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STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)
Bokaro Steel Plant, Bokaro-827001

Advt. No.BSL/R-C/2024-03 Date: 26.12.2024

ENGAGEMENT OF CONSULTANTS (SPORTS COACHES) IN BOKARO STEEL PLANT

Bokaro Steel Plant, invites application from interested candidates to appear in the 'Walk in Interview' for engagement as Consultants (Sports Coaches) on tenure basis for Bokaro and in its various mines located at Jharkhand [Kiriburu- Meghahatuburu Iron Ore Mines, Gua Ores Mine & Manoharpur Ore Mine] run by Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India.

1.	**Post**	Consultants (Sports Coaches)
2.	**Details of Post**	

SN	Discipline	Number	Reservation	Unit of Posting
1	Basketball	01	UR: 03, OBC: 01	BSL, Bokaro
2	Football	01		BSL, Bokaro
3	Archery	02 (01 Male & 01 Female)		Mines
	Total	**04**		

3.	**Who can apply**	a) Interested & eligible candidates having requisite qualifications can walk-in for interview at the scheduled date, time & venue. b) Ex-employees of SAIL Plants/ Units and other PSUs/ Govt. can also apply, provided, they have not separated by opting for voluntary retirement. The ex-employee will have to provide self-certificate in this regard.
4.	**Age limit**	64 years as on date of advertisement i.e. 26.12.2024 The upper age limit for engagement under this Scheme is 65 years. However, the consultants to be engaged should be medically fit to perform his/her duties.
5.	**Tenure of engagement**	a) The initial tenure of engagement of Consultants (Sports Coach) would be for a period of one (01) year or till attaining the age of 65 years whichever is earlier, which can be further extended for a period of one (01) year at the discretion of the Company. The maximum period for engagement under the same would not be more than 3 years. However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit as prescribed above. b) The performance of the Consultant (Sports Coach) so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.
6.	**Essential Qualification & Remuneration**	

The essential qualification and corresponding remuneration rates of the Consultants to be engaged under the scheme shall be as under:

Sl No.	Essential Qualification	Consolidated Monthly Remuneration (Rs./Month) (6hrs/day)
1.	*Diploma or higher degree in Sports Coaching from Netaji Subhas National Institute of Sports (NSNIS).	₹ 28,000/-
2.	Medal winner/Participation in National Sports Events/ Games thereby representing Indian state.	₹ 32,000/-
3.	Medal winner/Participation in International Sports Events/ Games thereby representing India.	₹ 36,000/-

*Coaching experience should be preferably more than 15 years in respective sports discipline as well as depending upon specific certification/license as required in identified sports discipline.

The essential qualification and work experience, if any, shall be taken into account as on the date of advertisement i.e. 26.12.2024

7.	**Job Description**	The Consultants (Sports Coaches) shall be engaged for Coaching/ Training the cadets of SAIL Sports Centres including SAIL Football Academy, Bokaro and Day Boarding Centers in the approved events of Basketball of BSL and Aklavya Archery Academy for mines. The Consultants (Sports Coaches) shall also be utilized for office / field works of Sports Department as & when required and their services shall be utilized in organizing any sports events by BSL. The Consultants shall perform work as entrusted to them for 6 hours a day for 6 days in a week. Further, if engagement is for less or more than 6 hours per day, the rates may be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the respective category.
8.	**Other Benefits**	

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	a) In case of ex-employees of SAIL, the allotted Company Accommodation may be retained during their engagement period with rent and other charges for electricity & water etc. to be charged for that category of accommodation. b) Other Non-SAIL ex-employees engaged as Consultants (Sports Coach) under the Scheme can be provided Company accommodation (2 BHK or equivalent categories) on payment basis, if desired, subject to availability. The rent and other charges like electricity, water etc. shall be as applicable for that category of quarter for SAIL employee. c) No HRA will be admissible under this scheme d) In case of ex-employee of SAIL, the medical benefits as applicable/ available for ex-employees will continue. In other cases, the medical benefits shall be available for self only at the unit hospital without any referral. e) The consultants engaged under the Scheme will be eligible to get 10 days leave in a year subject to prior approval. f) The Consultants (Sports Coach) engaged shall be provided TA/DA as per the entitlement to the lowest category of Executive cadre under the "SAIL Travelling Allowance (TA) Rules-2021". For ex-employees of SAIL the same shall be provided as per the entitlement of the grade in which the employee has superannuated as per the extant rules.	
9.	**Selection Process**	
	a) Through "Walk-in-Interview" followed by a medical screening. b) Engagement will start immediately after the selection of the candidate is completed and orders are issued for engagement. c) Candidates responding to the advertisement for "ENGAGEMENT OF CONSULTANTS (SPORTS COACHES) IN BOKARO STEEL PLANT" will have to download the Application Form (Annexure I) and submit the duly-filled application form along with the listed supporting documents at the time of '**Walk-in-Interview**'. No other mode of application will be accepted.	
10.	**Time, date, venue of Walk-in-Interview & Contact Detail**	09:00 AM on **11.01.2025** SAIL Football Academy, Sector 3, B.S.City Registration: From 9:00 AM to 12:00 PM on the same day at the concerned venue. Contact Detail (s):Phone: 06542-280159 Email: bsl.rectt@sail.in

GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification.
2. Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents (original + 1 set of self-attested photocopies):
   a) Filled in application format (Annexure-I) with one additional passport size recent colour photograph.
   b) Pass certificate & mark sheets for educational qualification.
   c) Experience Certificate (as applicable) showing relevant post qualification experience from the employer (In case of retired employees, service certificate issued by the parent organization should be given.)
   d) Certificate pertaining to Sports accreditation/ achievement/ participation in National/ International sports events/ games representing Indian State/ Country.
   e) Proof of date of birth (Matriculation certificate of recognized Board).
   f) Photo Identity Proof (Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport).
   g) **OBC (Non-Creamy Layer)** candidates are required to submit the requisite certificate in the prescribed format issued by the Competent Authority (SDO & equivalent and above) on/ after 01/04/2024 and valid at the time of Interview.
3. All certificates & documents in support of eligibility will be verified only during '**Walk-in-Interview**' and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are required to ensure their eligibility before appearing in the '**Walk-in-Interview**'.
4. The contractual engagement under the scheme can be terminated by giving one months' notice by either party. However, in case of poor performance, moral turpitude, conviction by Court of Law, insolvency, loss of licence to practice, grave misconduct of financial irregularity and if there is evidence of the Consultants (Sports Coach) being medically unfit and likely to continue for a considerable period of time and cannot discharge normal duty hours, the engagement can be terminated by the company.
5. No TA/ DA will be paid for attending '**Walk-in-Interview**' / selection process.
6. The engagement is purely of temporary nature and is not to be construed as giving rise to any right of regular appointment in BSL in any manner whatsoever.
7. SAIL, BSL reserves the sole authority to consider the cases as per its rules and decision of BSL in this regard shall be firm & binding.
8. SAIL, BSL reserves the right to reject any application or cancel the candidature or the whole process of interview or engage less than the numbers of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the BSL for this purpose shall be final and binding.
9. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
10. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
11. Court of jurisdiction for any dispute will be at Bokaro Steel City, Jharkhand.

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ANNEXURE-I

APPLICATION FOR ENGAGEMENT OF CONSULTANTS (SPORTS COACH) FOR BOKARO STEEL PLANT

Advt. No.BSL/R-C/2024-03 Dated 26.12.2024 **Date of Walk-in-Interview 11.01.2025**

Paste your recent passport size colour photograph duly signed across

[ALL FIELDS SHOULD BE FILLED IN CAPITAL LETTERS]

(1) Post applied for: Consultant (Sports Coach) Discipline: _____

(2) Name in Full: _

(3) Father's Name: _

(4) Date of Birth: ☐☐ ☐☐ ☐☐☐☐ (5) Gender: Male/ Female/ Others

(6) Nationality: (7) Religion:

(8) Category: [Put a tick mark (√) in the appropriate box(s), which is/are applicable

(i) GEN ☐ (ii) SC ☐ iii) ST ☐ v) OBC ☐

(9) Correspondence Address	(10) Permanent Address
Pin:	Pin:

(11) Contact: Mobile_____EMAIL:_____

(12) Educational Qualifications as on 26.12.2024:

Exam (Degree/ Diploma)	Discipline/ Major Subjects	Name of the Institution & University	Duration of the Course	Percentage of marks	Year of passing

(13) Experience in respective Sports Discipline

Coaching Experience	Position Held/ Designation	Name of Club/ Institute/ State/ National body etc.	From (Start Date)	To (End Date)	Total Period

(14) Credentials in respective Sports Discipline

Prize/ Medal details of National Sports Events/ Games for State or Medal winner/ participant in International Sports Events/ Games representing India	Position Held	Name of Games/ Tournament	Held on	Place	No. of years in experience

To be supported by Certificate from respective body (Club/ Institute/ State/ National body)

(15) Whether presently employed with any Public Sector Undertaking/Autonomous Body/Govt. Dept.? Yes/No

If yes, Name and Address of the Present Employer_____

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(xv) Whether Ex-employee of SAIL – Yes / No

If yes, SAIL PL. No. ……..… Plant/Unit ……. Mode of Separation: ……

DECLARATION:

I agree to all the terms & conditions given in the Advertisement [vide No. BSL/R-C/2024-03 Dated 26.12.2024] and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information / documents is/or suppression of any material fact are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

(Signature of the Candidate)

Place: Bokaro Date:

NB: Candidates are required to bring all relevant documents [original + 1 set self-attested copies] in support of information given above at the time of 'Walk-in-Interview'.