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NATIONAL HIGHWAY LOGISTICS MANAGEMENT LIMITED

(A 100 % Subsidiary of NATIONAL HIGHWAYS AUTHORITY OF INDIA LIMITED)

National Highways Logistics Management Limited (NHLML) an SPV of NHAI, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads, Wayside Amenities, Ropeways, OFC Infrastructure and other associated projects, invites application for appointment on Direct basis or on deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies for the following positions:

1) Assistant Manager, HR & Admin – 1 Post

2) Assistant Manager, Logistics Infrastructure – 1 Post

3) Assistant Manager, Ropeways – 1 Post

4) Assistant Manager, Wayside Amenities – 4 Post

5) Assistant Manager, OFC Infrastructure – 1 Post

6) Assistant Manager, Highways – 1 Post

7) Assistant Manager, Finance, Strategy and Accounts – 1 Post

8) Assistant Manager, Railways – 1 Post

The terms of employment are initially for a period of 05 years which may be extended for further period based on performance and mutual consent.

The roles & responsibilities, qualification and experience requirement can be accessed under the vacancies section on the NHAI website www.nhai.gov.in.

Remuneration would be based on qualification and experience of the candidate.

Duly filled applications may be sent through email to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. and addressed to:

Sh. Ravinder
Director/COO
National Highways Logistics Management Limited (NHLML)
G-5 & 6 Sector 10 Dwarka
New Delhi-110075

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Full Advertisement

Careers – NHLML (Formerly known as CPRCL) Vacancy for multiple positions.

National Highways Logistics Management Limited (NHLML)) an SPV of NHAI, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-Modal Logistic Parks (MMLPs), Port Connectivity Roads, Wayside Amenities, Ropeways, OFC Infrastructure, value capture financing and other associated projects.

2. NHLML will be responsible for end-to-end development of Multimodal logistic parks, Port Connectivity, Wayside Amenities, Ropeways, OFC Infrastructure entrusted by NHAI from time to time, right from DPR preparation, land acquisition, project execution and O&M. As a part of fulfilling its mandate, NHLML will be required to formulate and adopt an appropriate contracting and implementing strategy, in coordination with multiple stakeholders viz State Governments, Ministry of Railways, Port Trusts, etc. In addition, NHLML will also be responsible for formulating the optimal strategy for fund raising for implementing projects entrusted to the organization.

3. With reference to the above, NHLML is looking to fulfill positions of the company on direct basis or on deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies to plan, direct and oversee the company's operations for a period of 05 years which may be extended based on performance and mutual consent. These positions include:

1) Assistant Manager, HR & Admin – 1 Post

2) Assistant Manager, Logistics Infrastructure – 1 Post

3) Assistant Manager, Ropeways – 1 Post

4) Assistant Manager, Wayside Amenities – 4 Post

5) Assistant Manager, OFC Infrastructure – 1 Post

6) Assistant Manager, Highways – 1 Post

7) Assistant Manager, Finance, Strategy and Accounts – 1 Post

8) Assistant Manager, Railways – 1 Post

Duly filled applications may be sent through email to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. and addressed to:

Sh. Ravinder
Director/COO
National Highways Logistics Management Limited (NHLML)
G-5 & 6 Sector 10 Dwarka
New Delhi-110075

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Assistant Manager: HR & Admin

Roles and responsibilities:

i. Liaison with senior management to understand the organization's needs and build strategic plans to address them from an HR and Administration perspective.

ii. Prepare plans that reflect all the organization's growth expectations and address future staffing, training, and facilities requirements, including how the HR and Admin team will deliver against them.

iii. Must be able to develop an overarching strategy, as well as specific tactics that will enable the organization to grow easily and quickly.

iv. Involve in the entire recruitment process.

v. Involve in each payroll run and ensures it is completed accurately and on time.

vi. Prepare all policies and procedures required for the organization by law must be in place, known, and understood by all employees. In addition to making sure the organization's policies and procedures are fit for purpose and complete, should also periodically check for legislative changes and new trends and develop new policies.

vii. Responsible for taking appropriate action when policies or procedures are breached.

viii. Represents the interests of the organization in all such matters but must ensure that the employees' voice is heard fairly and equitably.

ix. Manages the supply chain throughout the organization and ensures that departmental requisitions are processed, suppliers managed, and necessities supplied correctly.

Qualifications & Experience:

i. A Graduate Degree from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.

ii. Preferably 2 years post graduate degree /diploma in Personnel Management & IR or MBA with specialization in HR from a reputed university/institution with good academic records. Law degree is desirable.

iii. Minimum 5 years of total professional experience of which at least 2 years' HR & Administration experience in medium and above segmental company/ PSUs. Knowledge in contract management in HR & Admin is desirable.

iv. Excellent organizational skills, with an ability to prioritize important projects, Interpersonal Skill, Excellent oral and written communication, Problem solving skills (conflict Management), Teamwork, Organizational ability.

v. Should have knowledge of HR Policies, Renumeration policies, Leave Policies, Separation Policies in Government, PSUs and Private Sector.

vi. Maximum Age of 56 years as on 01.01.2022.

Remuneration Package:

i. Remuneration is based on qualifications and experience of the candidate.

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ii. Initial period of appointment shall be five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process:

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. Please mark "**Application - Assistant Manager, HR & Admin**" in the subject line of the email.

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Assistant Manager – Logistics Infrastructure:

Roles and responsibilities:

i. Selection and Co-ordination with Consultants carrying out the feasibility/ DPR for various MMLPs to be developed by NHLML.

ii. Coordinate with various Govt./ Private Stakeholders for implementation of MMLPs in the country.

iii. Develop a viable and implementable action plan to implement the strategic vision for developing multi-modal logistics, warehousing zones on interchanges, intermodal stations, bus ports and other associated infrastructure projects.

iv. Identify strategic partnerships with private players, state agencies, and other Authorities for project development.

v. Oversee marketing initiatives of the division to ensure interest from private players and alignment with other Government entities.

vi. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.

vii. Define commercial and contracting strategy and finalize contract documents for developing the aforementioned asset classes.

viii. Expediting award and manage contracts and involve in resolution of disputes in executing contracts for development and operation of projects.

ix. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.

x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

Qualifications & Experience:

i. A Graduate Degree in Engineering / Commerce / Economics / Transportation/ Planning/ Logistics from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.

ii. Preferably a Post Graduate from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.

iii. Minimum 5 years of total professional experience of which at least 03 years' experience of logistics sector including development of Maritime Ports, Riverine ports, Air Cargo Terminal, Rail Cargo Terminals, Logistics parks, Inland Container Depot (ICD), Container Freight station, Free Trade Warehousing Zone (FTWZ), Freight Village, Warehouses, Cold storage facilities, manufacturing / processing related Industrial Parks/ Estates/ SEZ.

iv. Preference would be given to candidates with experience of designing of facilities including planning of facilities mentioned under para (ii) above along with preparation of traffic estimation, cost estimate, rate analysis, policy making, strategies development etc.

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v. Maximum Age of 56 years as on 01.01.2022.

Remuneration Package:

i. Remuneration is based on qualifications and experience of the candidate.

ii. Initial period of appointment shall be initially for five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process:

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. Please mark **"Application - Assistant Manager, Logistics Infrastructure"** in the subject line of the email.

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Assistant Manager - Ropeways

Roles and responsibilities:

i. Candidate shall have the experience of Design/ Execution/Operation/Maintenance of Cable Propelled Transit (CPT) system and expected to carry out detailed critical examination of Feasibility Report prepared by the consultant and also expedite DPR preparation and execution/ Operation of the Ropeway project.

ii. Develop implementable action plan to implement the strategic vision for developing Ropeways as passenger transportation in Hilly areas.

iii. Identify strategic partnerships State Government and other implementation agencies for development of Ropeways in the entire Country.

iv. Lead marketing activities for attracting interest from investors for development of Ropeways.

v. Develop and refine commercial and contracting strategy and fine tune contract documents for developing the Ropeways.

vi. Spearhead the RFP process to identify private investors for the aforementioned asset classes.

vii. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality and safety to passengers.

viii. Resolution of disputes in implementation of contracts for development and operation of Ropeways projects.

ix. Identify international best practices for Standards, Technology, Execution, Operation and Maintenance of Ropeways project.

x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

Qualifications & Experience:

i. A Graduate Degree in Civil/ Electrical/ Mechanical Engineering from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.

ii. Preferably a Post Graduate Degree in Civil/ Electrical/ Mechanical Engineering from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.

iii. Minimum 5 years of total professional experience of which at least 2 years' experience in Design/ Execution/Operation/Maintenance of Cable Propelled Transit (CPT) system.

iv. Preferably having Knowledge on various technology available globally for Ropeways Constructions, various Standards, Engineering Challenges, Cost of various technologies and cost optimization.

v. Maximum Age of 56 years as on 01.01.2022.

Remuneration Package:

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i. Remuneration is based on qualifications and experience of the candidate.

ii. Initial period of appointment shall be five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process:

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. Please mark "**Application - Assistant Manager, Ropeways**" in the subject line of the email.

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Assistant Manager - Wayside Amenities

Roles and responsibilities:

i. Coordinate with Consultants and developers (Highway Contracts) to carry out the desired development of Wayside Amenities and carry out the due diligence in carrying out bidding process in selection of WSA developer/ Operator.

ii. Develop a viable and implementable action plan to implement the strategic vision for developing wayside amenities on brownfield and green-field corridors.

iii. Identify strategic partnerships with private players and other implementation agencies (as needed) for development of wayside amenities.

iv. Involve in marketing activities for attracting interest from investors for Wayside Amenities.

v. Develop and refine commercial and contracting strategy and finetune contract documents for developing the aforementioned asset classes (as needed).

vi. Spearhead the RFP process to identify private investors for the aforementioned asset classes.

vii. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.

viii. Resolution of disputes during operation of projects.

ix. Identify international best practices for maintaining consistent good quality of wayside amenities; Develop standard operating procedures to ensure maintenance of wayside amenities.

x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

Qualifications & Experience:

i. A Graduate Degree in Engineering / Commerce / Economics / Transportation from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.

ii. Preferably a Planning Graduate Degree in Engineering / Management / Economics/ Transportation or a certified CA certification from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/ global University or equivalent.

iii. Minimum 5 years of total professional experience of which at least 2 years' experience of strategizing/ development/ operation of projects related to wayside amenities, retail, shopping complex etc.

iv. Additional experience in development of real estate/ hospitality/ convention/ mall/ tourism will be an added advantage.

v. Maximum Age of 56 years as on 01.01.2022.

Remuneration Package:

i. Remuneration is based on qualifications and experience of the candidate.

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ii. Initial period of appointment shall be five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process:

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. Please mark "**Application - Assistant Manager, Wayside Amenities**" in the subject line of the email.

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Assistant Manager – OFC Infrastructure

Roles and responsibilities:

i. To examine the feasibility report prepared by the Consultant and also expedite preparation of Feasibility Report and way forward for development of OFC Infrastructure with interaction with Stakeholders.

ii. Strong connect with Telecom operators / ISP community and dealing with regulatory authorities.

iii. Should be well aware of latest trend in Telecom and IT domain.

iv. Prepare annual business plan and prepare action plan and implement it to achieve the targets set by management and MoU targets of the company.

v. Prepare notes for approval by the company Board.

vi. Collaborate with Board of Directors on development and execution of business plan.

vii. Coordinate with various business units of company for achieving business goals.

viii. Meet, interact with clients to understand the business needs and design and implement the solution for client.

ix. Acquire new business, Sales, Marketing, Business development, CRM in IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security &Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.

x. Solution design, Network Planning, Project Management, Trunkey project execution, O & Min IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security &Video Surveillance, Smart Cities, IoT, e- education, e-health and other relevant field.

xi. Developing vendor base, technology partners and tying up with them for meeting client's requirement.

xii. Initiating procurement process, Tendering document framing, tender finalization.

xiii. Good leadership qualities with capabilities to lead from the front, able to work on multiple projects simultaneously.

xiv. Knowledge of tendering process and strong vendor management.

Qualifications & Experience:

i. B.Tech./B.E./ M.Sc. in Electronics & Communications/ Computer Science/ IT from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.

ii. Preferably 2 years post graduate experience, degree /diploma in MBA from a reputed university/institution with good academic records. Industry certificates like ITIL, CISA, CISM preferred.

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iii. Minimum 5 years of total professional experience.

iv. 2 years of minimum experience in OFC Infrastructure sector.

v. Experience in carrying out project appraisal, cost-benefit analysis of various alternate options of business plan of OFC Infrastructure projects (minimum two projects).

vi. Experience of dealing with regional/ national level telecom operators and carrier relationship management.

vii. Experience in implementation of rolling out complex IT and Telecom, IoT, Projects, Data Centres projects, Operations and maintenance of handling of IT and Telecom services along with CRM.

viii. Experience in new and upcoming technological advances like IoT, Smart Cities, should have designed and rolled out large OFC based telecom infrastructure, 5G /4G Mobile technology, Data centres, IMS, Video- surveillance, OFC cable laying, Public Wi-Fi etc.

ix. Preferably worked over technologies used in Smart Cities, IoT, Data centre, Cyber Security, CRM, Billing System

x. Maximum Age of 56 years as on 01.01.2022.

Remuneration Package:

i. Renumeration is based on qualifications and experience of the candidate.

ii. Initial period of appointment shall be five (05) years, which may be extended for a period of for further period based on performance and mutual consent.

Application Process:

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. Please mark "**Application - Assistant Manager, OFC Infrastructure**" in the subject line of the email.

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Assistant Manager – Highways:

Roles and responsibilities:

i. The candidate is expected to have the sound knowledge of activities involved in the DPR preparations, execution of civil contracts and supervision of the civil works.

ii. Develop a viable and implementable action plan to implement the strategic vision for developing Highway projects.

iii. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.

iv. Define contracting strategy and finalize contract documents for developing the aforementioned asset classes.

v. Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of projects.

vi. Spearhead activities to drive timely implementation of projects whilst ensuring highest quality of projects.

vii. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

Qualifications & Experience:

i. A Graduate Degree in Civil Engineering from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.

ii. Preferably a Post Graduate from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.

iii. Minimum 5 years of total professional experience. Experience of working for at least 04 years in the field of infrastructure creation such as Highways, Railways, Metro, Institutional Buildings, Hospitals, Convention Centre, Real Estate.

iv. Preference would be given to candidate having experience of Government/ PSUs for a minimum period of 3 years.

v. Preference would be given to candidate having experience in Highways.

vi. Maximum Age of 56 years as on 01.01.2022.

Remuneration Package:

i. Remuneration is based on qualifications and experience of the candidate.

ii. Initial period of appointment shall be initially for five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process:

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. Please mark "**Application - Assistant Manager, Highways**" in the subject line of the email.

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Assistant Manager - Strategy, Finance an Accounts

Roles and responsibilities:

(i) Involvement in the development of the strategic plan for NHLML and the detailed current year operating plan whilst adhering to direction set by the CEO and Chairman, NHLML. This includes formalizing and leading the strategic planning process, identifying key focus areas for project development and investment and developing a project prioritization framework.

(ii) Communicating strategy effectively throughout the company and monitoring execution of business initiatives.

(iii) Ensuring suitable metrics are in place to measure performance and progress.

(iv) Collaborating with CFO to develop a capital plan in line with the strategy.

(v) Identifying PPP / Non-PPP modes of development for MMLPs, WSAs, etc. and developing model contracts thereof.

(vi) Identifying key capital projects, joint ventures, potential M&A targets, divestments, divestures and other strategic partnership opportunities.

(vii) Coordinating with banks and financial institutions in resource raising for various projects being undertaken under NHLML.

(viii) Identifying strategic risks.

(ix) Facilitating preparation of relevant marketing collaterals for attracting investments from private players and other implementation agencies.

(x) Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

(xi) Develop an implementable strategy to ensure sustainable financing and legal compliance by the organization.

(xii) Review financial statements of the project SPVs and Consolidation of accounts.

(xiii) Define and implement strategy for consolidating and leveraging the balance sheets of project SPVs.

(xiv) Define accounting policies and mechanisms for the organization, aligned to the extant guidelines of National Highways Authority of India (NHAI).

(xv) Define and implement processes and systems for monitoring fund generation and utilization of funds.

(xvi) Define accounting processes for the organization in line with the extant regulations to optimize the taxability.

(xvii) Liaise with the Chartered Accountants of the organization for preparation and finalization of quarterly and annual financial statements of the organization, as required.

(xviii) Follow Government Accounting Process and Protocol.

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(xix) Bring Best Account practices and ensure all accounting compliances.

(xx) Define and implement systems and processes to ensure compliance to extant regulations along with Company Secretary and Legal Officer of the organization.

Qualifications & Experience

(i) CA/CMA/CFA/PGDM/MBA (Finance) from reputed institutes such as IIMs/ISB etc.

(ii) Minimum 5 years of total professional experience of which at least 2 years' experience should in handling Finance & Accounts, resource management, strategic financing etc. in infra/logistic management projects.

(iii) Experience in debt raising/resource mobilization would be preferred

(iv) Maximum Age of 56 years as on 01.01.2022.

Remuneration Package

(i) Remuneration is based on qualifications and experience of the candidate.

(ii) Initial period of appointment shall be five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 18.02.2022 till 05.00 p.m. Please mark "**Application - Assistant Manager - Strategy, Finance and Accounts**" in the subject line of the email.

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Assistant Manager – Railways:

Roles and responsibilities:

i. The candidate is expected to have the sound knowledge of activities involved in the DPR preparations, execution of civil contracts and supervision of the civil works related to Railways, Metro, Rail Siding for ICDs/ CFS etc.

ii. Develop a viable and implementable action plan to implement the strategic vision for developing rail siding at MMLPs.

iii. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.

iv. Define contracting strategy and finalize contract documents for developing the aforementioned asset classes.

v. Award and manage contracts and involve in resolution of disputes in executing contracts for development and operation of projects.

vi. Engage in activities to drive timely implementation of projects whilst ensuring highest quality of projects.

vii. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

Qualifications & Experience:

i. A Graduate Degree in Civil Engineering from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.

ii. Preferably a Post Graduate from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.

iii. Minimum 5 years of total professional experience. Experience of working for at least 03 years in the field of Railways Infrastructure including rail engineering design and modelling

iv. Preference would be given to candidate having experience of Government/ PSUs for a minimum period of 02 years.

v. Maximum Age of 56 years as on 01.01.2022.

Remuneration Package:

i. Remuneration is based on qualifications and experience of the candidate.

ii. Initial period of appointment shall be initially for five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process:

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