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Date of Publication: 21/02/2025

Council of Scientific and Industrial Research
NATIONAL AEROSPACE LABORATORIES
P.B. No.1779, HAL Airport Road, Kodihalli, Bengaluru – 560 017
Website: www.nal.res.in

Advt. No.01/2025

Starting Date for submission of Online Application : 21/02/2025 at 9.00 AM IST
Last Date for receipt / submission of Online application : 03/04/2025 at 5.00 PM IST

(A unique opportunity for Research & Development careers in Science & Technology)

ADVERTISEMENT FOR RECRUITMENT TO VARIOUS SCIENTIST / GR. IV(2) POSTS ON DIRECT RECRUITMENT BASIS

CSIR-National Aerospace Laboratories (CSIR-NAL) is a premier Research Laboratory under Council of Scientific and Industrial Research (CSIR), an autonomous body under the Ministry of Science and Technology, Government of India. CSIR-NAL has a strong programme in Civil Aviation including the nationally important project of design and development of a multirole Light Transport Aircraft (SARAS). CSIR-NAL is also exploring several aerospace technologies into spin-off industrial applications. It has excellent facilities in all the aerospace disciplines.

CSIR-NAL invites **online** applications from young Indian Researchers having excellent academic record and proven scientific achievements with requisite experience/specialization for Innovative research, to work in the exciting task of Aerospace R&D, Technology Development and related applications to the posts of Scientist/Gr.IV(2) as per the details given below.

CSIR-NAL strives to have a work-force which reflects Gender balance and Woman candidates are encouraged to apply.

The details of the positions, emoluments as well as the age limit are to be filled is given below:

Name of the Post	Total No. of Posts & Reservation	Pay Level in Pay Matrix (as per 7th CPC)	Total emoluments approximately (₹)*	Upper Age Limit not exceeding [as on the last date of submission of online application]
Scientist / Gr.IV(2)	**30 Posts (UR :14 , EWS 3, OBC: 6, SC:7)** **Out of 14 (UR) posts three posts earmarked for PwBD [02 Posts (backlog) HH-01, VH-01 and one New post earmarked for VH-01]**	**Level – 11 ₹67,700-2,08,700**	**₹1,35,000/-**	**32 Years ****
SC: Scheduled Caste; ST: Scheduled Tribe; OBC (NCL): Other Backward Classes [Non-Creamy Layer]; PwBD (VH): Persons with Benchmark Disability (Visually Handicapped); PwBD (HH): Persons with Benchmark Disability (Hearing Handicapped); PwBD (OH): Persons with Benchmark Disability (Orthopedically Handicapped); EWS: Economically Weaker Section & UR: Unreserved				

*Total emoluments means the approximate total emoluments on minimum of Pay Level as on date as applicable to the indicated Pay Level including DA, HRA & TA etc. applicable to Bengaluru which is a Class 'X' City.

** Please see age relaxation under Age Limit & Relaxations column.

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The details of the posts to be filled are as follows:

Post, No. of Posts Post Code & Category	Essential Educational Qualifications	Desirable Qualification/Experience	Job Requirements /Specification
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-101 Category: UR	PhD submitted in the area of Chemistry / Materials Science / Metallurgical Engineering	Experience in one or more of the following areas: Electrochemistry, Corrosion, Coating development by chemical / electrochemical processes and surface characterization	• Development of corrosion and wear resistant coatings for aerospace/ automotive/ engineering applications by chemical/ electrochemical methods • Simulation and modelling for coating development and property evaluation
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-102 Category: SC	Ph.D submitted in the area of Chemistry / Materials Science	Experience in the area of fuel cell fabrication and testing	To carry out R & D on solid oxide fuel cell fabrication and testing
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-103 Category: UR	ME/M.Tech in the area of Polymer Science & Technology or Polymer Chemistry or Ph.D submitted in the area of Polymer Science & Technology or Polymer Chemistry	Experience in one or more of the following areas: Materials characterization, polymer synthesis, fiber science and Carbonization process.	Research and development in the process technology of carbon fibers, resin and prepregs
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-104 Category: UR	ME/M.Tech. in the area of Metallurgical Engineering / Materials Engineering or Ph.D submitted in the area of Metallurgical Engineering / Materials Engineering	Experience in one or more of the following areas: Metallurgical characterization techniques including Scanning electron microscopy, fractography, image analysis, EDS analysis. *Experience* in the area of aerospace alloys such as aluminium, titanium and nickel based superalloys	• To work as member of a team in the area of metallurgical failure analysis of aircraft structures and aero-engine components. • The position involves studies on conformance of aircraft materials, manufacturing method to design specifications. • The candidate needs to compile the data and generate timely presentations and reports pertaining to failure investigation
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-105 Category: SC	ME/M. Tech. in the area of Materials Engineering / Materials Technology / Ceramics Engineering / Ceramics Technology or Ph. D. submitted in the area of Materials Engineering / Materials Technology / Ceramics Engineering / Ceramics Technology	Experience in one or more of the following areas: (i) Materials characterisation including mechanical, thermal, microstructural, thermo-mechanical properties (ii) Structure-property-processing correlation studies of continuous fibre reinforced ceramic matrix composites (CFCC) and (iii) CFCC synthesis through Chemical Vapour Infiltration (CVI) and other processes.	• Execution of R&D projects in the area of ceramics and CFCCs development • Characterisation of CFCCs and improve the performance • Participation in creation of CVI processing facility infrastructure and project development

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Post, No. of Posts Post Code & Category	Essential Educational Qualifications	Desirable Qualification/Experience	Job Requirements/Specification
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-106 Category: EWS	ME/M.Tech in the area of Electronic & Communication Engineering.	Experience in the area of Embedded systems, hardware and software	Work on the design and development of UAV autopilot hardware and software.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-107 Category: SC	ME/M.Tech in the area of Electronics & Communication Engineering / Microwave Engineering / Radar Engineering or Ph.D (Science/Engineering) submitted in the area of Electromagnetics with specialization in the area of Frequency Selective Surfaces (FSS), Antennas & Stealth Technology	Experience in the area of Electromagnetics (including measurements)	Support the R&D activities in the field of Electromagnetics (including measurements) related to the on-going and futuristic projects in CEM division
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-108 Category: UR	ME/M.Tech in the area of Mechanical Engineering with specialization in machine design / production / industrial engineering	Experience in the area of design, fabrication and maintenance of mechanical systems	Design and fabrication of special purpose fixtures; maintenance of mechanical / material handling equipment; Pneumatic systems
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-109 Category: UR	ME/M.Tech in the area of Systems Engineering / Aerospace Engineering / Electrical / Mechanical Engineering or Ph.D submitted in the area of Systems Engineering / Aerospace Engineering / Electrical / Mechanical Engineering	Experience in the area of Systems Engineering	Lead requirements analysis, manage stakeholder interactions, verification and validation processes, ensure compliance with design specifications, and manage system testing activities.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-110 Category: UR	ME/M.Tech in the area of Computer Science / Information Science / ECE / EEE / Instrumentation and Control / Aerospace Engineering or Ph.D (Science/Engineering) submitted in the area of Computer Science / Information Science / ECE / EEE / Instrumentation and Control / Aerospace Engineering	Experience in one or more of the following areas C, C++ Programming and Computer graphics or Experience in the area of Matlab / Simulink or Experience in the area of C, C++ Programming and Computer graphics and Matlab / Simulink	Modeling of flight vehicles / physical systems in Matlab / Simulink under Model Based Design framework.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-111 Category: OBC	M.E/ M.Tech in the area of Power Electronics / Electrical Machines and Drives / Power System / Control and Automation.	Experience in CAD tools (e.g., MATLAB, AutoCAD, Looming Software).	Work in the areas of Aircraft Electrical Design, Electrical Load Analysis, Test Rig Design and Integration and Flight Testing.

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Post, No. of Posts Post Code & Category	Essential Educational Qualifications	Desirable Qualification/Experience	Job Requirements/Specification
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-112 Category: UR	ME/M.Tech in the area of Mechanical Engineering / Machine Design	Experience in one or more of the following areas: Airframe Vibration, Data Acquisition System, Signal Processing, Signal Analysis. Exposure to Elastic Wave Simulation and Testing.	Work in the area of Airframe Vibration Analysis, Ground Vibration Testing, Vibration Qualification Testing, Structural Health Monitoring.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-113 Category: SC	ME/M.Tech in the area of Design Engineering / Aerospace Engineering	Experience in one or more of the following areas: CAE software like Hypermesh / Nastran, Aeroelastic Model Design, Aeroelastic Analysis and GVT-based Flutter Analysis.	Work in the area of Computational and Experimental Aeroelasticity of Aerospace Structures.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-114 Category: SC	M.E./M.Tech in the area of Aerospace / Mechanical Engineering	Experience in the areas of Advanced measurement techniques/systems.	Research and project execution in the area of structural testing and evaluation. To carry out work related to test rig /fixtures design, simulation and structural testing of metallic/composite structures.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-115 Category: UR	M.E / M.Tech in the area of Aerospace / Mechanical / Civil Engineering	Experience in one or more of the following areas: Composite Manufacturing and Design Methods.	Design of Composite Structures for aircraft (Civil and UAV etc.)
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-116 Category: OBC	M.E / M.Tech in the area of Electronics / VLSI System/ Embedded Systems / Instruments Engineering	Experience in one or more of the following areas: Digital Electronics, Signal Processing, MATLAB / LABVIEW, etc.	Instrumentation and Structural Health Management.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-117 Category: UR	M.E./ M. Tech. in the area of Mechanical Engineering	Experience in one or more of the following areas: Design, detail design, drawings of aircraft mechanical systems and its components is desirable. Specialization in the area of Machine Design or Mechanical Design Engineering	Work on the following areas: 1) In the Design Office of Aircraft Mechanical Systems involving design, detail design and preparation of drawings for Flight control systems and Mechanisms and its components such as Actuators etc., using CAD/CAE/MATLAB etc. tools. 2). Procurement of components for aircraft mechanical systems. 3).To provide design support to test facilities, aircraft integration, equipping and flight testing in co-ordination with aircraft regulatory authorities.

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Post, No. of Posts Post Code & Category	Essential Educational Qualifications	Desirable Qualification/Experience	Job Requirements/Specification
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-118 Category: OBC	M.E./ M. Tech. in the area of Mechanical Engineering	Experience in one or more of the following areas: Design, detail design, drawings of aircraft mechanical systems and its components is desirable. Specialization in Machine Design/ Mechanical Design Engineering.	Work on the following areas: 1). In the Design Office of Aircraft Mechanical Systems involving design, detail design and preparation drawings for Hydraulic system, Landing gear system, braking system and components such as hydraulic power packs & actuators, valves, manifolds etc. using CAD/CAE/MATLAB etc. tools. 2). Procurement of components for aircraft mechanical systems. 3).To provide design support to test facilities, aircraft integration, equipping and flight testing in co-ordination with aircraft regulatory authorities.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-119 Category: PwBD (VH)	M.E./ M. Tech. in the area of Mechanical Engineering	Experience in one or more of the following areas: Design, detail design, drawings of aircraft mechanical systems and its components is desirable. Specialization in Machine Design/ Mechanical Design Engineering	Work on the following areas: 1). In the Design Office of Aircraft Mechanical Systems involving design, detail design and preparation drawings for Environmental Control System, Cabin Pressure Control System, Life Support System and Deice System and components such as Pressure Reducing & Shut-Off Valves, Pneumatic Modulating Valves, Heat Exchangers etc. using CAD/CAE/MATLAB etc. tools. 2). Procurement of components for aircraft mechanical systems. 3).To provide design support to test facilities, aircraft integration, equipping and flight testing in co-ordination with aircraft regulatory authorities.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-120 Category: OBC	M.E./ M.Tech in the area of Engineering in Manufacturing/ Production Engineering/ Computer Integrated Manufacturing	Experience in one or more of the following areas: Aircraft manufacturing activities with working knowledge of CAD/CAM Tools (CATIA).	Manufacturing activities pertaining to Civil Aircraft programs and other CSIR-NAL projects, apart from Vendor co-ordination and planning, implementation of Industry 4.0/5.0 and smart manufacturing activities.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-121 Category: SC	M.E/M.Tech in the area of Engineering in Tool Design / Tool Engineering	Experience in one or more of the following areas: Design of Aircraft Assembly Jigs, Fixtures, ICY Gauges, Ground handling Equipment's with working knowledge of CAD Tools (CATIA/ AutoCAD).	Design of Aircraft Assembly Jigs and Fixtures, ICY Gauges, CAD Modelling, Detail drafting, Jig element manufacturing, Jig Setting and Inspection and Coordination with regulatory authorities.

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Post, No. of Posts Post Code & Category	Essential Educational Qualifications	Desirable Qualification/Experience	Job Requirements/Specification
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-122 Category: OBC	M.E/ M.Tech in the area of Aerospace / Aeronautical / Mechanical Engineering	Experience in one or more of the following areas: Quality Control in established Aerospace / Regulatory & Certification organizations; familiarity with latest Civil Aviation Requirement-21, IMAP, IMTAR-21, AFQMS, AS9100 Rev D, Human Factors & Organization approvals.	Work in the area of Quality Control / Quality Assurance activities of Civil and Military Aircraft programs and Indigenous technologies development Projects
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-123 Category: EWS	M.E./M.Tech. in the area of Mechanical/Industrial/Production Engineering	Experience in one or more of the following areas: Understanding engineering drawings related to aircraft parts, assembly drawings and installation drawings. Knowledge of using computer CAD tools. Knowledge of raw materials and manufacturing process used in aircraft parts.	Design Liaison and Methods engineering, process planning for Aircraft applications. Generate Route books/Process sheets for Aircraft parts manufacturing. Planning and assembly scheduling of metallic parts and assemblies.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-124 Category: SC	M.E/M.Tech. in the area of Mechanical Engineering/ Aeronautical Engineering	Experience in the area of aircraft manufacturing, assembly, inspection and structural repair practices.	Work in the area of sub-assembly and aircraft final Assembly, Aircraft Integration & Equipping, Inspection, Maintenance & Ground Operations.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-125 Category: PwBD (VH)	M.E/ M.Tech. in the area of Aerospace / Aeronautical / Mechanical Engineering.	Experience in one or more of the following areas: Programming languages (e.g. C/C++/MATLAB). Knowledge of CAD tools (e.g. AutoCAD/CATIA). Experience in airplane design and analysis software (e.g. Advanced Aircraft Analysis).	Work in the areas of Aircraft Configuration Design, aircraft Aerodynamics, Stability and Control, Aircraft Performance Estimation, Air Loads Estimation, Wind Tunnel testing and Flight Testing.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-126 Category: OBC	M.E/ M.Tech in the area of Mechanical Engineering	Experience in one or more of the following areas: Thermal Engineering / Fluid Science of Turbomachinery.	Carry out R&D work related to aircraft Propulsion System Power Plant, Design, Analysis and experimental activities of Gas Turbine Engine components.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-127 Category: PwBD (HH)	M.E/ M.Tech in the area of Mechanical Engineering	Experience in one or more of the following areas: Thermal Engineering / Fluid Science of Turbomachinery	Carry out R&D work related to aircraft Propulsion System Power Plant, Design, Analysis and experimental activities of Gas Turbine Engine components.

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Post, No. of Posts Post Code & Category	Essential Educational Qualifications	Desirable Qualification/Experience	Job Requirements/Specification
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-128 Category: EWS	M.E/ M.Tech in the area of Mechanical Design / Machine design .	Experience in one or more of the following areas: Fracture Mechanics, FEM analysis and design of wind tunnel balances Design of machine elements and failure analysis.	Work in design activities related to wind tunnel models, support systems, etc for three shifts operations.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-129 Category: UR	ME/M.Tech in the area of Aerospace Engineering.	Experience in one or more of the following areas: Knowledge in Aerodynamics/ CFD algorithms /CFD code development. Computing experience on large CPU/GPU clusters.	Applied research in CFD for aerospace applications, with the ability to work in a team for national programs.
Post: Scientist / Gr.IV(2) [01 Post] Post Code: S-130 Category: UR	M.E/ M.Tech in the area of Aeronautical/ Aerospace/ Mechanical Eng.	Experience in one or more of the following areas: Experimental Aerodynamics / Experimental Fluid Mechanics. Working knowledge of flow diagnostic techniques, wind tunnel measurements and techniques.	Participate in low and high speed wind tunnel campaign for national aerospace programs, carry out basic and applied research in fields related to aerospace engineering, signal and image processing, model design.

General Information and Conditions

1. Benefits under Council Service:

1. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR employees at the place of posting. Council employees are also entitled to accommodation according to the CSIR Residence Allotment Rules, subject to availability. If council or government accommodation is utilized, HRA will not be provided.

2. In addition to the emoluments indicated against each category of posts, benefits such as reimbursement of Medical Expenses, Leave Travel Concession and Children's Education Allowances etc. are also available as per CSIR/Govt. of India (GoI) Rules as applicable to the Council Servants.

3. The selected candidates will be governed by the 'National Pension System' or Extent Pension System based on defined contributions as adopted by CSIR for its employees.

4. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion Scheme for Scientists, as per rules as amended from time to time.

5. Deserving candidates may be considered for advance increments based on recommendations of the Selection Committee, subject to acceptance by the Competent Authority, in accordance with the provisions outlined in the CSIR Recruitment and Promotion Rules.

6. In regard to all the matters concerning service conditions of employees of the Society, Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules-1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules and orders issued by the Govt. of India from time to time shall apply to the extent applicable to the employees of the Council.

7. All the posts carry All India Service Liability(AISL), i.e. the candidate on selection may be asked to serve anywhere in the country.

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2. Other conditions:

a. The applicant must be a citizen of India.

b. All applicants must fulfill the essential requirements of the post and other conditions specified in the advertisement by the last date of receipt of online application. Applicants are advised to ensure that they possess the essential qualifications/experience for the post(s) against which they are submitting their application(s). Enquiries regarding eligibility will not be entertained.

c. The prescribed essential qualifications/experiences are minimum and should be in the area as mentioned against respective post code. Mere possession of the prescribed essential qualifications/experience does not entitle candidates to be called for the interview. Duly constituted Screening Committee will adopt its own criteria for short-listing the candidates for interview. Applicants should therefore provide all relevant information over and above the prescribed minimum qualification in their application, supported by appropriate documentation. Candidates must ensure that all information is complete and accurate. Candidates applying for the position with a Ph.D. (submitted) are advised to include valid documentary proof of their thesis submission with date, issued by the appropriate authority of their University/Institution. Completion of Ph.D/Master's Degree will be reckoned from the date of issue of Provisional Certificate/Notification of Result / Awarded Date, as the case may be. The candidates are required to upload one page Synopsis/ Abstract of Ph. D thesis/ M.Tech dissertation, wherever applicable.

d. Applicants currently working in CSIR / Government Organizations / Autonomous Bodies / Statutory Bodies / Universities / PSUs etc., as regular employee must inform their department or office and upload a "No Objection Certificate" (NOC) from their employer at the time of submitting the online application (as per attached format), failing which their candidature will NOT be considered.

e. Applications not duly filled or uploaded without required certificates / documents will be summarily rejected.

f. The screening and selection of candidates will be conducted on the basis of the documents and information provided in the online application only. If at any stage it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form; their candidature will be cancelled, even after selection and CSIR-NAL will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct.

g. If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order / notification or letter indicating the authority (including number and ate) that recognizes this equivalnce. Failure to provide such documentation may result in the rejection of the application. The decision of the competent authority of CSIR-NAL concerning the equivalence of qualifications and the recognition of Universities / Institutes shall be final and binding.

h. The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications.

i. If any document or certificate is in a language other than Hindi or English, a self-attested transcript in Hindi or English is to be submitted with the application.

j. The date for determining the upper age limit, qualifications and / or experience shall be the closing date prescribed for submission of online applications i.e. last date of submission of online application.

k. Persons with Benchmark Disability [PwBD] fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for the persons with Benchmark Disabilities.

l. If a candidate is residing abroad, he/she may request to attend the interview online or have his/her candidature considered in-absentia by the Selection Committee. This request must be submitted in writing. However, the decision of the appointing authority in this regard shall be final and binding.

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m. Only outstation candidates called and found eligible for interview may be paid single to and fro second-class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the place of interview on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey performed within India, as per rules. For road journeys between stations not connected by rail, the actual bus fare or road mileage at the lowest rate, may be reimbursed on production of documentary proof (bus tickets), as per GoI instructions on this subject.

n. Any discrepancies between the information provided in the application and the original documents will render the candidate ineligible unless supported by valid documents / affidavit. In such cases, the candidate will also not receive reimbursement for travel fare.

o. The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination / interview will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection from any individual or agency on behalf of the candidate.

p. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.

q. The number of vacancies indicated against each category / post is provisional and may vary at the time of selection.

r. Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation/10th Standard or equivalent mark-sheet/certificate indicating date of Birth will be accepted for determining the age and no subsequent request for change will be considered/granted. Where date of birth is not available in certificate/ mark sheets, issued by concerned educational Boards, School leaving certificate indicating Date of Birth Will be considered.

s. The Appointing Authority reserves the right to cancel the advertisement without providing any reason and may also decide not to fill any or all positions, if necessary.

t. Notifications about the date of the interview, the recommendations of the Screening/Selection Committees, the criteria used, and any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the https://www.nal.res.in. No individual notifications will be sent to candidates; thus the candidates are advised to check the CSIR-NAL official website regularly.

u. The selected candidates will be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they will be considered for confirmation in accordance with the extant rules.

v. Where a specific area or discipline is required as eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/or degree certificate from the concerned university, the candidates must provide valid document(s) to substantiate their claims, else, the decision of the Screening Committee regarding the acceptance or rejection of such claims will be final and binding on the candidates.

w. Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR or any other National Labs/ Institutes/ Units of the CSIR.

x. In the event of any inconsistency between Hindi and English version of this advertisement, the English version shall prevail.

y. **NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED**. The Helpdesk contact mentioned on the website for online application is for resolution of operational issues related to online submission of application form only.

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3. Age Limit & Relaxations:

a. The Upper age limit shall be relaxed by 5 years for Scheduled Caste (SC)/Scheduled Tribe (ST) and 3 years for Other Backward Class [OBC (NCL)], as per Government Orders in force, only in respect of those cases which the posts / vacancies are reserved for respective categories.

b. SC/ST/OBC (NCL) candidates who apply against the posts not reserved for them i.e. Unreserved (UR) posts will not be eligible for age relaxation and they will be treated at par with general candidates in respect of their selection. (Application Fee exemption is, however, applicable for SC and ST candidates in such cases).

c. Candidates belonging to the reserved categories of SC/ST/OBC (NCL) must upload a scanned copy of their certificate with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, such as the SDO, District Magistrate, or Deputy Commissioner, as specified by the Government of India.

d. SC/ST/OBC(NCL) certificates should be in the prescribed formats for appointment to posts under the Government of India (GoI). OBC(Non-Creamy Layer) certificates must also meeting the Non-Creamy Layer criteria for appointment to posts under the GoI as laid down by the GoI and not for appointment in any of the States of Union bearing references to those State Govt. Orders.

e. Eligibility for OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitled to concessions available to the OBC category and must indicate their category as General.

f. The OBC (Non-Creamy Layer) are required to additionally furnish a 'Form of Declaration' supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.

g. SC/ST/OBC (NCL)/PwBD/EWS etc. candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must upload scanned copy of the requisite certificate along with online application. However, the claim of the candidate belonging to specific category will be regulated as per extant GoI guidelines on the subject.

h. Upper age limit is also relaxable upto five years for the departmental candidates. This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 10 years of age relaxation including 5 years age relaxation meant for their respective categories. Similarly, OBC(NCL) candidates would get maximum upto 8 years including 3 years of age relaxation meant for OBC(NCL) category]. This relaxation will be admissible to such departmental candidates which are with 3 years continuous service and working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. The decision in this regard will rest with the appointing authority.

i. A candidate claiming to belong to the category of departmental candidate and thus seeking age relaxation under this para would be required to produce a Certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is regularly appointed and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.

j. The upper age limit is relaxable up to the age of 35 years for Widows, divorced Women and Women judicially separated from their husbands who are not re-married but no relaxation of educational qualification or method of recruitment (up to 40 years for members of Scheduled Caste / Scheduled Tribe candidates in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:

   i. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
   ii. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of the divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced women and they have not remarried since.

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k. Age relaxation of 10 (ten) years [this implies that Scheduled Castes / Scheduled Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly OBC candidates would get maximum upto 13 years including 3 years age relaxation meant for OBC category] in upper age limit shall be allowed to persons suffering from the following benchmark disabilities as per GoI instructions. (i) Category A – blindness and low vision; (ii) Category B – deaf and hard of hearing; (iii) Category C - locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attach victims and muscular dystrophy; (iv) Category D - autism, intellectual disability, specific learning disability and mental illness; (v) Category E - multiple disabilities from amongst persons under clauses [A] to [D] including deaf/blindness.

l. The age concession to the persons with disabilities shall be admissible irrespective of the fact whether the post is reserved for person with disabilities or not, provided the post is identified suitable for the relevant category of disability.

Note: Definition of the above specified disabilities will be as per “THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016”.

The persons claiming age relaxation under this sub-para would be eligible for relaxation in conditions/ reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation will have to submit Certificate of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group ‘A’ posts to be filled by Direct Recruitment by Selection. No Application Fee is payable by them.

PLEASE NOTE, PwBD CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE / COMMUNITY LIKE SC/ST/OBC(NCL)/GEN/EWS and also produce Certificate of the concerned Caste/Community, as this is a horizontal reservation. A candidate under the category PwBD will be considered to be eligible for appointment only if he / she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the applied posts.

m. The benefit of reservation under EWS category will be regulated as per DoPT OM No. 36039/1/2019-Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application. Further, the crucial/cut-off date for submitting Income and Asset certificate by the EWS candidate will be the closing date for receipt of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted.

n. Further, Family Gross Annual Income shall be computed for the financial year prior to the year of last date of submission of online application. For example, if the closing date for receipt of application for a post is August, 2022, the financial year for computing gross annual income of the family shall be 2021-2022 and the certificate shall be valid for 2022-2023.

o. Any other Age relaxation shall be applicable as per extant GoI / CSIR Recruitment Rules.

p. Relaxation in age, over and above the stipulated limit, educational qualification and /or experience may be considered in the case of exceptionally meritorious candidates with the prior approval of DG, CSIR as per extant CSIR guidelines.

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4. Mode of Selection:

a. Mere fulfilling of prescribed essential educational qualifications does not entitle a candidate to be called for interview. The duly constituted Screening Committee, CSIR-NAL will adopt its own criteria for shortlisting the candidates to be called for interview by any one or more of the following methods:

- On the basis of higher educational qualifications
- On the basis of Desirable Qualifications and/or Desirable Experience in the relevant field or higher than the minimum prescribed in the advertisement.
- On the basis of patent filed, publications in SCI/ Peer Reviewed journals, etc.
- On the basis of quality, number and authorship (i.e. whether first author or co-author, corresponding author etc.) of Scientific Journal Publications.
- On the basis of research specialization / Ph. D discipline determined from the topic of research publication/ Ph. D Thesis
- On the basis of written test / seminar.
- By counting experience after the acquisition of Essential Educational qualifications.
- By invoking experience even in cases where there is no experience mentioned either as Essential Qualification (EQ) or as Desirable Qualification (DQ).
- Any other methodology as deemed fit by the Screening Committee.

(The candidate should therefore mention all qualifications and experience possessed by them in the relevant area over and above the minimum prescribed qualifications, supported with documents).

b. Due weightage may be given to the candidates having experience in product development/ technology innovation/ translational research/ applied technology etc. during the recruitment process. Accordingly, candidates claiming such achievements, if any, must mention them in the online application along with supporting documents.

5. How to Apply:

a. Eligible candidates are required to apply ONLINE only by accessing the website **https://www.nal.res.in**.

b. For online application process please refer “How-to-apply online” instructions, “Fee Payment Procedure” and ‘Application Replica’ available on the above-mentioned website/portal.

c. The application is to be submitted in three distinct steps within prescribed timeline, as below:
i) Registration [online] ii) Fee Submission [online], if applicable. iii) Online application submission.

d. If the candidate does not have a valid email id, he/she should create a new valid email ID before applying online and should be kept active during the entire recruitment process.

e. The deadlines for the above mentioned stages of application are as follows:-

1. Start Date for Registration / fee submission for Online Application : 21.02.2025 at 9.00 AM IST
2. Last Date for submission of Online application : 03.04.2025 at 5.00 PM IST

f. Candidates are required to pay application fee of ₹500/- as per ‘Fee Payment Procedure’ available on the website. No fee is payable, subject to uploading of relevant document, for SC/ST/PwBD/Women/ Ex-Servicemen. Applications without the prescribed fee will not be considered and summarily rejected. No representation against each rejection would be entertained.

g. Candidates are required to upload his/her recent passport size scanned colour photograph, signature each (max size 50 KB) and also relevant certificates [max size 1 MB each] at the specified placed in the online application.

h. Applications submitted cannot be withdrawn, and fees paid are non-refundable under any circumstances. Additionally, fees cannot be held in reserve for future examinations or selections.

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i. If the Board, University, or Institute awards CGPA/SGPA/OGPA/DGPA/CPI grades etc., the candidate must convert these into a percentage using the formula provided by the concerned Board/University/Institution. Additionally, copy of the conversion formula issued by concerned Board/University/Institution must be uploaded along with online application. Failure to submit the conversion formula along with the online application form, if applicable, will result in the application being treated as incomplete.

j. Only one application per candidate will be accepted for each postcode. If a candidate submits multiple online applications for the same postcode using different email addresses, only the most recent completed application will be considered. Candidates should retain a copy of the application print-out and any payment details for their records, as these will not be available after the application deadline.

k. A candidate can apply for multiple postcodes, provided they fulfill all eligibility criteria for each individual postcode. However, the candidate must complete a separate application (excluding primary/registration details) along with the requisite application fee separately for each postcode.

l. The candidate must register with their name, email address, and mobile number. After successful registration, the candidate can log in using their credentials to apply through the Online Application Portal. Once the application form is completed, the candidate can upload all relevant supporting documents and verify or edit the application to ensure it is accurate and complete. After finalizing the application, the candidate must click 'Submit' on the draft application and update the payment details, if applicable, to successfully submit the application form. Once the application is submitted, no further modifications or amendments will be permitted. It is important to keep a printout of the completed application form. Candidates should NOT send a hard copy of the application after submission. They will be requested to submit a hard copy at the appropriate time.

m. Once submitted, any request for change or correction in the application form will not be accepted under any circumstances.

n. In the event of a fake or fabricated application or registration, that misuses the name or photo of any other person, the candidate and/or cyber café will be held accountable for appropriate legal action.

o. Candidates currently working in CSIR/Government Organisations/Autonomous Bodies/Statutory Bodies/Universities/PSU etc., as regular employee, must upload a ‘No Objection Certificate’ (NOC) from their employer, along with their online application. Failure to do so will rendered the application as incomplete.

p. Candidate are advised to check the website regularly. For addendum/corrigendum and updated information regarding this advertisement, please visit our website: https://www.nal.res.in. No separate individual information/intimation shall be sent to the candidates. Therefore, candidates are advised to keep visiting this website regularly.

q. No separate call letters will be mailed to candidates. All notifications and communications will be sent via email provided by the candidate in the application form.

r. Any information provided by an applicant in their online application form will be binding on the candidate. They will be liable for prosecution and civil consequences if the information or details submitted are found to be false at any later stage.

Note: Applicants are advised to strictly adhere to the instructions. The information submitted in the online application will be considered as final for further processing. The validation rules and design of the online application are based on the requirements outlined in the advertisement and no representation in this regard will be entertained. Candidates should carefully read the advertisement and refer to the “Instructions” section on the application portal. Submission of an online application does not guarantee that the candidate meets all eligibility criteria stated in the advertisement. Applications are subject to subsequent scrutiny and may be rejected if ineligibility is discovered at later stages. Appointments for reserved positions will be provisional, pending verification of caste certificates through appropriate channels. If verification reveals that a candidate's claim to SC/ST/OBC/EWS/PwBD status is false or incorrect, their employment will be terminated immediately without assigning any reasons and without prejudice to further legal action as deemed fit.

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6. Following documents must be uploaded along with online application form:

a. The printed copy of SBI Collect e-receipt / Transaction reference for the application fee of Rs. 500/- (wherever applicable).

b. Recent passport size colour photograph uploaded at appropriate place.

c. Signature of the candidate uploaded at appropriate place.

d. Copy of Matriculation/10th Standard or equivalent marksheet/certificate indicating date of birth or School leaving certificate indicating Date of Birth in support of Name and Date of Birth.

e. Copy of Gazette Notification/Affidavit from appropriate authority in support of change of name/ mismatch in name/ variation in name of candidate/ parents (if applicable).

f. Copy of educational certificate(s) and/or marksheet(s) supporting the essential qualifications and any higher qualifications.

g. Copy of Scheduled Caste/ Scheduled Tribe/ Other Backward Class/ Economically Weaker Section / PwBD certificate(s) in the prescribed Government of India (GoI) format issued by the specified authority, if applicable.

h. Copy of the 'Form of Declaration' from OBC (Non-Creamy Layer) candidates, supporting their claim in the application that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.

i. Copy of the judgment/decree from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of divorce or judicial separation, if applicable. Additionally, an affidavit confirming that such candidate has not remarried.

j. Copy of the certificate issued by the competent authority in the prescribed format for Departmental candidates claiming age concession.

k. Copy of experience certificate(s), if any.

l. Copy of the 'No Objection Certificate' (NOC) from the employer for candidates currently working as regular employee in CSIR /Government Organisations /Autonomous Bodies /Statutory Bodies / Universities /PSUs etc.

m. One page Synopsis/ Abstract of of Ph.D thesis/ M.Tech dissertation.

n. List of research publications in SCI / Peer reviewed journals etc., if applicable.

o. Any other relevant certificates in support of the claim(s) made in the application, as applicable.

Note 1: The documents/ certificates uploaded must be legible.

Note 2: Applications without the required document(s) will be considered as incomplete will be summarily rejected.

Note 3: Candidates will be asked to bring the documents in original along with the self- attested photocopies at an appropriate time.

Note 4: The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/ seminar/ Interview/ test will be final and binding on the candidates.

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DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications/decisions given/to be given by the CSIR-NAL, regarding process for recruitment shall be final and binding

Controller of Administration
CSIR-National Aerospace Laboratories

FORMATS FOR CERTIFICATES

1. Format of 'NO OBJECTION CERTIFICATE' from the employer of candidate currently working as regular employee in CSIR/ Government Organisations /Autonomous Bodies /Statutory Bodies/ Universities/ Public Sector Undertakings etc.

2. The Form of Certificate to be produced by Departmental candidates for claiming age concession.

3. The Form of Certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India.

4. The Form of Certificate to be produced by OTHER BACKWARD CLASSES (OBC) applying for appointment to posts under the Government of India.

5. Form of declaration to be submitted by the OTHER BACKWARD CLASSES (OBC) candidate (in addition to the community certificate).

6. Income & Assest Certificate to be produced by ECONOMICALLY WEAKER SECTION (EWS) candidate.

7. Disability certificate to be issued by Authorized Medical Authority

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Annexure-I

FORMAT OF 'NO OBJECTION CERTIFICATE' FROM THE EMPLOYER OF CANDIDATE CURRENTLY WORKING AS REGULAR EMPLOYEE IN CSIR/ GOVERNMENT ORGANISATIONS /AUTONOMOUS BODIES /STATUTORY BODIES/ UNIVERSITIES/ PUBLIC SECTOR UNDERTAKINGS etc.

(Letter Head of the Institution/Issuing Authority)

No. …… Date: [DD/MM/YYYY]

No Objection Certificate for Applying to Advertisement No. [Advertisement Number]

This is to certify that Dr./Mr./Ms. [Full Name of Employee], [Designation], is a permanent/regular employee of this department/organization and has been serving in the capacity of [Current Position] since [Joining Date].

This department/organization has no objection to his/her applying for the position advertised vide Advt. No. [Advertisement Number] dated [Advertisement Date] for the position of [Post Code/Position]. This department/organization has no objection to Dr./Mr./Ms. [Employee's Name] participating in the selection process or being considered for the aforementioned employment in the new position.

It is also certified that Dr./Mr./Ms. [Full Name of Employee] is not currently undergoing any penalties under the applicable conduct rules and Dr./Mr./Ms. [Full Name of Employee] is neither under suspension, nor any vigilance, disciplinary, or criminal cases is pending against him/her as of the date of issuance of this certificate.

This certificate is issued at the request of the applicant for the purpose of applying to the said advertisement.

Place: .....

For [Name of Department/Organization],

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]
[Official Seal/Stamp]
[Contact Information]
[Department/Organization Address]

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Annexure-II

THE FORM OF CERTIFICATE TO BE PRODUCED BY DEPARTMENTAL CANDIDATES EMPLOYEES FOR CLAIMING AGE CONCESSION

(Letter Head of the Institution/Issuing Authority)

No. …… Date: [DD/MM/YYYY]

CERTIFICATE FOR CLAIMING AGE CONCESSION FOR APPLYING AGAINST ADVERTISEMENT NUMBER

This is to certify that Dr./Mr./Ms. ……S/o/D/o/W/o Shri…… is a regularly appointed employee of ……..…….. (Name of the Institute) and duties performed by him/her during the period(s) are as under:

(i) ……..
(ii) ……..
(iii) ……..

Certified that:

*(a) Dr./Mr./Ms. .....holds substantively a permanent post of .....in the……(Name of the Institute) with effect from .....to .....

OR

*(b) Dr./Mr./Ms. has been continuously in temporary service on a regular basis in the post of ..... at …….. (Name of the Institute) with effect from ..... to .....

* Strike out which is not applicable.

Place: .....

For [Name of the Institute],

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]
[Official Seal/Stamp]

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Annexure-III

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari*…… Son/daughter* of …… of village/town*…….. in District/Division* …….. of the State/Union Territory*……belongs to the …….. caste/tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* under:-

@ The Constitution (Scheduled Castes) Order, 1950
@ The Constitution (Scheduled Tribes) Order, 1950
@ The Constitution (Scheduled Castes) Union Territories Order, 1951
@ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh Act, i 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act. 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act. 1987.]

@ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
@ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Ordr, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
@ The Constitution (Dadar and Nagar Have ii) Schedule Castes Order, 1962
@The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
@, The Constitution (Pondicherry) Scheduled Castes Order, 1964
@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
@ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
@ The Constitution (Goa, Daman and Dill) Scheduled Tribes Order, 1968
@ The Constitution (Nagaland) Scheduled Tribes Order, 1970
@ The Constitution (Sikkim) Scheduled Castes Order, 1978
@ The Constitution (Sikkim) Scheduled Tribes Order, 1978
@ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
@ The Constitution (SC) Order (Amendment) Act, 1990
@ The Constitution (ST) Order (Amendment) Act, 1991
@ The Constitution (ST) Order (Second Amendment) Act. 1991
@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
@ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
@ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002
@ The Constitution (Scheduled Caste) Order (Amendment) Act 2007

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another,

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribe certificate issued to Shri/Shrimati*……Father/ Mother of Shri/ Shrimati/ Kumari* …… of village/town*/Territory**…….. in District/ Division*……..of the State/ Union Territory* …… who belong to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the…… dated……

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% 3. Shri/Shrimati/Kumari*……and/or* his/her* family ordinarily resides in village/town* …….. of …… District/Division* of the State/Union Territory*

Signature……..
**Designation…….
(With Seal of Office) State/Union Territory*

Place:……..
Date:……..

* Please delete the words which are not applicable.
@ Please quote specific Presidential Order.
% Delete the paragraph which is not applicable

NOTE: The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate

(i) District Magistrate/Additional District Magistrate/Collector/Deputy commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class stipendiary Magistrate/ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
(iii) Revenue Officers not below the rank of Tehsildar.
(iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides
(v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note:

ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

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Annexure-IV

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari_____son/daughter of_____village/town_____in District/Division belongs to the_____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No._____ dated _____* and/or his family ordinarily reside(s) in the _____District/Division of the_____State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993, OM No. 36033/3/2004- Estt. (Res) dated 9th March, 2004, O.M. No. 36033/3/2004-Estt. (Res) dated 14th October, 2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013**

Signature_____
$
Designation_____

Dated:
Seal

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

$ List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

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Annexure-V

FORM OF DECLARATION TO BE SUBMITTED BY THE 'OTHER BACKWARD CLASS' CANDIDATE (IN ADDITION TO THE COMMUNITY CERTIFICATE)

I _____ Son/daughter of Shri _____ resident of village/town/city_____ district_____ state_____ hereby declare that I belong to the _____ community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004- Estt.(Res.) dated 14th October, 2008 and as amended time to time. I also declare that the condition of status/annual income for creamy layer of my Parents/guardian is within prescribed limits as on last date of application.

Signature_____

Full Name_____

Address_____

Place: _____

Date: _____

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Annexure - VI

Government of …….
(Name & Address of the authority issuing the certificate)
INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY
ECONOMICALLY WEAKER SECTIONS

Certificate No……. Date:…….

VALID FOR THE YEAR……

This is to certify that Shri/Smt./Kumari…… son/ daughter/ wife of ……. permanent resident of, ……. Village/ Street, Post Office, Territory……Pin Code…… whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family**is below Rs. 8 lakhs (Rupees Eight Lakh only) for the financial year……His/her family does not own or possess any of the following assets**:

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above
III. Residential plot of 100 Sq. Yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari……. belongs to the……. caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office……
Name…….
Designation……

Recent passport size attested photograph of the applicant

*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.
**Note 2 : The term ‘Family” for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years
***Note 3 : The property held by a “Family’ in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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PROFORMA-VII

Disability Certificate

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP Size Attested Photograph (Showing face only) of the Person with disability

Certificate No.: _____ Date: _____

This is to certify that I have carefully examined Shri/Smt/Kum _____son/ wife/ daughter of Shri _____ Date of Birth_____ (DD/MM/YYYY) Age_____ Years, Male/Female _____ Registration No. _____Permanent Resident of House No. _____Ward/Village/Street_____PostOffice_____ District _____ State _____ whose photograph is affixed above, and are satisfied that he/she is a Case of _____ Disability. His/her extent of percentage physical impairment/ disability has been evaluated as per guidelines (to be specified) for the disabilities (to be specified) and is shown against the relevant disability in the table below:

Sl. No.	**Disability**	**Affected part of body**	**Diagnosis**	**Permanent physical impairment / mental disabilities (in %)**
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	**Both Eyes**		
4	Hearing Impairment	**$**		
5	Mental retardation	**X**		
6	Mental-illness	**X**		

(Please strike out the disabilities which are not applicable)

2. This above condition is progress / non-progress / likely to improve / not likely to improve.

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3. Reassessment of disability is:

(i) not necessary,
Or
(ii) is recommended/ after _____ years_____on this, and therefore this certificate shall be valid till_____ (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs
# e.g. Single eye/both eyes
$ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)
Countersigned

(Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/ Head
of Government Hospital, in case the
certificates issued by a medical authority
who is not a government servant (with seal))

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.