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ऑयल इंडिया
OIL INDIA

ADVERTISEMENT NO. HRAQ/REC-WP-B/2025-105 DATED 18/07/2025

Oil India Limited (OIL), a Maharatna Public Sector Undertaking invites applications from eligible candidates from its production and exploration areas in the districts of Dibrugarh, Tinsukia, Sivasagar and Charaideo in Assam and Changlang district in Arunachal Pradesh for recruitment of workpersons in the following posts at OIL, Field Headquarters, Duliajan as per details given hereunder. In addition to above, for applicable post codes, applications are also invited from eligible Trade Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant trade in Oil India Limited and passed All India Trade Test for Apprentices conducted by National Council for Vocational Training. Further, for applicable post codes, applications are also invited from eligible Diploma Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata. The following posts will entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations in the production and exploration areas of Assam and Arunachal Pradesh.

| **GRADE-III (PAY SCALE ₹ 26,600.00 – 90,000.00)** | | | |
|---|---|---|---|
| **Sl. No.** | **Post Code** | **Essential Qualification & Experience as on the crucial date i.e. 18/08/2025** | **No. of Vacancies** |
| 1. | BLR12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Must possess valid **2nd Class Boiler Attendant Certificate** issued by a Competent Authority. | 14 |
| 2. | OSG12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Must have minimum 03 (three) years post qualification full time work experience not below the rank of Constable in General Duty or equivalent from State Police/ State Armed Forces/ Defence/ CAPF (BSF, CRPF, ITBP, CISF, etc.). | 44 |
| 3. | JTF12025 | (i) Passed **Class 10+2** from a Government recognized Board/University.<br>(ii) 01 (one) year Diploma/ Certificate in **Fire & Safety** from Government recognized Board/University/Institute or **Sub Officers Course** from NFSC, Nagpur.<br>(iii) Must possess valid **Professional Heavy Motor Vehicle Driving License (TRANS category Driving License)** issued by Competent Authority as per Motor Vehicle Act, 1988 and its amendments & Central Motors Vehicles Rules, 1989 and its amendments. | 51 |
| 4. | PHS12025 | (i) Passed **Class 10+2** from a Government recognized Board/University.<br>(ii) Passed **Diploma/ Certificate in Sanitary Inspector course or Diploma/ Certificate in Health Inspector course or Diploma/ Certificate in Sanitary Health Inspector course or Diploma/ Certificate in Public Health Sanitization course** of minimum 01 (one) year duration from a Government recognized Board/University/Institute.<br>(iii) Must have minimum 01 (one) year post qualification full time work experience in a State/ Central Government Organization/ Urban Local Bodies (ULB) such as Municipal Corporation, Municipality, Notified Area Committee, Town Area Committee, Special Purpose Agency, Township, Port Trust, Cantonment Board etc./ PSUs/ Private Sector Organization/ Registered Private Firms while handling jobs related to the following:<br>(a) municipal solid waste management or,<br>(b) vector control/taxonomic studies or,<br>(c) managing drainage system | 02 |

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| GRADE-V (PAY SCALE ₹ 32,000.00 – 1,27,000.00) | | | |
|---|---|---|---|
| **Sl. No.** | **Post Code** | **Essential Qualification & Experience as on the crucial date i.e. 18/08/2025** | **No. of Vacancies** |
| 5. | TBR12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Must possess valid **1st Class Boiler Attendant Certificate** issued by a Competent Authority. | 14 |
| 6. | NTR12025 | (i) Passed **B.Sc. Nursing** or **Post Basic B.Sc. Nursing (PB-B.Sc.)** from an Institute recognized by Indian Nursing Council.<br>(ii) Must have minimum 02 (two) years post qualification full time work experience in the field of nursing in State/ Central Government Organizations/ PSUs/ Private Sector Organization after obtaining registration from State Nursing Council.<br>(iii) Must be registered with the State Nursing Council. | 01 |
| 7. | SAH12025 | (i) Passed Bachelor's Degree with Major/Honours in **Hindi** from a Government recognized University/Institute. Should have **English** as one of the subjects in Graduation.<br>(ii) Must have **Certificate or Diploma in Hindi Translator Course** of minimum 01 (one) year duration from a Government recognized Board/University/Institute.<br>(iii) Must have 06 (six) months **Diploma/Certificate in Computer Applications** and be conversant with bilingual processing (i.e. Hindi & English Typing).<br>(iv) Must have minimum 01 (one) year post qualification full time work experience in Hindi to English translation jobs and vice versa in State/Central Government Organization/ PSUs/ Private Sector Organizations/ Registered Private Firms. | 01 |

| GRADE-VII (PAY SCALE ₹ 37,500.00 – 1,45,000.00) | | | |
|---|---|---|---|
| **Sl. No.** | **Post Code** | **Essential Qualification & Experience as on the crucial date i.e. 18/08/2025** | **No. of Vacancies** |
| 8. | CHE12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Passed 03 (three) years **Diploma in Chemical Engineering** from a Government recognized University/Board/Institute. | 04 |
| 9. | CIV12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Passed 03 (three) years **Diploma in Civil Engineering** from a Government recognized University/Board/Institute. | 11 |
| 10. | COM12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Passed 03 (three) years **Diploma in Computer Engineering** from a Government recognized University/Board/Institute. | 02 |
| 11. | INS12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Passed 03 (three) years **Diploma in Electronics & Telecommunication Engineering or Diploma in Electronics & Communication Engineering or Diploma in Electronics and Instrumentation Engineering or Diploma in Instrumentation Engineering/Technology or Diploma in Instrumentation and Control Engineering** from a Government recognized University/Board/Institute. | 25 |
| 12. | MEC12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Passed 03 (three) years **Diploma in Mechanical Engineering** from a Government recognized University/Board/Institute.<br>*Kindly note that apart from Diploma in Mechanical Engineering, other similar Diploma of Mechanical Engineering with any prefix or suffix will not be considered.* | 62 |

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| GRADE-VII (PAY SCALE ₹ 37,500.00 – 1,45,000.00) | | | |
|---|---|---|---|
| **Sl. No.** | **Post Code** | **Essential Qualification & Experience as on the crucial date i.e. 18/08/2025** | **No. of Vacancies** |
| 13. | ELE12025 | (i) Passed **Class 10** from a Government recognized Board.<br>(ii) Passed 03 (three) years Diploma in **Electrical Engineering** from a Government recognized University/Board/Institute.<br>(iii) Must possess a valid **Electrical Supervisor's Certificate of Competency [minimum parts 1, 2, 3 & 4]** issued by Electrical Licensing Board, Government of Assam. | 31 |

**Note-1:**

***(i)*** ***Please note that candidates possessing the aforesaid qualifications should only apply for the notified post codes.***

***(ii)*** ***The period of apprenticeship training will also be counted as requisite work experience.***

***(iii)*** ***Any work related to academic pursuit/ roles shall not be considered as work experience. Only full-time work experience i.e., employment on a permanent, fixed-term, or contractual basis after obtaining the prescribed essential qualification will be considered.***

***(iv)*** ***However, for the post code NTR12025, Teaching Experience in the field of Nursing will also be considered as work experience.***

***(v)*** ***The work experience acquired only after obtaining the prescribed essential qualification will be considered. Candidates must submit experience certificate(s) that clearly specify the duration of employment (Date of Joining and Date of Relieving / Till Date), and Designation(s) held during the period. All experience certificates must be issued by the Authorized Signatory of the respective organization(s).***

**2.0 Reservation:**

| POST CODE | UR | SC | ST | OBC (NCL) | EWS |
|---|---|---|---|---|---|
| BLR12025 | 4 | 1 | 4 | 4 | 1 |
| OSG12025 | 21 | 3 | 5 | 11 | 4 |
| JTF12025 | 22 | 4 | 7 | 13 | 5 |
| PHS12025 | 1 | 0 | 0 | 1 | 0 |
| TBR12025 | 6 | 1 | 2 | 4 | 1 |
| NTR12025 | 0 | 0 | 0 | 1 | 0 |
| SAH12025 | 1 | 0 | 0 | 0 | 0 |
| CHE12025 | 3 | 0 | 0 | 1 | 0 |
| CIV12025 | 6 | 1 | 1 | 2 | 1 |
| COM12025 | 2 | 0 | 0 | 0 | 0 |
| INS12025 | 12 | 2 | 3 | 6 | 2 |
| MEC12025 | 27 | 6 | 7 | 16 | 6 |
| ELE12025 | 15 | 2 | 3 | 8 | 3 |

**Note-2:**

(i) The above vacancies include 02 nos. of SC, 07 nos. of ST and 10 nos. of OBC unfilled vacancies.

(ii) In addition to the reservation of posts for SC, ST, OBC (Non-Creamy Layer) and EWS, posts will also be reserved for Persons with Benchmark Disabilities and Ex-Servicemen as per Government of India guidelines/instructions.

(iii) Reservation for Persons with Benchmark Disabilities:

Grade-III: 04 nos.; Grade-V: 01 no.; Grade-VII: 05 nos.

(iv) The posts which are identified as suitable for Persons with Benchmark Disabilities are given hereunder:

| Post Codes | Persons with Benchmark Disabilities |
|---|---|
| BLR12025 | a) LV b) HH c) OA, OL, Dw, AAV d) ASD (M), SLD e) MD involving (a) to (d) |
| OSG12025 | a) LV b) HH c) OA, OL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) |
| JTF12025 | Not Identified for Persons with Benchmark Disabilities |

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| Post Codes | Persons with Benchmark Disabilities |
|---|---|
| PHS12025 | a) LV b) HH c) OA, OL, CP, LC, Dw, AAV d) ASD (M), SLD e) MD involving (a) to (d) above |
| TBR12025 | a) LV b) HH c) OA, OL, Dw, AAV d) ASD (M), SLD e) MD involving (a) to (d) |
| NTR12025 | a) LV b) OL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above |
| SAH12025 | a) LV b) HH c) OA, BL, OL, CP, LC, Dw, AAV, MDy d) ASD (M), SLD, MI e) MD involving (a) to (d) |
| CHE12025 | a) HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above |
| CIV12025 | a) LV b) HH c) OA, LC, Dw, AAV d) MD involving (a) to (c) above |
| COM12025 | a) HH b) OL, LC, Dw, AAV |
| INS12025 | a) HH b) OA, OL, LC, Dw, AAV c) ASD (M), SLD d) MD involving (a) to (c) above |
| MEC12025 | a) LV b) HH c) OA, LC, Dw, AAV d) MD involving (a) to (c) above |
| ELE12025 | a) HH b) OL, Dw, AAV, LC c) ASD (M), SLD d) MD involving (a) to (c) |

(v) Abbreviations: UR=Unreserved, ST=Scheduled Tribes, SC=Scheduled Caste, OBC(NCL)=Other Backward Classes (Non-Creamy Layer), EWS=Economically Weaker Sections, PwBD= Persons with Benchmark Disabilities, LV=Low Vision, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BL=Both Legs, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD=Autism Spectrum Disorder (M=Mild), SLD=Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities.

**3.0 AGE-LIMIT (AS ON THE CRUCIAL DATE i.e. 18/08/2025):**

| Post code | Maximum Age Limit | | | |
|---|---|---|---|---|
| | General | SC | ST | OBC(NCL) |
| BLR12025 | 30 | 35 | 35 | 33 |
| OSG12025 | 33 | 38 | 38 | 36 |
| JTF12025 | 30 | 35 | 35 | 33 |
| PHS12025 | 31 | 31 | 31 | 34 |
| TBR12025 | 30 | 35 | 35 | 33 |
| NTR12025 | - | - | - | 35 |
| SAH12025 | 31 | 31 | 31 | 31 |
| CHE12025 | 30 | 30 | 30 | 33 |
| CIV12025 | 30 | 35 | 35 | 33 |
| COM12025 | 30 | 30 | 30 | 30 |
| INS12025 | 30 | 35 | 35 | 33 |
| MEC12025 | 30 | 35 | 35 | 33 |
| ELE12025 | 30 | 35 | 35 | 33 |

(i) Minimum age limit is 18 years for all categories and age relaxation to Persons with Benchmark Disabilities/Ex-Servicemen shall be as per Government of India directives.

(ii) Date of Birth (DOB) as mentioned in the Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government recognized Education Board will only be considered as valid proof of date of birth. No other document will be accepted as proof for date of birth.

(iii) Internal OIL employees will be allowed age relaxation to the extent of service rendered by them as OIL employees for being considered in direct recruitment subject to a maximum age limit of 50 years. This is subject to fulfilment of the requisite notified criteria.

(iv) The Listed-I, Listed-II & Listed-III category of Work Contract Labours (WCLs) will be allowed age relaxation to the extent of service rendered by them as Contract Labours through the contractors for execution of OIL's contractual jobs for being considered in direct recruitment subject to a maximum age limit of 50 years. This is subject to fulfilment of the requisite notified criteria.

(v) For Post Code Sl. No. 1: Trade Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant trade in Oil India Limited and passed All India Trade Test for Apprentices conducted by National Council for Vocational Training will be given age relaxation over and above the maximum age limit prescribed for different category(s) in this notification to the extent of the duration of Apprenticeship Training period they have undergone in OIL.

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(vi) For Post Codes Sl. No. 8 to 13: Diploma Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata will be given age relaxation over and above the maximum age limit prescribed for different category(s) in this advertisement/notification to the extent of the duration of Apprenticeship Training period they have undergone in OIL.

## 4.0 CONCESSIONS & RELAXATIONS:

(i) Relaxations in age will be provided, as given in clause 3.0 hereinabove.

(ii) SC/ST/EWS/Persons with Benchmark Disabilities/Ex-Servicemen candidates are exempted from payment of online application fee.

(iii) Eligible SC/ST/Persons with Benchmark Disabilities candidates appearing in applicable selection test(s) will be reimbursed 2nd class Rail/Bus fare by the shortest route on production of proof as per rules.

## 5.0 SELECTION METHODOLOGY:

(i) The selection process shall consist of a Computer Based Test (CBT) wherein the qualifying marks for the Computer Based Test (CBT) will be 50% for UR/ OBC(NCL)/ EWS posts. For the posts reserved for SC/ST/PwBD the qualifying marks for the Computer Based Test (CBT) will be 40%.

(ii) Candidates will be called for Computer Based Test (CBT) on the basis of their declaration in the online application form.

(iii) The question paper for Computer Based Test (CBT) will consist of 3 (three) sections as detailed hereunder viz. (A) General English & General Knowledge/Awareness with some questions on Oil India Limited; (B) Reasoning, Arithmetic/Numerical & Mental Ability and (C) Relevant Technical Knowledge on the trade/discipline. Accordingly, the Computer Based Test (CBT) will assess the candidates on the following parameters and distribution of marks:

| Section / Part | Parameters | Percentage of Marks |
|---|---|---|
| A | General English & General Knowledge/Awareness and Questions on Oil India Limited. | 20% |
| B | Reasoning, Arithmetic/Numerical & Mental Ability | 20% |
| C | Domain or Relevant Technical Knowledge:<br>Questions will be based on the qualification prescribed for the post and commensurate with the level of the post. | 60% |
| Total | | 100% |

(iv) The Computer Based Test (CBT) will comprise of questions in the multiple-choice questions (MCQ) format. For the **Post Code SAH12025**, the multiple-choice questions (MCQ) will also include questions for testing the requisite skills i.e. translation from Hindi to English and vice versa along with proficiency in MS Office (Word, Excel, Power Point).

(v) There will be no negative marking in the Computer Based Test (CBT).

(vi) The Computer Based Test (CBT) will be bilingual i.e. English & Assamese for all post codes. However, for the **Post Code SAH12025**, the CBT will be bilingual i.e. English & Hindi.

(vii) The total duration of the Computer Based Test (CBT) will be 02 (two) hours.

(viii) Compensatory time in addition to the duration of the Computer Based Test (CBT) will be allowed to candidates who are Persons with Disabilities, as applicable.

(ix) In the final merit list for selection, if Computer Based Test (CBT) marks of more than one candidate are same, then the candidate who obtains more marks in Part-C of the Computer Based Test (CBT) will be given preference. In case, if the marks in Part-C are same, then the candidate who obtains more marks in Part-B will be given preference. If the marks in Part-B are also same, then the candidate older in age will be given preference in the final merit list.

(x) Subject to the candidate fulfilling all the prescribed eligibility criteria as notified, the final selection will be made in order of merit, based on the marks obtained in the Computer Based Test (CBT).

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**6.0 DOCUMENT(S)/CERTIFICATE(S)/TESTIMONIAL(S):**

(i) Candidate(s) will have to possess all the compulsory document(s)/certificate(s)/testimonial(s), as applicable, and will have to produce them as required (in original and required copies) for the purpose of uploading in the online system/submit at the appropriate stage, as applicable, during the recruitment process. The list of essential document(s)/certificate(s)/testimonial(s) for further necessary requirements is given as under:

| Post Code Sl. No. | Compulsory Valid Documents/Certificates/Testimonials |
|---|---|
| 1 to 13 | Valid Employment Exchange Registration Card / Zila Sainik Welfare Office Registration Card for Ex-Servicemen. |
| 1 to 13 | Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government recognized Education Board as valid proof of date of birth. |
| 1 | (a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government recognized Education Board.<br>(b) Valid 2nd Class Boiler Attendant Certificate issued by Competent Authority. |
| 2 | (a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government recognized Education Board.<br>(b) Work Experience Certificate of minimum 03 (three) years post qualification full time work experience not below the rank of Constable in General Duty or equivalent from State Police/ State Armed Forces / Defence/ CAPF (BSF, CRPF, ITBP, CISF, etc.). |
| 3 | (a) Marksheet and Pass Certificate of Class 10+2 issued by the concerned Government recognized Education Board/ University.<br>(b) Marksheet and Pass Certificate of Diploma/Certificate in Fire & Safety from Government recognized Institute or Sub Officers Course from NFSC, Nagpur.<br>(c) Valid Professional Heavy Motor Vehicle Driving Licence (TRANS category Driving License) issued by Competent Authority as per Motor Vehicle Act, 1988 and its amendments & Central Motors Vehicles Rules, 1989 and its amendments.<br>(d) **Prescribed Fitness Certificate (available in the online application portal and also enclosed in this advertisement).** |
| 4 | (a) Marksheet and Pass Certificate of Class 10+2 from a Government recognized Board/University.<br>(b) Marksheet and Pass Certificate of Diploma/Certificate in the relevant course of minimum 01 (one) year duration from a Government recognized Board/University/Institute.<br>(c) Certificate of minimum 01 (one) year of post qualification full time work experience in a State/ Central Government Organization/ Urban Local Bodies (ULB) such as Municipal Corporation, Municipality, Notified Area Committee, Town Area Committee, Special Purpose Agency, Township, Port Trust, Cantonment Board etc./ PSUs/ Private Sector Organization/ Registered Private Firms. |
| 5 | (a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government recognized Education Board.<br>(b) Valid 1st Class Boiler Attendant Certificate issued by Competent Authority. |
| 6 | (a) Marksheet and Pass Certificate of B.Sc. Nursing or Post Basic B.Sc. Nursing (PB-B.Sc.) from an Institute recognized by Indian Nursing Council.<br>(b) Certificate of minimum 02 (two) years post qualification full time work experience in the field of nursing in State/ Central Government Organizations/ PSUs/ Private Sector Organization after obtaining registration from State Nursing Council.<br>(c) Valid Registration Certificate issued by State Nursing Council. |
| 7 | (a) Marksheet and Pass Certificate of Bachelor's Degree with Major/Honours in Hindi from Government recognized University/Institute.<br>(b) Certificate or Diploma in Hindi Translator Course of minimum 01 (one) year duration from a Government recognized Institute.<br>(c) Diploma/Certificate in Computer Application of minimum 06 (six) months duration from a Government recognized Institute.<br>(d) Certificate of minimum 01 (one) year of post qualification full time work experience in Hindi to English and vice versa translation jobs in State/Central Government Organization/ PSUs/ Private Sector Organizations/ Registered Private Firms. |

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| Post Code Sl. No. | Compulsory Valid Documents/Certificates/Testimonials |
|---|---|
| 8 to 12 | (a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government recognized Education Board.<br>(b) Marksheet and Pass Certificate of 03 (three) years diploma in the relevant engineering discipline issued by the concerned Government recognized University/Board/Institute, as applicable. |
| 13 | (a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government recognized Education Board.<br>(b) Marksheet and Pass Certificate of 03 (three) years diploma in the Electrical Engineering discipline issued by the concerned Government recognized University/Board/Institute, as applicable.<br>(c) Valid Electrical Supervisor's Certificate of Competency [minimum parts 1, 2, 3, & 4] issued by Electrical Licensing Board, Government of Assam.<br><br>***Note: If in the uploaded Electrical Supervisor's Certificate of Competency- the Date of Issue, Registered No., Name of the Candidate, Parts (Class of Certificate) and Qualifying Date cannot be established, the application for the said post will be summarily rejected.*** |
| 1 | National Apprentice Certificate issued by National Council for Vocational Training in case of Trade Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the respective trade in Oil India Limited and passed the All India Trade Test for Apprentices. |
| 8 to 13 | Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata in case of Diploma Apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the respective discipline in Oil India Limited. |
| 1 to 13 | Caste Certificate of SC/ST/OBC, if applicable. |
| 1 to 13 | Non-Creamy Layer (NCL) Certificate which should also be valid as on the date of appointment, if applicable. |
| 1 to 13 | Income & Assets Certificate to be Produced by Economically Weaker Sections which should also be valid as on the date of appointment, if applicable. |
| 1 to 13 | Disability Certificate (in case of Persons with Benchmark Disabilities). |
| 1 to 13 | Valid Discharge Certificate/Book/Service & Release Certificate for Ex-Servicemen clearly showing Personal Particulars and Service Particulars, if applicable. |
| 1 to 13 | Photo Pass for WCL, if applicable. |
| 1 to 13 | Valid No Objection Certificate signed by Concerned Authority, if employed in Government Service/Public Sector Undertaking. |

(ii) The essential documents/certificates/testimonials will have to be uploaded at the time of online application, as applicable. Candidate(s) must ensure that all the details provided by the candidates in the online application form tally with the respective documents/certificates/testimonials. Any mismatch in the declaration on the online application form with the respective documents/certificates/testimonials shall lead to rejection of candidature at any stage of the selection process.

(iii) All the documents/certificates/testimonials submitted by the provisionally selected candidate(s) will be verified from the concerned Issuing Authorities.

(iv) During document verification at any stage of the selection process, the candidature may be rejected if the document(s)/certificate(s)/testimonial(s) etc. are not found to be in order or as per our requirement. Further, in case it is detected that a candidate has furnished any incorrect/doctored/false information/document(s)/ certificate(s)/testimonial(s) or has suppressed any material fact(s), the candidate's candidature will stand cancelled, and name of such candidate will be blacklisted for applying against any post in Oil India Limited in future.

## 7.0 MEDICAL FITNESS/PRE-EMPLOYMENT MEDICAL EXAMINATION (PEME):

(i) Appointment of provisionally selected candidates is subject to their being declared medically fit as per the standards prescribed in the Physical Fitness criteria available on OIL's website. The provisionally selected candidates will have to undergo Pre-Employment Medical Examination (PEME) at OIL Hospital, Duliajan, Assam. It needs to be also noted that, appointment of the provisionally selected candidate will be cancelled if he/she is not found medically fit by the Company's Medical Board.

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(ii) For the Post Code **OSG12025**, the provisionally selected candidates have to undergo additional tests like Stress Eco, Fibro Scan, TMT etc. during their PEME.

(iii) For the Post Code **JTF12025,** the provisionally selected candidates have to undergo additional tests as per OISD guidelines for Fire Service Personnel, during their PEME. The Minimum Physical Standards will also be tested during PEME as under:

| Gender | Category | Min. Height | Min. Weight | Chest |
|---|---|---|---|---|
| Male | For All categories | 165 cm | 50 kgs | Minimum 81 cm unexpanded and 86 cm with expansion (Fully expanded with minimum of 5 cm expansion). |
| | For Scheduled Tribe | 160 cm | 50 kgs | Minimum 79 cm unexpanded and 84 cm with expansion. |
| Female | For All categories | 157 cm | 46 kgs | - |
| | For Scheduled Tribe | 154.5 cm | | |

**8.0 APPOINTMENT OF PROVISIONALLY SELECTED CANDIDATE(S):**

(i) Provisionally selected candidate(s) will be appointed as a 'Probationer' for a period of 12 (twelve) months. Upon successful completion of probationary period, the probationer will be considered for confirmation subject to satisfactory performance during the probationary period. In the event of the performance of a probationer being found unsatisfactory, the probationary period will be extended for a period of 06 (six) months beyond the initial probationary period of 12 (twelve) months. If at the end of the extended period of probation of 06 (six) months, the performance of the probationer is still found unsatisfactory, another extension of 06 (six) months can be given in the probationary period. However, even if after two extensions of 06 (six) months each the performance of the probationer is still not satisfactory, his/her appointment will stand terminated. A 'probationer' will be confirmed in writing stating the effective date of confirmation. There shall be no deemed or automatic confirmation upon completion of the probationary period of 12 (twelve) months or the extended period of probation, if any.

(ii) The appointment as a 'Probationer' in the above post(s) will be provisional and further subject to verification of all the documents/certificates/testimonials submitted in respect of age; caste; non-creamy layer (NCL), if applicable; education; experience and others, as applicable, as well as verification of character & antecedents through Appropriate Authority. The probationer will be eligible for confirmation in the Company in a regular grade only after requisite documents/certificates/testimonials are duly verified as authentic and positive character and antecedents are received from the concerned Issuing Authorities, subject to fulfilment of condition stipulated at Clause-8.0 (i) above. In case the verification report received from the Issuing Authorities reveals that any of the documents/certificates/testimonials submitted by the probationer is/are false/fake/incorrect or any adverse report of character and antecedents is received from the Appropriate Authority or in the event of giving any false declaration in the Personal Bio-data/Joining Report filled and duly signed at the time of employment, the provisional appointment as a 'Probationer' will be terminated/cancelled/disqualified at any stage, besides being liable for penal action under the provisions of the Bharatiya Nyaya Sanhita, 2023.

**9.0 GENERAL INSTRUCTIONS:**

(i) Candidate(s) are advised to carefully read the full advertisement for details of eligibility criteria and selection methodology before submission of the online application form.

(ii) Candidates are advised to furnish the correct information about their qualification, age, caste category etc.

(iii) Valid caste certificate must be produced by SC/ST/OBC candidate(s) in the prescribed format as per Government of India and issued by Competent Authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC, the village/town the candidate is ordinarily a resident of and other details, as necessary.

(iv) For claiming the benefit of OBC (Non-Creamy Layer) category, the candidate(s) must produce a latest caste certificate as per proforma prescribed by Government of India and issued by the Competent Authority which would, amongst others, specifically mention that the candidate(s) do not belong to the persons/sections (creamy layer). Further, the valid OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government. Candidate(s) with OBC caste but belonging to creamy layer are not entitled to OBC reservation/relaxation benefits.

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(v) Candidate(s) seeking reservation under Economically Weaker Sections (EWS) category must produce a valid Income and Assets Certificate issued by the Competent Authority as per the prescribed format of the Government of India with regard to Economically Weaker Sections (EWS).

(vi) In case of Persons with Benchmark Disabilities, candidates must produce a valid disability certificate in support of their claims clearly indicating that the degree of disability is 40% or more, in the prescribed format(s) as per Government of India and issued by the Competent Authority. The Competent Authority to issue disability certificate shall be a Medical Board duly constituted by the Central or a State Government of India.

(vii) In case of Ex-Servicemen (as defined in the OM No: 36034/1/06- estt. (sct) Dated: 4/10/2012), candidate(s) must produce a valid Zila Sainik Welfare Office registration card and valid Discharge Book/Service and Release Certificate for Ex-Servicemen (pages containing Personal Particulars and Service Particulars).

(viii) Candidate(s) registered in the employment exchanges of Chapakhowa (Sadiya), Dibrugarh, Digboi, Doomdooma, Duliajan, Moranhat, Namrup, Sonari, Sivasagar, Tinsukia, UEI&GB (Dibrugarh University), Zila Sainik Welfare Office (Dibrugarh/ Sivasagar), Miao/Bordumsa (Changlang) which are within the production and exploration areas of Oil India Limited in the districts of Dibrugarh, Tinsukia, Sivasagar and Charaideo in Assam and Changlang district in Arunachal Pradesh are only eligible to apply. In addition, for all applicable post codes, Trade Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant trade in Oil India Limited and passed All India Trade Test for Apprentices conducted by National Council for Vocational Training can also apply. Further, for all applicable post codes, Diploma Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata can also apply.

(ix) Candidates will be wholly/exclusively responsible for the information provided in their online application form. All details given in the online application form will be treated as final and no changes will be entertained.

(x) Candidate(s) employed in Government/Public Sector Undertaking must produce a 'No Objection Certificate' from the present employer. In case the candidate(s) fails to submit the 'No Objection Certificate' at the applicable stage, his/her candidature will not be considered.

(xi) The candidate(s) must have an active e-mail ID and mobile number which must be valid till the process of recruitment is over since communication with the candidate(s) will take place through e-mail/SMS. Same e-mail ID and mobile number cannot be used by any other candidate for filling the online application form for this notification. No change in the e-mail ID and mobile number will be allowed.

(xii) Candidates will be intimated through e-mail/SMS for Computer Based Test (CBT) on the basis of their declaration in the online application form.

(xiii) Mere issue of admit card/call letter to the candidate(s) for any stage of the selection process will not imply that their candidature has been finally accepted by OIL. If an admit card or call letter is issued to an ineligible candidate for appearing in the Computer Based Test (CBT) due to any unintentional, inadvertent, or undue error, it shall be deemed invalid, and the candidate's application will be summarily rejected upon discovery at any stage of the selection process.

(xiv) OIL will not be responsible for any loss/non-delivery of e-mail/SMS/any other communication sent, due to invalid/wrong e-mail ID/mobile number/contact details furnished by the candidate.

(xv) Candidates will be required to carry their valid photo identity proof (PAN Card/Driving Licence/Voter ID Card/Aadhaar Card/Passport etc.) for the Computer Based Test (CBT). The photo identity proof will be checked and verified during the test. Candidate(s) without a valid photo identity proof will not be allowed to appear for the Computer Based Test (CBT).

(xvi) Candidate(s) are advised to retain a copy of the admit card/call letter issued for the selection process(s) for future reference.

(xvii) Compensatory time of 20 minutes per hour in addition to the duration of the Computer Based Test (CBT) will be allowed to candidates who are Persons with Disabilities, as applicable. Further, the facility of scribe will be allowed to Person with Disability as defined under section 2(r) and Section 2 (s) of the RPwD Act, 2016 and who has limitation in writing subject to the production of a certificate from Competent Authority. The certificate must state that the candidate has a physical limitation to write and that a scribe is essential to write the examination on his/her behalf. The qualification of the scribe should be one step below the qualification of the candidate taking the examination. The scribe must bring a recent colour photograph and

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at least one ORIGINAL and valid photo identification document (such as Voter ID, Driving License, PAN Card, Passport, or Aadhaar Card) on the day of the CBT. Candidates will have to arrange their own scribe at their own cost.

(xviii) Candidates have to make their own arrangement for lodging and boarding for appearing in any stage of the selection process. No accommodation or arrangement for keeping documents or belongings will be provided during the entire selection process.

(xix) The results of the selection process(s), as applicable, will be declared in the Oil India Limited website (www.oil-india.com). Candidate(s) are thus advised to periodically visit our website for the same.

(xx) Candidates are advised in their own interest to complete the submission of online application form sufficiently in advance before the last date so as to avoid last minute rush leading to possibility of inability/failure to log on to the website on account of heavy load/congestion. Oil India Limited will not be responsible for the candidates not being able to submit their online applications within the prescribed closing date on account of any reason beyond the control of Oil India Limited.

(xxi) Merely qualifying in the Computer Based Test (CBT) or being provisionally selected will not confer any right to regular appointment. The appointment of provisionally selected candidates is subject to their being declared medically fit in the Pre-Employment Medical Examination and also fulfilling all other employment formalities as per the requirements of the Company.

(xxii) Canvassing in any form whether directly or indirectly will disqualify the candidate.

(xxiii) All provisionally selected candidates will be required to produce in original as well as self-attested photocopies of all relevant documents/certificates/testimonials for verification at the time of pre-employment medical examination i.e. class $10^{th}$ admit card/pass certificate/marksheet indicating date of birth, all educational qualification documents/certificates/testimonials including Essential Qualification, Caste Certificate, Disability Certificate for Persons With Benchmark Disabilities, Valid Discharge Certificate/Book/Service & Release Certificate and Z.S.W.O. Registration Card in case of Ex-Servicemen, valid Employment Exchange Registration Card and other certificates, as applicable, issued by appropriate Competent Authority.

(xxiv) The Company reserves the right to cancel or reject the candidature of any candidate if any document, certificate, or testimonial submitted is found to be false, fake, or incorrect; or if any adverse report regarding the candidate's character and antecedents is received from the appropriate authority; or if it is found that any false declaration has been made in the Personal Bio-data, as per Clause 5(ii) of the Advertisement/Notification. It is clarified that candidates are being called for the Computer Based Test (CBT) solely on the basis of the declarations made in their online application form.

(xxv) Oil India Limited strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

(xxvi) The decision of the Management will be final and binding on all candidate(s) on any matter(s) regarding eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the recruitment process etc. and no enquiry/correspondence will be entertained in this regard. Management reserves the right to cancel the recruitment process without assigning any reason thereof.

(xxvii) Vacancy Notifications will be sent to the concerned employment exchanges of Chapakhowa (Sadiya), Dibrugarh, Digboi, Doomdooma, Duliajan, Moranhat, Namrup, Sonari, Sivasagar, Tinsukia, UEI&GB (Dibrugarh University), Zila Sainik Welfare Office (Dibrugarh, Sivasagar), Miao/Bordumsa (Changlang) within the production and exploration areas of Oil India Limited in the districts of Dibrugarh, Tinsukia, Sivasagar and Charaideo in Assam and Changlang district in Arunachal Pradesh.

(xxviii) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above recruitment process.

(xxix) Any dispute regarding the recruitment against this advertisement will be under the jurisdiction of Dibrugarh District Court only.

**10.0 CRUCIAL/CUT-OFF DATE:**

The crucial/cut-off date for age, qualification etc. will be the last date for submission of online application i.e. **18/08/2025**.

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**11.0 HOW TO APPLY:**

The following procedures must be strictly followed which may otherwise lead to rejection of application:

(i) Candidate(s) fulfilling all the above clearly laid down criteria will have to apply online only through the link on the Oil India Limited website in the OIL for All -> Career at OIL -> Current Openings section i.e. https://www.oil-india.com/advertisement-list **from 18/07/2025, 02:00 p.m. to 18/08/2025, 11:59 p.m.** No other mode of application will be accepted.

(ii) After online registration, the system will generate a unique **User ID/User Name (Applicant ID) and Password**. Candidate(s) must keep the unique **User ID/User Name (Applicant ID) and Password** for future reference.

(iii) The applicants, who submit multiple online applications for a post, should note that only the online application with **higher "Application ID Number"** shall be entertained by OIL.

(iv) Candidate(s) must upload relevant documents/certificates/testimonials along with his/her recent coloured photograph and signature as specified therein. Further, candidate(s) must pay the online application fee, if applicable. Candidate(s) must ensure that all the details provided by the candidates in the online application form tally with the respective documents/certificates/testimonials.

(v) Candidate(s) must keep the printout of the application which will be generated by the system after registration. No documents including copy of the application etc. are to be sent to OIL unless specifically advised.

(vi) Eligibility of candidate(s) will be based on the details provided by the candidate in the online application form. Hence, it is necessary that candidate(s) should furnish only correct/accurate, complete and valid information in the online application form. Applications incomplete in any respect will be summarily rejected. Furnishing wrong/false/invalid information will lead to rejection of the candidature/application.

(vii) Online Application Fee:

(a) For General/OBC candidate(s): **₹200/- as online application fee exclusive of GST and payment gateway/bank charges**. The online application fee is non-refundable.

(b) The online application fee must be paid through the payment gateway integrated with the online application system for the concerned Post Code. Payment of online application fee by any other mode is not acceptable and payments made through other modes will NOT be returned or refunded to the candidate(s).

(c) SC/ST/EWS/Persons with Benchmark Disabilities/Ex-Servicemen candidate(s) are exempted from paying the online application fee.

**(viii) All the details given in the online application form will be treated as final and no changes will be entertained.**

(ix) If there are any technical queries/clarifications relating to the filling up of the ONLINE APPLICATION, candidates are advised to contact the helpdesk at Phone no.: 02261306276.

(x) **All future announcements pertaining to the advertisement will be published in the Oil India Limited website (www.oil-india.com) and not on any other website.**

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**BEWARE OF FRAUDULENT OFFERS**

It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement or appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies, procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Further, this is to certify that in case of recruitment in Workmen Category **there is no provision for any waiting list**. Results are declared on the official website of the Company i.e. www.oil-india.com and there after no additional list containing waiting panel is released.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.

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**CERTIFICATE OF MEDICAL FITNESS**
**(TO BE SUBMITTED AT THE TIME OF APPLICATION FOR POST CODE JTF12025)**

Name: ……..…….(In Block Letters)

Father's Name: .....

Height: .....

Weight: .....

Chest: .....

Flat Feet: …….....

Knock Knee: ……

Deformity of any limb or extra limb: ……..

Any other physical abnormality: …….

Remarks: .....

I certify that I have carefully examined Mr./Ms. ..... son/daughter of Late/ Shri..... who has signed in my presence. He/she has no mental and physical disease and is FIT for carrying out any kind of job.

Signature of the candidate

Place: .....

Signature of the Medical Officer
with legible seal.

Date: .....

[1. To be obtained only from gazetted Government Medical Officer/Medical Officer of a Government Undertaking. Please note that in no other form this certificate will be accepted. Medical Certificates issued by private medical practitioners will not be accepted. Full name of the Medical Officer with a valid registration number from the State Medical Council must be there.
2. Candidates submitting/suppressing false or incorrect information shall be liable for rejection at any stage of employment.]