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STATE BANK OF INDIA
CENTRAL RECRUITMENT & PROMOTION DEPARTMENT CORPORATE CENTRE, MUMBAI
(Phone: 022-2282 0427; Fax: 022-2282 0411; E-mail: crpd@sbi.co.in)

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR BASIS
ADVERTISEMENT No. CRPD/SCO/2021-22/26

1. **Online Registration of Application and Online Payment of Fee: From 05.02.2022 To 25.02.2022**
2. Date of Online Test (Tentative): 20.03.2022
3. Tentative Date of Downloading Call Letter for Online Test: 05.03.2022 Onwards

State Bank of India invites On-line application from Indian citizen for appointment in the following Specialist Cadre Officer posts on regular basis.
Candidates are requested to apply On-line through the link given in Bank's website https://bank.sbi/web/careers or https://www.sbi.co.in/web/careers

1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
2. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.
3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for online written test/ interview.
4. Admission to online test will be purely provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for online test and/or interview (if called).
5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
6. Candidates are advised to check **Bank's website https://bank.sbi/web/careers or https://www.sbi.co.in/web/careers** regularly for details and updates (including the list of shortlisted/ qualified candidates). The Call letter for online Examination and "Acquaint Yourself Booklet" should be downloaded by entering registration number and password/date of birth from the Bank's website. Call letter for interview, where required, will be sent by e-mail only **(No hard copy will be sent).**
7. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
8. HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.
9. All revision / corrigenda will be hosted only on the Bank's abovementioned websites.
10. A candidate can apply for more than one post separately.

(A) Details of Post (Regular) /Grade / Vacancy / Age/Selection Process / Place of Posting:

Post Sr No.	Post	Grade	Vacancy								Age as on 31.08.2021 Max.	Selection Procedure	Place of Posting*
			SC	ST	OBC	EWS	GEN	**Total**	PWD (Horizontal) VI	PWD (Horizontal) HI			
1	Assistant Manager (Network Security Specialist)	JMGS-I	2	1	3	1	8	**15**	1	--	40 years	Online Written Examination-cum- Interview	Mumbai / Bengaluru or any other location as per the requirements
2	Assistant Manager (Routing & Switching)	JMGS-I	5	2	8	3	15	**33**	1	1	40 years		

* The place of posting is only indicative. The selected candidate may be posted anywhere in India.

ABBREVIATIONS: Category: GEN- General Category, OBC- Other Backward Class, SC - Scheduled Caste, ST - Scheduled Tribe, EWS-Economically Weaker Section, PWD- Person with Disabilities, VI-Visually Impaired, HI-Hearing Impaired, JMGS- Junior Management Grade Scale.

NOTE:
1. Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PWD) as applicable.
2. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
3. Bank reserves the right to cancel the recruitment process entirely at any time.
4. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates.
5. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2021 to the date of interview, should be submitted by such candidates, if called for interview.
6. Reservation for Person with Disability (PWD) is horizontal within the overall vacancies for the post.
7. PWD candidate should produce a certificate issued by a competent authority as per the Govt of India guidelines.
8. Reservation to Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: "EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being verified through the proper channel".
9. Benefit of reservation under EWS category can be availed upon production of an "Income & Asset Certificate" issued by a Competent Authority on the format prescribed by Government of India.
10. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.
11. In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
12. In cases the certificate of degree/diploma does not specify the field of specialisation, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialisation.
13. In case the certificate of post graduate degree does not specify division and/or percentage marks, the candidate has to produce a certificate from the concerned university/college specifically mentioning the division and/ or equivalent percentage marks as the case may be.

(B) Details of Educational Qualification/ Certification/Work Experience/ Specific Skills Required:

Post Sr No.	Post & Grade	Basic Qualification (as on 31.08.2021)	Certification	Work Experience as on 31.08.2021 & Specific Skills
1	Assistant Manager (Network Security Specialist) (JMGS-I)	First Division in Bachlor's Degree (Full Time) in any stream. (minimum 60% marks from any recognised University).	**Compulsory Certification: Any one of the certifications mentioned below:** 1. Cisco CCNA Security, 2. JNCIA-SEC 3. JNCIS-SEC 4. Check Point Certified Security Administrator (CCSA) R80.x 5. Palo Alto Networks Certified Cybersecurity Associate (PCCSA) 6. Certified McAfee Security Specialist 7. Fortinet NSE1, 8. Fortinet NSE2, 9. Fortinet NSE3, (The date of Clearance should be within 6 years from 31.08.2021 **Preferred** : CISA, CISSP, CISM, CEH, CHFI, CSX	Candidates who have 3 years of hands-on experience in managing network of any reputed organisation with at least 1.5 years in any one of the following (as on 31.08.2021): a. Level-2 resource in an organisation in the business of providing Network Services, **OR** b. As TAC resource in an OEM (in the field of network security devices such as firewall, IPS etc.) **OR** c. Experience in managing network security for any organisation in BFSI sector. **Total work experience** may be **composite** i.e. before & after stipulated qualification. **Desired experience in field** : Banking or IT sector. **Specific Skill:** 1. Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages
2	Assistant Manager (Routing & Switching) (JMGS-I)	First Division in Bachlor's Degree (Full Time) in any stream. (minimum 60% marks in any stream from any recognised University).	**Compulsory Certification: Any one of the certifications mentioned below:** 1. Cisco CCDA, 2. Cisco CCNA Data Centre, 3. Cisco CCNA Routing and Switching, 4. Cisco CCNA Service Provider, 5. Juniper JNCIA-Junos, 6. Juniper JNCIS-ENT, 7. Juniper JNCIS-SP, 8. Aruba Certified ClearPass Associate (ACCA), 9. F5 Certified administrator – Big IP (201) 10. F5 Certified Technical Specialist – Big IP (301) 11. Citrix Certified Associate Networking. 12. Radware RCAS-AL The date of Clearance should be within 6 years from 31.08.2021. (i.e. on or after 01.09.2015 and on or before 31.08.2021) **Preferred** : CISA, CISSP, CISM, CEH, CHFI, CSX	Candidates who have 3 years' of hands-on experience in managing network of any reputed organisation with at least 1.5 years in any one of the following (as on 31.08.2021): a. Level-2 resource in an organisation in the business of providing Network Services, **OR** b. As TAC resource of an OEM (in the field of network security devices such as firewall, IPS etc.) **OR** c. Experience in managing network security for any organisation in BFSI sector. **Total work experience** may be **composite** i.e. before & after stipulated qualification. **Desired experience in field** : Banking or IT sector. **Specific Skill:** 1. Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages

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(C) Job Profile & KRAs

Post Sr No.	Post & Grade	Job Profile & KRA in Brief
1	Assistant Manager (Network Security Specialist) (JMGS-I)	**Job Profile: (Role & Responsibilities)** The roles and responsibilities shall be in any combination of the below mentioned activities: 1. Designing the network architecture using standard and industry best practices as per the Bank's requirements, 2. Analysis of network architecture from security perspective and recommend changes (if any), 3. Assisting network design team while designing an architecture for new branches such that all security best practices are in place from day one, 4. Interactions with various application owners, security departments of the Bank and TAC teams of several OEMs while handling security incidents, 5. Responding to emergency critical network issues for quick resolution round the clock (whenever required) 6. Analysis of critical network issues and events and their resolution. Preparation of Root Cause Analysis (RCA) report with recommendation to prevent recurrences of such incidents and implementation of recommendations so made, 7. Ensure compliance of Bank's security policies including analysis, recommendation and implementation of IPS signatures, 8. Management of all security devices such as firewalls, IDS/IPS, AAA, Network Access Control (NAC) solution, Network Security Policy Manager (NSPM), Enterprise Proxy solution, Network Sandboxing, DDOS solution, load balances etc. their configuration, including implementation of security policies and rules in accordance with the change management process and Secure Configuration Document of the Bank, 9. Taking proactive measures for enhancing the security posture of the Bank's network by studying the vulnerabilities issued/ published by various OEMs, internal and external agencies such as CERT, CDAC etc., 10. Providing consultancy services for adoption of new technologies in the market in the form of formal document, 11. Conducting Proof of Concept (PoC) for technologies especially focused on enhancing network security and recommendations in the form of PoC report, 12. Analysis of security logs and correlation with the logs of other devises and submission of structured reports in the format prescribed by the Bank, 13. Timely closure of observations made by the auditors (internal or external), 14. Preparation of technical specifications of security devices to be procured by the Bank and providing responses to technical queries, 15. Provisioning of information sought by the auditors by masking sensitive details/ data, 16. Documentation and updation of network architecture/ segments for domestic and foreign offices of the Bank, all the time including inventory of network devices, 17. Staying up-to-date with latest technologies, acquiring the skills required to securely and efficiently manage Bank's network infrastructure and providing technical training (including hands-on sessions) to other Bank's staff. **KRAs:** 1. Seamless network & security operations adhering to the Bank's security policies as per Bank's requirement. 2. Designing the network architecture using standard and industry best practices as per the Bank's requirements. 3. Responding to emergency critical network issues for quick resolution round the clock (whenever required), 4. Interactions with various application owners, security departments of the Bank and TAC teams of several OEMs while handling security incidents, 5. Taking proactive measures for enhancing the security posture of the Bank's network by studying the vulnerabilities issued/ published by various OEMs, internal and external agencies such as CERT, CDAC etc., 6. Management of all security devices such as firewalls, IDS/IPS, AAA, Network Access Control (NAC) solution, Network Security Policy Manager (NSPM), Enterprise Proxy solution, Network Sandboxing, DDOS solution, load balances etc. their configuration, including implementation of security policies and rules in accordance with the change management process and Secure Configuration Document of the Bank.
2	Assistant Manager (Routing & Switching) (JMGS-I)	**Job Profile: (Role & Responsibilities)** The roles and responsibilities shall be in any combination of the below mentioned activities: 1. Designing highly optimised network architecture using standard and industry best practices as per the Bank's requirements, 2. Analysis of network at regular intervals from network capacity and recommend capacity augmentation and device upgradation etc., 3. Assisting network design team while designing an architecture for new branches/ countries such that all best practices are in place from day one, 4. Interactions with various application owners, security departments of the Bank and TAC teams of several OEMs while handling network incidents, 5. Responding to emergency critical network issues for quick resolution round the clock (whenever required), 6. Analysis of critical network issues and events and their resolution. Preparation of Root Cause Analysis (RCA) report with recommendation to prevent recurrences of such incidents and implementation of recommendations so made, 7. Ensuring compliance of Bank's policies including analysis, recommendation and implementation if any, 8. Management of all network devices such as routers, switches, load balancers, SDN solution, SDWAN solution etc. including network OS upgradation, application of security patches, migration of network devices from one platform to other, replacement of end-of-life devices and troubleshooting, 9. Management of IP address allocation using specialised tools such IPAM (IP Address Management Solutions), 10. Providing consultancy services for adoption of new technologies in the market in the form of a formal document, 11. Conducting Proof of Concept (PoC) for new and emerging network technologies (such as Software Defined Network etc.) and recommendation in the form of PoC report, 12. Analysis of device logs and correlation with the logs of other devises and submission of structured report in the format prescribed by the Bank, 13. Provisioning of information sought by the auditors by masking sensitive details/ data. Timely closure of observations made by auditors (internal or external). 14. Preparation of technical specifications of Network devices / solutions proposed to be procured by the Bank and providing responses to technical queries, 15. Documentation and updation of network architecture/ segments for domestic and foreign offices of the Bank, all the time including inventory of network devices, 16. Staying up-to-date with latest technologies, acquiring the skills required to securely and efficiently manage Bank's network infrastructure and providing technical training (including hands-on sessions) to other Bank's staff. **KRAs**: 1. Seamless network & security operations adhering to the Bank's security policies as per Bank's requirement. 2. Designing highly optimised network architecture using standard and industry best practices as per the Bank's requirements, 3. Analysis of network at regular intervals from network capacity and recommend capacity augmentation and device upgradation etc., 4. Analysis of critical network issues and events and their resolution. Preparation of Root Cause Analysis (RCA) report with recommendation to prevent recurrences of such incidents and implementation of recommendations so made, 5. Documentation and updation of network architecture/ segments for domestic and foreign offices of the Bank, all the time including inventory of network devices, 6. Management of all network devices such as routers, switches, load balancers, SDN solution, SDWAN solution etc. including network OS upgradation, application of security patches, migration of network devices from one platform to other, replacement of end-of-life devices and troubleshooting.

Remarks: Job Profile/KRA mentioned above are illustrative. Role/Jobs/KRAs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

(D) Remuneration:

Sr No	Post Name	Grade	Scale of Pay
1	Assistant Manager (Network Security Specialist)	(JMGS-I) Junior Management Grade Scale I	Basic: 36000-1490/7-46430-1740/2-49910-1990/7-63840 (Salary and perks as per Bank's salary structure)
2	Assistant Manager (Routing & Switching)	(JMGS-I) Junior Management Grade Scale I	

The official will be eligible for DA, HRA, CCA, PF, Pension Fund, LFC, Medical Facility etc. as per rules in force from time to time.

(E) How to Apply: Candidates should have valid email ID / Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/ Interview advices etc. by email or over mobile by SMS.

GUIDELINES FOR FILLING ONLINE APPLICATION:

i. Candidates will be required to register themselves online through the link available on **SBI website https://bank.sbi/web/careers OR https://www.sbi.co.in/web/careers** and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.
ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under "How to Apply").
iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.
iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.

GUIDELINES FOR PAYMENT OF FEES:

i. Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Seven Hundred Fifty only) for General/ OBC/EWS candidates (Nil for SC/ST/PWD candidates).
ii. Fee payment will have to be made online through payment gateway available thereat.
iii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.
iv. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
v. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.
vi. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.
vii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.
viii. Application Fee once paid will NEITHER be refunded on any account NOR can it be adjusted for any other examination or selection in future.

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(F) How to Upload Documents:

(a) Details of Document to be uploaded:

i. Brief Resume (PDF)
ii. ID Proof (PDF)
iii. Proof of Date of Birth (PDF)
iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
v. Experience certificates (PDF)
vi. Caste Certificate/OBC Certificate/EWS Certificate, if applicable (PDF)
vii. PWD Certificate, if applicable (PDF)

(b). Photograph file type/ size:

i. Photograph must be a recent passport style colour picture.
ii. Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
iv. Look straight at the camera with a relaxed face
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
vi. If you have to use flash, ensure there is no "red-eye"
vii. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, number of colours etc., during the process of scanning.

(c) Signature file type/ size:

i. The applicant has to sign on white paper with **Black Ink** pen.
ii. The signature must be signed only by the applicant and not by any other person.
iii. The signature will be used to put on the Call Letter and wherever necessary.
iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels.
vi. Ensure that the size of the scanned image is not more than 20kb
vii. Signature in CAPITAL LETTERS shall NOT be accepted.

(d) Document file type/ size:

i. All Documents must be in PDF format.
ii. Page size of the document to be A4.
iii. Size of the file should not be exceeding 500 KB.
iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

(e) Guidelines for scanning of photograph/ signature/ documents:

i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
ii. Set Colour to True Colour
iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: **image01.jpg** or **image01.jpeg**).
v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in **.jpeg** format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in **.jpg** format by using "Save As" option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the "Image" menu. Similar options are available in other photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

(f) Procedure for Uploading Document:

i. There will be separate links for uploading each document.
ii. Click on the respective link ""Upload""
iii. Browse & select the location where the PDF, DOC or DOCX file has been saved.
iv. Select the file by clicking on it and Click the 'Upload' button.
v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

Note: In case the face in the photograph or signature is unclear, the candidate's application may be rejected. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature, prior to submitting the form.

(G) Selection Process: (For Post Sr. No 1 & 2)

The selection will be on the basis of Online Written Test and Interview.

Online written Test: The online written test will be conducted tentatively on 20.03.2022. The call letter of test will be uploaded on Bank's website and also advised to the candidates through SMS and e-mails. Candidates will be required to download the call letters. The test may be held (Tentatively) at Guntur, Kurnool, Vijaywada, Vishakhapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Chandigarh/ Mohali, Raipur, Bilaspur, Delhi/ New Delhi, Faridabad, Ghaziabad, Greater Noida, Gurugram, Panaji, Ahmedabad, Vadodara, Ambala, Hissar, Hamirpur, Shimla, Jammu, Jamshedpur, Ranchi, Bengaluru, Hubli, Mangalore, Kochi, Thiruvananthapuram, Bhopal, Indore, Aurangabad, Mumbai/ Thane/Navi Mumbai, Nagpur, Pune, Imphal, Shilong, Aizawl, Kohima, Bhubaneshwar, Sambalpur, Puducherry, Jalandhar, Ludhiana, Jaipur, Udaipur, Bardang/ Gangtok, Chennai, Madurai, Tirunelveli, Hyderabad, Warrangal. Agartala, Prayagraj (Allahabad), Kanpur, Lucknow, Meerut, Varanasi, Dehradun, Asansol, Greater Kolkata, Siliguri centres.

CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/SHE DESIRES TO APPEAR IN THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED. THE BANK, HOWEVER, RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE AND ALLOT THE CANDIDATE TO ANY CENTRE OTHER THAN THE ONE HE/SHE HAS OPTED FOR.

Pattern of online written Examination:

Sr No.	Test	No. of Questions	Marks	Time
1	Professional KnowledgeTest	80	100	120 Minutes

To be eligible for being short-listed for interview, candidates have to score equal to or above the cut-off marks to be decided by the Bank for the Professional Knowledge test. The Written test will be held on-line. Negative marking @25% per wrong answer would be applicable. If number of applications is less, Bank reserves the right to consider selection of the candidate(s) through short listing and interview, instead of Online written test & interview.

Interview: Adequate number of candidates as decided by the Bank will be called for Interview based on performance in online written test. Interview will carry 25 marks. The qualifying marks in Interview will be as decided by the Bank.

Merit List: The final merit list will be arrived at after aggregating the marks (out of 100 marks) and interview (out of 25 marks). Weightage of score will be as under:

Post	Weightage Pattern
Assistant Manager (Network Security Specialist) Assistant Manager (Network Routing & Switching Specialist)	Written Test: 75% Interview: 25%"

The selection will be made from the Top ranked candidates in descending order of Merit, in each category.
Note:- In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in select list.

(H) Call Letter for Online Examination/ Interview:
a. Online Examination: The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website. NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.
b. Interview: Intimation/call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

(I) Proof of Identity to be Submitted at the Examination:

The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

(J) Action Against Candidate Found Guilty of Misconduct:

Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.
At the time of examination/interview, if a candidate is (or has been) found guilty of:
(i) using unfair means during the examination and/or
(ii) impersonating or procuring impersonation by any person and/or
(iii) misbehaving in the examination hall and/or
(iv) resorting to any irregular and/or improper means in connection with his/her candidature for selection and/or
(v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable:
a) to be disqualified from the examination for which he/she is a candidate
b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.
The Bank would be analysing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.

(K) Use of Mobile Phone, Pager, Calculator, or Any Such devices:

(i) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
(ii) Candidates are advised in their own interest not to bring any of the banned item including pagers / calculators to the examination/ interview venue, as arrangement for safekeeping cannot be assured. After Aarogya Setu App. display at the entry gate, candidate will be required to switch off his/her mobile phone, and deposit the same at the designated location, to be collected while exiting.
(iii) Candidates are not permitted to use or have in possession of calculators in examination premises.

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(L) IRIS Scan/Biometric Verification:

The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuiness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature.
With regard to IRIS scanning, following points should be noted:
(a) 'LEFT EYE (IRIS)' will be captured
(b) Candidate should remove contact lenses and spectacles while capturing IRIS
(c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained
Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled.
With regard to Biometric verification, following points to be noted:
Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands."

(M) General Information:

i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.
iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.
iv. Appointment of selected candidate is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.
v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.
vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.
vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved (General) category provided, they must fulfill all the eligibility conditions applicable to unreserved (General) category.
viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit “No Objection Certificate” from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
x. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
xi. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
xiii. In case of multiple application for single post, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in online written test/ interview will be summarily rejected/candidature cancelled.
xiv. If interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserve the right to call only requisite number of candidates for interview after preliminary screening/ short listing with reference to candidate's qualification, suitability, experience etc. The decision of the Bank in this respect shall be final. No correspondence will be entertained in this regard.
xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
xvi. Outstation candidates called for interview after qualifying in written test/ short listing will be reimbursed the travel fare of AC-III tier (mail/ express only) for the shortest route in India or actual expenses incurred (whichever is lower). Local transportation expenses will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear in interview and will not be reimbursed any fare.
xvii. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.
xviii. The possibility of occurrence of some problem in administration of the examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.
xix. At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment depending upon such disclosures and/or independent verification.

For any query, please write to us through link (CONTACT US/ Post Your Query) which is available on Bank’s website
(URL - https://bank.sbi/web/careers OR https://sbi.co.in/web/careers)

Mumbai

Date: 05.02.2022

GENERAL MANAGER

https://www.freshersnow.com/sbi-recruitment/