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NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

(An Institute of National Importance, Established under NITSER Act, Government of India)
MANGALURU - 575 025, KARNATAKA, INDIA

Ref. No.: 5213-NITK-NTR/Admin.-Estt./2023/B1 Date: 24th May, 2023

RECRUITMENT NOTIFICATION FOR NON-TEACHING POSITIONS

The National Institute of Technology Karnataka (NITK), Surathkal is an Institute of National Importance, established by the NITSER Act, 2007 under the Ministry of Education, Government of India. The Institute invites **ONLINE Applications** from eligible Indian Nationals to fill up the following vacant regular posts through Direct Recruitment.

GROUP 'A' NON-TEACHING POSITIONS

Sl. No.	Name of the Post	Pay Level (As per 7th CPC)	Vacancy	Vertical Reservation				
				UR	SC	ST	OBC (NCL)	EWS
01.	Principal Scientific Officer/ Principal Technical Officer (Mechanical/ Metallurgical and Materials and related disciplines/ Physics)	14	**02**	02	00	00	00	00
02.	Principal Students Activity & Sports (SAS) Officer	14	**01**	01	00	00	00	00
03.	Superintending Engineer	13	**01**	01	00	00	00	00
04.	Deputy Librarian	12	**01**	01	00	00	00	00
05.	Deputy Registrar	12	**01**	01	00	00	00	00
06.	Senior Students Activity & Sports (SAS) Officer	12	**01**	01	00	00	00	00
07.	Assistant Registrar	10	**04**	02	01	00	01	00
08.	Assistant Librarian	10	**01**	01	00	00	00	00
09.	Medical Officer	10	**02**	01	00	00	01	00
		Total	**14***	**11**	**01**	**00**	**02**	**00**

01* Post is reserved for Divyaang (PwD)

For details regarding the Online Application Form, Educational Qualifications, Experience, other requirements, and terms & conditions for the positions, please visit the Institute website :- **www.nitk.ac.in**

The last date for submission of the online application is 23rd June, 2023 till 05.30 P.M.

ESSENTIAL/ DESIRABLE QUALIFICATION, AGE, AND EXPERIENCE :-

The essential/ desirable qualifications, age, and experience for the above posts are as per Recruitment Rules (2019) for the Non-teaching posts in National Institutes of Technology (NITs) (Enclosed as ANNEXURE - I).

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JOB PROFILE			
Sl. No.	**Name of the Post**	**Pay Level (As per 7th CPC)**	**Brief Job Description**
01.	Principal Scientific Officer/ Principal Technical Officer (Mechanical/ Metallurgical and Materials and related disciplines/ Physics)	14	1. Plan, facilitate and manage various testing & consultancy services for research and industry projects by coordinating with the Faculty In-charge and equipment managers in Central Research Facility. 2. Continuously improve the quality and delivery of the services in consultation with relevant stakeholders. 3. Any other responsibilities as assigned by the Institute.
02.	Principal Students Activity & Sports (SAS) Officer	14	1. Plan, organize and coordinate various sports activities including coaching camps, selection trials, sporting events and championships involving Institute students and other colleges. 2. Guide and supervise subordinate staff. 3. Prepare relevant proposals and estimates, as well as maintain the records and accounts of expenditure.
03.	Superintending Engineer	13	1. Plan, coordinate and supervise the original, minor and repair works in the Institute as the overall in-charge of the Engineering Office. 2. Ensure the quality of construction and compliance with prevalent regulations and standards. 3. Estimate and monitor project expenditures, and optimize resource allocation.
04.	Deputy Librarian	12	1. Assist the Librarian in planning various resources and services for faculty, students and partners. 2. Coordinate and supervise: library resource acquisition and management; bibliographical and reference services; encouraging and training new students in library use; and other relevant activities. 3. Continuously improve the efficient and effective use of library resources.
05.	Deputy Registrar	12	1. Ensure compliance of the applicable regulations like GFR, Manual of Procurement of Goods and Services, CVC Regulations and Government of India norms etc. for Public Procurement of Goods and Services, General Administration and Establishment, and Academic Affairs of the Institute. 2. Handle RTIs and court cases related to the above activities. 3. Supervise the work of subordinate staff. 4. Provide timely feedback to the Registrar/ Director on any issues related to the above activities. 5. Any other work assigned by the Registrar/ Director from time to time.
06.	Senior Students Activity & Sports (SAS) Officer	12	1. Assist the Principal SAS (Student Activity & Sports) Officer in organizing various sports activities. 2. Supervise the work of subordinate staff. 3. Any other responsibilities as assigned by the Institute.
07.	Assistant Registrar	10	1. Assist the Registrar/ Deputy Registrar in day-to-day operations related to Finance & Accounts/ Public Procurement/ General Administration/ Academic Affairs/ Research & Development. 2. Supervise the work of subordinate staff. 3. Any other responsibilities as assigned by the Institute.

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08.	Assistant Librarian	10	1. Assist the Librarian with daily tasks of the library such as issuing new library cards, checking out library materials, receiving returns, determining outstanding materials, and collecting late charges. 2. Assist in selecting, acquiring, cataloguing, managing and distributing library resources to meet the needs of its users. 3. Any other responsibilities as assigned by the Institute.
09.	Medical Officer	10	1. Perform physical exams, diagnose and treat illnesses, and provide follow-up care. 2. Maintain patient health records, evaluate them to determine patient's treatment needs, and advise physicians and other healthcare specialists. 3. Assist in managing Institute Health Care Centre and supervise the work of subordinate staff. 4. Any other responsibilities as assigned by the Institute.

GENERAL INSTRUCTIONS :-

01. The relevant Recruitment Rules for the Non-teaching posts, are available on the Institute website www.nitk.ac.in. The candidates are advised to refer to the same before filling out the online application form. However, any modification in the uniform Recruitment Rules as notified by the Ministry of Education, Government of India shall be finally applicable.

02. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the opening date of applications failing which their application shall be rejected. The Institute shall retain online applications data for non-shortlisted candidates only for three months after the completion of the recruitment process.

03. The candidates are required to apply in the online portal only with complete information. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and a separate application must be submitted online for each post.

04. As an Institute of National Importance, NITK, Surathkal strives to have a workforce which reflects an all-India character, and hence candidates from all over the country are encouraged to apply.

05. NITK, Surathkal strives to have a workforce which also reflects gender balance and hence women/ transgender candidates are especially encouraged to apply.

06. The date for determining the eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit, etc. shall be considered as on **23rd June, 2023 till 05.30 P.M.,** i.e. the closing date of online submission of application.

07. No TA/ DA shall be paid to candidates for attending the selection process.

08. The applicant will be responsible for the authenticity of submitted information, other documents, and photographs. Furnishing of any false/ incorrect information and/ or suppression/ concealment of facts shall lead to rejection/ cancellation of selection.

09. The number and nature of posts shown above may change and vary during selection/ recruitment. The Institute reserves the right not to fill any or all the posts advertised and to reject any or all the applications without assigning any reason.

10. Reservation/ concession for SC/ ST/ OBC (Non-Creamy Layer)/ EWS/ Divyaang (PwD)/ Ex-Servicemen is as per Central Government Rules.

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11. Candidates belonging to SC and ST categories should attach a certificate obtained from Revenue Authorities not below the rank of Tahsildar or from a First-Class magistrate of the place of domicile of the candidates clearly authenticating the category to which they belong in the prescribed form [Enclosed as Annexure - II (A)].

12. OBC certificate issued on or after 01st April, 2023 shall be considered for reservation under OBC (Non-Creamy Layer) category. The certificate should clearly mention that the applicant belongs to the non-creamy layer and the caste of the applicant must be in the State-wise Central list of OBCs given at http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx. The OBC certificate must be produced in the prescribed proforma [Enclosed as Annexure - II (B)].

13. EWS certificate issued on or after 01st April, 2023 shall be considered for reservation under the EWS category [Enclosed as Annexure - II (C)].

14. The Divyaang (PwD) candidates shall be required to submit the Disability/ Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with a duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate shall be rejected if the disability is less than 40%. The Divyaang certificate must be produced in the prescribed proforma [Enclosed as Annexure - II (D)].

15. Ex-Servicemen applicants shall be required to submit the certificates in the prescribed proforma for availing age relaxation, if any, as per rules [Enclosed as Annexure - II (E)].

16. Guidelines for Scanning and Uploading of Photo and Signature :-

    Before applying online, the candidate shall be required to have a scanned (digital) image of his/ her photograph, and signature as per the specifications given below.

    i. Photograph image :-

    a) The photograph must be a recent passport-size colour photo.
    b) Make sure that the picture is in colour, taken against a light-coloured, preferably white background.
    c) If you have to use flash, ensure there is no "red-eye"
    d) If you wear glasses, make sure that there are no reflections and that your eyes are clearly visible.
    e) The photograph with a cap, hat and/ or dark glasses is not acceptable.
    f) Dimensions should be 200 x 230 pixels.
    g) Size of the file should be between 50-200 KB with a dimension of (4.5 × 3.5 cm)
    h) Image type :- .jpg / .jpeg

    ii. Signature image :-

    a) The applicant has to sign on white paper with a Blue ballpoint pen.
    b) Dimensions should be 140 x 60 pixels.
    c) Size of the file should be between 50-200 KB
    d) Image type :- .jpg / .jpeg
    e) Signature in CAPITAL LETTERS shall NOT be accepted.

    Note :- If the applicant's signature/ photo on the attendance sheet or call letter, does not match with the signature/ photo uploaded, then the applicant will be disqualified.

17. Under academic records, in the case of CGPA, the applicants must attach the certificate which contains the equivalent percentage score, issued by the respective University/ Institute.

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18. Besides the Basic Pay in the applicable Pay Band of the post, admissible allowances like DA, HRA, etc. in accordance with the Central Government/ Institute Rules in force from time to time are payable. The employees of the Institute shall be entitled to medical benefits for themselves and their family. The National Pension System (NPS) of the Government of India is applicable to fresh recruits as per Institute Rules. Accommodation on campus, if available, shall be provided as per Institute norms. Leave Travel Concession (LTC) for themselves and their family shall be provided as per the Central Government Rules.

19. Candidates employed in Government/ Autonomous Bodies/ PSUs should upload a "No Objection Certificate (NOC)" from their current employer in support of their application. The candidates, who are not able to upload the NOC at the time of filling online form, must bring the NOC at the time of document verification during the Written Test and/ or Interview.

20. As per the 56th BoG Resolution, the regular staff of NITK, Surathkal shall be given one-time relaxation to participate in the selection process irrespective of age or percentage of marks, subject to fulfilment of minimum educational qualification and experience as per the NIT Recruitment Rules - 2019. This is applicable to the regular staff of NITK, Surathkal who were appointed before the date of implementation of RRs in NITs (including model RRs 2012).

21. The Industry/ Research experience should be in a Government, Public Enterprise or National Laboratory. However, experience in Private Industry shall be considered provided it is incorporated in the Companies Act, 1956.

22. Canvassing in any form shall lead to disqualification.

23. For any technical queries related to the filling up of the application form, the candidates are requested to send an E-mail to :- **ntsr@nitk.edu.in**

24. All eligible candidates shall have to appear for a Written Test and/ or Interview.

25. Candidates are advised to come prepared for a minimum of two days' stay to participate in the selection process.

26. Candidates are instructed to bring the call letter and all the relevant certificates and testimonials (original and one set of self-attested copies) at the time of the Written Test and/ or Interview.

27. The appointment however shall be subject to satisfying conditions like qualifying the medical examinations prescribed, verification of character antecedents besides verification of SC/ ST/ OBC (Non-Creamy Layer)/ EWS/ Divyaang (PwD)/ Ex-Servicemen certificate etc., if applicable. The candidates should be prepared to join duty within the specified time limit failing which the appointment shall be summarily cancelled.

28. Any addendum/ corrigendum and related notifications shall be published at the Institute website :- www.nitk.ac.in only. Applicants are advised to regularly visit the Institute website for any updates/ notifications. Interim inquiries relating to any matter shall not be entertained.

29. The Institute reserves the right not to fill up the posts, or cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.

30. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of the offer of appointment, the Institute reserves the right to withdraw/ cancel any/ all communication made with the applicants.

31. No queries related to changes in the data contents/ missing documents in the application form shall be entertained after submission of the online application form.

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32. Any dispute regarding the selection/ recruitment process shall be subject to courts/ tribunals having jurisdiction over Mangaluru only.

33. All applicants are required to mention one valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process. Registration No., Password, and all other important communications shall be sent on the same registered E-mail ID.

34. Call letters to eligible candidates shall only be issued to their E-mail ID. A list of eligible candidates called for a Written Test and/ or Interview shall be uploaded in the Institute website (www.nitk.ac.in). **No separate letter (Hard Copy) shall be sent for this purpose.** Further, please visit the Institute website regularly for any updates or subsequent amendments in the advertisement and results.

35. A non-refundable Application Fee of ₹1,000/- for UR/ OBC/ EWS candidates is payable through the online recruitment portal. The candidates applying for multiple posts should submit separate applications and remit fees for each post. No fee shall be charged for SC/ ST/ Divyaang (PwD) candidates. Failing to remit the fee in case of applicable category candidates as per the instructions shall render rejection of the application. The fee once paid shall not be refunded under any circumstances.

36. The decision of the Competent Authority shall be final in the matter of selection.

37. Candidates possessing the requisite qualification and experience may apply online at **https://recruitment.nitk.ac.in/** only**. The last date for closing the online application interface is 23rd June, 2023 till 05.30 P.M. The hard copy of the online application need not be sent by post.**

Sd/-
Registrar
NITK, Surathkal

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ANNEXURE - I

(NITK Recruitment Notification Ref. No.: 5213-NITK-NTR/Admin.-Estt./2023/B1, dated 24th May, 2023)

Recruitment Rules (2019) for the post of PRINCIPAL SCIENTIFIC OFFICER / PRINCIPAL SCIENTIFIC / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	**Principal Scientific Officer / Principal Technical Officer**
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 4 (Rs.37,400 - 67,000/-) with Grade Pay of Rs.10000/-. ##
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	Educational Qualification & Experience: **Essential:** Educational Qualification: B.E./ B.Tech. or M.Sc./ MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record. Experience: At least 15 years experience as Scientific Officer / Technical Officer or an equivalent post or above out of which at least 8 years experience as Sr. Scientific Officer / Sr. Technical Officer in PB-3 with GP of Rs.7600/- or an equivalent post in Central / State Government Department / Autonomous Bodies / University / Institution of national importance / PSU etc.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which by deputation / contract.

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Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Deputation : Officers from the Central/State Governments or Institute of national importance or Universities/University level Institution or PSU : a) i) holding analogous post or ii)With at least 3 years service in posts with Grade Pay of Rs.8700 or at least 8 years' service in posts with GP of Rs.7600/- or its equivalent. and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	Not applicable.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Subject to creation of post if not sanctioned in the past.

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Recruitment Rules (2019) for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Principal SAS Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/- ##
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	Educational qualification and Experience: **Essential:** Educational qualification: (i) Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute; (ii) Record of having represented the University / College at the inter - University / Inter - collegiate competitions or state and / or national championships; (iii) Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. (iv) Record of organizing such events as student's convener or in later part of life. Experience: a) i) holding analogous post or ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-. Desirable: i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (Ph.D. or

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Sl.No.	Particular	Criteria
		equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which on Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Deputation (including Short Term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU: Experience: a) i) holding analogous post or ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-. b) Possessing Educational qualification and Experience as prescribed in Row 7. **Desirable**: i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and

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Sl.No.	Particular	Criteria
		proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

Subject to creation of post if not sanctioned in the past.

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Recruitment Rules (2019) for the post of SUPERINTENDING ENGINEER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintending Engineer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 - 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	**Educational qualification and Experience:** **Essential:** Educational qualification: B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University / Institute. Experience: i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- or equivalent; and iii) 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU / Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 at least years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent. **Desirable:** i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning

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Sl.No.	Particular	Criteria
		and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through Deputation (including Short Term Contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Not Applicable <u>Deputation (including Short Term Contract):</u> Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization: <u>Experience:</u> a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or its equivalent. Or 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7.

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Sl.No.	Particular	Criteria
		Desirable: i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules (2019) for the post of DEPUTY LIBRARIAN in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Deputy Librarian
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15,600 - 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Educational Qualification & Experience: **Essential:** Educational Qualification: (i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record. (ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC. Experience: Five years' experience as an Assistant University Librarian / College Librarian or an equivalent post with GP of Rs.5400/- or above.

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Sl.No.	Particular	Criteria
		Desirable: i) Experience (supported with evidence) of innovative Library service and commitment for computerization of library. ii) Higher degree (Ph.D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University / Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct recruitment, failing which by deputation (including Short Term contract). 50% by promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made.	**Promotion:** From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- or AGP of Rs.7000/- and working performance record(APAR). **Deputation (including Short Term Contract):** Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU: a) i) holding analogous post or; ii)10 years of experience at the level of Assistant Librarian in the Grade Pay of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules (2019) for the post of DEPUTY REGISTRAR in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Deputy Registrar
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group -A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/. After five years of service as Deputy Registrar with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay of Rs.8700/- and re-designated as Joint Registrar (personal to the incumbent).
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	**Essential:** Educational Qualification: Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Experience: i) 9 years experience of Assistant Professor in the AGP of Rs.6000/- and above with 3 years of experience in educational administration, or ii) Comparable experience in research establishment and/ or other institutions of higher education, or iii) 5 years of administrative experience as Assistant Registrar in the Grade Pay of Rs.5400/- or equivalent post. Desirable: i) Qualification in area of Management / Engineering /Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance & Accounts) or Deputy Registrar (Internal Audit).

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Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or equivalent from a recognized University / Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including Short Term contract) 25% on promotion failing which by deputation (including Short Term contract)
11.	In case of recruitment by promotion / deputation, grades from which promotion / deputation to be made	<u>Promotion:</u> Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs.6600/- and working performance record (APAR). <u>Deputation (including Short Term Contract):</u> Officers from the Central/ State Government or Institute of national importance or Universities / University level Institution or PSU / Industry: a) i) holding analogous post or ii)10 years of administrative experience at the level of Assistant Registrar in the Grade Pay of Rs.5400/- or in the combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Raju

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Recruitment Rules (2019) for the post of SENIOR STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Students Activity & Sports (SAS) Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100) with Grade Pay of Rs7600/-. After Five years of service as SAS Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Educational qualification and Experience: **Essential:** Educational qualification: (i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute.; (ii) Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships; (iii) Qualifying in the national - level test conducted for the purpose by the UGC

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Sl.No.	Particular	Criteria
		or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. (iv) Record of organizing such events as student's convener or in later part of life. Experience: a) i) holding analogous post or ii) At least 5 years of experience as SAS Officer or an equivalent post in PB-3, with GP of Rs.5400/- or above on an equivalent post in the University / Institute of National importance / Central / State Govt. or similar organization having strong involvement and proven track record in organizing sports and drama / music / films / painting / photography / journalism / event management or other student activities. **Desirable**: i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (PhD or equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student / event management activities during college / University studies.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized University/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by	50% Direct Recruitment, failing which by deputation (including Short Term contract).

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Sl.No.	Particular	Criteria
	promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% by promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	**Promotion:** SAS Officer with regular service of 10 years, out of which 5 years with GP of Rs.6600/- or its equivalent and working performance record (APAR).
		Deputation (including Short Term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU: a) i) holding analogous post or ii) With at least 10 years service as SAS Officer or an equivalent post in PB-3, GP of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent post b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules (2019) for the post of ASSISTANT REGISTRAR in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Registrar
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600-39,100) with Grade Pay of Rs.5400/-. After five years of service as Assistant Registrar with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	Essential: Educational Qualification & Experience: Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute. Or Employees serving as Superintendent (SG-I) / Private Secretary (NFG) in PB-2, GP of Rs.5400/- with at least two years regular service or Superintendent (SG-II) / Private Secretary (NFG) in PB-2 GP of Rs.4800/- with at least five years regular service with Master's degree. Desirable: i) Qualification in area of Management / Engineering / Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance & Accounts).

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Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or its equivalent from a recognized University/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment failing which by deputation (including Short Term contract) 25% by Promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	**Promotion:** Employees of the Institute serving as Superintendent (SG-I) / Private Secretary (NFG) in PB-2, GP of Rs.5400/- with at least two years regular service or Superintendent (SG-II) / Private Secretary (NFG) in PB-2 GP of Rs.4800/- with at least five years regular service and working performance record (APAR), through prescribed test and interview. Deputation (including Short Term Contract): Officers from the Central / State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PSU a) Holding analogous post and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, the First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules (2019) for the post of ASSISTANT LIBRARIAN in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Librarian
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-. After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation. Note: Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Educational Qualification & Experience: **Essential:** Educational Qualification: (i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service. (ii) Qualifying in the national level test such as NET/SLET/SET conducted for the purposed by the UGC or any other agency approved by the UGC.

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Sl.No.	Particular	Criteria
		Desirable: 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent. 2) Candidate with higher degree (Ph. D. or equivalent) in a relevant Discipline shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation (including Short Term contract). 25% by Promotion failing which by deputation (including Short Term contract.
11.	In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	Promotion: Promotion from the post of Library & Information Assistant (SG-II) with GP of Rs.4800/-) with 5 years regular service or Library and Information Assistant (SG-I) with GP of Rs.5400/-) with 2 years regular service and working performance record, through prescribed test and interview.
		Deputation (including Short Term Contract): Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU: a) Holding analogous post, and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules (2019) for the post of MEDICAL OFFICER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	**Medical Officer**
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/- + NPA as per Govt. instructions. After 5 years of service as Medical Officer with GP of 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	35 years
7.	Educational and other qualifications required for direct recruits	Educational qualification and Experience: **Essential:** Educational qualification: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. **Desirable:** Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	100% Direct Recruitment failing which through deputation (including Short Term contract)

K.Lyin

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Sl.No.	Particular	Criteria
	various methods	
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Deputation: Medical Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance. Experience: a) Holding analogous post on regular basis; or b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.

ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]

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ANNEXURE - II (A)

(NITK Recruitment Notification Ref. No.: 5213-NITK-NTR/Admin.-Estt./2023/B1, dated 24th May, 2023)

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari _____ Son/Daughter of _____ Village/Town _____. /District/Division* _____ of the _____ State/Union Territory belongs to the _____Caste*/Tribe which is recognised as a Scheduled Caste/Tribe under :

*The Constitution Scheduled Castes Order, 1950.
*The Constitution Scheduled Tribes Order, 1950.
*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;
[As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]
The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956.
The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976
The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962.
*The Constitution (Pondicherry) Scheduled Castes Order, 1964.
*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
*The Constitution (Nagaland) Scheduled Tribes Order, 1970.
*The Constitution (Sikkim) Scheduled Castes Order, 1978
*The Constitution (Sikkim) Scheduled Tribes Order, 1978
*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
*The Constitution (SC) Orders (Amendment) Act, 1990.
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.
*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati* _____ father/mother* _____ of Shri/Shrimati/Kumari _____ of Village/Town* _____ in /District/Division* _____ of the State/Union Territory* _____ who belongs to the _____Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the Station/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town* _____ District/Division* of the State/Union Territory * of _____.

Place _____ Signature _____
Date _____ Designation _____
(with seal of Office)

State/Union Territory _____

* Please delete the words, which are not applicable.
@ Please quote specific Presidential Order
% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

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ANNEXURE - II (B)

(NITK Recruitment Notification Ref. No.: 5213-NITK-NTR/Admin.-Estt./2023/B1, dated 24th May, 2023)

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kum*._____ Son / Daughter* of Shri / Smt.* _____ of Village/Town* _____ District/Division* _____ in the _____ State belongs to the _____ community which is recognized as a backward class under:

(i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
(ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
(iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
(iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
(v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
(vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
(vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
(viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
(ix) Resolution No. 12011/68/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
(x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
(xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
(xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
(xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
(xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
(xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.
(xvi) Resolution No. 12011/14/2004-BCC dated 12/03/2007 published in the Gazette of India Extraordinary Part I Section I No. 67 dated 12/03/2007.
(xvii) Resolution No. 12015/2/2007-BCC dated 18/08/2010.
(xviii) Resolution No. 12015/13/2010-BCC dated 08/12/2011.

Shri / Smt. / Kum. _____ and / or his family ordinarily reside(s) in the _____ District / Division of _____ State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004-Estt. (Res.) dated 14/10/2008 or the latest notification of the Government of India.

Dated:

District Magistrate /
Deputy Commissioner /
Competent Authority

Seal

* Please delete the word(s) which are not applicable.

NOTE:

(a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
(b) The authorities competent to issue Caste Certificates are indicated below:
(i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
(ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
(iii) Revenue Officer not below the rank of Tehsildar' and
(iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

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ANNEXURE - II (C)

(NITK Recruitment Notification Ref. No.: 5213-NITK-NTR/Admin.-Estt./2023/B1, dated 24th May, 2023)

Government of .....
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District_____ in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family"** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport size attested photograph of the applicant

*Note1:. Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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ANNEXURE - II (D)

(NITK Recruitment Notification Ref. No.: 5213-NITK-NTR/Admin.-Estt./2023/B1, dated 24th May, 2023)

Form-II

Disability Certificate
(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)
(See rule 4)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. Date:

This is to certify that I have carefully examined Shri/Smt./Kum._____

son/wife/daughter of Shri_____,

Date of Birth ___ ___ ___ Age_____years, male/female_____

(DD / MM / YY)

Registration No._____ permanent resident of House No._____Ward/Village/ Street_____Post Office_____ District_____State_____,

whose photograph is affixed above, and am satisfied that :

(A) he/she is a case of:

- locomotor disability
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is.....

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(A) He/ She has .....%(in figure)..... percent (in words) permanent physical impairment/blindness in relation to his/her---------- (part of body) as per guidelines (to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour disability certificate is issued.

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Form-III

Disability Certificate
(In case of multiple disabilities)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)
(See rule 4)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. Date:

This is to certify that we have carefully examined Shri/Smt./Kum._____/son/wife/ daughter of Shri_____

Date of Birth___ ___ ____ Age_____years, male/female_____
(DD) (MM) (YY)

Registration No._____permanent resident of House No._____Ward/Village/Street_____

Post Office_____District_____State_____,

whose photograph is affixed above, and are satisfied that :

(A) He/she is a Case of **Multiple Disability.** His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

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S. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(B) In the light of the above, his /her over all permanent physical impairment as per guidelines(to be specified), is as follows:-

In figures:- _____percent

In words:-_____percent

2. This condition is progressive/ non-progressive/ likely to improve/ not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended/ after _____years_____months, and therefore this certificate shall be valid till_____ _____ _____

(DD) (MM) (YY)

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@ e.g. Left/Right/both arms/legs

e.g. Single eye/both eyes

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/ Thumb impression of the person in whose favour disability certificate is issued.

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Form-IV

Disability Certificate
(In cases other than those mentioned in Forms II and III)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)
(See rule 4)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. Date:

This is to certify that I have carefully examined Shri/Smt./Kum._____son/ wife/daughter of Shri_____

Date of Birth___ ___ ___ Age_____years, male/female_____

(DD) (MM) (YY)

Registration No._____permanent resident of House No._____Ward/Village/ Street_____Post Office_____ District_____State_____, whose photograph is affixed above, and am satisfied that he/she is a case of_____ disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (to be specified) and is shown against the relevant disability in the table below:-

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S. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/ not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended/ after _____years_____months, and therefore this certificate shall be valid till_____ _____ _____

(DD) (MM) (YY)

@ **e.g. Left/Right/both arms/legs**

e.g. Single eye/both eyes

£ **e.g. Left/Right/both ears**

4. The applicant has submitted the following document as proof of residence:-

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Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person in whose favour disability certificate is issued

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District."

Note: The principal rules were published in the Gazette of India vide notification number S.O. 908(E), dated the 31st December, 1996.

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Form-V

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport size Attested Photograph (Showing face only) of the person with disability

Certificate No. ..... Date: .....

This is to certify that I have carefully examined Shri/Smt/Kum ..... son/ .wife/ daughter of Shri..... Date of Birth ..... (DD/ MM/ YY) Age ..... years, male/female ..... Registration No. ..... permanent resident of House No. ..... Ward/Village/Street ..... Post Office ..... District ..... State ..... whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of :

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is .....

(A) He/ She has .....% (in figure)..... percent (in words) permanent Locomotor Disability/dwarfism/blindness in relation to his/her ..... (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified).

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2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour certificate of disability certificate is issued.

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Form-VI

Certificate of Disability

(In case of multiple disabilities)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport size Attested Photograph (Showing face only) of the person with disability

Certificate No. ..... Date: .....

This is to certify that we have carefully examined Shri/Smt/Kum ..... /son/wife/daughter of Shri ..... Date of Birth..... (DD)/(MM)/(YY) ..... Age .....years, male/female..... Registration No..... permanent resident of House No.....Ward/Village/Street..... ..... Post Office ..... District..... State ..... whose photograph is affixed above, and are satisfied that:

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

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S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his /her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:-

In figures:- .....percent
In words:- .....percent

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2. This condition is progressive/ non-progressive/ likely to improve / not likely to improve.

3. Reassessment of disability is :

(i) not necessary,
Or
(ii) is recommended/ after..... years..... months, and therefore this certificate shall be valid till..... (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs
# e.g. Single eye
£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/Thumb impression of the person in whose favour certificate of disability is issued.

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Form-VII

Certificate of Disability

(In cases other than those mentioned in Forms V and VI)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

[See rule 18(1)]

Recent Passport size Attested photograph (Showing face only) of the person with disability

Certificate No. ..... Date: .....

This is to certify that I have carefully examined Shri/Smt./Kum ..... son/wife/daughter of Shri ..... Date of Birth..... (DD)/(MM)/(YY) Age ..... years, male/female..... Registration No. ..... permanent resident of House No..... Ward/Village/Street ..... Post Office ..... District..... State ..... whose photograph is affixed above, and am satisfied that he/she is a case of ..... disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (to be specified) and is shown against the relevant disability in the table below:-

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S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary
Or

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(ii) is recommended/ after ..... years ..... months, and therefore this certificate shall be valid till .... (DD)/(MM)/(YY)

@ - eg. Left/Right/both arms/legs

- eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

(Countersignature and seal of the Chief Medical Officer/Medical Superintendent/ Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal))

Signature/Thumb impression of the person in whose favour certificate of disability is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

Note: The principal rules were published in the Gazette of India by Ministry of Social Justice and Empowerment vide notification number 489, dated 15.06.2017.

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ANNEXURE - II (E)

(NITK Recruitment Notification Ref. No.: 5213-NITK-NTR/Admin.-Estt./2023/B1, dated 24th May, 2023)

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT

A. Form of Certificate applicable for Released/Retired Personnel

It is certified that No_____ Rank_____ Name_____ whose date of birth is_____ has rendered service from _____to _____ in Army/Navy/Air Force.

He has been released from military services:

a) on completion of assignment otherwise than

(i) by way of dismissal, or
(ii) by way of discharge on account of misconduct or inefficiency, or
(iii) on his own request, but without earning his pension, or
(iv) he has not been transferred to the reserve pending such release

b) on account of physical disability attributable to Military Service.

c) oninvalidment after putting in at least five years of Military service.

He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.

Note: Strikeout whichever is not applicable.

Signature
Designation
Official Seal

Date:
Place:

B. Form of Certificate for Serving Personnel

(Applicable for serving personnel who are due to be released within one year)

It is certified that No _____ Rank_____ Name_____ is serving in the Army/Navy/Air Force from_____.

He is due for release retirement on completion of his specific period of assignment on_____.

No disciplinary case is pending against him.

Signature
Designation
Official Seal

Date:
Place:

Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking:

Undertaking to be given by serving Armed Force personnel who are due to be released within one year

I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

Signature
and name of the Candidate

Date:
Place: