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नॉर्थ ईस्टर्न इलेक्ट्रिक पावर कॉरपोरेशन लिमिटेड

North Eastern Electric Power Corporation Limited

(भारत सरकार का उधम) (A Government of India Enterprise)

ब्रुकलैंड कम्पाउंड, लोअर न्यू कॉलोनी, शिलांग – 793003 , मेघालय

Brookland Compound, Lower New Colony, Shillong – 793003, Meghalaya

Date: 19/07/2024 **Advertisement .No : NEEPCO/ 04/ 2024**

COMPANY PROFILE

North Eastern Electric Power Corporation Limited, (an equal opportunity employer) a Schedule –'A' "Mini Ratna" CPSE (Central Public Sector Enterprise) and a Wholly Owned Subsidiary of NTPC, has been a trusted power generation Company in the North Eastern Region of India and beyond since 1976, working under the Ministry of Power for the Country as a whole and specially for the north eastern states to act in their best interest in tapping the enormous power potential of the region and the country.

NEEPCO takes pride in operating the largest Hydro Power Plant in the North Eastern Region of the Country and being the only CPSU having Hydro, Gas Based and Renewable Power Stations in operation. NEEPCO is having exposure in planning, design & construction & operation of Hydro projects in highly difficult and Geo-Technically sensitive terrain of N.E. Region.

NEEPCO is looking for promising, dedicated, energetic & young enterprising professionals with brilliant academic record to join the organization in the following positions:

Sl No	Post / Grade	Vacancies	Upper age limit will be calculated **as on 01-06-2024**
1	Executive Trainee (Civil), (E-2) Grade, Post Code- HR/ 15, Scale of Pay: ₹ 50,000-3%-1,60,000/- (IDA)	**UR - 25** **EWS - 04** **PwBD (VH) - 01** **Total : 30**	**UR/ EWS – 30 yrs** **PwBD – 40 yrs**

Qualification:

Executive Trainee (Civil) (E-2 Grade): Full time Bachelor's Degree in Engineering or Technology/AMIE/ B. Sc. in Civil Engineering from recognized Institute or University with not less than **65% marks as per respective institute/**

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University norms (55% marks for PwBD candidates). Candidates must have appeared and qualified in Graduate Aptitude Test in Engineering (GATE) in **Civil, 2024.**

ABBREVIATIONS:

UR- Unreserved Category, SC- Scheduled Caste, ST- Scheduled Tribe, OBC (Valid NCL)- Other Backward Class (Valid Non-creamy Layer), ESM- Ex Servicemen, EWS- Economically Weaker Section, PwBD- Person with Benchmark Disabilities.

COMPENSATION PACKAGE:

Selected candidate will be placed in the IDA pay scale of Rs. 50,000-3%-1,60,000/- and his / her monthly emoluments will be Rs. 50,000/- + DA (44.3% of Basic Pay as on date) + HRA at the applicable rate (where Corporation accommodation is not available) + Cafetaria @ 35% of Basic Pay + Location Based Allowance (LBA) @ 10% of Basic Pay + 12% of Basic Pay plus DA against Provident Fund contribution + 9% of Basic Pay plus DA against NEDCSS (NEEPCO Employees Defined Contribution Superannuation Scheme). The other benefits such as Leave, Medical Benefit for self and dependent family members, Performance Related Pay (PRP), Gratuiity (as applicable), Uniform, communication expenses & furniture reimbursement as applicable in the grade will be admissible as per Company Rules in force from time to time.

The minimum monthly emoluments will be around Rs 94,650.00 (Rupees Ninety four thousand six hundred fifty) only.

PLACEMENT

Selected candidates shall undergo one year training at any one or more locations of the Corporation. Candidates can be posted across the Country, in any Projects/ Stations/ Offices of the Corporation. Application of the candidates will be considered as the consent of the candidate to work anywhere in the Country. On successful completion of training they will be placed in E-3 Grade.

RELAXATIONS & CONCESSIONS:

The upper age relaxation for ESM/ PwBDs will be allowed as per Govt. of India guidelines. Relaxation in upper age limit for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989 will also be allowed as per Govt. of India guidelines.

SERVICE AGREEMENT BOND:

The selected candidate will be required to execute a non-transferable Service Agreement and Surety Bond on (Non-Judicial Stamp Papers of the requisite value) duly executed by him/her and a surety of a person of satisfactory and adequate means for an amounting not exceeding Rs 2,50,000/- (Rupees Two lakh fifty thousand only) in the case of General / EWS / PwBD candidate(s), for securing the successful discharge of duties on appointment as **Executive Trainee (Civil)** to serve the Company for a minimum period of 5 (five) years including the period spent on training, if appointment is regularized.

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SELECTION PROCESS:

The selection process shall consist of Scrutiny of Online application & Online Personal Interview of shortlisted candidates as decided by the Management.

1) Latest update (s) will be made available at **www.neepco.co.in** under the career section.
2) The call letters will be made available on the online Recruitment Portal in a downloadable PDF format. Additionally, notifications via SMS or email will be sent upon their release.
3) In addition to the basic qualification cited earlier, for the post of **Executive Trainee (Civil),** candidates must have appeared and qualified in **Graduate Aptitude Test in Engineering (GATE) – 2024 (Civil).**
4) Depending upon the number of applications, NEEPCO reserves the right to fix up the eligibility criteria for cut off marks and limit the number of candidates to be called for and to decide about the mode of screening or mode of selection thereof. No correspondence will be entertained for not calling of candidates for selection process or for non-selection. The decision of NEEPCO in this regard will be final and binding on all candidates.
5) The Offer of Appointment shall be issued to the suitable candidate in the order of merit and based on requirement.
6) In case more than one candidate secures the same mark, the candidate with older date of birth (elder in age) shall be considered for deciding place in the merit list.

ABOUT INTERVIEW:

Candidates will be shortlisted for Personal Interview in order of merit and may limit or extend the number of candidates. Shortlisting of candidates will be made based on the score secured in GATE (Civil). Final merit panel of the selected candidate will be prepared based on weightage of 80% given to mark scored in GATE (Civil) and 20% given to personal interview to be conducted by a selection committee.

The personal interview shall consist of General Knowledge, Aptitude for the Job, Extra-Curricular activities, Professional Specific Knowledge.

HOW TO APPLY:

Interested eligible candidates should apply ON-LINE only on the website by visiting Careers at https://neepco.co.in/. Any other mode of submission of application will not be accepted.

1) **Read the detailed advertisement and instructions before filling up the online application form.**
2) **Only the candidates who have appeared in GATE-2024 (Civil) and having valid score with GATE Registration number, only shall apply for the respective posts against this advertisement.**
3) Candidate belonging to General, EWS & OBC category is required to pay a non-refundable Application fee of Rs 560/- (Rupees five hundred and sixty only). The SC/ ST/ PwBD/ ESM category and female candidates need not pay the application fee.

   Fee Payment may please be made through SBI ePay favouring **NEEPCO**.

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Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee.

4) Candidate shall apply Online giving accurate information including GATE-2024 Registration Number. On filling of valid data, the system will generate a Unique Registration/ application Number. The scanned copies of certificates should be legible otherwise candidature shall be treated as cancelled/ rejected.
5) **Online submission of application will start on 19-07-2024 and close on 08-08-2024.**
6) Before applying, the candidates should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
7) **STEPS FOR APPLYING:**

   Step 1: Go to www.neepco.co.in

   Step 2: General, OBC, EWS Category Candidates should make payment of the application fee.

   Step 3: Fill the online application form with relevant details and submit.

   Step 4: Scanned copies of the following documents mentioned below should be kept ready for uploading by the candidate before applying for online registration:

   a) Matriculation/ Secondary School Certificate (where date of birth is indicated) as proof of date of birth (Mandatory).
   b) Complete set of mark sheets and certificates in support of qualification i.e. X, XII or Diploma, Graduation (Engineering), recognised by Govt. of India (Mandatory).
   c) Scan copy of the GATE-2024 score card **(Civil)** (Mandatory).
   d) Caste Certificate (SC/ST/ OBC (NCL) should be in the format prescribed by the Government of India (if applicable).
   e) The EWS Certificate must have been issued in the current financial year by the appropriate Government Authority (if applicable).
   f) Disability certificate issued by Competent Authority (if applicable)
   g) A certificate of conversion of grades/ CGPA to percentage of marks shall be based on the procedure certified by the University/ Institution from where they have obtained the Bachelor Degree/ post Graduate Degree.
   h) Recent passport size colour photograph (JPEG, Size: 20 KB up to 100 KB)
   i) Signature (JPEG, Size: 20 KB up to 100 KB)

   Step 5: Candidate should upload scanned copies of above-mentioned documents/ certificates (as applicable) in separate space given in the online application form.

   Step 6: Take print out of the registration slip/ form generated by the system for future reference.

8) **The upper age limit will be calculated as on 01-06-2024.**
9) Before applying, the candidates should ensure that he/ she fulfils the eligibility criteria and other norms mentioned in the advertisement. A candidate is called for Personal Interview based on information provided

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by the candidate but does not fulfil the eligibility criteria, he/she will not be allowed to appear in the Personal Interview.

10) Candidates are required to possess a valid and active e-mail ID. NEEPCO will not be responsible for bouncing back of any e-mail sent to the candidates.
11) Candidates are advised to keep their e-mail ID, Mobile No. active till the declaration of results. No change in e-mail ID and Mobile No. will be allowed once entered. All future correspondences will be made through our Recruitment Portal.

GENERAL INFORMATION AND INSTRUCTIONS:

1) Only Indian Nationals above 18 years are eligible to apply.
2) Candidates claiming to belonging to any particular category shall necessarily have a SC/ ST certificate, as the case may be, issued by appropriate Authority.
3) The EWS candidates are required to submit requisite certificate in prescribed format of Govt of India, from a Competent Authority. The EWS Certificate is to be issued in the current financial year only.
4) **Candidate still pursuing their courses or are awaiting for final result need not apply**.
5) Mere fulfilling the minimum qualifications and experience shall not confer any right upon the candidate for being called for Personal Interview.
6) NEEPCO reserves the right to increase/ decrease or to fill / not to fill the vacancy advertised without assigning any reasons thereof.
7) Candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
8) Incomplete applications or applications without prescribed testimonials/ certificates or received after the closing date will summarily be rejected.
9) If any of the certificates/ documents are in language other than Hindi/ English, candidate is advised to submit a certificate translation copy of the same in either Hindi or English language also.
10) Candidate employed with Government Departments/ PSUs/ Autonomous Bodies must apply through proper channel or submit No Objection Certificate at the time of Interview and must submit relieving letter at the time of joining, if selected for the said post.
11) The Corporation will not be responsible in any way for delay, bouncing or non-receipt of mail.
12) Interim queries will not be entertained in this regard.

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13) Incomplete application will be summarily rejected. Application with blurred / illegible photograph/ signature/other scanned documents will be rejected.
14) Application fee is non-refundable even if the candidature is rejected for any reason.
15) Complaints attributable to compatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspect beyond the direct control of NEEPCO or system will not be entertained.
16) **All correspondences will be made through our Recruitment Portal.**
17) In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.
18) NEEPCO reserves the right to cancel/ modify/ restrict/ enlarge/ alter any of the conditions/ provisions in the recruitment process, without issuing any further notice or assigning any reason thereof**.**
19) Candidates canvassing directly or indirectly will be disqualified.
20) The posts are mostly for our located in the NE region. Hence, candidates willing to serve in the North Eastern area need only apply.
21) Legal jurisdiction shall be Shillong, Meghalaya in case of any dispute arising out of this advertisement and/or an application in response thereto.

Schedule of online registration etc against Advt. No- NEEPCO/04/ 2024

Commencement of Online registration of Application	**19-07-2024**
Closing of Online registration of Application	**08-08-2024**

Contact e-mail ID of Recruitment Cell: recruitment@neepco.co.in