(An ISO 9001:2015 Certified)

NATIONAL SEEDS CORPORATION LIMITED

(A Government of India Undertaking- **"Mini Ratna"** Company)

BEEJ BHAWAN, PUSA COMPLEX, NEW DELHI-110012 (INDIA)

EMPLOYMENT NOTICE

(Advertisement No. RECTT/1/20/NSC/2020)

National Seeds Corporation Limited under the administrative control of Ministry of Agriculture & Farmers Welfare, Department of Agriculture Cooperation & Farmers Welfare is an apex body engaged in production and distribution of quality seeds, invites online application from Indian Nationals for filling up the following posts on direct recruitment basis at Corporate Office (New Delhi), Regional / Area Offices and Farms (located all over India):

1. Detail of vacancies:

Sl. No.	Name of the Post	CURRENT VACANCIES										
		Total	UR	EWS	OBC (NCL)		SC		ST		Pwd (Horizontally reserved)	Ex. Servicemen (Horizontally reserved)
					Fresh	Backlog	Fresh	Backlog	Fresh	Backlog		
1.	Assistant (Legal) Grade-I	03	1		1		1				-	
2.	Management Trainee (Production)	16	10	1	2		1	1	1			
3.	Management Trainee (Horticulture)	01	1									
4.	Management Trainee (Marketing)	07	4		1	1				1	**Fresh:** 1-HH/Cat "B" and 1–Multiple disabilities /Cat "D" **Backlog:** 1-HH/Cat "B"	
5.	Management Trainee (Human Resource)	02	1			1						
6.	Management Trainee (Agri. Engg.)	04	2		2							
7.	Management Trainee (Civil Engg.)	01	1									
8.	Management Trainee (Quality Control)	02	2									
9.	Management Trainee (Materials Management) – (a) Logistics -1 (b) Certification & Packing Material (CPM) -01 (c) Agro Chemicals – 01	03	3									-
10.	Sr. Trainee (Agriculture)	29	12	3	5	2	4	2	1			
11.	Sr. Trainee (Agriculture) – Plant Protection (PP)	03	3									
12.	Sr. Trainee (Horticulture)	01	1									
13.	Sr. Trainee (Marketing)	10	4	1	2		2		1		**Fresh:** 1-VH/Cat "A", 1-HH/Cat "B" and 1–OH /Cat "C" **Backlog:** 1-HH/Cat "B" and 1-Multiple Disabilities/Cat "D"	
14.	Sr. Trainee (Human Resource)	05	4				1					Fresh: 2 Backlog: 1
15.	Sr. Trainee (Logistics)	05	3					1	1			
16.	Sr. Trainee (Quality Control)	01				1						
17.	Sr. Trainee (Accounts)	05	3		1		1					
18.	Diploma Trainee (Agriculture Engineering)	04	2		1		1					
19.	Diploma Trainee (Electrical Engineering)	03	2		1							
20.	Trainee (Agriculture)	18	9	2	3	1	1	1	1			
21.	Trainee (Marketing)	17	6	2	3	2	2	1		1	**Fresh:** 1-VH/Cat "A", 1-HH/Cat "B", 1–OH /Cat "C" and 1-Multiple Disabilities/Cat "D" **Backlog:** 02-HH/Cat "B" and 01-Multiple Disabilities/Cat "D"	
22.	Trainee (Human Resource)	08	3		3				2			
23.	Trainee (Agri. Stores)	06	5		1							
24.	Trainee (Purchase)	02	2									
25.	Trainee (Technician): (a) Diesel Mechanic – 09 (b) Electrician – 04 (c) Machineman – 03 (d) Welder – 01 (e) Auto Electrician – 04 (f) Processing Plant Operator – 05 (g) Blacksmith - 01	27	13	2	5	3	1		2	1		Fresh: 6 Backlog: 3
26.	Trainee (Stores Engineering)	09	5	1	2		1					
27.	Trainee (Stenographer)	13	7	1	3		1		1			
28.	Trainee (Quality Control)	03	2				1					
29.	Trainee (Data Entry Operator)	03	1	1			1					
30.	Trainee (Accounts)	06	2		1		2		1			
31.	Trainee Mate (Agri.)	03	1			1		1				

NOTE: 1. ALL POSTS ARE BASED ON ALL INDIA SERVICE LIABILITY

2. Reservation to Ex. Servicemen is not extended to Agricultural based Technical posts and Assistant (Legal) GD. I.:

Accordingly, vacancies for ESM horizontally reserved only for Sr. Trainee (HR /Accounts) Diploma Trainee (Agri. Engg. / Elect. Engg.), Trainee (HR/Tech./Stores Engg./Stenographer/DEO/Accounts)and Trainee Mate (Agri.).

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2. **Essential Qualification & Experience**

Post	Essential Qualification and Experience
Assistant (Legal) Grade-I	Professional degree in Law from a recognised University. One year experience of handling legal matters in a reputed organisation or with experienced Advocate. Knowledge of Computer (MS Office) shall be desirable. The departmental candidates who are law graduates working in the next below post for two years having aptitude to work in Legal Department will also be considered on merits, along with others.
Management Trainee (Production)	B.Sc.(Agri.) plus MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics from a recognized University/Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Horticulture)	B.Sc. (Hort.) plus MBA (Agri. Business Mgt.) OR M.Sc. (Horticulture) / M.Sc. (Agri.) with specialization in Horticulture from a recognized University/Institution with minimum 60%* marks.
Management Trainee (Marketing)	B.Sc. (Agri.) plus MBA (Mktg./Agri. Business Management) full time or Two years Full time PG Degree/Diploma in Marketing/Agri. Business Management OR M.Sc. (Agri.) from a recognized University/Institutions with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Human Resource)	Two years full time PG Degree / Diploma in Personnel Management / Industrial Relations / Labour Welfare / HR Management OR Two years full time MBA (HRM) from a recognized University / Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Agri. Engg.)	BE/B.Tech.(Agri. Engg.) from a recognized University/Institute with minimum of 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Civil Engg.)	BE/B.Tech. (Civil Engg.) from recognized University /Institute with minimum of 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Quality Control)	M.Sc.(Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University / Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Materials Management) – Logistics	MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR B.Sc (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Materials Management) – Certification & Packing Material (CPM)	M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) OR Two year full time PG Degree / Diploma in Packaging from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Management Trainee (Materials Management) – Agro Chemicals	M.Sc. (Agri.) with specialization in Plant Pathology / Agriculture Entomology from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
Senior Trainee (Agriculture)	M.Sc.(Agri.) with specilaization in Agronomy / Seed Tech. / Plant Breeding & Genetics with minimum 55%* marks from a recognised University/Institution. Knowledge of computer (MS Office) is mandatory.
Senior Trainee (Agriculture) – Plant Protection	M.Sc.(Agri.) with specilaization in Plant Pathology OR Agriculture Entomology with minimum 55%* marks from a recognised University/Institution. Knowledge of computer (MS Office) is mandatory.
Senior Trainee (Horticulture)	M.Sc. (Hort.) /M.Sc. (Agri.) with specialization in Horticulture from a recognized University/Institution with minimum 55%* marks. Knowledge of Computer (MS Office) is mandatory.
Senior Trainee (Marketing)	B.Sc. (Agri.) plus MBA (Mktg./Agri. Business Management) full time or Two years Full time PG Degree/Diploma in Marketing/Agri. Business Management OR M.Sc. (Agri.) from a recognized University/Institutions with minimum 55%* marks. Knowledge of Computer (MS Office) is mandatory.
Senior Trainee (Human Resource)	MBA (HR) / Two years full time Post Graduate Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW with minimum 55%* marks from a recognised University/Institution. In addition to above, candidate should have knowledge of MS-Office.
Senior Trainee (Logistics)	MBA (Materials Management/Logistics & Supply Chain Management/Supply Chain Management) OR B.Sc. (Agri.) with MBA (Agri. Business Management) with minimum 55%* marks in both from a recognised University/Institution. Knowledge of Computer (MS Office) is mandatory.

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<table>
<tr><th>Post</th><th>Essential Qualification and Experience</th></tr>
<tr><td>Senior Trainee (Quality Control)</td><td>M.Sc. (Agri.) with specilaization in Agronomy / Seed Tech. / Plant Breeding & Genetics with a minimum of 55%* marks from a recognized University/Institution. Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Senior Trainee (Accounts)</td><td>M.Com./MBA (Fin.) with minimum 55%* marks from a recognised University/Institution. In addition to above, knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Diploma Trainee (Agri. Engg.)</td><td>Three years Diploma in Agriculture Engineering/ Mechanical Engineering with minimum 55%* marks from a Govt. recognized Polytechnic/Institution . Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Diploma Trainee (Electrical Engg.)</td><td>Three years Diploma in Electrical Engineering/ Electrical & Electronics Engineering with minimum 55%* marks from a Govt. recognized Polytechnic /Institution. Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Trainee (Agriculture)</td><td>B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Trainee (Marketing)</td><td>B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Trainee (Human Resource)</td><td>Graduate with minimum 60%* marks from recognised University with knowledge of MS-Office and computer typing with speed of 30 WPM in English. Knowledge of Hindi typing (25 WPM) is desirable. In case a candidate does not possess Hindi typing at the time of selection, they have to pass the examination of Hindi typing during the course of training period.</td></tr>
<tr><td>Trainee (Agri. Stores)</td><td>B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Trainee (Purchase)</td><td>B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Trainee (Technician): (a) Diesel Mechanic – 09 (b) Electrician – 04 (c) Machineman – 03 (d) Welder – 01 (e) Auto Electrician – 04 (f) Plant Processing Operator – 05 (g) Blacksmith - 01</td><td>ITI certificate in relevant trade with minimum 60%* marks and one year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT) as per details given below:
<table>
<tr><th>S.No</th><th>Trade/Discipline</th><th>Trade in ITI</th><th>Apprenticeship Trade</th></tr>
<tr><td>1</td><td>Diesel Mechanic</td><td>Diesel Mechanic/Tractor Mechanic</td><td>Diesel Mechanic/Tractor Mechanic</td></tr>
<tr><td>2</td><td>Electrician</td><td>Electrician</td><td>Electrician</td></tr>
<tr><td>3</td><td>Machineman</td><td>Machinist/Turner</td><td>Machinist/Turner</td></tr>
<tr><td>4</td><td>Welder</td><td>Welder</td><td>Welder</td></tr>
<tr><td>5</td><td>Auto Electrician</td><td>Mechanic(M.V)/Electrician/Electronics(Mechanics)</td><td>Auto Electrician</td></tr>
<tr><td>6</td><td>Processing Plant Operator</td><td>Fitter</td><td>Fitter</td></tr>
<tr><td>7</td><td>Blacksmith</td><td>Froger and Heat Treater</td><td>Froger and Heat Treater</td></tr>
</table></td></tr>
<tr><td>Trainee (Stores) Engineering</td><td>Three years Diploma in Agriculture Engineering / Mechanical Engineering with minimum 55%* marks from a Govt. recognized Polytechnic/Institution OR ITI certificate in Fitter, Diesel Mechanic & Tractor Mechanic with minimum 60%* marks and one year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT).</td></tr>
<tr><td>Trainee (Stenographer)</td><td>Sr. Secondary & equivalent with three years Diploma in Office Management with minimum of 60%* marks with Stenography from Govt. recognized Polytechnic OR Graduate from a recognized university with a minimum of 60%* marks preferably with Certificate course of Stenography.

Proficiency in computer operation (including MS Office) working knowledge of Hindi language, Office Management and excellent communication skills is necessary.

The candidate shall be required to pass Shorthand Test at a speed of 80 wpm in English and Computer Typing Test at a speed of 30 wpm in English respectively. The Shorthand Test & Computer Typing Test shall be of qualifying nature. It is mandatory to pass both the tests Shorthand Test and Computer Typing Test to shortlist candidates for preparing Final Merit List.</td></tr>
<tr><td>Trainee (Quality Control)</td><td>B.Sc. (Agri.) with minimum 60%* marks from a recognized University/Institution. Knowledge of Computer (MS Office) is mandatory.</td></tr>
<tr><td>Trainee (Data Entry Operator)</td><td>BCA/ B.Sc. (Computer Science/IT) OR 3 years Diploma in Engg. in (Computer Application / Computer Science /IT / Electronics) OR Graduate with 1 year Diploma in Computer Applications from a recognised University/ Institution with minimum 60%* marks</td></tr>
<tr><td>Trainee (Accounts)</td><td>B.Com with minimum 60%* marks from recognised University. Knowledge of MS-Office and computer application is mandatory.</td></tr>
<tr><td>Trainee Mate (Agri.)</td><td>Intermediate in Agriculture/Sr. Secondary (12th) or equivalent in Science with Biology as one of the subjects with sound physique. Knowledge and experience in agriculture related field will be desirable.</td></tr>
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3. Approximate Monthly Emoluments / Stipend:

Sl. No.	Post	Scale of pay (IDA)	Basic pay	DA @ of 18.7% of Basic Pay as on 01.06.2020	Perks @ of 25% of Basic Pay as on 01.06.2020
1.	Assistant (Legal) Grade-I	Rs. 22000-77000/-	Rs. 22000/	Rs. 4114	Rs. 5500
2.	Management Trainee	Consolidated stipend including DA during training period of Rs. 47480/- per month			
3	Sr./Diploma Trainee	Consolidated stipend including DA during training period of Rs. 26114/- per month			
4	Trainee	Consolidated stipend including DA during training period of Rs. 20179/- per month			
5	Trainee Mate (Agri.)	Consolidated stipend including DA during training period of Rs. 19586/- per month			
Note: *In addition to above, HRA/Single seated accommodation will be provided depending upon place of training*					

4. Age limit and Relaxation as on last date of receipt of application:-

Assistant (Legal) Gd. I	Management Trainee	Sr./Diploma Trainee	Trainee	Trainee Mate
Not exceeding 30 years*	Not exceeding 27 years*	Not exceeding 27 years*	Not exceeding 27 years*	Not exceeding 25 years*

Sr. No.	Category	Relaxation in age limit
1	Scheduled Caste/Scheduled Tribe	5 years
2	Other Backward Classes Non Creamy Layer	3 years
3	Persons With Disability (PwD)	10 years
4	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment.	5 years

**** Not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017***

Note: Age relaxation/reservation for SC, ST, OBC, Ex-servicemen & PH will be applicable for caste / category mentioned in the Central List of Govt. of India and as per Government Rules & Guidelines issued time to time.

5. Details of selection process:

Post	Stage 1	Stage 2	Stage 3
Management Trainee*	Written examination	Based on the merit of written examination, candidates will be called for interview and document verification	Taking into together written examination and interview marks the candidate will be finally shortlisted for selection, if everything is found in order i.e. documents/certificates
Assistant (Legal) Gd. I	Written examination	Based on merit of written examination OR written examination and Skill test(s) in case of Trainee (Stenographer / HR), candidates will be called for document verification.	Based on the written examination marks OR written examination and Skill test(s) in case of Trainee (Stenographer / HR), the candidate will be finally shortlisted for selection, if everything is found in order i.e. documents/certificates.
Sr. Trainee			
Diploma Trainee			
Trainee			
Trainee Mate			
** The candidate will be called for interview based on his/her score in the written examination after taking into account the number of posts and zone of consideration and the weightage of written examination will be 70% and interview 30% for final selection merit list.*			

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6. Pattern of Examination:

Computer Based Test (CBT)

7. Post Identified for PwDs:

https://www.indiaseeds.com/doc-file/PWD-PD.pdf

The post identified suitable for PwDs are available on NSC website at https://www.indiaseeds.com/doc-file/PWD-PD.pdf Candidates of PwD category are advised to accordingly apply for the posts identified suitable as per their respective category/sub-category of PWD.

8. How to Apply:

Only online application will be considered. No other mode of application shall be considered.

9. Role & Responsibility:

S. No.	Post	Role & responsibilities
1.	Management Trainee	Managerial
2.	Assistant (Legal) Gd. I	Supervisory / Clerical work in Fields and Offices
3.	Sr. /Diploma Trainee	
4.	Trainee	
5.	Trainee Mate	Supervision of work at fields itself

However, any Management Trainee / Assistant (Legal) Gd. I/ Sr. Trainee / Diploma Trainee / Trainee / Trainee Mate can be assigned any task / work / area of work as per the need of the Corporation on discretion of the Management.

10. Conditions & Information for Candidates:

Specific Terms & Conditions:

The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training by a maximum period of six months only. **Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption**

Sl. No.	Post	Terms & Conditions
1.	Management Trainees	On successful completion of training period of one year and satisfactory performance during the training and personal interview, the Management Trainees may be considered for absorption as Assistant Manager in respective discipline in the scale of Pay of Rs. 40000-140000 /-.Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
2.	Sr. / Diploma Trainees	On successful completion of training period of one year and satisfactory performance during the training, the Sr. / Diploma Trainees may be considered for absorption as Asst. Gd. I/Jr. Engineer Gd. IV in respective discipline in the scale of Pay of Rs. 22000 - 77000. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Sr. /Diploma Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.

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3.	Trainees	On successful completion of training period of one year and satisfactory performance during the training, the Trainees may be considered for absorption as Assistant Gd.V in respective discipline in the scale of Pay of Rs. 17000-60000 /-. Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
4.	Trainees Mate (Agri.)	On successful completion of training period of one year and satisfactory performance during training, the trainee may be considered for absorption as Mate (Agri.) in the scale of pay of Rs. 16500-56000/-. Selected candidates have to execute surety bond of Rs. 1,00,000/- (Rs. 50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing the training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.

GENERAL CONDITIONS & INFORMATION:
(IMPORTANT TO READ)

1. Only Indian Nationals are eligible to apply.

2. Candidate should have completed their qualifying degree as prescribed in the essential education qualification for respective Post as **on** closing date of online submission of application. Candidate appearing in final year/semester are not eligible to apply.

3. Where CGPA/OGPA OR grading system in a degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institution. The candidates will have to produce copy of these norms with respect to his/her University/Institution at the time of documents verification. **There will be no age/percentage bar for departmental candidates (served minimum 04 years of services in NSC)** who otherwise meet the prescribed qualifications and experience subject to the condition mentioned above.

4. The eligible candidates can visit www.indiaseeds.com for applying Online Application and for other details; **no other mode of application is acceptable**. The candidates are required to upload his/her **recent colour photograph**, signature and attested/self attested copies of certificates/testimonials as per instructions given in the link.

5. Before submitting the online application, the candidate must ensure that he/she fulfil all the eligibility criteria with respect to age , education qualification, work experience and other requirements as published in the online advertisement. **If the candidate is not eligible, his/her candidature will be cancelled at any stage of the recruitment. If the candidate qualifies in the selection process and subsequently, it is found that he/she does not fulfil the eligibility criteria, his/her candidature will be cancelled and if appointed, service so obtained will be terminated without any notice or compensation.**

6. Online application containing incorrect/misleading information will lead to the candidate being disqualified, as and when detected, irrespective of stage of selection process and will also lead to dismissal from service of NSCL, on its detection at any time after appointment. NSCL will not entertain any correspondence from these candidates.

7. The OBC candidates who belong to "Creamy layer" are not entitled for concession/relaxation admissible to OBC category and such candidates should indicate their category as **General** only.

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8. All Candidates belonging to SC/ST/OBC/EWS/PWD category shall produce self-attested copy of the caste/category certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification at the time of documents verification/ Skill Test. OBC certificate shall be of a recent date (issued on or after 01.10.2019) with suitable mention about creamy layer / Non — Creamy layer status. (OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines). Income & asset certificate shall be provided by the candidates applying under EWS category.

9. The candidate's appointment / engagement will remain provisional subject to caste/category certificate for SC/ST/OBC/PwD and income & asset certificate for EWS being verified through proper channel and verification of testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that his/her claim for belonging to SC/ST/OBC/EWS/PWD category and other testimonials is found false. NSC also reserves its right to take such further action against the candidate, as it may deem proper, for production of such false certificates and testimonials.

10. The vacancies reserved for EWS category are tentative and appointment/ engagement of candidates against the reserved posts of EWS are subject to outcome of any litigations and/or directives of Govt. of India with regard to reservation to EWS category.

11. The minimum disability in case of PWD candidates is 40%. Sub-category of disability, i.e. (a) blindness and low vision; (b) deaf and hard of hearing; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities is to be indicated. The PWD candidates shall possess a Certificate to this effect issued by the Board/countersigned by the Medical Superintendent/Chief Medical Officer/Head of Hospital of Government.

12. All the prescribed essential qualifications should be **recognized from University/Institution approved by Govt. Authorities / Statutory bodies / UGC / AICTE** otherwise such qualification will not be considered. No equivalency will be considered for any essential educational qualification.

13. **Over-Qualification:** As per the qualification criteria, minimum qualification prescribed for recruitment has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate to appear in written examination/skill test for all the advertised posts. A candidate must possess the exact prescribed essential qualification for the respective post mentioned in the advertisement, as equivalent education qualification for any essential qualification will not be considered.

14. Candidate(s) will be required to carry a Govt. issued photo identity proof for the written examination and skill/proficiency test. The original photo identity proof shall be checked and verified during the tests. A self attested photocopy of the same shall also be collected during written examination and skill / proficiency test. Candidates without valid Govt. photo identity proof like Pan card, Voter ID card, Aadhar card, Driving license etc shall not be allowed to appear in written examination and skill / proficiency test.

15. Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, multimedia watches, pagers, calculator, pen scanners or any other such electronic devices are not permitted inside the premises of Examination Hall. Any infringement of these instructions shall entail cancellation of their Candidature.

16. Candidates working in the Central/State Government, Public Sector Undertakings of Central/State Government (including NSCL), Autonomous Bodies, Aided Institutions are **required to produce No Objection Certificate (NOC)** from the present employer **failing which their candidature will not be accepted.** Such candidates must bring NOC from the present employer without which they will not be allowed to appear in the written examination / skill test / Final Selection.

17. The final selection of the candidate in the Corporation will be subject to medically fit certification by the prescribed authority, verification of Character & Antecedents (C&A) and verification of Caste Certificate, **PWD** certificate and income & asset certificate for EWS.

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18. NSCL reserves the right not to select any of candidate(s) for the advertised post if suitable candidate is not found.

19. At any stage of this recruitment process including after recruitment or joining, if any of the following is detected, the said applicant will be liable to be disqualified, prosecuted and debarred for all appointments in NSCL and his/her application/appointment will be rejected forthwith:

If the applicant;

a. has provided wrong information or submitted false documents; or
b. has suppressed relevant information; or
c. does not meet the eligibility criteria prescribed for the post; or
d. unfair means during the Recruitment process; or
e. is found guilty of impersonation; or
f. has created disturbance affecting the smooth conduct of the Written Examination at the test centre venue; or
g. has uploaded non-human or irrelevant photograph.

20. In case of multiple / duplicate application for the same post by a candidate only latest application will be taken into account for further consideration.

21. **Necessary assistance for access & seating will be provided to PWD candidates at the Written Examination / Skill Test Centre.**

22. A candidate should apply for **ONLY ONE POST (in individual Group i.e I, II, III, IV)** however, candidate applying in Management Trainee / Trainee / Trainee (Mate) posts can also apply for Sr. Trainee/Diploma Trainee post or vice-versa as the written examination shall be conducted in two shifts (**Morning shift** – Management Trainee / Trainee / Trainee Mate and in **Afternoon shift** – Sr. Trainee/Diploma Trainee / Assistant (Legal) Gd. I)

23. Candidates are required to submit invariably **self-attested copy of the following certificates/documents as applicable to his/her case along with the print out of online application and admit card at the time of document verification/Skill Test with originals:-**

a. Birth Certificate/SSC Mark Sheet as a proof of Date of Birth
b. SSLC/SSC/HSC Mark Sheet
c. Mark Sheets of (each year or each semester) UG Degree and convocational/Provisional Certificate.
d. Mark Sheets and Certificates of all Educational, Professional and Technical Qualifications. Mark Sheet of each year or each semester is must.
e. Computer Course Certificate of not less than 6 months duration.
f. Transfer Certificate (TC)
g. Experience Certificate/Service Certificate issued by the Employer indicating the period of service, nature of experience like full time/part time, designation and details of job or responsibilities clearly (if applicable).
h. No Objection Certificate (NOC) from present employer - as applicable.
i. Caste Certificate (SC/ST/OBC (Non-Creamy Layer) issued by the Competent Authority in the prescribed format by the Government.
j. Income and Assets certificate to be produced by Economically Weaker Sections.
k. Discharge Certificate in case of Ex-Servicemen
l. Disability Certificate issued by the Competent Authority in the prescribed format in respect of Person with Disabilities (PwD).
m. Any other relevant certificates (as applicable).

Note: Candidate has to retain a copy of his online application and admit card carefully till completion of recruitment process.

24. Issuance of an admit card for the examination will not confer any right for appointment. Appointment will be solely subject to fulfilment of all the eligibility conditions and qualifying in the selection criteria prescribed.

25. Canvassing in any form shall be a disqualification.

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26. In case of any dispute, legal jurisdiction shall be at New Delhi.

27. Corporation reserves the right to modify/cancel/expand the whole process of this recruitment and selection process at any stage without assigning any reason or intimation. The NSCL may at its discretion, conduct re-written test/ skill test, wherever necessary in respect of a Centre / Venue and / or all Centres / candidates in case of any eventualities.

28. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications/percentage of marks to restrict the number of candidates to be called for written examination.

29. No correspondence will be made with the candidates not selected.

30. The email id and mobile number entered in the online application form should remain active till completion of recruitment process. **No change in the email id and mobile number will be allowed once registered, as all the communication will be made on registered email ID and mobile no. and candidate will be responsible for any communication gap due to change in email ID and mobile number of the candidate.**

31. The Maximum marks on the basis of which candidates to be called for Interview / Skill Test will be restricted and may not be uniform for all categories, disciplines and reserved categories as it depends upon the response of the candidates.

32. A non–refundable fee of Rs. 500/- plus GST on Rs. 500/ plus processing fee *and* payment gateway charges on actual is applicable for Unreserved Category/EWS/OBC/Ex-Servicemen. Candidates belonging to any particular category of SC/ST/PWD are not required to pay the application fee, however, processing fee *and* payment gateway charges on actual is applicable for SC/ST/PWD and shall necessarily submit a photo copy of caste/disability certificate, as prescribed by Govt. of India, as the case may be, from a Competent Authority. Before applying a candidate must see the process of filling of online application as well as instructions related to payment process of fee. **(The Degree of Disability for PWD Candidates is 40% & above).**

33. No pay protection will be given to candidates working in higher post and applying in direct recruitment to the position of Management Trainee/Assistant (Legal) Gd. I/Diploma Trainee/Sr. Trainee/Trainee/Trainee Mate or any other lower post.

34. Only those candidates who are shortlisted for appearing in the written test/document verification will be intimated at the communication address furnished by them in the application form. Applications without the required documents/information/fees/photograph or unsigned will not be considered.

35. Number of posts can be increased or decreased as per the requirement of the Corporation. The recruitment process can be cancelled/suspended/terminated without assigning any reason. The decision of Management will be final and no appeal will be entertained.

36. All further announcements/ details pertaining to this process /updates/corrigendum/addendum etc. will only be published/ provided on NSCL website **www.indiaseeds.com** from time to time. Candidates are advised to regularly visit the website of NSC.

37. **IN CASE OF ANY DISPUTE, DECISION OF CMD, NSCL WILL BE FINAL.**

11. Important Dates

a.	Commencement of online registration of application by candidate	**Will be notified on NSCL website www.indiaseeds.com**
b.	Last date for online application by candidate	
c.	Computer Based Test (CBT)	**August, 2020 (Tentative)**

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