization/fabric solutions across the organization. • Responsible for architecting & designing Enterprise Data Platform Solutions. • Evaluate current state architecture and recommend changes with a focus on modernization of Data platform (Integration ETL, ELT, API/ESB and Data Virtualization), and DWH, Data Lake technology stacks from IBM/Teradata/SAP/Oracle etc. • Identify and mitigate issues related to data quality • Hands on experience on data reconciliation, storage (capacity planning), data governance, data quality, data cataloguing, lineage using different tools with AI/ML capabilities. • Should be able to implement data related standards like GDPR, DPDP Act etc in the Bank. • Knowledge of reporting tools like IBM Cognos, Tableau, Power BI etc. **10. DevOps Architect:** • Design and implement CI/CD pipelines to automate and optimize software deployment. • Collaborate with development and operations teams to streamline code releases. • Evaluate and recommend DevOps tools and technologies based on organizational needs. • Lead training and conduct workshops on DevOps best practices and toolsets for internal teams. • Stay updated with emerging DevOps trends and incorporate relevant innovations into the Bank's processes. • Strong knowledge of DevOps platform tools like Jenkins, Maven, GitLab, Ansible, Sonarqube, HPfortify, Jmeter, Nagios, Kibana, scripting languages like shell, python, ruby, groovy. • Knowledge of Integration with SAST and DAST Security Tools • Expertise in container orchestration such as Tanzu, OpenShift etc., to deploy and manage applications in containers.
8	Senior Special Executive (Cloud Operations)	**Role:** To design, deploy, and maintain the cloud infrastructure and operations to ensure availability, security, and performance of cloud-based applications and services. The manager will implement best practices, optimize costs, and drive operational excellence in the cloud environment. **Responsibilities:** **Cloud Strategy**: Develop and maintain a comprehensive cloud strategy that aligns with the organization's overall business objectives and IT goals. **Cloud Governance**: Develop and implement cloud governance policies and procedures that ensure compliance with internal policies and industry best practices. **Cloud Infrastructure Design and Deployment**: Design scalable and reliable cloud infrastructure solutions that meet business requirements. **Operational Excellence**: Ensure high availability and reliability of cloud services through effective monitoring, incident response, and root cause analysis. Implement and manage best practices for system, network, and application performance optimization. **DevOps and Automation**: Drive the adoption of DevOps practices by implementing continuous integration, continuous delivery (CI/CD) pipelines, and automated testing. Automate deployment, scaling, and management of applications using tools like Kubernetes and Docker. **Security and Compliance**: Establish and enforce cloud security policies, identity and access management (IAM), and data protection measures. Collaborate with the security team to conduct regular reviews, audits, vulnerability assessments, and compliance checks. **Cloud Performance Monitoring**: Monitor cloud infrastructure performance and availability to ensure that service level agreements (SLAs) are met and troubleshoot and resolve issues as needed.

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		Cloud Migration: Develop and execute migration plans for existing workloads, applications, and data to public and private clouds, ensuring minimal downtime and maximum uptime. **Cost Optimization**: Monitor cloud resource usage and cost patterns, optimizing spending through rightsizing, reserved instances, and auto-scaling strategies. Provide cost analysis and recommendations to leadership for informed decision-making. **Disaster Recovery and Business Continuity**: Design, implement and maintain robust disaster recovery and business continuity plans to ensure data integrity and system availability in the event of disruptions. **Project Management**: Plan and manage cloud infrastructure projects, defining scope, timelines, and resource allocation. Monitor project progress, identify risks, and implement mitigation strategies to ensure successful project delivery.
9	Senior Special Executive (Cloud Security)	**Role:** To manage Cloud Security for both on-premises and public cloud environments and ensuring information assets are secure and compliant. Overseeing the development, implementation, and management of comprehensive security strategies that cover both traditional on-premises infrastructure and modern cloud environments. Collaborates with various teams such as Information Security Team and Network team to establish a strong security posture, mitigate risks, and proactively respond to security threats and incidents. **Responsibilities:** **Strategy and Planning**: Develop and execute a unified cloud security implementation strategy that aligns with bank's security policies, business objectives and risk tolerance, covering on-premises and public cloud environments. **Security Architecture and Design**: Design and implement security architectures that ensure the confidentiality, integrity, and availability of data and services in both on-premises and cloud environments. **Governance and Compliance**: Define and enforce security policies, standards, and guidelines for both environments to ensure compliance with industry regulations and internal requirements. Monitor and report on compliance status, leading corrective actions when needed. **Identity and Access Management (IAM):** Manage robust IAM practices for both on-premises and cloud environments, ensuring proper access controls, authentication mechanisms, and authorization processes. Oversee the management of user identities, roles, and permissions. **Threat Detection and Incident Response**: Develop and oversee threat detection and incident response strategies that encompass both environments, including real-time monitoring, threat analysis, and incident coordination. Lead the response to security incidents, ensuring timely containment and recovery. **Risk Management:** Identify, assess, and prioritize security risks in both environments, implementing risk mitigation strategies. Provide risk assessment reports and recommendations to executive leadership. **Security Monitoring and Analytics**: Monitor, analyze, and respond to security events across on-premises and cloud environments. Utilize threat intelligence to proactively identify potential threats and vulnerabilities. **Cloud Security Tools and Technologies**: Stay up-to-date with emerging cloud security tools, technologies, and trends to ensure the organization's security practices remain effective. Evaluate, select, and implement security solutions that are relevant to both environments.
10	Senior Special Executive (Data Centre Operations	**Role and Responsibilities:** • Manage and oversee the day-to-day operations of the data centre, ensuring high availability, performance, and security of underlying infrastructure. • Develop and implement processes and procedures for data center operations, including equipment installation, maintenance, and decommissioning. • Monitor and manage the data center's environmental conditions, such as temperature and humidity, to ensure optimal equipment performance and longevity. • **Problem Management:** Lead the problem management process for DC services, identifying and resolving root causes to prevent incidents from recurring. • **Change Management:** Lead the change management process for DC services, ensuring that changes are implemented in a controlled and effective manner. • **Capacity Management:** Ensure that DC tools and services are sized and configured appropriately to meet the evolving needs of the business, and that capacity planning is performed on an ongoing basis. • **Performance Monitoring:** Monitor the performance of DC services and take corrective measures to improve them where necessary. • **Availability Management:** Ensure that DC services are available 24X7, and that appropriate measures are in place to minimize downtime. • Collaborate with cross-functional teams to address and resolve technical issues, outages, and emergencies in a timely manner, minimizing downtime and ensuring business continuity. • Stay informed about industry trends and advancements in data center technologies, recommending and implementing improvements to enhance efficiency, scalability, and cost-effectiveness.

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11	Senior Special Executive (Procurement Analyst)	**Role and Responsibilities:** 1. Review procurement items for categorization, coding, pricing and information accuracy in items database and request catalog. 2. Manage daily IT hardware/software request and issue Purchase Orders as needed. 3. Utilize tools and systems to communicate and collaborate effectively, while staying extremely organized. 4. Follow each order to ensure all items are received. 5. Evaluate sourcing requests and ensure completeness. 6. Obtain quotes, compare, and negotiate pricing. 7. Work within multiple email aliases in a high volume of communications and ticketing systems workflow. 8. Inform stakeholders of PO issuance and any other details regarding orders. 9. Build new relationships with key Technology vendors and follows required sourcing policies and procedures. 10. Manage existing vendor partnerships to ensure products and services are provided with competitive pricing and in a timely manner. 11. Performs other related duties as assigned. 12. Support ad-hoc reporting needs. 13. Mediate supplier issues and resolve disputes.

Remarks: Roles, Responsibilities, Activities & key Interactions mentioned above are illustrative. Roles, Responsibilities, Activities & key Interactions in addition to the above mentioned may be assigned by the Bank from time to time.

D. SELECTION PROCESS:

The selection will be based on Shortlisting and Interview.

- **Shortlisting**: **Mere fulfilling the minimum qualification and experience will not vest any right to candidate for being called for interview.** The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard. The shortlisted candidates will be called for interview.
- **Interview-cum-CTC Negotiation:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard. CTC Negotiation Committee will negotiate the CTC during the time of interview only.
- **Merit List:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

E. REMUNERATION & CONTRACT PERIOD:

Post Name	Equivalent Grade	CTC
Deputy Vice President (IT-Architect) Deputy Vice President (PLATFORM OWNER)	SMGS-V	CTC Range – Within the upper Cap of Rs. 45.00 Lacs.
Assistant Vice President (IT-Architect) Assistant Vice President (Cloud Operations) Assistant Vice President (UX Lead) Assistant Vice President (Security & Risk Management)	SMGS-IV	CTC Range – Within the upper Cap of Rs. 35.00 Lacs.
Senior Special Executive (IT-Architect) Senior Special Executive (Cloud Operations) Senior Special Executive (Cloud Security) Senior Special Executive (Data Centre Operations) Senior Special Executive (Procurement Analyst)	MMGS-III	CTC Range – Within the upper Cap of Rs. 29.00 Lacs.

Variable Pay: - CTC for the contractual employees will be in the ratio of 80:20 for the fixed and variable pay. Performance of the contractual employees will be reviewed on specified matrix at yearly intervals by the Bank. Annual variable compensation will be released based on predetermined matrixes linked to achieving KRA/performance at the end of every year. Officers engaged on contract (OEC) will be eligible for 20 % variable pay subject to securing minimum qualifying 75% marks in KRA of the relevant year. Payment shall be subject to deduction of Income Tax from contractual officer as per the extant income tax rules.

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The release of variable pay, depending on achievement of performance of the contractual officer will be as under:

Marks in the KRA/Performance Appraisal of the year	**Percentage of Variable Compensation based on achievement of scores in KRA**
95.01 to 100%	100%
90.01 to 95%	95%
85.01 to 90%	90%
80.01 to 85%	85%
75 to 80%	75%
Below 75%	NIL

Annual Increment of 5% at the end of first year onwards will be awarded to the employees who will secure minimum 90% marks in their annual performance appraisal (OASIS), subject to CTC remaining within the maximum range pertaining to the CTC category of the employee.

NOTE: **NO OTHER PERKS**

F. CONTRACT PERIOD:

Contract Period - 03 Years +02 Years (Engagement for initial period of **three years** to be further renewed for another **two years** at the discretion of the Bank). The contract can be terminated without assigning any reason by **giving one month's notice** period on either side or on payment / surrender of one month's compensation amount in lieu thereof. Any correspondence in this regard will not be entertained.

Non-Compete and Confidentiality Clause: All Officers engaged on Contract (OECs) have to execute the non-compete and confidentiality clause.

G. LEAVE:

The Officer engaged on Contract (OEC) shall be entitled to leave of 30 days during the financial year which will be granted by Bank for genuine and appropriate reasons. For the purpose of computation of leave, intervening Sundays/ Holidays shall not be included. The leaves not availed during a financial year will lapse and will not be carried over to the next financial year. Other terms and conditions of leave may be as applicable to other contractual officers.

H. CALL LETTER FOR INTERVIEW:

INTIMATION/CALL LETTER FOR INTERVIEW WILL BE SENT BY EMAIL OR WILL BE UPLOADED ON BANK'S WEBSITE. **NO HARD COPY WILL BE SENT.**

I. HOW TO APPLY:

Candidates should have valid email ID/Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advises etc. by email or over mobile by SMS.

GUIDELINES FOR FILLING ONLINE APPLICATION	**GUIDELINES FOR PAYMENT OF FEES**
i. Candidates will be required to register themselves online through the link available on SBI website **https://bank.sbi/careers/current-openings** and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc. ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads	i. Application fees and Intimation Charges (Non-refundable) is ₹750/- (₹Seven Hundred Fifty only) for General/EWS/OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates. ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees

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his/ her photo and signature as specified on the online registration page (under 'How to Upload Documents").

iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.

iv. **After registering online, the candidates are advised to take a printout of the system generated online application forms.**

v. Candidates seeking Age relaxation are required to submit copies of necessary certificates at the time of Interview/ Joining. No change in category of any candidate is permitted after registration of online application.

through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.

iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.

v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.

vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage.

vii. **Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.**

J. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:

i. Recent Photograph
ii. Signature
iii. Brief Resume (PDF)
iv. Post Qualification Work Experience Certificates (PDF)
v. ID Proof (PDF)
vi. Proof of Date of Birth (PDF)
vii. Caste certificate, (if applicable) (PDF)
viii. EWS/PwBD certification (if applicable) (PDF)
ix. Educational Certificates & Other qualification certificates: Relevant Mark-Sheets/ Degree Certificate/other Professional Qualification certifications (PDF)
x. CTC Negotiation From (PDF)
xi. Form-16/ITR/Offer Letter/Latest Salary slip from current employer (PDF)
xii. No Objection Certificate (NOC) from present employer (mandatory if working in Government Institute/Public Sector Unit/Public Sector Bank)

b. Photograph file type/ size:

i. Photograph must be a recent passport style colour picture.
ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
iv. Look straight at the camera with a relaxed face
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
vi. If you have to use flash, ensure there's no "red-eye"
vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.

c. Signature file type/ size:

i. The applicant has to sign on white paper with Black Ink pen.
ii. The signature must be signed only by the applicant and not by any other person.
iii. The signature will be used to put on the Call Letter and wherever necessary.

d. Document file type/ size:

i. All Documents must be in PDF (except Photograph & Signature)
ii. Page size of the document to be A4
iii. Size of the file should not be exceeding 500 kb.
iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such

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iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred). v. Ensure that the size of the scanned image is not more than 20 kb. vi. Signature in CAPITAL LETTERS shall NOT be accepted.	as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.
e. Guidelines for scanning of photograph/ signature/ documents: i. Set the scanner resolution to a minimum of 200 dpi (dots per inch) ii. Set Color to True Color iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above). iv. The photo/ signature file type should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg). v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon. vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also. vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.	**f. Procedure for Uploading Documents:** i. There will be separate links for uploading each document. Click on the respective link "Upload" ii. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved. iii. Select the file by clicking on it and click the 'Upload' button. iv. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed v. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed. vi. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

K. GENERAL INFORMATION:

I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects. II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category. III. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED FORTHWITH. IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled. V. Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank. VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc.	XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD. XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application is found to be false at a later stage. XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc. XIV. In case of multiple applications, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited. XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute. XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by Train (Tier III) fare for the shortest route in India OR the actual travel cost in India (whichever is lower) on the basis of actual journey. Candidates needs to provide the bank account details for claiming the travel expenses (Cancelled

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VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.

VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.

X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

Cheque/Passbook copy). Local conveyance like taxi/cab/personal vehicle expenses/fares will not be payable. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.

XVII. Request for change / correction in any particulars (including category in the application form, once submitted will not be entertained under any circumstances. No correspondence/phone/email will be entertained in this regard. Candidates are advised to fill up the online application carefully and furnish the correct information in this application.

XVIII. **BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST, AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.**

XIX. **At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances. The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the engagement depending upon such disclosure and/or independent verification.**

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (https://bank.sbi/web/careers/post-your-query)

The Bank is not responsible for printing errors, if any

MUMBAI
03.09.2024

GENERAL MANAGER (RP & PM)

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