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पंजाब नैशनल बैंक ...भरोसे का प्रतीक !
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HUMAN RESOURCES DIVISION, HEAD OFFICE
मानव संसाधन प्रभाग, प्रधान कार्यालय
PLOT NO. 4, SECTOR 10, DWARKA, NEW DELHI – 110075
प्लाट नं 4, सेक्टर 10, द्वारका, नई दिल्ली – 110075

Last Date of Online Registration	**19.08.2024**

RECRUITMENT OF CYBER SECURITY EXPERTS ON FIXED TERM CONTRACT BASIS FOR VARIOUS POSTS IN PUNJAB NATIONAL BANK

Post Code	Department	Name of the Post	Level	No. of vacancies	Annual CTC Range
SOCM01	Security Operation Centre (SOC)	SOC Manager	Mid-Level Executive	02	₹ 20.00 to 25.00 Lacs
SOCA02		SOC Analyst and Incident Response Analyst		04	
FSS03	Perimeter Security (Firewall, WAF, NIPS, DDoS etc.)	Firewall Security Specialist		03	
NSS04		Network Security Specialist		03	
ESE05	Endpoint Security (AD, AV, NAC etc.)	Endpoint Security Engineer	Entry Level Executive	06	₹ 15.00 to 20.00 Lacs
			Total	**18**	

1. RESERVATION

Post Code	Name of the Post	No. of vacancies	SC	ST	OBC	EWS	UR	PwBD
SOCM01	SOC Manager	02	00	00	00	01	01	0
SOCA02	SOC Analyst and Incident Response Analyst	04	01	00	01	00	02	0
FSS03	Firewall Security Specialist	03	00	00	01	00	02	0
NSS04	Network Security Specialist	03	00	00	01	00	02	0
ESE05	Endpoint Security Engineer	06	00	00	01	00	05	0
	Total	**18**	**01**	**00**	**04**	**01**	**12**	**0**

Abbreviations used: SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Class, EWSs - Economically Weaker Sections, UR - Unreserved Category, PwBD - Persons with Benchmark Disabilities

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NOTE:

a. The number of vacancies/ reserved vacancies is provisional and may vary according to the actual requirement of the Bank. Please note that the reservation in respect of different posts will be as decided by the Bank.
b. Candidates belonging to reserved categories for which no vacancy has been announced are free to apply against vacancies announced for Unreserved category provided they meet the eligibility criteria laid down for Unreserved category candidates.
c. For all posts, candidates willing to serve anywhere in India need to apply.
d. Any officer who is under investigation or has been imposed major penalty/ proved guilty in any departmental or judicial enquiry in his/ her entire service career is not eligible for consideration.

2. ELIGIBILITY CRITERIA

2.1 Nationality/ Citizenship

A candidate must be either –

i. a citizen of India or
ii. a subject of Nepal or
iii. a subject of Bhutan or
iv. a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
v. a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India,

provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

2.2 Age, Educational Qualification, Certification and Post Qualification Work Experience

Post Code	Name of the Post	Age (as on 01.07.2024)*	Educational Qualification	Certification (valid as on closing date of registration)	Post Qualification Work Experience
SOCM01	SOC Manager	Min – 25 years	**Mandatory:**	**Desirable:**	**Mandatory:**
SOCA02	SOC Analyst and Incident Response Analyst	Max – 35 years	Full time degree in B.E./ B.Tech in Computer Science/ Information Technology/ Electronics and Communications Engineering Or Full time M.C.A. from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC with minimum 60% marks or equivalent grade.	Any SIEM (Security Information and Event Management) related certification issued by OEM like SPLUNK, Arcsight, Innspark, IBM Security QRadar, UEBA, SOAR, VM, DAM, PCAP, NBA etc. Applicants should have a basic understanding of the MITRE ATT&CK framework, including its purpose and the	Minimum 03 years' experience in IT of which at least 02 years' experience in managing IT & Cyber Security in SOC / C-SOC handed Security Incidence Event Management (SIEM) operations

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Post Code	Name of the Post	Age (as on 01.07.2024)*	Educational Qualification	Certification (valid as on closing date of registration)	Post Qualification Work Experience
			Desirable: Full time degree in M.Tech in Computer Science/ Information Technology / Cyber Security/Cyber Forensics from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC.	different categories (tactics and techniques) **Note:** The certification must be issued within one year of the application submission date and must be currently valid. Certification should be issued by respective Original Equipment Manufacturer (OEM).	
FSS03	Firewall Security Specialist		**Mandatory:** Full time degree in B.E./ B.Tech in Computer Science/ Information Technology/ Electronics and Communications Engineering Or Full time M.C.A. from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC with minimum 60% marks or equivalent grade. **Desirable:** Full time degree in M.Tech in Computer Science/ Information Technology / Electronics and Communications Engineering from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC.	**Desirable:** Certification in any of the following: 1. Cisco Certified Network Associate (CCNA) 2. Cisco Certified Network Associate (CCNA SECURITY) 3. Check Point Certified Security Expert (CCSE) 4. Palo Alto Networks Certified Network Security Engineer (PCNSE) 5. Juniper Networks Certified Security Specialist (JNCSS) 6. Cisco Certified Design Professional (CCDP) 7. Cisco Certified Network Professional (CCNP) Routing and Switching or Security **Note:** The certification must be issued within one year of the application submission date a**nd** must be currently valid. Certification should be issued by respective Original Equipment Manufacturer (OEM).	**Mandatory:** Minimum 03 years' experience in IT of which at least 02 years' experience in managing IT & Cyber Security in large Data Centre/ handling following operations:- Perimeter Security including security devices such as Firewalls/ NIPS/ Anti DDoS/ NBAD/ WAF/ Application Delivery Controller (ADC) / VPN / Deception etc.
NSS04	Network Security Specialist				

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Post Code	Name of the Post	Age (as on 01.07.2024)*	Educational Qualification	Certification (valid as on closing date of registration)	Post Qualification Work Experience
ESE05	Endpoint Security Engineer			**Desirable:** Certification in any of the following: Certification of Active Directory from Microsoft, Symantec Certification, Certified Network Associates etc. **Note:** The certification must be issued within one year of the application submission date and must be currently valid. Certification should be issued by respective Original Equipment Manufacturer (OEM).	**Mandatory:** Minimum 02 years' experience in IT of which at least one years' experience in managing Microsoft Active Directory / Managing and Handling Symantec Antivirus Servers & Services / Managing and Handling Network Access Control Servers & Services etc.

*candidate must have been born not later than 01.07.1999 and not earlier than 02.07.1989 (both inclusive)

NOTE:

a. The level of educational qualification prescribed for the above posts is minimum. Candidates must possess above educational qualifications/ certifications/ post qualification work experience **as on closing date of registration i.e. 19.08.2024** and must produce Mark Sheets/ Provisional Certificate/ Degree Certificate/ Course Completion Certificate issued from the University/ College/ Institute and work experience certificate in the relevant field. The **result of the qualification prescribed and certification must have been declared on or before 19.08.2024.** It must be ensured that the **Certificate is valid as on 19.08.2024.** The exact date of declaration of result should be explicitly mentioned in the Degree Certificate or any other certificate issued by the University/ College/ Institute otherwise, the date appearing on the Mark Sheets/ Provisional Certificate/ Degree Certificate/ Course Completion Certificate shall be reckoned for deciding the eligibility. No correspondence shall be entertained in this matter.

b. Candidate must specifically indicate the percentage obtained in Graduation/ Post Graduation degree calculated to the nearest two decimals in the online application. Cases where CGPA/ OGPA or any other grade is awarded, the same should be converted into percentage and indicated in the online application. The candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University/ College regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

c. **Calculation of Percentage:** The percentage of marks shall be arrived at by dividing the marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects in all semester(s)/ year(s) irrespective of honours/ optional/ additional optional subject, if any. This will be applicable for those Universities also where Class/ Grade is decided on the basis of Honours marks only. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60%.

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2.3 Job Roles and Skill Set as per Annexure-I

2.4 Relaxation in Upper Age Limit

Sr	Category	Age relaxation
(i)	Scheduled Caste/ Scheduled Tribe	**05 Years**
(ii)	Other Backward Classes (non-creamy layer)	**03 Years**
(iii)	Persons with Benchmark Disability as defined under "The Rights of Persons with Disabilities Act, 2016"	**10 Years**
(iv)	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment, subject to ceiling as per Government guidelines	**05 years**
(v)	Persons affected by 1984 riots	**05 Years**

NOTE:

a. The maximum age limit specified in 2.2 above is applicable to Unreserved category candidates and Economically Weaker Section (EWS) category candidates.

b. The relaxation in upper age limit to SC/ ST/ OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in 2.4 (iii) to (v).

c. Candidates seeking age relaxation/other benefits will be required to submit necessary certificate(s) in original/ copies at the time of Interview and at any stage of the recruitment process as required by the Bank, failing which they will not be allowed to appear in the Interview/ their candidature is liable to be rejected at any stage.

d. Caste / Disability Certificate should be issued by competent authority in the prescribed format as stipulated by Government of India in case of SC/ ST/ OBC/ EWS/ PwBD category candidates. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. **The candidate should possess a valid OBC certificate with a non-creamy layer clause as per Government of India guidelines, issued from time to time. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as Unreserved in the online application form.**

e. Candidates availing relaxations/ other benefits available to Ex-Servicemen category will have to produce the discharge certificate/ certificate issued by the competent authority that they are due for discharge on or before **18.08.2025**, at the time of Interview and at any stage of the recruitment process as required by the Bank, failing which they will not be allowed to appear in the Interview/ their candidature is liable to be rejected.

f. There is no reservation for Ex-Servicemen in direct recruitment in Officer Cadre.

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g. A person who wants to avail the benefit of age relaxation under PwBD category will have to submit a **permanent disability certificate** issued by a competent authority as per Government of India guidelines and this certificate will be subject to verification/ re-verification as may be decided by the Bank.

h. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes (Central List) and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWS for the benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be **income for the financial year prior to the year of application.** The benefit of reservation under EWS can be availed upon production of Income and Asset Certificate issued by any one of the authorities as notified by Government of India in the prescribed format which only shall be accepted as a proof of candidate's claim of belonging to EWS. **EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.**

2.5 Term of Contract

The initial term of contract shall be one year, subject to annual performance review by the Bank and the term of short-term contract can be reviewed/ extended **for a period up to total 05 years and even beyond 05 years**, if so decided by competent authority. The contract shall expire on completion of the duration specified in the contract including the renewed term. The term of contract shall be till maximum age of 60 years or end of the fixed term, whichever is earlier.

The engagement will be purely contractual in nature for a specified period subject to receipt of satisfactory performance report from previous employer, if any, medical reports, background verification report from Police Authorities, caste and category certificate verification report, reference check and other relevant checks as decided by the Bank from time to time. However, the short-term contract of employment can be terminated by the Bank at any time without assigning any reasons by giving one month's notice.

2.6 Remuneration

a. CTC shall be paid as lumpsum only.
b. CTC will be negotiated with the candidates based on their suitability, prior experience and last drawn salary. CTC will be fixed in nature for the complete period of short-term contract.
c. Annual increment in CTC will be 5% upon renewal of the short-term contract.
d. Engaged officer will not be entitled to dearness allowance or any other perquisites/ allowances.
e. Engaged officer will not be eligible for any kind of staff loan, medical aid/ benefits, superannuation benefits, travel concessions, leave encashment, entertainment, newspaper, cleaning expenses, insurance or any other staff benefit scheme.
f. Income tax, professional tax, any other tax/ statutory liability will be borne by the engaged officer.
g. **Reimbursement of expenses incurred on official visit:** Expenses incurred on travel on duty (out of station of place of posting) will include travel fare, lodging and diem as per entitlement of Bank's MMGS II Officer for Mid-Level Executives and JMGS I Officer for Entry Level Executives respectively, wherever applicable.

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h. **Leave Rules:** All engaged officers shall be eligible for 30 days paid leave during a calendar year (excluding holidays) to be credited on 1st January every year on accrual basis. During the first year and last year of contractual period, the engaged officer will be eligible for leave on pro rata basis. Leaves shall be admissible, if his/ her job profile requires visiting office regularly, otherwise, if the officer is engaged on work from home/ offsite basis, no leave of any kind will be provided.

2.7 Terms & Conditions

a. The suggested place of posting will be New Delhi but the Bank reserves the right to post or transfer the engaged officer to any of its offices in India, as per requirement.
b. The tenure of the officer would be initially for one year and would be reviewed on yearly basis subject to condition of good health and performance of officers.
c. There will be a system of Quarterly Review of performance of the engaged officer. All engaged officers will be subjected to an Annual Performance Review and the observations made at the time of Quarterly Reviews will form an integral part of the Annual Appraisal.
d. The engaged officer shall abide by the Conduct Rules framed by the Bank for 'Officers on Short Term Contractual Employment'. If any OSTCE commits breach of any of the provisions of the Contract or the Conduct Rules, the Bank shall be within its rights to terminate the contract of engagement of the officer without giving any notice and without giving any compensation.
e. The engaged officers will have to execute a non-disclosure/ confidentiality agreement. They will also have to sign a legal undertaking stating that there will be no conflict of interest of any kind from their side with the Bank.
f. In case of serving officer, he/ she will have to produce a letter of 'No Objection' from his/ her current organization at the time of interview and will have to resign/ get relieved from the services of current organization if he/ she gets selected.
g. Engagement will be of full-time nature i.e. once engaged, the officer cannot involve in any other kind of employment by any other employer.
h. Engaged officer will have to produce a report of medical fitness from a medical practitioner (MBBS Doctor) at the time of joining the Bank.
i. This engagement will not be treated as re-employment as the engagement will be purely contractual and of temporary nature (non-official) and either party will have the right to terminate the contract with prior notice of one month.
j. Engaged officer who will not perform in terms of the KRAs and does not improve to the level as set out for the same, may be terminated without further notice.
k. Engaged officer will have to attend the allotted work on all working days and should be present in the office during the working hours except the events when he/ she is supposed to go on approved visits.

3. SELECTION PROCEDURE

Selection will be based on shortlisting of applications followed by Personal Interview.

Personal Interview will be conducted by the Bank in the following manner:

a. Documents in support of eligibility of the candidates shall be collected at the time of online application and only those candidates who are found eligible, in terms of the eligibility criteria prescribed for the respective post, on the basis of documents submitted, shall be called for Personal Interview.

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b. Number of candidates to be called for interview shall be decided by the Bank and in case larger number of applications are received, Bank may take a call to conduct an online written test and the candidates who qualify the online written test shall be called for Interview on the basis of their performance in the online examination. Information in this regard will be provided at an appropriate stage.

c. Personal Interview will be of **50 marks**. Minimum qualifying marks in interview shall be 45% i.e. 22.50 for SC/ST candidates & 50% i.e. 25 for other category candidates.

d. Candidates obtaining minimum qualifying marks in Personal Interview will be provisionally selected for issuing offer of appointment on the basis of scores obtained by them in Interview. A candidate should therefore qualify in the Interview and be in the merit to be shortlisted for subsequent contractual appointment. In case of equality of marks, candidates born earlier will be ranked higher.

3.1 List of Documents to be produced before Personal Interview

The following documents in original together with a self-attested photocopy in support of the candidate's eligibility and identity are to be invariably submitted at the time of interview or as and when required by the Bank, failing which the candidate may not be permitted to appear for the interview. Non submission of requisite documents by the candidate will debar his candidature from further participation in the recruitment process.

i. Printout of the valid Interview Call Letter
ii. Valid system generated printout of the online application form
iii. Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Certificate with DOB)
iv. Photo Identify Proof and Address Proof (Officially Valid Documents)
v. Relevant documents in support of Educational Qualification: Individual Semester-wise/ Year-wise Mark sheets & Certificates including final degree certificate. Proper document from University/ College/ Institute for having declared the result on or before **19.08.2024**.
vi. Course Completion Certificate with regard to Certifications where the result has been declared on or before **19.08.2024.** The certificate should be **valid as on 19.08.2024**.
vii. Income and Asset Certificate (valid on date of registration) issued by the competent authority and strictly in the prescribed format as stipulated by Government of India, in case of EWS (Economically Weaker Section) category candidates.
viii. Caste Certificate issued by the competent authority, strictly in the prescribed format as stipulated by Government of India, in case of SC/ ST/ OBC category candidates and **caste name mentioned should tally letter by letter with Central Government list / notification.**
ix. In case of candidates belonging to OBC category, the caste certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate containing the non-creamy layer clause should be valid as on the date of interview, if called for.
x. Disability certificate in prescribed format issued by the District Medical Board in case of Persons with Benchmark Disability category.

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xi. An Ex-Servicemen candidate has to produce a copy of Service or Discharge Book along with Pension Payment Order and documentary proof of rank last/ presently held (substantive as well as acting) at the time of interview. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services on or before **18.08.2025.**

xii. Candidates serving in Government/ Quasi Govt Offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of interview.

xiii. Persons eligible for age relaxation under 2.4 (v) must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Department of Financial Services F.No.9/21/2006-IR dated 27.07.2007.

xiv. Persons falling in categories (ii), (iii), (iv) & (v) of point no. 2.1 above should produce a certificate of eligibility issued by the Govt. of India.

xv. Relevant documents in support of the work experience declared, including appointment letter, salary slip, relieving letter etc.

xvi. Any other relevant documents in support of eligibility.

NOTE:

a. **Candidate will not be allowed to appear for the Interview if he/ she fails to produce the relevant eligibility documents as mentioned above. Non-production of relevant eligibility documents as and when demanded by the Bank shall make the candidate ineligible for further process of recruitment.**

b. **The prescribed format for the certificate to be produced by the candidates belonging to the reserved category (SC/ST/OBC/EWS/PwBD) is enclosed with the advertisement and also available at www.pnbindia.in under Recruitments/Careers.**

3.2 Interview Call Letters

Call letters for interview will be sent through email or will be made available on the Bank's website for download. Date of commencement of downloading interview call letters will be intimated by way of separate notice on the Bank's website. Hence, the candidates are advised to visit the Bank's website frequently for the date of commencement of downloading interview call letters.

4. APPLICATION FEE: No fee will be charged from the applicants.

5. HOW TO APPLY

Candidates can only apply online and no other mode of application will be accepted.

5.1 Pre-Requisites for Applying Online

Before applying online, candidates should scan and upload their photograph, signature, left hand thumb impression, handwritten declaration image, proof of age, caste/ disability certificate, educational qualification, certification and work experience documents.

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5.2 Procedure for Applying Online

a. Candidates are required to apply online through website www.pnbindia.in. No other means/ mode of application will be accepted.
b. Candidates are required to have a valid personal Email ID and Mobile Number. It should be kept active till completion of this recruitment project. Bank may send call letters for interview etc. to the registered email ID. In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying online. Under no circumstances, he/she should share/ mention email ID to/ or of any other person.
c. Visually Impaired candidates will be responsible for carefully verifying/ getting the details filled in the online application form and ensuring that the same is correct prior to submission as no change is possible after submission.
d. The name of the candidate and his/ her father/ husband etc. should be spelt correctly in the application as it appears in the certificates/ mark sheets/photo identity proofs etc. Any change/ alteration found may disqualify the candidature.
e. An Email/ SMS intimation on successful registration of the application will be sent to the candidate's Email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If a candidate does not receive the email/ SMS intimation at the email ID/ mobile number specified by him/ her, he/ she may consider that his/ her online application has not been successfully registered.
f. An online application which is incomplete in any respect such as without proper passport size photograph, signature, left hand thumb impression, hand written declaration or other attachments uploaded in the online application form will not be considered as valid.
g. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Caste, Date of Birth, Post applied for, Address, Mobile Number, Email ID etc. will be considered as final and no change/modification will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details or omission to provide the required details in the online application form.

Note:

a. After completing the procedure of applying online, the candidate should take a printout of the system generated online application form and ensure the particulars filled in are accurate.
b. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability/ failure to log on to the authorised Bank's website on account of heavy load on internet/ website jam.
c. Bank does not assume any responsibility for the candidates not being able to submit their online application forms within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank.
d. Signature / Hand written declaration in CAPITAL LETTERS will NOT be accepted.
e. All files uploaded in online application should be of the specified size and be clearly visible so as to determine the eligibility or else, the candidate's application may be rejected.

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6. GENERAL INSTRUCTIONS

6.1 A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple applications, only the latest valid and completed application will be retained.

6.2 Before applying, the candidate should ensure that he/ she fulfils the eligibility and other norms mentioned in this advertisement. Application, once submitted, will not be allowed to be withdrawn.

6.3 Mere submission of application or being eligible for the post does not entitle the candidate to claim any right of employment with the Bank.

6.4 The Bank would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/ she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, documents to be produced etc. and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this regard. If any shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated.

6.5 Bank reserves the right to consider the candidature of the candidate to any other post mentioned in the advertisement other than for which he/ she has applied for, subject to the condition that the candidate fulfills the eligibility criteria prescribed for the post for which the candidate is considered for.

6.6 A recent, recognizable colour passport size photograph, which should be the same as the one uploaded in the online application form, should be firmly pasted on the call letter for Interview and duly signed across by the candidate. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of interview may lead to disqualification. A candidate should ensure that the signature appended by him/ her in all the places viz. call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.

6.7 It is only a contractual work for a specific period and the engaged officer so assigned the work would not be entitled to claim any regular employment or any other benefit from the Bank in future.

6.8 No Travelling Allowance is payable to candidates who are called for Interview. However, unemployed SC/ ST candidates who are called for Interview, will be paid actual to and fro 2nd Class Rail/ Ordinary Bus fare in terms of Govt. guidelines by the shortest route on production of evidence of travel i.e. Railway Receipt/ Ticket(s) for attending the Interview.

6.9 Bank takes no responsibility for any delay in/ non-receipt or loss of any communication.

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6.10 Any dispute arising out of and/ or pertaining to the process of recruitment under this advertisement shall be subject to the sole jurisdiction of the Courts situated at NCT of Delhi.

6.11 The engaged officer will undertake that he/ she will not sub-contract/ sub-assign the assignment.

6.12 Canvassing in any form will be a disqualification.

6.13 Request for change of contact number/ address/ email ID/ Interview venue will not be entertained.

6.14 In case any dispute arises on account of interpretation of version other than English, English version will prevail.

6.15 **Candidates are advised to regularly visit the Bank's website www.pnbindia.in under Recruitments/ Careers for updates/ notices/ instructions.**

7. DISCLAIMER

7.1 Bank may cancel/ change recruitment process for any of the posts notified in this advertisement, at any stage, depending upon exigencies or otherwise.

7.2 Bank's decision in respect of all matters pertaining to this recruitment will be final and binding on all the candidates.

7.3 Any notice/ communication meant for the candidates displayed on Bank's website or sent by Registered/ Speed Post or conveyed to the Email ID mentioned in the application at the time of registration with the Bank, shall be deemed to be sufficient service of communication upon the candidate, for all purposes.

7.4 Bank reserves the right to cancel the recruitment process partly/entirely at any time, if required, without issuing any further notice or assigning any reason thereof.

Dated: 22.07.2024 **GENERAL MANAGER (HRD)**

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Annexure-I

Post Code	Name of the Post	JOB ROLES	SKILL SET
SOCM01	SOC Manager	Shall be working in shift duties (including night shifts) in Cyber Security Centre of Excellence (CCoE)/ Cyber Security Analytics Centre/ SOC. Job is related to management, operation and monitoring of Cyber Security Operation Centre (C-SOC) & SIEM Solution. Administration of SIEM environment (eg: user management, managing the licenses, upgrades and patch deployment, addition or deletion of log sources, configuration management, change management, report management, manage backup and recovery etc). Construction of SIEM content required to produce Content Outputs (e.g., filters, active lists, correlation rules, reports, report templates, queries, trends, variables). Monitor resource utilisation of SOC systems for capacity planning, upgrades and overall system health. IT Asset integration with SOC security tools like SIEM etc. Monitor resource utilisation of SOC systems for capacity planning, upgrades and overall system health. Closely collaborate with stakeholders in IT and others for day to day SOC related operations. Any other job allocated as per organisation's requirement.	**Specific Skills (Preferred)** Person should have adequate knowledge of security devices like firewalls, IPS, Web Application Firewall, DDOS, EDR, Incident response, SOAR and other security devices. Provides engineering analysis and architectural design of technical solutions. Automation of routine SOC activities. Good Team Management and co-ordination skills. Creates situational awareness briefings etc.
SOCA02	SOC Analyst and Incident Response Analyst	Shall be working in shift duties (including night shifts) in Cyber Security Centre of Excellence (CCoE)/ Cyber Security Analytics Centre/ SOC. Job is related to management, operation and monitoring of Cyber Security Operation Centre (C-SOC) & SIEM Solution, Analysis of Cyber Security Incident.	**Specific Skills (Preferred)** Understanding of cyber-attack tools techniques and procedures, perform analysis of security logs to detect unauthorized behaviour and activities.

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Post Code	Name of the Post	JOB ROLES	SKILL SET
		Integration of customized threat intelligence content feeds provided by the Threat Intelligence & Analytics service. Analysis of false positives incidents and rules/policies fine tuning and detecting potential real threats, Threat hunting, Incident Management and Forensics analysis. Collects/updates threat intelligence feeds from various sources. Co-ordinates with the different departments for incident analysis, containment and remediation. Identifies possible sensor improvements to prevent incidents. Review of asset discovery and vulnerability assessment data. Conducting routine maintenance and updates. Liaise with Security monitoring team to discover repeatable process that lead to new content development. Performing regular vulnerability assessments and tests. Providing threat intelligence reports and manage log data. Designing and implementing security solutions. Developing and maintaining security policies and procedures. Responding to security incidents and threats. Any other job allocated as per organisation's requirement.	Knowledge of networking protocols and technologies and network security. Also having familiarity with various OS and platforms. Analysing logs, network traffic and data to identify potential threats and vulnerabilities. Staying current on industry trends, solutions and threats including usage of SIEM solutions and AI. System admin knowledge (Windows/ Linux). Sound analytical and troubleshooting skills etc.
FSS03	Firewall Security Specialist	Shall be working in shift duties (including night shifts) in Cyber Security Centre of Excellence (CCoE)/ Cyber Security Analytics Centre. Job is related to management and monitoring of Perimeter Security Components such as Firewalls, NIPS, DDoS/ WAF, ADC or any other preventive detective cyber security components.	**Specific Skills (Preferred)** Understanding of IT Security technologies like Firewalls, IPS, WAF, VPN, EDR, Anti-APT and networking protocols & technologies like routers, Switches to utilise same for logs correlation.

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Post Code	Name of the Post	JOB ROLES	SKILL SET
		Person should have adequate knowledge of firewall and NIPS, Web Application Firewall, DDOS, Application deliver controller(ADC), web proxy and mail gateway, network DLP, network apt, VPN site to site and remote office, Privilege Identity management, Network Behavior Anomaly Detection (NBAD), Network Detection and Response (NDR) , Honeypot, MDM & MAM etc. and other security devices. Management and Configuration of cyber security components. Monitoring of firewall/ WAF/NIPS/DDoS rules, access list. Identification of security events that are false positive before qualifying event as an incident. Periodic and planned update of firmware/definitions/patches of all security components and other tools. Fine tuning the DDoS preventive Appliance and informing Bank, based on the global intelligence Networks. Configuration of SSL/TLS certificate required to upload into ADC, SSL orchestration, NIPS as per the requirement and their related maintenance. Configuration various policies on detection and blocking mode of Web application firewall to mitigate application level attack. Provide reports for all availability and performance parameters a log of all issues that have been raised and closed/pending closure. Apart from the reports on each availability and performance measurement parameters, the reporting should also include the following which are not limited to Utilization of Session, queue, CPU, RAM, Disk, I/O (Peak and Average). Any other job allocated as per organisation's requirement.	Understanding of emerging technologies like AI/ML, blockchain, RPA, IOT, Cloud. System admin knowledge (Windows/Linux). Sound analytical and troubleshooting skills. Excellent Team Management, co-ordination and communication skills.

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Post Code	Name of the Post	JOB ROLES	SKILL SET
NSS04	Network Security Specialist	Shall be working in shift duties (including night shifts) in Cyber Security Centre of Excellence (CCoE)/ Cyber Security Analytics Centre. Job is related to management and monitoring of Perimeter Security Components such as ADC or any other preventive detective cyber security components. User & Network Behaviour Analysis, packet-capture and packet flows analysis, security policy creations and database integrations etc. Person should have adequate knowledge of firewall and NIPS, Web Application Firewall, DDOS, Application deliver controller, web proxy and mail gateway, network DLP, network APT, VPN site to site and remote office, Privilege Identity Management(PIM), NBAD, NDR Honeypot, MDM & MAM etc. and other security devices. Onsite resource to provide reports for all availability and performance parameters a log of all issues that have been raised and closed/Pending closure. The frequency of these reports would be Daily, Weekly, Monthly, Quarterly and Yearly. Apart from the reports on each availability and performance measurement parameter mentioned below, the reporting should also include the following which are not limited to Utilization of Session, queue, CPU, RAM, Disk, I/O (Peak and Average). Management and Configuration of cyber security components. Periodic and planned update of firmware/definitions/patches of all security components and other tools. Periodically evaluate the access device configurations and patch levels to ensure that all access points, nodes between (i) different VLANs in the Data Centre/DRC/Near DRC (ii) LAN / WAN interfaces (iii) Banks network to external network and extranet are to be securely configured. Risk assessment of network access requests.	**Specific Skills (Preferred)** Sound knowledge/experience of Architectural Design and Best practices on Network Security. Understanding of IT Security technologies like Firewalls, Intrusion Prevention System (IPS), Web Application Firewall (WAF) , Antivirus (AV) , Active Directory (AD) , Network / agent based Data Loss Prevention (DLP), Endpoint Detection and Response (EDR), Anti-APT and networking protocols & technologies like routers, Switches, SDN etc. Understanding of emerging technologies like AI/ML, block chain, RPA, IOT, Cloud. System admin knowledge (Windows/Linux).

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Post Code	Name of the Post	JOB ROLES	SKILL SET
		Making required setup and monitoring the traffic to capture the illegitimate traffic during the course of Cyber Drill conducted by the Bank or any external agency or regulatory bodies. Configuration of VPN agent software for accessing related application to the remote users, responsible for installing the clients or appropriate settings on laptops for seamless access. Any other job allocated as per organisation's requirement.	
ESE05	Endpoint Security Engineer	Design, implement, and manage endpoint security solutions, including antivirus software, intrusion detection/prevention systems. Monitor network and endpoint security systems to detect and respond to security incidents. Shall be working in shift duties in the Job is related to management and monitoring of Active Directory Servers & Services / Symantec Antivirus Servers & Services / Network Access Control Servers & Services or any other preventive detective cyber security components. Any other job allocated as per organisation's requirement.	**Specific Skills (Preferred)** Understanding of IT Security technologies like Firewalls, Intrusion Prevention System (IPS), Web Application Firewall (WAF), Antivirus (AV) , Active Directory (AD) , Network / agent based Data Loss Prevention (DLP), Endpoint Detection and Response (EDR), Anti-APT and networking protocols & technologies like routers, Switches, SDN etc. Understanding of emerging technologies like AI/ML, blockchain, Cloud etc. Knowledge of networking protocols and technologies and network security. Sound analytical and troubleshooting skills.

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FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

1.This is to certify that Sri / Smt / Kum*_____ son / daughter* of_____ of village / town* _____ in District / Division*_____of the State / Union Territory*_____belongs to the _____Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under :

* The Constitution (Scheduled Castes) Order, 1950 ;
* The Constitution (Scheduled Tribes) Order, 1950 ;
* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
* The Constitution (Pondicherry) Scheduled Castes Order 1964;
* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
* The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
* The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
* The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
* The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
* The Constitution (ST) Orders (Second Amendment) Act,1991 ;
* The Constitution (ST) Orders (Amendment) Ordinance, 1996;
* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
*The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

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 # 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____Father /Mother* of Sri / Smt / Kumari*_____of village / town _____in District/Division*_____of the State/Union Territory*_____ who belong to the_____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____[Name of the authority] vide their order No. _____ dated _____.

3.Shri/Smt/Kumari*_____and/or* his/her* family ordinarily reside(s) in village/town*_____ of_____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place: **[With seal of Office]**

Date : **State/Union Territory**

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

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* Please delete the words which are not applicable.
# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note: The Certificate is subject to amendment/ modification of Scheduled Castes and Scheduled Tribes lists from time to time as per Government of India Guidelines.

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FORM OF CERTIFICATE TO BE PRODUCED BY

OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT

TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Kumari_____son/daughter of _____ of village/Town _____District/Division _____ in the State/ Union Territory_____ belongs to the _____community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____dated _____*. Shri/Smt./Kumari _____and/or his/her family ordinarily reside(s) in the _____District/Division of the _____State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated :

District Magistrate/
Deputy Commissioner etc.

Seal

*** - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.**

****- As amended from time to time.**

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

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Government of ……..

(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

(Prescribed proforma subject to amendment from time to time)

Certificate No. ……

Date : ……

VALID FOR THE YEAR ……

This is to certify that Shri/Smt./Kumari …….. son/daughter/wife of …….. permanent resident of …….. Village/Street …….. Post Office……. District…… in the State/Union Territory …… Pin Code ……. whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari …… belongs to the …… caste which is not recognized as a

Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Recent Passport size attested Photograph of the applicant

Signature with seal of Office ……

Name ……

Designation ……

* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

Note 2 :The term **'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3 : The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE :- **The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -**
(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
(iii)Revenue Officer not below the rank of Tehsildar and
(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

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FORM-I

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in cases of blindness)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport size attested photograph (Showing face only) of the person with disability

Certificate No. : **Date :**

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri _____ Date of Birth (DD / MM / YY) _____ Age _____ years, male/female _____ registration No. _____ permanent resident of House No._____ Ward/Village/Street _____ Post Office _____ District _____ State _____, whose photograph is affixed above, and am satisfied that :

(A) he/she is a case of :

- **locomotor disability**
- **Dwarfism**
- **Blindness**

(Please tick as applicable)

(B) The diagnosis in his/her case is _____

(A) He/She has _____% (in figure) _____ percent (in words) permanent locomotor disability/ dwarfism /blindness in relation to his/her _____ (part of body) as per guidelines (……number and date of issue of the guidelines to be specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour disability certificate is issued.

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FORM - II

Certificate of Disability

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. : **Date :**

This is to certify that we have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri _____ Date of Birth (DD / MM / YY) _____ Age _____ years, male/female _____ registration No. _____ permanent resident of House No._____ Ward/Village/Street _____ Post Office _____ District _____ State _____, whose photograph is affixed above, and am satisfied that :

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (……number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid Attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	£		
10	Hard of Hearing	£		
11	Speech and Language Disability			
12	Intellectual Disability			
13	Specific Learning Disability			
14	Autism Spectrum disorder			
15	Mental-illness			
16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson’s disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

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(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (……number and date of issue of the guidelines to be specified), is as follows :-

In figures :- _____ percent

In words :- _____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

 # - e.g. Single eye

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb impression of the person in whose favour disability certificate is issued.

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FORM - III

Certificate of Disability

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport size Attested Photograph (Showing face only) of the person with disability

Certificate No. : **Date :**

This is to certify that I have carefully examined

Shri/Smt./Kum._____

son/wife/daughter of Shri _____ Date of Birth (DD / MM / YY) ____ ____ ____ Age _____ years, male/female _____Registration No. _____ permanent resident of House No._____ Ward/Village/Street _____ Post Office _____District _____ State _____, whose photograph is affixed above, and am satisfied that he/she is a Case of _____ disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (……number and date of issue of the guidelines to be specified) and is shown against the relevant disability in the table below:

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Cerebral Palsy			
5	Acid Attack Victim			
6	Low vision	#		
7	Deaf	£		
8	Hard of Hearing	£		
9	Speech and Language Disability			
10	Intellectual Disability			
11	Specific Learning Disability			
12	Autism Spectrum disorder			
13	Mental-illness			
14	Chronic Neurological Conditions			
15	Multiple sclerosis			
16	Parkinson’s disease			
17	Haemophilia			
18	Thalassemia			
19	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

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2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

 # - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)
Countersigned
{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person in whose favour disability certificate is issued.