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STEEL AUTHORITY OF INDIA LIMITED
(A Government of India Enterprise)
BOKARO STEEL PLANT
BOKARO STEEL CITY – 827001, JHARKHAND, INDIA

AN OPPORTUNITY TO JOIN SAIL's BOKARO STEEL PLANT, SAIL REFRACTORY UNIT AND SAIL COLLIERIES DIVISION

Advt. No. BSL/R/2023-01 **Date: 15/03/2023**

SAIL, a **Maharatna** Company, and a leading steel-making company in India with a turnover of over Rs**.** 1 lakh crore, is in the process of modernizing and expanding its production units, captive mines, collieries and other facilities to maintain its dominant position in the Indian steel market.

Bokaro Steel Plant, one of the modernised integrated steel plants of SAIL employing a motivated workforce of around 13,152 employees is a producer of HR Coils/Sheets/Plates, CR Coils/ Sheets, GP Sheets/Coils. Bokaro Steel is working towards becoming a one-stop-shop for world-class flat steel products in India.

SAIL, Bokaro Steel Plant invites online applications from energetic, result oriented, promising and talented youth for **Bokaro Steel Plant** (including its captive mines located in Jharkhand State in **Kiriburu, Meghahatuburu, Gua & Manoharpur), SAIL Refractory unit** and **SAIL Collieries Division** for the following posts:

POSTS IN EXECUTIVE CADRE

a) Consultant (Grade-E-3)

Unit	Specialty	Posts	UR	SC	ST	OBC		EWS	PwBD*
BSL	Radiology	01	01	01	-	01	04(B)	-	01-OH
	Psychiatry	01							
	Critical Care	01							
	Paediatrics	01							
	Radiotherapy	01							
	Gen. Medicine	02							
JGoM	Anaesthesia	01	03	-	-	-	-	-	-
	Obstetrics & Gynaecology	01							
	Surgery	01							

b) Medical Officer (MO)- (Grade E-1)

Unit	Posts	UR	SC		ST	OBC	EWS	PwBD *
BSL	08	02	01	01(B)	01	02	01	01
JGoM	02	01	-		-	01	-	-

c) Medical Officer (OHS)- (Grade E-1)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*
BSL	01	01	-	-	-	-	-
JGoM	01	01	-	-	-	-	-
CD	01	01	-	-	-	-	-

d) Management Trainee – Tech (Environment) - (Grade E-1)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*
JGoM	03	03	-	-	-	-	-

e) Assistant Manager (Safety)- (Grade E-1)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*
SRU	04	03	-	-	01	-	-

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POSTS IN NON-EXECUTIVE CADRE

a) Operator cum Technician Trainee (Grade- S-3)

Unit	Discipline	Posts	UR	SC	ST	OBC	EWS	PwBD*								ESM*
								OH		HH		VH		Others		
								C	B	C	B	C	B	C	B	
BSL	Mechanical	15	06	01	04	02	02	-	01	01	03	-	01	-	-	02
JGoM	Mechanical	16	06	02	04	02	02	-		-	-	-	-	-	-	02
CD	Mechanical	03	03	-	-	-	-	-		-	-	-	-	-	-	-
BSL	Metallurgy	08	04	01	02	01	-	-	01	-	02	-	-	-	-	01
BSL	Chemical	03	02	-	01	-	-	-	-	-	01	-	-	-	-	-
BSL	Electrical	15	05	03	03	02	02	01	01	-	03	-	-	-	01	02
JGoM	Electrical	16#	06	02	04	02	02	-		-	-	-	-	-	-	02
CD	Electrical	01	01	-	-	-	-	-		-	-	-	-	-	-	-
SRU	Electrical	02	02	-	-	-	-	-		-	-	-	-	-	-	-
BSL	Instru. & Automation	03	02	-	01	-	-	-		-	01	-	-	-	-	01
JGoM	Civil	04	02	01	01	-	-	-		-	-	-	-	-	-	01
SRU	Ceramics	01	01	-	-	-	-	-		-	-	-	-	-	-	-

#- Candidates selected as OCTT-Electrical for Jharkhand Group mines will have to acquire the Electrical Supervisor's Certificate of competency (HV AC Installations/ HV Overhead line, covering mining installations; failing which they will not be eligible for promotion to next (S-4) grade.)

b) Mining Foreman (Grade- S-3)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*	ESM*
JGoM	09	03	01	03	01	01	-	01

c) Surveyor (Grade- S-3)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*	ESM*
JGoM	06	05	-	01	-	-	-	-

d) Mining Mate (Grade- S-1)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*	ESM*
JGoM	20	08	03	04	03	02	-	02

e) Attendant cum Technician Trainee (Heavy Motor Vehicle)(Grade- S-1)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*	ESM*
JGoM	34	12	04	12	03	03	-	04

f) Mining Sirdar (Grade- S-1)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*	ESM*
CD	50	23	05	13	05	04	-	07

g) Attendant cum Technician Trainee - Electrician (Grade- S-1)

Unit	Posts	UR	SC	ST	OBC	EWS	PwBD*	ESM*
SRU	04	01	-	02	01	-	-	-
CD	04	03	-	01	-	-	-	-

* Horizontally Reserved

Legend:

UR – Unreserved
SC – Schedule Caste
ST – Schedule Tribe
OBC – Other Backward Caste
EWS – Economic Weaker Section
ESM – Ex-Servicemen
C – Current
B - Backlog

PwBD – Person with Benchmark Disability
OH – Orthopedically Handicapped
OA – One Arm Affected
OL – One Leg Affected
BL – Both Leg Affected
HH – Hearing Handicapped
VH – Visually Handicapped
Others – Persons with Multiple Disabilities

UNITS:

BSL-Bokaro Steel Plant
JGoM- Jharkhand Group of Mines
SRU- SAIL Refractory Unit
CD- SAIL Collieries Division

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Note: Candidates belonging to SC/ST/OBC categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category. Reservation for persons with Benchmark Disabilities (PwBD) candidates and Ex-Servicemen shall be on horizontal basis and in line with the guidelines on the subject.

OBC candidates belonging to '**Creamy layer' are not entitled to OBC concession** and such candidates have to indicate their category as **General**. OBC (non-creamy layer)/EWS candidates are required to submit the requisite certificate in the prescribed format issued by the competent authority on/ after 01/04/2022 and valid at the time of Skill/trade test/ Interview and a self-declaration in the prescribed format as available on Company's website at the time of Skill/Trade Test.

Candidates having a minimum of 40 % permanent disability are eligible to apply as PwBD Candidates.

Name of the post	Identified disabilities suitable for the post
Consultant, Medical Officer, Medical Officer (OHS)	a) OA, OL, BL,OAL, LC, Dw, AAV b) SLD c) MD involving (a) to (b)
Operator cum Technician (Trainee) -Electrical, Operator cum Technician (Trainee) -Instrumentation and Automation	a) D, HH b) OL, BA, OL, CP,LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
Operator cum Technician (Trainee) -Mechanical	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD(M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
Operator cum Technician (Trainee) -Metallurgy, Chemical, Ceramics	a) HH b) OA, OL, CP, Dw, AAV c) SLD, MI d) MD involving above
Attendant cum Technician Trainee-Electrical	HH (PD)

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities.

NOTE: In case a candidate is eligible for more than one post, separate application needs to be submitted by the candidate for each post. However, only one application will be accepted for a single post advertised for different locations.

I. ELIGIBILITY

a. (Age, qualification and experience as on **15/04/2023**):

Name of the post	Upper age limit	Essential minimum qualification	Qualifying Percentage Marks	Experience
Consultant	41 Years	PG Degree/ DNB in relevant discipline from a University / Institute, recognized by Medical Council of India/ National Board of Examination/ National Medical Commission.	-	Minimum 03 years' post qualification experience in the relevant discipline after PG Degree/DNB.
Medical Officer	34 Years	MBBS from a University/ Institute recognized by Medical Council of India/ National Medical Commission.	-	Minimum 01 year's post qualification experience (after internship) in a Govt. recognized Medical College/ Hospital/ Institution.
Medical Officer (OHS)	34 Years	MBBS with Degree/ Diploma in Industrial Health/ AFIH (Associate Fellowship in Industrial Health) from a University/ Institute recognized by Medical Council of India/ National Medical Commission.	-	Minimum 01 year's post qualification experience (after internship) in a Govt. recognized Medical College/ Hospital/ Institution.
Asst. Manager (Safety)	30 Years	B.E./B.Tech. (full time) in any branch from Govt. recognized University / Institute. **And** PG Degree or Diploma in Industrial Safety recognized by the Government.	Minimum 65% marks (55% for SC/ST/PwBD/ Departmental Candidates)	Practical experience of working in a factory in supervisory capacity for a period not less than 02 (two) years' after acquiring Degree in Engineering qualification.
Management Trainee Technical (Environment)	28 Years	B.E./B.Tech. (full time) in Environmental Engineering/ Environmental Science from Govt. recognized University / Institute.	Minimum 65% marks (55% for SC/ST/PwBD/ Departmental Candi-	Nil

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Name of the post	Upper age limit	Essential minimum qualification	Qualifying Percentage Marks	Experience
		Or B.E./B.Tech. (full time) in any Engineering discipline & M.E./ M.Tech (Full-time) in Environmental Engineering/ Environmental Science from Govt. recognized University / Institute.	dates) in both B.E/B.Tech & M.E/M.Tech as applicable	
Operator cum Technician (Trainee)	28 Years	Matriculation with 03 years (full time) Diploma in Engineering in relevant Engineering discipline from a Govt. recognized institute.	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	Nil
Mining Foreman	28 Years	Matriculation with 03 years full time Diploma in Mining from a Govt. recognised Institute with valid Mines Foreman Certificate of Competency from DGMS under MMR, 1961 (For Metalliferous Mines).	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	1 year's post qualification Experience in relevant field (after obtaining Mines' Foreman Certificate of competency).
Surveyor	28 Years	Matriculation with 03 years (full time) Diploma in Mining or Diploma in Mining & Mines' Survey from a Govt. recognized institute and possessing valid Mines Surveyor's certificate of Competency from DGMS under MMR,1961 (For Metalliferous Mines).	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	1 year's experience in relevant field (after obtaining Surveyor's Certificate of Competency.)
Mining Mate	28 Years	Matriculation with valid Mining Mate Certificate of Competency from DGMS under MMR, 1961 (For Metalliferous Mines)	-	1 year's post qualification experience in relevant field (after obtaining Mining Mate's Certificate.)
Attendant cum Technician (Trainee) -HMV	28 Years	Matriculation with valid Heavy Motor Vehicle Driving License or equivalent to operate Heavy Earth moving/ Mining Equipment.	-	1 year's experience (after matriculation) in operating heavy earth moving/mining equipment.
Attendant cum Technician Trainee-Electrician	28 Years	Matriculation with (Full-time) ITI/NCVT in Electrician trade from a Govt recognized institute.	-	Nil
Mining Sirdar	28 Years	Matriculation from a Govt. recognized institute with Mining Sirdar's certificate of competency from DGMS under CMR along with valid Gas Testing and First Aid Certificates	-	1 year's experience in relevant field (after obtaining Mining Sirdar's certificate of competency)

Relaxation in Upper Age Limit:

Upper age limit is relaxable by 5 years for candidates belonging to SC/ ST category and 3 years for candidates belonging to OBC (Non-creamy layer) category respectively with respect to posts reserved for them. Additional relaxation of 10 years in age to Persons with Benchmark Disabilities. Ex-Service men (ESM), who have put in not less than 6 months continuous service in the armed forces, will be allowed age relaxation to the extent of military service plus three years against reserved/ unreserved vacancies as per government guidelines.

Departmental candidates (employees of SAIL) will be given relaxation of 10 years over and above the upper age limit. However, the upper age limit for the departmental candidates will be 45 years, irrespective of the category of the candidate.

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Medical Standards:

To be considered fit for employment, the candidate should be in good physical and mental health and should be able to perform his/her job effectively.

The candidates finally selected shall have to undergo medical examination and the selected candidates must have the minimum standards as prescribed under: -

Physical Standards:

Post	Parameter	Required Standard	
		MALE	FEMALE
Executive Cadre (Grades E-3 & E-1)	Height	155 cm for Engg. 150 cm Non Engg	143 cms
	Weight	45 Kgs	35 Kgs
	Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
Non-Executive Cadre (Grades S-3 and S-1)	Height	155 cms	143 cms
	Weight	45 Kgs	35 Kgs
	Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion

Visual Standards:

Post	Parameter	Required Standard	
		Engg.	Non-Engg.
Executive Cadre (Grades E-3 & E-1)	Distant vision	6/9 with or without glasses or 6/6 and 6/12 in the other eye with or without glasses	One eyed persons with 6/6 in healthy eye should be considered fit
	Near Vision	J1 both eyes with or without glass. Power of glasses will not exceed ± 4D	J1 both eyes with or without glass. Power of glasses will not exceed ± 8D
	Colour vision	Essential	Not Essential.
	Binocular Vision	Essential. Surgically operated and corrected Squint will be acceptable	
Non-Executive Cadre (Grades S-3 and S-1)	Distant vision	6/9 Both eyes with or without glasses. After the age of 35 years one step reduction (both eyes one step reduction (both eyes with or without glasses))	
	Near Vision	J1 or N6 both eyes. Power of glasses should not exceed ± 2.50 D	
	Colour vision	Normal (in Ishihara or Lantern test)	
	Binocular Vision	Essential. Surgically operated and - corrected Squint will be acceptable	

The medical standards indicated above are minimum pre-requisites. Before applying candidates must ensure that they possess the above-mentioned Physical Standards. However, appointment of selected candidates will be subject to being found medically fit by the medical officer of the Company as per standards laid down under SAIL's Medical & Health Manual.

II. TRAINING & PROBATION:

Name of the post	Training and Probation
Consultant	Candidates selected for the above posts shall be appointed in executive cadre against regular grade and minimum basic pay of the corresponding scale; however they shall be under probation for a period of one year.
Medical Officer	
Medical Officer (OHS)	
Asst. Manager (Safety)	
Management Trainee Technical (Environment)	Candidates selected as Management Trainees will be placed under training for one year. After successful completion of training, the candidates shall be under probation for a period of one year.
Mining Sirdar	Candidates selected for these posts will be on probation for one year in their initial grade at the minimum basic pay of their respective grades before confirmation.
Mining Foreman	
Surveyor	
Mining Mate	
Operator cum Technician (Trainee)	Candidates selected for these posts will be placed on training for a period of 2 (two) years followed by one year of probation. On successful completion of training period, they shall be regularized in their initial Grade at the minimum basic pay of their respective grades.
Attendant cum Technician Trainee- Electrician	
Attendant cum Technician (Trainee) (HMV)	

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III. SELECTION PROCEDURE

Name of the post	Selection Procedure
Consultant	Eligible candidates will be selected on the basis of their performance in the Interview. The minimum qualifying marks in the Interview will be 50% for Unreserved/EWS category and 40% for SC/ST/OBC(NCL)/PwBD category candidates. For final selection, the merit list will be drawn up based on the performance of the candidates in the interview. In case two or more candidates are placed on the same cut-off point in the final merit list, the offer letter will be issued to the candidate having higher marks in eligibility qualification (viz., PG/DNB). Information regarding Interview will be provided in the Call Letter which will be uploaded on careers page of SAIL website and candidates will be intimated for the same through their emails. No other communication will be sent to the candidates for the purpose.
Medical Officer **Medical Officer (OHS)** **Assistant Manager (Safety)** **Management Trainee Technical (Environment)**	The mode of selection for eligible applicants would be through examination, which may be computer based (CBT) followed by an interview. Candidates will be shortlisted for the interview in the ratio of 1:3 in order of merit. However, in the event of the number of applications received for any post being less than 1:5; examination (CBT) may not be conducted, and the candidates may be selected on the basis of their performance in the interview only. While short listing of the candidates for interview, if the cut-off marks of CBT, so arrived at, are obtained by more than one candidate - all of the candidates will be called for the Interview. For final selection, merit list will be drawn by combining the scores of Online Test (CBT) and Interview with the weightage of 80:20 in that order or as per the merit list of Interview (as the case may be). Information regarding examination/CBT and/or Interview will be provided in the Admit Card/ Call Letter which will be uploaded on careers page of SAIL website and candidates will be intimated for the same through their emails. No other communication will be sent to the candidates for the purpose. Examination/CBT: Provisionally eligible candidates will be required to appear for objective test (CBT) at any of the centres decided by the Management. The minimum qualifying marks in the Examination/CBT for unreserved posts/EWS will be determined based on 50 percentile score. For SC/ST/OBC(NCL)/PwBD candidates the minimum qualifying marks will be 40 percentile score **ONLY** with respect to posts reserved for them.
Operator cum Technician (Trainee) **Mining Foreman** **Surveyor** **Mining Mate** **Attendant cum Technician (Trainee)-HMV** **Attendant cum Technician Trainee** **Mining Sirdar**	Eligible candidates will be required to appear for an examination which may be computer based (CBT), information for which will be provided in the Admit Card. Candidates shortlisted on the basis of their performance in the Online test (CBT) will be sent communication to appear for Skill/Trade Test/ Driving Test (as applicable for the post), through careers page of SAIL website. Weightage of marks for Exam (CBT) will be 100%. Skill/Trade Test/ Driving Test will only be of qualifying nature. Exam (CBT): Provisionally eligible candidates will be required to appear for objective type test (CBT) consisting of multiple choice questions at any of the centres decided by the Management. The minimum qualifying marks in the Online test (CBT) for unreserved posts/EWS will be determined based on 50 percentile score. For SC/ST/ OBC(NCL) / PwBD candidates the minimum qualifying marks will be 40 percentile score **ONLY** with respect to posts reserved for them. Skill/Trade Test/ Driving Test: From among those who qualify in the exam (CBT), candidates will be shortlisted for Skill Test/Physical Ability Test/ Driving Test in the ratio of 1:3 category wise in order of merit. The tests may be held at a short notice for which call letters will be uploaded on SAIL website and candidates will be intimated for the same through their email registered during filling up of online application. No other communication will be sent to the candidates for this purpose. For final selection, merit list will be prepared in descending order separately for each category on the basis of total marks obtained in the exam (CBT) by the candidates who qualify in Skill/Trade Test/ Driving Test.

Test Structure, duration and other details regarding the examination will be provided separately along with the admit card to appear for the examination. The question paper will be of objective type. Model questions will be made available to the candidates in the information handout for the test to be conducted.

Any information regarding Computer Based examination and Skill Test / Trade Test/Interview will be provided on our website www.sail.co.in only.

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IV. EMOLUMENTS AND OTHER BENEFITS

Name of the post	Grade	Scale of Pay	Other Benefits
Consultant	E-3	₹80000-3%-₹2,20,000/-	The emoluments for the posts of Medical Officers will include basic pay, industrial dearness allowance, non-practicing allowance, and other facilities such as medical facility for self and family, provident fund, gratuity, Leave encashment, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.
Medical Officer	E-1	₹50000-3%-₹1,60,000/- (1st Year) ₹60000-3%-₹1,80,000/- (from 2nd year)	
Medical Officer (OHS)	E-1		
Asst. Manager (Safety)	E-1		The emoluments will include basic pay, industrial dearness allowance, perquisites, and other facilities such as medical facility for self and family, provident fund, gratuity etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available
Management Trainee Technical (Environment)	E-1		
Operator cum Technician (Trainee)	S-3*	₹26600/-3%-38920/-	The emoluments for the post on confirmation after 2 years of training (as applicable) will include basic pay, dearness allowance, perquisites, and other facilities such as medical facility for self and family, provident fund, gratuity, LTC, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.
Mining Foreman	S-3		
Surveyor	S-3		
Mining Mate	S-1	₹ 25070/-3%-35070/-	
Attendant cum Technician (Trainee) (HMV)	S-1*		
Attendant cum Technician Trainee- Electrician	S-1*		
Mining Sirdar	S-1		

***After successful completion of training for a period of two years.**

- Candidates selected for post of Attendant-cum-Technician Trainee, will be paid consolidated Pay of ₹ 12,900/-pm during 1st year of training and ₹ 15,000/-pm during the 2nd year of training.
- Candidates selected for post of Operator -cum-Technician Trainee, will be paid consolidated Pay of ₹ 16,100/-pm during 1st year of training and ₹ 18,300/-pm during the 2nd year of training.

During the period of training, Trainees will also get medical facility for self, spouse and dependent children. Leave etc will be as per the Rules of the Company.

V. APPLICATION & PROCESSING FEES (Non-Refundable)

Post	Application Fee+ Processing Fee **(only for General, EWS and OBC candidates)**	Processing Fee for **SC/ST/PwBD/ Departmental/ ESM candidates**
For Executive posts (E-3 & E-1)	₹ **700/-**	₹ **200/-**
For posts in Grade S-3	₹ **500/-**	₹ **150/-**
For posts in Grade S-1	₹ **300/-**	₹ **100/-**

- SC/ ST/ PwBD/ ESM & Departmental candidates are exempted from payment of Application fee only and are required to pay the processing fee.
- Any additional charges levied by the bank shall have to be borne by the candidates.
- Application and/ or processing fee once paid shall not be refunded under any circumstances.

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VI. HOW TO APPLY:

- Eligible and interested candidates would be required to apply online through SAIL's website: (SAIL Careers website). No other means/mode of application will be accepted.
- **Before applying the candidates should ensure that they fulfil all the eligibility norms. Their registration will be provisional and mere issue of admit card/interview/skill test call letter will not imply acceptance of candidature.**
- Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his eligibility.
- While filling on-line application the candidates must carefully follow all the steps. Incomplete application/application without processing fee and/ or application fee or not fulfilling any eligibility criteria will be rejected summarily. **No communication will be entertained from applicants in this regard.**
- Candidates are advised to carefully read the instructions for online submission of application (available on Application page).

Applicants are required to keep the following things ready before applying:

1. A valid E-mail ID for registration and for receiving all future correspondence till the recruitment process is over and subsequently, if selected.
2. One working Mobile Number to receive SMS based notifications/communications related to the online application; Admit card/Call letter etc till the recruitment process is over and subsequently, if selected.
3. Facility with internet connectivity.
4. A recent scanned passport sized colour photograph in the format mentioned below.
5. Your scanned signature in the format mentioned below.
6. Access to an online payment facility/service such as:
    a) Net Banking
    b) Credit card
    c) ATM-cum-Debit card

Important Notes for all applicants:

1. A printout of the submitted complete Application form is to be retained with the candidate, which is to be submitted at the time of Skill/Trade test, if shortlisted.
2. Original certificates issued by the competent authority supporting your filled in details will be asked from you **ONLY** at the time of Skill/Trade test/interview. If data provided in the online application is not supported by appropriate documents, then your application/claim for employment (if any) shall be summarily rejected.
3. **Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully. Failed Transaction amount will be automatically refunded to same A/c from which payment was originally made, within due time.**

Downloading of Call letter:

Candidates will have to visit SAIL Careers website (www.sailcareers.com) for downloading call letters for online test. Intimation for downloading call letter will be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination centre with (i) Call Letter (ii) Photo Identity Proof and photocopy of the same Photo Identity Proof as brought in original.

VII. IMPORTANT

All correspondence whenever required with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/result of written exam/Interview/Trade Test / Skill Test schedule and call letters, intimation regarding final selection etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/ Trade Test / Skill Test/Interview call letter or any other information shall be of the candidate. SAIL/Bokaro Steel Plant will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time or due to any network related issue.

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VIII. CONDUCT OF EXAMINATION

1. Exam (CBT): Provisionally eligible candidates will be required to appear for objective type test (CBT) consisting of multiple choice questions at any of the centres decided by the Management. For details regarding conduct of examination, candidates are advised to refer to the **Conduct of Examination document available on the application page.**
2. TEST STRUCTURE:

S. No.	POST	Duration (mins.)	TEST STRUCTURE	No. of Questions
1.	Medical Officer	60 mins.	a. Professional Knowledge Test (MBBS) b. Logical Reasoning	To be provided in Information Handout along with Admit cards
2.	Medical Officer (OHS)	60 mins.	a. Professional Knowledge Test (MBBS) b. Professional Knowledge Test (OHS) c. Logical Reasoning	
3.	Asst. Manager (Safety)	150 mins	PART A **(75 mins)** a. General Awareness b. Logical Reasoning c. Quantitative Aptitude d. Verbal Ability	
4.	Management Trainee Tech (Environment)		PART B **(75 mins)** Domain Knowledge Relevant Branch of Engg/ Diploma/PG degree	
5.	Operator cum Technician (Trainee) (S-3) Mining Foreman (S-3) Surveyor (S-3)	90 mins	a. Verbal Ability b. General Knowledge c. Logical Reasoning d. Quantitative Aptitude e. Domain Knowledge Relevant Diploma Engineering/ Technical Stream	
6.	Mining Mate (S-1) Attendant cum Technician (Trainee) (S-1)-HMV Mining Sirdar Attendant cum Technician (S-1)-Electrician	90 mins	a. Verbal Ability b. General Knowledge c. Logical Reasoning d. Quantitative Aptitude e. Domain Knowledge Relevant applicable stream for Mining Mate/ HMV/Electrician/ Mining Sirdar	

- Questions will be available in Bilingual version (English and Hindi).
- All questions of a section will carry equal marks.
- Penalty for wrong answers: There will be $1/4^{th}$ negative marking of the marks assigned to that question.
- Cut-offs will be applied in two stages:
  - On scores in Individual tests
  - On Total Score.

SYLLABUS:

For Non-Technical section:

Verbal Ability/ General English/ General Knowledge/ General Awareness/ Reasoning/ Logical Reasoning/ Mathematics/ Quantitative Aptitude- Matriculation level knowledge of subjects as expected from a person having relevant qualification.

For Technical Section: Technical Knowledge gained by the applicant while acquiring minimum essential qualification from the curriculum for the qualification as prescribed by the competent authority viz. National Medical Council, All India Council for Technical Education, Director General of Factory Advise Service and Labour Institute, Directorate General of Mines Safety and National Council for Vocational Training and Education as applicable to the post.

For more job news visit : www.kpscvaani.com

IX. GENERAL CONDITIONS

i) Candidate must be an Indian National possessing requisite qualification from universities or institutes recognised/ accredited by council / bodies like UGC/ AICTE / MCI / NMC / NBE setup by Central / State Govt.

ii) Candidates not satisfying the requisite eligibility criteria specified in the advertisement need not apply. All certificates and documents in support of eligibility will be verified from original during the Skill Test/ Trade Test and any candidate, who fails to produce the same will not be allowed to appear for the Skill Test/ Trade Test. Therefore, candidates are requested to ensure their eligibility before applying.

iii) **Candidates possessing the required qualification in their respective stream through Distance mode/ correspondence course/ off-campus are not eligible to apply.**

iv) While applying the candidates should enter their full name as it appears in the Matriculation/ Secondary certificate.

v) Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.

vi) If the caste certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

vii) Upper age limit for PWBD candidates is relaxable by 10 years. The physically challenged candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They are required to satisfy the relaxed Physical Standard required for the posts.

viii) Ex-servicemen are required to produce **civil equivalence certificate** of his / her qualification from the competent authority at the time of Skill Test/ Trade Test. In absence of the above, candidates shall not be allowed to appear in the trade test/skill test.

ix) Candidates sponsored by Local employment exchange will have to apply in the prescribed format in the prescribed system through SAIL web-site only along with requisite application fees failing which they will not be considered.

x) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. SAIL/ Bokaro Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.

xi) Information once entered by the candidate during online application shall not be allowed to be changed at any stage of the recruitment process.

xii) The posts advertised are tentative. SAIL/ Bokaro Steel Plant reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. SAIL/ Bokaro Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.

xiii) Bringing influence at any stage of the selection process or using of unfair means will disqualify the candidate from selection.

xiv) The advertisement is available on SAIL Careers website www.sailcareers.com. Any subsequent information/ changes for the recruitment process with respect to this advertisement/ employment notice shall be communicated through this website only. Candidates are advised to keep themselves updated of the changes if any.

xv) Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC from the present employer at the time of Skill Test/ Trade Testand release order at the time of joining.

xvi) No request for change of examination centre will be entertained after final submission of application form. However, SAIL/ Bokaro Steel Plant reserves the right to cancel or add any center depending on discretion, administrative feasibility and response.

xvii) Bokaro Steel Plant reserves the right to reject the applications that are not complete or do not conform to the eligibility requirements and no communication in this regard will be made with the applicants.

xviii) For Engg disciplines, allied branches i.r.o advertised posts shall be as per Gazette Notification 175 dtd 28.04.2017 issued by AICTE.

xix) If the candidates do not fulfill any of the conditions given in the Employment Notice his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.

xx) Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted in the district of Bokaro, Jharkhand and courts/tribunal/forums in the district of Bokaro, Jharkhand only shall have sole and exclusive jurisdiction to try any such cause/dispute.

xxi) In case of disparity in English & Hindi version of advertisement, English version will prevail.

xxii) Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and SAIL, BSL for will not bear liability for any injury or losses etc. of any nature.

IMPORTANT DATES:

1	Starting date for submitting applications through website	**:**	**25/03/2023**
2	Closing date for submitting applications through website	:	**15/04/2023**
3	Tentative date for downloading of Admit Card/Call letter from SAIL website for Computer Based examination / Interview	:	**May-June'2023**
4	Tentative Date of Written Test/Interview	:	