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Engagement of Retired Officers as Nodal Officer- Digital & Transaction Banking Marketing for North Eastern Circle

Applications are invited from retired officers of SBI/ eABs from scale II to V for a total of 04 posts as Nodal Officer- Digital & Transaction Banking Marketing at the following centres with age below 63 years as on 31.08.2020

Nodal Officer- Digital & Transaction Banking Marketing Recruitment: NE Circle			
S .No.	Place	Requirement	Scale
01	LHO, Guwahati	01	III to V
02	AO, Dibrugarh	01	II to IV
03	AO, Shillong	01	II to IV
04	AO, Silchar	01	II to IV
Total		04	

The applicant should possess in depth knowledge to Market D&TB Products and Services and have deep knowledge of Systems & Procedures. Remuneration will be a maximum of Rs. 35,000/- + 6,000/- (as per position held as on retirement). Last date for submission of application form will be **15.09.2020**.

Date: 25.08.2020 **DGM (D&TB)**

01. Engagement for the position:

a.) ONE (01) retired official in Scale III to V at LHO level as Nodal Officer- Digital & Transaction Banking Marketing, reporting to DGM (D&TB)

b.) THREE (03) retired officials in Scale II to IV at Administrative Offices (AOs- Dibrugarh, Sichar & Shillong) as Nodal Officers- Digital & Transaction Banking Marketing, reporting to DGM (B&O)

02. Period of contract:

The initial engagement shall be for a period of one year which can be extended to next one year (total 2 years) subject to satisfactory annual review.

03. Brief job profile of the positions:

a. Co-ordinate with Bank & Govt. officials, SBI Payments, vendors and local teams to improve digital and transaction banking product delivery and service.

b. To assist in marketing of Digital & Transaction Banking Products to various customers

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c. To make Institutional presentation of our digital and transaction banking products.

d. To help in negotiating pricing of our digital and transaction banking products when offered to such organization/ clients/ departments

e. Oversee the successful implementation of Smart Cities/ Digital Villages/ Digi-District programmes in the circle

The above is an indicative job profile, more parameters may be added to meet the specific requirements.

04. Roles and responsibilities:

i.) To co-ordinate and arrange Institutional presentation by our D & TB team

ii.) To oversee the penetration of various digital and transaction banking products in the Digi-district as per the plan

iii.) To monitor the progress of Digi-District

iv.) To support the activities related to Smart Cities/Digital Villages

v.) To organize meetings of FoSs & follow-up with SBI Payments, Vendors TSPs etc.

vi.) Escalation of various issues of Digital and Transaction Banking to concerned Dept. of CC and follow up.

vii.) Organizing Roadshows, Camps, Digi-Mela, Quiz, Training programmes etc. for Marketing of various Digital products and public awareness.

The above responsibilities are only indicative and not exhaustive. More parameters may be added to meet the specific requirements.

05. ELIGIBILITY CRITERIA:

01. For positions at Networks at LHO: An Officer of the Bank retired in Scale III to V and
For positions at Administrative Offices (A0s): An Officer of the Bank retired in Scale II to IV

02. The staff should have good track record of performance and deep knowledge of systems and procedures.

03. They should have retired from the Bank's service only on attaining superannuation at the age of 60 years and are maintaining good health.

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04. No cases of CBI or other Law enforcement agencies should be pending against the staff.

05. No punishment/penalty should have been inflicted on the official during five years of his service in the Bank preceding to his retirement.

06.The engagement shall be up to the maximum age of 65 years, subject to the other conditions regarding renewal of contract. As such, the ex-staff should not be more than **63 years of age as on 31.08.2020.**

06. Selection Process:

The Eligible officers, after proper scrutiny. will be issued call letters for appearing in interview.

07. Period of Engagement:

The initial engagement shall be for a period of one year which can be extended to two years subject to satisfactory annual review. During the period of contract of service with the Bank, the retired officer will not take up any assignment with any other organization, as the engagement is for fulltime works.

08. Monthly Remuneration:

- For officials retired in Scale II/ III- Rs.30000 per month consolidated Salary+ Rs.6000/ per month conveyance allowance; total Rs.36000/pm
- For officials retired in Scale IV/ V- Rs.35000/ per month consolidated Salary+ Rs.6000/ per month conveyance allowance; total Rs.41000/pm

  * Performance based variable pay at the rates as % of the consolidated pay mentioned below will be implemented and disbursed at monthly intervals:

% of achievement of Number of new D & TB clients on-boarded for Digital & TB products/ services	50-59	60-69	>70
	5%*	7.5%*	10%*

The variable pay will be paid along with the salary for the subsequent month.

09. Reporting:

- Retired Official in Scale ll to V, at LHO level as Nodal Officer-Digital & Transaction Banking Marketing will report to the Dy General Manager (D&TB).
- Retired Official of Scale II to IV at all Administrative Offices (AOs) as Nodal Officer-Digital& Transaction Banking Marketing will report to the Dy. General Manager (B&O)

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10. Other facilities / provisions to the retirees during engagement:

Leave: The Retired Officers shall be entitled to leave of 30 days during the engagement period of each one year. For the purpose of computation of leave, intervening Sunday/ Holiday shall not be included. The Bank shall have absolute right in its discretion to either grant or reject the application for leave taking into consideration the administrative exigencies. The leave not availed during the engagement period will lapse. However, if it has been on account of the Bank declining the leave, it may be encashed at the rate of monetary components (other than travel expenses).

a) Medical & Other Facilities: The Retired Officers shall not be eligible for re-imbursement of medical or any other benefits during the engagement period. However, they will continue to avail the facilities available to them as a pensioner of the Bank.

b) Assignment with other organization: The Retired Officers will not accept any assignment with any other organization during the period of their contractual service in the Bank.

c) Administrative/ Financial powers: The Retired Officers will not exercise any administrative /financial powers during the period of engagement.

d) PF/ Bonus / Pension / Arrears: The contractual period will not be reckoned as service for the purpose of superannuation benefits/PF/ Bonus etc.

e) Income Tax: Income Tax or any other tax liabilities on remuneration will be dedicated, as per prevailing rates mentioned in the Income Tax rules.

f) Termination of contract: The engagement of Retired Officers in the Bank shall not be considered as a case of re-employment in the Bank. The Bank may cancel/ terminate the contract of the engagement at any time without assigning any reason whatsoever with an option of 30 days' notice period or payment/ surrender of remuneration in lieu thereof. DGM (D&TB) will be the competent authority to approve the discontinuation / termination of contract of a retired officer.

11. Execution of agreement for contractual engagement: The Retired Officers will execute a stamped undertaking before taking up the assignment.

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