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एनएचपीसी लिमिटेड
(भारत सरकार का एक नवरत्न उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)

एनएचपीसी ऑफिस कॉम्प्लेक्स/ NHPC Office Complex
सैक्टर-33, फ़रीदाबाद (हरियाणा)/ Sector-33, Faridabad (Haryana)-121003

No. NH/Rectt./01/2026

ENGAGEMENT OF APPRENTICES

NHPC Limited, a Navratna Enterprise under the Ministry of Power, Government of India, invites online applications from promising, energetic and bright candidates for **APPRENTICESHIP TRAINING OF ONE YEAR DURATION** for its various units in following trades:

A. Location-Wise Available Training Slots

Sl. No.	Apprentice Trade	Tentative Training Slots	Address of Location
1. Dhauliganga Power Station			
Graduate Apprentice Trade			**Dhauliganga PS, Pithoragarh, Uttarkhand**
1	Finance Executive	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	4	
2	Diploma (Electrical)	3	
3	Diploma (Pharmacy)	1	
4	Diploma (X Ray)	1	
ITI Apprentice Trade			
1	Electrician	3	
2	Plumber	1	
3	Fitter	1	
4	Welder	1	
Total		**16**	
2. Teesta VI Hydroelectric Project			
Graduate Apprentice Trade			**Teesta VI HEP, South Sikkim District, Sikkim**
1	HR Executive	2	
2	PR Executive	1	
3	Rajbhasha Assistant	1	
4	Finance Executive	1	
5	Graduate (Computer Science)	1	
6	Graduate (E&C)	1	
7	Graduate (Mech.)	1	
Diploma Apprentice Trade			
1	Diploma (Civil)	3	
2	Diploma (Electrical)	1	
3	Diploma (Mechanical)	1	
ITI Apprentice Trade			

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1	Computer Operator	2	
2	Plumber	1	
3	Fitter	1	
Total		**17**	
3. Uri Power Station			
Graduate Apprentice Trade			**Uri Power Station, Gingle, Baramulla, Jammu & Kashmir**
1	Graduate (Electrical)	2	
2	Graduate (Civil)	1	
3	Graduate (Mechanical)	1	
4	Physiotherapy Assistant	1	
ITI Apprentice Trade			
1	Electrician	15	
2	Plumber	4	
3	Computer Operator	1	
4	Machinist	3	
5	Welder	3	
Total		31	
4. Sewa II Power Station			
Diploma Apprentice Trade			**SEWA II PS, Kathua District, Jammu & Kashmir**
1	Diploma (Civil)	1	
2	Diploma (Electrical)	1	
3	Diploma (Mechanical)	1	
ITI Apprentice Trade			
1	Electrician	7	
2	Plumber	2	
3	Carpenter	1	
Total		13	
5.Kishanganga Power Station,			
Graduate Apprentice Trade			**Kishanganga PS, Bandipora District, Jammu & Kashmir**
1	Graduate (Mechanical)	1	
2	Graduate (Electrical)	1	
Diploma Apprentice Trade			
1	Diploma (Nursing)	5	
2	Diploma (Pharmacy)	2	
ITI Apprentice Trade			
1	Electrician	2	
2	Computer Operator	4	
Total		**15**	
6.Chamera - II Power Station			
Graduate Apprentice Trade			**Chamera-II PS, Karian, Chamba, Himachal Pradesh**
1	Nursing Assistant	2	
ITI Apprentice Trade			
1	Electrician	4	
2	Plumber	1	
3	Fitter	1	
4	Welder	1	
5	Computer Operator	15	
Total		**24**	
7.Parbati-II Hydroelectric Project			

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Diploma Apprentice Trade			
1	Diploma (GNM/Nursing)	2	
ITI Apprentice Trade			
1	Electrician	8	**Parbati-II HEP, Nagwain, Kullu, Himachal Pradesh.**
2	Plumber	2	
3	Fitter	2	
4	Machinist	2	
5	Computer Operator	12	
Total		**28**	
8. Subansiri Lower HEP			
Diploma Apprentice Trade			
1	Diploma (Civil)	3	**Subansiri Lower HEP, PO Kolaptukar, Dollungmukh Circle, Distt. Kamle, Arunachal Pradesh,**
2	Diploma (Electrical)	8	
3	Diploma (Mechanical)	3	
4	Diploma (E&C)	2	
ITI Apprentice Trade			
1	Electrician	7	
2	Plumber	3	
3	Fitter	2	
4	Welder	2	
5	Carpenter	2	
Total		**32**	
9.Region Office, Jammu			
Graduate Apprentice Trade			
1	HR Executive	1	**Region Office, Narwal, Jammu, J&K**
2	Graduate (Computer Science)	2	
3	Supervisor(HR)	3	
Total		**6**	

The number of training slots is provisional/tentative and may vary according to the actual requirement of the company and in compliance of the reservation as per the Apprentice Act 1961 at the time of engagement.

B. Educational Qualification & Monthly Stipend Amount: -

S. No.	Apprentice Trade	Qualification	Monthly Stipend* (in Rs.)
1	Graduate (Civil)	B.E./ B.Tech./ B.Sc. (Engg.) in Civil Engineering	15,000/-
2	Graduate (Electrical)	B.E./ B.Tech./ B.Sc. (Engg.) in Electrical Engineering	15,000/-
3	Graduate(Mechanical)	B.E./ B.Tech./ B.Sc. (Engg.) in Mechanical Engineering	15,000/-
4	Graduate (E&C)	B.E./ B.Tech./ B.Sc. (Engg.) in E&C Engineering	15,000/-
5	Graduate (Computer Science)	B.E./ B.Tech./ B.Sc. (Engg.) in Computer Science Engg./ Information Technology	15,000/-
6	HR Executive	MBA/PGDM (HR/PM&IR/HRM/MSW)	15,000/-

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7	Finance Executive	B.Com	15,000/-
8	PR Executive	Bachelor Degree with Mass Communication / Journalism and Mass Communication / Journalism & Mass Comm. or equivalent	15,000/-
9	Rajbhasha Assistant	M.A. (Hindi) with proficient knowledge of English language/ M.A. (English) with proficient knowledge of Hindi language	15,000/-
10	Nursing Assistant	BSc Nursing	15,000/-
11	Physiotherapy Assistant	Bachelor of Physiotherapy (B.P.T)	15,000/-
12	Supervisor(HR)	BBA	13,500/-
13	Diploma (Civil)	Diploma in Civil Engineering	13,500/-
14	Diploma (Electrical)	Diploma in Electrical Engineering	13,500/-
15	Diploma (Mechanical)	Diploma in Mechanical Engineering	13,500/-
16	Diploma (E&C)	Diploma in E&C Engineering	13,500/-
17	Diploma (Nursing/GNM)	Diploma in Nursing/GNM	13,500/-
18	Diploma (Pharmacy)	Diploma in Pharmacy	13,500/-
19	Diploma (X Ray)	Diploma in X Ray Technology	13,500/-
20	Electrician	ITI in Electrician Trade	12,000/-
21	Plumber	ITI in Plumber Trade	12,000/-
22	Fitter	ITI in Fitter Trade	12,000/-
23	Machinist	ITI in Machinist Trade	12,000/-
24	Welder	ITI in Welder Trade	12,000/-
25	Carpenter	ITI in Carpenter	12,000/-
26	Computer Operator	ITI in Computer Operator and Programming Assistant (COPA)	12,000/-

A Direct Benefit Transfer (DBT) amount of Rs. 4000/- for Diploma Apprentices and Rs. 4500/- for Graduates will be provided by Govt. of India under NATS scheme. The above stipend is inclusive of DBT amount wherever applicable. The candidate should have an active Aadhaar seeded bank account and same should be DBT enabled for Direct Benefit Transfer as per Govt. of India norms.

Selected Apprentices will receive the prescribed monthly stipend subject to satisfactory performance and attendance.

C. <u>Terms and Conditions for the Engagement of Apprentices in NHPC</u>

1. **Eligibility Criteria:**
   Candidates who possess educational qualifications as mentioned above and are medically fit as per the provisions of the Apprentice Act, 1961 are eligible to apply.

   Candidates awaiting the results of the qualifying examination at the time of application or those who have already undergone apprenticeship training of 01 year or more are not eligible to apply.

2. **Age:**

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The apprentice should not be less than 18 years of age and the maximum age shall not be more than 30 years. However, the relaxations to the reserved category shall be given as per the Govt. guidelines.

3. **Reservation**:
   The reservation as per the Apprentice Act 1961 will be followed. Applicants who are claiming reservation under above categories shall provide certificate as per Government standard format issued by the competent authority, failing which their claim for reservation will not be accepted and considered as 'General' category only.

4. **Minimum Physical Standards:**
   The apprentice shall produce medical fitness certificate as per the provisions of Apprentices Act 1961 to be eligible for apprenticeship training. The standard of physical fitness for training shall be as per Schedule–II of Apprentices Rule, 1992 and amendments thereof if any.

5. **Duration of Training:**
   The duration of training will be 01 year but may be extended up to 02 years as per the provisions of Apprentice Act, 1961 and Rules made thereunder.

6. **Place of Training:**
   The place of training will be at respective NHPC locations (Project/Power Station/ Unit) as per the notification.

7. **Accommodation:**
   Shared bachelor accommodation may be provided to apprentice at the training location. If accommodation is not provided, then an additional payment of Rs. 2500/- per month will be made.

8. **Working Hours and Holidays:**
   a.) The apprentices will observe normal Office Timings and will be entitled to weekly off and Holidays as applicable to NHPC employees.
   b.) In case they are required to attend the office on holidays/weekly offs/ beyond office hours due to office exigencies they will not be entitled to any compensation, whether monetary or otherwise in lieu thereof.

9. **Leave:**
   The apprentices will be entitled to following leave during the apprenticeship period of one year:
   a) One (01) day Casual Leave for every completed month of training, subject to maximum 12 (Twelve) days during the apprenticeship period of 01 (one) year.
   b) 15 (Fifteen) days Medical Leave subject to production of Medical certificate including Medical fitness certificate to assume duty.
   c) 20 days Extra Ordinary Leave (EOL) on any ground in case of exhaust of casual leave and Medical Leave.

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10. **Intellectual Property Rights:**
    Any invention, discoveries, or works created by the apprentice during the training will be the sole property of NHPC.

11. **Termination Rights:**
    NHPC reserves the right to terminate the apprenticeship at any time for reasons including absenteeism, indiscipline, misconduct, poor performance, or violation of company policies. etc.

Other Terms & Conditions -

i. Applicant must be an Indian citizen and 18 years old or above at the time of application.
ii. Incomplete application or applications submitted without proper documents will be summarily rejected without any intimation.
iii. Candidates are advised to apply for **only one region/state/trade of their choice**. Candidates submitting multiple applications or applying for more than one region/state/trade will not be considered and their applications will be summarily rejected.
iv. If any candidate found not eligible/ providing false information/ documents are not in order, shall be disqualified at any stage during the engagement process or during the period of engagement.
v. Candidate must possess the requisite degree/ diploma /ITI qualification in their respective area by a recognized institute/university.
vi. The percentage of marks should be clearly stated in the final/consolidated mark sheet/certificate. If not, an equivalent Percentage Conversion Letter issued by the institute/university must be uploaded.
vii. The required area of specialization should be mentioned in the degree/diploma/ITI mark sheet/certificate. If not, a certificate/letter from the institute/university stating the specialization must be provided.
viii. The above mentioned vacancies may increase or decrease as per the requirement.
ix. In case any information / claim made by the applicant in his/her application is found to be false, the candidature of such applicant shall be cancelled and actions as per rule will be taken.
x. The Apprentice shall have no claim, whatsoever, as to any extension of training and / or employment in NHPC.
xi. NHPC shall not entertain any claims of injury/accident, theft and other natural calamity or any loss inflicted during the course of apprenticeship training.
xii. Management reserves the right to amend these terms and conditions at any time. Apprentices will be notified of any changes via email or official communication channels. The decision of NHPC will be final and binding.
xiii. For inquiries, please email: **recttcell2023@nhpc.nic.in**

By applying for the apprenticeship training at NHPC, applicants agree to abide by the above terms and conditions.

D. **Selection Process**:
There will be no interview. The eligible candidates will be selected as per merit drawn based on following criteria:

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Apprentices	Weightage			Total Marks
Graduate Apprentice	20% to 10th Class	20% to 12th/Diploma (whichever is higher, in case of both)	60% to aggregate in Engineering / Graduation/ PG (whichever is applicable) in relevant subject	100
Diploma Technician	30% to 10th Class	70% to Diploma in Engineering		100
ITI Technician	30% to 10th Class	70% to ITI in concerned Trade		100

Preference in Selection:

Based on merit criteria outlined in the advertisement, preference for selection of Apprentice will be given as under:

(i) First preference will be given to candidates belonging to Project Affected Families of respective Project/Power Station/Unit.

(ii) If sufficient or no candidates from Project Affected Families are available, then preference will be extended to candidates belonging to concerned district(s) of the State(s)/UTs where the Project/Power Station/Unit is located.

(iii) Should the vacancies persist, then preference will be given to candidates belonging to the State(s)/UTs where the Project/Power Station/Unit is located.

(iv) Should the vacancies still persist, then selection for remaining positions will be based on merit criteria specified in the advertisement for candidates belonging to other State(s)/UTs.

E. **Application Process** :

Step 1

Interested candidates should first REGISTER themselves (as a candidate/student) on the following website and complete/update their profile by uploading all the required documents:

- **For ITI trades** : NAPS at https://apprenticeshipindia.gov.in
- **For Graduate/Degree/ Diploma Trades**: NATS at https://nats.education.gov.in.

Step 2

After getting the NAPS/NATS registration/enrolment number, candidates should correspondingly apply on the NHPC website :

Go to www.nhpcindia.com ➡ Career Section ➡ Engagement of Apprentice ➡ Apply Now

Application must be submitted online through NHPC official website only. Applications made through any other mode will not be accepted.

Required Documents for online application:

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- Copy of completed Apprenticeship Registration/Enrollment Form done at NATS/ NAPS portal.
- Scanned copies of educational certificates and mark sheets (clear and legible).
- Proof of Age (Matriculation Certificate).
- SC/ ST/ latest OBC(NCL) Caste certificate as per Govt of India formats (as applicable)
- Recent colour passport-sized photograph and signature.

List of selected trainees shall be published at NHPC website www.nhpcindia.com. However, contract will be generated on the website www.apprenticeshipindia.org or https://nats.education.gov.in (whichever is applicable) in respect of the selected candidates. The information about issue of contract shall be sent to their registered Email-ID. Further, candidates will be required to ACCEPT the offer in their e-mail as well as SIGN the contract on the website www.apprenticeshipindia.org or https://nats.education.gov.in to complete the process.

Important Dates:

Sl.No.	Activity	Date & Time
1	Online Application Starting Date	**15.04.2026 (11.00 AM onwards)**
2	Online Application End Date	**06.05.2026 (Till 05.00 PM)**

HR -Talent Acquisition Division
NHPC Limited