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NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

VACANCY NOTICE

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from candidates working on the rolls of **Central Public Sector Undertakings/SPVs/Metro Railways/Ministry of Railways/Government Departments** for the following posts on **Contractual Basis** initially for a period of 3 years extendable by another 2 years as per decision of NHSRCL.

A)

Vacancy No.	Name of the Post	No. of Posts including reserved category/backlog vacancies	Essential Qualification & Experience	Medical Standards	Place of Posting	Scale of Pay (IDA Pattern)	Maximum Age
59/2025	Assistant Technical Manager (S&T)	18 (UR-10, OBC(NCL)-4, SC-2, ST-1, EWS-1)	B.E./B.Tech in Electronics/ Electronics & Communications/ Electrical/ Electrical & Electronics/ Computer Science/ Information Technology from a Govt. recognized University / Institute with minimum **four years** post qualification relevant work experience as mentioned in the job description.	Executive/ Technical	Anywhere in NHSRCL/ MAHSR Project	Rs. 50,000 – 1,60,000 **(CE2)**	45 Years
60/2025	Junior Technical Manager (S&T)	18 (UR-7, OBC(NCL)-5, SC-3, ST-1, EWS-2)	B.E./B.Tech in Electronics/ Electronics & Communications/ Electrical/ Electrical & Electronics/ Computer Science/ Information Technology from a Govt. recognized University / Institute with minimum **two years** post qualification relevant work experience as mentioned in the job description.			Rs. 40,000 – 1,40,000 **(CE1)**	

B) Job Description:

The Job Profile of Assistant Technical Manager (S&T) and Junior Technical Manager (S&T) are as under:

i. Installation of Signal & Telecom equipment such as Electronic Interlocking, Automatic Train Control, Track circuit, Point machine, Axle counter, Train Radio communication, Telecommunication System (Data Transmission System, Fiber optics transmission system, PIDS/PAS, Master Clock System, CCTV System, SDH, Telephone Exchange, etc.) in Railways/Metro.
ii. Testing and commissioning of the S&T equipment, Quality Assurance of S&T works.
iii. Execution of Signal and Telecommunication contract.
iv. Co-ordination with other wings for managing interfaces.
v. Study and/or Review of Basic/Preliminary and Detailed design of Signaling and Telecommunication Systems.
vi. Any other related works assigned by the management.

C) Fee: -

i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of **₹400/-** (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
iii. If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.

Pay & Emoluments: The pay & emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA or lease (as applicable), Medical benefit, EPF etc. as per extant rules of the Corporation as applicable from time to time.

Concessions & Relaxations:

- Upper age relaxation by 5 years for SC/ST and 3 years for OBC (NCL) candidates (of Central List) for reserved posts.
- Upper age relaxations by 5 years for candidates belonging to Jammu & Kashmir who had ordinarily been domiciled in that state between 01.01.1980 and 31.12.1989.

D) Selection Process: -

The selection methodology will comprise of Screening of applications, Document Verification, Personal Interview followed by Medical Examination as per medical standard indicated against respective post. However, depending on the number of applications, management may include/dispense with any of the selection methodology as deemed fit.

E) General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **31.07.2025.**
2. Separate applications will have to be submitted against each vacancy notice, if an applicant intends to apply for more than one position.
3. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.

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4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc. will not be considered as part of required years of experience.
6. Candidates engaged through outsourced agencies by Central Public Sector Undertakings (CPSUs), Special Purpose Vehicles (SPVs), Metro Railways, Ministry of Railways, or Government Departments shall not be considered eligible.
7. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
8. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
9. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
10. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
11. Eligible candidates shortlisted based on the initial scrutiny will be called for further selection process. Suitable communications in this regard will be sent to the candidates individually.
12. Out-station candidates called for interview will be paid TA as per company rules.
13. The decision of Management regarding selection will be final.
14. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

    The medical standard for different categories are outlined below: -

    a) **Executive/Technical**: (Civil, Electrical, S&T, IT, Architecture etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision:JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.

    b) **Executive/Non-Technical**: (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

    (In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

    Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all.

15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
16. **Surety Bond on Joining**: The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 3,00,000/-** to serve the corporation for a minimum period of **02 years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1.	E-1	Rs.40,000-1,40,000	Rs. 15.00 Lakhs
2.	E-2	Rs.50,000-1,60,000	Rs. 18.00 Lakhs

How to apply: Please refer "Guidelines to Apply"

Important Dates:

ONLINE REGISTRATION AT: www.nhsrcl.in	**From 10.00 Hrs on 26.08.2025**
LAST DATE FOR REGISTRATION OF ON-LINE APPLICATIONS	**Till 23.59 Hrs on 15.09.2025**
ONLINE APPLICATION FEE TO BE PAID BETWEEN	**From 26.08.2025 to 15.09.2025**
LAST DATE FOR REACHING HARD COPY OF APPLICATIONS ALONG WITH SUPPORTING DOCUMENTS	**Till 18.00 Hrs on 22.09.2025**

The candidates applying for the above post (s) should send their hard copy of online application along with all supporting documents (duly attested) as per the checklist to **General Manager/HR, National High Speed Rail Corporation Limited, World Trade Centre, 5th Floor, Tower D, Nauroji Nagar, New Delhi – 110029.** The envelope containing the application should be superscribed as **"Application for the post of <<Name of Post>>, Vacancy Notice No. <<Vacancy Notice No>>".**