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एनएचपीसी लिमिटेड
(भारत सरकार का एक नवरत्न उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)

एनएचपीसी ऑफिस कॉम्प्लेक्स/ NHPC Office Complex
सैक्टर-33, फ़रीदाबाद (हरियाणा)/ Sector-33, Faridabad (Haryana)-121003

No. NH/Rectt./03/2025

ENGAGEMENT OF APPRENTICES

NHPC Limited, a Navratna Enterprise under the Ministry of Power, Government of India, invites online applications from promising, energetic and bright candidates for **APPRENTICESHIP TRAINING OF ONE YEAR DURATION** for its various units in following trades:

A. Location-Wise Available Training Slots

Sl. No.	Apprentice Trade	Tentative Training Slots #	Address of Location
1. CORPORATE OFFICE, FARIDABAD			
Graduate Apprentice Trade			**CORPORATE OFFICE,** Sector-33, Faridabad, Haryana
1	Graduate (Civil)	10	
2	Graduate (Electrical)	5	
3	Graduate (Mechanical)	5	
4	Graduate (Computer Science)	5	
5	HR Executive	15	
6	Finance Executive	10	
7	CSR Executive	2	
8	Law Executive	4	
9	PR Executive	4	
ITI Apprentice Trade			
1	Computer Operator	25	
2	Draughtsman (Civil)	10	
3	Draughtsman (Mechanical)	5	
4	Stenographer	5	
5	Health & Sanitary Inspector	2	
Total		**107**	
2. REGIONAL OFFICE, BANIKHET			
ITI Apprentice Trade			**REGIONAL OFFICE,** Banikhet, Chamba, H.P.
1	Electrician	4	
2	Computer Operator	3	
Total		**7**	
3. BAIRA SIUL PS			
Graduate Apprentice Trade			
1	Graduate (Civil)	2	
2	Graduate (Electrical)	2	
3	Graduate (Mechanical)	2	

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4	HR Executive	2	
Diploma Apprentice Trade			**BAIRA SIUL PS,** Surangani, Chamba, HP
1	Diploma (Electrical)	3	
2	Diploma (Mechanical)	3	
3	Diploma (Hotel Mgmt.)	1	
Total		**15**	
4. CHAMERA-I PS			
Graduate Apprentice Trade			**CHAMERA-I PS,** Khairi, Chamba, HP
1	Graduate (Civil)	2	
2	Graduate (Electrical)	1	
3	Graduate (Mechanical)	1	
4	Graduate (E&C)	1	
5	HR Executive	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (Electrical)	1	
3	Diploma (Mechanical)	1	
ITI Apprentice Trade			
1	Electrician	2	
2	Plumber	2	
3	Fitter	2	
4	Machinist	2	
5	Welder	2	
6	Carpenter	2	
7	Stenographer	1	
Total		**22**	
5. CHAMERA-III PS			
Graduate Apprentice Trade			**CHAMERA-III PS,** Dharwala, Chamba, HP
1	Graduate (Civil)	2	
2	Graduate (Electrical)	2	
3	Graduate (CS)	1	
4	HR Executive	3	
5	Safety Assistant	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (Electrical)	1	
3	Diploma (Nursing)	1	
4	Diploma (Hospitality)	1	
ITI Apprentice Trade			
1	Computer Operator	3	
	Total	**16**	
6. REGIONAL OFFICE, CHANDIGARH			
Graduate Apprentice Trade			
1	Graduate (Electrical)	1	
2	HR Executive	1	
3	Finance Executive	1	
4	CSR Executive	1	

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5	Law Executive	1	
6	PR Executive	2	**REGIONAL OFFICE,** Sector-31A, Chandigarh
7	Rajbhasha Assistant	1	
Diploma Apprentice Trade			
1	Diploma (Nursing)	1	
2	Diploma (Hospitality)	1	
3	Diploma (Safety)	1	
ITI Apprentice Trade			
1	Electrician	1	
2	Stenographer	2	
Total		**14**	
7. PARBATI-III PS			
Diploma Apprentice Trade			**PARBATI-III POWER STATION,** Behali, Kullu, H.P.
1	Diploma (Nursing)	1	
ITI Apprentice Trade			
1	Electrician	6	
2	Plumber	2	
3	Welder	2	
4	Computer Operator	3	
Total		**14**	
8. TANAKPUR PS			
Graduate Apprentice Trade			**TANAKPUR POWER STATION,** Banbassa, Champawat, Uttarakhand
1	Graduate (Civil)	1	
2	Graduate (Electrical)	1	
3	HR Executive	1	
4	Finance Executive	1	
5	PR Executive	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (Electrical)	1	
3	Diploma (Mechanical)	1	
4	Diploma (Nursing)	2	
5	Diploma (Laboratory Technology)	1	
6	Diploma (Pharmacy)	1	
ITI Apprentice Trade			
1	Electrician	1	
2	Plumber	1	
3	Fitter	1	
4	Computer Operator	7	
5	Stenographer	2	
	Total	**24**	
9. REGIONAL OFFICE, JAMMU			
Graduate Apprentice Trade			**REGIONAL OFFICE,** Narwal, Jammu, J&K
1	Graduate (Computer Science)	2	
2	HR Executive	3	
3	Finance Executive	1	
ITI Apprentice Trade			

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1	COMPUTER OPERATOR	2	
Total		**8**	
10. DULHASTI PS			
ITI Apprentice Trade			**DULHASTI POWER STATION,** Sector-II, Kishtwar, J&K
1	Electrician	6	
2	Plumber	2	
3	Fitter	1	
4	Machinist	1	
5	Welder	1	
6	Carpenter	2	
7	Computer Operator	3	
Total		**16**	
11. URI II PS			
Graduate Apprentice Trade			**URI II POWER STATION,** Uri, Baramulla, J&K
1	Graduate (Civil)	2	
2	HR Executive	1	
3	Rajbhasha Assistant	1	
4	Nursing Assistant	1	
5	Physiotherapy Assistant	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (Nursing)	1	
3	Diploma (Pharmacy)	1	
ITI Apprentice Trade			
1	Electrician	5	
2	Plumber	3	
3	Carpenter	1	
4	Computer Operator	2	
Total		**20**	
12. CHUTAK PS			
Graduate Apprentice Trade			**CHUTAK POWER STATION,** Kargil, Ladakh
1	Rajbhasha Assistant	1	
Diploma Apprentice Trade			
1	Diploma (Nursing)	1	
2	Diploma (Safety)	1	
ITI Apprentice Trade			
1	Electrician	2	
2	Computer Operator	1	
Total		**6**	
13. NIMOO BAZGO PS			
Graduate Apprentice Trade			**NIMOO BAZGO PS,** Alchi, Leh, Ladakh
1	Rajbhasha Assistant	1	
Diploma Apprentice Trade			
1	Diploma (Nursing)	1	
ITI Apprentice Trade			
1	Computer Operator	5	
Total		**7**	

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14. TEESTA LOW DAM-III PS			
Graduate Apprentice Trade			**TEESTA LOW DAM-III PS,** Reang, Darjeeling, WB
1	Graduate (Computer Science)	1	
2	HR Executive	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (E&C)	1	
3	Diploma (Nursing)	1	
4	Diploma (Pharmacy)	1	
ITI Apprentice Trade			
1	Electrician	1	
2	Welder	1	
3	Computer Operator	1	
Total		**9**	
15. TEESTA LOW DAM -IV PS			
Graduate Apprentice Trade			**TEESTA LOW DAM -IV PS,** Kalijhora, Darjeeling, WB
1	CSR Executive	1	
2	Rajbhasha Assistant	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (Electrical)	1	
3	Diploma (Mechanical)	1	
4	Diploma (E&C)	1	
5	Diploma (Pharmacy)	1	
ITI Apprentice Trade			
1	Electrician	1	
2	Plumber	1	
3	Fitter	1	
4	Machinist	1	
5	Welder	1	
6	Carpenter	1	
Total		**13**	
16. TEESTA-V PS			
Graduate Apprentice Trade			**TEESTA-V PS,** Singtam, East Sikkim
1	Graduate (Computer Science)	2	
2	HR Executive	1	
3	CSR Executive	1	
4	PR Executive	1	
5	Physiotherapy Assistant	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	4	
2	Diploma (Electrical)	4	
3	Diploma (Mechanical)	4	
ITI Apprentice Trade			
1	Electrician	2	
2	Plumber	2	
3	Fitter	2	

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4	COMPUTER OPERATOR	1	
Total		**25**	
17. RANGIT PS			
Graduate Apprentice Trade			**RANGIT POWER STATION,** Rangit Nagar, South Sikkim
1	Graduate (Civil)	1	
2	Graduate (Electrical)	1	
3	HR Executive	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (Electrical)	1	
3	Diploma (Mechanical)	1	
4	Diploma (E&C)	1	
ITI Apprentice Trade			
1	Electrician	1	
2	Plumber	1	
3	Fitter	1	
Total		**10**	
18. LOKTAK PS			
Graduate Apprentice Trade			**LOKTAK POWER STATION,** Komkeirap, Manipur
1	Graduate (Civil)	1	
2	Graduate (Electrical)	1	
3	Graduate (Mechanical)	1	
4	Graduate (E&C)	1	
5	HR Executive	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	1	
2	Diploma (Electrical)	1	
3	Diploma (Mechanical)	1	
4	Diploma (E&C)	1	
ITI Apprentice Trade			
1	Computer Operator	1	
2	Draughtsman (Mechanical)	1	
Total		**11**	
19. DIBANG HEP			
ITI Apprentice Trade			**DIBANG HEP,** Roing, Lower Dibang Valley, Arunachal Pradesh
1	Plumber	2	
2	Surveyor	2	
3	Welder	1	
4	Carpenter	2	
5	Computer Operator	6	
6	Draughtsman (Civil)	4	
Total		**17**	

The number of training slots is provisional/tentative and may vary according to the actual requirement of the company and in compliance of the reservation as per the Apprentice Act 1961 at the time of engagement.

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B. Educational Qualification & Monthly Stipend Amount: -

S. No.	Apprentice Trade	Qualification	Monthly Stipend* (in Rs.)
1	Graduate (Civil)	B.E./ B.Tech./ B.Sc. (Engg.) in Civil Engineering	15,000/-
2	Graduate (Electrical)	B.E./ B.Tech./ B.Sc. (Engg.) in Electrical Engineering	15,000/-
3	Graduate(Mechanical)	B.E./ B.Tech./ B.Sc. (Engg.) in Mechanical Engineering	15,000/-
4	Graduate (E&C)	B.E./ B.Tech./ B.Sc. (Engg.) in E&C Engineering	15,000/-
5	Graduate (Computer Science)	B.E./ B.Tech./ B.Sc. (Engg.) in Computer Science Engg./ Information Technology	15,000/-
6	HR Executive	MBA	15,000/-
7	Finance Executive	B.Com	15,000/-
8	CSR Executive	Bachelor Degree with Social Work or Rural Development or CSR or equivalent	15,000/-
9	Law Executive	Bachelor Degree in Law (LLB) (min. 03 years professional course) OR 05 years Integrated LLB Degree (Professional)	15,000/-
10	PR Executive	Bachelor Degree with Mass Communication / Journalism and Mass Communication / Journalism & Mass Comm. or equivalent	15,000/-
11	Rajbhasha Assistant	M.A. (Hindi) with proficient knowledge of English language/ M.A. (English) with proficient knowledge of Hindi language	15,000/-
12	Nursing Assistant	BSc Nursing	15,000/-
13	Physiotherapy Assistant	Bachelor of Physiotherapy (B.P.T)	15,000/-
14	Safety Assistant	PG Diploma in Industrial Safety, Health & Environment Engg.	15,000/-
15	Diploma (Civil)	Diploma in Civil Engineering	13,500/-
16	Diploma (Electrical)	Diploma in Electrical Engineering	13,500/-
17	Diploma (Mechanical)	Diploma in Mechanical Engineering	13,500/-
18	Diploma (E&C)	Diploma in E&C Engineering	13,500/-
19	Diploma (Nursing)	Diploma in Nursing	13,500/-
20	Diploma (Laboratory Technology)	Diploma in Medical Laboratory Technology	13,500/-
21	Diploma (Pharmacy)	Diploma in Pharmacy	13,500/-
22	Diploma (Hospitality)	Diploma in Hospitality	13,500/-
23	Diploma (Hotel Management)	Diploma in Hotel Management	13,500/-
24	Diploma (Safety)	Diploma in Fire Safety & Hazard Management	13,500/-
25	Electrician	ITI in Electrician Trade	12,000/-

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26	Plumber	ITI in Plumber Trade	12,000/-
27	Surveyor	ITI in Surveyor Trade	12,000/-
28	Fitter	ITI in Fitter Trade	12,000/-
29	Machinist	ITI in Machinist Trade	12,000/-
30	Welder	ITI in Welder Trade	12,000/-
31	Carpenter	ITI in Carpenter	12,000/-
32	Computer Operator	ITI in Computer Operator Trade	12,000/-
33	Draughtsman (Civil)	ITI in Draughtsman (Civil)	12,000/-
34	Draughtsman (Mechanical)	ITI in Draughtsman (Mechanical)	12,000/-
35	Stenographer	ITI in Stenographer & Secretarial Assistant (Hindi)	12,000/-
36	Health & Sanitary Inspector	ITI in Health & Sanitary	12,000/-

A Direct Benefit Transfer (DBT) amount of Rs. 4000/- for Diploma Apprentices and Rs. 4500/- for Graduates will be provided by Govt. of India under NATS scheme. The above stipend is inclusive of DBT amount wherever applicable. The candidate should have an active Aadhaar seeded bank account and same should be DBT enabled for Direct Benefit Transfer as per Govt. of India norms.

Selected Apprentices will receive the prescribed monthly stipend subject to satisfactory performance and attendance.

C. Terms and Conditions for the Engagement of Apprentices in NHPC

1. **Eligibility Criteria:**
   Candidates who possess educational qualifications as mentioned above and are medically fit as per the provisions of the Apprentice Act, 1961 are eligible to apply.

   Candidates awaiting the results of the qualifying examination at the time of application or those who have already undergone apprenticeship training of 01 year or more are not eligible to apply.

2. **Age:**
   The apprentice should not be less than 18 years of age and the maximum age shall not be more than 30 years. However, the relaxations to the reserved category shall be given as per the Govt. guidelines.

3. **Reservation**:
   The reservation as per the Apprentice Act 1961 will be followed. Applicants who are claiming reservation under above categories shall provide certificate as per Government standard format issued by the competent authority, failing which their claim for reservation will not be accepted and considered as 'General' category only.

4. **Minimum Physical Standards:**
   The apprentice shall produce medical fitness certificate as per the provisions of Apprentices Act 1961 to be eligible for apprenticeship training. The standard of physical

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fitness for training shall be as per Schedule –II of Apprentices Rule, 1992 and amendments thereof if any.

5. **Duration of Training:**
   The duration of training will be 01 year but may be extended up to 02 years as per the provisions of Apprentice Act, 1961 and Rules made thereunder.

6. **Place of Training:**
   The place of training will be at respective NHPC locations (Project/Power Station/ Unit) as per the notification.

7. **Accommodation:**
   Shared bachelor accommodation may be provided to apprentice at the training location. If accommodation is not provided, then an additional payment of Rs. 2500/- per month will be paid.

8. **Working Hours and Holidays:**
   a.) The trainees will observe normal Office Timings and will be entitled to weekly off and Holidays as applicable to NHPC employees.
   b.) In case they are required to attend the office on holidays/weekly offs/ beyond office hours due to office exigencies they will not be entitled to any compensation, whether monetary or otherwise in lieu thereof.

9. **Leave:**
   The apprentices will be entitled to following leave during the apprenticeship period of one year:
   a) One (01) day Casual Leave for every completed month of training, subject to maximum 12 (Twelve) days during the apprenticeship period of 01 (one) year.
   b) 15 (Fifteen) days Medical Leave subject to production of Medical certificate including Medical fitness certificate to assume duty.
   c) 20 days Extra Ordinary Leave (EOL) on any ground in case of exhaust of casual leave and Medical Leave.

10. **Intellectual Property Rights:**
    Any invention, discoveries, or works created by the apprentice during the training will be the sole property of NHPC.

11. **Termination Rights:**
    NHPC reserves the right to terminate the apprenticeship at any time for reasons including absenteeism, indiscipline, misconduct, poor performance, or violation of company policies. etc.

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Other Terms & Conditions -

i. Applicant must be an Indian citizen and 18 years old or above at the time of application.
ii. Incomplete application or applications submitted without proper documents will be summarily rejected without any intimation.
iii. Candidates are advised to apply for **only one region/state/trade of their choice**. Candidates submitting multiple applications or applying for more than one region/state/trade will not be considered and their applications will be summarily rejected.
iv. If any candidate found not eligible/ providing false information/ documents are not in order, shall be disqualified at any stage during the engagement process or during the period of engagement.
~~v.~~ Candidate must possess the requisite degree/ diploma /ITI qualification in their respective area by a recognized institute/university.
vi. The percentage of marks should be clearly stated in the final/consolidated mark sheet/certificate. If not, an equivalent Percentage Conversion Letter issued by the institute/university must be uploaded.
vii. The required area of specialization should be mentioned in the degree/diploma/ITI mark sheet/certificate. If not, a certificate/letter from the institute/university stating the specialization must be provided.
viii. The above mentioned vacancies may increase or decrease as per the requirement.
ix. In case any information / claim made by the applicant in his/her application is found to be false, the candidature of such applicant shall be cancelled and actions as per rule will be taken.
x. The Apprentice shall have no claim, whatsoever, as to any extension of training and / or employment in NHPC.
xi. NHPC shall not entertain any claims of injury/accident, theft and other natural calamity or any loss inflicted during the course of apprenticeship training.
xii. Management reserves the right to amend these terms and conditions at any time. Apprentices will be notified of any changes via email or official communication channels. The decision of NHPC will be final and binding.
xiii. For inquiries, please email: **recttcell2023@nhpc.nic.in**

By applying for the apprenticeship training at NHPC, applicants agree to abide by the above terms and conditions.

D. **Selection Process**:
There will be no interview. The eligible candidates will be selected as per merit drawn based on following criteria:

Apprentices	**Weightage**			**Total Marks**
Graduate Apprentice	20% to 10th Class	20% to 12th/Diploma (whichever is higher, in case of both)	60% to aggregate in Engineering / Graduation/ PG (whichever is applicable) in relevant subject	100
Diploma Technician	30% to 10th Class	70% to Diploma in Engineering		100
ITI Technician	30% to 10th Class	70% to ITI in concerned Trade		100

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Preference in Selection:

Based on merit criteria outlined in the advertisement, preference for selection of Apprentice will be given as under:

(i) First preference will be given to candidates belonging to Project Affected Families of respective Project/Power Station/Unit.
(ii) If sufficient or no candidates from Project Affected Families are available, then preference will be extended to candidates belonging to concerned district(s) of the State(s)/UTs where the Project/Power Station/Unit is located.
(iii) Should the vacancies persist, then preference will be given to candidates belonging to the State(s)/UTs where the Project/Power Station/Unit is located.
(iv) Should the vacancies still persist, then selection for remaining positions will be based on merit criteria specified in the advertisement for candidates belonging to other State(s)/UTs.

E. **Application Process** :

Step 1
Interested candidates should first REGISTER themselves (as a candidate/student) on the following website and complete/update their profile by uploading all the required documents:

- **For ITI trades** : NAPS at https://apprenticeshipindia.gov.in
- **For Graduate/Degree/ Diploma Trades**: NATS at https://nats.education.gov.in.

Step 2
After getting the NAPS/NATS registration/enrolment number, candidates should correspondingly apply on the NHPC website :

Go to www.nhpcindia.com ➡ Career Section ➡ Engagement of Apprentice ➡ Apply Now

Application must be submitted online through NHPC official website only. Applications made through any other mode will not be accepted.

Required Documents online application:

- Copy of completed Apprenticeship Registration/Enrolment Form done at NATS/ NAPS portal.
- Scanned copies of educational certificates and mark sheets (clear and legible).
- Proof of Age (Matriculation Certificate).
- SC/ ST/ latest OBC(NCL) Caste certificate as per Govt of India formats (as applicable)
- Recent colour passport-sized photograph and signature.

List of selected trainees shall be published at NHPC website www.nhpcindia.com. However, contract will be generated on the website www.apprenticeshipindia.org or https://nats.education.gov.in (whichever is applicable) in respect of the selected candidates. The information about issue of contract shall be sent to their registered Email-ID. Further, candidates will be required to ACCEPT the offer in their e-mail as well as SIGN

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the contract on the website www.apprenticeshipindia.org or https://nats.education.gov.in to complete the process.

Important Dates:

Sl.No.	Activity	Date & Time
1	Online Application Starting Date	**11.07.2025 (10.00 AM onwards)**
2	Online Application End Date	**11.08.2025 (Till 05.00 PM)**

-SD-
FOR and on behalf of NHPC Limited
NHPC Office Complex, Sector-33,
Faridabad, Haryana – 121003

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सैक्टर-33, फ़रीदाबाद (हरियाणा)/ Sector-33, Faridabad (Haryana)-121003

Advertisement No: NH/Rectt. /03/ 2025

Engagement of Apprentices in NHPC

NHPC, a premier Navratna' Company with 70.95% owned by Government of India is the biggest hydropower company in India and a leader in design, construction and operation of hydropower plants. NHPC has so far commissioned 23 Hydro Projects, 06 Solar Power Projects & 01 Wind Power Project with an installed capacity of 8140.04 MW including JVs/Subsidiaries.

NHPC is engaging a total of 361 Graduate/Diploma/ ITI Apprentices for its Corporate Office (Faridabad) and various other locations.

Candidates can view the detailed advertisement with post and available trainee slots, eligibility conditions and instructions for filling online applications by visiting ‘Career’ corner of NHPC website (http://www.nhpcindia.com/career.htm). Only Online mode of application is accepted.

Opening of NHPC website for online Submission by candidates : 11.07.2025 (10.00 AM)

Last date for Submission of online application by candidates: 11.08.2025 (05.00 PM)