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POWER FINANCE CORPORATION LIMITED
(A Government of India Undertaking)
'Urjanidhi' 1 Barakhamba Lane, CP, New Delhi-110 001 Website: www.pfcindia.com , (CIN:L65910DL1986GOI024862)

Advertisement No: 01/2025

Power Finance Corporation Ltd. (PFC) is a Maharatna CPSE under the Ministry of Power providing financial assistance to various entities in the power and infrastructure sector. PFC ranked 37th in Fortune 500 India and recently crossed ₹ 1 trillion market capitalization. It has achieved a remarkable net profit of ₹14,367 crores in FY 2023-24. In order to augment manpower resources, PFC is looking for dynamic, committed and self-motivated professionals as under:

S. No.	Grade/Designation	Scale of Pay	Total Vacancies	Reservation	Minimum Qualification & Age Limit	Minimum Post qualification experience
1.	E2/Officer	₹ 50,000 – 3% - 1,60,000 (On IDA pay pattern)	14	UR-6 OBC-4 SC-2 ST-1 EWS-1	B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations) AND 2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level. Maximum Age limit: 30 years	Not mandatory.
2.	E1/Deputy Officer-1	₹ 40,000 – 3% - 1,40,000 (On IDA pay pattern)	3	UR-2 SC-1	LLB (3 years) with graduation in any course Or 5-year Integrated Law Course (LLB) The LLB and integrated law course should be full time with minimum 60% marks. Maximum Age limit: 28 years	Minimum 1 Year post qualification experience in conveyancing, drafting of financing and security documents, guarantees and contracts, Land/Corporate due diligence, company laws, Transfer of property act, contracts, RDB Act, SARFAESI Act,

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						insolvency and bankruptcy code. Candidates having experience in documentation involved in sole lending/consortium funding of large project in power/infrastructure sector and recovery/resolution cases in such fundings shall be given preference
3.	E1/Deputy Officer-2	₹ 40,000 – 3% - 1,40,000 (On IDA pay pattern)	2	UR-1 OBC-1	Company Secretary from ICSI (LLB is desirable) Min. Marks–60% for Company Secretary Maximum Age limit – 28 years	Minimum 1 Year post qualification experience in handling compliances, meetings, RTI, DoP, ROC filing.
4.	E1/Deputy Officer-3	₹ 40,000 – 3% - 1,40,000 (On IDA pay pattern)	2	UR-1 OBC-1	B.E/B.Tech. in CS/IT B.E/B.Tech should be full time with minimum 60% marks Maximum Age limit: 28 years	Minimum 1 year post qualification experience in the field of IT Security/IT Network/Data Centre Operations, Review of Cyber Security Policy/IT Policy & ensuring its implementation, IT Systems Audit, cyber security risks/ arrangements/ preparedness etc.
5.	E1/Deputy Officer-4	₹ 40,000 – 3% - 1,40,000 (On IDA pay pattern)	3	UR-1 OBC-1 SC-1	B.E/B.Tech. in CS/IT B.E./B.Tech. should be full time with minimum 60% marks Maximum Age limit: 28 years	Minimum 1 year post qualification experience in software development using a) ASP.Net/.Net Core and C# with Angular/React/ JavaScript/ JQuery/HTML5/CSS3. (b)Exposure in Oracle/SQL Server RDBMS. Or

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						SAP ABAP development experience with SAP S/4HANA. - Experience with CDS Views, AMDP, OData Services, and SAPUI5/Fiori development. Or Experience of managing SAP S/4HANA systems in on premise or cloud environments.
6.	E1/Deputy Officer-5	₹ 40,000 – 3% - 1,40,000 (On IDA pay pattern)	2	UR-1 EWS-1	B.E/B.Tech. in CS/IT B.E./B.Tech. should be full time with minimum 60% marks Maximum Age limit: 28 years	Minimum 1 year post qualification experience in configuration, maintenance & support of network routers, switches, cables, desktops, printers etc. Or Experience in installation, configuration, maintenance & support of Windows, Linux, Unix, Jboss etc. Or Experience in IT Security administration including Security tools, Solutions, Network security, VAPT etc
7.	E1/Deputy Officer-6	₹ 40,000 – 3% - 1,40,000 (On IDA pay pattern)	4	UR-2 ST-1 OBC-1	B.E/B.Tech. in Civil Engineering B.E/B.Tech. should be Full time with minimum 60% marks Maximum Age limit: 28 years	Minimum 1 year post qualification experience in handling estate/building management, safety norms general administration, /procurement through GeM portal etc.

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COMPENSATION PACKAGE:

The company offers compensation package which includes Basic pay and DA (on IDA pay pattern) with benefits such as leased accommodation, conveyance reimbursement, medical facilities, group insurance, CPF, Gratuity and other fringe benefits. Performance Related Pay (PRP) will be payable as per norms.

Designation	**Fixed Emoluments (tentative calculation)**		**Other benefits**
	Minimum Basic Pay	**Minimum of Basic Salary** (Minimum Basic Pay+ DA (47.70% of basic pay) + HRA (27% of basic pay) + 35% Perks & Allowances	
Deputy Officer/E1	₹40,000/-	₹ 83,880/-	Lease in Lieu of HRA, Monthly Conveyance Reimbursement, Medical Reimbursement, Performance Related Pay (PRP), Superannuation benefits @ 30%, Loans and advances facility
Officer/E2	₹50000/-	₹ 1,04,850/-	

PFC provides a healthy working environment to its employees. The organization also offers various programs to provide professional and personal growth opportunities to its employees.

RELAXATIONS/ CONCESSIONS:

- The criteria of maximum age limit indicated above are for general category candidates. Maximum age limit is relaxable by 5 years for SC & ST category, 3 years for OBC-NCL category, 10 years for 'PwBD from UR category', 13 years for 'PwBD from OBC-NCL category' and 15 years for 'PwBD from SC/ST category' as per Govt. Guidelines. With respect to educational qualification, minimum percentage of marks required for SC/ST/PwBD candidates are 55% for all the vacancies. Other Relaxations/ concessions shall be allowed as per Govt of India guidelines/PFC rules for the candidates belonging to SC/ST/OBC/PwBD/EWS/ESM categories.
- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India as contained in DoPT OM No 36036/2/2013- Esstt(Res.) dated May 30, 2014 from Competent Authority. The revised format can also be downloaded from our website www.pfcindia.com (career page).
- The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- Out of the vacancies being advertised, 4 vacancies are reserved for PwBD which shall be filled against any of the advertised vacancy and the persons selected against the quota reserved for PwBD shall be adjusted among UR/SC/ST/OBC/EWS categories. Suitability of posts for PwBD candidates shall be as per type of disability identified suitable for the respective stream/profile under PFC Recruitment Rules as under:

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Qualification for the Post	Type of Disability Identified Suitable
B.E/B.Tech and MBA/Equivalent	One Arm, One Leg, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities.
LLB or 5 year integrated law course	One Arm, One Leg, Both Legs, One Arm and One Leg, Blind, Low Vision, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities
B.E./B.Tech (CS/IT)	One Arm, One Leg, Both Legs, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities
CS	One Arm, One Leg, Both Legs, Blind, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities
B.E./B.Tech (Civil Engg.)	One Arm, One Leg, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Intellectual Disability, Specific Learning Disability

- Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of PwBD reservation.
- If the SC/ST/OBC/EWS/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self- certified translated copy of the same in either English or Hindi.

General Conditions

1. Qualifications should be from Universities/Institutions recognized and approved in India by AICTE/ UGC / appropriate statutory authority. Eligible institutes for qualifications against each vacancy are mentioned below. Only candidates completing the required qualification from the mentioned institutes are eligible to apply:

   Eligible institutes to consider MBA/Equivalent for E2/Officer vacancies (for this vacancy Engineering is allowed from any recognized university):

S. No.	Name of the institute
1	IIM Ahmedabad
2	IIM Bangalore
3	IIM Kozhikode
4	IIT Delhi
5	IIM Calcutta
6	IIM Mumbai
7	IIM Lucknow
8	IIM Indore
9	IIT Bombay
10	FMS, Delhi

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Eligible institutes (NIRF top 10) to consider B.E/B.Tech in CS/IT for E1/Deputy Officer- 3,4,5 vacancies and B.E/B.Tech in Civil Engg. for E1/Deputy Officer – 6 vacancy:

S. No.	Name of the institute
1	IIT Madras
2	IIT Delhi
3	IIT Bombay
4	IIT Kanpur
5	IIT Kharagpur
6	IIT Roorkee
7	IIT Guwahati
8	IIT Hyderabad
9	NIT Tiruchirappalli
10	IIT (BHU) Varanas-

Eligible institutes (NIRF top 20) to consider LLB (3 years)/ 5-Year integrated law course for E1/Deputy Officer –1 vacancy:

S. No.	Name of the institute
1	National Law School of India University, Bengaluru
2	NLU, Delhi
3	Nalsar University of Law, Hyderabad
4	The West Bengal University of Juridical Sciences, Kolkata
5	Symbiosis Law School, Pune
6	Jamia Millia Islamia, New Delhi
7	IIT Kharagpur
8	Gujarat National Law University, Gandhinagar
9	Siksha ‘o’ Anusandhan, Bhubaneshwar
10	Babasahed Bhimrao Ambedkar University, Lucknow
11	Kalinga Institute of Industrial Technology, Bhubaneshwar
12	Aligarh Muslim University, Aligarh
13	Saveetha Institute of Medical and Technical Sciences, Chennai
14	Shanmugha Arts Science Technology and Research Academy, Thanjavur
15	Christ University, Bangalore
16	Dr. B.R Ambedkar College of Law, Visakhapatnam
17	Guru Gobind Singh Indraprastha University, New Delhi
18	Alliance University, Bengaluru
19	Lovely Professional University, Phagwara
20	Dr. Ram Manohar Lohia NLU, Lucknow

2. Applications lacking supporting documents, incomplete data or received late will be summarily rejected.
3. All computations of age/minimum experience requirement/qualification etc. shall be done w.r.t 13 February**, 2025 (last date of receiving applications)**. The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
4. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for test/interview/considered for selection process. The corporation will examine all the applications based on prescribed requirements and attached supporting documents thereof etc. Decision of PFC shall be binding and final in this regard.

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5. The total number of vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.
6. Positions are advertised for PFC, postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the Management.
7. Single to and fro fare by shortest route will be paid to outstation candidates called for interview on production of ticket/ proof of journey. In case online interviews, no to & fro fare shall be provided. For the advertised posts, written test/CBT tests shall be conducted, if required, post shortlisting of applications. Tests may be conducted at any place as decided by PFC and candidate are bound to accept it. For attending written test, no to & fro fare or accommodation charges shall be provided.
8. The eligibility with respect to Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
9. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.
10. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
11. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the employees of the corporation who have resigned from the corporation's service are also not eligible for reappointment.
12. No person shall be eligible for appointment that has been convicted in a Court of law for any offence involving moral turpitude.
13. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.
14. Applicants found suitable shall be called for written test/CBT and/ or interview, the venue and time for which will be intimated through the PFC website and email. In case of written test/CBT, the marks obtained shall only be qualifying in nature and will not carry any further weightage in the interview process. Candidate will bear travel, accommodation etc. charges by own for appearing in written test/CBT. PFC will not provide any reimbursement/refund in this regards.
15. Those working in Public Sector/ Government Sector/ Autonomous bodies of Government may forward application 'Through Proper Channel' or submit 'No Objection Certificate' at the time of Interview.
16. All appointments are subject to medical fitness as per the Rules of the Corporation.

HOW TO APPLY:

1) Before filling the application, please make sure that you are eligible and fulfill all the prescribed qualification etc. for the post as per the advertisement.
2) Eligible applicants would be required to Register and Apply Online through PFC's website i.e. www.pfcindia.com (career page) from **10.00 AM, 24.01.2025 to 05.00 PM, 13.02.2025.**

3) After successful registration, candidate are required to upload the self-attested copies of required documents, particularly following:

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a) Proof of date of birth (Class X certificate)
b) Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications
c) Category Certificate SC/ST/OBC(NCL)/EWS/ESM/PwBD (if applicable)
d) Upload a recent passport size photograph and scanned copy of signature.
e) Proof of experience

4) After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of Rs.500/- (inclusive of applicable taxes) through Net-banking/Debit Card/Credit Card. No application fees will be charged from SC/ST/PwBD/ESM candidates.
5) After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please retain print-out of Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
6) Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION. The applications cannot be modified/edited after final submission**.**
7) For any query/difficulty while filling up online application, candidate may contact at telephone number 011-23456370 or at e-mail deep_pandya@pfcindia.com (for any advertisement related query)

NOTE 1. All the applicants are requested not to send hard copy of the application form or any documents to the corporation.
2. Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person. All the correspondence shall be done through e-mail Id provided by you. No physical correspondence/postal communication shall be made. Candidates are advised to visit PFC website for updates about the recruitment.
3. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. PFC shall not be responsible if candidates are not able to submit their applications timely.

Important Dates:

1	**Commencement of Online Application**	**24.01.2025**
2	**Last date for payment**	**13.02.2025**
3	**Last date for submission of Online Application**	**13.02.2025**

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