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GOVERNMENT OF INDIA
Ministry of Electronics and Information Technology
National Informatics Centre
A-Block, CGO Complex, Lodhi Road, New Delhi - 110 003

Advertisement No. NIC/SC-C&D/2026/3

Detailed Advertisement for Recruitment for Scientific & Technical Posts in grade of Scientist-D and Scientist-C on direct recruitment basis.

National Informatics Centre (NIC), Ministry of Electronics and Information Technology (MeitY), invites applications from candidates possessing the requisite qualifications and experience for filling up of following Scientific & Technical Posts on direct recruitment basis.

Sl. No	Designation and Pay Details	Total Vacant Posts	UR	Reserved for Scheduled Caste(SC)/Schedule Tribe(ST)/Other Backward Classes(OBC)(NCL)* / Economically Weaker Sections(EWS)				Reserved for PwBDs
				SC	ST	OBC (NCL)	EWS	*(Horizontal Reservation)*
1	**Scientist -D: Pay Level: 12 (Rs. 78800 – 209200)**	12	7	1	-	3	1	NIL
2	**Scientist-C: Pay Level: 11 (Rs. 67700 – 208700)**	141	59	21	10	38	13	**Reserved for PwBDs – 06** a. Locomotive Disability (OA, OL, BL, OAL) – 02 Including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. b. Hard of Hearing (HH) – 02 c. Multiple disabilities from amongst (a) to (b) except deaf & blindness – 02

***(Non-creamy Layer)**

Note:

(i) The number of advertised posts are tentative, the actual number of posts may increase or decrease depending upon the requirement and the reservation for the posts shall be as per the policy of Government of India.

(ii) This recruitment is subject to outcome of pending original application No.(s) 229/2025 (Krishna Kumar M vs. Union of India & Ors.), O.A. No. 231/2025 (Giritharan R vs. Union of India & Ors), O.A. No. 962/2025 (Neeraj Kumar & 2 Ors. vs. Union of India & Ors), O.A. No. 1127/2025 (Kranti Gaurav & 41 Ors. Vs. Union of India & Ors), O.A. No. 1409/2025 (Devender Singh & 5 Ors. vs. Union of India & Ors) and O.A. No. 458/2026 (Asiya Ahmad & 1 Ors. vs. Union of India & Ors) filed against cancellation of the recruitment process against the advertisement No. NIELIT/NIC/2022/2 for 12 posts of Scientist-D and 141 posts of Scientist-C.

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2. ELIGIBILITY CRITERIA

2.1 ESSENTIAL EDUCATIONAL QUALIFICATION, EXPERIENCE etc.,

a) EDUCATIONAL QUALIFICATION

Bachelor Degree in Engineering OR Bachelor Degree in Technology (Bachelor in Engineering or Bachelor in Technology) OR Department of Electronics and Accreditation of Computer Course B-Level OR Associate member of Institute of Engineers OR Graduate Institute of Electronics and Telecommunication Engineers OR Master's Degree in Science (MSc) OR Master Degree in Computer Application OR Master's Degree in Engineering OR Technology (ME or M-Tech) OR Master's Degree in Philosophy (MPhil) in the field as mentioned below:-

Field (Single or in combination): Physics, Applied Physics, Electronics, Electronics and Communication, Electronics and Telecommunication, Radio Physics and Electronics, Chemistry, Applied Chemistry, Materials Science, Environmental Science, Computer Sciences, Computer Science and Engineering, Computer Engineering, Computer, Communication, Computer and Networking Security, Computer Application, Software Engineering, Software System, Information Technology, Information Technology Management, Informatics, Computer Management, Cyber Law, Bio-informatics, Remote Sensing, Geographical Information Systems (GIS), Geography, Mathematics, Applied Mathematics, Operations Research, Total Quality Management, Statistics, Computational Linguistics, Information Science, Information Science and Engineering, Electrical, Mechanical, Civil, Production, Industrial Electronics, Instrumentation, Electronics and Instrumentation, Power Electronics, Design.

b) MINIMUM RELEVANT EXPERIENCE

Post	No of years of Experience	Description
Scientist-C **Pay Level: 11** **(Rs. 67700 – 208700)**	4 years	In research or development in industrial and Academic Institutions or Science and Technology organizations or in both.
Scientist-D **Pay Level: 12** **(Rs. 78800 – 209200)**	8 years	

Desirable: Doctorate (PhD) in Science or Engineering or Information Communication Technology.

Note 1: For Candidates having Master Degree in Engineering or Master Degree in Technology or Master Degree in Philosophy, two years relaxation in above experience shall be applicable.

Note 2 : After acquiring essential qualification mentioned above, the candidate must have relevant experience as mentioned in the above table in one or more areas in Research or development in Integration and implementation of Information Technology Solution or Testing or Quality Control or Capacity Development in the areas of e-Governance or Information Technology or Computer Science or Cyber Security or Communication including Data Communications or Network and Software Engineering or Cyber Law.

Note 3: Experience will be counted after the date on which the essential qualification has been acquired. While counting experience, the appropriate level of experience in the relevant field will only be considered. ***For details regarding appropriate level please refer to Annexure-III.***

2.2 AGE LIMIT *(completed years as on 21st November 2022)*

The crucial date for determining the age limit is 21st November 2022 and the upper age limit for each category of post under direct recruitment as on 21st November, 2022 shall be as under:

Posts	Upper age limit not exceeding
Scientist - D	40 years
Scientist - C	35 years

Provided that-

i. There shall be age relaxation in respect of the Scientific & Technical officers working on regular basis in the Ministry of Electronics and Information Technology and its organizations as per the extant rules in vogue from time to time in the Central Government;

ii. The upper age limit in respect of the Scheduled Castes, the Scheduled Tribes, ex-servicemen, Other backward Classes, Orthopedically handicapped and other special categories of persons shall be relaxable in accordance with the orders issued by the Central Government from time to time in this regard;

iii. The Central Government may relax the upper age limit for all categories in case of highly experienced candidates in specialized scientific areas.

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iv. The upper age limit is relaxable up to 5 years for serving **Civilian Central Govt. Employees** working (on regular basis) in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts.

2.3 Cadre Controlling Authority (CCA) Declaration & Acknowledgement:

(i) All serving candidates (working in permanent or temporary capacity) working in Government or in Government owned organizations (PSU/Joint venture, Government promoted societies and Government /Non-Government companies / Agencies / Entities where Government or Government promoted companies/ Agencies/Entities have a combined controlling stake of 50% or more) **need to upload a signed declaration at the time of online submission of application** (as per format given at Annexure V I), undertaking that they have informed in writing to their **Cadre Controlling Authority (CCA)** about their application for the post in **the National Informatics Centre, MeitY, failing which their candidature is liable to be rejected. In case of any objection over application, the employer may directly communicate with NIC (email: helpdesk-nic@nic.in) regarding objection within 15 days of the closing date of online registration.**

(ii) These candidates will be required to produce the proof (in original) of their communication with their employer i.e. THE INTIMATION TO THE EMPLOYER AND THE ACKNOWLEDGEMENT RECEIVED FROM EMPLOYER regarding their application for the desired post at the time of interview (if called for) failing which, their candidatures will be treated as cancelled.

(iii) Candidates shall ensure that the intimation will be made to the employer in the prescribed format only (As per advertisement) else the intimation in any other format will not be considered.

(iv) Such Candidates should note that in case a communication from the employer is received by NIC withholding the permission to the candidate applying for the post, their candidature will be liable for cancellation.

3.0 PLACE OF POSTING: The person selected is liable to be **posted anywhere in India and outside India**.

4.0 HOW TO APPLY:

i. Before applying, candidates are advised to go through this advertisement carefully in detail for determining their eligibility as per laid down criteria for the post.

ii. The candidate shall submit only one application against each post. Violation of the said guideline shall be a ground for rejection/cancellation of the application.

iii. The candidature at all the stages of the recruitment is purely provisional and subject to satisfying the prescribed eligibility conditions.

iv. Candidates are required to apply ONLINE at **https://recruitment.nic.in/ between 08/04/2026** to **30/04/2026 (5:30 P.M). No other means/mode of application will be accepted**. Candidates are required to have valid e-mail identification and active mobile number. The procedure/steps for filling up of applications online is briefed as under.

v. The Application, complete in all respects is to be submitted in following 4 steps:

STEP 1: Registration

STEP 2: Fill online Application Form & uploading documents.

STEP 3: Payment of application fee online (*if applicable, see section 4.2 for details*)

STEP 4: Download Confirmation Page

vi. The application shall be treated as complete only if all the four mandatory steps (Step 1, Step2, Step 3 (if applicable) and Step 4) are completed successfully. **In case, candidate is not able to submit fee by closing date and time, or the application is otherwise incomplete, his/her candidature will summarily be rejected and no further query or complaint will be entertained in this regard.**

vii. Applicant can view the Application details from the "**Already Registered Candidate"** option available on the home page by logging with correct login credentials i.e. Application number and Password created. Applicant is required to make sure that 'Steps for filling up Application Form shall be completed in all respect to download the Confirmation Page' otherwise application will be treated as incomplete and summarily rejected **and no further query or complaint will be entertained in this regard.**

IMPORANT: Aadhaar based authentication shall be used at every stage of the recruitment process.

PLEASE NOTE THAT CHANGE OF CATEGORY WILL NOT BE PERMITTED AT ANY STAGE AFTER SUBMITTING OF ONLINE APPLICATION.

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4.1 **CHECKLIST:** The Following documents should be kept ready before applying online

a) Credit Card/Debit card/Net Banking Details (if fee is applicable) for making fee payment.
b) Scanned copies of the following documents should be uploaded in the portal
   1. Photograph (JPEG/JPG format, Min size 50 KB and Max size 200 KB)
   2. Signature (JPEG/JPG format, Min size 10 KB and Max size 50 KB)
   3. Age Proof (PDF Format, Min size 10 KB and Max size 500 KB)
   4. Essential Qualification Certificate - Degree certificate along with consolidated mark list (PDF Format, Min size 10 KB and Max size 500 KB)
   5. SC/ST/OBC (NCL)/EWS Certificate, if applicable (PDF Format, Min size 10 KB and Max size 500 KB)
   6. PWBDS Certificate, if applicable (PDF Format, Min size 10 KB and Max size 500 KB)
   7. NOC/ CCA declaration and acknowledgement, in case of Govt servants as per para 2.3 (PDF Format, Min size 10 KB and Max size 500 KB)
   8. SSLC/Matriculation Certificate (PDF Format, Min size 10 KB and Max size 500 KB)
   9. Higher Secondary Certificate (PDF Format, Min size 10 KB and Max size 500 KB)
   10. Post Graduate Degree Certificate, if applicable along with consolidated mark list, if applicable (PDF Format, Min size 10 KB and Max size 500 KB)
   11. Ph D Certificate, if applicable (PDF Format, Min size 10 KB and Max size 500 KB)
   12. GATE Scorecard, if applicable (PDF Format, Min size 10 KB and Max size 500 KB)
   13. Attested copy of APAR for period of service claimed by the candidate as experience, if applicable (PDF Format, Min size 10 KB and Max size 500 KB)
   14. Experience Certificate, Salary Slips, Promotion Orders or proof related to change in designation/pay scales revision etc. (PDF Format, Min size 10 KB and Max size 1024 KB)
   15. Details of papers published (PDF Format, Min size 10 KB and Max size 2048 KB)
   16. Copies of Form 16A and ITR return for the period of experience claimed by the candidate in support of his/her candidature (PDF Format, Min size 10 KB and Max size 1024 KB)
   17. CGPA to Percentage Conversion Certificate for Essential Qualification, if applicable (PDF Format, Min size 10 KB and Max size 500 KB).
   18. Statement of Purpose (SOP), (PDF Format, Min size 10 KB and Max size 500 KB)
   19. Scribe Declaration Form, if applicable (PDF Format, Min size 10 KB and Max size 500 KB).
   20. Roll Number/Application Number of the candidate, if he/she has participated in the recruitment no. NIELIT/NIC/2022/2 for the post of Scientist-D and/or Scientist-C, if applicable (PDF Format, Min size 10 KB and Max size 500 KB).

4.2 **APPLICATION FEES:**

i. The applicants shall pay the Application Fee ***(non-refundable)*** at the rates indicated in the table below through online payment mode via application software only:

APPLICATION FEES		
CATEGORY	**SC /ST / PwBDs / Women candidates**	**General and all others**
FEE	Nil	***Rs.800.-*** *per application per post*

ii. Candidates who applied against advertisement no. NIELIT/NIC/2022/2 are exempted from paying application fee. To claim the benefit of fee exemption against this recruitment, the applicant shall quote the application number allotted to him/her for participation in the previous recruitment.

iii. Candidates who are applying ***for more than one post*** needs to pay Rs. 800- for every post.

iv. The bank charges towards remittance of application fee if any, will have to be borne by the candidate. Fee through any other mode like Cash, Demand Draft, Pay Order, Cheque or Challan will **not** be accepted.
Note : Application fee once paid will not be refunded.

4.3 CHOICE OF CENTRE FOR SCREENING TEST: (FOR SCIENTIST-C AND SCIENTIST-D ONLY)
Candidates applying for the posts of Scientist-C and Scientist-D shall indicate their choice of Centre for screening test from the cities listed below. No change of Centre will be permissible at a later date. NIC, however, reserves the right to direct the candidate to appear for screening test at any location irrespective of his/her indicated choice depending upon the number of applications received and the administrative convenience.

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1. Agartala	8. Delhi	15. Mumbai
2. Ahmedabad	9. Gangtok	16. Patna
3. Bengaluru	10. Guwahati	17. Raipur
4. Bhopal	11. Hyderabad	18. Ranchi
5. Bhubaneswar	12. Jaipur	19. Kolkata
6. Chandigarh	13. Kochi	20. Visakhapatnam
7. Chennai	14. Lucknow	21. Port-blair

5. SELECTION PROCESS FOR SCIENTIST-C AND SCIENTIST-D:

i. The Direct recruitment to the posts of Scientist-C and Scientist-D would be done through a three-stage process i.e. Screening Test, Evaluation of the academic records followed by personal interaction / interview.

ii. All eligible candidates for the posts of Scientist-C and Scientist-D who have successfully submitted the online application for the posts, along with required fee & screened in, shall be called for a Screening Test. Based on the results of screening test and evaluation of the academic records, he/she will be called for personal interaction/interview.

iii. The screening test will be of qualifying nature and would comprise of Multiple-Choice Questions (MCQ) on Reasoning, Basic Mathematics, English, Aptitude, Attitude and Leadership Quality. Scheme of screening test shall be Objective type and will be in Online mode. Every question will carry 1(one) mark.

iv. The screening test would consist of 150 nos of Multiple-Choice Questions (MCQ) to be answered in a maximum time of three hours. The medium of screening test shall be in English only.

v. Candidates qualifying the screening test with minimum 60% of marks, would only be considered eligible for the next stage of recruitment process for the posts of Scientist-C and Scientist-D. In case sufficient number of Candidates in OBC, SC, ST and PWBDS categories are not available with minimum 60% marks in the screening test, then qualifying marks could be relaxed to 50% and 40% for OBC and SC/ST/PWBDS categories respectively.

vi. The list of candidates qualifying the screening test would, however, be restricted to the ratio of 1:6 (i.e. Six candidates per post) in the order of merit, in each category (UR/SC/ST/OBC/EWS/PWBDS) to qualify the first stage.

vii. The applications qualifying the first phase i.e Screening Test would be evaluated by an screening evaluation committee and marks only would be awarded for various parameters (The details of various parameters and weightage of marks are indicated in Annexure I and Annexure II).

viii. A merit list of short-listed candidates would be drawn based on the marks obtained out of 120 marks (excluding 30 marks for interview) and candidates in the ratio of 1:3 would be called for personal interaction/interview i.e. for each post, three candidates would be called for interview in their order of merit.

ix. Final merit list would be prepared based on the marks obtained out of a maximum of 150 marks, i.e. marks obtained in the Evaluation process (maximum 120 marks) and in the Interview (maximum 30 marks) would be added to arrive at the final score.

5.1 ONLINE EXAMINATION:

The Examination will be conducted only in online mode and if more candidates are there, the examination will be conducted in multiple batches/sessions. In such cases normalisation will be followed among batches. In the event of any technical lapses, re-examination will be conducted at effected examination centres or for affected candidates only as the case may be as per the broad scheme given below:

a) In case of any minor technical glitches like system breakdown for a specific period of time, then the timer will be reset and will start from the time it stopped. No retest will be conducted–only extended time will be allotted and allowed to the affected candidates.

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b) However, if major fault occurred in a particular centre and more than 70% of the candidates scheduled in that particular centre could not take the examination then examination at that centre will be cancelled. Retest for candidates of that centre only will be scheduled on a new date with a new question paper. In this case the candidates will not be charged any additional fee for retest. However, affected candidates should make their own arrangements for appearing for retest on the specified new date(s). Also, if any of the candidate fails to attend the retest for any reason, no retest shall be held under any circumstance for that candidate.

c) The final result will be based on and calculated as per the scheme of normalization (formula) given below:

$$\hat{M}_{ij} = \frac{\overline{M}_t^g - M_q^g}{\overline{M}_{ti} - M_{iq}}\left(M_{ij} - M_{iq}\right) + M_q^{gm}$$

Where :
$M\hat{}ij$ = Normalised marks of the jth candidate in the ith shift

Mtg = is the average marks of the top 0.1% of the candidates considering all shifts (number of candidates will be rounded –up)

Mqg = is the sum of mean and standard deviation marks of the candidates in the examination considering all shifts

Mti = is the average marks of the top 0.1% of the candidates in the ith shift (number of candidates will be rounded-up).

Miq = is the sum of mean marks and standard deviation of the ith shift.

Mij = is the actual marks obtained by the jth candidate in ith shift.

$M\ q\ g\ m$ = is the sum of mean marks of candidates in the shift having maximum mean and standard deviation of marks of candidates in the examination considering all shifts.

5.2 VERIFICATION OF DOCUMENTS:

i. Verification of requisite original documents will be done prior to the interview. Candidate will be interviewed only after confirming all the eligibility requirements and production of **all relevant original documents** for verification, failing which the candidate will be debarred from the selection process.

ii. Mere fulfilling of requirement as laid down in the advertisement does not qualify a candidate to be called for personal interaction/interview.

5.3 INTERVIEW:

i. Interviews shall be conducted **at Delhi or at any other location/ mode** approved by competent authority.
ii. No request for postponement or change in date and location is allowed/entertained.

6. ACTION AGAINST MISCONDUCT:

i. Candidates are advised in their own interest that they **should not** furnish any particulars that are false, tampered, not supported by proof or fabricated and should not suppress any material information. Candidate is liable to be prosecuted for misconduct if during or at any stage of recruitment, he/she has been found guilty of;
   a. Using unfair means at any stage of the recruitment process or violation of any other requirements.
   b. Impersonating or procuring impersonation by any person.
   c. Resorting to any irregular means in connection with his/her candidature during selection process
   d. Obtaining support for his/her candidature by any means.

ii. Such candidates in addition to rendering himself/herself are liable to criminal prosecution and also be liable to be debarred either permanently or for a specified period from any examination/recruitment to be conducted by MeitY, its attached offices and statutory organizations.

7 IMPORTANT INFORMATION:

7.1 CITIZENSHIP

A Candidate must be either: (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or East African countries of Kenya, Uganda,

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the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

7.2 RESERVATION:

a) Reservation for SC/ST/OBC/PWBDS (minimum 40% permanent disability) candidates shall be as per the Govt. guidelines. The candidates must upload a copy of the Caste/Category Certificate in the formats prescribed by Government of India. The Certificate for PWBDS must indicate the percentage of permanent disability while the Certificate for Backward Caste must clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of Schedule to the Government of India, Department of Personnel & Training O.M No 36012/22/93-Estt(SCT) dated 08/09/93 as amended from time to time (Annexure for SC/ST/OBC/PWBDS etc certificate are provided in Annexure "V").

b) Crucial date for claim of SC/ST/OBC/PWBDS status or any other benefit, viz., fee concession, reservation, age-relaxation, etc., shall be for this recruitment is 21st November 2022, it means that on the crucial date, the candidate(s) must fall under the categories SC/ST/OBC/PWBDS, as applicable.

c) The Benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority as per DoPT OM No.36039/1/2019-Estt (Res) dated 31st January 2019. The income and Asset Certificate issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS (Annexure "V").

(i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
(iii) Revenue Officer not below the rank of Tehsildar.
(iv) Sub-Divisional Officer of the area where the candidate and /or his/her family normally resides.

7.3 CUT OFF DATE FOR AGE, QUALIFICATION AND EXPERIENCE:

The cut-off date for calculating age as well as completion of eligibility conditions with regard to essential qualifications and experience for the posts of Scientist-D and Scientist-C is **21st November 2022.**

7.4 CORRESPONDENCE:

i. All correspondences in connection with the recruitment will be made by NIC through e-mails/SMS only on their registered e-mail ID and Mobile Number. The candidates must, therefore, indicate his/her primary email ID and active primary Mobile Number in the online application form on which the communication regarding this recruitment process would reach to the applicant. Correspondence at any stage of joining/appointment process of selected candidates will also be made through the registered Email and Mobile with NIC. Hence, the candidate must regularly check their email ID/SMS.
ii. It is implicit that the candidate upon registration in the recruitment portal agrees to permit NIC to send Transactional SMS/e-mail communications to the registered email ID/Mobile phone.
iii. After declaration of result, candidates are required to regularly check the recruitment website of NIC (https://recruitment.nic.in/) for further course of action.

Disclaimer: In case of failure of candidate(s) to respond to NIC communication(s) online as above, during recruitment/appointment process, resulting in rejection of candidature, NIC shall not be responsible.

7.5 APPLICATION FEE PAYMENT & ELIGIBILITY:

i. NIC will not be responsible in case of incomplete transactions during the online payment process. It is the sole responsibility of the candidate to ensure that the correct payment of application fee has been made successfully. Application fee once paid is non-refundable.
ii. Applicants, in their own interest, should check their eligibility for the post before remitting the application fee. Qualifications and experience criteria mentioned against each post shall be considered for determining the eligibility.

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8. IMPORTANT INSTRUCTIONS:

i. Applications which are not in conformity with the requirement indicated in the advertisement, are liable to be rejected.

ii. Candidates at the time of interview shall bring the downloaded Interview Call Letter, self-attested copies of all testimonials, their originals and NOC (as applicable) from the employer failing which they will not be allowed to appear in the interview.

iii. Final Selection of candidates for appointment to the above-mentioned positions will be based on meeting the prescribed eligibility criteria, experience and interview.

iv. If at any point of time it is found that the information furnished by the candidate was incorrect in any respect or forged /fabricated documents were presented by any candidate, his/her candidature will be cancelled and in case the candidate has already joined the post, his services shall be summarily terminated.

v. Each candidate shall affix his/her recent colour passport size photograph (of size 3.5 cms x 4.5 cms) in JPG format of size not more than 200 KB and upload the same at appropriate space provided in the on-line Application Form.

vi. Each candidate shall also affix his/her signatures with Black/Blue Pen in a white paper and scan them to a JPG file (dimension 3.5 cms x 1.5cms) with size not more than 50 KB and upload the same at appropriate space provided in the on-line Application Form.

vii. Candidate shall upload only the relevant document as mentioned in the para 4.1.

viii. The candidates should upload only relevant documents. It should be kept in view that **uploading of irrelevant documents may lead to disqualification of the candidature/rejection of the Application Form**. Non-submission of the documents in the above sequence may lead to cancellation/rejection of the Application Form.

ix. Candidates, who fulfil the eligibility conditions, complete in all respects on the crucial date for this advertisement, i.e., 21.11.2022.

x. Qualifications obtained for courses approved by DEC / AICTE including those acquired through Open Universities/Distance Education mode that are approved by DEC and wherever necessary, by AICTE, and recognized for the purpose of employment under Central Government vide Gazette Notification No. 44 dated 1st March 1995 shall be considered as eligible.

xi. **Before final submission of the on-line Application Form, the candidates must go through the same carefully. Incomplete / Incorrect application forms shall be summarily rejected and claim of the applicant for consideration shall not be entertained under any circumstances.**

xii. After submitting the ONLINE Application Form, candidates are advised to download the application form and the application ID should be referred to in all future correspondence with NIC in connection with this recruitment process.

xiii. Candidates working with Central Govt./State Govt./PSU/Autonomous bodies have to furnish 'NOC' from the authority concerned. The 'NOC' should also confirm that no disciplinary/Vigilance case is either pending or contemplated. Withdrawal of candidature on account of non-furnishing of any information will not confer any right to carry forward or retain the candidature for future recruitment.

xiv. Any request for change of address will not be entertained.

xv. Candidates, are advised to carefully fill up the particulars in the application form, as change in particulars shall not be permitted at later stage and the particulars furnished by the applicant in the online application form will be considered as final.

xvi. **No TA/DA shall be paid for attending the interview.**

xvii. For any problems related to online submission of application form/downloading of admit card, please send e-mail to **helpdesk-nic@nic.in** mentioning advertisement number in the subject. **No other query will be entertained at this mail-id.**

9. List of Annexures:

Annexure I – Norms for the post of Scientist "C".
Annexure II – Norms for the post of Scientist "D".
Annexure III – Pay Equivalence Matrix for applying for the posts of Scientist-C and Scientist-D
Annexure IV – General Notes.

Other Standard forms

Annexure V A – For SC/ST Certificate.
Annexure V B – For OBC(NCL) Certificate.
Annexure V C – For EWS Candidates.
Annexure V D (D1- D3) – For PWBDS Candidates.
Annexure V E – For No Objection Certificate.
Annexure V F – For Govt Employees Claiming Age Concession.
Annexure V G – For Ex-Servicemen.
Annexure V H – For Scribe Declaration Form.
Annexure V I – For CCA Declaration.

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ANNEXURE-I

Norms for the post of Scientist - C

S. No	Particulars	Weightage of Marks	Max Marks
(a)	Matriculation (Class X)	0.1 mark for each percent	10 marks
(b)	10+2 (Intermediate} (Physics, Chemistry, Mathematics	0.2 mark for each percent	20 marks
(c)	GATE Score	0.05 mark for each percent	5 marks
(d)	Essential Qualification i.e. basic qualification required for the post	0.4 mark for each percent in the degree of Essential Qualification.	40 marks
(e)	Ph.D. in relevant field	Full marks forwarded Ph.D. Degree.	10 marks
(f)	Experience in Relevant field *(maximum 4 years in Govt./Semi-Govt./*private would be *considered)*	4.5 marks for each completed year in Government/Semi-Government in the relevant field at an appropriate level, after completion of essential qualification. 3 marks for each completed year in private organization in the relevant field and at an appropriate level after completion of essential qualification. (Appropriate Level as per - Annexure-III)	18marks
(g)	Journal Publications in relevant field	2 marks for publication of each paper in International Journal and 1 mark for Publication of each paper in National Journal, having Impact Factor of at-least One and indexed in any of the following: (i). Web of Science [SCI(Science Citation Index}, SSCI {Social Sciences Citation Index), SCI-Expanded (Science Citation Index Expanded)]OR (ii). SCOPUS	12 Marks
(h)	Conference Publications in relevant field	1 mark for each Conference Paper presented and published in SCOPUS/IEEE/Springer indexed Conference proceedings.	5 marks
(i)	Interview/Personal Interaction		30 marks
	Total		150 marks

The above mentioned norms are further subject to General Notes given in **ANNEXURE-IV**

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ANNEXURE-II

Norms for the post of Scientist-D

S. No	Particulars	Weightage of Marks	Max Marks
(a)	Matriculation (Class X)	0.08 mark for each percent	8 marks
(b)	10+2 (Intermediate} (Physics, Chemistry, Mathematics	0.12 mark for each percent	12 marks
(c)	GATE Score	0.05 mark for each percent	5 marks
(d)	Essential Qualification i.e. basic qualification required for the post	0.4 mark for each percent in the degree of Essential Qualification.	40 marks
(e)	Ph.D. in relevant field	Full marks for awarded Ph.D. Degree.	10 marks
(f)	Experience in Relevant field (maximum*8 years* in Govt./ *Semi-Govt./Private would be* considered)	3 marks for each completed year in Government/Semi-Government in the relevant field at an appropriate level, after completion of essential qualification. 2 marks for each completed year in private organization in the relevant field and at an appropriate level after completion of essential qualification. (Appropriate Level as per- Annexure-III)	24 marks
(g)	Journal Publications in relevant field	2 marks for publication of each paper in International Journal and 1 mark for publication of each paper in National Journal, having Impact Factor of at-least One and indexed in any of the following: (i) Web of Science[SCI(Science Citation Index), SSCI (Social Sciences Citation Index), SCI-Expanded (Science Citation Index Expanded)] OR (ii) SCOPUS	14 marks
(h)	Conference Publications in relevant field	1 mark for each Conference Paper presented and published in SCOPUS /IEEE/Springer indexed Conference proceedings.	7 marks
(i)	Interview/Personal Interaction		30 marks
	Total		**150 Marks**

The above mentioned norms are further subject to General Notes given in **ANNEXURE-IV**

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ANNEXURE-III

Post-wise Pay Equivalence Matrix: Scientist C

Designation and Pay Details	Minimum No. of Years of Experience needed	Organization Type	Supporting Documents for verification of Length/Level of Experience	Current/Latest Level of Experience needed (As on 21.11.2022)	Pay equivalence Level for previous experience			
					Experience w.e.f. 1.1.2022 onwards	Experience between 01 Jan 2016 and 31 Dec 2021	Experience between 01 Jan 2011 and 31 Dec 2015	Experience between 01-Jan-2006 and 31 Dec 2010
Scientist 'C' Pay Level-11 (Rs.67700-208700)	Min.04 Years	Central /State Government	1. Proof of Gazetted post as per 7th CPC as well as proof of date of acquiring Pay Scale equivalent to Pay Level-7 (Gazetted) and above as per 7 CPC (Appointment Letter/Promotion Letters wherever applicable). 2. Copies of appointment order/notification /Experience certificate from Admin/HR/ Registrar/Cadre Controlling Authority for Length of Experience.	Pay Level 7 and above (Gazetted) for Central Government Employees (CGE) or equivalent as per 7th CPC for State Government Employees (SGE)	Pay Level 7 and above (Gazetted) for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 7 and above (Gazetted) for (CGE) or equivalent as per 7th CPC for (SGE)	9300/- basic, 4600/- grade pay and above (Gazetted) for (CGE) or equivalent as per 6th CPC for (SGE)	5000/- basic and above(Gazetted) for (CGE) or equivalent as per 5th CPC for (SGE)
		Central/ State Govt. PSUs	1.Proof for applicable Pay scale equivalence to Pay Level-7 & above as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-7 and above as per 7 CPC/ applicable IDA scale(Appointment Letter/Promotion Letters wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Any other certificate for annual salary from Cadre Controlling Authority/Form 16A	Applicable IDA scale equivalent to Pay Level-7 and above (Gazetted) as per 7th CPC i.e Scale-I /E-I Grade and above.	Applicable IDA scale equivalent to Pay Level-7 and above (Gazetted) as per 7th CPC i.e Scale-I /E-I Grade and above.	Applicable IDA scale Applicable IDA scale equivalent to Pay Level-7 and above (Gazetted) as per 7th CPC i.e Scale-I /E-I Grade and above.	Applicable IDA scale equivalent to 9300/- basic , 4600/- and above (Gazetted) grade pay as per 6th CPC	Applicable IDA scale equivalent to 5000/- basic and above as per 5th CPC
		OTHERS (Public Limited/ Private Sector/ Banks/ Autonomous Body /Others)	1.Proof of date of acquiring prescribed Salary levels (Appointment Letter/Promotion Letter /Salary slips/Form-16A wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Salary proof for last pay drawn(wherever applicable)/Form-16A	Gross salary of 7 Lakh and above per annum as per Form-16A/Salary slips	Gross salary of 7 Lakh and above per annum as per Form-16 issued by Employer	Gross salary of 5 Lakh and above per annum as per Form-16 issued by Employer	30000/- monthly gross or 3.6 lakh gross annual for others or Gross salary of 3.6 Lakh as per Form-16A	20000/- monthly gross or 2.4 lakh gross annual for others or Gross salary of 2.4 Lakh as per Form-16A

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Post-wise Pay Equivalence Matrix: Scientist D

Designation and Pay Details	Minimum No. of Years of Experience needed	Organization Type	Supporting Documents for verification of Length/Level of Experience	Current/Latest Level of Experience needed (As on 21.11.2022)	Pay equivalence Level for previous experience			
					Experience w.e.f. 1.1.2022 onwards	Experience between 01 Jan 2016 and 31 Dec 2021	Experience between 01 Jan 2011 and 31 Dec 2015	Experience between 01-Jan-2006 and 31 Dec 2010
Scientist 'D' Pay Level: 12 (Rs.78800-209200)	Min. 08 Years	Central/State Government	1. Proof for Class I / Group A Gazetted Officer or equivalent / Pay Equivalence to Pay Level-10 and above as per 7th CPC (whichever applicable) as well as proof for date of acquiring Pay Scale equivalent to Pay Level-10 and above as per 7 CPC(Appointment Letter/Promotion Letter wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Proof for current employment status*/ salary proof for last pay drawn	Pay Level 10 and above for (CGE) or equivalent as per 7th CPC for (SGE).	Pay Level 10 and above for (CGE) or equivalent as per 7th CPC for (SGE).	Pay Level -10 and above for (CGE) or equivalent as per 7th CPC for (SGE).	15600/- basic , 5400/- grade pay and above (CGE) or equivalent as per 6th CPC for (SGE).	8000/- basic and above (CGE) or equivalent as per 5th CPC for (SGE).
		Central / State Govt. PSUs	1. Proof for applicable Pay scale equivalence to Pay Level-10 and above as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-10 and above as per 7 CPC/ applicable IDA scale(Appointment Letter/Promotion Letters wherever applicable). 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience. 3. Proof for current employment status*/ salary proof for last pay drawn	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC i.e Scale-III/ E-3 Grade.	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC i.e Scale-III/ E-3 Grade.	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC i.e Scale-III/ E-3 Grade.	Applicable IDA scale equivalent to 15600/- basic , 5400/- grade pay and above as per 6th CPC.	Applicable IDA scale equivalent to 8000/- basic and above as per 5th CPC.
		OTHERS (Public Limited/ Private Sector/ Banks/ Autonomous Body /Others)	1. Proof of date of acquiring prescribed Salary levels (Appointment Letter/Promotion Letter /Salary slips/Form-16A wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Proof for current employment status*/ salary proof for last pay drawn	Gross salary of 9 Lakh as per annum Form-16A/Salary slips	Gross salary of 9 Lakh and above per annum as per Form-16 issued by Employer	Gross salary of 7 Lakh and above per annum as per Form-16 issued by Employer	40000/- monthly gross or 4.80 lakh gross annual for others or Gross salary of 4.80 Lakh as per Form-16A	30000/- monthly gross or 3.6 lakh gross annual for others or Gross salary of 3.6 Lakh as per Form-16A

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ANNEXURE-IV

GENERAL NOTES

i. All subjects offered at Class X level would be considered for evaluation purpose. Further, if the marks obtained under Class X, Class XII and Essential Qualification category are given as CGPA, then the same would be converted into percentage and evaluated on the basis of published formula of the institute, to be provided by the candidate. Wherever formula for conversion of CGPA into percentage is not given/available, then the generic formula prescribed by AICTE would be used.

ii. Percentage of marks obtained in Physics, Chemistry, Mathematics (PCM) (in combination or alone where not available) would only be considered for evaluation at 10+2(Intermediate) stage. For example, if a candidate had only one subject out of PCM, then marks obtained in that subject would only be considered for evaluation. Similarly, if a candidate has a different combination of subjects like PCB (Physics, Chemistry, Biology), then marks obtained in Physics and Chemistry would only be considered for evaluation.

iii. A candidate who fulfils the eligibility criteria with multiple educational qualifications (e.g. a candidate with B.E/B.Tech and M.E./M.Tech.), would have the option to offer marks of any one eligible qualification for the purpose of awarding marks under the category of essential qualifications.

iv. GATE score obtained by the candidate in past three years in relevant field on the cut-off date of application will be considered.

v. Experience declared shall be counted after the date of completion of the essential qualification declared by the candidate in the relevant field.

vi. Required experience in reverse chronological order only would be considered for evaluation.

vii. In case a candidate qualifies the experience criteria based on combined experience in Government and Private organizations, then for marking purpose, period of more than six months would be considered as a complete year, while period of less than six months would be ignored. However, the total number of years considered for evaluation (after such rounding off) should not exceed the experience prescribed for the said post.

viii. Candidate would be required to indicate the experience gained in the relevant field:
   a. In about 500 words for Scientist-D (Upper limit shall be 500 words); and
   b. In about 250 words for Scientist-C (Upper Limit shall be 350 words).

ix. Candidates would also be required to submit a Statement of Purpose (SOP) (max 150 words) along with the application form, and care should be exercised for not exceeding the specified word limit.

x. Educational Qualification Certificates along with Experience Certificates would be required to be submitted/ uploaded along with the application form.

xi. In case of mismatch in candidate name and/or parent(s) name(s) as mentioned in the application form with any of the documents/certificates being uploaded, the gazette notification would be required to be uploaded in support.

xii. If any document/certificate furnished is in a language other than English or Hindi, a notarized transcript of the same to be uploaded

xiii. **All experience certificates** (with the start and end date) and salary Proofs / Appointment letter (with pay scale or CTC), Promotion letters(with revised scales or CTC), Form 16A and Salary slips(in the beginning and at the end) as proof of pay drawn for the each employment/experience claimed to be uploaded.

xiv. The experience certificate/proof issued by Admin/ HR Head / Director / Principal / Dean / Registrar / Competent Authority of the Institution will only be acceptable. The experience certificates issued by Group/Division Head/ Project Head/ Professor or Head of department etc. will not be accepted. Experience certificates related to Fellowships must be issued by the aforesaid competent authority.

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xv. The period of experience rendered by a candidate on part time basis, daily wages, trainee or as a Visiting/Guest Faculty, Teaching Assistant, Research Assistant, JRF/SRF, Project Assistant etc. will not be counted while calculating the suitable experience.

xvi. Experience certificates/proofs submitted by the candidates should be verifiable and should contain the name of employee, designation, salary drawn, date of joining with CTC / leaving and areas of work.

xvii. Proper salary proofs shall be uploaded along with the application as required in the advertisement and any other form such as Passbook entries, Bank Account statements etc. will not be considered as salary proofs.

xviii. Applicant must clearly mention details of relatives presently working in NIC, MeitY and its organizations, if any.

xix. Canvassing in any form will be a disqualification for the candidate.

xx. Decision of the Screening Committee (s) taken for resolving any issue during the evaluation of the applications of the candidates would be final.

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Annexure V A

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Smt/Kumari _____ son/daughter of _____Village/Town_____/District/Division*_____ of the _____State/Union Territory belongs to the _____ caste of Scheduled Caste /Tribe* under:

*The Constitution Scheduled Caste Order, , 1950.
*The Constitution Scheduled Tribe Order, 1950.
*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
*The Constitution of (Scheduled Tribes (Union Territories) (part C States) Order, 1951;
As amended by the Scheduled Caste and Scheduled Tribes List (Modification Order 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 1976.
*The constitution (Jammu and Kashmir) * Scheduled Castes Orders, 1965.
*The constitution (Andaman and Nicobar Islands) * Scheduled Tribe order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders 9Amendement) Act, 1976.
*The constitution (Dadra and Nagar Haveli) * Scheduled Castes order, 1962.
*The constitution (Dadra and Nagar Haveli) * Scheduled Tribes order, 1962
*The constitution (Pondicherry) Scheduled Castes order, 1964.
*The constitution (Uttar Pradesh) Scheduled Tribes order, 1967.
*The constitution (Goa, Daman and Diu) Scheduled Castes order, 1968.
*The constitution (Goa, Daman and Diu) Scheduled Tribes order, 1968
*The constitution (Nagaland) Scheduled Tribes order, 1970.
*The constitution (Sikkim) Scheduled Castes order, 1978.
*The constitution (Sikkim) Scheduled Tribes order, 1978.
*The constitution (Jammu & Kashmir) Scheduled Tribes order, 1989.
*The constitution (SC) Orders (Amendment) Act, 1990.
*The constitution (ST) Orders (Amendment) Ordinance Act, 1991.
*The constitution (ST) Orders (Amendment) Ordinance Act, 1996.
*The constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
*The constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in case of Scheduled Caste/Scheduled Tribes person who have migrated from one State/ union Territory Administration. This certificate issued on the basis of he Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati*_____father/mother*_____ of Shri/Shrimati/Kumari _____ Village/Town_____/District /Division*_____ of the _____ State/Union Territory who belongs to the _____ caste of Scheduled Caste* /Tribe which is recongised as Scheduled Caste/Scheduled Tribe in the Station / Union Territory Issued by the _____ dated_____.

3. Shri/Shrimati/Kumari*_____ and _____ /or* his/her* family ordinarily reside(s) in village/Town*_____ District/Division*_____ of the State/Union Territory* of _____.

Place: _____
Date: _____

Signature: _____
Designation: _____
with seal of Office
State/Union Territory: _____

*Please delete the words, which are not applicable. @ Please quote specific Presidential Order % Delete paragraph, which is not applicable.
Note: (a) The Term "ordinarily resides(s) used here will have the same meaning as in Section 20 of the Representation of People Act, 1950. The Caste Certificate must be issued by the Competent Authorities in the above prescribed format.

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Annexure V B

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____belongs to the _____community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____*. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 – Estt.(SCT) dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

---

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**-. As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

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Annexure V C

Government of_____
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKERS SECTIONS

Certificate No._____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt/Kumari _____ son/daughter/wife of _____ permanent resident of _____ village/street_____ Post Office _____District_____ in the State/Union Territory _____ Pin code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs.8 lakh (rupees: Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***

i) 5 acres of agricultural land and above;
ii) Residential flat of 1000 sq.ft and above;
iii) Residential plot of 100 sq. yards and above in notified municipalities;
iv) Residential plot 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt/Kumari_____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribes and Other Backward Classes (Central List)

Signature with seal of office_____

Name: _____

Designation: _____

Recent Passport size attested photograph of the applicant

The income and assets of the families as mentioned would be required to be certified by an office not below the rank of Tehsildar in the States/UTs

==========

*Note-1: Income covered all sources i.e., salary, agricultural, business, profession, etc.,

**Note-2: The term "family" for this purpose include the person, who seeks benefit of reservation, his/her parents are sibling below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note-3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land Or property holding test to determine EWS status.

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Annexure V D1

Certificate of Disability

(In cases of amputation Or complete permanent paralysis of limbs and in cases of blindness)

{See rule 18 (1)}

(Name and Address of the Medical Authority issuing the Certificate)

Recent Passport size Attested Photograph (showing the face only) of the person with disability

Certificate No._____ Date: _____

1. This is to certify that I have carefully examined Shri/smt/Kum_____ son/wife/daughter of Shri _____ Date of Birth _____ (DD/MM/YYYY), Age _____ years, male/female _____ registration No._____ permanent resident of House No._____ Ward/village/Street _____ Post Office_____ District _____ State _____ whose photograph is affixed above, and I am satisfied that;

(A) He/she is a case of
- Locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case _____

(c) He/she has _____% (in figure) _____percent (in words) permanent Locomotor Disability / dwarfism / blindness in relation to his/her _____ (part of body) as per guidelines (_____ number and date of issue of the guidelines to be specified)

2. The applicant has submitted the following documents as proof of residence: -

Name of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of the Authorized Signatory of Notified Medical Authority)

Signature/Thumb impression of the person in whose favour certificate of disability certificate issued.

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Annexure V D2

Certificate of Disability
(In cases of multiple disabilities)
{See rule 18 (1)}
(Name and Address of the Medical Authority issuing the Certificate)

Recent Passport size Attested Photograph (showing the face only) of the person with disability

Certificate No._____ Date: _____

1. This is to certify that we have carefully examined Shri/Smt/Kum_____ son/wife/daughter of Shri _____ Date of Birth _____ (DD/MMM/YYY) _____ Age _____ Years, male/female _____ Registration No._____ permanent resident of House No. _____ Ward/village/Street_____ Post Office_____ District _____ State _____ whose photograph is affixed above, and are satisfied that,

(A) He/she is a Case of Multiple Disability, His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (_____ number and date of issue of the guidelines to be specified for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/ mental disability (in%)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy Cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	£		
10	Hard of hearing	£		
11	Speech and Language disability			
12	Intellectual Disability			
13	Specific Learning Disability			
14	Autism Spectrum Disorder			
15	Mental illness			
16	Chronic Neurological conditions			
17	Multiple sclerosis			
18	Perkinson's disease			
19	Hemophilia			
20	Thalassemia			
21	Sickle Cell disease			

Cond...2/-

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(B) in the light of the above, his/her over all permanent physical impairment as per guidelines (_____ number and date of issue of the guidelines to be specified), is as follows:

In figures: _____ percent

In words: _____ percent

2. The condition is progressive / non-progressive/ likely to improve / not like to improve.

3. Reassessment of disability is:

(i) not necessary
Or
(ii) is recommended / after _____years_____ months, and therefore this certificate shall be valid till_____ (DD/MM/YYYY)

@ e.g. Left/right/both arms/legs
# e.g. Single eye
£ Left/Right/both ears

4. The applicant has submitted the following document as proof of residence: -

Name of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority

(Signature)	(signature)	(signature)
Name and seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/Thumb impression of the person in whose favour certificate of disability certificate issued.

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Annexure V D3

Certificate of Disability

In case of other than mentioned in Annexure V D1 and V D2

(Name and Address of the Medical Authority issuing the Certificate)

{See rule 18 (1)}

Recent Passport size Attested Photograph (showing the face only) of the person with disability

Certificate No._____ Date: _____

1. This is to certify that we have carefully examined Shri/Smt/Kum_____ son/wife/daughter of Shri _____ Date of Birth _____ (DD/MMM/YYY) _____ Age _____ Years, male/female _____ Registration No._____ permanent resident of House No. _____ Ward/village/Street_____ Post Office_____ District _____ State _____ whose photograph is affixed above, and are satisfied that,

(A) He/she is a Case of Multiple Disability, His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (_____ number and date of issue of the guidelines to be specified for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/ mental disability (in%)
1	Locomotor Disability	@		
2	Muscular Dystrophy			
3	Leprosy Cured			
4	Cerebral Palsy			
5	Acid attack Victim			
6	Low vision			
7	Deaf			
8	Hard of hearing			
7	Dwarfism	#		
8	Blindness	#		
9	Speech and Language disability	£		
10	Intellectual Disability			
11	Specific Learning Disability			
12	Autism Spectrum Disorder			
13	Mental illness			
14	Chronic Neurological conditions			
15	Multiple sclerosis			
16	Perkinson's disease			
17	Hemophilia			
18	Thalassemia			
19	Sickle Cell disease			

(Please stick out the disabilities which are not applicable)

Cond...2/-

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2. The condition is progressive / non-progressive/ likely to improve / not like to improve.

3. Reassessment of disability is:

(i) not necessary
Or
(ii) is recommended / after _____years_____ months, and therefore this certificate shall be valid till_____ (DD/MM/YYYY)

@ e.g. Left/right/both arms/legs
# e.g. Single eye
£ Left/Right/both ears

4. The applicant has submitted the following document as proof of residence: -

Name of Document	Date of Issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)
(Name and Seal)
(Counter signature and seal of the Chief Medical Officer / Head of Government Hospital, in case the Certificate is issued by a medical authority who is not a Government Servant (with seal)

Signature/Thumb impression of the person in whose favour certificate of disability certificate issued.

Note: In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

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Annexure V E

NO OBJECTION CERTIFICATE

(To be produced on the letter head of the department)

This is to certify that Mr./Mrs./Miss/Dr. _____ _____(name and designation) is working on regular post at _____(office name and address) since_____. The particulars furnished by him/her in the application form are correct and he/she possesses educational qualification and experience mentioned in the Vacancy Circular no. _____dated_____ ___. This organization has no objection in his/her applying to the post of _____ as mentioned in the above stated circular. There is no vigilance case pending against him/her. His/her integrity is beyond doubt and there is no major/minor penalties imposed on him since _____.

Signature: _____
Name: _____
Designation: _____

Seal of the office: _____

Place: _____
Date: _____

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Annexure V F

The form of certificate to be produced by Government Servants for claiming Age concession

(Letter Head of the Institution/Issuing Authority)

This is to certify that Shri/Ms._____ s/o, d/o, w/o Shri._____ is a regularly appointed employee of this organisation/Department/Ministry and duties performed by him/her during the period(s) are as under:

Certified that :

*(a) Shri/Shrimati/Kum. _____ holds substantively a permanent post of _____ in the Office/Department of _____ with effect from _____.

*(b) Shri/Shrimati/Kum. _____ has been continuously in temporary service on a regular basis under the Central Government in the post of _____ in the Office/Department of _____ with effect from _____.

Signature _____

Name:_____

Designation:_____

Ministry/Office: _____

Address:_____

Office Seal_____

Place:_____

Date:_____

Note : Candidates working with Central Govt./State Govt./PSU/Autonomous bodies have to furnish 'NOC' from the authority concerned. The 'NOC' should also confirm that no disciplinary/Vigilance case is either pending or contemplated. Withdrawal of candidature on account of non-furnishing of any information will not confer any right to carry forward or retain the candidature for future recruitment. Also attested copy of APAR and AWR for the last 5 years in respect of the individual is required on demand.

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Annexure V G

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS

FILLED BY DIRECT RECRUITMENT

A. **Form of Certificate applicable for Released/Retired Personnel**

It is certified that No. _____ Rank _____ Name _____ whose date of birth is _____ has rendered service from _____ to _____ in Army/Navy/Air Force.

2. He has been released from military services :

%(a) On completion of assignment otherwise than
- (i) by way of dismissal, or
- (ii) by way of discharge on account of misconduct or inefficiency, or
- (iii) on his own request, but without earning his pension, or
- (iv) he has not been transferred to the reserve pending such release.

%(b) on account of physical disability attributable to Military service.
%(c) on invalidment after putting in at least five years of Military service

3. He is covered under the definition of Ex-Servicoman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.

Place : _____
Date : _____

Signature, Name and Designation of the Competent Authority
Seal

% Delete the paragraph which is not applicable.

B. **Form of Certificate for Serving Personnel**
(Applicable for serving personnel who are due to be released within one year)

It is certified that No. _____ Rank _____ Name _____ whose date of birth is _____ is serving from _____ in Army/Navy/Air Force.

2. He is due for release retirement on completion of his specific period of assignment on _____

3. No disciplinary/vigilance case is pending against him.

Place : _____
Date : _____

Signature, Name and Designation of the Competent Authority
Seal _____

Candidate (Serving Personnel furnishing certificate B as above will have to give the following undertaking:
Undertaking to be given by serving Armed Force Personnel who are due to be released within one year

I understand that if selected on the basis of recruitment process to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

Place : _____
Date : _____

Signature and Name of Candidate.

C. **Form of Certificate applicable for Serving ECOs/SSCOs who have already completed their initial assignment and are on extended assignment**

It is certified that No. _____ Rank _____ Name _____ whose date of birth is _____ is serving from _____ in Army/Navy/Air Force.

2. He has already completed his initial assignment of five years on _____ and is on extended assignment till _____.
3. There is no objection to his applying for civil employment and he will be released on three months notice on selection from the date of receipt of appointment.

Place : _____
Date : _____

Signature, Name and Designation of the Competent Authority
Seal _____

** Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:
(a) In case of Commissioned Officers including ECOs/SSCOs.

Army – Military Secretary Branch, Army HQ, New Delhi.
Navy – Directorate of Personnel, Naval HQ, New Delhi.
Air Force – Directorate Personnel Officers, Air HQ, New Delhi

(b) In case of JCOs/ORs and equivalent of the Navy and Air Force.
Army – by various Regimental Record Offices
Navy – BABS, Mumbai
Air Force – Air Force Records, New Delhi

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SCRIBE DECLARATION FORM

We, the undersigned, Shri/Smt/Kum. _____, eligible **candidate** for the _____ examination and Shri/Smt/Kum._____ **eligible writer (scribe)** for the eligible candidate, do hereby declare that:

1. The scribe is identified by the candidate at his/her own cost and as per own choice.The candidate is **blind/low vision** or affected by **cerebral palsy** with **loco-motor impairment andhis/her writing speed is affected** and s/he needs a writer (scribe) as permissible under the Government of India rules governing the recruitment of Physically Challenged persons.
2. In view of the importance of the time element and the examination being of a competitive nature, the candidate undertakes to fully satisfy the Medical Officer of the Organization that there was necessity for use of a scribe as his/her writing speed is affected by the disabilities mentioned in Paragraph '1' above.
3. The scribe arranged by him/her is not a candidate for the test. Also the same scribe cannot be used by more than one candidate. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.
4. All the above statements made by us are true and correct to the best of ourknowledge and belief.
5. We also understand that
    1. In case it is detected at any stage of recruitment that we do not fulfill the eligibility norms and/or that the information furnished by us is incorrect/false orthat we have suppressed any material fact(s), the candidature of the applicant will stand cancelled, irrespective of the result of the examination. If any of these shortcoming(s) is/are detected even after the candidate's appointment, his/her services are liable to be terminated. In such circumstances, both signatories will be liable to criminal prosecution
    2. As per the rules, the candidate availing services of a scribe is eligible for compensatory time of 20 minutes for every hour of the examination.

Given under our signature:-

Signature of the Scribe	**Signature of the Candidate**
ID Type (Aadhar, Voter ID, etc.,) :	**Application ID. :**
ID No :	**Roll No.:**
Email ID :	**Email ID :**
Mob No :	**Mob No :**
Copy of ID to be collected and submitted to NIC Invigilator	

Scribe Photograph

[To be attached here]

Signature of Invigilator

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Annexure- V I

DECLARATION REGARDING INTIMATION TO CADRE CONTROLLING AUTHORITY

Certified that I _____ am working as_____ in the office of_____ on *regular / ad-hoc / contract basis since _____in the * Pay Band_____ with Grade Pay Rs._____ /on consolidated salary Rs._____ per month.

It is certified that I have intimated my cadre controlling authority (CCA) that I am applying for the post of_____ under Sr. No._____ against Advt. No._____.

I also understand that I will be required to produce a copy of proof of my communication with my employer (**intimation and acknowledgement**) regarding application for the desired post at the time of interview (if called for).

I have also informed my CCA that in case they have any objection to my application, they may communicate to NIC directly within 15 days of the closing date of online application submission.

I also understand that in case a communication from my employer is received by NIC withholding the permission, my candidature will be liable for cancellation.

***Strike out whichever is not applicable**

Signature of the Candidate

(To be signed, scanned and uploaded with online application, if applicable as per advertisement)