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STATE BANK OF INDIA

CENTRAL RECRUITMENT & PROMOTION DEPARTMENT
CORPORATE CENTRE, MUMBAI
(Phone: 022-2282 0427; Fax: 022-2282 0411; E-mail: crpd@sbi.co.in)

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR/ CONTRACT BASIS
ADVERTISEMENT No. CRPD/SCO/2022-23/06

1. Online Registration of Application and Online Payment of Fee: From 27.04.2022 To 17.05.2022
2. Online Test (Tentative): 25.06.2022
3. Downloading Call Letter for Online Test (Tentative): 16.06.2022 Onwards

State Bank of India invites On-line application from Indian citizen for appointment/engagement in the following Specialist Cadre Officer posts on regular/ contract basis. Candidates are requested to apply On-line through the link given in Bank's website **https://bank.sbi/web/careers**

1. A candidate can apply for one post only.
2. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
3. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.
4. Candidates are required to upload all required documents (detailed resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for online written test/ interview.
5. Admission to online test will be purely provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for online test and/or interview (if called).
6. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
7. Candidates are advised to check Bank's website **https://bank.sbi/web/careers** regularly for details and updates (including the list of qualified candidates). **The "Call letter for online Examination" and "Acquaint Yourself" booklet should be downloaded by entering registration number and password/date of birth from the Bank's website. Call letter for interview, where required, will be sent by e-mail only (No hard copy will be sent).**
8. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
9. HARD COPY OF APPLICATION & OTHER DOCUMENTS **NOT TO BE SENT TO THIS OFFICE.**
10. **All revision / corrigenda will be hosted only on the Bank's above mentioned websites.**

(A) Details of Post /Grade/Vacancy/ Age/Selection Process/Place of Posting:

REGULAR POSITION:

Post Sr No.	Post	Grade	Vacancy							Maximum Age as on 31.03.2022	Selection Procedure	Place of Posting *
			GEN	EWS	OBC	SC	ST	Total	PWBD LD (OA/OL)			
1	System Officer (Test Engineer)	JMGS-I	2	--	--	--	--	2	1	32	• Online Written Test • Interview	Navi Mumbai
2	System Officer (Web Developer)	JMGS-I	1	--	--	--	--	1	1	32		
3	System Officer (Performance/Senior Automation Test Engineer)	MMGS-II	1	--	--	--	--	1	1	35		
4	System Officer (Project Manager)	MMGS-III	2	--	--	--	--	2	1	38	• Shortlisting • Interview	
5	System Officer (Project Manager)	SMGS-IV	1	--	--	--	--	1	1	40		

CONTRACTUAL POSITION:

Post Sr No.	Post	Grade & Contract Period	Vacancy							Maximum Age as on 31.03.2022	Selection Procedure	Place of Posting *
			GEN	EWS	OBC	SC	ST	Total	PWBD LD (OA/OL)			
6	Executive (Test Engineer)	Contractual 3 Years Renewal for further period of 2 Years	6	1	2	1	--	10	1	32	• Shortlisting • Interview • CTC Negotiation	Navi Mumbai
7	Executive (Interaction Designer)		3	--	--	--	--	3	1	32		
8	Executive (Web Developer)		1	--	--	--	--	1	1	32		
9	Executive (Portal Administrator)		3	--	--	--	--	3	1	32		
10	Senior Executive (Performance/ Automation Test Engineer)		3	--	1	--	--	4	1	35		
11	Senior Executive (Interaction Designer)		2	--	--	--	--	2	1	35		
12	Senior Executive (Project Manager)		3	--	1	--	--	4	1	35		
13	Senior Special Executive (Project Manager)		1	--	-	-	--	1	1	38		

* Place of posting is only indicative. The selected candidate may be posted anywhere in India.

ABBREVIATIONS:
Category: GEN- General Category, EWS-Economically Weaker Section, OBC- Other Backward Class, SC - Scheduled Caste, ST - Scheduled Tribe, PWBD- Person with Benchmark Disabilities, LD-Locomotor Disability, OL – One leg Impaired, OA- One Arm Impaired, JMGS- Junior Management Grade Scale, MMGS- Middle Management Grade Scale, SMGS- Senior Management Grade Scale,

NOTE:
1. Candidate belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PWBD) as applicable.
2. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
3. Bank reserves the right to cancel the recruitment process entirely at any time.
4. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates.
5. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2022 to the date of interview, should be submitted by such candidates, if called for interview.
6. Reservation for Person with Benchmark Disability (PWBD) is horizontal within the overall vacancies for the post.
7. PWBD candidate should produce a certificate issued by a competent authority as per the Govt of India guidelines.
8. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.
9. In cases where experience in a specific field is required, the relevant experience certificate must contains specifically that the candidate had experience in that specific field.
10. In cases the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.

(B) Details of Post & Grade/Educational Qualification/ Experience:

Post Sr No.	Post Name & Grade	Educational Qualification & Certification	Post Basic Educational Qualification Work Experience as on 31.03.2022
1	System Officer (Test Engineer) Grade: JMGS-I	**Basic Qualification (Compulsory):** BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 2 Years' post basic qualification experience in IT sector/ industry. Manual Tester/ Regression Tester preferred. (Training & Teaching experience will not be counted for the eligibility).
2	System Officer (Web Developer) Grade: JMGS-I	**Basic Qualification (Compulsory):** BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 2 years' post basic qualification experience in IT sector/ industry. Experience in HTML 5, CSS3, JS, Bootstrap framework will be preferred. (Training & Teaching experience will not be counted for the eligibility)
3	System Officer (Performance/ Senior Automation Test Engineer) Grade: MMGS-II	**Basic Qualification (Compulsory):** BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 4 Years' of post basic qualification experience in IT industry. Experience in Automation testing will be preferred. (Training & Teaching experience will not be counted for the eligibility)
4	System Officer (Project Manager) Grade: MMGS-III	**Basis Qualification (Compulsory)**: BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute **Certification (Compulsory)**: - PMP Certification from Project Management Institute (PMI), USA as on 31.03.2022	Minimum 8 Years' of post basic qualification experience in IT Sector/ industry. Experience in handling and driving software projects will be preferred. (Training & Teaching experience will not be counted for the eligibility)

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5	System Officer (Project Manager) Grade: SMGS-IV	**Basic Qualification (Compulsory):** BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute. **Certification (Compulsory)**: - PMP Certification from Project Management Institute (PMI), USA as on 31.03.2022	Minimum 10 years' post basic qualification experience in IT Industry/ Business of which 5 years' experience in Testing will be preferred. (Training & Teaching experience will not be counted for the eligibility)
6	Executive (Test Engineer) Grade: Contractual	**Basic Qualification (Compulsory)**: BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute.	Minimum 2 Years' post basic qualification experience in IT sector/ industry. Manual Tester/ Regression Tester preferred. (Training & Teaching experience will not be counted for the eligibility)
7	Executive (Interaction Designer) Grade: Contractual	**Basic Qualification (Compulsory)**: BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 2 years' post basic qualification experience in IT industry/ business. Experience in tools like Adobe XD/sketch/Figma, Balsamiq etc. will be preferred. (Training & Teaching experience will not be counted for the eligibility)
8	Executive (Web Developer) Grade: Contractual	**Basic Qualification (Compulsory)**: BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 2 years' post basic qualification experience in IT sector/ industry. Experience in HTML 5, CSS3, JS, Bootstrap framework will be preferred. (Training & Teaching experience will not be counted for the eligibility)
9	Executive (Portal Administrator) Grade: Contractual	**Basic Qualification (Compulsory):** BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 2 years' post basic qualification experience in IT sector/ industry. Experience in handling web portal and providing Level-1 production support and knowledge in preparing various reports will be preferred. (Training & Teaching experience will not be counted for the eligibility)
10	Senior Executive (Performance/ Automation Test Engineer) Grade: Contractual	**Basic Qualification (Compulsory)**: BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 4 Years' of post basic qualification experience in IT industry. Experience in Automation testing will be preferred. (Training & Teaching experience will not be counted for the eligibility)
11	Senior Executive (Interaction Designer) Grade: Contractual	**Basic Qualification (Compulsory):** BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute	Minimum 4 Years' of post basic qualification experience in IT sector/ industry. Experience in UX design & development/ Experience in tools like Adobe XD/sketch/ Figma, Balsmiq will be preferred. (Training & Teaching experience will not be counted for the eligibility)
12	Senior Executive (Project Manager) Grade: Contractual	**Basic Qualification (Compulsory)**: BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute **Certification (Preferred)**: - PMP Certification from Project Management Institute (PMI), USA as on 31.03.2022	Minimum 4 Years' of post basic qualification experience in IT sector/ industry. Experience in handling and driving software Projects will be preferred. (Training & Teaching experience will not be counted for the eligibility)
13	Senior Special Executive (Project Manager) Grade: Contractual	**Basic Qualification (Compulsory)**: BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) or equivalent qualification from recognised University/ Institute **Certification (Preferred)**: - PMP Certification from Project Management Institute (PMI), USA as on 31.03.2022	Minimum 8 Years' of post basic qualification experience in IT Sector/ industry. Experience in handling and driving software projects will be preferred. (Training & Teaching experience will not be counted for the eligibility)

(C) Job Profile & KRAs:

Post Sr No	Post & Grade	Job Profile & KRA in Brief
1	System Officer (Test Engineer) Grade: JMGS-I	**JOB PROFILE:** **ROLES:** • Role of Test Engineer is to ensure meaningful testing of IRs within the timelines. **RESPONSIBILITY:** • Responsible for meaningful testing of allocated IR/ Project • Ensure that all the scenarios and test cases are included as defined in the solution document. • Repository maintenance of test cases and other testing related documents along with the proofs. • Support to the Vendor staff for testing related activities. **FUNCTIONS/ ACTIVITIES:** • Test execution as per test cases. • Logging of test execution results. • Assisting in defect classification and reporting. • Creation of unit level and functional level test cases. • Provisioning of data required for preparation of status reports. • Update the daily activities in Daily Status Report ensuring that the correct status of the testing for the day is communicated. • Knowledge of test management tool. • Should be able to write and execute SQL scripts for data level validations. **KRAs:** • No of IRs tested. • No of Test cases executed. • No of Defects reported. • Timely completion of IRs/Projects. • Maintenance of Repository of Test cases and other necessary documents. • Preparation of Periodic Reports • Average time taken to complete the project within the timelines • Collaboration with various stakeholders.
2	System Officer (Web Developer) Grade: JMGS-I	**JOB PROFILE:** **ROLES:** • Web Developer for enhancement of User experience **RESPONSIBILITY** • Create Front-end screens and code as per the W3C standards and Responsive Design • Scripting for UX Framework related interactions • Fixing User Interface issues as identified by the Interaction Designers and Visual Designers • Creating a High-Level Technical Architecture for the various facets of the program • Front-End Development by Technologies: HTML5, CSS, JavaScript, jQuery, Bootstrap, AngularJS, React JS **FUNCTIONS/ ACTIVITIES:** • Support to the Bank in running the UX Design Centre. • Ensuring timely deliveries within TAT. • Timely escalation, management and mitigation of program/project risk. • Strategize the UX Initiatives in tandem with the Bank. • Create Business Case Definitions to Garner Usability Focus for a Given Application in the Bank • Establish Processes to Govern Reusable UX Platform • Collaborate with the bank to identify & conduct end-user usability testing across channels & devices. • Identify participant group across personas and develop a formative testing plan. • Analyse & Formulate testing results and provide recommendations. • Facilitate/Coordinate in User Research, User recruitment • Analysing UX Frameworks to devise the most suitable strategy for the project. **KRAs:** • Create Front-end screens and code as per the W3C standards and Responsive Design • Scripting for UX Framework related interactions • Fixing User Interface issues as identified by the Interaction Designers and Visual Designers • Creating a High-Level Technical Architecture for the various facets of the program • Front-End Development by Technologies: HTML5, CSS, JavaScript, jQuery, Bootstrap, AngularJS, React JS

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3	System Officer (Performance/ Senior Automation Test Engineer) Grade: MMGS-II	**JOB PROFILE:** **ROLES:** • Role of Performance/ Senior Automation Test Engineer is to achieve the greatest level of Automation and Performance testing related requirements. **RESPONSIBILITY:** • Conduct performance testing of the Applications to ensure all performance system parameters are as per the Industry standards. • Analyze test results and publish the findings of performance test and recommendations. • Maintenance of tools used in the Department. • Co-ordination with Application Owner Departments for perquisites needed for Performance Testing. • Responsible for regression run during Bulk Promotions within the timelines. • Writing the automation/ performance scripts. **FUNCTIONS/ ACTIVITIES:** a. **Related to Performance Testing** • Knowledge of writing/executing scripts using LoadRunner, JMeter and other performance testing as well as monitoring /profiling tools. • Develop function library for the performance testing suite. • Debugging of the performance test scripts in the test environment. • Execution of load test, soak test, stress test and WAN test to evaluate performance parameter of the application. • Analyze test execution results and performance engineering. • Publish the findings of performance test and recommendations. • Should be able to write and execute SQL scripts for data level validations. • Update the daily activities in Daily Status Report. • Ensuring that the correct status of the testing for the day is communicated. b. **Related to Senior Automation Testing** • Knowledge of writing automation scripts and executing using RPA and other test automation tools. For e.g., UiPath, Silk test, selenium, Appium etc. • Develop and evolve the automation framework (Data Driven, Keyword driven and Hybrid) • Should be an expert in VB, JavaScript, Java and .Net • Should be able to write and execute SQL scripts • Maintenance of already developed automation scripts • Evaluate various open-source automation tools • Evaluate plugins with other tools which would enhance productivity. • Integration with other test tools. Update the daily activities in Daily Status Report. • Knowledge of API testing using automated tool. For e.g., postman. **KRAs:** • Number of Performance Testing assignments completed. • Creation of Automated Scripts. • Updation of Automated Scripts. • Support to Vendor Staff for smooth completion of Assignments. • Execution of Automation Scripts for Regression • Execution of Performance Testing scripts. • Average time taken to complete the project within the timeline. • Collaboration with various stakeholders
4	System Officer (Project Manager) Grade: MMGS-III	**JOB PROFILE:** **ROLES:** • Building and Leading high-performing, agile team focused on planning, development strategies/initiatives and product lifecycle/service orientation post minimum qualification. • Establish Governance to drive Projects across the Bank. • Perform risk management to minimize project risks • Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Regular Follow up with Teams and Coordinating among them for smooth delivery of the Project and Conducting Review Meetings for the Projects to understand the position of various teams and reporting to Top Management **RESPONSIBILITY:** • Build and lead high-performing, agile team focused Project delivery. • Establish Governance to drive Projects across the Bank. • Ensure the Risks are managed as per the proven practices. • Oversees portfolio / program / project management responsibilities. • Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility • Develop a detailed project plan to monitor and track progress • Measure project performance using appropriate tools and techniques • Successfully manage the relationship with the client and all stakeholders. • Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support. • Perform periodic training on project management and project management related concepts on a periodic basis • Conduct benefits assessments of projects on an on-going basis and reports to appropriate stakeholders • Perform on-going analysis of projects and reports to relevant stakeholders • Perform risk management to minimize project risks • Report and escalate to management as needed • Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques • Should have strong written, verbal and presentation skills • PMP certifications highly valued. A strong background in agile software development methodology is preferred. **FUNCTIONS/ ACTIVITIES:** • Review the performance and deliverables of the team and ensure the performance meets stakeholders' expectations. Ensure knowledge upgradation of the stakeholders. • Deliver products/services in alignment with business needs and objectives. Responsible for multiple teams or departments within the Enterprise. • Contribute to IT planning, development of strategies/initiatives and product lifecycle/service orientation; determines current and future needs of IT eco-system. • Ensure that all projects are delivered on-time, within scope and within budget **KRAs:** • Establish Governance to drive Projects across the Bank. • Ensure the Risks are managed as per the proven practices. • Develop a detailed project plan to monitor and track progress • Perform periodic training on project management and project management related concepts on a periodic basis • Report and escalate to management as needed • Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques • Involving in Projects which involve multiple stakeholders as a Program Coordinator and conduct garage meetings.
5	System Officer (Project Manager) Grade: SMGS-IV	**JOB PROFILE:** **ROLES:** • The role of Project Manager is to effectively manage the smooth completion of IRs/ Projects promoted to UAT within the timelines. **RESPONSIBILITY:** • Responsible for overall delivery of IRs/Projects within the timelines and review of IRs/Projects to ensure error- free exit of IRs from the Department. • Overseeing Performance/ Regression Testing and other Testing related activities performed in the Department. • Responsible for ensuring coverage of Test Scenarios as per the Solution Document for IR/ Project under test • Ensure the average TAT is maintained for IRs/ Projects promoted to UAT • SPOC for all issues encountered and resolution of the same during UAT • Ensuring the productivity of testers by reviewing the number of test cases executed by them and ensure their optimum utilization. • Providing support to testers as and when required. **FUNCTIONS/ ACTIVITIES:** • Responsible for the overall delivery of the project. • Should be a single point of contact for the Bank and act as a primary interface to the Bank for all matters that can affect the baseline & schedule. • Implementation of the Testing process as defined & prevalent in the Industry. • Maintain all project related communications through SPOCs. • Conduct regularly scheduled project status meetings. • Review and administer the Project Change Control Procedure with the stakeholders. • Identify and resolve problems and issues together with stakeholders. • Responsible for preparation and delivery of all periodic reports/ documents relating to the projects being delivered. **KRAs:** • Turnaround time for completion of projects. • Implementation of best Project management practices. • Quality of collaboration with relevant stakeholders • Coordinating with Vendor Partners & other Industry players • To prioritize conflicting needs; handle matters expeditiously, proactively, and follow-through on projects to successful completion, often with deadline pressures. • Number of IRs/ Projects reviewed. • Collaboration with various stakeholders.
6	Executive (Test Engineer) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Role of Test Engineer is to ensure meaningful testing of IRs within the timelines. **RESPONSIBILITY:** • Responsible for meaningful testing of allocated IR/ Project • Ensure that all the scenarios and test cases are included as defined in the solution document. • Repository maintenance of test cases and other testing related documents along with the proofs. • Support to the Vendor staff for testing related activities. **FUNCTIONS/ ACTIVITIES:** • Test execution as per test cases. • Logging of test execution results. • Assisting in defect classification and reporting. • Creation of unit level and functional level test cases. • Provisioning of data required for preparation of status reports. • Update the daily activities in Daily Status Report ensuring that the correct status of the testing for the day is communicated. • Knowledge of test management tool. • Should be able to write and execute SQL scripts for data level validations. **KRAs:** • No of IRs tested. • No of Test cases executed. • No of Defects reported. • Timely completion of IRs/Projects. • Maintenance of Repository of Test cases and other necessary documents. • Preparation of Periodic Reports • Average time taken to complete the project within the timelines • Collaboration with various stakeholders.

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7	Executive (Interaction Designer) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Job role: Interaction Designer for enhancement of User experience **RESPONSIBILITY** • Assistance in User Research, User Recruitment • Analysis of Primary and secondary Research data • Heuristic analysis/ Competitive Benchmarking • Creation of wireframes/Prototypes using Adobe XD/sketch/Figma, Balsamiq • UI creation Adobe XD/sketch/Figma • Assistance in creation of Navigation structure • Assist in Performing Post Design (Summative) End User Usability Testing **FUNCTIONS/ ACTIVITIES:** • Support to the Bank in running the UX Design Centre. • Ensuring timely deliveries within TAT. • Timely escalation, management and mitigation of program/project risk. **KRAs:** • Assistance in User Research, User Recruitment • Analysis of Primary and secondary Research data • Heuristic analysis/ Competitive Benchmarking • Creation of wireframes/Prototypes using Adobe XD/sketch/Figma, Balsamiq • UI creation Adobe XD/sketch/Figma • Assistance in creation of Navigation structure • Assist in Performing Post Design (Summative) End User Usability Testing
8	Executive (Web Developer) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Web Developer for enhancement of User experience **RESPONSIBILITY** • Create Front-end screens and code as per the W3C standards and Responsive Design • Scripting for UX Framework related interactions • Fixing User Interface issues as identified by the Interaction Designers and Visual Designers • Creating a High-Level Technical Architecture for the various facets of the program • Front-End Development by Technologies: HTML5, CSS, JavaScript, jQuery, Bootstrap, AngularJS, React JS **FUNCTIONS/ ACTIVITIES:** • Support to the Bank in running the UX Design Centre. • Ensuring timely deliveries within TAT. • Timely escalation, management and mitigation of program/project risk. • Strategize the UX Initiatives in tandem with the Bank. • Create Business Case Definitions to Garner Usability Focus for a Given Application in the Bank • Establish Processes to Govern Reusable UX Platform • Collaborate with the bank to identify & conduct end-user usability testing across channels & devices. • Identify participant group across personas and develop a formative testing plan. • Analyse & Formulate testing results and provide recommendations. • Facilitate/Coordinate in User Research, User recruitment • Analysing UX Frameworks to devise the most suitable strategy for the project. **KRAs:** • Create Front-end screens and code as per the W3C standards and Responsive Design • Scripting for UX Framework related interactions • Fixing User Interface issues as identified by the Interaction Designers and Visual Designers • Creating a High-Level Technical Architecture for the various facets of the program • Front-End Development by Technologies: HTML5, CSS, JavaScript, jQuery, Bootstrap, AngularJS, React JS
9	Executive (Portal Administrator) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Contribute to stable and secure environment, incident management, product health/patching, and the asset management lifecycle. • Enhancements to in-house portal for new changes. • A strong background in software development methodology is preferred. **RESPONSIBILITY:** • Analysis on Projects data at regular intervals to identify the gaps and escalating to the Top Management for timely intervention • Analyzing User feedback and coordinating with development team for necessary changes in the portal • Regression Testing after each rollout of changes for identifying the issues as early as possible • Identifying and allocating Business Requirements to respective IT Stakeholders, conducting meeting with all relevant stakeholders to identify Nodal IT, etc. • Contribute to stable and secure environment, incident management, product health/patching, and the asset management lifecycle. **FUNCTIONS/ ACTIVITIES:** • Extracting Data for various review meetings/reporting to Senior Management • Extracting and preparing data for monthly/quarterly compliance • Attending various User Queries through mail/call and Resolving User issues by coordinating with Technical Team **KRAs:** • Attending various User Queries through mail/call • Resolving User issues by coordinating with Technical Team • Extracting Data for various review meetings/reporting to Senior Management • Extracting and preparing data for monthly/quarterly compliance • Analyzing User feedback and coordinating with development team for necessary changes in the portal • Regression Testing after each rollout of changes for identifying the issues as early as possible • Identifying and allocating Business Requirements to respective IT Stakeholders, conducting meeting with all relevant stakeholders to identify Nodal IT, etc. • Follow up with stakeholders for reporting the status to Top Management or for updating the Project status in EPM or for pushing for timely closure of the Projects. • Replicating User issues in Test Environment to identify the issue and resolving or guiding User accordingly
10	Senior Executive (Performance/ Automation Test Engineer) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Role of Performance / Automation Test Engineer is to ensure completion of Automation and Performance testing related assignments. **RESPONSIBILITY:** • Conduct performance testing of the Applications to ensure all performance system parameters are as per the Industry standards. • Analyze test results and publish the findings of performance test and recommendations. • Maintenance of tools used in the Department. • Co-ordination with Application Owner Departments for perquisites needed for Performance Testing. • Responsible for regression run during Bulk Promotions within the timelines. • Writing the automation/ performance scripts. **FUNCTIONS/ ACTIVITIES:** a. **Related to Performance Testing** • Knowledge of writing/executing scripts using LoadRunner, JMeter and other performance testing as well as monitoring /profiling tools. • Develop function library for the performance testing suite. • Debugging of the performance test scripts in the test environment. • Execution of load test, soak test, stress test and WAN test to evaluate performance parameter of the application. • Analyze test execution results and performance engineering. • Publish the findings of performance test and recommendations. • Should be able to write and execute SQL scripts for data level validations. • Update the daily activities in Daily Status Report. • Ensuring that the correct status of the testing for the day is communicated. b. **Related to Automation Testing** • Knowledge of writing automation scripts and executing using RPA and other test automation tools. For e.g., UiPath, Silk test, selenium, Appium etc. • Develop and evolve the automation framework (Data Driven, Keyword driven and Hybrid) • Should be an expert in VB, JavaScript, Java and .Net • Should be able to write and execute SQL scripts • Maintenance of already developed automation scripts • Evaluate various open-source automation tools • Evaluate plugins with other tools which would enhance productivity. • Integration with other test tools. Update the daily activities in Daily Status Report. • Knowledge of API testing using automated tool. For e.g., postman. **KRAs:** • Number of Performance Testing assignments completed. • Creation of Automated Scripts. • Updation of Automated Scripts. • Support to Vendor Staff for smooth completion of Assignments. • Execution of Automation Scripts for Regression • Execution of Performance Testing scripts. • Average time taken to complete the project within the timeline. • Collaboration with various stakeholders

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11	Senior Executive (Interaction Designer) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Senior Interaction Designer with enrichment of User experience **RESPONSIBILITY:** • Conducting User Research, User Recruitment • Analysis of Primary and secondary Research data • Heuristic analysis/Competitive Benchmarking • Creation of wireframes/Prototypes/UI • Creation of Navigation structure • Perform Post Design (Summative) End User Usability Testing • Study latest designing trends • Achievement of Bank's UX Initiatives in tandem with Bank's vision, Mission • Overall Planning and management of the Project and status updates from front-end • Govern the UX Timescale and Sprint Cycles • Project Management **FUNCTIONS/ ACTIVITIES:** • Support to the Bank in running the UX Design Centre. • Understand the requirements at an overall Program Level. • Co-ordination with stakeholders internal to the bank and with vendor • Create Business Case Definitions to Garner Usability Focus for a Given Application in the Bank • Ensuring timely deliveries of critical releases on time & on budget. • Timely escalation, management and mitigation of program/project risk. **KRAs:** • Conducting User Research, User Recruitment. • Analysis of Primary and secondary Research data • Heuristic analysis/Competitive Benchmarking • Creation of wireframes/Prototypes/UI • Creation of Navigation structure • Perform Post Design (Summative) End User Usability Testing • Study latest designing trends • Achievement of Bank's UX Initiatives in tandem with Bank's vision, Mission • Overall Planning and management of the Project and status updates from front-end • Govern the UX Timescale and Sprint Cycles • Project Management.
12	Senior Executive (Project Manager) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility • Contribute to IT planning, development of strategies/initiatives and process lifecycle; determines current and future needs of IT eco-system. • Oversees project management office responsibilities. **RESPONSIBILITY:** • Successfully manage the relationship with all stakeholders. Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support. • Perform periodic training on project management and project management related concepts on a periodic basis • Conduct benefits assessments of projects on an on-going basis and reports to appropriate stakeholders • Ensure that all projects are delivered on-time, within scope and within budget • Perform on-going analysis of projects and reports to relevant stakeholders • Specific Skill Required: Experience in Building and Leading high-performing, agile team focused on planning, development strategies/initiatives and product lifecycle/service orientation • PMP certifications highly valued. A strong background in agile software development methodology is preferred. • Experience in project lifecycles from business case development to final delivery • Create and maintain comprehensive project documentation. • Should have strong written, verbal and presentation skills **FUNCTIONS/ ACTIVITIES:** • Collaborating with Projects which involve multiple stakeholders as a Project Coordinator • Regular Follow up with Teams and Coordinating among them for smooth delivery of the Project and Conducting Review Meetings for the Projects to understand the position of various teams and reporting to Top Management • Analysis on Projects data at regular intervals to identify the gaps and escalating to the Top Management for timely intervention • Preparing URF/BRD for the requirements of the Application **KRAs:** • Involving in Projects which involve multiple stakeholders as a Project Coordinator and conduct garage meetings • Regular Follow up with Teams and Coordinating among them for smooth delivery of the Project • Analysis on Projects data at regular intervals to identify the gaps and escalating to the Top Management for timely intervention • Conducting Review Meetings for the Projects to understand the position of various teams and reporting to Top Management • Coordinating and Preparing Data or Presentations for Review Meeting chaired by Senior Management.
13	Senior Special Executive (Project Manager) Grade: Contractual	**JOB PROFILE:** **ROLES:** • Building and Leading high-performing, agile team focused on planning, development strategies/initiatives and product lifecycle/service orientation post minimum qualification. • Establish Governance to drive Projects across the Bank. • Perform risk management to minimize project risks • Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Regular Follow up with Teams and Coordinating among them for smooth delivery of the Project and Conducting Review Meetings for the Projects to understand the position of various teams and reporting to Top Management **RESPONSIBILITY:** • Build and lead high-performing, agile team focused Project delivery. • Establish Governance to drive Projects across the Bank. • Ensure the Risks are managed as per the proven practices. • Oversees portfolio / program / project management responsibilities. • Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility • Develop a detailed project plan to monitor and track progress • Measure project performance using appropriate tools and techniques • Successfully manage the relationship with the client and all stakeholders. • Coordinate internal resources and third parties/vendors for the flawless execution of projects. • Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support. • Perform periodic training on project management and project management related concepts on a periodic basis • Conduct benefits assessments of projects on an on-going basis and reports to appropriate stakeholders • Perform on-going analysis of projects and reports to relevant stakeholders • Perform risk management to minimize project risks • Report and escalate to management as needed • Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques • Should have strong written, verbal and presentation skills • PMP certifications highly valued. A strong background in agile software development methodology is preferred. **FUNCTIONS/ ACTIVITIES:** • Review the performance and deliverables of the team and ensure the performance meets stakeholders' expectations. Ensure knowledge upgradation of the stakeholders. • Deliver products/services in alignment with business needs and objectives. Responsible for multiple teams or departments within the Enterprise. • Contribute to IT planning, development of strategies/initiatives and product lifecycle/service orientation; determines current and future needs of IT eco-system. • Ensure that all projects are delivered on-time, within scope and within budget **KRAs:** • Establish Governance to drive Projects across the Bank. • Ensure the Risks are managed as per the proven practices. • Develop a detailed project plan to monitor and track progress • Perform periodic training on project management and project management related concepts on a periodic basis • Report and escalate to management as needed • Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques • Involving in Projects which involve multiple stakeholders as a Program Coordinator and conduct garage meetings.

Remarks: Job Profile/KRA mentioned above are illustrative. Role/Jobs/KRAs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

(D) Remuneration/ CTC (Negotiable):

Post Sr No	Grade	Scale of Pay/ CTC (Negotiable)
1 & 2	Junior Management Grade Scale I (JMGS I)	36000-1490/7-46430-1740/2-49910-1990/7-63840
3	Middle Management Grade Scale II (MMGS II)	48170-1740/1-49910-1990/10-69810
4	Middle Management Grade Scale III (MMGS III)	63840-1990/5-73790-2220/2-78230
5	Senior Management Grade Scale IV (SMGS IV)	76010-2220/4-84890-2500/2-89890
6 To 9	Contractual	Rs 15.00 Lacs To Rs 20.00 Lacs
10 To 12	Contractual	Rs 19.00 Lacs To Rs 24.00 Lacs
13	Contractual	Rs 23.00 Lacs To Rs 27.00 Lacs

The scale of pay applicable to post Sr. No. 1 To 5 are furnished above. The official will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund, LFC, Medical Facility etc. as per rules in force from time to time.
CTC Range (Negotiable) applicable to post Sr. No. 6 To 13 is furnished above. CTC will depend upon experience and emoluments of candidate in the present employment and place of posting.

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(E) How to Apply:

Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/ Interview advices etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION:

i. Candidates will be required to register themselves online through the link available on SBI website **https://bank.sbi/web/careers** and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.

ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under 'How to Upload Documents").

iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.

iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.

GUIDELINES FOR PAYMENT OF FEES:

i. Application fees (Non-refundable): Rs 750/- (Seven Hundred Fifty only) for General/ OBC/EWS candidates and NIL for SC/ST/PWD candidates.

ii. Fee payment will have to be made online through payment gateway available thereat.

iii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. **No change/ edit in the application will be allowed thereafter.**

iv. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

v. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.

vi. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.

vii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.

viii. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.

(F) How to Upload Documents:

a. **Details of Document to be uploaded:**

i. Detailed Resume (PDF)
ii. ID Proof (PDF)
iii. Proof of Date of Birth (PDF)
iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
v. Experience certificates (PDF)
vi. Caste certificate/OBC Certificate/EWS certificate, if applicable (PDF)
vii. PWD certificate, if applicable (PDF)
viii. Latest Salary Slip/ Form 16 (PDF)

b. **Photograph file type/ size (jpg/jpeg):**

i. Photograph must be a recent passport style colour picture.
ii. Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
iv. Look straight at the camera with a relaxed face
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
vi. If you have to use flash, ensure there's no "red-eye"
vii. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

c. Signature file type/ size (jpg/jpeg):

i. The applicant has to sign on white paper with Black Ink pen.
ii. The signature must be signed only by the applicant and not by any other person.
iii. The signature will be used to put on the Call Letter and wherever necessary.
iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels.
vi. Ensure that the size of the scanned image is not more than 20kb
vii. **Signature in CAPITAL LETTERS shall NOT be accepted.**

d. Document file type/ size:

i. All Documents must be in PDF format.
ii. Page size of the document to be A4.
iii. Size of the file should not be exceeding 500 KB.
iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

e. Guidelines for scanning of photograph/ signature/ documents:

i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
ii. Set Colour to True Colour
iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

f. Procedure for Uploading Document:

i. There will be separate links for uploading each document.
ii. Click on the respective link "Upload"
iii. Browse & select the location where the PDF, DOC or DOCX file has been saved.
iv. Select the file by clicking on it and Click the 'Upload' button.
v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

Note: In case the face in the photograph or signature or documents is/are unclear, the candidate application may be rejected. In case the photograph or signature or documents is/are not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature or documents, prior to submitting the form.

(G) Selection Process:

(i) Selection Process for Post Sr No. 1 to 3:

The selection of candidates for Post Sl No. 1 to 3 will be on the basis of Online Written Test and Interview.

Online written Test: The online written test will be conducted tentatively on **25.06.2022**. The call letter of test will be uploaded on Bank's website and also advised to the candidates through SMS and e-mails. Candidates will be required to download the call letters. The test may be held at Guntur, Kurnool, Vijaywada, Vishakhapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Chandigarh/ Mohali, Raipur, Bilaspur, Delhi/ New Delhi, Faridabad, Ghaziabad, Greater Noida, Gurugram, Panaji, Ahmedabad, Vadodara, Ambala, Hissar, Hamirpur, Shimla, Jammu, Jamshedpur, Ranchi, Bengaluru, Hubli, Mangalore, Kochi, Thiruvananthapuram, Bhopal, Indore, Aurangabad (Maharashtra), Mumbai/ Thane/Navi Mumbai, Nagpur, Pune, Imphal, Shilong, Aizawl, Kohima, Bhubaneshwar, Sambalpur, Puducherry, Jalandhar, Ludhiana, Jaipur, Udaipur, Bardang/ Gangtok, Chennai, Madurai, Tirunelveli, Hyderabad, Warangal, Agartala, Prayagraj (Allahabad), Kanpur, Lucknow, Meerut, Varanasi, Dehradun, Asansol, Greater Kolkata, Siliguri centres.

CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/SHE DESIRES TO APPEAR IN THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED. THE BANK, HOWEVER, RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE AND ALLOT THE CANDIDATE TO ANY CENTRE OTHER THAN THE ONE HE/SHE HAS OPTED FOR.

Pattern of online written Examination: (For Post Sr. No 1 To 3)

Sr No.	Test		No. of Questions	Marks	Time
1	General Aptitude*	Test Of Reasoning	50	50*	90 Min
		Quantitative Aptitude	35	35*	
		English Language	35	35*	
2	Professional Knowledge (PK)	General IT Knowledge	25	50	70 Min
		Role based Knowledge**	50	100	

* Qualifying in nature and marks thereon will not be reckoned for arriving at the Merit. ** Questions related to the post for which candidate has applied.

(a) Except Professional Knowledge (PK) paper, other papers will be of qualifying in nature. Candidates have to score minimum qualifying marks in these papers. The minimum qualifying marks will be as decided or may be waived at the discretion of Bank. The questions will be bilingual i.e. in Hindi & English. The candidates will have option to answer the questions in Hindi or English (except for test of English Language).

(b) To be eligible for being short-listed for interview, candidates have to score equal to or above the cut-off marks to be decided by the Bank for the Professional Knowledge test (PK test), besides scoring equal to or above the Minimum qualifying marks in other tests.

Online written test will be held on-line. **If number of applications is less, Bank reserves the right to consider selection of the candidate(s) through shortlisting and interview as mentioned below in Para (G) (ii), instead of Online written test & interview.**

Interview: Adequate number of candidates as decided by the Bank will be called for Interview based on performance in online written test. Interview will carry 25 marks. The qualifying marks in Interview will be as decided by the Bank.

Merit List: The final merit list will be arrived at after aggregating the marks of Professional Knowledge test (out of 150 marks) and interview (out of 25 marks). Weightage of score will be as under:

Posts	Weightage Pattern
(i) System Officer (Test Engineer); (ii) System Officer (Web Developer); (iii) System Officer (Performance/Senior Automation Test Engineer)	• Written Test: 70% • Interview: 30%

The selection will be made from the Top merit ranked candidates in each category. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in the merit list.

(ii) Selection Process for Post Sr No. 4 and 5:

The selection of candidates for Post Sr. No. 4 and 5 will be based on Shortlisting & Interview.

Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Short listing Committee constituted by the Bank will decide the short listing parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

Interview: Interview will carry 100 marks. The qualifying marks in interview will be decided by Bank. No correspondence will be entertained in this regard.

Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

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iii) Selection Process for Post Sr. No. 6 to 13:

The selection of candidates for Post Sr. No. 6 TO 13 will be based on Shortlisting, Interview & CTC Negotiation.

Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Short listing Committee constituted by the Bank will decide the short listing parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

Interview: Interview will carry 100 marks. The qualifying marks in interview will be decided by Bank. No correspondence will be entertained in this regard.

Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

(H) Call Letter for Online Examination/ Interview:

a. **Online Examination**: The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website. **NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.**

b. **Interview**: Intimation/call letter for interview, where required, will be sent by email or will be uploaded on Bank's website. **NO HARD COPY WILL BE SENT.**

(I) Proof of Identity to be Submitted at the Examination:

The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

(J) Action Against Candidate Found Guilty of Misconduct:

Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.

At the time of examination/interview, if a candidate is (or has been) found guilty of:

(i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/her candidature for selection or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable:

a) to be disqualified from the examination for which he/she is a candidate

b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.

The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.

(K) Use of Mobile Phone, Pager, Calculator, or Any Such devices:

(i) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.

(ii) Candidates are advised in their own interest not to bring any of the banned item including mobile phones/pagers to the venue of the examination, as arrangement for safekeeping cannot be assured.

(iii) Candidates are not permitted to use or have in possession of calculators in examination premises.

(L) IRIS Scan/Biometric Verification:

The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuiness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature.

With regard to IRIS scanning, following points should be noted:

(a) 'LEFT EYE (IRIS)' will be captured

(b) Candidate should remove contact lenses and spectacles while capturing IRIS

(c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained

Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled.

With regard to Biometric verification, following points to be noted:

Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands.

(M) General Information:

i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT/ENGAGEMENT, HIS/ HER SERVICES/ CONTRACTS ARE LIABLE TO BE TERMINATED.

iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

iv. Appointment/ Engagement of selected candidate is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment/ engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.

vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.

vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided, they must fulfill all the eligibility conditions applicable to unreserved category.

viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment/ engagement.

x. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

xi. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

xiii. Where interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

xiv. In case of multiple application for single post, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in online written test/ interview will be summarily rejected/candidature cancelled.

xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

xvi. Outstation candidates called for interview will be reimbursed the travel fare of AC-III tier (mail/ express only) for the shortest route in India or actual expenses incurred (whichever is lower) from the place of residence (i.e. address furnished in the application) or from the place of posting, to the place of interview and back. Local transportation expenses will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear in interview and will not be reimbursed any fare.

xvii. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.

xviii. The possibility of occurrence of some problem in administration of the examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.

xix. At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment/ engagement depending upon such disclosures and/or independent verification.

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website **https://bank.sbi/web/careers**

The Bank is not responsible for printing errors, if any

Mumbai
Date: 27.04.2022

GENERAL MANAGER
(RP & PM)