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एन टी पी सी खनन लिमिटेड
(एनटीपीसी लि. एक भारत सरकार उद्यम)
NTPC Mining Limited
(A Wholly Owned Subsidiary of NTPC Limited)

Advt. No.: NML/01/2024

1. **About NTPC Mining Ltd:** NTPC Mining Ltd. (NML) was established in 2019 as the wholly owned subsidiary of India's largest integrated power company.

   NML has a portfolio of seven coal blocks namely Pakri-Barwadih, Chatti-Bariatu & Chatti-Bariatu (South), Kerendari, Talaipallai, Dulanga, Badam & North Dhadu (Eastern Part). Out of these, mines are operational in five of the blocks namely Pakri-Barwadih, Dulanga, Talaipalli, Chatti-Bariatu and Kerandari located in the states of Jharkhand, Odisha and Chhattisgarh. The remaining two blocks are in various stages of development. The cumulative peak rated capacity of all the blocks is 74 million tonnes per annum. NML has demonstrated exponential growth in last 3 years and is well on its way to become 100MMT company in next 5 years.

   NML is looking for qualified persons in **Coal Mining on fixed term basis** (non-Executive cadre) in the trades of Mining Overman, Magazine In-charge, Mechanical Supervisor, Electrical Supervisor, Vocational Training Instructor, Junior Mine Surveyor & Mining Sirdar as per details given below:

2. **Vacancies / Reservations**

Post: Mining Overman

Project	TOTAL	UR	SC	ST	OBC(NCL)	EWS
Pakri Barwadih	9	2	2	5	-	-
Chatti Bariatu	9	5	1	2	-	1
Kerandari	5	4	-	1	-	-
Dulanga	14	4	3	5	1	1
Talaipalli	24	10	3	9	-	2
Badam	6	5	-	1	-	-
Total	**67**	**30**	**9**	**23**	**1**	**4**

Post: Magazine Incharge

Project	TOTAL	UR	SC	ST	OBC(NCL)	EWS
Pakri Barwadih	2	2	-	-	-	-
Chatti Bariatu	2	2	-	-	-	-
Kerandari	1	1	-	-	-	-
Dulanga	2	2	-	-	-	-
Talaipalli	1	1	-	-	-	-
Badam	1	1	-	-	-	-
Total	**9**	**9**	**-**	**-**	**-**	**-**

Post: Mechanical Supervisor

Project	TOTAL	UR	SC	ST	OBC(NCL)	EWS
Pakri Barwadih	8	6	-	2	-	-
Chatti Bariatu	3	3	-	-	-	-
Kerandari	3	3	-	-	-	-
Dulanga	3	3	-	-	-	-
Talaipalli	8	6	-	2	-	-
Badam	3	3	-	-	-	-
Total	**28**	**24**	**-**	**4**	**-**	**-**

Post: Electrical Supervisor

Project	TOTAL	UR	SC	ST	OBC(NCL)	EWS
Pakri Barwadih	7	4	1	2	-	-
Chatti Bariatu	2	2	-	-	-	-
Kerandari	4	3	-	1	-	-
Dulanga	3	3	-	-	-	-
Talaipalli	8	6	-	2	-	-
Badam	2	2	-	-	-	-
Total	**26**	**20**	**1**	**5**	**-**	**-**

Post: Vocational Training Instructor

Project	TOTAL	UR	SC	ST	OBC(NCL)	EWS
Pakri Barwadih	2	2	-	-	-	-
Chatti Bariatu	1	1	-	-	-	-
Kerandari	1	1	-	-	-	-
Dulanga	1	1	-	-	-	-
Talaipalli	2	2	-	-	-	-
Badam	1	1	-	-	-	-
Total	**8**	**8**	**-**	**-**	**-**	**-**

Post: Junior Mine Surveyor

Project	TOTAL	UR	SC	ST	OBC(NCL)	EWS
Pakri Barwadih	1	1	-	-	-	-
Chatti Bariatu	1	1	-	-	-	-
Kerandari	-	-	-	-	-	-
Dulanga	-	-	-	-	-	-
Talaipalli	-	-	-	-	-	-
Badam	1	1	-	-	-	-
Total	**3**	**3**	**-**	**-**	**-**	**-**

Post: Mining Sirdar

Project	TOTAL	UR	SC	ST	OBC(NCL)	EWS
Pakri Barwadih	1	-	-	1	-	-
Chatti Bariatu	1	-	-	1	-	-
Kerandari	-	-	-	-	-	-
Dulanga	-	-	-	-	-	-
Talaipalli	1	-	-	1	-	-
Badam	-	-	-	-	-	-
Total	**3**	**-**	**-**	**3**	**-**	**-**

[UR = Unreserved/General, EWS= Economically Weaker Section, SC= Scheduled Caste, ST= Scheduled Tribe, OBC (NCL) = Other Backward Class (Non-Creamy Layer)]

The recruitment will be done following the extant rules and regulations on reservation by Govt. of India. The above vacancies include Backlog (BL).

The above vacancies are tentative and may increase or decrease as per the requirement of the Company.

3. **Eligibility Criteria**

QUALIFICATION

Sl. No.	Name of Discipline	Minimum Qualification
1	**Mining Overman**	Full time regular Diploma in Mining Engineering with at least 60% marks from State Technical Board or recognized Institute (For SC/ ST – minimum marks in academic qualification shall be pass marks), Overman's Certificate of Competency under CMR from DGMS for coal & Valid First Aid Certificate issued by Institutes recognized by DGMS.
2	**Magazine In-charge**	
3	**Mechanical Supervisor**	Full time regular Diploma in Mechanical/Production Engineering with at least 60% marks from State Technical Board or recognized Institute (For SC/ ST – minimum marks in academic qualification shall be pass marks).
4	**Electrical Supervisor**	Full time regular Diploma in Electrical / Electrical & Electronics Engineering with at least 60% marks from State Technical Board or recognized Institute(For SC/ ST – minimum marks in academic qualification shall be pass marks) and having valid Electrical Supervisor certificate of competency covering mining installations issued by appropriate Government.
5	**Vocational Training Instructor**	Full time regular Diploma in Mining/Electrical/Mechanical Engineering with at least 60% marks from State Technical Board or recognized Institute(For SC/ ST – minimum marks in academic qualification shall be pass marks) and Valid Overman / Foreman certificate of competency from DGMS (Restricted/Unrestricted). Valid First Aid Certificate issued by Institutes recognized by DGMS. Minimum 5 years of working experience in mines and not less than 30 years of age.
6	**Junior Mine Surveyor**	Full time regular Diploma in Mine Survey / Mining / Civil Engineering with at least 60% marks from State Technical Board or recognized Institute (For SC/ ST – minimum marks in academic qualification shall be pass marks) with Surveyor's Certificate of competency issued by DGMS under Coal Mines Regulation (CMR).
7	**Mining Sirdar**	Matric / 10th pass from Govt recognised Board (minimum marks in academic qualification shall be pass marks), with valid Mining Sirdar's certificate of competency issued by DGMS for coal and valid First Aid certificate issued by Institutes recognized by DGMS.

Against the above discipline advertised for posting at coal mining sites, there are no suitable posts identified for PwBDs.

AGE LIMIT:

- Candidate must not be below 18 years of age as on the cutoff date i.e. the last date of online submission of application.
- The Upper Age Limit is 30 Years as on last date of online submission of Application at careers.ntpc.co.in portal for General (UR) & EWS category candidates. (except for post mentioned at S.No. -5 i.e. Vocational Training Instructor*)
  - *The upper age limit for Vocational Training Instructor shall be 40 years.
- Category-wise relaxation in Upper Age Limit is as mentioned below:
  - OBC (Non-Creamy Layer) - 3 Years
  - SC / ST - 5 Years
  - Project Affected Persons(PAP)/ Land Oustee belonging to coal mining projects of NTPC/ NML – additional 5 years in respect to category.
  - Relaxation for Ex-Servicemen (ESM/XSM) category candidates is as per extant Govt. of India guidelines.

NOTE:

i. For the purpose of conversion of grades in percentage terms in case of Institutes awarding grades in CGPA/GPA, the certificate issued by University/Institute in this regard must be attached mandatorily.

ii. Apprenticeship or vocational training periods would not be counted towards experience.

iii. In case of any dispute arising about admissibility of any particular qualification, the decision of NML Management shall be final and binding.

4. **<u>EMOLUMENTS AND SERVICE CONDITIONS:</u>**

I. **Monthly emoluments and compensation for trades from Sl No. 1 to 6:**

- Consolidated fixed monthly pay of INR 50,000/- .

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II. **Monthly emoluments and compensation for trade at Sl No. 7**
- Consolidated fixed monthly pay of INR 40000/-

III. HRA/company accommodation (subject to availability) shall be provided as per Company Rules. On official tour, the company will reimburse TA/DA, as applicable.

IV. Medical facilities for self, spouse (only one), dependent children (2 nos.) below the age of 25 years in the case of unmarried sons and upto the age of 30 years in the case of unmarried daughters and dependent parents, will be extended during the term of engagement. The criteria of dependency shall be as per company rule.

V. **Period of Engagement:**
- **The period of Fixed Term Employment shall be up to a period of 3 years initially and can be extended up to 02 years based on organizational requirements and the performance of the FTE.**

5. SELECTION PROCESS

Eligible candidates will have to undergo a Written Test followed by a Skill Test, as detailed below:

The selection shall be based on 2 stages:

a) **1st stage-** Computer Based Test(CBT) followed by 2nd stage- Skill Test.

b) 1st Stage- Written Test in CBT Mode: The test will include General Knowledge, English, Quantitative aptitude, Reasoning & trade/ discipline specific test. The qualifying marks for written test are 40% marks in case of General/EWS category and 30% in case of SC/ST/OBC (NCL) candidates.

c) The CBT test shall consist of 120 questions. 40 questions will consist of MCQs from General Knowledge, English, Quantitative aptitude , Reasoning and rest 80 questions shall be MCQs from trade/ discipline specific questions.

d) Exam duration will be of 2 hours. Each correct answer will fetch 2 marks to the candidate and for each incorrectly marked answer, 0.5 marks will be deducted from the overall score of the candidate. However, there will be no negative marking for the unanswered questions.

e) Based on the performance in the written test, candidates shall be shortlisted discipline-wise and category-wise in order of merit, based on the call ratio of 1:5 for the skill test. However, 2nd stage skill test will only be of qualifying nature. The qualifying marks for skill test are 40% marks in case of General/EWS category and 30% in case of SC/ST/OBC (NCL) candidates.

f) The final merit list will be prepared based on the marks of CBT test, for those candidates who qualify in the skill test.

Test Centers:

1st Stage CBT Test shall be conducted at Test Centres in **Ranchi, Jharkhand and Bhubaneswar, Odisha.** 2nd stage skill test shall be conducted at any of the Coal Mining Project of NTPC/ NML in Jharkhand or Odisha. The address of the venue for Stage-1 CBT test will be notified through the admit card. The details of stage-2 Skill test shall be intimated to the shortlisted candidates.

GENERAL CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All qualifications must be from universities, institutions, government-recognized boards, or state technical boards that are recognized and approved in India.
3. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
5. Posting shall be at any of the Coal Mining Project (CMP) sites of NTPC/ NML viz., Pakri Barwadih CMP, Chatti Bariatu CMP, Kerandari CMP, Badam CMP, Pakri Barwadih North-West CMP, North Dhadu(East part) (All in Jharkhand), Talaipalli CMP (Chattisgarh), Dulanga CMP (Odisha) and any other coal mining projects of NTPC/ NML. All posts are transferable at the sole discretion of the Management.
6. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment, that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
7. In the case of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-Servicemen, PAP/ Land oustee etc., the candidature will be considered subject to verification of certificate in the prescribed format at the time of skill test.
8. The mere fact that a candidate has submitted an application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement, would not bestow on him/her the right to be definitely called for further selection process.
9. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto, can be instituted only in Ranchi and courts / tribunals / forums at Ranchi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
10. In case, any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.
11. The syllabus and sample question paper/mock-test will be available on the application portal for reference.
12. **One candidate can apply for one post only.**

6. **HEALTH:** The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC/ NML hospitals and the decision of CMO, NTPC/ NML will be final and binding. No relaxation in health standards is allowed. Those who are found UNFIT, will be disqualified for employment.

7. **HOW TO APPLY:** Interested candidates should log on to our website careers.ntpc.co.in for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NML will not be responsible for bouncing back of any email sent to the candidates. Candidates belonging to General(UR)/EWS/OBC (NCL) category are required to pay a non-refundable application fee of Rs. 300/-. All SC/ST/XSM category/third gender/female candidates are exempted from the payment of application fees. In addition to this, PAP/ Land oustees belonging to Coal Mining Projects of NTPC or NML are also exempted from the payment of the application fees.

Candidates availing age relaxation/ fees exemption as PAP/ Land oustee belonging to Coal Mining Projects of NTPC or NML, must upload necessary documents to support the claim of relaxation in the application portal.

Special Consideration for candidates who were issued admit cards against Advt. No. NML/01/2023:

I. The candidates who have applied and were found eligible (issued admit cards for written test conducted on 21-01-2024) in the previous recruitment drive i.e. Advt. No. NML/01/2023 shall be exempted from the application fee against this recruitment advertisement.

II. Such candidates who fulfilled the upper age limit criteria as per the cutoff date of last recruitment test(i.e. on 31-12-2023), however, are exceeding the age limit in this recruitment are allowed to apply.

III. Such Candidates must possess their **Admit Card for the written test on January 21, 2024,** upload it in the application portal, and provide the Roll Number & Application Number details from the admit card to avail the age relaxation and/or fee exemption in the application portal.

Payment of Application Fee (online mode):

Candidates have the option to pay the fees online (through Net banking / Debit Card / Credit Card/ UPI). The link for the online payment (SB Collect) will be available in the online application form. Depending upon the mode of payment additional processing fees may be charged by the bank. After making the payment, candidates must upload the e-Receipt or SBI Challan copy and enter the SBI Collect Reference Number and Payment Date in the application portal.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the application fee. After applying online, candidate is required to download the registration slip generated by the system with unique application number. Copy of registration slip may be retained by the candidate for future reference. No document is required to be sent by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website & application portal. Candidates are advised to regularly check our website, careers.ntpc.co.in, for updates regarding the exam.

ACTIVITY	IMPORTANT DATES
Opening Date For Online Submission Of Applications	00:00 hrs. of 17.07.2024
Last Date Of Online Submission Of Applications	23:45 hrs. of 05.08.2024