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नॉर्दर्न कोलफील्ड्स लिमिटेड
) मिनि रत्न कंपनी)
(कोल इण्डिया लिमिटेड की अनुषंगी कंपनी)

Northern Coalfields Limited
) A Miniratna Company)
(A subsidiary of Coal India Limited)

Recruitment Department

CIN- U10102MP1985GOI003160

An ISO: 9001, ISO: 14001 & OHSAS: 18001 Certified Company

पोस्ट-सिगंरौली कोलियरी, जिला -सिगंरौली,म.प्र., पिन486889 / Post- Singrauli Colliery, Distt- Singrauli, M.P. PIN-486889

Phone: 07805-266808, (FAX) 266640 email: rectt.ncl@coalindia.in website : www.nclcil.in

NCL/HRD/Apprenticeship/Notification/21/2439 Date-: 27/11/2021

Notification

Northern Coalfields Limited (A Mini Ratna Company) is a subsidiary company of Coal India Limited, which is a "Maharatna" Public Sector Enterprise and Flagship Coal producing company of India, proposes to engage apprentices for one year at its various units in MP and UP.

Online applications are invited from interested candidates who have **passed ITI exam from UP or MP based institutes only** and meeting the following qualifications and other parameters for engagement as trade apprentices under The Apprenticeship Act 1961 read in conjunction with The Apprenticeship Rules 1992(amended till date) and The Apprentices (Amendment) Act 2014 in the trades mentioned below:

Sr No.	Registration No. & Name of Establishment	Trade	UR	OBC (NCL) @ 15%	SC @ 1:7	ST @ 1:5	Horizontal Reservation for PwBD @ 4%				Total	Period of Apprenticeship Training at NCL after ITI
							Category of Disabled suitable for the job		Minumum Physical Requirement for Job	Total		
							OL (One Leg)	HH (Hearing Impaired)				
1	E01162300007 NORTHERN COALFIELDS LIMITED	Welder (Gas & Electric)	46	13	12	17	02	01	S. ST. W. BN. MF. SE	03	88	1 Year

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2	P.O. Singrauli Colliery, Distt - Singrauli, M.P.-486889	Fitter	349	102	97	137	13	14	S. ST. W. BN. L. PP. KC. MF. SE	27	685	1 Year
3		Electrician	219	64	61	86	08	09	S. ST. W. L. MF. SE	17	430	1 Year
4		Motor Mechanic	48	13	13	18	02	01	S. ST. W. BN. PP. MF	03	92	1 Year
Grand Total			**638**	**199**	**181**	**277**	**29**	**30**		**59**	**1295**	
Abbreviations used:		S-Sitting, ST-Standing, W-Walking, BN-Bending, L-Lifting, MF-Manipulations by Fingers, PP-Pulling & Pushing, KC-Kneeling & Crouching, SE-Seeing										

Prescribed Qualification/Eligibility Criteria:

1. **For Welder (Gas & Elect)**-: 8th & ITI Passed in Welder trade from NCVT/SCVT recognized **UP or MP based Institute** only.
2. **For Electrician**-: 10th & ITI Passed in Electrician Trade from NCVT/SCVT recognized **UP or MP based Institute** only.
3. **For Fitter**-: 10th & ITI Passed in Fitter Trade from NCVT/SCVT recognized **UP or MP based Institute** only.
4. **For Motor Mechanic**-: 10th & ITI Passed in Motor Mechanic Trade from NCVT/SCVT recognized **UP or MP based Institute** only.

For All Trades-: The qualification prescribed shall be from NCVT/SCVT recognized **UP or MP based Institute only** as a full time, regular course in relevant trade with minimum 50% marks in aggregate for General and 45% marks in aggregate in case of SC/ST/OBC(NCL)/PwBD candidates against reserved positions.

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Cut-off Date-: The candidate must possess the prescribed qualification, age etc. as on **20.12.2021** (cut-off date). Eligibility of a candidate in all respect will be determined as on cut-off date in this Notification and for claiming Reservation/ Relaxation benefits.

Reservation for PwBD Candidates-: Horizontal reservation will be given to PwBD candidates as mentioned above in OL (One Leg) and HH (Hearing Impaired) category of disabled candidates only. The PwBD candidates with less than 40% permanent disability are not eligible for reservation. The PwBD candidates are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Benchmark Disabilities.

(Equal Opportunities, Protection of Rights and Full Participation) Amended Rules, 2009 failing which their candidature as PwBD candidate will not be considered. Persons with Benchmark Disabilities (OL & HH) must be capable of performing the task assigned to them/take instructions using suitable aids and appliances. Candidates registered with local/state Employment Exchange(s)/Vocational Rehabilitation centre for Person with Benchmark Disability (PwBD) and meeting the prescribed eligibility criteria are required to apply online, failing which their candidature will not be considered.

Age-: Minimum 16 years and maximum 24 years as on **20.12.2021.** (Relaxation in upper age limit of 5 years for SC/ST i.e. up to max 29 years, 3 years for OBC(NCL) i.e. up to max of 27 years for the post reserved for them) Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST and up to 13 years for OBC (NCL) candidates).

Procedure to apply:

Step-1 At first visit the Apprenticeship Portal i.e. www.apprenticeshipindia.org.

Step-2 Applicants are required to register on the Apprenticeship Portal by completing the apprentice candidate profile and uploading relevant documents. Note down the Registration Number.

Step-3 Apply for Apprenticeship training, on the Apprenticeship Portal, by searching establishment Northern Coalfields Limited (Establishment Registration No. E01162300007) against eligible trade.

NOTE:

1. All the details entered in the portal should be same as mentioned in the certificates e.g. name, father's name, D.O.B, AADHAR no. and details therein as per the certificates only.
2. The applications received through the Apprenticeship Portal from **06.12.2021** to **20.12.2021** will only be entertained. The applicants who had applied earlier are required to reapply afresh within the above specified duration.

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Selection Process:

1. The candidates meeting the age and the minimum eligibility criteria as on the last date of submission of Application as mentioned in the Notification will only be considered eligible.

2. Based on the details filled by the candidates on the Apprenticeship Portal, with regard to their eligibility for respective trades, "Provisional merit panels" will be prepared in order of marks secured in all semesters of ITI by the candidates fulfilling the eligibility criteria. The same will be published on the official website of NCL (www.nclcil.in).

3. In case if two or more candidates have secured equal in marks in ITI, then the eldest (as per date of birth as mentioned in 10th/8th certificate) candidate will be given preference.

4. The provisionally shortlisted candidates shall have to appear along with all original documents/testimonials (as provided in Annexure A) as per the eligibility criteria notified in this Notification for scrutiny/verification of documents and testimonials at the time of joining. The date and venue for scrutiny/verification shall be notified in the official website of NCL and the candidates shall have to report accordingly.

5. In the event of failure to report with all original certificates and testimonials within the stipulated time, the candidature of such candidate shall stand cancelled.

6. At the time of joining, the physical documents/testimonials with regard to the eligibility criteria will be verified/scrutinized and the eligibility will be ascertained in terms of the provisions of the notification. In the verification/scrutiny of physical documents, if a candidate is found to have not in possession of the valid documents to support his/her eligibility as provided in the notification, his/her candidature will be cancelled without any further notice.

7. Engagement of selected candidates as Apprenticeship Trainee will be subject to being found medically fit in the Company's Medical Examination. Before engagement, candidate's health shall be as per the requirement of The Apprenticeship Act 1961(including the Amendments) and as per the pre-employment medical fitness in Mines for being adjudged suitable for engagement as Apprenticeship Trainee.

8. The contract for engagement as Apprenticeship Trainee will be issued to the successful candidates in accordance with their relative merit position after resolution of tie and being found medically fit for engagement as Apprenticeship Trainee.

9. The apprenticeship contract will be signed between Apprenticeship Trainee (the Parents/Guardian in case of Minor) and General Manager (P/Rectt.), NCL and uploaded on the portal for the approval of Regional Directorate of Apprenticeship Training (RDAT) Bhopal. The offer of engagement as Apprenticeship Trainee will be provisional subject to approval of RDAT, Bhopal.

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General Terms & Conditions:

NCL management reserves the right to increase or decrease the seats of Apprenticeship training or to cancel the whole Apprenticeship training program without any prior intimation at any stage.

The following are the terms and conditions (illustrative in nature).

1. Candidates are advised to carefully read the full Notification for the details of educational qualifications, prescribed eligibility criteria & general terms and conditions before applying. Notification is issued in two languages i.e. English and Hindi and in case of any ambiguity or confusion, only the English version of the notification will prevail.
2. The trades notified above involve undertaking training in operations and maintenance activities in Coal Mine area.
3. Caste Certificate has to be produced by a candidate seeking reservation as SC/ST/OBC(NCL) issued by the competent authority (indicating clearly the candidate's caste, the Act or rules under which the caste is recognised as SC/ST/OBC(NCL) and the village/town, the candidate is ordinarily a resident of). For claiming the benefit of OBC category, the candidate should submit a latest caste certificate, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel and Training, Government of India OM No.36012/22/93- Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the training positions provided they meet the age criteria applicable to General candidates and indicates their category as "General".
4. The candidate must have the prescribed qualification and age as on **20.12.2021** (cut-off date).
5. All other terms which are not mentioned in this notification of the Apprenticeship Training Program of NCL will be guided by The Apprenticeship Act, 1961(Amendment Act 2014) and The Apprenticeship Rules, 1992 as amended till date.
6. Candidates who have undergone Trade Apprenticeship training once are not eligible to apply.
7. Candidates have to apply for any one trade only. Candidates applying for more than one trade will not be considered and their application will be summarily rejected.
8. No TA/DA will be paid to the applicants who are called for the selection process.
9. The Apprenticeship Trainee shall not be absorbed in NCL as an employee of any of the establishments of the NCL in any case whatsoever and the Apprenticeship Trainee shall not raise claim for the employment in NCL in any case. Any such claim for employment will not be entertained.

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10. All the candidates (Parents/Guardian in case of minor), shortlisted for being engaged as Apprenticeship Trainee, will have to submit a valid notary Affidavit assuring that they will not raise any claim for employment at NCL in any case, whatsoever. (Format will be given at the time of joining for training).
11. The Apprenticeship Trainee will be paid stipend directly into their Aadhar linked bank account as per their signed Apprenticeship training contract.
12. Candidates are required to give valid/active Mobile No. and Email Id on the Apprenticeship Portal, which must be valid/ active for at least next three years for all future periodical notices and other communications, as it will take place through email or SMS alerts only. Candidates are advised to mention their correct email id/mobile number and keep checking their email/SMS messages as all future communications shall be made through email or SMS only.
13. Candidates are advised to periodically visit NCL website as all future correspondence and latest information with regard to apprenticeship training will be given on our website or email or SMS alerts.
14. Applications/Registrations which are incorrect/incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of on-line applications shall not be considered "Eligible" and treated as "Rejected" without giving any notice to the candidate.
15. The Applications, which are incomplete and not in line with the any of the terms & conditions will be liable for rejection without giving any notice to the candidate.
16. Canvassing of any kind will disqualify the candidate. Selection process is done strictly on Merit basis and candidates are advised not to fall prey to any unscrupulous elements.
17. The Apprenticeship Trainee will be placed under the complete administrative control of the various areas/projects of NCL for their Apprenticeship training, stipend, leave, attendance, apprenticeship diary etc.
18. Any material suppression of facts or submitting forged/false certificates shall lead to rejection of his / her candidature at any stage of selection process without giving any notice to the candidate.
19. Any subsequent changes in the Terms and Conditions of the engagement of trade apprentices for apprenticeship training as per the extant rules will stand good. NCL reserves the rights to incorporate any subsequent changes/modifications/additions in the terms and conditions under this advertisement notice as necessitated and applicable. Any corrigendum/addendum etc. or updates will be published on NCL website (www.nclcil.in) only.
20. Any dispute concerning the engagement of Apprenticeship Trainee will be subject to courts/tribunals of the city/town i.e. Singrauli, MP only.
21. The competent authority reserves the right to adopt any alternative and lawful mode of selection in part or in whole.
22. Apprenticeship Trainee will not be provided any accommodation, fooding/ lodging or transport during the apprenticeship training period.

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REJECTION OF CANDIDATURE:

Candidates are requested to read all instructions carefully and thoroughly before applying. Their applications otherwise are likely to be rejected on one or more of the following reasons:

1. Incomplete Application.
2. Does not possess any of the prescribed minimum eligibility criteria/qualification to undergo the trade apprenticeship in NCL as on **20.12.2021.**
3. Candidate having passed ITI from institutes based in States other than UP or MP.
4. Any other irregularities as mentioned in General terms and condition, which may render the candidature of applicant invalid/rejected by NCL.
5. Mismatch of Name, Father's name and Date of birth etc. in apprenticeship portal registration form with the 08th/10th certificate/ITI certificate/Aadhar Card/Pan Card/Caste/PWDs Certificate (as applicable).

1. Date of Opening of online Application: 06.12.2021.

2. Last Date of Submission of Online Application: 20.12.2021.

For Any Query or help in filling in Online Application, candidates may contact on any working day between 11:00 AM to 4:00 PM to the following.

Office of General Manager (Pers)
NCL Singrauli, MP-486889
Contact no. 07805-256573
Email: rectt.ncl@coalindia.in

27/11/2021

General Manager (P/Rectt.)

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Annexure-A

List of documents to be produced, in original, at the time of documents scrutiny/ verification of Apprenticeship Trainee

1. Marksheet/Certificate of Class 10^{th}/8^{th}
2. ITI Mark-sheet/Certificate issued by NCVT/SCVT from recognized U.P oe M.P based institutes only.
3. Caste Certificate, wherever applicable.
4. Certificate of PwBD, issued by Civil Surgeon of Govt. Hospital, wherever applicable.
5. Four (04) identical passport size photographs as uploaded in the Apprenticeship Portal.
6. Aadhar Card
7. PAN Card
8. Bank Passbook