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Recruitment in Engineering and Geoscience Disciplines at E1 level through Computer Based Test (CBT)

Advt. No. 1/2025 (R&P)






ONGC, a "Maharatna" Public Sector Enterprise and India's leading Crude Oil and Natural Gas Company, invites applications for vacancies in Class I executive positions (E1 level) in Engineering and Geoscience disciplines. The positions carry the best in industry compensation package (Approx. INR 25 lacs CTC) apart from an excellent opportunity for growth & development.

We are looking for curious problem-solvers, passionate environmentalists, sustainability advocates, and tech-savvy innovators who thrive in collaborative environments. Join us to work on cutting-edge projects that integrate innovation, technology, and sustainability.

1. Pay scales, Emoluments & Other Financial Benefits

SN	Post Level	Basic Pay Scale (₹)	Allowances
1	E1	60,000 – 1,80,000/-	Besides Basic Pay and annual increment @ 3%, the employee is entitled to allowances @ 35% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Contributory Provident Fund, Conveyance Maintenance, Leave Encashment, Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme etc. as per Company rules.

2. Details of Posts and Minimum Eligibility Criteria

2.1 Essential Qualification & vacancies

SN	Posts	Essential Qualification & Experience	Domain Specific paper for CBT	Number of Posts*											
				UR	OBC	SC	ST	EWS	Total	Identified for benchmarked disabilities	Reserved for Persons with Benchmarked disabilities (Categories)				
											A	B	C	D/E	Tot
	a. Geoscience Disciplines														
1	Geologist	Post Graduate Degree in Geology with minimum 60% marks or M.Sc. or M.Tech in Petroleum Geoscience with minimum 60% marks Or	Geology	3	1	1	-	-	**5**	**Category B** (*D*, HH); **Category C** (*OA*, OL, *CP*, AAV, *DW*, *LC*); ***Category D*** **(***SLD, MI)*; **Category E** (Combination of *B to D*)	-	3	2	-	**5#**

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		M.Sc. or M.Tech in Petroleum Geology with minimum 60% marks or M.Tech. in Geological Technology with minimum 60% marks													
2	Geophysicist (Surface)	Post Graduate Degree in Geophysics with minimum 60% marks or M.Tech. in Geophysical Technology with minimum 60% marks	Geophysics	2	1	-	-	-	**3**	**Category C** (AAV, DW, LC)	-	-	3	-	**3#**
		or Post Graduate Degree in Physics with Electronics with minimum 60% marks	Physics												
3	Geophysicist (Wells)	Post Graduate Degree in Geophysics with minimum 60% marks or M.Tech. in Geophysical Technology with minimum 60% marks	Geophysics	1	1	-	-	-	**2**	**Category C** (AAV, LC)	-	-	2	-	**2#**
		or Post Graduate Degree in Physics with Electronics with minimum 60% marks	Physics												
	Total			**6**	**3**	**1**	**-**	**-**	**10**		**-**	**3**	**7**	**-**	**10**
	b. Engineering														
1	AEE(Production) - Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering	5	2	2	1	1	**11**	**Category C** (AAV, DW, LC)	-	-	2	-	**2#**
2	AEE(Production) - Petroleum	Graduate Degree in Petroleum Engineering / Applied Petroleum Engineering with minimum 60% marks	Petroleum Engineering	8	4	4	2	1	**19**	**Category C** (AAV, DW, LC)	-	-	2	-	**2#**
3	AEE(Production) - Chemical	Graduate Degree in Chemical Engineering with minimum 60% marks	Chemical Engineering	9	6	4	3	1	**23**	**Category C** (AAV, DW, LC)	-	-	4	-	**4#**
4	AEE(Drilling) - Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering	12	6	3	1	1	**23**	**Category C** (AAV, LC)	-	-	5	-	**5#**

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5	AEE(Drilling) – Petroleum	Graduate Degree in Petroleum Engineering with minimum 60% marks	Petroleum Engineering	3	1	1	1	-	**6**	**Category C** (AAV, LC)	-	-	-	-	-
6	AEE (Mechanical)	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering	3	2	1	-	-	**6**	**Category B** (*D*, HH); **Category C** (*OA*, OL, *CP*, AAV, *DW*); ***Category D (****SLD, MI)*; **Category E** (Combination of *B to D*)	-	-	-	5	**5#**
7	AEE (Electrical)$	Graduate Degree in Electrical Engineering with minimum 60% marks.	Electrical Engineering	5	2	1	2	-	**10**	**Category B** (*D*, HH); **Category C** (OL, *CP*, AAV, LC, *DW*); ***Category D*** *(ASD(M), SLD, MI)*; **Category E** (Combination of *B to D*)	-	7	1	2	**10#**

*- Includes carry forward reservations

#- Carried forward reservations of previous advertisements. If the suitable candidate from respective benchmark disability is not available then PWBD candidate of other benchmark disabilities may be considered by interchange of category among identified suitable benchmark disabilities and if no suitable PWBD candidate even by interchange of benchmark disabilities is available, the carried forward vacancy will be filled up with other than a person with benchmark disabilities.

$ Candidates Selected for the post of AEE(Electrical) will be required to produce Certificate of Competency as Electrical Supervisor (CCES) within 2 years of joining ONGC.

Abbreviations Used: **AEE = Assistant Executive Engineer ; Category A =** Blindness and Low Vision; **Category B =** Deaf and Hard of Hearing; **Category C =** Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, acid attack victim and muscular dystrophy; **Category D =** Autism, intellectual disability, specific learning disability and mental illness; **Category E =** Multiple disabilities from amongst persons under Categories (A) to (D) including deaf-blindness; D=Deaf, HH= Hard of Hearing , OA= One Arm, OL= One Leg, DW = Dwarfism, LC = Leprosy Cured, AAV = Acid Attack Victims, CP= Cerebral Palsy, ID= Intellectual Disability, ASD= Autism Spectrum Disorder (M=Mild, MoD=Moderate), SLD= Specific Learning Disability, MI = Mental Illness, MD = Multiple Disabilities

Note:

a. The courses offered by Institutes / Universities through the regular mode should be approved / recognized by the relevant statutory bodies for employment to posts and services under the central Government like Association of Indian Universities (AIU)/ UGC/AICTE etc. Candidates who have obtained their qualification through Distance Learning / part time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the central government.

b. Qualifications mentioned in the table above are sacrosanct. No equivalent Qualification will be accepted e.g. AMIE will not be considered where qualification is Graduate degree in Engineering.

c. Calculation of percentage of marks in the qualifying degree is as per University / Institution rules.

d. Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University/ Institute. Candidates are required to obtain a certificate to this effect from the University/ Institute, which shall be required to be submitted at the time of document verification. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.

e. The candidates who are in the final year will also be considered for this recruitment exercise provided they obtain minimum required percentage of marks or more in essential Qualification on or before **31.07.2025.**

f. Where the posts specified in this advertisement are not reserved for a category (ies), a reserved category candidate can also apply provided she/ he fulfills the criteria specified for Unreserved Category. She/ He shall be treated at par with unreserved category candidates in the selection process for such posts.

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g. For the post of Geophysics (Surface / Wells), one of the qualifications prescribed is a Post Graduate degree in Physics with Electronics. The candidate must possess the degree of Postgraduate in Physics with Electronics. Any variation in name of the Degree from the prescribed nomenclature will not be acceptable. Qualification of BE / B.Tech. in Chemical Sciences and Technology will not be acceptable for the post of AEE (Production) – Chemical.

3. Age Limit (with age relaxation) as on last date of application

Category		Max. Age [For the posts of AEE(Production), AEE(Drilling), AEE(Mechanical), AEE(Electrical)]	Max. Age [For the posts of Geologist, Geophysicist (Surface), Geophysicist (Wells)]
Unreserved / EWS		26 Years	27 Years
OBC (NCL)		29 Years	30 Years
SC / ST		31 Years	32 Years
PwBD	**General/EWS**	36 Years	37 Years
	OBC	39 Years	40 Years
	SC/ST	41 Years	42 Years
Ex-Servicemen	**General/EWS**	31 years	32 years
	OBC	31 years	32 years
	SC/ST	31 years	32 years
Departmental Candidates		Relaxation as per respective category and further relaxation to the extent of service rendered in ONGC	

a) Ex-Servicemen candidates may avail the age relaxation available to ex-servicemen or ONGC departmental (if applicable) or reserved category. Such Departmental candidates who are also Ex-Servicemen will get age relaxation of either Ex-servicemen or Departmental candidates whichever is maximum.

Note:

i. Candidates seeking reservation as SC / ST/OBC, will have to possess/ submit at the time of document verification, caste certificate, in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste (same as mentioned in Central list), the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidates is ordinarily resident of.

ii. Candidates seeking reservation as PwBD will have to possess / submit at the time of document verification the benchmarked disability certificate only in the prescribed proforma as per Form V/VI/VII (Rule 18(1) of Rights of Persons with Disabilities Rules, 2017).

iii. Prescribed format of the caste certificate for SC/ST/OBC & disability certificate for PwBD for employment in government undertaking is downloadable from the online application site.

iv. OBC (NCL) certificate should have been issued on or after 01.04.2024 by the competent authority. The certificate must contain the date of issue along with name of caste, spelled exactly in the same manner as appearing in the central list of the respective state.

v. Candidates seeking reservation under EWS will have to submit at the time of interview, an Income and Asset Certificate issued by a competent authority. The prescribed format and the competent authority have been given in Department of Personnel & Training of Govt. of India Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019. Further, certificate should have been issued on or after 01.04.2024 by the competent authority.

vi. Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

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vii. No change in the category, already indicated by a candidate in his/her online application form for this exercise, will ordinarily be allowed.

4. SELECTION PROCESS:

i. Eligible candidates will be required to appear for Computer Based Test (Objective Type) comprising of four sections- General Awareness, concerned subject, English Language and an Aptitude test for a total duration of 02 hours.

ii. CBT Score will be considered by ONGC for shortlisting the candidates in 1:5 ratio for further selection process of Personal Interview as per the criteria decided by the Management. While shortlisting in the ratio of 1:5 in the respective categories, in case multiple candidates secure minimum cut-off marks, all of them will also be shortlisted in relaxation of the specified ratio.

iii. The shortlisted candidates will be subjected to a Group Discussion.

iv. The final selection of the candidate will be based on the parameters - CBT Score and Performance in the Personal Interview. Following weightages shall be assigned to the parameters:

Parameters	Marks
CBT Score	85
Interview	15
Total	**100**

In order to be empanelled, candidates are required to qualify in the CBT and thereafter again in the personal interview separately, in addition to fulfilling qualification criteria. To qualify in the CBT, General, EWS and OBC candidates are required to score minimum 45% marks & SC/ST/PwBD candidates are required to score a minimum of 40% marks. To qualify in the Interview, General, EWS and OBC candidates are required to score minimum 60% marks i.e. 09 marks out of 15 & SC/ST/PwBD candidates are required to score a minimum of 40% marks i.e. 06 marks out of 15 marks in Interview.

5. Finalization of Merit List

a. Candidates who qualify in the interview shall be empanelled in the Merit List.

b. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in CBT and interview.

c. In case of a tie in the total marks scored between two candidates, candidate who gets more marks in performance (CBT Score) is considered senior and if equal marks are scored in performance, the one older in age is considered senior for release of name.

d. Departmental candidates shall be given first consideration in matters of selection.

e. Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at **www.ongcindia.com.**

f. Those selected candidates who are already employed elsewhere will be required to resign from their respective organization only after being declared medically fit as per extant Medical rules of ONGC. If any candidate resigns from his/her present employment before being declared medically fit for joining in ONGC, then ONGC shall bear no responsibility, whatsoever, on this account.

6. Format of Computer Based Test (CBT)

a. The format of the Computer Based Test will be as follows:

Part	Subject	Number of Questions
I	Concerned Domain (Mechanical / Chemical / Petroleum / Electrical / Geology / Geophysics / Physics)	40
II	General Awareness	10
III	Aptitude Test	25
IV	English Language	10
	Total	**85**

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b. The test paper shall consist of Multiple-Choice Questions and shall be of 2 hours duration. However, PWBD candidates may get the provision of compensatory time i.e. 20 minutes per hour. PwBD candidates in the category of Locomotor disability who are compelled to avail Scribe due to their disability, shall be allowed to bring the scribe. The provision of scribe can be allowed on production of a certificate from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care Institution as per proforma prescribed by the GOI to the effect that the person concerned has physical limitation to write/ operate computer and help of scribe is essential to appear at the examination.

c. There will be **No negative marking** in the CBT test.

d. In case the exam is held in more than one session, the scores across various sessions will be equated (normalized) to adjust for slight differences in difficulty level of the sessions. In such case normalized marks shall be used for all practical purposes.

e. The test centres for CBT will be as follows:

SN	City	SN	City
1	Delhi including NCR	2	Kolkata
3	Mumbai/Thane/Navi Mumbai/ MMR	4	Chennai
5	Ahmedabad/Gandhinagar	6	Hyderabad
7	Guwahati	8	Jaipur
9	Udaipur	10	Mohali
11	Nagpur	12	Bhopal
13	Bengaluru	14	Ernakulum
15	Raipur	16	Surat
17	Lucknow	18	Visakhapatnam
19	Bhubaneswar		

Candidates have to give preference for the test center. No change in preference of test centre will be allowed later. However, ONGC Management reserves the right to change any of the above-mentioned test centres at its discretion and also add or reduce the number of test cities / centres.

7. How to Apply:

a. Eligible & Interested Candidates need to visit www.ongcindia.com to register their application online. The registration site shall remain open from 10/01/2025 to 24/01/2025. No other mode, repeat, no other mode, of application shall be accepted.

b. Candidates can apply for only **one** post for which he/she is most desirous, based on his/her qualification. In the case of multiple applications from a candidate the latest one shall be considered as final and older applications shall be rejected

c. If there is no vacancy in a post for reserved category, candidates belonging to reserved category can still apply for unreserved posts. However age relaxation will not be extended to them.

d. Before registering/submitting their online applications on the website the candidates should keep the following ready:

i. Mobile number & E-mail ID in which the OTP will be sent for completing the registration process.
ii. Scanned copy of recent passport size color photograph of the candidate with white background in jpg / jpeg format. (20kb–50 kb only)
iii. Scanned copy of the signature of the candidate in jpg / jpeg format (10kb – 20kb only)
iv. Class 10th Certificate (For verification of Date of Birth)
v. Degree Certificate of Essential Qualification
vi. Consolidated Marksheet/transcript of essential qualification for all semesters or years
vii. Photo identity proof (like Aadhar card, Passport, Driving License, Voter Id Card)
viii. PAN Card

The above documents are required to be uploaded in pdf format (not more than 500 kb for each file)

e. All correspondence with the registered candidates shall be done through their registered e-mail and/ or mobile phone only. The candidates are required to keep the registered e-mail and mobile phone active for at least one year from the date of registration.

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f. All information regarding examination, interviews etc. shall be available on the website of ONGC – www.ongcindia.com. Candidate can download examination Call letter from the site. No separate Admit card/Interview call letters shall be sent to the candidates by post. ONGC will not be responsible for any loss of e-mail / SMS sent due to invalid or wrong email ID/mobile phone no. or delivery of emails to spam/bulk mail folder.

g. The sole responsibility of providing copies of certificates as and when asked for and downloading/printing of Interview call letter shall be that of the candidate.

h. No changes shall be allowed once the candidate has submitted his/her online application.

i. Registration fee : The registration fee for candidates is as under :

SN	Category	Registration Charges (Rs.)
1	GEN/EWS/OBC	1000/-*
2	SC/ST/PwBD	No charges

*The Registration fee exclude the convenience fee / Bank's Commission plus GST.

- Registration fee is non-refundable.
- Registration Fee has to be deposited online.
- Departmental candidates from ONGC would also be required to deposit the applicable registration fee. However, the same will be reimbursable.

j. Candidates are advised to submit only one application. In the case of multiple applications from a candidate the latest one shall be considered as final and older applications shall be rejected.

k. All the SC/ST/PwBD candidates attending CBT & All the candidates attending Personal Interviews whose mailing address is out of the Test city/ Interview centre city, will be reimbursed single second class to & fro rail fare (inclusive of sleeper charges / reservation charges if paid) by shortest route or actual fare paid whichever is less. In case the situation is not conducive for physical interviews, due to HMPV or any other pandemic like situation, the Interview may be conducted virtually. If the interview is conducted virtually, the mode of interview (Skype/ Cisco Webex / Google meet / Whatsapp/Zoom/ Microsoft Teams etc.) will be intimated to all the shortlisted candidates in advance. In this case, no TA will be paid to the candidates

8. Important Dates:

SN	Activity	Date
1	Start date of online registration of application	10/01/2025
2	Last date of online registration of application	24/01/2025
3	Conduct of CBT	23/02/2025 (Tentative)

9. General Instructions:

a. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.

b. Applicants are required to apply online only**.** No manual/ paper application will be entertained.

c. Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and ONGC will **NOT** be responsible for any consequence of furnishing of such wrong/false information.

d. Candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination; email id and mobile phone **readily available** with them before they commence the ONLINE application process. This information will be required at the time of filling – in the ONLINE application.

e. Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.

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f. Requests for change of mailing address / discipline / Test Center as declared in the online application or mode of interview, **will not be entertained**.

g. Candidates should retain the copy of their ONGC Registration Slip and Admit Card for future reference. Print out of the same should not be tampered with. No documents including copy of Registration slip etc. are to be sent to ONGC unless specifically asked for.

h. Candidates in employment of **Public Sector Undertaking/ Govt. Service** will be required to produce **No Objection Certificate (NOC)** from their employer at the time of document verification / interview. In case NOC is not submitted at the time of interview the candidate may be provisionally allowed to appear subject to submitting an undertaking that he/she will submit the NOC within a stipulated time frame or will get proper relieving from the existing employer before joining ONGC, if selected.

i. ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not, *repeat* **SHALL NOT**, be screened/ considered as departmental candidates from ONGC.

j. If more than one application is received from a candidate, **the latest** application will be considered as final.

k. Disputes, if any, are subject to Delhi Jurisdiction only.

l. The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of the selection process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of unique ID for online application/ interview call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for Interview

m. Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website. However, for the benefit of the candidates, a few salient points are being mentioned below

SN	Medical Condition	Remarks
1	Complete or partial colour blindness	**Not Acceptable for all advertised posts.**
2	The total amount of Myopia (including the cylinder) shall not exceed **-4.00 D** and total amount of Hypermetropia (including the cylinder) shall not exceed **+4.00 D**	Acceptable for all advertised posts.
2	For Candidates of more than 20 years of age, the Total amount of Myopia limited to **- 6.00 D** and Total amount of Hypermetropia limited to **+ 6.00 D** (provided there are no degenerative changes in the vitreous or retina and where the disease is not likely to progress)	Acceptable only for the Posts of Geologist, Geophysicist (Surface / Wells) **Not Acceptable for all other Posts.**
3	Congenital Night blindness	Not acceptable for any post
Correction with contact lenses and intraocular implants is not a bar for employment provided the prescribed standards are fulfilled. Candidates applying as PwBD will be considered as per Govt. of India directives for reservation as PwBD candidates.		

n. The selected candidates are liable to be posted anywhere in India or abroad (Asset/Basin/Institute/Plant/HQ etc).

o. For more information about the Company, you may visit ONGC website **www.ongcindia.com**.

p. In case of any difficulty please register your query at *https://cgrs.ibps.in*

q. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process or after selection. Any candidate submitting **false/incorrect** information shall be **rejected** during any stage of the selection process.

r. Canvassing in any form or influencing the officials related to the selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of ONGC will be final and binding on all candidates.

s. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication/advertisement in this regard, the candidate must check on ONGC's website www.ongcindia.com.

t. **ONGC Management reserves the right to cancel the recruitment exercise fully/ partially at any stage at its discretion.**

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u. It may be noted that ONGC does not seek payments of any kind other than the registration fee.

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