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ITI LIMITED

(A Govt. of India Undertaking)
REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR
BENGALURU – 560016

ITI Limited, the Country's multi-unit Central Public Sector Undertaking under the Department of Telecommunications, Ministry of Communications is one of the country's leading total solutions provider in telecommunications. The company has vast expertise and experience of manufacturing legacy as well as new generation telecom products. The company has also diversified in the manufacture of Solar Panels, Smart Cards, 3D printing etc. Besides manufacturing, company also offers the latest telecom solutions and customized support to a variety of business including testing facilities (EMI/EMC, Safety, Security, SAR) at its Bengaluru unit. ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data centre at Bangalore. In line with the prevailing technology trend ITI has plans to make strides in the emerging Technology areas like 5G, IoT, M2M, AI etc. The Company is looking for creative and talented Officers for the following positions:
Appointment will be on tenure basis for a period of 5 years. Likely to be extended subject to the requirement of the organisation and performance of the Officer.

Position	No. of Vacancies	Qualification	Experience	Upper Age Limit
AEE (Grade 2)	**03**	Mandatory Qualification: BE/B.Tech in Civil Engineering from a recognised University / Institute with 60% of marks for General / OBC and 58% of marks for SC/ST/PWD.	Post Qualification executive experience of minimum 02 years for Officer level in the relevant area (Civil Infra for telecommunications) in a large Industrial / Govt. / Private organization	Below 30 years for Officer (Grade 2). Upper age limit will be relaxable for OBC candidates (Non-Creamy layer)/ SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.
AEE (Grade 2)	**09**	Mandatory Qualification: BE/B.Tech in E&C/ Electronics/Telecommunication/ Computer Science/ Information Technology from a recognised University / Institute with 60% of marks for General / OBC and 58% of marks for SC/ST/PWD.	Post Qualification executive experience of minimum 02 years in the relevant area (Communication, IT, IOT, AI Cyber Security etc) in a large Industrial / Govt. / Private organization	Below 30 years for Officer (Grade 2). Upper age limit will be relaxable for OBC candidates (Non-Creamy layer)/SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.

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Position	No. of Vacancies	Qualification	Experience	Upper Age Limit
Dy. Manager/ Manager (Grade 4/5)	**08**	Mandatory Qualification: BE/B.Tech in E&C/ Electronics/Telecommunication from a recognised University / Institute with 60% of marks for General / OBC and 58% of marks for SC/ST/PWD.	Post Qualification executive experience of minimum 06 years for Dy. Manager and 09 years for Manager in the relevant area (3G/4G with knowledge of project implementation of telecom equipments such as RAN,Core, Microwave, RF) in a large Industrial / Govt. / Private organization	Below 40 years for Dy Manager, 42 years for Manager. Upper age limit will be relaxable for OBC candidates (Non-Creamy layer)/ SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.

JOB DESCRIPTION

- Experience in Mobile Network deployment- preferably in 4G Technology and knowledge in RF
- Knowledge of SACFA (Standing advisory committee for frequency allocation) and WPC
- Expertise working in telecom industry
- Operational knowledge of signal systems and technology
- Knowledge of fibre optic and ACCESS Networks
- To plan and execute active roll out of Core Network along with the elements such as MME, EPC, HSS, SGW.
- Good understanding of the Core Architecture and experience in the deployment of the CORE Network for any Operators.
- Knowledge of the Routers, Switches and integration with the existing IP/MPLS Network
- Responsible for the deployment of new technologies, swapping and upgradations of the existing technologies, redeployment of recovered equipment and infrastructure sharing with Telecom infra providers for network roll out.
- Integration and commissioning of the RAN and TX Node
- Delivered design and implementation of RAN and Microwave.
- Understanding technical aspects of Telecom Tower building.
- Testing antennas, COX and fiber optic cables

POSITION AND PAY SCALE

MANAGER (Gr.5) : Total emoluments at Rs. 72717 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.14500-350-18700 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

DY MANAGER (Gr.4): Total emoluments at Rs. 65195 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.13000-350-18250 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

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AEE (OFFICER Gr.2) : Total emoluments at Rs. 43129 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.8600-250-14600 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

BENEFITS & PERKS

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible.
- 30 days earned leave and 12 days' casual leave per annum as per Company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @371.5% of Basic Pay and applicable HRA

GENERAL CONDITIONS:

1. Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer)/ EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is as on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Canvassing in any form will disqualify the candidature.
9. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
10. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
11. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay.
12. Wherever Grade System is applicable in respect of percentage of marks secured for qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA etc.) into percentage followed in the university/institution from where degree has been awarded)
13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.
15. Reservation will be maintained as per rules.
16. Applications with insufficient information/ incomplete will be rejected.

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MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 11.11.2021 and receipt of hard copies of application along with copies of certificates is on 15.11.2021. No application fee required.

GENERAL MANAGER-HR
ITI LIMITED, REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

Hardcopies of application should be accompanied with the following:-

(I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.

(II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.

(III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.

(IV) EWS Candidates should attach self attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.

(V) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced forverification at the time of interview.

(VI) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.

(VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.

Advertisement Ref. No. ITI/COMP/01/28/21/08 Dated:28.10.2021