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Projects & Development India Limited

(A Government of India Undertaking)
PDIL Bhawan, A-14, Sector-1, Noida-201301
Distt. Gautam Budh Nagar (UP)
CIN : U74140UP1978GOI028629
(ADVT.NO. HR/71/24/04 (Contract))

Projects & Development India Limited (PDIL), **A Mini Ratna Category-I PSU**, an ISO 9001:2015 & OHSAS 18001:2007 Certified and ISO/IEC 17020:2012 Accredited Company, is a leading Design Engineering and Consultancy organization having experience of over 40 years in Design, Detailed Engineering, Procurement, Project Management, Construction Supervision and Commissioning of Fertilizer & Allied Chemical, Refinery, Oil & Gas, Power, Petrochemical, Housing / Township and Infrastructure projects.

Applications are invited for engagement of eligible candidates **PURELY ON CONTRACT BASIS UPTO THREE (3) YEARS duration for various posts,** for posting to any of PDIL offices / sites located all over India as detailed below:

TENTATIVE NUMBER OF VACANCIES FOR DIPLOMA ENGINEERS

Discipline	Designation and Post Qualification Experience (PQ Exp.)			
	Diploma Engineer Gr-I (8) / Jr. Executive Gr-I (8) (PQ Exp. - 8 years)	Diploma Engineer Gr-II (5) / Jr. Executive Gr-II (5) (PQ Exp. - 5 years)	Diploma Engineer Gr-III (2) / Jr. Executive Gr-III (2) (PQ Exp. - 2 years)	Grand Total
Fire/Industrial Safety	-	4	-	4
Grand Total	-	**4**	-	**4**

TENTATIVE NUMBER OF VACANCIES FOR DEGREE ENGINEERS

Discipline	Designation and Post Qualification Experience (PQ Exp.)			
	Engineer Gr-I (8)/ Executive Gr-I (8) (PQ Exp. - 8 years)	Engineer Gr-II (5) / Executive Gr-II (5) (PQ Exp. - 5 years)	Engineer Gr-III (2) / Executive Gr-III (2) (PQ Exp. - 2 years)	Grand Total
Civil (Construction)	2	8	-	10
Electrical (Construction)	1	6	-	7
Inspection (Electrical)	3	3	-	6
Inspection (Civil)	1	-	-	1
Inspection (Mechanical)	1	2	1	4
Instrumentation (Construction)	1	9	-	10
Mechanical (Construction)	2	8	-	10
Mechanical (Machinery)	-	-	1	1
Fire/Industrial Safety	-	4	-	4
Grand Total	**11**	**40**	**2**	**53**

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JOB SPECIFICATIONS FOR DIPLOMA ENGINEERS

Discipline	Qualification	Job Specifications
Fire/Industrial Safety	**(A)** Intermediate (12th) or equivalent in Science / Diploma in Engineering in any discipline with 60% aggregate marks (55% for SC/ST) **ALONGWITH** **(B)** One year Diploma/Certificate in Fire / Industrial Safety on regular basis.	The candidates should have working experience in handling Safety related fields at Project/Construction Site/Plants for Fertilizer/Chemicals/ Oil & Gas/Refinery/ Petrochemicals etc. Required number of years of Post Qualification experience shall be calculated on the basis of date of acquiring of both qualifications as mentioned at (A) and (B).

JOB SPECIFICATIONS FOR DEGREE ENGINEERS

Discipline	Qualification	Job Descriptions
Civil (Construction)	Engineering Degree in: • Civil • Structural	Candidate should have experience in Supervision and experience in Quality Assurance in Industrial Projects. He should be well acquainted with Civil & Structural works for piling, pile/open foundation steel and RCC structure, fabrication and erection of Steel Structure. He should have work experience in areas like Fertilizers/ Chemical/ Oil & Gas/ Power Industries.
Electrical (Construction)	Engineering Degree in: • Electrical	Candidate should have experience in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical etc. Candidate should have good working exposure of site supervision in electrical construction related activities. Capable of handling project site during construction, erection, inspection, testing related activities independently. Should be in a position to lead a team of Engineers of various disciplines. Should also have knowledge of construction codes / standards. Having experience of site tendering jobs from home office/site will be considered as an added advantage.
Inspection (Electrical)	Engineering Degree in: • Electrical. • Electrical & Electronics • Power	Candidate should have experience in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical etc. Candidate should have good working exposure of site supervision in electrical inspection related activities. Capable of handling project site during construction, erection, inspection, testing related activities independently. The candidate should have experience in Inspection of Electrical items such as Motor/ PMCC/ Transformers/ DG Set/ HT&LT Panels/ HT & LT Cables, etc. Should be in a position to lead a team of Engineers of various disciplines. Should also have knowledge of construction codes / standards. Having experience of site tendering jobs from home office/site will be considered as an added advantage.
Inspection (Civil)	Engineering Degree in: • Civil • Structural	Candidate should have Inspection experience in Supervision and experience in Quality Assurance in Industrial Projects. He should be well acquainted with Civil & Structural works for piling, pile/open foundation steel and RCC structure, fabrication and erection of Steel Structure. He should have work experience in areas like Fertilizers/ Chemical/ Oil & Gas/ Power Industries.

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JOB SPECIFICATIONS FOR DEGREE ENGINEERS

Discipline	Qualification	Job Descriptions
Inspection (Mechanical)	Engineering Degree in: Mechanical / Metallurgy/ Production/ Manufacturing Engg. Candidate having ASNT Level-II certificate in UT/RT/MT/ LPT shall be preferred	Working experience in Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical industries in Inspection of Mechanical equipments, Pipelines, Valves etc. Inspection/Supervision of NDT requirement of storage vessels etc for statutory certification carried under CCOE/PESO, Nagpur purview.
Instrumentation (Construction)	Engineering Degree in : • Instrumentation & Control • Applied Instrumentation Control • Electronics & Instrumentation • Electronics, Instrumentation &Control • Electronics & Communication • Electronics & Telecommunication	Candidate should have experience in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical etc. Candidate should have good working exposure of site supervision in instrumentation related activities. Capable of handling project site during construction, erection, inspection, testing related activities independently. Should be in a position to lead a team of Engineers of various disciplines. Should also have knowledge of construction codes / standards. Havingexperience of site tendering jobs from home office/site will be considered as an added advantage.
Mechanical (Construction)	Engineering Degree in: • Mechanical	Candidate should have experience in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical etc. Candidate should have good working exposure of site supervision in mechanical construction related activities. Capable of handling project site during construction, erection, inspection, testing related activities independently. Should be in a position to lead a team of Engineers of various disciplines. Should also have knowledge of construction codes / standards. Having experience of site tendering jobs from home office/site will be considered as an added advantage.
Mechanical (Machinery)	Engineering Degree in: • Mechanical	Candidate should have experience and knowledge of API, PTC, ASTM and Engineering Standards pertaining to Pumps, Compressors, Turbines, Fans & Blowers etc. Preparation & review of Technical Specifications of machinery items and knowledge of Procurement Procedure. Equipment Data Sheet, Material Requisition, Evaluation of Technical Bids, Preparation of Purchase Orders, Review & Checking of Vendor's Drawings/Documents, Cost Estimation Exposure on Plant trouble shooting is preferred. Plant Health Study and Energy Audit. Further, candidate should be capable of handling the job independently and provide guidance to the team members. Experience in consultancy organizations engaged in Fertilizer/ Oil & Gas/ Refinery/ Petrochemical/ Chemical industry shall have added advantage.
Fire/industrial Safety	**(A)** Graduate in Science / B.Sc. / B.Tech/ B.E (in any discipline) with 60% aggregate marks (55% for SC/ST) **ALONGWITH** **(B)** One year Diploma/Certificate in Fire / Industrial Safety on regular basis.	The candidates should have working experience in handling Safety related fields at Project Site for Fertilizer/Chemicals/ Oil & Gas/Refinery/ Petrochemicals etc. Required number of years of Post Qualification experience shall be calculated on the basis of date of acquiring of both qualifications.

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Maximum Age Criteria, Monthly Emoluments and Post Qualification Experience:

Designation		Degree Engineers & Equivalent			Diploma Engineers & Equivalent
		Engineer Gr-I (8) / Executive Gr-I (8)	Engineer Gr-II (5) / Executive Gr-II (5)	Engineer Gr-III (2) / Executive Gr-III (2)	Diploma Engineer Gr-II (5) / Jr. Executive Gr-II (5)
Post Qualification Experience as on 31.07.2024 (in years)		8	5	2	5
Maximum Age as on 31.07.2024 (in years)		37	35	32	40
Consolidated Monthly Emoluments (in Rs.)	Noida & Inspection Offices (Kolkata, Chennai, Mumbai & Hyderabad)	59700	51800	42500	32100
	Vadodara Office	53730	46620	38250	28890

The above consolidated monthly remuneration is in total and is inclusive of all allowances viz. House Rent, Medical, Mobile/Telephone charges, Conveyance, etc. & will not be entitled for any other payment/site or project allowances/facilities (except TA/DA as per applicable rules). However, an annual increment of 3%, rounded to next Rs. 10/- on the consolidated remuneration on each completed year of service in PDIL shall be given.

Age relaxation will be given to SC/ ST/ OBC (NCL)/ PWD/ Ex-Serviceman applicants as per Government guidelines. Upper age is relaxable by 5 years for SC/ST applicants, by 3 years for OBC (NCL) applicants and by 10 years for PWD applicants. However, no applicant of age 56 years or above will be eligible for selection for any post.

GENERAL CONDITIONS:

1. **a. All above qualifications should be from recognized University/Institute. Minimum qualifying marks in Degree / Diploma qualifying exam shall be 60% (55% for SC/ST). Engineering graduates with post graduation degree from recognized University/Institute will be considered as additional qualification. Candidates should be meticulous and accurate in filling their percentage of marks obtained up to two decimal places. No rounding up in any manner whatsoever is permitted. In case of variation of declared percentage of Marks, the candidature may be liable for rejection.**

   b. Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview

2. Candidates should be proficient in Computers, MS Office and relevant specialized software.

3. PDIL reserves the right to cancel/restrict/enlarge/modify/alter the requirements/recruitment process advertised, if need so arise, without issuing any further notice or assigning any reason thereto.

4. The Contract employees would be initially recruited for up to One year and if their performance is found suitable, their contract may be renewed for maximum up to one year at a time and up to a maximum for a period of three years, from their initial date of joining.

5. Candidates are informed that mere submission of Applications and apparently fulfilling criteria as prescribed in the advertisement would not bestow right to be called for interview/ considered for selection process.

6. The age limit, minimum educational qualification, number of years & type of post qualification in-line with executive work experience are the minimum criteria and mere possession of the same by the candidate does not entitle him/her for participating in the selection process. PDIL's decision regarding eligibility & short listing of applications shall be final & binding and no queries or correspondence shall be entertained in this regard.

7. The Cutoff date for calculation of Maximum Age and Post Qualification Experience is **31.07.2024.**

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8. Any legal proceedings in respect of any matter claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Gautam Budh Nagar and courts/forums at Gautam Budh Nagar only shall have sole and exclusive jurisdiction to try any such cause/dispute.

9. Government guidelines with regard to SC/ST/OBC(NCL)/EWS/PWD/Ex. Servicemen candidates shall be applicable.

a. For claiming relaxation against reserved vacancies, the reserved category candidates should submit copy of Caste/PwD/EWS/Ex-SM certificate(s), in the Performa prescribed by Govt. of India, issued by the Competent Authority, along with Online Application Form. If the certificate has been issued in a language other than English/Rajbhasha (Hindi), the candidates should upload a self-certified bonafide translated copy of the same either in English or Rajbhasha (Hindi).

b. Please note that the candidates seeking benefits of reservation under **OBC (Non-Creamy layer)** category must submit the certificate in appropriate format with heading "FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTEMNT TO POSTS UNDER THE GOVERNMENT OF INDIA".

The OBC (Non-Creamy layer) certificate issued by the Competent Authority in the above referred prescribed format should not be older than 06 months as on cutoff date (31.07.2024) i.e. certificate issued on or after 01.02.2024 is only valid for the purpose.

c. The candidates seeking benefits of reservation under **ECONOMICALLY WEAKER SECTIONS (EWS)** category must submit the certificate in appropriate format with heading **"INCOME** & **ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS".**

The EWS certificate issued by the Competent Authority in the above referred prescribed format should be based on Gross Annual Income for the Financial Year 2023-24.

d. Format of caste certificate for SC/ST/OBC, format of EWS certificate and format of PwD certificate is available on the website www.pdilin.com → Careers.

10. No. of Tentative vacancies and Reservation Category are given below:

Designation (s)	Total No of Vacancies*	Reservation Category*				
		Unreserved	OBC	SC	ST	EWS
Engineer Gr-I (8) / Executive Gr-I (8)	11	4	0	3	2	2
Engineer Gr-II (5) / Executive Gr-II (5)	40	17	8	7	4	4
Engineer Gr-III (2) / Executive Gr-III (2)	2	2	0	0	0	0
Diploma Engineer Gr-II (5) / Jr. Executive Gr-II (5)	4	3	1	0	0	0
Total	57	26	9	10	6	6

(*) However, PDIL reserves the right to cancel/restrict/enlarge/modify/alter the requirements, if need so arise, without issuing any further notice or assigning any reason thereto.

11. The names of candidates called for personal interview will be displayed only on the above mentioned link on PDIL website. **Candidates are advised to visit the PDIL website regularly for the latest information** in this regard. Only short listed candidates who are prima-facie found eligible based on the information submitted in their application will be called for participating in the selection process and will be intimated through electronic mode/e-mail for personal interview and PDIL will not be responsible for any delay or non-delivery of such intimation. Candidates are advised to regularly visit the above mentioned link for all the updated information with regard to this advertisement. No telephonic queries shall be entertained.

12. Candidates against whom a criminal case is pending in a court of law need not apply.

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13. **TA -** It may be noted that candidates will be called for personal interview provisionally on the basis of information submitted by them in the Application Form and their candidature will be considered vis-à-vis eligibility criteria for the post applied for as mentioned in the Advertisement. Candidates not meeting the eligibility criteria or not in possession of complete requisite documents will not be allowed to attend the personal interview and no TA will be paid to them. Further, no queries shall be entertained in this regard.
TA will be reimbursed, to & fro journey by III AC (including Rajdhani) (by Rail fare) for Engineer/Executive in all Grades and Sleeper class (by Rail fare) for Diploma Engineer/ Jr. Executive in all grades (as applicable) by the shortest route (within India), to **only to the candidates duly shortlisted by HR/ Concerned Indenting Deptt. and appeared before the Interview Board**, subject to production of copy of the ticket. TA shall be transferred online in the bank account of only the shortlisted candidates, qualified to appear for interview. Hence candidates should ensure that they are meeting the qualifications & experience guidelines.

    The candidates eligible for claiming TA are required to submit a filled in **TA FORM (ANNEXURE-I) is available on the website www.pdilin.com → Careers,** for reimbursement of TA expenses incurred to attend Interview along with required documents as mentioned in the **TA FORM (ANNEXURE-I)** and **copy of the ticket(s).**

14. Only Indian Nationals are eligible to apply.

15. **Posting/Transfer:** Selected candidates shall be posted /Transferred at any Project sites all over India & any of PDIL offices during the tenure of the contract as per job exigencies.

16. **Termination/Extension of the Contract:** PDIL reserves the right to terminate the contract with one month notice and also extend the contract at the sole discretion of Management.

17. Candidates should retain the copy of their Application Form & Fee Receipt for future reference as they can be asked to produce the same at anytime.

18. It may also be noted that only one Registration ID can be created using a unique Aadhar number & a candidate shall be able to submit one application only. Multiple applications will be rejected summarily w.r.t Unique Id.

PROCEDURE FOR SUBMISSION OF ONLINE APPLICATIONS:

a. Candidate has to apply only through online registration system of Careers section of PDIL website i.e. www.pdilin.com. No other means / mode of applications i.e. manual/ paper application/ application sent through e-mail shall be accepted.

b. While applying, the applicant must ensure that he/she fulfills the eligibility and other norms as mentioned in the advertisement, as on the specified dates. In case it is detected at any stage of recruitment/selection that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above discrepancy(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.

c. Email ID - While applying online, candidate should ensure to have Email ID (which must be valid for at least one year from the date of application). All correspondence with candidates shall be done only on their registered e-mail ID provided by candidate. All information regarding Short listing/ Interview/ Final Results etc. shall be provided through email and / or by uploading on PDIL website only.

d. Application Fees - **Candidates are required to make online payment of Rs.800/- for General and OBC, Rs.400/- for SC/ST/EWS excluding taxes & service charge through Net Banking/Debit Card/Credit Card/Bank Transfer/UPI.**

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DOCUMENTS IN SUPPORT OF QUALIFICATION AND EXPERIENCE:

- Date of Birth Certificate/ 10th Board/12th Board Certificates and Mark sheets wherever applicable.
- Degree Certificate, Diploma Certificates & Marks Sheets. If any of the candidate produces Degree/Marks sheet with CGPA/OGPA or letter grade, he/she must ensure to bring a certificate from the Institute to the effect that his/her grading is equivalent to _____%age.
  Please also ensure that you fulfill the eligibility criteria w.r.t. job specifications in respective discipline (as specified above in the advertisement), failing which your candidature may be cancelled.
- **Experience Certificate:**

  The applicant needs to submit his/her Experience certificate(s), issued by competent and authorized executive of the organization in its letter head containing complete communication address, Phone No, E-mail id and other relevant documents in support of experience claim. Only following types of documentary proofs towards experience will be considered relevant.

  I. For Past Employment:

  - Experience letter issued by competent and authorized executive of the organization (in its letter head containing complete communication address, Phone No, E-mail id) indicating Designation, date of joining including date of relieving from the organization of the concerned employee.

    OR
  - Appointment letter clearly mentioning the date of joining the organization and also acceptance of resignation letter, relieving order issued by authorized executive of the organization (in its letter head containing complete communication address, Phone No, E-mail id) & Pay Scale/ CTC last drawn.

  II. For Current Employment:

  - Experience letter issued by competent and authorized executive of the organization (in its letter head containing complete communication address, Phone No, E-mail id) indicating designation, and date of joining the organization & Pay Scale/ CTC drawn by the employee concerned along with latest pay/salary slip

    OR
  - Appointment letter (issued in its letter head containing complete communication address, Phone No, E-mail id) clearly mentioning the date of joining the organization and Latest Pay Slip along with any of the following optional documents:
    1. Identity card issued by current employer
    2. Annual Increment letter
    3. Promotion order/Transfer or any other relevant service records/ order etc.

  In the absence of production of sufficient proof towards claimed experience such as appointment letter and latest pay slip, candidature of such candidates shall be liable to be rejected.

- Any other certificates/ testimonials you may desire to place before the interview committee.
- One Recent Passport size photograph.
- Candidates may note that the entire documents may be verified from the concerned employer/issuing Authority.

IMPORTANT DATES

Commencement of online registration of applications by candidates:	- 16.08.2024
Last date for online submission of applications	- 11.09.2024
Personal Interview Schedule	- 1st / 2nd week of October 2024 (Tentative)
Venue of Interview	- PDIL Bhawan, Noida

Note : Please visit PDIL website from time to time, on regular basis for latest updates.