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NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for filling up **40 posts** of **Deputy Manager (Technical)** in the Level 10 of Pay Matrix of 7th CPC (Rs.56100 -177500) with Central Dearness allowance (CDA) **on Direct recruitment basis** through **GATE 2025 score** in the discipline of **Civil Engineering**.

Sl. No.	Post	CATEGORY					Total Posts*	Remarks
		UR	SC	ST	OBC(NCL) Central List only	EWS		
1.	Deputy Manager (Technical)	20	05	02	09	04	**40**	Out of total 40 posts, 02 posts are reserved for Persons with the following Benchmark Disabilities (PwBD):- (i) Special Learning Disability (SLD)/Mental Illness (MI) — 01 post; (ii) Multiple disability (MD) involving more than one Benchmark Disability from Disability category prescribed for the post of Deputy Manager (Technical), as mentioned under sub-clause 1 (iv) (j) under the IMPORTANT CONDITIONS. — 01 post

*** Note : The number of posts advertised may increase or decrease as per requirements of the Authority.**

2. DETAILS OF ELIGIBILITY CONDITIONS

S. No.	Name of the post	Age Limit	Educational qualification and experience required	Recruitment Criteria
(1)	(2)	(3)	(4)	(5)
1.	**Deputy Manager (Technical)**	Not exceeding 30 years*	**Essential Educational Qualification:** Bachelor's Degree in Civil Engineering from a recognized University or Institute	**By direct recruitment on the basis of valid Graduate Aptitude Test in Engineering (GATE) Score 2025 in Civil Engineering discipline.**

**The upper age limit is relaxable as per Govt. of India instructions applicable for different categories.*

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3. AGE RELAXATION

Age Relaxation for concerned Applicants would be as follows:-

Sl. No.	Category of Persons	Extent of age relaxation/ concession
(a)	Scheduled Caste/ Scheduled Tribe	**5 years**
(b)	Other Backward Classes	**3 years**
(c)	Persons with Benchmark disabilities (i) SC/ST (ii) OBC (iii) General	 **a) 15 years** **b) 13 years** **c) 10 years**
(d)	Ex-servicemen: The ex-serviceman and Commissioned Officers including Emergency Commissioned Officers or Short Service Commissioned Officers who have rendered at least five years military services and have been released – i. On completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or ii. on account of physical disability attributable to military service or on invalidment	**5 Years**

i. The crucial date for determination of eligibility for posts to be filled through Direct Recruitment shall be the last date, including extended date, if any, prescribed for the receipt of online applications.

ii. All the concessions mentioned above will be concurrent i.e. If a person is eligible for more than one concession, only one of the concessions of the highest permissible limit, will be granted.

4. IMPORTANT DATES

TIME LINES	
Opening Date for Online Registration of Application	**09.01.2026 (10:00 AM)**
Last Date for submission of Online Application	**09.02.2026 (06:00 PM)**

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5. IMPORTANT CONDITIONS

1. The applicant should ensure the following:

(i) **MINIMUM EDUCATIONAL QUALIFICATION**: A candidate should hold a Bachelor's Degree in Civil Engineering from a recognized University/ Institute on the closing date of receipt of online applications.

(ii) **MINIMUM ESSENTIAL QUALIFICATIONS**: All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess the essential qualifications laid down for the post. No inquiry asking for advice as to eligibility will be entertained.

(iii) **AGE: Not exceeding 30 years** as on closing date of advertisement. The Upper age limit for advertised post on direct recruitment basis is relaxable as per Govt. of India rules applicable for different groups/category.

(iv) **ELIGIBILITY FOR AVAILING RESERVATION:**

A) A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.

b) The OBC candidates applying for this post should submit OBC (Non-Creamy Layer) certificate issued during the **Financial Year (FY) 2025-2026 [issued on or after 01.04.2025]**.

c) Further the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.

d) A candidate will be eligible to get the benefit of the Economically Weaker Section (EWS) reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for **Financial Year (FY) 2024-2025 issued on or after 01.04.2025.**

e) Candidate's seeking reservation as SC/ST/OBC-NCL/EWS, shall have to produce/submit a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order/instructions etc. under which the caste is recognized as SC/ST/OBC. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site www.ncbc.nic.in, for ST category the list caste for each state is available on the site www.ncst.nic.in and for SC category the list of

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castes for each state is available on the site https://socialjustice.gov.in/). A certificate containing any variation in the caste name will not be accepted.

f) Candidates seeking reservation/relaxation benefits available for SC/ST/OBC-NCL/EWS/PwBD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the relevant Rules/instructions. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the relevant rules/instructions for such benefits.

g) No change in the community status already indicated in the on-line application by a candidate for this post will be allowed.

h) The formats of certificates for availing reservation under SC/ST/OBC-NCL/EWS/PwBD categories, to be submitted by the candidates are enclosed. Application not supported by valid certificates will be summarily rejected. However, if the candidate possesses the caste certificate in different format, as prescribed by the State/UT Government, the candidate may upload the certificate, as issued by the State/UT Government concerned. However, the candidate is required to submit the caste certificate in the format prescribed by NHAI, as and when the same is required by this Authority. Hence, the candidates are advised to obtain the caste certificates in the prescribed format.

i) Candidates who fail to submit valid caste/category certificates as per requirement of this advertisement will not be considered for reservation and the candidature of such candidates, if fulfilling all the eligibility conditions of Un-reserved (UR) category, will be considered against the UR vacancy only.

j) Only following categories of PwBD candidates are identified suitable for the post of Deputy Manager (Technical):-

Category of Benchmark Disabilities		Physical Requirements
(i)	Deaf (D)/ Hard of Hearing (HH)	Sitting, Standing, Walking, Bending, Jumping, Climbing, Manipulation by Fingers, Reading & Writing, Seeing, Communication
(ii)	One Arm (OA)/ One Leg (OL)/ Leprosy Cured (LC)/ Dwarfism (Dw)/ Acid Attack Victims (AAV) / Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological / limb dysfunction	
(iii)	Special Learning Disability (SLD)/ Mental Illness (MI)	
(iv)	Multiple disability (MD) involving more than one Benchmark Disability of (i) to (iii) above.	

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k) The Persons with Benchmark Disability (PwBD) candidates should possess a latest Disability Certificate issued by a Competent Authority certifying that the degree of disability is not less than 40% of the specified disability. Such certificate shall be subject to verification/re- verification, as may be decided by the Authority.

(v) **Selection process:** On the basis of **GATE 2025 score** in the discipline of **Civil Engineering**.

(A) **NOTE** : The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be considered for appointment or interview.

(B) In the event of number of applications being large, NHAI will adopt short listing criteria to restrict the number of candidates for interaction/ interview, if called, to a reasonable number by any method to be decided by the Selection Committee.

(C) In case of direct recruitment made by the Authority, the merit of candidates having same rank in the merit list shall be determined on the basis of the date of birth, the person born earlier shall be placed higher in the merit list. If date of birth of such candidates is also same, the merit shall be determined in the order of first letter in English alphabet of their initial names.

(vi) **Service Bond:-**

All selected candidates, at the time of their joining the post in the Authority, will have to execute a Service Bond for an amount of **Rs.5.00 lakhs** for serving National Highways Authority of India (NHAI) for a minimum period of **3 years from the date of their joining NHAI**. In the event of their resigning from the service of the Authority before the expiry of the bond period OR in case of termination of their service on account of their misconduct within three years of their joining NHAI, such candidates will be liable to pay an amount of **Rs.5.0 lakhs** to NHAI.

It is clarified that NHAI does not entertain transfer of service bonds in case of selected candidates who are working in any other Government Organization. Therefore, no request/ query in this regard will be entertained.

(vii) **How to apply**: Applicants can apply **ONLINE** only. The procedure to be followed for filling up the **ONLINE** application is given below: -

a). The applicant may visit NHAI website http://www.nhai.gov.in for applying Online. It may be accessed on **Google Chrome or Mozila Firefox.**

b). Click on the tab About Us → Recruitment → Vacancies →Current → Click on the advertisement of Deputy Manager (Technical) →Online Application. Follow the on-screen instructions to complete the

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application.

c). Fill up the form and furnish the requisite information.

Following documents are required to be uploaded: -

- Photograph – Scanned copy of colour passport sizephotograph in only **'jpg / 'jpeg'** or **'png'** or **'gif'** image types not exceeding 1 MB.
- Signature – Scanned copy of signature in only **'jpg / 'jpeg'** or **'png'** or **'gif'** image types not exceeding 1 MB.
- Class –X Certificate indicating date of birth in only **'pdf'** image types not exceeding 2 MB.
- Caste/Category Certificate in support of SC/ST/OBC-NCL/EWS/PwBD/Ex-Servicemen (as per prescribed format attached) in only **'pdf'** types not exceeding 2 MB.
- A certificate in support of passing in Degree in Civil Engineering in only **'pdf'** image types not exceeding 2 MB.
- GATE Score Card 2025 in only **'pdf'** image not exceeding 2 MB.

d). Click **'Next'** button.

e) Application **Preview** may be seen.

f) Option of **'Edit'** and final **Submit** button, are also available.

g) If the Applicant is satisfied with the information furnished, click **"Submit"** button for submitting the application form Online. The application form Online may be submitted by **09.02.2025 (6:00 PM).**

h) After submission of Application Form, a **"Unique Reference Number"** alongwith details entered by the Applicant with subject **"Application Acknowledgement"** will be generated automatically.

i) Automatically generated **"Application Acknowledgement"** would be sent to the E-mail id provided by the Applicant.

j) The applicant is required to keep a copy of "Application Acknowledgement" in safe custody for producing / submitting to NHAI alongwith supporting documents in respect of entries made by applicant with regard to his / her date of birth / educational qualification / SC/ST/OBC-NCL/EWS certificate (if applicable)/PwBD certificate/Other supporting documents (viz. experience certificate, NOC from the

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employer, etc.), if applicable.

IMPORTANT: CANDIDATES ARE ADVISED TO FILL THEIR CORRECT AND ACTIVE E-MAIL ADDRESSES IN THE ONLINE APPLICATION AS ALL CORRESPONDENCE WILL BE MADE BY THE NHAI THROUGH E-MAIL ONLY.

2) The applicants are advised to fill the ONLINE application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his / her application form and no request shall be entertained under any circumstances for any alteration / modification / change in the entries made by the applicant in the application form.

Note: The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.

3) The post carries all India service liability. Therefore, those who are willing to serve anywhere in India may only apply.

4) It may be noted that in case of multiple application filled by the applicant, NHAI will consider only the last application filled by the applicant and the entries made therein shall be taken into consideration for processing the recruitment for the said post. Accordingly, the earlier application(s) submitted by the applicant shall be summarily rejected. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the NHAI shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.

5) The applicants who apply for the post with respect to this advertisement shall not be allowed to withdraw his/her candidature subsequently.

6) Crucial date for determination of eligibility shall be the last date, included extended date, if any, prescribed forthe receipt of ONLINE applications.

7) SC/ST/OBC-NCL/EWS/Minority Community /Ex-Servicemen/ Women/ Persons with Benchmark Disabilities, are encouraged to apply.

8) Persons with Benchmark Disabilities (PwBD) can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such Applicants will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, PwBD persons can avail benefit of reservation and other concessions and relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.

9) Canvassing or bringing influence in any form will disqualify the candidature.

10) Applications received through any other method would not be accepted and summarily rejected.

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11) Any dispute in regard to any matter referred to herein shall be subject to the jurisdiction of Delhi Courts only.

12) The number/category/recruitment mode of posts advertised may increase/decrease/change, and the NHAI reserves the right not to fill up some or all posts advertised, if the circumstances so warrant.

13) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, NHAI reserves the right to modify/withdraw/cancel any communication made to the applicant.

14) Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application and self-certified copies/testimonials.

15) Corrigendum or Addendum or cancellation to this advertisement, if any, shall be published only on the website of NHAI. Therefore, the Applicants are advised to check the website of NHAI regularly.

16) The candidates must upload either the degree certificate or provisional degree certificate clearly indicating passing of Bachelor's degree in Civil Engineering on or before the last date of receipt of online applications. If the candidate fails to upload the degree certificate/provisional certificate, his candidature will not be considered for the post. Mere uploading of marksheet of all semesters will not suffice. The candidate has to upload the degree certificate or provisional degree certificate mandatorily indicating passing of Bachelor's degree in Civil Engineering, failing which his/her candidature for the above post shall be cancelled without any further communication.

17) In case of any technical issue while filling up the online application form, the applicant may contact to IT Development Team, NHAI at Tel. No. 011-25074100/25074200 Extn. No. 1028/ email: itdevelopment@nhai.org.

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