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NHPC Limited
(A Government of India Enterprise)

Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)
CIN No. - L40101HR1975GOI032564

Advertisement No: NH/Rectt. /01/ 2020

Come on board to embrace exciting challenges with NHPC…
THROUGH GATE-2020 UGC NET–JUNE 2020, CLAT 2020 (for PG) & CA/CMA Score

NHPC Limited, a premier Schedule – A, 'Mini Ratna' Company of Government of India with 7071.2 MW installed capacity is looking for bright, energetic young Graduate Engineers and Professionals. NHPC is involved in construction and operation of Hydro, Solar and Wind Power Plants across the country especially amidst the beautiful surroundings and breathtaking views of mountainous region including the region of Devbhoomi Himalayas.

NHPC, the biggest hydropower company in India and a leader in design, construction and operation of Hydropower Plants, offers exciting opportunities and challenges to learn and grow. NHPC, along with its subsidiaries and JVs, is also aggressively expanding its renewable energy portfolio; including hydro, solar and wind power. It has 05 projects with 4924 MW capacity in construction stage, 14 Projects with 8326 MW capacity in clearance stage, and 02 Projects with 1079 MW capacity in Survey & Investigation stage. NHPC has been earning profit for the last many years, with Gross Turnover of Rs. 9771.59 Crore and Profit after Tax of Rs. 3007.17 Crore in the FY 2019 - 20.

The company fosters excellent working environment and has attractive compensation package. To support its high growth trajectory, NHPC is looking for young Graduate Engineers and Professionals with bright academic record to join the organization as:

Sl. No.	Post / Grade / Pay Scale*	Minimum Qualification	Maximum Age(as on 01.10.2020) / Vacancies
1.	Trainee Engineer (Civil) / (E2) / ₹50,000-3%-1,60,000 (IDA)	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc. (Engineering) Degree in Civil Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade **or** AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade.	30 Yrs. **Total – 30** (Backlog vacancies: SC-04,ST-01 Current Year Vacancies: SC- 04,OBC-07,EWS-02,UR-12)
2.	Trainee Engineer (Mechanical)/ (E2) / ₹50,000-3%-1,60,000 (IDA)	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc (Engineering) Degree in Mechanical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE with minimum 60% marks or equivalent grade (enrollment before 31.05.2013). **Mechanical Discipline includes** Mechanical / Production / Thermal / Mechanical & Automation Engineering.	30 Yrs. **Total – 21** (Backlog vacancies: ST-01 Current Year Vacancies: SC- 01,OBC-04,EWS-2,UR-13)
3.	Trainee Officer (HR) / (E2) / ₹ 50,000 - 3% - 1,60,000 (IDA)	Full time regular two years Post Graduate Degree / Post Graduate Diploma / Post Graduate Program in Management with specialization in Human Resource / Human Resource Management / Human Resource Management & Labour Relations / Industrial Relations / Personnel Management / Personnel Management & Industrial Relations / Industrial Relations & Personnel Management from recognized Indian University / Institute approved by AICTE. Or Full time regular two years Masters in Social Work with specialization in Personnel Management & Industrial Relations from recognized Indian University / Institute approved by AICTE. Or Full time regular two years Masters of Human Resource and Organisational Developments (MHROD) from recognized Indian University / Institute approved by AICTE. Or Full time regular two years MBA with specialization in Human Resource as major subject from recognized Indian University / Institute approved by AICTE. Candidate must have secured minimum 60% marks or equivalent grade in Master's Degree or P.G. Diploma/Program.	30 Yrs. **Total – 05** (Current Year Vacancies: SC-01, UR-04)
4.	Trainee Officer (Law) / (E2)/ ₹ 50,000 - 3% - 1,60,000 (IDA)	Full time regular Graduate Degree in Law (Professional) (3 years LLB or 5 Years Integrated Course) with minimum 60% marks or equivalent grade from recognized Indian University / Institute recognized by Bar Council of India.	30 Yrs. **Total – 08** (Current Year Vacancies:ST-01, OBC-03,UR-04)
5.	Trainee Officer (Finance) / (E2)/ ₹ 50,000 - 3% - 1,60,000 (IDA)	Graduate with CA from Institute of Chartered Accountants of India / ICWA or CMA from Institute of Cost Accountants of India (formerly known as Institute of Cost and Works Accountants of India). Passed Candidates are eligible to apply.	30 Yrs. **Total – 22** (Backlog vacancies: SC-03,ST-12 Current Yr. Vacancies:SC-02,UR-05)

Vacancies earmarked for Persons with Benchmark Disabilities (PwBDs):

Sl. No.	Post	Identified Disabilities	No. of Posts
1.	Trainee Engineer (Civil)	D,HH,BL,OA,OL,LC,Dw,AA	04
2.	Trainee Engineer (Mechanical)	D,HH,OA,OL,LC,Dw,AA	
3.	Trainee Officer (HR)	D,HH,OA,OL,BL,OAL,LV,CP,LC, Dw,AA,MD	
4.	Trainee Officer (Law)	B,LV,OA,OL,OAL,BL,CP,LC, Dw,AA,MD	
5.	Trainee Officer (Finance)	D,HH,OA,OL,BL,OAL,LV,CP,LC, Dw,AA,MD	

Note: Reservation for Persons with Benchmark Disability (PwBD) vacancies is Horizontal.

Abbreviations used: D-Deaf, HH-Hard of Hearing, BL-Both Legs, OA-One Arm, OL-One Leg, LV-Low Vision, B-Blind, OAL-One Arm and One Leg, BLOA-Both Leg and One Arm, CP-Cerebral Palsy, LC-Leprosy Cured, Dw-Dwarfism, AA-Acid Attack, MD-Muscular Dystrophy.

COMPENSATION PACKAGE:

The company offers attractive compensation package comprising Basic Pay, Dearness Allowance, HRA, Cafeteria Allowance, Performance Related Pay (PRP), Medical Facility, Social Security Benefits including PF, Pension, Gratuity etc as per company rules in force from time to time. Selected candidates will be placed in the pay scale of ₹50,000-3%-1,60,000 (IDA) (E2) during one year training period. On successful completion of training, the candidates will be absorbed as Engineer/Officer in the same scale with probation of one year. The total annual emoluments for the new joinee shall be approx. Rs. 15 Lakh.

PLACEMENT:

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad.

SELECTION PROCESS:

For Trainee Engineer (Civil) & Trainee Engineer (Mechanical):

Candidates shall be shortlisted out of the candidates registered with NHPC as per merit based on the GATE - 2020 marks and will be provisionally selected and extended **"Offer of Appointment" on provisional basis.**

Candidates are required to appear for GATE-2020 paper as detailed below:

Sl. No.	Engineering / Post Graduate Disciplines as advertised By NHPC	Corresponding GATE-2020 Paper	Corresponding GATE-2020 Paper Code
1.	Civil Engineering	Civil Engineering	CE
2.	Mechanical Discipline includes Mechanical/ Production / Thermal / Mechanical & Automation Engineering	Mechanical Engineering	ME

For Trainee Officer (HR):

Candidates are required to appear in the below mentioned paper (Code 55) of UGC-National Eligibility Test (NET)-of June 2020.

Sl. No.	Post / Disciplines as advertised By NHPC	Corresponding UGC NET-June 2020 Paper	UGC NET-2020 Paper Code
1.	Trainee Officer (HR)	Labour Welfare/ Personnel Management/ Industrial Relations/ Labour & Social Welfare/ Human Resources Management	55

QUALIFYING CRITERIA IN UGC NET JUNE 2020 FOR TRAINEE OFFICER (HR) IN NHPC SHALL BE AS PER THE STANDARDS SET BY UGC-NET CONDUCTING AUTHORITY, I.E. OBTAIN MINIMUM MARKS AS PRESCRIBED BY UGC NET.

Candidates shall be shortlisted out of the candidates registered with NHPC as per merit based on the UGC NET – June 2020 marks and will be provisionally selected and extended **"Offer of Appointment" on provisional basis**.

For Trainee Officer (Law):

Interested & eligible candidates will have to appear for Common Law Admission Test - CLAT 2020 applicable for admission to Post-Graduation Courses. Candidates obtaining the minimum qualifying marks shall only be eligible for the next stage of selection. The minimum marks for Recruitment of Trainee Officer (Law) – 2020 in NHPC required in CLAT-2020 (for admission to LLM/ PG Courses) shall be as per the Qualifying Marks set by CLAT Authorities. In the absence of any Qualifying Marks set by CLAT, the following shall be treated as the Minimum Qualifying Marks in CLAT for consideration of candidates for next stages of selection process in NHPC:

Unreserved Vacancy- 40% Marks
Reserved Vacancy- 30% Marks

Candidates who appear in the corresponding paper of CLAT 2020 exam can apply as detailed below:

Sl. No.	Post / Disciplines as advertised By NHPC	Corresponding CLAT - 2020 Paper
1.	Trainee Officer (Law)	CLAT 2020 examination (applicable for admission into LLM / PG courses)

For Trainee Officer (Finance):

Candidates shall be shortlisted out of the candidates registered with NHPC as per merit based on the CA/CMA score and will be provisionally selected and extended **"Offer of Appointment" on provisional basis**.

Candidates with valid score in CA/CMA exam can apply.

RESERVATIONS AND RELAXATIONS:

01. Reservation for SC / ST / OBC (Non-Creamy Layer) / PwBD (degree of disability 40% or above)/ EWS will be as per the Govt. Norms & Directives.

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RESERVATIONS AND RELAXATIONS: (Contd....)

02 SC/ ST and PwBD (Persons with Benchmark Disabilities) candidates with 50% marks in qualifying examination are eligible to apply.

03 The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC (Non- creamy layer). It is relaxable by 10 years for PwBD - General, 13 years for PwBD – OBC and 15 years for PwBD - SC/ST candidates.

04 The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.

05 The relaxation of age for Ex-servicemen shall be as per Government guidelines.

06 Candidates seeking reservation under EWS will have to submit an income & asset certificate issued by a Competent Authority. The closing date for submitting income & asset certificate by the candidate will be treated as the closing date for online receipt of application for the post. The prescribed format and the competent authority have been given in the Department of Personnel & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019.

SERVICE AGREEMENT BOND:

The selected candidates for the post of Trainee Engineer / Officer of General and OBC (NCL)/EWS category will be required to execute a service agreement bond of ₹2.50 lakhs and for SC/ST ₹1.25 lakhs and successfully complete a minimum period of four years of service in the NHPC Ltd. including the period spent on training.

HOW TO APPLY:

1. Only candidates who have registered with GATE-2020 with valid GATE Registration Number can register online in NHPC's website of **http://www.nhpcindia.com /career.htm** against Advertisement No. NH/Rectt. /01/2020.
2. Read the instructions carefully and fill in the On-line application form giving accurate information including the GATE-2020 registration number. After filling it, system will generate a Unique Registration Number of NHPC. Candidates should keep ready scanned copies of their certificates in PDF format in a separate file as given in step no 4 under head "STEPS FOR APPLYING" in between 100 to 200 KB each JPEG / PDF format along with passport size colour photograph and signature in JPEG format of less than 23 KB size and 15 KB size respectively. The scanned copies of certificates should be readable otherwise candidature shall be treated as rejected.
3. **Candidates can visit the online registration site from 0000 hours of August 29, 2020 to the midnight of September 28, 2020.**

STEPS FOR APPLYING:

Step-1: Log on to **www.nhpcindia.com** & click on Career with us.

Step-2: Read all instructions given on the website.

Step-3: Fill the Online application form with relevant details and submit.

Step-4: Scanned copies of the following documents should be kept ready by the candidate before applying online registration for attachment:

(a) Matriculation / Secondary School Certificate as proof of date of birth.

(b) Complete set of mark sheets/certificates in support of qualification i.e. X, XII, Graduation and Post Graduation (if applicable).

(c) Caste certificate in format prescribed by the Government of India in case of OBC candidates, the community certificate should have been issued within 6 months for OBC (if applicable) at the time of registration.

(d) Disability certificate issued by competent authority (if applicable).

(e) Certificate from the Principal stating that the candidate has passed the course on full time / regular basis (except AMIE) certified by the University / Institution from where they have obtained the bachelor / post graduate degree.

(f) A certificate for conversion of grades / CGPA to percentage of marks shall be based on the procedure certified by the University / Institution from where the concerned have obtained the bachelor degree and

(g) Copy of the GATE-2020 Admit Card / Registration Form.

Step-5: Candidate should upload scanned copies of their certificates in separate space given in the online application form.

Step-6: Take out the print of the registration slip / form generated by the system for future reference.

Application registered with invalid GATE-2020 Registration Number, UGC NET-June 2020 Application Number, CLAT 2020 Registration Number and CA/CMA Score/Certificate shall be summarily rejected. Application without complete documents shall not be entertained and shall be rejected. Candidate should not send any document/ certificate or printout of Registration Slip / Form through Post.

GENERAL INFORMATION AND INSTRUCTIONS:

01 Candidates interested in joining NHPC against Advertisement No. NH/Rectt./01/2020 as Trainee Engineer (Civil) and Trainee Engineer (Mechanical) should have appeared in GATE-2020. Candidates interested in joining NHPC as Trainee Officer (HR) / Trainee Officer (Law) in 2020 against Advertisement No. NH/Rectt./01/2020 are required to appear in UGC NET- June 2020 / CLAT 2020 (applicable for admission to PG/LLM Courses) as applicable. Candidates interested in joining NHPC against Advertisement No. NH/Rectt./01/2020 as Trainee Officer (Finance) should have a valid certificate in CA/CMA. Final year appearing students are not eligible to apply. Only Indian Nationals are eligible to apply.

02 Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfill the same / meet the criteria, he / she will not be allowed to join.

03 Only GATE- 2020 score (Marks out of 100), UGC NET-June 2020 score (Marks out of 100) & CLAT 2020 (applicable for admission to PG/ LLM Courses) is valid for this recruitment exercise. GATE score of 2019, UGC NET score of Dec 2019 & CLAT 2019 (applicable for admission to PG/ LLM Courses) or prior is not valid. Only CA/CMA score is valid for the post of Trainee Officer (Finance).

04 Candidate is required to obtain requisite marks / grade in minimum qualification prescribed for the post, taking average of all the semesters / years irrespective of the weightage given to any particular semester / year by Institute / University.

05 No representation will be entertained for relaxation of prescribed criteria in any circumstances.

06 Internal candidates having requisite qualifications are also eligible to apply. They are advised to refer to internal circular before filling up the application.

07 Candidate has to apply Online only. No manual / paper application will be entertained.

08 The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

09 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after selection / joining, in the event of any information, provided by the candidate, is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

10 Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only. For any queries, regarding this recruitment exercise, please send email to recttcell2010@nhpc.nic.in. with "TE (C)", "TE (M)" / "TO (HR)/ "TO (Law)"/ "TO (F) - <Subject>" in the subject line.

11 Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to attach scanned copy of NOC along with testimonials or shall be produced at the time of joining.

12 In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.

13 NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.

14 NHPC reserves the right to increase / decrease the vacancies as per requirement.

15 Recruitment Process will be as per NHPC Policy and Recruitment Rules.

16 Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.

17 In case of any dispute, the competent court at Faridabad / High Court of Punjab and Haryana at Chandigarh, shall have exclusive jurisdiction.

Important Dates:

a.	Commencement of Online Registration of application by candidates in NHPC.	**29.08.2020 (Saturday)**
b.	Last date for online registration of application by candidates in NHPC.	**28.09.2020 (Monday)**

ENERGY IS FUTURE... MAKE IT BRIGHT